

Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

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The report excludes Fidelity's funds domiciled in France, Hong Kong, Japan and Taiwan. Voting records in relation to funds domiciled in France, Japan and Taiwan can be found on the local Fidelity websites.

France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: https://www.fidelity.co.jp/static/japan/pdf/disclosure_detailed1810.pdf

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
3P Learning Limited	3PL	21/01/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Samuel Weiss as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Rebekah O'Flaherty	Mgmt	For	For	
					5	Approve Proportional Takeover Provisions	Mgmt	For	For	
Acuity Brands, Inc.	AYI	06/01/2021	USA	AGM	1a	Elect Director Neil M. Ashe	Mgmt	For	For	
					1b	Elect Director W. Patrick Battle	Mgmt	For	For	
					1c	Elect Director Peter C. Browning	Mgmt	For	For	
					1d	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	
					1e	Elect Director James H. Hance, Jr.	Mgmt	For	For	
					1f	Elect Director Maya Leibman	Mgmt	For	For	
					1g	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	
					1h	Elect Director Dominic J. Pileggi	Mgmt	For	For	
					1i	Elect Director Ray M. Robinson	Mgmt	For	For	
					1j	Elect Director Mary A. Winston	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3a	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					3b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For	
					4	Provide Right to Call Special Meeting	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Agricultural Bank of China Limited	1288	28/01/2021	China	EGM	1	Elect Gu Shu as Director	Mgmt	For	For	
					2	Approve Additional Budget for Poverty Alleviation Donations	Mgmt	For	For	
Air Products and Chemicals, Inc.	APD	28/01/2021	USA	AGM	1a	Elect Director Susan K. Carter	Mgmt	For	For	
					1b	Elect Director Charles I. Cogut	Mgmt	For	For	
					1c	Elect Director Lisa A. Davis	Mgmt	For	For	
					1d	Elect Director Chadwick C. Deaton	Mgmt	For	For	
					1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	
					1f	Elect Director David H. Y. Ho	Mgmt	For	For	
					1g	Elect Director Edward L. Monser	Mgmt	For	For	
					1h	Elect Director Matthew H. Paull	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Airports of Thailand Public Co. Ltd.	AOT	22/01/2021	Thailand	AGM	1	Matters to be Informed	Mgmt	-	-	Non-voting item.
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Suttirat Rattanachot as Director	Mgmt	For	For	
					5.2	Elect Thanin Pa-Em as Director	Mgmt	For	For	
					5.3	Elect Bhanupong Seyayongka as Director	Mgmt	For	For	
					5.4	Elect Krit Sesavej as Director	Mgmt	For	For	
					5.5	Elect Supawan Tanomkieatipume as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					7	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
AJ Bell Plc	AJB	27/01/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andy Bell as Director	Mgmt	For	For	
					5	Re-elect Michael Summersgill as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Re-elect Leslie Platts as Director	Mgmt	For	For	
					7	Re-elect Laura Carstensen as Director	Mgmt	For	For	
					8	Re-elect Simon Turner as Director	Mgmt	For	For	
					9	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	
					10	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Amdocs Limited	DOX	29/01/2021	Guernsey	AGM	1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	
					1.2	Elect Director Adrian Gardner	Mgmt	For	For	
					1.3	Elect Director James S. Kahan	Mgmt	For	For	
					1.4	Elect Director Rafael de la Vega	Mgmt	For	For	
					1.5	Elect Director Giora Yaron	Mgmt	For	For	
					1.6	Elect Director Eli Gelman	Mgmt	For	For	
					1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For	
					1.8	Elect Director John A. MacDonald	Mgmt	For	For	
					1.9	Elect Director Shuky Sheffer	Mgmt	For	For	
					1.10	Elect Director Yvette Kanouff	Mgmt	For	For	
					2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Anhui Heli Co., Ltd.	600761	19/01/2021	China	EGM	4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Apollo Hospitals Enterprise Limited	508869	09/01/2021	India	EGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Ashland Global Holdings Inc.	ASH	28/01/2021	USA	AGM	1.1	Elect Director Brendan M. Cummins	Mgmt	For	For	
					1.2	Elect Director William G. Dempsey	Mgmt	For	For	
					1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	
					1.4	Elect Director Wetteny Joseph	Mgmt	For	For	
					1.5	Elect Director Susan L. Main	Mgmt	For	For	
					1.6	Elect Director Guillermo Novo	Mgmt	For	For	
					1.7	Elect Director Jerome A. Peribere	Mgmt	For	For	
					1.8	Elect Director Ricky C. Sandler	Mgmt	For	For	
					1.9	Elect Director Janice J. Teal	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Aspen Technology, Inc.	AZPN	29/01/2021	USA	AGM	5	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Thomas M. Bradicich	Mgmt	For	For	
					1.2	Elect Director Adriana Karaboutis	Mgmt	For	For	
					1.3	Elect Director Georgia Kereszt	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Atlantia SpA	ATL	15/01/2021	Italy	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	Mgmt	For	For	
Banca Farmafactoring SpA	BFF	28/01/2021	Italy	EGM	1	Approve Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Baoshan Iron & Steel Co., Ltd.	600019	25/01/2021	China	EGM	2	Approve Merger by Incorporation of DEPObank SpA into Banca Farmafactoring SpA; Approve Change in Company Name	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
Becton, Dickinson and Company	BDX	26/01/2021	USA	AGM	2	Approve Amendments to Articles of Association	Mgmt	For	For	
					1a	Elect Director Catherine M. Burzik	Mgmt	For	For	
					1b	Elect Director R. Andrew Eckert	Mgmt	For	For	
					1c	Elect Director Vincent A. Forlenza	Mgmt	For	For	
					1d	Elect Director Claire M. Fraser	Mgmt	For	For	
					1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1f	Elect Director Christopher Jones	Mgmt	For	For	
					1g	Elect Director Marshall O. Larsen	Mgmt	For	Against	Remuneration concerns not addressed
					1h	Elect Director David F. Melcher	Mgmt	For	For	
					1i	Elect Director Thomas E. Polen	Mgmt	For	For	
					1j	Elect Director Claire Pomeroy	Mgmt	For	For	
					1k	Elect Director Rebecca W. Rimel	Mgmt	For	For	
					1l	Elect Director Timothy M. Ring	Mgmt	For	For	
					1m	Elect Director Bertram L. Scott	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concerns not addressed.
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Improves shareholder rights.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	29/01/2021	China	EGM	1	Approve Investment and Construction of a Green Building New Material Production Base Project	Mgmt	For	For	
					2	Approve Change in Registered Capital	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	18/01/2021	Israel	EGM	1	Approve Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	For	For	
					2	Approve Employment Terms of Gil Sharon, Chairman, Retroactively	Mgmt	For	For	
					3	Approve Grant of Options to David Mizrahi, CEO	Mgmt	For	For	
					4	Approve Amendments to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	
					A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	-	Against	Vote processing restriction.
					B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Vote processing restriction.
					B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Vote processing restriction.
					B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	-	For	
Blackstone / GSO Loan Financing Ltd.	BGLF	06/01/2021	Jersey	EGM	1	Approve Change of Company Name to Blackstone Loan Financing Limited	Mgmt	For	For	
Brilliance China Automotive Holdings Limited	1114	22/01/2021	Bermuda	EGM	1	Approve Huachen Purchase Framework Agreement, Huachen Sale Framework Agreement, Huachen Non-Exempted Proposed Caps and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Britvic Plc	BVIC	28/01/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Amend Performance Share Plan	Mgmt	For	For	
					6	Amend Executive Share Option Plan	Mgmt	For	For	
					7	Re-elect John Daly as Director	Mgmt	For	For	
					8	Re-elect Simon Litherland as Director	Mgmt	For	For	
					9	Re-elect Joanne Wilson as Director	Mgmt	For	For	
					10	Re-elect Suniti Chauhan as Director	Mgmt	For	For	
					11	Re-elect Sue Clark as Director	Mgmt	For	For	
					12	Re-elect William Eccleshare as Director	Mgmt	For	For	
					13	Re-elect Ian McHoul as Director	Mgmt	For	For	
					14	Re-elect Euan Sutherland as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					23	Approve Matters Relating to the Distributable Reserves Amendment	Mgmt	-	For	
Buddy Technologies Limited	BUD	29/01/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Richard Borenstein as Director	Mgmt	For	For	
					3	Elect David McLauchlan as Director	Mgmt	For	For	
					4	Elect Alan Sparks as Director	Mgmt	For	For	
					5	Ratify Past Issuance of Placement Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
					6	Approve Issuance of Shares to Richard Borenstein	Mgmt	-	For	
					7	Approve Issuance of Shares to Rosemary Batt	Mgmt	-	For	
					8	Approve Issuance of Shares to John van Ruth	Mgmt	-	For	
					9	Adopt New Constitution	Mgmt	For	For	
					10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					11	Approve Buy-back of Performance Shares	Mgmt	For	For	
					12	Appoint RSM Australia Partners as Auditor of the Company	Mgmt	For	For	
					13	Ratify Past Issuance of Further Placement Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
					14	Approve Issuance of Further Placement Shares to Rosemary Batt	Mgmt	-	For	
					15	Approve Issuance of Further Placement Shares to Richard Borenstein	Mgmt	-	For	
					16	Approve Issuance of Further Placement Shares to David McLauchlan	Mgmt	-	For	
					17	Approve Section 195	Mgmt	For	For	
					18	Approve Issuance of Warrants to Partners for Growth VI, L.P.	Mgmt	For	For	
Burger King India Ltd.	543248	28/01/2021	India	EGM	1	Amend BK Employee Stock Option Scheme 2015	Mgmt	For	Against	Discounted awards. Poor disclosure of performance conditions.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
C&C Group Plc	CCR	14/01/2021	Ireland	EGM	2	Approve Ratification to Extend Benefits of BK Employee Stock Option Scheme 2015 to Employees	Mgmt	For	Against	Discounted awards. Poor disclosure of performance conditions.
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Cairn Energy Plc	CNE	08/01/2021	United Kingdom	EGM	1	Approve Special Dividend and Share Consolidation	Mgmt	For	For	
Cairn Homes Plc	C5H	27/01/2021	Ireland	EGM	2	Amend 2017 Long Term Incentive Plan	Mgmt	For	For	
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Centre Testing International Group Co., Ltd.	300012	27/01/2021	China	EGM	1	Amend Management System of Raised Funds	Mgmt	For	Against	Insufficient information.
					2	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					3	Amend Management System for External Guarantees	Mgmt	For	Against	Insufficient information.
					4	Amend Rules and Procedures Regarding Investment Decision-making	Mgmt	For	Against	Insufficient information.
					5	Amend Special System for Selecting and Hiring Accounting Firms	Mgmt	For	Against	Insufficient information.
					6	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Insufficient information.
					7	Approve Changes in Accounting Policies	Mgmt	For	For	
					8	Approve Related Party Transaction in Connection to the Lease and Sale of Public Rental Housing	Mgmt	For	For	
CGI Inc.	GIB.A	27/01/2021	Canada	AGM	1A	Elect Director Alain Bouchard	Mgmt	For	For	
					1B	Elect Director George A. Cope	Mgmt	For	For	
					1C	Elect Director Paule Dore	Mgmt	For	For	
					1D	Elect Director Julie Godin	Mgmt	For	For	
					1E	Elect Director Serge Godin	Mgmt	For	For	
					1F	Elect Director Timothy J. Hearn	Mgmt	For	For	
					1G	Elect Director Andre Imbeau	Mgmt	For	For	
					1H	Elect Director Gilles Labbe	Mgmt	For	For	
					1I	Elect Director Michael B. Pedersen	Mgmt	For	For	
					1J	Elect Director Stephen S. Poloz	Mgmt	For	For	
					1K	Elect Director Mary Powell	Mgmt	For	For	
					1L	Elect Director Alison C. Reed	Mgmt	For	For	
					1M	Elect Director Michael E. Roach	Mgmt	For	For	
					1N	Elect Director George D. Schindler	Mgmt	For	For	
					1O	Elect Director Kathy N. Waller	Mgmt	For	For	
					1P	Elect Director Joakim Westh	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	
					3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For	
China Jushi Co. Ltd.	600176	05/01/2021	China	EGM	1	Approve Extension of Implementation of Horizontal Competition Preventive Commitment	Mgmt	For	For	
China Minsheng Banking Corp., Ltd.	1988	22/01/2021	China	EGM	1	Elect Yuan Guijun as Director	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China State Construction Engineering Corp. Ltd.	601668	15/01/2021	China	EGM	4	Amend Administrative Measures of Related Party Transactions	Mgmt	For	For	
					5	Approve Capital Management Plan for 2021 to 2023	Mgmt	For	For	
					1	Amend Working System for Independent Directors	Mgmt	For	For	
					2	Approve Share Repurchase of Performance Share Incentive Objects	Mgmt	For	For	
					3	Approve Signing of Comprehensive Service Framework Agreement	Mgmt	For	For	
Clicks Group Ltd.	CLS	27/01/2021	South Africa	AGM	4	Approve Signing of Financial Services Framework Agreement	Mgmt	For	Against	Insufficient information. Concerns on potential risk management and/or conflicts of interest.
					1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2020	Mgmt	For	For	
					2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For	
					3	Elect Mfundiso Njeke as Director	Mgmt	For	For	
					4	Re-elect John Bester as Director	Mgmt	For	For	
					5	Re-elect Bertina Engelbrecht as Director	Mgmt	For	For	
					6	Re-elect Michael Fleming as Director	Mgmt	For	For	
					7.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	For	
					7.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	Mgmt	For	For	
					7.3	Elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Remuneration Implementation Report	Mgmt	For	For	
					10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
Cogeco Communications Inc.	CCA	15/01/2021	Canada	AGM	11	Approve Directors' Fees	Mgmt	For	For	
					12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					13	Amend Memorandum of Incorporation	Mgmt	For	For	
					1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	
					1.2	Elect Director Louis Audet	Mgmt	For	For	
					1.3	Elect Director Robin Bienenstock	Mgmt	For	For	
					1.4	Elect Director James C. Cherry	Mgmt	For	For	
					1.5	Elect Director Pippa Dunn	Mgmt	For	For	
					1.6	Elect Director Joanne Ferstman	Mgmt	For	For	
					1.7	Elect Director Philippe Jette	Mgmt	For	For	
					1.8	Elect Director Bernard Lord	Mgmt	For	For	
					1.9	Elect Director David McAusland	Mgmt	For	For	
					1.10	Elect Director Caroline Papadatos	Mgmt	For	For	
Concho Resources Inc.	CXO	15/01/2021	USA	EGM	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Merger Agreement	Mgmt	For	For	
ConocoPhillips	COP	15/01/2021	USA	EGM	2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Costco Wholesale Corporation	COST	21/01/2021	USA	AGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					1.1	Elect Director Susan L. Decker	Mgmt	For	For	
					1.2	Elect Director Kenneth D. Denman	Mgmt	For	For	
					1.3	Elect Director Richard A. Galanti	Mgmt	For	For	
					1.4	Elect Director W. Craig Jelinek	Mgmt	For	For	
					1.5	Elect Director Sally Jewell	Mgmt	For	For	
					1.6	Elect Director Charles T. Munger	Mgmt	For	For	
					1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CPI PROPERTY GROUP	O5G	15/01/2021	Luxembourg	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		15/01/2021	Luxembourg	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Crompton Greaves Consumer Electricals Limited	539876	06/01/2021	India	EGM	1	Amend Crompton Employee Stock Option Plan 2019	Mgmt	For	For	
					2	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	
CTS Eventim AG & Co. KGaA	EVD	13/01/2021	Germany	EGM	1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
D.R. Horton, Inc.	DHI	20/01/2021	USA	AGM	1a	Elect Director Donald R. Horton	Mgmt	For	For	
					1b	Elect Director Barbara K. Allen	Mgmt	For	For	
					1c	Elect Director Brad S. Anderson	Mgmt	For	For	
					1d	Elect Director Michael R. Buchanan	Mgmt	For	For	
					1e	Elect Director Michael W. Hewatt	Mgmt	For	For	
					1f	Elect Director Maribess L. Miller	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Dalata Hotel Group Plc	DHG	29/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Diploma Plc	DPLM	20/01/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect John Nicholas as Director	Mgmt	For	For	
					4	Re-elect Johnny Thomson as Director	Mgmt	For	For	
					5	Elect Barbara Gibbes as Director	Mgmt	For	For	
					6	Re-elect Andy Smith as Director	Mgmt	For	For	
					7	Re-elect Anne Thorburn as Director	Mgmt	For	For	
					8	Elect Geraldine Huse as Director	Mgmt	For	For	
					9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Adopt New Articles of Association	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Endeavour Mining Corporation	EDV	21/01/2021	Cayman Islands	EGM	1	Approve Issuance of Shares in Connection with the Indirect Acquisition of Teranga Gold Corporation	Mgmt	For	For	
					2	Approve Issuance of Shares in One or More Private Placements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Europcar Mobility Group SA	EUCAR	20/01/2021	France	AGM/EGM	1	Ratify Appointment of Antonin Marcus as Supervisory Board Member	Mgmt	For	For	
					2	Approve Reduction in Share Capital Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For	
					3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,768,960	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 11,052,640	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 29,923,110	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities Reserved for Preteurs CS, up to Aggregate Nominal Amount of EUR 1,392,080	Mgmt	For	For	
					7	Authorize Issuance of Warrants (BSA de Garantie) Reserved to Specific Beneficiaries without Preemptive Rights up to EUR 4,211,920	Mgmt	For	For	
					8	Authorize Issuance of Warrants (BSA de Coordination) Reserved to Specific Beneficiaries without Preemptive Rights up to EUR 789,740	Mgmt	For	For	
					9	Authorize Issuance of Warrants (BSA de Participation) Reserved to Specific Beneficiaries without Preemptive Rights up to EUR 789,740	Mgmt	For	For	
					10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					11	Set Total Limit for Capital Increase to Result Under Items 3-9 at EUR 50,928,190	Mgmt	For	For	
					12	Adopt One-Tiered Board Structure	Mgmt	For	For	
					13	Pursuant to Item 12 Above, Amend Bylaws Accordingly	Mgmt	For	For	
					14	Elect Jean-Paul Bailly as Director	Mgmt	For	For	
					15	Elect Caroline Parot as Director	Mgmt	For	For	
					16	Elect Virginie Fauvel as Director	Mgmt	For	For	
					17	Elect Martine Gerow as Director	Mgmt	For	For	
					18	Elect Carl A. Leaver as Director	Mgmt	For	For	
					19	Elect Paul Copley as Director	Mgmt	For	For	
					20	Approve Remuneration Policy of Board Members	Mgmt	For	For	
					21	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					22	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					23	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Inadequate holding period.
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
EXFO Inc.	EXF	13/01/2021	Canada	AGM	1.1	Elect Director Francois Cote	Mgmt	For	For	
					1.2	Elect Director Germain Lamonde	Mgmt	For	For	
					1.3	Elect Director Angela Logothetis	Mgmt	For	For	
					1.4	Elect Director Philippe Morin	Mgmt	For	For	
					1.5	Elect Director Claude Seguin	Mgmt	For	For	
					1.6	Elect Director Randy E. Tornes	Mgmt	For	For	
Fiat Chrysler Automobiles NV	FCA	04/01/2021	Netherlands	EGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	For	
					3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Institutional Liquidity Fund Plc - Euro	0332349	19/01/2021	Ireland	AGM	4	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Vote restriction.
					2	Ratify Deloitte as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Vote restriction.
Fidelity Institutional Liquidity Fund Plc - Gbp Fund	0332327	19/01/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Vote restriction.
					2	Ratify Deloitte as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Vote restriction.
Fidelity Institutional Liquidity Fund Plc - The United states Dollar Fund	SR1LHP.F	19/01/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Vote restriction.
					2	Ratify Deloitte as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Vote restriction.
Fidelity Qualifying Inv. Fds. Plc - Global Multi Asset Credit	N/A	19/01/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Vote restriction.
					2	Ratify Deloitte as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Vote restriction.
Flutter Entertainment Plc	FLTR	19/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	
					3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	
					4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Fraser and Neave, Limited	F99	21/01/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	For	
					3b	Elect Charles Mak Ming Ying as Director	Mgmt	For	For	
					3c	Elect Chan Heng Wing as Director	Mgmt	For	For	
					3d	Elect Sujitra Sombuntham as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of Shares Under the F&N Restricted Share Plan and/or the F&N Performance Share Plan	Mgmt	For	For	
					8	Approve Grant of Awards and Issuance of Shares Under the F&N Restricted Share Plan 2019	Mgmt	For	For	
Fraser's Centrepont Trust	J69U	21/01/2021	Singapore	AGM	9	Approve Issuance of Shares Pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme	Mgmt	For	For	
					10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditor's Report	Mgmt	For	For	
Fraser's Centrepont Trust	J69U	21/01/2021	Singapore	AGM	2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Frasers Hospitality Trust	ACV	20/01/2021	Singapore	AGM	1	Adopt Report of the Trustee-Manager, Statement by the CEO of the Trustee-Manager, Report of the REIT Trustee, Statement by the REIT Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize the Managers to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Frasers Logistics & Commercial Trust	BUOU	20/01/2021	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Freedom Foods Group Limited	FNP	29/01/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern.
					2	Elect Anthony Perich as Director	Mgmt	For	Against	Director accountability.
					3	Elect Genevieve Gregor as Director	Mgmt	For	For	
					4	Elect Jane McKellar as Director	Mgmt	For	For	
					5	Elect Timothy Bryan as Director	Mgmt	For	For	
					6	Approve Freedom Foods Equity Incentive Plan	Mgmt	For	For	
Future Plc	FUTR	14/01/2021	United Kingdom	EGM	1	Approve Matters Relating to the Acquisition of Goco Group Plc	Mgmt	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	15/01/2021	China	EGM	1	Approve Remuneration of Directors	Mgmt	For	For	
					2	Approve Remuneration of Supervisors	Mgmt	For	For	
					3.01	Elect Cho Tak Wong as Director	Mgmt	For	For	
					3.02	Elect Tso Fai as Director	Mgmt	For	For	
					3.03	Elect Ye Shu as Director	Mgmt	For	For	
					3.04	Elect Chen Xiangming as Director	Mgmt	For	For	
					3.05	Elect Zhu Dezhen as Director	Mgmt	For	For	
					3.06	Elect Wu Shinong as Director	Mgmt	For	For	
					4.01	Elect Cheung Kit Man Alison as Director	Mgmt	For	For	
					4.02	Elect Liu Jing as Director	Mgmt	For	For	
					4.03	Elect Qu Wenzhou as Director	Mgmt	For	For	
					5.01	Elect Ma Weihua as Supervisor	SH	For	For	Routine business matters.
					5.02	Elect Chen Mingsen as Supervisor	SH	For	For	Routine business matters.
Goodfood Market Corp.	FOOD	13/01/2021	Canada	AGM/EGM	1a	Elect Director Jonathan Ferrari	Mgmt	For	For	
					1b	Elect Director Neil Cuggy	Mgmt	For	For	
					1c	Elect Director Hamnett Hill	Mgmt	For	For	
					1d	Elect Director Donald Olds	Mgmt	For	For	
					1e	Elect Director Terry Yanofsky	Mgmt	For	For	
					1f	Elect Director Francois Vimard	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Re-approve Stock Option Plan	Mgmt	For	For	
					4	Approve Restricted Share Unit Plan	Mgmt	For	For	
Grafton Group Plc	GFTU	21/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to the Euroclear System	Mgmt	For	For	
					2	Adopt New Articles of Association Re: Migration	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					4	Adopt New Articles of Association Re: Article 5	Mgmt	For	For	
					5	Approve Capital Reorganisation	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Great Wall Motor Company Limited	2333	15/01/2021	China	EGM	1	Approve Plan for Registration and Issuance of Super Short-Term Commercial Papers	Mgmt	For	For	
Greencoat Renewables Plc	GRP	28/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Haitian International Holdings Limited	1882	06/01/2021	Cayman Islands	EGM	1	Approve 2021 Framework Agreement, Related Annual Caps and Related Transactions	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	08/01/2021	China	EGM	1	Approve A Share Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	
					2	Approve Administrative Measures for the A Share Employee Share Ownership Plan	Mgmt	For	For	
					3	Approve Authorization for the Board to Handle Matters in Relation to the A Share Employee Share Ownership Plan	Mgmt	For	For	
		08/01/2021	China	EGM	1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	22/01/2021	China	EGM	1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Not Voted	Vote processing impediment.
Hongfa Technology Co., Ltd.	600885	05/01/2021	China	EGM	1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					2.1	Approve Types of Securities Issued	Mgmt	For	For	
					2.2	Approve Issue Size	Mgmt	For	For	
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Bond Maturity	Mgmt	For	For	
					2.5	Approve Bond Interest Rate	Mgmt	For	For	
					2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	
					2.7	Approve Conversion Period	Mgmt	For	For	
					2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					2.9	Approve Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	
					2.11	Approve Terms of Redemption	Mgmt	For	For	
					2.12	Approve Terms of Sell-Back	Mgmt	For	For	
					2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					2.16	Approve Terms of Bondholders and Bondholder Meetings	Mgmt	For	For	
					2.17	Approve Use of Proceeds	Mgmt	For	For	
					2.18	Approve Preservation and Management of Raised funds	Mgmt	For	For	
					2.19	Approve Guarantee Matters	Mgmt	For	For	
					2.20	Approve Validity Period	Mgmt	For	For	
					3	Approve Plan on Issuance of Convertible Bonds	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					7	Approve Shareholder Return Plan	Mgmt	For	For	
					8	Approve to Formulate the Bondholder Meeting Rules of the Company's Convertible Corporate Bonds	Mgmt	For	For	
					9	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Hormel Foods Corporation	HRL	26/01/2021	USA	AGM	1a	Elect Director Prama Bhatt	Mgmt	For	For	
					1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	
					1c	Elect Director Terrell K. Crews	Mgmt	For	For	
					1d	Elect Director Stephen M. Lacy	Mgmt	For	Against	Remuneration concerns not addressed.
					1e	Elect Director Elsa A. Murano	Mgmt	For	For	
					1f	Elect Director Susan K. Nestegard	Mgmt	For	For	
					1g	Elect Director William A. Newlands	Mgmt	For	For	
					1h	Elect Director Christopher J. Policinski	Mgmt	For	For	
					1i	Elect Director Jose Luis Prado	Mgmt	For	For	
					1j	Elect Director Sally J. Smith	Mgmt	For	For	
					1k	Elect Director James P. Snee	Mgmt	For	For	
					1l	Elect Director Steven A. White	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient portion of remuneration linked to performance targets
Huadian Power International Corporation Limited	1071	27/01/2021	China	EGM	1.1	Elect Zhang Zhiqiang as Director	Mgmt	For	For	
					1.2	Elect Li Pengyun as Director	Mgmt	For	For	
		27/01/2021	China	EGM	1.1	Elect Zhang Zhiqiang as Director	Mgmt	For	For	
					1.2	Elect Li Pengyun as Director	Mgmt	For	For	
Hytera Communications Corp. Ltd.	002583	27/01/2021	China	EGM	1	Approve Implementation of Capital Injection	Mgmt	For	For	
					2	Approve Capital Injection and Related Party Transactions	Mgmt	For	For	
					3	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	
					4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
Intuit Inc.	INTU	21/01/2021	USA	AGM	1a	Elect Director Eve Burton	Mgmt	For	For	
					1b	Elect Director Scott D. Cook	Mgmt	For	For	
					1c	Elect Director Richard L. Dalzell	Mgmt	For	For	
					1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	
					1e	Elect Director Deborah Liu	Mgmt	For	For	
					1f	Elect Director Tekedra Mawakana	Mgmt	For	For	
					1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1h	Elect Director Dennis D. Powell	Mgmt	For	For	
					1i	Elect Director Brad D. Smith	Mgmt	For	For	
					1j	Elect Director Thomas Szkutak	Mgmt	For	For	
					1k	Elect Director Raul Vazquez	Mgmt	For	For	
					1l	Elect Director Jeff Weiner	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Jabil Inc.	JBL	21/01/2021	USA	AGM	1a	Elect Director Anousheh Ansari	Mgmt	For	For	
					1b	Elect Director Martha F. Brooks	Mgmt	For	For	
					1c	Elect Director Christopher S. Holland	Mgmt	For	For	
					1d	Elect Director Timothy L. Main	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jacobs Engineering Group Inc.	J	26/01/2021	USA	AGM	1e	Elect Director Mark T. Mondello	Mgmt	For	For	
					1f	Elect Director John C. Plant	Mgmt	For	For	
					1g	Elect Director Steven A. Raymund	Mgmt	For	For	
					1h	Elect Director Thomas A. Sansone	Mgmt	For	For	
					1i	Elect Director David M. Stout	Mgmt	For	For	
					1j	Elect Director Kathleen A. Walters	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1a	Elect Director Steven J. Demetriou	Mgmt	For	For	
					1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For	
					1c	Elect Director Vincent K. Brooks	Mgmt	For	For	
					1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For	
					1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For	
Japfa Ltd	UD2	26/01/2021	Singapore	EGM	1f	Elect Director Manny Fernandez	Mgmt	For	For	
					1g	Elect Director Georgette D. Kiser	Mgmt	For	For	
					1h	Elect Director Linda Fayne Levinson	Mgmt	For	For	
					1i	Elect Director Barbara L. Loughran	Mgmt	For	For	
					1j	Elect Director Robert A. McNamara	Mgmt	For	For	
					1k	Elect Director Peter J. Robertson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Proposed Disposal	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Elect Tan Cher Liang as Director	Mgmt	For	For	
					3	Elect Tan Yong Chuan, Jacqueline as Director	Mgmt	For	For	
					4	Elect Sim Yu Juan Rachel as Director	Mgmt	For	For	
					5	Approve Directors' Fees	Mgmt	For	For	
					6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Jumbo Group Limited (Singapore)	42R	29/01/2021	Singapore	AGM	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					8	Approve Grant of Options and Issuance of Shares Under the Jumbo Employee Share Option Scheme	Mgmt	For	For	
					9	Approve Grant of Awards and Issuance of Shares Under the Jumbo Performance Share Plan	Mgmt	For	For	
					1	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					1	Approve Equity Acquisition	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Kenmare Resources Plc	KMR	29/01/2021	Singapore	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For	
		21/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
Kerry Group Plc	KRZ	28/01/2021	Ireland	EGM	3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Laobaixing Pharmacy Chain JSC	603883	20/01/2021	China	EGM	3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					1	Approve Equity Acquisition	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
LONGi Green Energy Technology Co., Ltd.	601012	11/01/2021	China	EGM	1	Approve Raised Funds Project Completion and Use Remaining Raised Funds for New Projects and Replenish Working Capital	Mgmt	For	For	
					2	Approve Investment in the Construction of 3GW Monocrystalline Battery Project	Mgmt	For	For	
					3	Approve Related Party Transaction	Mgmt	For	For	
					4	Approve 2021 Financing Guarantees	Mgmt	For	For	
					5	Approve 2021 Performance Guarantees	Mgmt	For	For	
					6	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					7	Approve Credit Line from JP Morgan Chase and Provision of Guarantee to Wholly-owned Subsidiary	Mgmt	For	For	
					8	Approve Credit Line from Hang Seng Bank and Provision of Guarantee to Wholly-owned Subsidiary	Mgmt	For	For	
					9	Approve Provision of Guarantee for Credit Line of Subsidiary from ICBC	Mgmt	For	For	
					10	Approve Provision of Guarantee to Taizhou Longi Leye Photovoltaic Technology Co., Ltd.	Mgmt	For	For	
					11	Approve Provision of Guarantee to Longi (Hong Kong) Trading Co., Ltd.	Mgmt	For	For	
Marwyn Value Investors Ltd.	MVI	15/01/2021	Cayman Islands	EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Peter Rioda as Director	Mgmt	For	For	
					3	Re-elect Victoria Webster as Director	Mgmt	For	For	
					4	Ratify Baker Tilly Channel Islands Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Metro Inc.	MRU	26/01/2021	Canada	AGM	1.1	Elect Director Maryse Bertrand	Mgmt	For	For	
					1.2	Elect Director Pierre Boivin	Mgmt	For	For	
					1.3	Elect Director Francois J. Coutu	Mgmt	For	For	
					1.4	Elect Director Michel Coutu	Mgmt	For	For	
					1.5	Elect Director Stephanie Coyles	Mgmt	For	For	
					1.6	Elect Director Claude Dussault	Mgmt	For	For	
					1.7	Elect Director Russell Goodman	Mgmt	For	For	
					1.8	Elect Director Marc Guay	Mgmt	For	For	
					1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	
					1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	
					1.11	Elect Director Christine Magee	Mgmt	For	For	
					1.12	Elect Director Line Rivard	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend By-Laws	Mgmt	For	For	
Micron Technology, Inc.	MU	14/01/2021	USA	AGM	1a	Elect Director Richard M. Beyer	Mgmt	For	For	
					1b	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1c	Elect Director Steven J. Gomo	Mgmt	For	For	
					1d	Elect Director Mary Pat McCarthy	Mgmt	For	For	
					1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	
					1f	Elect Director Robert E. Switz	Mgmt	For	For	
					1g	Elect Director MaryAnn Wright	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
Midea Group Co. Ltd.	000333	25/01/2021	China	EGM	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares in 2017	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Repurchase and Cancellation of Performance Shares in 2018	Mgmt	For	For	
					3	Approve Repurchase and Cancellation of Performance Shares in 2019	Mgmt	For	For	
					4	Approve Repurchase and Cancellation of Performance Shares in 2020	Mgmt	For	For	
Monalisa Group Co., Ltd.	002918	15/01/2021	China	EGM	1	Approve Credit Line Application	Mgmt	For	For	
					2	Approve Provision of Guarantees	Mgmt	For	For	
					3	Approve Development of Accounts Receivable Factoring Business	Mgmt	For	For	
					4	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
Musti Group Oyj	MUSTI	21/01/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.38 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					11	Approve Monthly Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at 4	Mgmt	For	For	
					13	Reelect Jeffrey David, Ingrid Jonasson Blank and Juho Frilander as Directors; Elect Ilkka Laurila as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Renew Appointment of Ernst & Young Ltd as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 3,185,000 Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Nickel Mines Limited	NIC	19/01/2021	Australia	EGM	1	Approve Acquisition of 70% Interest in Angel Capital Private Limited	Mgmt	For	For	
Norbord Inc.	OSB	19/01/2021	Canada	EGM	1	Approve Acquisition by West Fraser Timber Co. Ltd.	Mgmt	For	For	
Opsens Inc.	OPS	19/01/2021	Canada	AGM	1.1	Elect Director Gaetan Duplain	Mgmt	For	For	
					1.2	Elect Director Denis M. Sirois	Mgmt	For	For	
					1.3	Elect Director Denis Harrington	Mgmt	For	For	
					1.4	Elect Director Jean Lavigueur	Mgmt	For	For	
					1.5	Elect Director Louis Laflamme	Mgmt	For	For	
					1.6	Elect Director James Patrick Mackin	Mgmt	For	For	
					1.7	Elect Director Alan Milinazzo	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Origin Enterprises Plc	OIZ	28/01/2021	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Park24 Co., Ltd.	4666	28/01/2021	Japan	AGM	3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					1.1	Elect Director Nishikawa, Koichi	Mgmt	For	For	
					1.2	Elect Director Sasaki, Kenichi	Mgmt	For	For	
					1.3	Elect Director Kawakami, Norifumi	Mgmt	For	For	
					1.4	Elect Director Kawasaki, Keisuke	Mgmt	For	For	
					1.5	Elect Director Yamanaka, Shingo	Mgmt	For	For	
					1.6	Elect Director Oura, Yoshimitsu	Mgmt	For	For	
					1.7	Elect Director Nagasaka, Takashi	Mgmt	For	For	
Parsley Energy, Inc.	PE	12/01/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Severance does not meet best practice.
Perfect World Co., Ltd.	002624	28/01/2021	China	EGM	1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	
					2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					3.1	Elect Chi Yufeng as Non-Independent Director	Mgmt	For	For	
					3.2	Elect Xiao Hong as Non-Independent Director	Mgmt	For	For	
					3.3	Elect Lu Xiaoyin as Non-Independent Director	Mgmt	For	For	
					4.1	Elect Sun Ziqiang as Independent Director	Mgmt	For	For	
					4.2	Elect Wang Doudou as Independent Director	Mgmt	For	For	
					5.1	Elect Guan Ying as Supervisor	Mgmt	For	For	
					5.2	Elect Zhang Dan as Supervisor	Mgmt	For	For	
					6	Approve Allowance of Independent Directors	Mgmt	For	For	
					1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	
Peugeot SA	UG	04/01/2021	Netherlands	EGM	2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Issue Shares in Connection with Merger	Mgmt	For	For	
Pioneer Natural Resources Company	PXD	12/01/2021	USA	EGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
Premier Foods Plc	PFD	11/01/2021	United Kingdom	EGM	1	Approve Cancellation of the Share Premium Account	Mgmt	For	For	
Primary Health Properties Plc	PHP	04/01/2021	United Kingdom	EGM	1	Approve Matters Relating to the Acquisition by the Company of the Entire Issued Share Capital of Nexus Tradeco Holdings Limited	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	21/01/2021	Indonesia	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	Mgmt	For	For	
					3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For	
					4	Approve Transfer of Treasury Stock	Mgmt	For	For	
					5	Approve Changes in Boards of Company	Mgmt	For	For	
PT Unilever Indonesia Tbk	UNVR	28/01/2021	Indonesia	EGM	1	Approve Resignation of Jochanan Senf as Director	Mgmt	For	For	
					2	Approve Resignation of Sri Widowati as Director	Mgmt	For	For	
					3	Elect Tran Tue Tri as Director	Mgmt	For	For	
Public Bank Berhad	1295	12/01/2021	Malaysia	EGM	1	Approve Bonus Issue of New Ordinary Shares	Mgmt	For	For	
PVR Limited	532689	19/01/2021	India	EGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
RDI REIT Plc	RDI	28/01/2021	Isle of Man	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Gavin Tipper as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Salt Lake Potash Limited	SO4	22/01/2021	Australia	EGM	4	Re-elect Sue Ford as Director	Mgmt	For	For	
					5	Re-elect Elizabeth Peace as Director	Mgmt	For	For	
					6	Elect Matthew Parrott as Director	Mgmt	For	For	
					7	Elect Stephen Oakenfull as Director	Mgmt	For	For	
					8	Re-elect Donald Grant as Director	Mgmt	For	For	
					9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Adopt New Articles of Association	Mgmt	For	For	
					1a	Approve Issuance of Tranche 2 Placement Shares to Ian Middlemas	Mgmt	For	For	
					1b	Approve Issuance of Tranche 2 Placement Shares to Tony Swiericzuk	Mgmt	For	For	
					1c	Approve Issuance of Tranche 2 Placement Shares to Phil Montgomery	Mgmt	For	For	
Saracen Mineral Holdings Limited	SAR	15/01/2021	Australia	Court	1d	Approve Issuance of Tranche 2 Placement Shares to Matthew Bungey	Mgmt	For	For	
					1e	Approve Issuance of Tranche 2 Placement Shares to Peter Thomas	Mgmt	For	For	
					2	Approve Issuance of SPP Shares to Eligible Shareholders	Mgmt	For	For	
					3a	Ratify Past Issuance of 66.59 Tranche 1 Placement Shares to Sophisticated or Professional Investors	Mgmt	For	Abstain	Vote restriction.
					3b	Ratify Past Issuance of 58.41 Tranche 1 Placement Shares to Sophisticated or Professional Investors	Mgmt	For	Abstain	Vote restriction.
Schnitzer Steel Industries, Inc.	SCHN	26/01/2021	USA	AGM	1.1	Elect Director Glenda J. Minor	Mgmt	For	For	
					1.2	Elect Director Michael W. Sutherlin	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Shaanxi Coal Industry Co., Ltd.	601225	07/01/2021	China	EGM	1	Approve Shareholder Return Plan	Mgmt	For	For	
					2	Approve Renewal of Bank Credit and Provision of Guarantee	Mgmt	For	For	
Shandong Gold Mining Co., Ltd.	1787	21/01/2021	China	EGM	1	Approve Changes of Registered Capital	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Shanghai Kinetic Medical Co., Ltd.	300326	12/01/2021	China	EGM	1	Elect Wang Chong as Non-Independent Director	SH	For	Not Voted	Vote processing impediment.
Shennan Circuits Co., Ltd.	002916	25/01/2021	China	EGM	1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
Smiths News Plc	SNWS	27/01/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					3	Elect David Blackwood as Director	Mgmt	For	For	
					4	Re-elect Jonathan Bunting as Director	Mgmt	For	For	
					5	Re-elect Denise Collis as Director	Mgmt	For	For	
					6	Re-elect Tony Grace as Director	Mgmt	For	For	
					7	Re-elect Michael Holt as Director	Mgmt	For	For	
					8	Re-elect Mark Whiteling as Director	Mgmt	For	For	
					9	Reappoint BDO LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sodexo SA	SW	12/01/2021	France	AGM	10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Reelect Sophie Bellon as Director	Mgmt	For	For	
					5	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	
					6	Reelect Francoise Brougher as Director	Mgmt	For	For	
					7	Elect Federico J Gonzalez Tejera as Director	Mgmt	For	For	
					8	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					9	Approve Compensation Reports of Corporate Officers	Mgmt	For	For	
Thai Beverage Public Company Limited	Y92	29/01/2021	Thailand	AGM	10	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	
					11	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For	
					14	Approve Remuneration Policy for CEO	Mgmt	For	Against	Inadequate holding period.
					15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	Mgmt	For	For	
					3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	
					4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	
					5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For	
					5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	For	
					5.1.3	Elect Potjanee Thanavarani as Director	Mgmt	For	For	
					5.1.4	Elect Chatri Banchuin as Director	Mgmt	For	For	
					5.1.5	Elect Kritika Kongsompong as Director	Mgmt	For	For	
					5.2.1	Elect Wee Joo Yeow as Director	Mgmt	For	For	
					5.2.2	Elect Khemchai Chutiwongse as Director	Mgmt	For	For	
					5.2.3	Elect Pasu Loharjun as Director	Mgmt	For	For	
					5.2.4	Elect Busaya Mathelin as Director	Mgmt	For	For	
					5.3	Approve Determination of Director Authorities	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	
					9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					10	Approve ThaiBev Long Term Incentive Plan 2021	Mgmt	For	For	
					11	Approve Reduction in the Registered Capital	Mgmt	For	For	
					12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Top Glove Corporation Bhd	7113	06/01/2021	Malaysia	AGM	13	Approve Increase in the Registered Capital	Mgmt	For	For	
					14	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	Mgmt	For	For	
					16	Other Business	Mgmt	For	Against	Insufficient information.
					1	Elect Lim Han Boon as Director	Mgmt	For	Against	Director accountability.
					2	Elect Rainer Althoff as Director	Mgmt	For	Against	Director accountability.
					3	Elect Noripah Kamso as Director	Mgmt	For	Against	Director accountability.
					4	Elect Norma Mansor as Director	Mgmt	For	Against	Director accountability.
					5	Elect Sharmila Sekarajasekaran as Director	Mgmt	For	Against	Director accountability.
					6	Elect Lim Andy as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Approve Lim Han Boon to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Director accountability.
					12	Authorize Share Repurchase Program	Mgmt	For	For	
Topps Tiles Plc	TPT	20/01/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Darren Shapland as Director	Mgmt	For	For	
					4	Re-elect Robert Parker as Director	Mgmt	For	For	
					5	Re-elect Claire Tiney as Director	Mgmt	For	For	
					6	Re-elect Keith Down as Director	Mgmt	For	For	
					7	Elect Stephen Hopson as Director	Mgmt	For	For	
					8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Trigano SA	TRI	08/01/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	
					5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against	No long-term incentive arrangement.
					8	Approve Remuneration Policy for CEOs	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against	No long-term incentive arrangement.
					10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For	
					11	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	
					12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For	
					13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	For	
					14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	For	
					15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against	Misalignment of pay and company performance.
					17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For	
					18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For	
					19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For	
					20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For	
					21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For	
					22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	For	
					23	Renew Appointment of BM&A as Auditor	Mgmt	For	For	
					24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	
					25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
V.S. Industry Berhad	6963	08/01/2021	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Approve Directors' Fees	Mgmt	For	For	
					3	Elect Gan Sem Yam as Director	Mgmt	For	For	
					4	Elect Gan Tiong Sia as Director	Mgmt	For	For	
					5	Elect Beh Chern Wei (Ma Chengwei) as Director	Mgmt	For	For	
					6	Elect Gan Pee Yong as Director	Mgmt	For	For	
					7	Elect Wong Cheer Feng as Director	Mgmt	For	For	
					8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, Its Subsidiaries and Associates	Mgmt	For	For	
					12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	Mgmt	For	For	
					13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	Mgmt	For	For	
					14	Approve Shareholders' Mandate for Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.	Mgmt	For	For	
Venustech Group Inc.	002439	21/01/2021	China	EGM	1	Approve Use of Idle Raised Funds for Investment in Financial Products	Mgmt	For	For	
					2	Amend Management System of Raised Funds	Mgmt	For	For	
					3	Amend Management System for Providing External Guarantees	Mgmt	For	For	
					4.1	Elect Liu Junyan as Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vincom Retail Joint Stock Company	VRE	03/01/2021	Vietnam	EGM	4.2	Elect Zhang Xiaoting as Independent Director	Mgmt	For	For	
					1	Dismiss Brett Harold Krause as Director	Mgmt	For	For	
					2	Approve Election of Additional Director	Mgmt	For	For	
					3	Elect Sanjay Vinayak as Director	Mgmt	For	For	
Visa Inc.	V	26/01/2021	USA	AGM	1a	Elect Director Lloyd A. Carney	Mgmt	For	For	
					1b	Elect Director Mary B. Cranston	Mgmt	For	For	
					1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	
					1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	
					1e	Elect Director Ramon Laguarta	Mgmt	For	For	
					1f	Elect Director John F. Lundgren	Mgmt	For	For	
					1g	Elect Director Robert W. Matschullat	Mgmt	For	For	
					1h	Elect Director Denise M. Morrison	Mgmt	For	For	
					1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1j	Elect Director Linda J. Rendle	Mgmt	For	For	
					1k	Elect Director John A. C. Swainson	Mgmt	For	For	
					1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	
					6	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					7	Amend Principles of Executive Compensation Program	SH	Against	For	Supportive of proposed ESG related business practice.
Walgreens Boots Alliance, Inc.	WBA	28/01/2021	USA	AGM	1a	Elect Director Jose E. Almeida	Mgmt	For	For	
					1b	Elect Director Janice M. Babiak	Mgmt	For	For	
					1c	Elect Director David J. Brailer	Mgmt	For	For	
					1d	Elect Director William C. Foote	Mgmt	For	For	
					1e	Elect Director Ginger L. Graham	Mgmt	For	For	
					1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	
					1g	Elect Director John A. Lederer	Mgmt	For	For	
					1h	Elect Director Dominic P. Murphy	Mgmt	For	For	
					1i	Elect Director Stefano Pessina	Mgmt	For	For	
					1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	
					1k	Elect Director James A. Skinner	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Require Independent Board Chair	SH	Against	For	Improves shareholders' oversight on governance matters.
					6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	For	Supportive of proposed ESG related disclosure.
Weichai Power Co., Ltd.	2338	29/01/2021	China	EGM	1	Approve Grant of the General Mandate to Issue Shares to the Board	Mgmt	For	For	
					2	Approve Compliance with the Conditions of Non-Public Issuance of A Shares	Mgmt	For	For	
					3.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For	
					3.2	Approve Method and Time of Issuance	Mgmt	For	For	
					3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					3.4	Approve Pricing Benchmark Date, Issue Price and Pricing	Mgmt	For	For	
					3.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					3.6	Approve Lock-Up Period Arrangement	Mgmt	For	For	
					3.7	Approve Place of Listing of the New A Shares to be Issued	Mgmt	For	For	
					3.8	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		29/01/2021	China	EGM	3.9	Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares	Mgmt	For	For	
					3.10	Approve Use of Proceeds	Mgmt	For	For	
					4	Approve Plan for the Non-Public Issuance of A Shares	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					6	Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds	Mgmt	For	For	
					7	Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons	Mgmt	For	For	
					8	Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)	Mgmt	For	For	
					9	Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					10	Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds	Mgmt	For	For	
					1	Approve Grant of the General Mandate to Issue Shares to the Board	Mgmt	For	For	
					2	Approve Compliance with the Conditions of Non-Public Issuance of A Shares	Mgmt	For	For	
					3.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For	
					3.2	Approve Method and Time of Issuance	Mgmt	For	For	
					3.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					3.4	Approve Pricing Benchmark Date, Issue Price and Pricing	Mgmt	For	For	
					3.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					3.6	Approve Lock-Up Period Arrangement	Mgmt	For	For	
					3.7	Approve Place of Listing of the New A Shares to be Issued	Mgmt	For	For	
					3.8	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	
					3.9	Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares	Mgmt	For	For	
					3.10	Approve Use of Proceeds	Mgmt	For	For	
					4	Approve Plan for the Non-Public Issuance of A Shares	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					6	Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds	Mgmt	For	For	
					7	Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons	Mgmt	For	For	
					8	Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)	Mgmt	For	For	
					9	Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					10	Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds	Mgmt	For	For	
West Fraser Timber Co. Ltd.	WFT	19/01/2021	Canada	EGM	1	Approve Issuance of Shares in Connection with the Acquisition of Norbord Inc.	Mgmt	For	For	
					2	Amend Stock Option Plan	Mgmt	For	For	
WestRock Company	WRK	29/01/2021	USA	AGM	1a	Elect Director Colleen F. Arnold	Mgmt	For	For	
					1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	
					1c	Elect Director J. Powell Brown	Mgmt	For	For	
					1d	Elect Director Terrell K. Crews	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Woodward, Inc.	WWD	27/01/2021	USA	AGM	1e	Elect Director Russell M. Currey	Mgmt	For	For	
					1f	Elect Director Suzan F. Harrison	Mgmt	For	For	
					1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	
					1h	Elect Director Gracia C. Martore	Mgmt	For	For	
					1i	Elect Director James E. Nevels	Mgmt	For	For	
					1j	Elect Director Steven C. Voorhees	Mgmt	For	For	
					1k	Elect Director Bettina M. Whyte	Mgmt	For	For	
					1l	Elect Director Alan D. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
Woodward, Inc.	WWD	27/01/2021	USA	AGM	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Thomas A. Gendron	Mgmt	For	For	
					1.2	Elect Director Daniel G. Korte	Mgmt	For	For	
					1.3	Elect Director Ronald M. Sega	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.
Yantai Dongcheng Biochemicals Co., Ltd.	002675	22/01/2021	China	EGM	1.1	Elect You Shouyi as Non-Independent Director	Mgmt	For	For	
					1.2	Elect Xin Hongbo as Non-Independent Director	Mgmt	For	For	
					1.3	Elect Luo Zhigang as Non-Independent Director	Mgmt	For	For	
					2.1	Elect Li Fang as Independent Director	Mgmt	For	For	
					2.2	Elect Zhao Dayong as Independent Director	Mgmt	For	For	
					3.1	Elect Liu Qinglin as Supervisor	Mgmt	For	For	
					3.2	Elect Sun Hongtao as Supervisor	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Approve Remuneration of Supervisors	Mgmt	For	For	
					6	Approve Credit Line Application	Mgmt	For	For	
					7	Approve Amendments to Articles of Association	Mgmt	For	For	
					8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
Yoma Strategic Holdings Ltd.	Z59	29/01/2021	Singapore	AGM	11	Amend External Investment Management System	Mgmt	For	For	
					12	Amend Raised Funds Special Management System	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Directors' Fees from April 1, 2020 to September 30, 2020	Mgmt	For	For	
					3	Approve Directors' Fees for the Financial Year Ending September 30, 2021	Mgmt	For	For	
					4	Approve Grant of Awards and Issuance of Shares to Independent Directors Under the Yoma Performance Share Plan	Mgmt	For	Against	Concern on plan participants. Poor disclosure of performance conditions.
					5	Elect Serge Pun @ Theim Wai as Director	Mgmt	For	For	
					6	Elect Pun Chi Yam Cyrus as Director	Mgmt	For	For	
Yoma Strategic Holdings Ltd.	Z59	29/01/2021	Singapore	AGM	7	Elect Wong Su Yen as Director	Mgmt	For	For	
					8	Elect Fernando Miranda Zobel de Ayala as Director	Mgmt	For	Against	Serves on an excessive number of boards.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Elect Annie Koh as Director	Mgmt	For	For	
					10	Approve Nexia TS Public Accounting Corporation as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					12	Approve Grant of Options and Issuance of Shares Pursuant to the Yoma Strategic Holdings Employee Share Option Scheme 2012	Mgmt	For	Against	Concern on plan participants. Discounted awards. Poor disclosure of performance conditions.
					13	Approve Issuance of Shares Under the Yoma Performance Share Plan	Mgmt	For	Against	Concern on plan participants. Poor disclosure of performance conditions.
Zhejiang Dahua Technology Co. Ltd.	002236	22/01/2021	China	EGM	14	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					1	Amend Core Staff Venture Capital New Business Management Measures	Mgmt	For	For	
Zijin Mining Group Co., Ltd.	2899	11/01/2021	China	EGM	2	Approve to Abandon Capital Injection	SH	For	For	Aligns interest of management with shareholders'.
					1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	Mgmt	For	For	
					2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Mgmt	For	For	
					3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Accenture plc	ACN	03/02/2021	Ireland	Annual	1a	Elect Director Jaime Ardila	Mgmt	For	For	
					1b	Elect Director Herbert Hainer	Mgmt	For	For	
					1c	Elect Director Nancy McKinstry	Mgmt	For	For	
					1d	Elect Director Beth E. Mooney	Mgmt	For	For	
					1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	
					1f	Elect Director Paula A. Price	Mgmt	For	For	
					1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	
					1h	Elect Director David Rowland	Mgmt	For	For	
					1i	Elect Director Arun Sarin	Mgmt	For	For	
					1j	Elect Director Julie Sweet	Mgmt	For	For	
					1k	Elect Director Frank K. Tang	Mgmt	For	For	
					1l	Elect Director Tracey T. Travis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	
					6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
AIB Group Plc	A5G	05/02/2021	Ireland	Special	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Anhui Conch Cement Company Limited	914	03/02/2021	China	Special	1	Elect Zhang Xiaorong as Director	Mgmt	For	For	
		03/02/2021	China	Special	1	Elect Zhang Xiaorong as Director	Mgmt	For	For	
Antares Vision S.p.A.	AV	22/02/2021	Italy	Special	1	Approve Listing of Ordinary Shares and Warrants on "Mercato Telematico Azionario"	Mgmt	For	Against	Excessive issuance.
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Abstain	Insufficient information.
					3a	Fix Number of Directors	Mgmt	For	For	
					3b	Fix Board Terms for Directors	Mgmt	For	Abstain	Insufficient information.
					3c	Approve Remuneration of Directors	Mgmt	For	Abstain	Insufficient information.
					3d	Elect Directors (Bundled)	SH	-	Abstain	Insufficient information.
					3e	Elect Board Chair	Mgmt	-	Abstain	Insufficient information.
					4a	Elect Internal Auditors (Bundled)	SH	-	Abstain	Insufficient information.
					4b	Approve Internal Auditors' Remuneration	Mgmt	For	Abstain	Insufficient information.
					4c	Appoint Chairman of Internal Statutory Auditors	SH	-	Abstain	Insufficient information.
					1	Approve Capital Increase without Preemptive Rights	Mgmt	For	Against	Excessive issuance.
					2	Adopt New Bylaws	Mgmt	For	Against	Insufficient information.
Apple Inc.	AAPL	23/02/2021	USA	Annual	1a	Elect Director James Bell	Mgmt	For	For	
					1b	Elect Director Tim Cook	Mgmt	For	For	
					1c	Elect Director Al Gore	Mgmt	For	For	
					1d	Elect Director Andrea Jung	Mgmt	For	For	
					1e	Elect Director Art Levinson	Mgmt	For	For	
					1f	Elect Director Monica Lozano	Mgmt	For	For	
					1g	Elect Director Ron Sugar	Mgmt	For	For	
					1h	Elect Director Sue Wagner	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Proxy Access Amendments	SH	Against	For	In shareholders' interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Improve Principles of Executive Compensation Program	SH	Against	Against	Evaluated item and determined not to support in this instance.
Applegreen Plc	APGN	17/02/2021	Ireland	Special	1	Approve Acquisition of Applegreen plc by Causeway Consortium Limited	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Amend Share Plans	Mgmt	For	Against	Excessive quantum. Re-pricing permitted.
		17/02/2021	Ireland	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		17/02/2021	Ireland	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Aristocrat Leisure Limited	ALL	26/02/2021	Australia	Annual	1	Elect Neil Chatfield as Director	Mgmt	For	For	
					2	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Excessive quantum. Insufficient information.
					3	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Insufficient information.
					4	Approve Non-Executive Director Rights Plan	Mgmt	-	For	
Asia Cuanon Technology (Shanghai) Co., Ltd.	603378	24/02/2021	China	Special	1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Atmos Energy Corporation	ATO	03/02/2021	USA	Annual	1a	Elect Director J. Kevin Akers	Mgmt	For	For	
					1b	Elect Director Robert W. Best	Mgmt	For	For	
					1c	Elect Director Kim R. Cocklin	Mgmt	For	For	
					1d	Elect Director Kelly H. Compton	Mgmt	For	For	
					1e	Elect Director Sean Donohue	Mgmt	For	For	
					1f	Elect Director Rafael G. Garza	Mgmt	For	For	
					1g	Elect Director Richard K. Gordon	Mgmt	For	For	
					1h	Elect Director Robert C. Grable	Mgmt	For	For	
					1i	Elect Director Nancy K. Quinn	Mgmt	For	For	
					1j	Elect Director Richard A. Sampson	Mgmt	For	For	
					1k	Elect Director Stephen R. Springer	Mgmt	For	For	
					1l	Elect Director Diana J. Walters	Mgmt	For	For	
					1m	Elect Director Richard Ware, II	Mgmt	For	For	
					1n	Elect Director Frank Yoho	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Autohome Inc.	ATHM	02/02/2021	Cayman Islands	Special	1	Approve Recapitalization Plan	Mgmt	For	For	
					2	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	
Bangkok Aviation Fuel Services Public Co., Ltd.	BAFS	04/02/2021	Thailand	Special	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Acquisition of Assets for the Investment Project in Relation to the Solar Energy Power Plant	Mgmt	For	For	
					3	Other Business	Mgmt	For	Against	Insufficient information.
Bank of Ningbo Co., Ltd.	002142	08/02/2021	China	Special	1	Approve Adjustment of Daily Related Party Transaction	Mgmt	For	For	
					2	Approve Company's Eligibility for Rights Issue	Mgmt	For	For	
					3.1	Approve Share Type and Par Value	Mgmt	For	For	
					3.2	Approve Issue Manner and Subscription Method	Mgmt	For	For	
					3.3	Approve Base, Proportion and Number of Shares	Mgmt	For	For	
					3.4	Approve Issue Price and Pricing Basis	Mgmt	For	For	
					3.5	Approve Target Subscribers	Mgmt	For	For	
					3.6	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					3.7	Approve Scale and Use of Proceeds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.8	Approve Issue Time	Mgmt	For	For	
					3.9	Approve Underwriting Manner	Mgmt	For	For	
					3.10	Approve Listing Exchange	Mgmt	For	For	
					3.11	Approve Resolution Validity Period	Mgmt	For	For	
					4	Approve Rights Issue	Mgmt	For	For	
					5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					6	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	09/02/2021	China	Special	8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					1.1	Elect Sheng Genghong as Non-Independent Director	Mgmt	For	For	
Beijing Thunisoft Corp. Ltd.	300271	04/02/2021	China	Special	1.2	Elect Zhou Xuedong as Non-Independent Director	Mgmt	For	For	
					1.1	Elect Yang Lin as Non-Independent Director	Mgmt	For	For	
					1.2	Elect Ren Gang as Non-Independent Director	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
Bharti Airtel Limited	532454	09/02/2021	India	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					1	Approve Shifting of Registered Office of the Company	Mgmt	For	For	
BOE Technology Group Co., Ltd.	200725	26/02/2021	China	Special	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	
					2.5	Approve Issue Size	Mgmt	For	For	
					2.6	Approve Lock-up Period	Mgmt	For	For	
					2.7	Approve Listing Exchange	Mgmt	For	For	
					2.8	Approve Use of Proceeds	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan for Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Subscription Agreement and Related Party Transactions	Mgmt	For	For	
					6	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	For	
					7	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
					8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					9	Approve Commitment Regarding Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	For	
					10	Approve Relevant Audit Report and Asset Evaluation Report Related to the Transaction	Mgmt	For	For	
					11	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For	
					12	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Brewin Dolphin Holdings Plc	BRW	05/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Elect Toby Strauss as Director	Mgmt	For	For	
					6	Elect Robin Beer as Director	Mgmt	For	For	
					7	Re-elect Siobhan Boylan as Director	Mgmt	For	For	
					8	Elect Charles Ferry as Director	Mgmt	For	For	
					9	Re-elect Ian Dewar as Director	Mgmt	For	For	
					10	Elect Phillip Monks as Director	Mgmt	For	For	
					11	Re-elect Caroline Taylor as Director	Mgmt	For	For	
					12	Re-elect Michael Kellard as Director	Mgmt	For	For	
					13	Approve Final Dividend	Mgmt	For	For	
					14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
Britannia Industries Limited	500825	15/02/2021	India	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	300408	03/02/2021	China	Special	1	Approve Change in Registered Capital	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
					3	Amend Raised Funds Management System	Mgmt	For	Against	Insufficient information.
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Insufficient information.
					7	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					8	Amend External Guarantee Management System	Mgmt	For	Against	Insufficient information.
					9	Amend Related Party Transaction Management System	Mgmt	For	Against	Insufficient information.
					10	Amend External Investment Management System	Mgmt	For	Against	Insufficient information.
Charter Hall Long WALE REIT	CLW	05/02/2021	Australia	Special	1	Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	Abstain	Vote restriction.
China Cinda Asset Management Co., Ltd.	1359	02/02/2021	China	Special	1.1	Approve Type of Preference Shares to be Issued	Mgmt	For	For	
					1.2	Approve Number of Preference Shares to be Issued and Issue Size	Mgmt	For	For	
					1.3	Approve Par Value and Issue Price	Mgmt	For	For	
					1.4	Approve Maturity	Mgmt	For	For	
					1.5	Approve Method of Issuance and Target Investors	Mgmt	For	For	
					1.6	Approve Lock-Up Period	Mgmt	For	For	
					1.7	Approve Terms of Dividend Distribution	Mgmt	For	For	
					1.8	Approve Terms of Mandatory Conversion	Mgmt	For	For	
					1.9	Approve Terms of Conditional Redemption	Mgmt	For	For	
					1.10	Approve Limited Voting Rights and Terms of Restoration of Voting Rights	Mgmt	For	For	
					1.11	Approve Order of Priority in Liquidation and Methods for Liquidation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		02/02/2021	China	Special	1.12	Approve Rating Arrangements	Mgmt	For	For	
					1.13	Approve Security Arrangements	Mgmt	For	For	
					1.14	Approve Use of Proceeds	Mgmt	For	For	
					1.15	Approve Listing/Trading Arrangements	Mgmt	For	For	
					1.16	Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares	Mgmt	For	For	
					1.17	Approve Matters Relating to Authorization	Mgmt	For	For	
					1.1	Approve Type of Preference Shares to be Issued	Mgmt	For	For	
					1.2	Approve Number of Preference Shares to be Issued and Issue Size	Mgmt	For	For	
					1.3	Approve Par Value and Issue Price	Mgmt	For	For	
					1.4	Approve Maturity	Mgmt	For	For	
					1.5	Approve Method of Issuance and Target Investors	Mgmt	For	For	
					1.6	Approve Lock-Up Period	Mgmt	For	For	
					1.7	Approve Terms of Dividend Distribution	Mgmt	For	For	
					1.8	Approve Terms of Mandatory Conversion	Mgmt	For	For	
					1.9	Approve Terms of Conditional Redemption	Mgmt	For	For	
					1.10	Approve Limited Voting Rights and Terms of Restoration of Voting Rights	Mgmt	For	For	
					1.11	Approve Order of Priority in Liquidation and Methods for Liquidation	Mgmt	For	For	
					1.12	Approve Rating Arrangements	Mgmt	For	For	
					1.13	Approve Security Arrangements	Mgmt	For	For	
					1.14	Approve Use of Proceeds	Mgmt	For	For	
					1.15	Approve Listing/Trading Arrangements	Mgmt	For	For	
					1.16	Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares	Mgmt	For	For	
					1.17	Approve Matters Relating to Authorization	Mgmt	For	For	
China Distance Education Holdings Limited	DL	26/02/2021	Cayman Islands	Special	1	Approve Merger Agreement	Mgmt	For	For	
					2	Authorize Special Committee to Do All Things Necessary to Give Effect to the Merger Agreement	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
China Isotope & Radiation Corporation	1763	25/02/2021	China	Special	1.1	Elect Meng Yanbin as Director	Mgmt	For	For	
					1.2	Elect Wang Suohui as Director	Mgmt	For	For	
					1.3	Elect Liu Zhonglin as Director	Mgmt	For	For	
					1.4	Elect Chen Shoulei as Director	Mgmt	For	For	
					1.5	Elect Chang Jinyu as Director	Mgmt	For	For	
					1.6	Elect Liu Xiuhong as Director	Mgmt	For	For	
					1.7	Elect Hui Wan Fai as Director	Mgmt	For	For	
					1.8	Elect Tian Jiahe as Director	Mgmt	For	For	
					1.9	Elect Chen Jingshan as Director	Mgmt	For	For	
					1.10	Elect Lu Chuang as Director	Mgmt	For	For	
					2.1	Elect Zhang Qingjun as Supervisor	Mgmt	For	For	
					2.2	Elect Zhao Nanfei as Supervisor	Mgmt	For	For	
					2.3	Elect Zhang Guoping as Supervisor	Mgmt	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	22/02/2021	China	Special	1	Approve to Appoint Auditor	Mgmt	For	For	
Chongqing Fuling Zhacai Group Co., Ltd.	002507	05/02/2021	China	Special	1.1	Elect Zhou Binqun as Non-Independent Director	SH	For	For	Routine business matters.
					1.2	Elect Li Jing as Non-Independent Director	SH	For	For	Routine business matters.
					1.3	Elect Zhao Ping as Non-Independent Director	SH	For	For	Routine business matters.
					1.4	Elect Yuan Guosheng as Non-Independent Director	SH	For	For	Routine business matters.
					1.5	Elect Wei Yongsheng as Non-Independent Director	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Jiang Heti as Independent Director	SH	For	For	Routine business matters.
					2.2	Elect Shi Jinsong as Independent Director	SH	For	For	Routine business matters.
					2.3	Elect Cheng Xianquan as Independent Director	SH	For	For	Routine business matters.
					2.4	Elect Zhang Zhihong as Independent Director	SH	For	For	Routine business matters.
					2.5	Elect Wang Guanqun as Independent Director	SH	For	For	Routine business matters.
					3.1	Elect Xiao Dabo as Supervisor	SH	For	For	Routine business matters.
					3.2	Elect Guan Minghui as Supervisor	SH	For	For	Routine business matters.
Companhia de Locacao das Americas	LCAM3	18/02/2021	Brazil	Special	1	Elect Solange Sobral Targa as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
Compania de Distribucion Integral Logista Holdings SAU	LOG	04/02/2021	Spain	Annual	1.1	Approve Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Consolidated Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Ratify Appointment of and Elect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For	
					6.1	Amend Corporate Purpose and Amend Articles Accordingly	Mgmt	For	For	
					6.2	Amend Articles 5, 6, 7, and 8	Mgmt	For	For	
					6.3	Amend Article 9	Mgmt	For	For	
					6.4	Amend Articles 10, 11, 12, 13, 15, 16, 17 and 18	Mgmt	For	For	
					6.5	Amend Article 14	Mgmt	For	For	
					6.6	Amend Articles 19 and 20	Mgmt	For	For	
					6.7	Approve Restated Articles of Association	Mgmt	For	For	
					7	Approve Restated General Meeting Regulations	Mgmt	For	For	
					8	Receive Amendments to Board of Directors' Regulations	Mgmt	-	-	Non-voting item.
Compass Group Plc	CPG	04/02/2021	United Kingdom	Annual	9	Approve Remuneration Policy	Mgmt	For	Against	Short vesting period.
					10	Approve Restricted Stock Plan	Mgmt	For	Against	Short vesting period.
					11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Short vesting period.
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Elect Ian Meakins as Director	Mgmt	For	For	
					5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	
					6	Re-elect Gary Green as Director	Mgmt	For	For	
					7	Re-elect Karen Witts as Director	Mgmt	For	For	
					8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	
					9	Re-elect John Bason as Director	Mgmt	For	For	
					10	Re-elect Stefan Bomhard as Director	Mgmt	For	For	
					11	Re-elect John Bryant as Director	Mgmt	For	For	
					12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	
					13	Re-elect Nelson Silva as Director	Mgmt	For	For	
					14	Re-elect Ireena Vittal as Director	Mgmt	For	For	
					15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CRH Plc	CRH	09/02/2021	Ireland	Special	22	Adopt New Articles of Association	Mgmt	For	For	
					23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
					4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	
Cyient Limited	532175	21/02/2021	India	Special	5	Approve Capital Reorganisation	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					1	Approve Grant of Options under CYIENT Associate Stock Option Scheme 2021 to Associates of the Company	Mgmt	For	For	
					2	Approve Grant of Options under CYIENT Associate Stock Option Scheme 2021 to Associates of the Subsidiary Companies	Mgmt	For	For	
					3	Approve Secondary Acquisition of Shares Through CYIENT Associate Stock Option Scheme 2021 Trust	Mgmt	For	For	
					4	Approve Provision of Money by Company for Acquisition of Shares by the Trust	Mgmt	For	For	
DCC Plc	DCC	04/02/2021	Ireland	Special	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Deere & Company	DE	24/02/2021	USA	Annual	1a	Elect Director Tamra A. Erwin	Mgmt	For	For	
					1b	Elect Director Alan C. Heuberger	Mgmt	For	For	
					1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	
					1d	Elect Director Dipak C. Jain	Mgmt	For	For	
					1e	Elect Director Michael O. Johanns	Mgmt	For	For	
					1f	Elect Director Clayton M. Jones	Mgmt	For	For	
					1g	Elect Director John C. May	Mgmt	For	For	
					1h	Elect Director Gregory R. Page	Mgmt	For	For	
					1i	Elect Director Sherry M. Smith	Mgmt	For	For	
					1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					1k	Elect Director Sheila G. Talton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
Derichebourg SA	DBG	10/02/2021	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Not in shareholders' interests.
					5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	No long-term incentive arrangement.
					6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					7	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	For	
					8	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Excessive issuance.
					12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Excessive issuance.
					13	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Excessive issuance.
					15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	In shareholders' interest.
					16	Amend Article 17 of Bylaws Re: Written Consultation	Mgmt	For	For	
					17	Textual References Regarding Change of Codification	Mgmt	For	Against	Insufficient information.
					18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Dolby Laboratories, Inc.	DLB	02/02/2021	USA	Annual	1.1	Elect Director Kevin Yeaman	Mgmt	For	For	
					1.2	Elect Director Peter Gotcher	Mgmt	For	For	
					1.3	Elect Director Micheline Chau	Mgmt	For	For	
					1.4	Elect Director David Dolby	Mgmt	For	For	
					1.5	Elect Director Simon Segars	Mgmt	For	For	
					1.6	Elect Director Roger Siboni	Mgmt	For	For	
					1.7	Elect Director Anjali Sud	Mgmt	For	For	
					1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
EDP Renovaveis SA	EDPR	22/02/2021	Spain	Special	1.A	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	Mgmt	For	For	
					1.B	Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	Mgmt	For	For	
					1.C	Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	Mgmt	For	For	
					2.A	Dismiss Antonio Luis Guerra Nunes Mexia as Director	Mgmt	For	For	
					2.B	Dismiss Joao Manuel Manso Neto as Director	Mgmt	For	For	
					3	Fix Number of Directors at 12	Mgmt	For	For	
					4	Amend Articles Re: General Meetings	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Electra Private Equity Plc	ELTA	24/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Paul Goodson as Director	Mgmt	For	For	
					4	Re-elect Neil Johnson as Director	Mgmt	For	For	
					5	Re-elect David Lis as Director	Mgmt	For	For	
					6	Re-elect Gavin Manson as Director	Mgmt	For	For	
					7	Re-elect Stephen Welker as Director	Mgmt	For	For	
					8	Re-elect Linda Wilding as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Emerson Electric Co.	EMR	02/02/2021	USA	Annual	1.1	Elect Director Mark A. Blinn	Mgmt	For	For	
					1.2	Elect Director Arthur F. Golden	Mgmt	For	For	
					1.3	Elect Director Candace Kendle	Mgmt	For	For	
					1.4	Elect Director James S. Turley	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Emirates NBD PJSC	EMIRATES NBD	24/02/2021	United Arab Emirates	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2020	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					3	Approve Internal Sharia Supervisory Committee Report for FY 2019 and FY 2020	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					5	Elect Internal Sharia Supervisory Committee Members (Bundled)	Mgmt	For	For	
					6	Approve Dividends of AED 0.40 per Share for FY 2020	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					9	Approve Discharge of Auditors for FY 2020	Mgmt	For	For	
					10	Ratify Auditors and Fix Their Remuneration for FY 2021	Mgmt	For	For	
					11	Appoint Two Representatives for the Shareholders and Determine their Fees	Mgmt	For	For	
					12	Amend Articles of Bylaws	Mgmt	For	Against	Insufficient information.
					13	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	Mgmt	For	For	
Energean Plc	ENOG	19/02/2021	United Kingdom	Special	1	Approve Matters Relating to the Acquisition of Energean Israel Limited	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights pursuant to the Convertible Loan Notes	Mgmt	For	For	
Estun Automation Co. Ltd.	002747	01/02/2021	China	Special	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	
					2.6	Approve Lock-up Period	Mgmt	For	For	
					2.7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	
					2.8	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.9	Approve Listing Location	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Evoqua Water Technologies Corp.	AQUA	16/02/2021	USA	Annual	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					1.1	Elect Director Gary A. Cappeline	Mgmt	For	Against	Remuneration concerns not addressed.
					1.2	Elect Director Lisa Glatch	Mgmt	For	For	
					1.3	Elect Director Brian R. Hoesterey	Mgmt	For	For	
					1.4	Elect Director Vinay Kumar	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Future Plc	FUTR	10/02/2021	United Kingdom	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					5	Elect Richard Huntingford as Director	Mgmt	For	For	
					6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	
					7	Elect Rachel Addison as Director	Mgmt	For	For	
					8	Elect Meredith Amdur as Director	Mgmt	For	For	
					9	Elect Mark Brooker as Director	Mgmt	For	For	
					10	Re-elect Hugo Drayton as Director	Mgmt	For	For	
					11	Re-elect Rob Hattrell as Director	Mgmt	For	For	
					12	Re-elect Alan Newman as Director	Mgmt	For	For	
					13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					17	Approve US Employee Stock Purchase Plan	Mgmt	For	For	
					18	Approve Value Creation Plan	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	26/02/2021	China	Special	22	Adopt New Articles of Association	Mgmt	For	For	
					1.1	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For	
					1.2	Approve Method and Time of Issuance	Mgmt	For	For	
					1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					1.4	Approve Issue Price and Pricing Method	Mgmt	For	For	
					1.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.6	Approve Distribution Plan for the Accumulated Profits Before the Issuance	Mgmt	For	For	
					1.7	Approve Place of Listing of Shares Under the Issuance	Mgmt	For	For	
					1.8	Approve Use of Proceeds	Mgmt	For	For	
					1.9	Approve Validity Period of the Resolution in Relation to the Issuance	Mgmt	For	For	
					2	Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		26/02/2021	China	Special	3	Amend Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					1.1	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For	
					1.2	Approve Method and Time of Issuance	Mgmt	For	For	
					1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					1.4	Approve Issue Price and Pricing Method	Mgmt	For	For	
					1.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.6	Approve Distribution Plan for the Accumulated Profits Before the Issuance	Mgmt	For	For	
					1.7	Approve Place of Listing of Shares Under the Issuance	Mgmt	For	For	
					1.8	Approve Use of Proceeds	Mgmt	For	For	
					1.9	Approve Validity Period of the Resolution in Relation to the Issuance	Mgmt	For	For	
					2	Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Glenveagh Properties Plc	GVR	10/02/2021	Ireland	Special	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Grainger Plc	GRI	10/02/2021	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Mark Clare as Director	Mgmt	For	For	
					5	Re-elect Helen Gordon as Director	Mgmt	For	For	
					6	Re-elect Vanessa Simms as Director	Mgmt	For	For	
					7	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For	
					8	Re-elect Rob Wilkinson as Director	Mgmt	For	For	
					9	Re-elect Justin Read as Director	Mgmt	For	For	
					10	Re-elect Janette Bell as Director	Mgmt	For	For	
					11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
Great Wall Motor Company Limited	2333	24/02/2021	China	Special	1	Approve Profit Distribution Proposal	Mgmt	For	For	
Hongfa Technology Co., Ltd.	600885	25/02/2021	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Report of the Independent Directors	Mgmt	For	For	
					6	Approve Profit Distribution Plan	Mgmt	For	For	
					7	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Estimate and Confirmation of Related Party Transaction	Mgmt	For	For	
					9	Approve Application of Comprehensive Credit Line by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd.	Mgmt	For	For	
					10	Approve Provision of Guarantee by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd to its Controlled Subsidiary for Applying Comprehensive Credit Line	Mgmt	For	Against	Insufficient information.
					11	Approve Provision of Loan by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd to Wholly-owned Subsidiary and Controlled Subsidiary	Mgmt	For	Against	Insufficient information.
					12	Amend Management System of Raised Funds	Mgmt	For	For	
Hostelworld Group Plc	HSW	04/02/2021	United Kingdom	Special	1	Approve Increase in Borrowing Limit	Mgmt	For	For	
Huami Corp.	HMI	25/02/2021	Cayman Islands	Annual	1	Change Company Name to Zepp Health Corporation	Mgmt	For	For	
Huatai Securities Co., Ltd.	6886	08/02/2021	China	Special	1	Elect Ke Xiang as Director	SH	For	For	Routine business matters.
					2	Approve General Mandate for the Domestic and Foreign Debt Financing Instruments	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					4	Approve Restricted Share Incentive Scheme of A Shares (Draft) and Its Summary	Mgmt	For	For	
					5	Approve Administrative Measures for the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					6	Approve Administrative Measures for the Implementation and Appraisal of the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					7	Authorize Board to Handle All Matters in Relation to the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
		08/02/2021	China	Special	1	Elect Ke Xiang as Director	SH	For	For	Routine business matters.
					2	Approve General Mandate for the Domestic and Foreign Debt Financing Instruments	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					4	Approve Restricted Share Incentive Scheme of A Shares (Draft) and Its Summary	Mgmt	For	For	
					5	Approve Administrative Measures for the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					6	Approve Administrative Measures for the Implementation and Appraisal of the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					7	Authorize Board to Handle All Matters in Relation to the Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
ICICI Lombard General Insurance Company Limited	540716	23/02/2021	India	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Imperial Brands Plc	IMB	03/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve International Sharesave Plan	Mgmt	For	For	
					5	Approve Long Term Incentive Plan	Mgmt	For	For	
					6	Approve Deferred Share Bonus Plan	Mgmt	For	For	
					7	Approve Final Dividend	Mgmt	For	For	
					8	Elect Stefan Bomhard as Director	Mgmt	For	For	
					9	Re-elect Susan Clark as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Re-elect Therese Esperdy as Director	Mgmt	For	For	
					11	Elect Alan Johnson as Director	Mgmt	For	For	
					12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	
					13	Re-elect Simon Langelier as Director	Mgmt	For	For	
					14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	
					15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	
					16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	
					17	Re-elect Oliver Tant as Director	Mgmt	For	For	
					18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					21	Authorise Issue of Equity	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Infineon Technologies AG	IFX	25/02/2021	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	
					4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For	Inadequate holding period.
					6	Approve Remuneration Policy	Mgmt	For	Against	
Irish Continental Group Plc	IR5B	12/02/2021	Ireland	Special	7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	
					9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	
					10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	
					1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Johnson Outdoors Inc.	JOUT	25/02/2021	USA	Annual	1.1	Elect Director Terry E. London	Mgmt	For	For	
					1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	
					1.3	Elect Director William ("Bill") D. Perez	Mgmt	For	For	
					2	Ratify RSM US LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Keppel REIT	K71U	24/02/2021	Singapore	Special	1	Approve Proposed Acquisition	Mgmt	For	For	
Keystone Investment Trust Plc	KIT	10/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Dividend Payment Policy	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					5	Re-elect Karen Brade as Director	Mgmt	For	For	
					6	Re-elect Ian Armfield as Director	Mgmt	For	For	
					7	Re-elect Katrina Hart as Director	Mgmt	For	For	
					8	Re-elect William Kendall as Director	Mgmt	For	For	
					9	Re-elect John Wood as Director	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Adopt the Investment Objective and Policy	Mgmt	For	Against	Not in shareholders' interests.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kingspan Group Plc	KRX	12/02/2021	Ireland	Special	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
KKV Secured Loan Fund Ltd.	KKVL	17/02/2021	Guernsey	Special	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Kuala Lumpur Kepong Berhad	2445	18/02/2021	Malaysia	Annual	1	Elect Lee Oi Hian as Director	Mgmt	For	For	Independence concern - excessive tenure.
					2	Elect Yeoh Eng Khoo as Director	Mgmt	For	Against	
					3	Elect Anne Rodrigues as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Benefits	Mgmt	For	For	
					6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
Laobaixing Pharmacy Chain JSC	603883	25/02/2021	China	Special	1	Approve Related Party Transaction	Mgmt	For	For	
					2	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					3.1	Elect Xie Zilong as Non-Independent Director	SH	For	For	Routine business matters.
					3.2	Elect Wu Bin as Non-Independent Director	SH	For	For	Routine business matters.
					3.3	Elect Huang Gan as Non-Independent Director	SH	For	For	Routine business matters.
					3.4	Elect Li Wei as Non-Independent Director	SH	For	For	Routine business matters.
					3.5	Elect Lyu Mingfang as Non-Independent Director	SH	For	For	Routine business matters.
					3.6	Elect Zheng Jiaqi as Non-Independent Director	SH	For	For	Routine business matters.
					4.1	Elect Zhou Jing as Independent Director	SH	For	For	Routine business matters.
					4.2	Elect Huang Weide as Independent Director	SH	For	For	Routine business matters.
					4.3	Elect Wu Lianfeng as Independent Director	SH	For	For	Routine business matters.
					5.1	Elect Tan Jian as Supervisor	SH	For	For	Routine business matters.
					5.2	Elect Rao Hao as Supervisor	SH	For	For	Routine business matters.
Lenovo Group Limited	992	04/02/2021	Hong Kong	Special	1	Approve Proposed Issuance and Admission of Chinese Depositary Receipts ("CDRs") and the Specific Mandate	Mgmt	For	For	
					2	Authorize Board and Its Authorized Persons to Deal With All Matters in Relation to the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					3	Approve Plan for Distribution of Profits Accumulated and Undistributed Before the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					4	Approve Price Stabilization Plan of CDRs for Three Years After the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					5	Approve Dividend Return Plan for Shareholders for Three Years After the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					6	Approve Use of Proceeds from the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					7	Approve Risk Alert Regarding Dilution of Immediate Return by the Public Offering of CDRs and Relevant Recovery Measures	Mgmt	For	For	
					8	Approve Binding Measures on Non-Performance of Relevant Undertakings in Connection with the Proposed Issuance and Admission of CDRs	Mgmt	For	For	
					9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Management Consulting Group Plc	MMC	08/02/2021	United Kingdom	Special	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					11	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	
					1	Authorise Issue of New Shares in Connection with the Offer	Mgmt	For	For	
					2	Authorise Issue of New Shares to Certain Members of the Company Management	Mgmt	For	For	
					3	Amend the Rights of the Ordinary Shares	Mgmt	For	For	
Ming Yang Smart Energy Group Co., Ltd.	601615	08/02/2021	China	Special	4	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Daily Related Party Transactions	Mgmt	For	For	
					2	Approve Provision of Guarantees	Mgmt	For	Against	Insufficient information.
					3	Approve Credit Line Application	Mgmt	For	For	
Mobile TeleSystems PJSC	MTSS	15/02/2021	Russia	Special	1.1	Approve Reorganization via Acquisition of OOO Stv	Mgmt	For	For	
					1.2	Approve Reorganization via Acquisition of OOO Stream	Mgmt	For	For	
					1.3	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil	Mgmt	For	For	
					1.4	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius	Mgmt	For	For	
					1.5	Approve Reorganization via Acquisition of OOO MKS Balashikha	Mgmt	For	For	
					1.6	Approve Reorganization via Acquisition of AO NPO Progtekhn	Mgmt	For	For	
					2.1	Amend Charter in Connection with Reorganization Proposed under Item 1.1	Mgmt	For	For	
					2.2	Amend Charter in Connection with Reorganization Proposed under Item 1.2	Mgmt	For	For	
					2.3	Amend Charter in Connection with Reorganization Proposed under Item 1.3	Mgmt	For	For	
					2.4	Amend Charter in Connection with Reorganization Proposed under Item 1.4	Mgmt	For	For	
					2.5	Amend Charter in Connection with Reorganization Proposed under Item 1.5	Mgmt	For	For	
					2.6	Amend Charter in Connection with Reorganization Proposed under Item 1.6	Mgmt	For	For	
					3.1	Approve Company's Membership in StroySvyazTelecom	Mgmt	For	For	
					3.2	Approve Company's Membership in ProektSvyazTelecom	Mgmt	For	For	
					4	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	
					5	Approve New Edition of Regulations on Management	Mgmt	For	For	
					6	Approve New Edition of Regulations on CEO	Mgmt	For	For	
					7	Approve New Edition of Regulations on Audit Commission	Mgmt	For	For	
Monalisa Group Co., Ltd.	002918	08/02/2021	China	Special	1	Approve Supplementary Confirmation on Related Party Transaction	Mgmt	For	For	
					2	Approve Newly Added Related Party Transaction	Mgmt	For	For	
Mueller Water Products, Inc.	MWA	09/02/2021	USA	Annual	1.1	Elect Director Shirley C. Franklin	Mgmt	For	For	
					1.2	Elect Director J. Scott Hall	Mgmt	For	For	
					1.3	Elect Director Thomas J. Hansen	Mgmt	For	For	
					1.4	Elect Director Jerry W. Kolb	Mgmt	For	For	
					1.5	Elect Director Mark J. O'Brien	Mgmt	For	For	
					1.6	Elect Director Christine Ortiz	Mgmt	For	For	
					1.7	Elect Director Bernard G. Rethore	Mgmt	For	For	
					1.8	Elect Director Lydia W. Thomas	Mgmt	For	For	
					1.9	Elect Director Michael T. Tokarz	Mgmt	For	For	
					1.10	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nielsen Holdings Plc	NLSN	11/02/2021	United Kingdom	Special	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Sale of the Global Connect Business	Mgmt	For	For	
Nuance Communications, Inc.	NUAN	02/02/2021	USA	Annual	1.1	Elect Director Mark Benjamin	Mgmt	For	For	
					1.2	Elect Director Daniel Brennan	Mgmt	For	For	
					1.3	Elect Director Lloyd Carney	Mgmt	For	For	
					1.4	Elect Director Thomas Ebling	Mgmt	For	For	
					1.5	Elect Director Robert Finocchio	Mgmt	For	For	
					1.6	Elect Director Laura S. Kaiser	Mgmt	For	For	
					1.7	Elect Director Michal Katz	Mgmt	For	For	
					1.8	Elect Director Mark Laret	Mgmt	For	For	
					1.9	Elect Director Sanjay Vaswani	Mgmt	For	For	
On The Beach Group Plc	OTB	05/02/2021	United Kingdom	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
On The Beach Group Plc	OTB	05/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Richard Pennycook as Director	Mgmt	For	For	
					4	Re-elect Simon Cooper as Director	Mgmt	For	For	
					5	Elect Shaun Morton as Director	Mgmt	For	For	
					6	Re-elect David Kelly as Director	Mgmt	For	For	
					7	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	
					8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Osaka Organic Chemical Industry Ltd.	4187	25/02/2021	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	
					2.1	Elect Director Kambayashi, Taiji	Mgmt	For	For	
					2.2	Elect Director Ando, Masayuki	Mgmt	For	For	
					2.3	Elect Director Honda, Soichi	Mgmt	For	For	
					2.4	Elect Director Ogasawara, Motomi	Mgmt	For	For	
					2.5	Elect Director Hamanaka, Takayuki	Mgmt	For	For	
					2.6	Elect Director Kawakami, Naotaka	Mgmt	For	For	
					3	Appoint Statutory Auditor Nagayanagi, Sobi	Mgmt	For	For	
Oshkosh Corporation	OSK	02/02/2021	USA	Annual	1.1	Elect Director Keith J. Allman	Mgmt	For	For	
					1.2	Elect Director Wilson R. Jones	Mgmt	For	For	
					1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	
					1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	
					1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	
					1.6	Elect Director Raymond T. Odierno	Mgmt	For	For	
					1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For	
					1.8	Elect Director Duncan J. Palmer	Mgmt	For	For	
					1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	
					1.10	Elect Director John S. Shiely	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pepkor Holdings Ltd.	PPH	22/02/2021	South Africa	Written Consent	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Proxy Access Bylaw Amendment	SH	Against	For	Improves shareholder rights.
					1	Approve Issuance of the Pepkor Consideration Shares to Steinhoff Subsidiaries	Mgmt	For	For	
					1	Authorise Ratification of Special Resolution 1	Mgmt	For	For	
PI Industries Limited	523642	06/02/2021	India	Court	1	Approve Scheme of Amalgamation	Mgmt	For	For	
Piedmont Lithium Limited	PLL	16/02/2021	Australia	Special	1	Ratify Past Issuance of Public Offering Shares to U.S. Investors	Mgmt	For	Abstain	Vote restriction.
Pierre & Vacances SA	VAC	01/02/2021	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Losses	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Compensation of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Gerard Bremond, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Yann Caillère, CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For	
					11	Reelect Jean-Pierre Raffarin as Director	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					14	Approve Merger by Absorption of Pierre & Vacances SA by Pierre & Vacances Tourisme Europe	Mgmt	For	For	
					15	Authorize Board to Proceed with Operations Above	Mgmt	For	For	
					16	Amend Article 7 of Bylaws Re: Shares	Mgmt	For	For	
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Premier Miton Group Plc	PMI	03/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Elect Alison Fleming as Director	Mgmt	For	For	
					6	Re-elect William Smith as Director	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Graha Andrasentra Propertindo Tbk	JGLE	17/02/2021	Indonesia	Annual	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Directors' Report	Mgmt	For	For	
					2	Accept Financial Statements	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
					4	Approve Changes in Boards of Company	Mgmt	For	For	
					5	Amend Article 3 of the Articles of Association in Relation with Business Activity	Mgmt	For	For	
PT Tiga Pilar Sejahtera Food Tbk	AISA	26/02/2021	Indonesia	Special	6	Amend Articles of Association in Relation to Shareholder Meeting	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					2	Approve Change Location of Company	Mgmt	For	For	
PTC Inc.	PTC	10/02/2021	USA	Annual	3	Approve Changes in Boards of Company	Mgmt	For	Against	Insufficient information. Bundled contrary to best practice.
					1.1	Elect Director Janice Chaffin	Mgmt	For	For	
					1.2	Elect Director Phillip Fernandez	Mgmt	For	For	
					1.3	Elect Director James Heppelmann	Mgmt	For	For	
					1.4	Elect Director Klaus Hoehn	Mgmt	For	For	
					1.5	Elect Director Paul Lacy	Mgmt	For	For	
					1.6	Elect Director Corinna Lathan	Mgmt	For	For	
					1.7	Elect Director Blake Moret	Mgmt	For	For	
					1.8	Elect Director Robert Schechter	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Misalignment of pay and company performance. Short vesting period.
Rainbow Digital Commercial Co., Ltd.	002419	01/02/2021	China	Special	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Approve Purpose and Manner of Share Repurchase	Mgmt	For	For	
					1.2	Approve Share Repurchase Plan in Compliance with Relevant Conditions	Mgmt	For	For	
					1.3	Approve Price Range and Pricing Principle of the Share Repurchase	Mgmt	For	For	
					1.4	Approve Type, Usage, Total Capital, Quantity and Proportion of the Company's Total Share Capital	Mgmt	For	For	
					1.5	Approve Source of Funds for Share Repurchase	Mgmt	For	For	
					1.6	Approve Implementation Period of the Share Repurchase	Mgmt	For	For	
					1.7	Approve Resolution Validity Period	Mgmt	For	For	
Raymond James Financial, Inc.	RJF	24/02/2021	China	Special	1	Elect Li Peiyin as Non-Independent Director	Mgmt	For	For	
		18/02/2021	USA	Annual	1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For	
					1b	Elect Director Marlene Debel	Mgmt	For	For	
					1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For	
					1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For	
					1e	Elect Director Benjamin C. Esty	Mgmt	For	For	
					1f	Elect Director Anne Gates	Mgmt	For	For	
					1g	Elect Director Francis S. Godbold	Mgmt	For	For	
					1h	Elect Director Thomas A. James	Mgmt	For	For	
					1i	Elect Director Gordon L. Johnson	Mgmt	For	For	
					1j	Elect Director Roderick C. McGearry	Mgmt	For	For	
					1k	Elect Director Paul C. Reilly	Mgmt	For	For	
					1l	Elect Director Raj Seshadri	Mgmt	For	For	
					1m	Elect Director Susan N. Story	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rockwell Automation, Inc.	ROK	02/02/2021	USA	Annual	A1	Elect Director William P. Gipson	Mgmt	For	For	
					A2	Elect Director J. Phillip Holloman	Mgmt	For	For	
					A3	Elect Director Steven R. Kalmanson	Mgmt	For	For	
					A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For	
					A5	Elect Director Lisa A. Payne	Mgmt	For	Against	Remuneration concerns not addressed.
					B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
RWS Holdings Plc	RWS	10/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Remuneration concern.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andrew Brode as Director	Mgmt	For	For	
					5	Re-elect Richard Thompson as Director	Mgmt	For	For	
					6	Re-elect Desmond Glass as Director	Mgmt	For	For	
					7	Re-elect Lara Boro as Director	Mgmt	For	For	
					8	Elect Frances Earl as Director	Mgmt	For	For	
					9	Elect David Clayton as Director	Mgmt	For	For	
					10	Elect Gordon Stuart as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
Shenzhen Gas Corp. Ltd.	601139	05/02/2021	China	Special	1	Elect Zhou Yunfu as Non-Independent Director	SH	For	For	Routine business matters.
Siemens AG	SIE	03/02/2021	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	
					3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	
					6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	
					6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	
					9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	
					10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	Improves shareholder rights.
					1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For	
					3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For	
					4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	
					5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	
					5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	
					5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	
					5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	
					5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Siemens Healthineers AG	SHL	12/02/2021	Germany	Annual	5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	
					5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	
					5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	
					5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	
					5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Mgmt	For	For	
Siemens Healthineers AG	SHL	12/02/2021	Germany	Annual	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	For	
Siemens Healthineers AG	SHL	12/02/2021	Germany	Annual	6	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	
					7	Approve Increase in Size of Board to Ten Members	Mgmt	For	For	
					8	Elect Peer Schatz to the Supervisory Board	Mgmt	For	For	
					9	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					1	Elect Jiang Dejun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					1	Elect Jiang Dejun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SNAM SpA	SRG	02/02/2021	Italy	Special	2	Elect Zhou Yingguan as Supervisor	Mgmt	For	For	
					1	Amend Company Bylaws Re: Article 2	Mgmt	For	For	
					2	Amend Company Bylaws Re: Article 12	Mgmt	For	For	
					3	Amend Company Bylaws Re: Articles 13 and 24	Mgmt	For	For	
StoneX Group Inc.	SNEX	25/02/2021	USA	Annual	1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	
					1.2	Elect Director Scott J. Branch	Mgmt	For	For	
					1.3	Elect Director Diane L. Cooper	Mgmt	For	For	
					1.4	Elect Director John M. Fowler	Mgmt	For	For	
					1.5	Elect Director Steven Kass	Mgmt	For	For	
					1.6	Elect Director Bruce W. Krehbiel	Mgmt	For	For	
					1.7	Elect Director Sean M. O'Connor	Mgmt	For	For	
					1.8	Elect Director Eric Parthemore	Mgmt	For	For	
					1.9	Elect Director John Radziwill	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	For	
Swedbank AB	SWED.A	15/02/2021	Sweden	Special	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Dividends of SEK 4.35 Per Share	Mgmt	For	For	
					8	Close Meeting	Mgmt	-	-	Non-voting item.
Syrah Resources Limited	SYR	26/02/2021	Australia	Special	1	Approve Issuance of Convertible Notes to AustralianSuper Pty Ltd as Trustee for AustralianSuper	Mgmt	For	For	
Tesco Plc	TSCO	11/02/2021	United Kingdom	Special	1	Approve Special Dividend	Mgmt	For	For	
					2	Approve Share Consolidation	Mgmt	For	For	
					3	Authorise Issue of Equity	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Tetra Tech, Inc.	TTEK	24/02/2021	USA	Annual	1A	Elect Director Dan L. Batrack	Mgmt	For	For	
					1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	
					1C	Elect Director Patrick C. Haden	Mgmt	For	For	
					1D	Elect Director J. Christopher Lewis	Mgmt	For	For	
					1E	Elect Director Joanne M. Maguire	Mgmt	For	For	
					1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	
					1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	
					1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Tharisa Plc	THA	10/02/2021	Cyprus	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Ernst & Young Cyprus Limited as Auditors	Mgmt	For	For	
					3.1	Re-elect Roger Davey as Director	Mgmt	For	For	
					3.2	Re-elect Zhong Liang Hong as Director	Mgmt	For	For	
					3.3	Elect Vaneese Wing Ye Chu as Director - Withdrawn	Mgmt	-	-	Resolution withdrawn.
					4	Authorize Issue of Equity	Mgmt	For	For	
					5	Eliminate Preemptive Rights in Connection with Item 4	Mgmt	For	For	
					6	Authorize Board to Issue Shares for Cash	Mgmt	For	For	
					7.1	Approve Remuneration Policy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.2	Approve Remuneration Report	Mgmt	For	Against	Poor disclosure of compensation targets. Remuneration concern.
					8	Approve Long Term Incentive Plan	Mgmt	For	For	
					1	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Final Dividend	Mgmt	For	For	
					10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
The Sage Group Plc	SGE	04/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Sangeeta Anand as Director	Mgmt	For	For	
					5	Elect Irana Wasti as Director	Mgmt	For	For	
					6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For	
					7	Re-elect Dr John Bates as Director	Mgmt	For	For	
					8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	
					9	Re-elect Annette Court as Director	Mgmt	For	For	
					10	Re-elect Drummond Hall as Director	Mgmt	For	For	
					11	Re-elect Steve Hare as Director	Mgmt	For	For	
					12	Re-elect Jonathan Howell as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Political Donations and Expenditure	Mgmt	For	For	
					16	Amend Discretionary Share Plan	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					22	Adopt New Articles of Association	Mgmt	For	For	
ThyssenKrupp AG	TKA	05/02/2021	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For	
					3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For	
					5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	
					6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
TravelSky Technology Limited	696	26/02/2021	China	Special	1	Elect Tang Lichao as Supervisor	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Tritax EuroBox Plc	EBOX	09/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Robert Orr as Director	Mgmt	For	For	
					4	Re-elect Taco De Groot as Director	Mgmt	For	For	
					5	Re-elect Keith Mansfield as Director	Mgmt	For	For	
					6	Re-elect Eva-Lotta Sjostedt as Director	Mgmt	For	For	
					7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
twenty-four seven, Inc.	7074	25/02/2021	Japan	Annual	8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					15	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	Board independence concern.
					2.1	Elect Director Kojima, Hiro	Mgmt	For	Against	
					2.2	Elect Director Shimokawa, Tomohiro	Mgmt	For	For	
					2.3	Elect Director Uehara, Kazuo	Mgmt	For	For	
					2.4	Elect Director Hashimoto, Gen	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Tsurumori, Miwa	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Yoshihara, Shinichi	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Kaneshiro, Miyuki	Mgmt	For	For	
Tyson Foods, Inc.	TSN	11/02/2021	USA	Annual	5	Appoint RSM Seiwa as New External Audit Firm	Mgmt	For	For	
					1a	Elect Director John Tyson	Mgmt	For	For	
					1b	Elect Director Les R. Baledge	Mgmt	For	For	
					1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	
					1d	Elect Director Dean Banks	Mgmt	For	For	
					1e	Elect Director Mike Beebe	Mgmt	For	For	
					1f	Elect Director Maria Claudia Borrás	Mgmt	For	For	
					1g	Elect Director David J. Bronczek	Mgmt	For	For	
					1h	Elect Director Mikel A. Durham	Mgmt	For	For	
					1i	Elect Director Jonathan D. Mariner	Mgmt	For	For	
					1j	Elect Director Kevin M. McNamara	Mgmt	For	For	
					1k	Elect Director Cheryl S. Miller	Mgmt	For	For	
					1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	
					1m	Elect Director Robert Thurber	Mgmt	For	For	
					1n	Elect Director Barbara A. Tyson	Mgmt	For	For	
					1o	Elect Director Noel White	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Report on Human Rights Due Diligence	SH	Against	For	Supportive of proposed ESG related disclosure. Improves shareholder rights.
					5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	
					6	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
Uniphar Plc	UPR	15/02/2021	Ireland	Special	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Virtex Plc	VCT	12/02/2021	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Larry Pentz as Director	Mgmt	For	For	
					5	Re-elect Jane Toogood as Director	Mgmt	For	For	
					6	Re-elect Janet Ashdown as Director	Mgmt	For	For	
					7	Re-elect Brendan Connolly as Director	Mgmt	For	For	
					8	Re-elect David Thomas as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Virgin Money UK Plc	VMUK	25/02/2021	United Kingdom	Annual	9	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	
					10	Re-elect Dr Martin Court as Director	Mgmt	For	For	
					11	Re-elect Richard Armitage as Director	Mgmt	For	For	
					12	Elect Ros Rivaz as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect David Bennett as Director	Mgmt	For	For	
					4	Re-elect Paul Coby as Director	Mgmt	For	For	
					5	Re-elect David Duffy as Director	Mgmt	For	For	
					6	Re-elect Geeta Gopalan as Director	Mgmt	For	For	
					7	Re-elect Darren Pope as Director	Mgmt	For	For	
					8	Re-elect Amy Stirling as Director	Mgmt	For	For	
					9	Re-elect Tim Wade as Director	Mgmt	For	For	
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise Issue of Equity in Connection with the Conduct Indemnity Deed	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conduct Indemnity Deed	Mgmt	For	For	
Whitecap Resources Inc.	WCP	18/02/2021	Canada	Special	1	Approve Issuance of Shares in Connection with the Acquisition of TORC Oil & Gas Ltd.	Mgmt	For	For	
					2	Approve Increase in Maximum Number of Directors from Nine to Twelve	Mgmt	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	300450	22/02/2021	China	Special	1	Approve Daily Operating Related Party Transaction	Mgmt	For	For	
					2	Approve Comprehensive Credit Line Application	Mgmt	For	For	
					3	Approve Provision of Guarantee	Mgmt	For	For	
					4	Approve Change in Registered Capital	Mgmt	For	For	
					5	Approve Amendments to Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	25/02/2021	China	Special	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					8	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					9	Amend Related Party Transaction Decision System	Mgmt	For	Against	Insufficient information.
					10	Amend External Guarantee Management Regulations	Mgmt	For	Against	Insufficient information.
					11	Amend External Investment Management System	Mgmt	For	Against	Insufficient information.
					12	Amend Management System of Raised Funds	Mgmt	For	Against	Insufficient information.
					13.1	Elect Wang Yanqing as Non-Independent Director	Mgmt	For	For	
					13.2	Elect Wang Jianxin as Non-Independent Director	Mgmt	For	For	
					13.3	Elect You Zhiliang as Non-Independent Director	Mgmt	For	For	
					13.4	Elect Wang Lei as Non-Independent Director	Mgmt	For	For	
					14.1	Elect Zhang Mingyan as Independent Director	Mgmt	For	For	
					14.2	Elect Sun Qinglong as Independent Director	Mgmt	For	For	
					14.3	Elect Zhao Kanglian as Independent Director	Mgmt	For	For	
					15.1	Elect Cai Jianbo as Supervisor	Mgmt	For	For	
					15.2	Elect Wang Qingyan as Supervisor	Mgmt	For	For	
					1	Elect Pan Yalan as Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ABB Ltd.	ABBN	25/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period.
					2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	
					5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Excessive issuance.
					6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	
					7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	
					7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	
					8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	Remuneration concerns not addressed.
					8.2	Reelect David Constable as Director	Mgmt	For	Against	
					8.3	Reelect Frederico Curado as Director	Mgmt	For	For	
					8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	
					8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Remuneration concerns not addressed.
					8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	
					8.7	Reelect David Meline as Director	Mgmt	For	For	
					8.8	Reelect Satish Pai as Director	Mgmt	For	For	
					8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Remuneration concerns not addressed.
					8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For	
					9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	Against	
					9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	
					9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Insufficient information.
					10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For	
					11	Ratify KPMG AG as Auditors	Mgmt	For	For	
					12	Transact Other Business (Voting)	Mgmt	For	Against	
Adient plc	ADNT	09/03/2021	Ireland	AGM	1a	Elect Director Julie L. Bushman	Mgmt	For	For	
					1b	Elect Director Peter H. Carlin	Mgmt	For	For	
					1c	Elect Director Raymond L. Conner	Mgmt	For	For	
					1d	Elect Director Douglas G. Del Grosso	Mgmt	For	For	
					1e	Elect Director Richard Goodman	Mgmt	For	For	
					1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	
					1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	
					1h	Elect Director Barb J. Samardzich	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	29/03/2021	Thailand	AGM	1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. (Deloitte) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Aerojet Rocketdyne Holdings, Inc.	AJRD	09/03/2021	USA	EGM	5.1	Elect Kan Trakulhoon as Director	Mgmt	For	For	
					5.2	Elect Gerardo C. Ablaza, Jr. as Director	Mgmt	For	For	
					5.3	Elect Allen Lew Yoong Keong as Director	Mgmt	For	For	
					5.4	Elect Somchai Lertsutiwong as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Merger Agreement	Mgmt	For	For	
AGC, Inc. (Japan)	5201	30/03/2021	Japan	AGM	2	Adjourn Meeting	Mgmt	For	For	
					3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Remuneration concern.
					1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
Agilent Technologies, Inc.	A	17/03/2021	USA	AGM	2.1	Elect Director Shimamura, Takuya	Mgmt	For	For	
					2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	
					2.3	Elect Director Miyaji, Shinji	Mgmt	For	For	
					2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	
					2.5	Elect Director Hasegawa, Yasuchika	Mgmt	For	For	
					2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2.7	Elect Director Honda, Keiko	Mgmt	For	For	
					3	Appoint Statutory Auditor Tatsuno, Tetsuo	Mgmt	For	For	
					1.1	Elect Director Mala Anand	Mgmt	For	For	
					1.2	Elect Director Koh Boon Hwee	Mgmt	For	For	
Albert, Inc.	3906	26/03/2021	Japan	AGM	1.3	Elect Director Michael R. McMullen	Mgmt	For	For	
					1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Takeshi	Mgmt	For	For	
					2.2	Elect Director Takeda, Hiroshi	Mgmt	For	For	
					2.3	Elect Director Matsumura, Atsushi	Mgmt	For	Against	Independence concern.
					2.4	Elect Director Ejiri, Takashi	Mgmt	For	Against	Independence concern.
					2.5	Elect Director Iino, Satoru	Mgmt	For	Against	Independence concern.
Alfa SAB de CV	ALFAA	11/03/2021	Mexico	AGM	3	Appoint Izumi Audit Co. as New External Audit Firm	Mgmt	For	For	
					4	Approve Performance-Based Cash Compensation for Directors	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For	
					3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
					4	Appoint Legal Representatives	Mgmt	For	For	
					5	Approve Minutes of Meeting	Mgmt	For	For	
				EGM	1	Approve Cancellation of 145.9 Million Repurchased Shares Held in Treasury	Mgmt	For	For	
					2	Appoint Legal Representatives	Mgmt	For	For	
					3	Approve Minutes of Meeting	Mgmt	For	For	
Alkem Laboratories Limited	539523	24/03/2021	India	EGM	1	Amend Objects Clause of Memorandum of Association	SH	For	For	Routine business matters.
Altia Oyj	ALTIA	19/03/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AmerisourceBergen Corporation	ABC	11/03/2021	USA	AGM	8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman, EUR 2,500 for Vice Chair and EUR 2,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Seven	Mgmt	For	For	
					13	Reelect Jukka Leinonen, Tiina Lencioni, Jukka Ohtola, Jyrki Maki-Kala (Vice Chair), Anette Rosengren, Torsten Steenholt and Sanna Suvanto-Harsaae (Chair) as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Board to Distribute Extra Dividend of up to EUR 0.40 Per Share	Mgmt	For	For	
					17	Close Meeting	Mgmt	-	-	Non-voting item.
					1a	Elect Director Ornella Barra	Mgmt	For	For	
					1b	Elect Director Steven H. Collis	Mgmt	For	For	
					1c	Elect Director D. Mark Durcan	Mgmt	For	For	
					1d	Elect Director Richard W. Gochbauer	Mgmt	For	For	
					1e	Elect Director Lon R. Greenberg	Mgmt	For	For	
					1f	Elect Director Jane E. Henney	Mgmt	For	For	
					1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	
Amorepacific Corp.	090430	19/03/2021	South Korea	AGM	1h	Elect Director Michael J. Long	Mgmt	For	For	
					1i	Elect Director Henry W. McGee	Mgmt	For	For	
					1j	Elect Director Dennis M. Nally	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					4	Require Independent Board Chairman	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Seo Gyeong-bae as Inside Director	Mgmt	For	For	
					3.2	Elect Ahn Se-hong as Inside Director	Mgmt	For	For	
Analog Devices, Inc.	ADI	10/03/2021	USA	AGM	3.3	Elect Lee Dong-soon as Inside Director	Mgmt	For	For	
					4	Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Terms of Retirement Pay	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1a	Elect Director Ray Stata	Mgmt	For	For	
					1b	Elect Director Vincent Roche	Mgmt	For	For	
					1c	Elect Director James A. Champy	Mgmt	For	For	
					1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	
					1e	Elect Director Bruce R. Evans	Mgmt	For	For	
					1f	Elect Director Edward H. Frank	Mgmt	For	For	
					1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	
					1h	Elect Director Karen M. Golz	Mgmt	For	For	
					1i	Elect Director Mark M. Little	Mgmt	For	For	
					1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	
					1k	Elect Director Susie Wee	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Angel Yeast Co., Ltd.	600298	10/03/2021	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Management Method of the Performance Shares Incentive Plan	Mgmt	For	For	
					4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					5	Approve Investment in Hongyu Packaging Materials with Annual Output of 23,000 Tons of Functional Packaging New Materials Project	Mgmt	For	For	
					6	Approve Investment in Hongyu Packaging Materials with Annual Output of 30,000 Tons of Health Product Packaging Materials Factory Phase II Project	Mgmt	For	For	
Antares Vision S.p.A.	AV	24/03/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Regulations on General Meetings	Mgmt	For	For	
					5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					6	Approve New Stock Option Plan	Mgmt	For	Against	Inadequate holding period. No performance condition.
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period. No performance condition.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Abstain	Insufficient information.
Applied Materials, Inc.	AMAT	11/03/2021	USA	AGM	1a	Elect Director Rani Borkar	Mgmt	For	For	
					1b	Elect Director Judy Bruner	Mgmt	For	For	
					1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	
					1d	Elect Director Aart J. de Geus	Mgmt	For	For	
					1e	Elect Director Gary E. Dickerson	Mgmt	For	For	
					1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	
					1g	Elect Director Alexander A. Karsner	Mgmt	For	For	
					1h	Elect Director Adrianna C. Ma	Mgmt	For	For	
					1i	Elect Director Yvonne McGill	Mgmt	For	For	
					1j	Elect Director Scott A. McGregor	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Require Independent Board Chairman	SH	Against	Against	Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
ARC Resources Ltd.	ARX	31/03/2021	Canada	EGM	7	Improve Executive Compensation Program and Policy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy Ltd.	Mgmt	For	For	
Asahi Group Holdings Ltd.	2502	25/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	
					2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	
					2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	
					2.3	Elect Director Taemin Park	Mgmt	For	For	
					2.4	Elect Director Tanimura, Keizo	Mgmt	For	For	
					2.5	Elect Director Kosaka, Tatsuro	Mgmt	For	For	
					2.6	Elect Director Shingai, Yasushi	Mgmt	For	For	
					2.7	Elect Director Christina L. Ahmadjian	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Astral Poly Technik Limited	532830	09/03/2021	India	EGM	2.8	Elect Director Kitagawa, Ryoichi	Mgmt	For	For	
					3	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	For	
					1	Approve Issuance of Bonus Shares	Mgmt	For	For	
					2	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For	
Atlantia SpA	ATL	29/03/2021	Italy	EGM	1	Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA	Mgmt	For	For	
Bafang Electric (Suzhou) Co., Ltd.	603489	10/03/2021	China	EGM	1	Approve Change in Implementation Subject and Location of Project Invested Using Raised Funds	Mgmt	For	For	
					2	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	
					3	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
Baidu, Inc.	BIDU	01/03/2021	Cayman Islands	EGM	1	Approve One-to-Eighty Stock Split	Mgmt	For	For	
Banca Farmafactoring SpA	BFF	25/03/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					4.2	Approve Severance Payments Policy	Mgmt	For	For	
					4.3	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5.1	Fix Number of Directors	Mgmt	For	For	
					5.2	Fix Board Terms for Directors	Mgmt	For	For	
					5.3.1	Slate 1 Submitted by Management	Mgmt	For	Against	Supportive of different proposed slate of directors.
					5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					5.4	Elect Salvatore Messina as Board Chair	Mgmt	For	For	
					5.5	Approve Remuneration of Directors	Mgmt	For	For	
					6.1	Slate Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					6.2	Appoint Chairman of Internal Statutory Auditors	SH	-	For	Routine business matters.
					6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Abstain	Insufficient information.
Banco Bradesco SA	BBDC4	10/03/2021	Brazil	EGM	1	Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Cancellation of Treasury Shares without Reduction in Share Capital and Amend Article 6 Accordingly	Mgmt	For	Not Voted	Vote processing impediment.
					3	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	Mgmt	For	Not Voted	Vote processing impediment.
		10/03/2021	Brazil	EGM	1	Amend Article 9 Re: Amendment of Point "d"	Mgmt	For	Not Voted	Vote processing impediment.
					2	Amend Article 9 Re: Amendment of Point "g"	Mgmt	For	Not Voted	Vote processing impediment.
					3	Amend Article 9 Re: Removing Point "q"	Mgmt	For	Not Voted	Vote processing impediment.
					4	Amend Article 9 Re: Adding Point "s"	Mgmt	For	Not Voted	Vote processing impediment.
					5	Amend Article 23	Mgmt	For	Not Voted	Vote processing impediment.
		10/03/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Elect Fiscal Council Members Appointed by Controlling Shareholder	Mgmt	For	Not Voted	Vote processing impediment.
					4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		10/03/2021	Brazil	AGM	5	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	SH	-	Not Voted	Vote processing impediment.
					6	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Remuneration of Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.
					1	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	-	Not Voted	Vote processing impediment.
Banco de Chile SA	CHILE	25/03/2021	Chile	AGM	a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					b	Approve Allocation of Income and Dividends of CLP 2.18 Per Share	Mgmt	For	For	
					c	Approve Remuneration of Directors	Mgmt	For	For	
					d	Elect Director	Mgmt	For	For	
					e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	
					f	Appoint Auditors	Mgmt	For	For	
					g	Designate Risk Assessment Companies	Mgmt	For	For	
					h	Present Directors and Audit Committee's Report	Mgmt	For	For	
					i	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	
					j	Other Business	Mgmt	For	Against	Insufficient information.
Banco Santander SA	SAN	25/03/2021	Spain	AGM	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					1.B	Approve Non-Financial Information Statement	Mgmt	For	For	
					1.C	Approve Discharge of Board	Mgmt	For	For	
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3.A	Fix Number of Directors at 15	Mgmt	For	For	
					3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For	
					3.C	Reelect Homaira Akbari as Director	Mgmt	For	For	
					3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For	
					3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	
					3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For	
					3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For	
					4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For	
					5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For	
					5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For	
					5.D	Amend Articles Re: Remote Voting	Mgmt	For	For	
					6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For	
					6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For	
					6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For	
					6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	
					6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For	
					7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	
					11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	
					11.C	Approve Digital Transformation Award	Mgmt	For	For	
					11.D	Approve Buy-out Policy	Mgmt	For	For	
					11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
BAWAG Group AG	BG	03/03/2021	Austria	EGM	13	Advisory Vote on Remuneration Report	Mgmt	For	For	
					1	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For	
Bega Cheese Limited	BGA	29/03/2021	Australia	EGM	1	Approve Financial Assistance in Relation to the Acquisition of Bega Dairy and Drinks Pty Ltd	Mgmt	For	For	
Beijer Alma AB	BEIA.B	23/03/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2.a	Designate Birgitta Kulling as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.b	Designate Goran Hultgren as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	
					7.c	Approve March 25, 2021 as Record Date for Dividend Payment	Mgmt	For	For	
					8.a	Approve Discharge of Board Chairman Johan Wall	Mgmt	For	For	
					8.b	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	For	
					8.c	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For	
					8.d	Approve Discharge of Board Member Oskar Hellstrom	Mgmt	For	For	
					8.e	Approve Discharge of Board Member Hans Landin	Mgmt	For	For	
					8.f	Approve Discharge of Board Member Caroline af Ugglas	Mgmt	For	For	
					8.g	Approve Discharge of Board Member Anders Ullberg	Mgmt	For	For	
					8.h	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For	
					8.i	Approve Discharge of CEO Henrik Perbeck	Mgmt	For	For	
					9.a	Determine Number of Members (6) and Deputy Members (0)	Mgmt	For	For	
					9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					10.a	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					10.b	Approve Remuneration of Auditors	Mgmt	For	For	
					11.a	Reelect Johan Wall as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					11.b	Reelect Johnny Alvarsson as Director	Mgmt	For	For	
					11.c	Reelect Carina Andersson as Director	Mgmt	For	For	
					11.d	Reelect Oskar Hellstrom as Director	Mgmt	For	For	
					11.e	Reelect Hans Landin as Director	Mgmt	For	For	
					11.f	Reelect Caroline af Ugglas as Director	Mgmt	For	For	
					11.g	Reelect Johan Wall as Board Chairman	Mgmt	For	Against	Remuneration concerns not addressed.
					12	Ratify KPMG as Auditors	Mgmt	For	For	
					13.a	Approve Nomination Committee Procedures	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13.b	Elect Johan Wall (Board Chairman) as Member of Nominating Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					13.c	Elect Anders G. Carlberg (representative of principal owner) as Member of Nominating Committee	Mgmt	For	For	
					13.d	Elect Jonathan Schonback (Odin Fonder) as Member of Nominating Committee	Mgmt	For	For	
					13.e	Elect Mats Gustafsson (Lannebo Fonder) as Member of Nominating Committee	Mgmt	For	For	
					13.f	Elect Malin Bjorkmo (Handelsbanken Fonder) as Member of Nominating Committee	Mgmt	For	For	
					13.g	Appoint Anders G. Carlberg as Chairman of Nominating Committee	Mgmt	For	For	
					14	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	
					15	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					16	Amend Articles Re: Postal Ballots; Number of Board Members; Delete Article 7	Mgmt	For	For	
Beijing Lirr High-temperature Materials Co., Ltd.	002392	22/03/2021	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Excessive discount.
					2.1	Approve Share Type and Par Value	Mgmt	For	Against	Excessive discount.
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Excessive discount.
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Excessive discount.
					2.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	Mgmt	For	Against	Excessive discount.
					2.5	Approve Issue Size	Mgmt	For	Against	Excessive discount.
					2.6	Approve Lock-up Period	Mgmt	For	Against	Excessive discount.
					2.7	Approve Amount and Use of Proceeds	Mgmt	For	Against	Excessive discount.
					2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Excessive discount.
					2.9	Approve Listing Location	Mgmt	For	Against	Excessive discount.
					2.10	Approve Resolution Validity Period	Mgmt	For	Against	Excessive discount.
					3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Excessive discount.
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	Against	Excessive discount.
					5	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	Against	Excessive discount.
					6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Excessive discount.
					7	Approve Conditional Shares Subscription Agreement with Target Subscribers in Connection to the Private Placement	Mgmt	For	Against	Excessive discount.
					8	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	Against	Excessive discount.
					9	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Excessive discount.
					10	Approve Termination of Share Repurchase Program	Mgmt	For	For	
BELIMO Holding AG	BEAN	29/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 150 per Share	Mgmt	For	For	
					3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					4	Approve Discharge of Board of Directors	Mgmt	For	For	
					5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	
					5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	
					6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
BGF Retail Co., Ltd.	282330	25/03/2021	South Korea	AGM	6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	
					6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	
					6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	
					6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	
					6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For	
					6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	
					6.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For	For	
					6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	For	
					6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	
					6.3.3	Appoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For	
					6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	
					6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	
					7	Approve 1:20 Stock Split	Mgmt	For	For	
Bharti Airtel Limited	532454	19/03/2021	India	EGM	8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Ahn Gi-seong as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Approve Terms of Retirement Pay	Mgmt	For	For	
Bridgestone Corp.	5108	26/03/2021	Japan	AGM	1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	
Bridgestone Corp.	5108	26/03/2021	Japan	AGM	2	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
					2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	
					3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	
					3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	
					3.4	Elect Director Okina, Yuri	Mgmt	For	For	
					3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	
					3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	
					3.7	Elect Director Terui, Keiko	Mgmt	For	For	
					3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	
					3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	
					3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	
Burger King India Ltd.	543248	25/03/2021	India	EGM	3.11	Elect Director Hara, Hideo	Mgmt	For	For	
					3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	
					1	Approve Remuneration of Rajeev Varman as Whole-time Director and CEO	Mgmt	For	Against	Insufficient information.
Business Online Public Company Limited	BOL	30/03/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Acknowledge Allocation of Income and Interim Dividend Payment	Mgmt	For	For	
					5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					6.1	Elect Min Intanate as Director	Mgmt	For	For	
					6.2	Elect Prayoon Rattanachaiyanont as Director	Mgmt	For	For	
					6.3	Elect Anant Tangtatswas as Director	Mgmt	For	For	
					6.4	Elect Karndee Leopairote as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CapitaLand Malaysia Mall Trust	5180	31/03/2021	Malaysia	AGM	7.1	Approve Bonus of the Chairman of the Board, Executive Chairman and Directors	Mgmt	For	For	
					7.2	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Caregen Co., Ltd.	214370	29/03/2021	South Korea	AGM	2	Authorize Share Repurchase Program	Mgmt	For	For	
					3	Approve Proposed Distribution Reinvestment Plan	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Kim Eun-mi as Inside Director	Mgmt	For	For	
Cargotec Oyj	CGCBV	23/03/2021	Finland	AGM	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Approve Terms of Retirement Pay	Mgmt	For	Against	Independence concern. Insufficient information.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Tapio Hakakari, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors; Elect Jaakko Eskola and Casimir Lindholm as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Fix Number of Auditors at One	Mgmt	For	For	
					16	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
Carta Holdings, Inc.	3688	27/03/2021	Japan	AGM	18	Close Meeting	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Usami, Shinsuke	Mgmt	For	For	
					1.2	Elect Director Niizawa, Akio	Mgmt	For	For	
					1.3	Elect Director Nagaoka, Hidenori	Mgmt	For	For	
					1.4	Elect Director Saito, Taro	Mgmt	For	For	
					1.5	Elect Director Takashima, Kohei	Mgmt	For	For	
					1.6	Elect Director Yamaguchi, Shuji	Mgmt	For	For	
					1.7	Elect Director Ishiwatari, Makiko	Mgmt	For	For	
Caverion Oyj	CAV1V	24/03/2021	Finland	AGM	2	Appoint Statutory Auditor Motai, Junichi	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	Inadequate holding period.
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	
					11	Fix Number of Directors at Seven	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For	
					13	Reelect Jussi Aho, Markus Ehrnroth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina John, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Cellnex Telecom SA	CLNX	26/03/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	
					5.2	Approve Remuneration Policy	Mgmt	For	For	
					6	Approve Grant of Shares to CEO	Mgmt	For	For	
					7.1	Fix Number of Directors at 11	Mgmt	For	For	
					7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Mgmt	For	For	
					8.1	Amend Articles	Mgmt	For	For	
					8.2	Remove Articles	Mgmt	For	For	
					8.3	Re-number Article 27 as New Article 21	Mgmt	For	For	
					8.4	Amend Article 5	Mgmt	For	For	
					8.5	Amend Article 10	Mgmt	For	For	
					8.6	Amend Articles and Add New Article 13	Mgmt	For	For	
					8.7	Amend Articles	Mgmt	For	For	
					8.8	Add New Article 15	Mgmt	For	For	
					9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For	
					9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	
					9.3	Add New Article 15 to General Meeting Regulations	Mgmt	For	For	
					10	Approve Capital Raising	Mgmt	For	For	
					11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	
					12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	
					13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chaozhou Three-Circle (Group) Co., Ltd.	300408	15/03/2021	China	EGM	14	Advisory Vote on Remuneration Report	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	For	
Chenavari Toro Income Fund Ltd.	TORO	19/03/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Frederic Hervouet as Director	Mgmt	For	For	
					3	Re-elect John Whittle as Director	Mgmt	For	For	
					4	Re-elect Roberto Silvotti as Director	Mgmt	For	For	
					5	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
China Biologic Products Holdings, Inc.	CBPO	01/03/2021	Cayman Islands	EGM	1	Approve Merger Agreement	Mgmt	For	Against	Not supportive of transaction.
					2	Approve Authorization of the Board to Handle All Matters Related to the Merger Agreement	Mgmt	For	Against	Not supportive of transaction.
					3	Adjourn Meeting	Mgmt	For	Against	Not supportive of transaction.
China Construction Bank Corporation	939	26/03/2021	China	EGM	1	Elect Wang Jiang as Director	Mgmt	For	For	
					2	Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020	Mgmt	For	For	
					3	Approve Additional Limit on Poverty Alleviation Donations	Mgmt	For	For	
China Eastern Airlines Corporation Limited	670	29/03/2021	China	EGM	1	Approve Compliance with the Conditions of the Non-Public Issuance of A Shares	Mgmt	For	For	
					2.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For	
					2.02	Approve Method and Time of Issuance	Mgmt	For	For	
					2.03	Approve Subscriber and Method of Subscription	Mgmt	For	For	
					2.04	Approve Pricing Benchmark Date, Pricing Principles and Issue Price	Mgmt	For	For	
					2.05	Approve Number of Shares to be Issued	Mgmt	For	For	
					2.06	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.07	Approve Lock-Up Period	Mgmt	For	For	
					2.08	Approve Place of Listing	Mgmt	For	For	
					2.09	Approve Arrangement of Accumulated Undistributed Profits Before the Non-Public Issuance of A Shares	Mgmt	For	For	
					2.10	Approve Validity Period of the Resolutions of Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Proposal for the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Report on the Use of Proceeds from the Previous Fund Raising Activities	Mgmt	For	For	
					5	Approve Feasibility Analysis on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					6	Approve Conditional Share Subscription Agreement of the Non-Public Issuance Entered into with a Specific Subscriber	Mgmt	For	For	
					7	Approve Connected Transactions Involved in the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Dilution of Current Returns by the Non-Public Issuance of A Shares and Remedial Measures and the Undertakings thereof by the Controlling Shareholder, the Director and the Senior Management	Mgmt	For	For	
					9	Approve Future Plan for Return to the Shareholders for the Coming Three Years (2021-2023)	Mgmt	For	For	
					10	Approve Waiver of the Offer Obligation to Increase the Shareholdings by the Controlling Shareholder in Accordance with the PRC Laws and Regulations	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		29/03/2021	China	EGM	11	Approve Application to the SFC for the Whitewash Waiver for Exemption from the General Offer Obligation by the Controlling Shareholder in Accordance with the Takeovers Code	Mgmt	For	For	
					12	Authorize Board to Amend Relevant Provisions of the Articles of Association upon the Completion of the Non-Public Issuance of A Shares	Mgmt	For	For	
					13	Authorize Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					14	Elect Guo Lijun as Supervisor	Mgmt	For	For	
					1.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For	
					1.02	Approve Method and Time of Issuance	Mgmt	For	For	
					1.03	Approve Subscriber and Method of Subscription	Mgmt	For	For	
					1.04	Approve Pricing Benchmark Date, Pricing Principles and Issue Price	Mgmt	For	For	
					1.05	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.06	Approve Amount and Use of Proceeds	Mgmt	For	For	
					1.07	Approve Lock-Up Period	Mgmt	For	For	
					1.08	Approve Place of Listing	Mgmt	For	For	
					1.09	Approve Arrangement of Accumulated Undistributed Profits Before the Non-Public Issuance of A Shares	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolutions of Non-Public Issuance of A Shares	Mgmt	For	For	
					2	Approve Proposal for the Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Feasibility Analysis on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Conditional Share Subscription Agreement of the Non-Public Issuance Entered into with a Specific Subscriber	Mgmt	For	For	
					5	Approve Connected Transactions Involved in the Non-Public Issuance of A Shares	Mgmt	For	For	
					6	Authorize Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
China Railway Group Limited	390	12/03/2021	China	EGM	1.1	Elect Chen Yun as Director	Mgmt	For	For	
					1.2	Elect Chen Wenjian as Director	Mgmt	For	For	
					1.3	Elect Wang Shiqi as Director	Mgmt	For	For	
					1.4	Elect Wen Limin as Director	Mgmt	For	For	
					2.1	Elect Zhang Cheng as Director	Mgmt	For	For	
					2.2	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against	Poor attendance. Serves on an excessive number of boards.
					2.3	Elect Xiu Long as Director	Mgmt	For	For	
					3	Elect Jia Huiping as Supervisor	SH	For	For	Routine business matters.
					1.1	Elect Chen Yun as Director	Mgmt	For	For	
					1.2	Elect Chen Wenjian as Director	Mgmt	For	For	
					1.3	Elect Wang Shiqi as Director	Mgmt	For	For	
					1.4	Elect Wen Limin as Director	Mgmt	For	For	
					2.1	Elect Zhang Cheng as Director	Mgmt	For	For	
					2.2	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against	Poor attendance. Serves on an excessive number of boards.
China Railway Signal & Communication Corporation Limited	3969	05/03/2021	China	EGM	2.3	Elect Xiu Long as Director	Mgmt	For	For	
					3	Elect Jia Huiping as Supervisor	SH	For	For	Routine business matters.
China Resources Beer (Holdings) Company Limited	291	29/03/2021	Hong Kong	EGM	1a	Approve JV Agreement and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cipla Limited	500087	25/03/2021	India	EGM	1b	Approve Authorization of the Provision of Additional Capital Commitment, Shareholder's Loans and/or Guarantee by the Group Pursuant to the JV Agreement	Mgmt	For	For	
					1c	Approve Relocation Compensation Agreement and Related Transactions	Mgmt	For	For	
					1d	Approve New Relocation Compensation Agreement and Related Transactions	Mgmt	For	For	
					1e	Approve Construction Agreement and Related Transactions	Mgmt	For	For	
					1f	Authorize Board to Handle All Matters in Relation to the JV Agreement, the Relocation Compensation Agreement, the New Relocation Compensation Agreement and the Construction Agreement	Mgmt	For	For	
					2	Elect Richard Raymond Weissend as Director	Mgmt	For	For	
CJ CheilJedang Corp.	097950	26/03/2021	South Korea	AGM	1	Approve Cipla Employee Stock Appreciation Rights Scheme 2021 and Grant of Stock Appreciation Rights to Eligible Employees of the Company	Mgmt	For	For	
					2	Approve Extension of Benefits of Cipla Employee Stock Appreciation Rights Scheme 2021 to the Employees of Subsidiary Company(ies)	Mgmt	For	For	
					3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Com2uS Corp.	078340	26/03/2021	South Korea	AGM	2	Elect Kim So-young as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lee Ju-hwan as Inside Director	Mgmt	For	For	
					3.2	Elect Lee Sang-gu as Outside Director	Mgmt	For	For	
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	23/03/2021	Mexico	AGM	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					6	Approve Terms of Retirement Pay	Mgmt	For	For	
					1	Approve CEO's Report	Mgmt	For	For	
					2	Approve Board's Report	Mgmt	For	For	
					3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For	
					4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For	
					6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	Mgmt	For	For	
					7	Approve New Dividend Policy	Mgmt	For	For	
					8	Approve Report on Share Repurchase	Mgmt	For	For	
					9	Authorize Share Repurchase Reserve	Mgmt	For	For	
					10	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For	
					11	Increase Company's Indebtedness Limit by Financing from Banking Institutions, Issuance of Debt Securities or Loan with or without Guarantees	Mgmt	For	For	
					12	Appoint Legal Representatives	Mgmt	For	For	
					1	Approve Issuance of Debt Securities or Shares under Financing Program; Approve Public and or Private Placement of Debt Securities or Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Coway Co., Ltd.	021240	31/03/2021	South Korea	AGM	2	Authorize Increase in Variable Portion of Capital via Issuance of Shares without Preemptive Rights via Public or Private Placement of Shares	Mgmt	For	For	
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					4	Appoint Legal Representatives	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Credicorp Ltd.	BAP	31/03/2021	Bermuda	AGM	2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Present 2020 Annual Report	Mgmt	-	-	Non-voting item.
					2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report	Mgmt	-	-	Non-voting item.
					3	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
CSPC Pharmaceutical Group Limited	1093	05/03/2021	Hong Kong	EGM	1	Approve Proposed Domestic Issue and the Specific Mandate	Mgmt	For	For	
					2	Authorize Board to Deal with All Matters in Relation to the Proposed Domestic Issue	Mgmt	For	For	
					3	Approve Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue	Mgmt	For	For	
					4	Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed Domestic Issue	Mgmt	For	For	
					5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the Proposed Domestic Issue	Mgmt	For	For	
					6	Approve Use of Proceeds from the Proposed Domestic Issue	Mgmt	For	For	
					7	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed Domestic Issue	Mgmt	For	For	
					8	Approve Undertakings and Corresponding Binding Measures in Connection with the Proposed Domestic Issue	Mgmt	For	For	
					9	Adopt Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					11.1	Elect Jiang Hao as Director	Mgmt	For	For	
					11.2	Elect Wang Hongguang as Director	Mgmt	For	For	
					11.3	Elect Au Chun Kwok Alan as Director	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
Daetwyler Holding AG	DAE	09/03/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.1.2	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.1.3	Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	For	
					4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	For	
					4.4	Reelect Claude Cornaz as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.5	Reelect Gabi Huber as Director	Mgmt	For	For	
					4.6	Reelect Hanno Ulmer as Director	Mgmt	For	For	
					4.7.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.7.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					4.7.3	Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	
					5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					6	Ratify KPMG as Auditors	Mgmt	For	For	
					7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	
					8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	
					8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
DB Insurance Co., Ltd.	005830	26/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For	
					3.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	For	
					3.3	Elect Kim Jeong-nam as Inside Director	Mgmt	For	For	
					3.4	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For	
					4	Elect Kim Seong-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	For	
DBS Group Holdings Ltd.	D05	30/03/2021	Singapore	AGM	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Remuneration	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Elect Piyush Gupta as Director	Mgmt	For	For	
					6	Elect Punita Lal as Director	Mgmt	For	For	
					7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	
					8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	
					9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	
Demant A/S	DEMANT	05/03/2021	Denmark	AGM	12	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period. No performance condition.
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	
					5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.
					6b	Reelect Niels Jacobsen as Director	Mgmt	For	For	
					6c	Reelect Anja Madsen as Director	Mgmt	For	For	
					6d	Elect Sisse Fjelsted Rasmussen as New Director	Mgmt	For	For	
					6e	Elect Kristian Villumsen as New Director	Mgmt	For	For	Not in shareholders' interests.
					7	Ratify Deloitte as Auditors	Mgmt	For	For	
					8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	
					8b	Authorize Share Repurchase Program	Mgmt	For	For	
					8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	Excessive dilution.
					8d	Approve Company Announcements in English	Mgmt	For	For	
					8e	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	
					8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	Mgmt	For	Against	
					8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Non-voting item.
					9	Other Business	Mgmt	-	-	
Dentium Co., Ltd.	145720	30/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	Independence concern.
					2.1	Elect Seo Seung-woo as Inside Director	Mgmt	For	For	
					2.2	Elect Choi Seong-ho as Outside Director	Mgmt	For	For	
					3	Elect Cho Seung-ryong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Detsky Mir PJSC	DSKY	12/03/2021	Russia	EGM	1	Approve Early Termination of Powers of Board of Directors	Mgmt	For	For	Board independence concern.
					2.1	Elect Andrei Anishchenko as Director	Mgmt	-	For	
					2.2	Elect Pavel Boiarinov as Director	Mgmt	-	Against	
					2.3	Elect Mariia Gordon as Director	Mgmt	-	For	
					2.4	Elect Pavel Grachev as Director	Mgmt	-	Against	
					2.5	Elect Mariia Davydova as Director	Mgmt	-	Against	
					2.6	Elect Dmitrii Klenov as Director	Mgmt	-	Against	
					2.7	Elect Vladimir Klimanov as Director	Mgmt	-	Against	
					2.8	Elect Stanislav Kotomkin as Director	Mgmt	-	For	
					2.9	Elect Tony Maher as Director	Mgmt	-	Against	
					2.10	Elect Mikhail Stiskin as Director	Mgmt	-	Against	
					2.11	Elect Michael Foss as Director	Mgmt	-	For	
					2.12	Elect Aleksandr Shevchuk as Director	Mgmt	-	For	
					3	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	For	
DIC Corp.	4631	30/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Saito, Masayuki	Mgmt	For	For	
					2.2	Elect Director Ino, Kaoru	Mgmt	For	For	
					2.3	Elect Director Tamaki, Toshifumi	Mgmt	For	For	
					2.4	Elect Director Kawamura, Yoshihisa	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
DKSH Holding AG	DKSH	18/03/2021	Switzerland	AGM	2.5	Elect Director Asai, Takeshi	Mgmt	For	For	
					2.6	Elect Director Furuta, Shuji	Mgmt	For	For	
					2.7	Elect Director Tsukahara, Kazuo	Mgmt	For	For	
					2.8	Elect Director Tamura, Yoshiaki	Mgmt	For	For	
					2.9	Elect Director Shoji, Kuniko	Mgmt	For	For	
					3	Appoint Statutory Auditor Nagura, Keita	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Share Re-registration Consent	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 1.95 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	
					4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	
					5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	
					5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	
					5.1.4	Reelect Frank Gulich as Director	Mgmt	For	For	
					5.1.5	Reelect Adrian Keller as Director	Mgmt	For	For	
					5.1.6	Reelect Andreas Keller as Director	Mgmt	For	For	
					5.1.7	Reelect Annette Koehler as Director	Mgmt	For	For	
					5.1.8	Reelect Hans Tanner as Director	Mgmt	For	For	
					5.1.9	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For	
					5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
DL Holdings Co., Ltd.	000210	26/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Dubai Islamic Bank PJSC	DIB	16/03/2021	United Arab Emirates	AGM	1	Approve Board Report on Company Operations and Financial Position for FY 2020	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					3	Approve Shariah Supervisory Board Report for FY 2020	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					5	Approve Dividends Representing 20 Percent of Share Capital	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					8	Approve Discharge of Auditors for FY 2020	Mgmt	For	For	
					9	Elect Sharia Supervisory Board Members (Bundled) for FY 2021	Mgmt	For	For	
					10	Ratify Auditors and Fix Their Remuneration for FY 2021	Mgmt	For	For	
					11	Appointment of Representatives of Shareholders Who Wish to Represent and Vote on Their Behalf	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Authorize Issuance of Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	Mgmt	For	For	
					13	Authorize Issuance of Tier 1 Sukuk Program Up to USD 1.5 Billion	Mgmt	For	For	
					14.1	Amend Articles of Bylaws	Mgmt	For	Against	Insufficient information.
					14.2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Dynasty Ceramic Public Company Limited	DCC	30/03/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For	
					5.1	Elect Trakul Winitnaiyapak as Director	Mgmt	For	For	
					5.2	Elect Yuthasak Sasiprapha as Director	Mgmt	For	For	
					5.3	Elect Surasak Kosiyajinda as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.4	Elect Maruth Saengsastra as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committee	Mgmt	For	For	
					7	Approve Karin Audit Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Ebara Corp.	6361	26/03/2021	Japan	AGM	8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
					2.1	Elect Director Maeda, Toichi	Mgmt	For	For	
					2.2	Elect Director Asami, Masao	Mgmt	For	For	
					2.3	Elect Director Uda, Sakon	Mgmt	For	For	
					2.4	Elect Director Sawabe, Hajime	Mgmt	For	For	
					2.5	Elect Director Oeda, Hiroshi	Mgmt	For	For	
					2.6	Elect Director Hashimoto, Masahiro	Mgmt	For	For	
					2.7	Elect Director Nishiyama, Junko	Mgmt	For	For	
					2.8	Elect Director Fujimoto, Mie	Mgmt	For	For	
Edenred SA	EDEN	29/03/2021	France	Bondholder	2.9	Elect Director Kitayama, Hisae	Mgmt	For	For	
					2.10	Elect Director Nagamine, Akihiko	Mgmt	For	For	
					1	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	
					2	Receive Documents Related to the Meeting	Mgmt	For	For	
Espressif Systems (Shanghai) Co., Ltd.	688018	18/03/2021	China	AGM	3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
					6	Approve Financial Budget Report	Mgmt	For	For	
					7	Approve Annual Report and Summary	Mgmt	For	For	
					8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
F5 Networks, Inc.	FFIV	11/03/2021	USA	AGM	11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	
					1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	
					1c	Elect Director Michel Combes	Mgmt	For	For	
					1d	Elect Director Michael L. Dreyer	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1e	Elect Director Alan J. Higginson	Mgmt	For	For	
					1f	Elect Director Peter S. Klein	Mgmt	For	For	
					1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	
					1h	Elect Director Nikhil Mehta	Mgmt	For	For	
					1i	Elect Director Marie E. Myers	Mgmt	For	For	
					1j	Elect Director Sripada Shivananda	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Fidelity Active Strategy - Asia Fund	NQ085K.F	11/03/2021	Luxembourg	AGM	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Corinna Valentine as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Renew Appointment of Deloitte as Auditor	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2020 and Declare Dividends for the Year Ending 30 September 2021	Mgmt	For	Take No Action	Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Active Strategy - Europe Fund	VP487Z.F	11/03/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Corinna Valentine as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Renew Appointment of Deloitte as Auditor	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2020 and Declare Dividends for the Year Ending 30 September 2021	Mgmt	For	Take No Action	Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Active Strategy - UK Fund	BCDLXC.F	11/03/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
FLSmidth & Co. A/S	FLS	24/03/2021	Denmark	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Corinna Valentine as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Renew Appointment of Deloitte as Auditor	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2020 and Declare Dividends for the Year Ending 30 September 2021	Mgmt	For	Take No Action	Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3.a	Approve Actual Remuneration of Directors for 2020 in the Aggregate Amount of DKK 6 Million	Mgmt	For	For	
					3.b	Approve Remuneration of Directors for 2021	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					6.a	Reelect Vagn Ove Sorensen as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.
					6.b	Reelect Tom Knutzen as Director	Mgmt	For	For	
					6.c	Reelect Richard Robinson Smith as Director	Mgmt	For	For	
					6.d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	
					6.e	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For	
					6.f	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For	
					7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	
					8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	
					8.2	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Not in shareholders' interests.
					8.3	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Country-by-Country Tax Reporting	SH	For	For	Supportive of proposed ESG related disclosure.
					10	Other Business	Mgmt	-	-	Non-voting item.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	24/03/2021	Mexico	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	
					3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
					4	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	Mgmt	For	Against	Board independence concern. Serves on an excessive number of boards. Bundled contrary to best practice.
					5	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	Mgmt	For	Against	Board independence concern. Serves on an excessive number of boards. Bundled contrary to best practice.
					6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					7	Approve Minutes of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Geumhwa PSC Co., Ltd.	036190	19/03/2021	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2.1	Approve Appropriation of Income (KRW 1,300)	Mgmt	For	For	
					2.2	Approve Allocation of Income (KRW 3,000) (Shareholder Proposal)	SH	Against	Against	Insufficient information.
					3	Approve Reduction in Capital (Shareholder Proposal)	Mgmt	Against	Against	
					4	Amend Articles of Incorporation	Mgmt	For	For	
					5	Elect Kim Dae-hyeon as Inside Director	Mgmt	For	For	
					6	Elect Bok Jin-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
giftee, Inc.	4449	24/03/2021	Japan	AGM	1.1	Elect Director Ota, Mutsumi	Mgmt	For	For	
					1.2	Elect Director Suzuki, Tatsuya	Mgmt	For	For	
					1.3	Elect Director Yanase, Fumitaka	Mgmt	For	For	
					1.4	Elect Director Fujita, Yoshikazu	Mgmt	For	For	
					1.5	Elect Director Seno, Kenichiro	Mgmt	For	For	
					1.6	Elect Director Nakajima, Shin	Mgmt	For	For	
Givaudan SA	GIVN	25/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For	
					4	Approve Discharge of Board of Directors	Mgmt	For	For	
					5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	
					5.1.2	Reelect Werner Bauer as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	
					5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	
					5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	
					5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	
					5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	
					5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	
					5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	
					5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	
					6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	
					6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
GMO GlobalSign Holdings KK	3788	21/03/2021	Japan	AGM	1	Approve Allocation of Income, With a Final Dividend of JPY 50.81	Mgmt	For	For	
					2.1	Elect Director Aoyama, Mitsuru	Mgmt	For	For	
					2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	
					2.3	Elect Director Chujo, Ichiro	Mgmt	For	For	
					2.4	Elect Director Kanno, Michiari	Mgmt	For	For	
					2.5	Elect Director Karasawa, Minoru	Mgmt	For	For	
					2.6	Elect Director Masuda, Yoshihiro	Mgmt	For	For	
					2.7	Elect Director Yamada, Yuichi	Mgmt	For	For	
					2.8	Elect Director Matsushita, Shohei	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
GMO Internet, Inc.	9449	20/03/2021	Japan	AGM	2.9	Elect Director Takenobu, Koji	Mgmt	For	For	
					2.10	Elect Director Yasuda, Masashi	Mgmt	For	For	
					2.11	Elect Director Ito, Tadashi	Mgmt	For	For	
					2.12	Elect Director Inaba, Motoshi	Mgmt	For	For	
					1.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Not in shareholders' interests.
					1.2	Elect Director Yasuda, Masashi	Mgmt	For	Against	Not in shareholders' interests.
					1.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	Against	Not in shareholders' interests.
					1.4	Elect Director Ainoura, Issei	Mgmt	For	Against	Not in shareholders' interests.
					1.5	Elect Director Ito, Tadashi	Mgmt	For	Against	Not in shareholders' interests.
					1.6	Elect Director Yamashita, Hirofumi	Mgmt	For	Against	Not in shareholders' interests.
					1.7	Elect Director Arisawa, Katsumi	Mgmt	For	Against	Not in shareholders' interests.
					1.8	Elect Director Horiuchi, Toshiaki	Mgmt	For	Against	Not in shareholders' interests.
					1.9	Elect Director Arai, Teruhiro	Mgmt	For	Against	Not in shareholders' interests.
					1.10	Elect Director Hayashi, Yasuo	Mgmt	For	Against	Not in shareholders' interests.
					1.11	Elect Director Kodama, Kimihiro	Mgmt	For	Against	Not in shareholders' interests.
					1.12	Elect Director Chujo, Ichiro	Mgmt	For	Against	Not in shareholders' interests.
					1.13	Elect Director Hashiguchi, Makoto	Mgmt	For	Against	Not in shareholders' interests.
GMO Pepabo, Inc.	3633	21/03/2021	Japan	AGM	1.14	Elect Director Fukui, Atsuko	Mgmt	For	Against	Not in shareholders' interests.
					1.15	Elect Director Kaneko, Takehito	Mgmt	For	Against	Not in shareholders' interests.
					1.16	Elect Director Inagaki, Noriko	Mgmt	For	Against	Not in shareholders' interests.
					1.17	Elect Director Kawasaki, Yuki	Mgmt	For	For	
					1.1	Elect Director Sato, Kentaro	Mgmt	For	For	
					1.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	
					1.3	Elect Director Hoshi, Hayato	Mgmt	For	For	
					1.4	Elect Director Igashima, Yoshito	Mgmt	For	For	
					1.5	Elect Director Kuribayashi, Kentaro	Mgmt	For	For	
					1.6	Elect Director Nogami, Maho	Mgmt	For	For	
GN Store Nord A/S	GN	17/03/2021	Denmark	AGM	1.7	Elect Director Noriguchi, Masamitsu	Mgmt	For	For	
					2	Elect Director and Audit Committee Member Amemiya, Yuichi	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Management and Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For	
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	Remuneration concerns not addressed.
					7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	For	
					7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	
					7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	
					7.5	Reelect Wolfgang Reim as Director	Mgmt	For	For	
					7.6	Reelect Ronica Wang as Director	Mgmt	For	For	
					7.7	Reelect Anette Weber as New Director	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					9.1	Authorize Share Repurchase Program	Mgmt	For	For	
					9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
					9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For	
					9.3.b	Amend Articles Re: Company Calendar	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Great Wall Motor Company Limited	2333	18/03/2021	China	EGM	10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	Against	For	Supportive of proposed ESG related disclosure.
					11	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Approve Grant of Reserved Restricted Shares to Directors and Connected Transaction	Mgmt	For	For	
					1	Approve Grant of Reserved Restricted Shares to Directors and Connected Transaction	Mgmt	For	For	
GS Retail Co., Ltd.	007070	25/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Cho Yoon-seong as Inside Director	Mgmt	For	For	
					3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	
					3.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	
					3.3	Amend Articles of Incorporation (Amendment Relating to Changes in Legislation)	Mgmt	For	For	
					3.4	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For	
					3.5	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	
					3.6	Amend Articles of Incorporation (Duty of CEO)	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
GURU Organic Energy Corp.	GURU	17/03/2021	Canada	AGM	1a	Elect Director Joseph Zakher	Mgmt	For	For	
					1b	Elect Director Carl Goyette	Mgmt	For	For	
					1c	Elect Director Eric Graveline	Mgmt	For	For	
					1d	Elect Director Philippe Meunier	Mgmt	For	For	
					1e	Elect Director Alain Miquelon	Mgmt	For	For	
					1f	Elect Director Suzanne Poirier	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	05/03/2021	China	EGM	1.1	Elect Chen Zongnian as Non-independent Director	Mgmt	For	For	
					1.2	Elect Qu Liyang as Non-independent Director	Mgmt	For	For	
					1.3	Elect Wang Qiuchao as Non-independent Director	Mgmt	For	For	
					1.4	Elect Hu Yangzhong as Non-independent Director	Mgmt	For	For	
					1.5	Elect Wu Weiqi as Non-independent Director	Mgmt	For	For	
					2.1	Elect Wu Xiaobo as Independent Director	Mgmt	For	For	
					2.2	Elect Hu Ruimin as Independent Director	Mgmt	For	For	
					2.3	Elect Li Shuhua as Independent Director	Mgmt	For	For	
					2.4	Elect Guan Qingyou as Independent Director	Mgmt	For	For	
					3.1	Elect Hong Tianfeng as Supervisor	Mgmt	For	For	
					3.2	Elect Lu Jianzhong as Supervisor	Mgmt	For	For	
					4	Approve Allowance of Independent Directors	Mgmt	For	For	
					5	Approve Remuneration of Supervisors	Mgmt	For	For	
					6	Approve Repurchase and Cancellation of 2016 Performance Shares	Mgmt	For	For	
					7	Approve Repurchase and Cancellation of 2018 Performance Shares	Mgmt	For	For	
					8	Amend Articles of Association	Mgmt	For	For	
					9	Amend Management Measures for Core Employees Co-investment in Innovative Business	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	26/03/2021	China	EGM	1	Adopt Subsidiary Share Option Scheme	Mgmt	For	For	
		26/03/2021	China	EGM	1	Adopt Subsidiary Share Option Scheme	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Cho Yeon-ju as Inside Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hapvida Participacoes e Investimentos SA	HAPV3	29/03/2021	Brazil	EGM	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Merger Agreement between Notre Dame Intermedica Participacoes S.A. and Hapvida Participacoes e Investimentos II S.A. (HapvidaCo) and Absorption of HapvidaCo by the Company	Mgmt	For	Not Voted	Vote processing impediment.
					2	Ratify BDO RCS Auditores Independentes SS as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Independent Firm's Appraisal	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Merger between Notre Dame Intermedica Participacoes S.A. and Hapvida Participacoes e Investimentos II S.A. (HapvidaCo) and Absorption of HapvidaCo by the Company	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Issuance of Shares in Connection with the Merger	Mgmt	For	Not Voted	Vote processing impediment.
					6	Amend Articles	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Stock Option Plan	Mgmt	For	Not Voted	Vote processing impediment.
					8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Not Voted	Vote processing impediment.
					9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
Healios KK	4593	26/03/2021	Japan	AGM	1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	
					2.1	Elect Director Kagimoto, Tadahisa	Mgmt	For	For	
					2.2	Elect Director Matsuda, Yoshinari	Mgmt	For	For	
					2.3	Elect Director Michael Alfant	Mgmt	For	For	
					2.4	Elect Director Narimatsu, Jun	Mgmt	For	For	
					2.5	Elect Director Kashii, Seigo	Mgmt	For	For	
					2.6	Elect Director Gregory A. Bonfiglio	Mgmt	For	For	
					2.7	Elect Director Richard P. Kincaid	Mgmt	For	For	
Helmerich & Payne, Inc.	HP	02/03/2021	USA	AGM	2.8	Elect Director David W. Smith	Mgmt	For	For	
					1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	
					1b	Elect Director Kevin G. Cramton	Mgmt	For	For	
					1c	Elect Director Randy A. Foutch	Mgmt	For	For	
					1d	Elect Director Hans Helmerich	Mgmt	For	For	
					1e	Elect Director John W. Lindsay	Mgmt	For	For	
					1f	Elect Director Jose R. Mas	Mgmt	For	For	
					1g	Elect Director Thomas A. Petrie	Mgmt	For	For	
					1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	
					1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	
					1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	
					1k	Elect Director John D. Zeglis	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Severance does not meet best practice.
Hemisphere Properties India Ltd.	543242	26/03/2021	India	EGM	1	Approve Issuance of Non-Cumulative Redeemable Preference Shares to Promoter i.e. Government of India	Mgmt	For	For	
Hologic Inc.	HOLX	11/03/2021	USA	AGM	1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	
					1b	Elect Director Sally W. Crawford	Mgmt	For	For	
					1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	
					1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Remuneration concerns not addressed.
					1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	
					1f	Elect Director Namal Nawana	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Horiba, Ltd.	6856	27/03/2021	Japan	AGM	1g	Elect Director Christiana Stamoulis	Mgmt	For	For	Remuneration concern. Severance does not meet best practice.
					1h	Elect Director Amy M. Wendell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	
					1.2	Elect Director Saito, Juichi	Mgmt	For	For	
					1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	
					1.4	Elect Director Okawa, Masao	Mgmt	For	For	
Huntington Bancshares Incorporated	HBAN	25/03/2021	USA	EGM	1.5	Elect Director Nagano, Takashi	Mgmt	For	For	
					1.6	Elect Director Takeuchi, Sawako	Mgmt	For	For	
					1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For	
					1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	001450	26/03/2021	South Korea	AGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
Hyundai Mipo Dockyard Co., Ltd.	010620	22/03/2021	South Korea	AGM	2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Yoo Jae-gwon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
Hyundai Mobis Co., Ltd.	012330	24/03/2021	South Korea	AGM	3	Elect Shin Hyeon-dae as Inside Director	Mgmt	For	For	
					4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3.1	Elect Kim Dae Soo as Outside Director	Mgmt	For	For	
					3.2	Elect Cho Sung Hwan as Inside Director	Mgmt	For	For	
					3.3	Elect Bae Hyungkeun as Inside Director	Mgmt	For	For	
					3.4	Elect Ko Young-seok as Inside Director	Mgmt	For	For	
					4	Elect Kim Dae Soo as a Member of Audit Committee	Mgmt	For	For	
Hyundai Motor Co., Ltd.	005380	24/03/2021	South Korea	AGM	5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6.2	Approve Terms of Retirement Pay	Mgmt	For	For	
					7	Amend Articles of Incorporation	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Change in Committee Name)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Establishment of Safety and Health Plans)	Mgmt	For	For	
					2.3	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For	
					3.1	Elect Sim Dal-hun as Outside Director	Mgmt	For	For	
					3.2.1	Elect Ha Eon-tae as Inside Director	Mgmt	For	For	
					3.2.2	Elect Jang Jae-hun as Inside Director	Mgmt	For	For	
					3.2.3	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	For	
					4	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ichikoh Industries Ltd.	7244	25/03/2021	Japan	AGM	5	Elect Sim Dal-hun as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	For	
					2.1	Elect Director Ali Ordoobadi	Mgmt	For	For	
					2.2	Elect Director Miyashita, Kazuyuki	Mgmt	For	For	
					2.3	Elect Director Nakano, Hideo	Mgmt	For	For	
					2.4	Elect Director Shirato, Hideki	Mgmt	For	For	
					2.5	Elect Director Christophe Vilatte	Mgmt	For	For	
					2.6	Elect Director Alain Urbain	Mgmt	For	For	
					2.7	Elect Director Maurizio Martinelli	Mgmt	For	For	
					2.8	Elect Director Rodolphe Garnier	Mgmt	For	For	
					2.9	Elect Director Aomatsu, Hideo	Mgmt	For	For	
					2.10	Elect Director Jean-Jacques Lavigne	Mgmt	For	For	
					3	Appoint Statutory Auditor Kato, Nobuteru	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For	
					5	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	
IHS Markit Ltd.	INFO	11/03/2021	Bermuda	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
INFICON Holding AG	IFCN	31/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board of Directors	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For	For	
					4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For	
					4.2	Reelect Richard Fischer as Director	Mgmt	For	For	
					4.3	Reelect Vanessa Frey as Director	Mgmt	For	For	
					4.4	Reelect Beat Siegrist as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					4.5	Elect Reto Suter as Director	Mgmt	For	For	
					4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	For	
					4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					4.8	Appoint Reto Suter as Member of the Compensation Committee	Mgmt	For	For	
					5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	
					6	Ratify KPMG AG as Auditors	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	
Information Services International-Dentsu Ltd.	4812	24/03/2021	Japan	AGM	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	
					10	Amend Articles Re: Virtual AGM	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	
					2.1	Elect Director Nawa, Ryoichi	Mgmt	For	For	
					2.2	Elect Director Toyoda, Misao	Mgmt	For	For	
					2.3	Elect Director Kobayashi, Akira	Mgmt	For	For	
					2.4	Elect Director Ichijo, Kazuo	Mgmt	For	For	
					2.5	Elect Director Murayama, Yukari	Mgmt	For	For	
					2.6	Elect Director Yamaguchi, Shuji	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Umezawa, Konosuke	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Sekiguchi, Atsuhiko	Mgmt	For	Against	Independence concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
INPEX Corp.	1605	25/03/2021	Japan	AGM	4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	For	For	
					2	Amend Articles to Change Company Name	Mgmt	For	For	
					3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	
					3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	
					3.3	Elect Director Ito, Seiya	Mgmt	For	For	
					3.4	Elect Director Ikeda, Takahiko	Mgmt	For	For	
					3.5	Elect Director Yajima, Shigeharu	Mgmt	For	For	
					3.6	Elect Director Kittaka, Kimihisa	Mgmt	For	For	
					3.7	Elect Director Sase, Nobuharu	Mgmt	For	For	
					3.8	Elect Director Yamada, Daisuke	Mgmt	For	For	
					3.9	Elect Director Yanai, Jun	Mgmt	For	For	
					3.10	Elect Director Iio, Norinao	Mgmt	For	For	
					3.11	Elect Director Nishimura, Atsuko	Mgmt	For	For	
					3.12	Elect Director Kimura, Yasushi	Mgmt	For	Against	Independence concern.
					3.13	Elect Director Ogino, Kiyoshi	Mgmt	For	Against	Independence concern.
Intercorp Financial Services, Inc.	IFS	31/03/2021	Panama	AGM	3.14	Elect Director Nishikawa, Tomo	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
					1	Present 2020 Results	Mgmt	For	For	
					2	Approve Annual Report	Mgmt	For	For	
					3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Dividend Policy	Mgmt	For	For	
					6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Elect Directors	Mgmt	For	Against	Insufficient information.
					8	Approve Remuneration of Directors and Audit Committee Members	Mgmt	For	For	
INTEROJO, Inc.	119610	29/03/2021	South Korea	AGM	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Cheon Byeong-hyeok as Inside Director	Mgmt	For	For	
					3.2	Elect Hong Seung-gwon as Inside Director	Mgmt	For	For	
					3.3	Elect Sim Jae-yoon as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Intu (SGS) Finance Plc	N/A	16/03/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		16/03/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Intu Properties Plc	INTU	16/03/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
i-SENS, Inc.	099190	26/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Cha Geun-sik as Inside Director	Mgmt	For	For	
					2.2	Elect Nam Hak-hyeon as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Jefferies Financial Group Inc.	JEF	25/03/2021	USA	AGM	1a	Elect Director Linda L. Adamany	Mgmt	For	For	
					1b	Elect Director Barry J. Alperin	Mgmt	For	For	
					1c	Elect Director Robert D. Beyer	Mgmt	For	Against	Remuneration concerns not addressed.
					1d	Elect Director Francisco L. Borges	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Johnson Controls International plc	JCI	10/03/2021	Ireland	AGM	1e	Elect Director Brian P. Friedman	Mgmt	For	For	
					1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	
					1g	Elect Director Richard B. Handler	Mgmt	For	For	
					1h	Elect Director Jacob M. Katz	Mgmt	For	For	
					1i	Elect Director Michael T. O'Kane	Mgmt	For	For	
					1j	Elect Director Joseph S. Steinberg	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concern.
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Jean Blackwell	Mgmt	For	For	
					1b	Elect Director Pierre Cohade	Mgmt	For	For	
					1c	Elect Director Michael E. Daniels	Mgmt	For	For	
					1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For	
					1e	Elect Director W. Roy Dunbar	Mgmt	For	For	
					1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	
					1g	Elect Director Simone Menne	Mgmt	For	For	
					1h	Elect Director George R. Oliver	Mgmt	For	For	
					1i	Elect Director Jurgen Tinggren	Mgmt	For	For	
					1j	Elect Director Mark Vergnano	Mgmt	For	For	
					1k	Elect Director R. David Yost	Mgmt	For	For	
					1l	Elect Director John D. Young	Mgmt	For	For	
					2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Authorize Market Purchases of Company Shares	Mgmt	For	For	
					4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					6	Approve Omnibus Stock Plan	Mgmt	For	For	
					7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	
					8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	
					2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	
					2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	
					2.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	
					2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	
					2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	
					2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	
					2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	
					2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	Against	Independence concern.
					3.1	Appoint Statutory Auditor Kawashima, Sadanao	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Kao Corp.	4452	26/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	
					2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	
					2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	
					2.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	
					2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	
					2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	
Kaspi.kz JSC	KSPI	26/03/2021	Kazakhstan	AGM	2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	
					2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	
					2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	Against	Independence concern.
					3.1	Appoint Statutory Auditor Kawashima, Sadanao	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
KB Financial Group, Inc.	105560	26/03/2021	South Korea	AGM	1	Approve Meeting Agenda	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Abstain	Insufficient information.
					5	Fix Board Terms for Directors	Mgmt	For	Abstain	Insufficient information.
					6	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	
KB Financial Group, Inc.	105560	26/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	
					2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For	
					2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For	
					2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For	
					3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For	
					4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Keshun Waterproof Technologies Co., Ltd.	300737	18/03/2021	China	EGM	1	Approve Completed Fund-raising Investment Project and Use Its Raised Funds to Replenish Working Capital	Mgmt	For	For	
					2	Approve Changes in Registered Capital	Mgmt	For	For	
					3	Approve to Amend Articles of Association and Authorize the Board to Handle All Related Matters	Mgmt	For	For	
					4	Amend Internal Control System	Mgmt	For	Against	Insufficient information.
Keysight Technologies, Inc.	KEYS	18/03/2021	USA	AGM	1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For	
					1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For	
					1.3	Elect Director Robert A. Rango	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Kia Motors Corp.	000270	22/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Jun-Young as Inside Director	Mgmt	For	For	
					3.2	Elect Han Chol-Su as Outside Director	Mgmt	For	For	
					4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kirin Holdings Co., Ltd.	2503	30/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	
					2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	
					2.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	
					2.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	
					2.4	Elect Director Yokota, Noriya	Mgmt	For	For	
					2.5	Elect Director Kobayashi, Noriaki	Mgmt	For	For	
					2.6	Elect Director Mori, Masakatsu	Mgmt	For	For	
					2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	
					2.9	Elect Director Shiono, Noriko	Mgmt	For	For	
					2.10	Elect Director Rod Eddington	Mgmt	For	For	
					2.11	Elect Director George Olcott	Mgmt	For	For	
					2.12	Elect Director Kato, Kaoru	Mgmt	For	For	
KIWOOM Securities Co., Ltd.	039490	29/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Kim Ik-rae as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Hyeon as Inside Director	Mgmt	For	For	
					2.3	Elect Kim Dae-sik as Outside Director	Mgmt	For	For	
					2.4	Elect Kim Jae-sik as Outside Director	Mgmt	For	For	
					2.5	Elect Lee Seok-hwan as Outside Director	Mgmt	For	For	
					3	Elect Choi Seon-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4.1	Elect Kim Dae-sik as a Member of Audit Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KIYO Learning Co. Ltd.	7353	25/03/2021	Japan	AGM	4.2	Elect Lee Seok-hwan as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1.1	Elect Director Ayabe, Kiyoshi	Mgmt	For	Against	Board independence concern.
					1.2	Elect Director Shimada, Keisei	Mgmt	For	For	
					1.3	Elect Director Hatano, Motohide	Mgmt	For	For	
					1.4	Elect Director Takao, Hiroaki	Mgmt	For	For	
KoMiCo Ltd.	183300	30/03/2021	South Korea	AGM	2	Appoint Alternate Statutory Auditor Ueno, Kazuhiro	Mgmt	For	Against	Independence concern.
					3	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Choi Yong-ha as Inside Director	Mgmt	For	For	
					2.2	Elect Jeon Seon-gyu as Inside Director	Mgmt	For	For	
					3	Appoint Choi Jong-heon as Internal Auditor	Mgmt	For	For	
Kone Oyj	KNEBV	02/03/2021	Finland	AGM	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period. Poor disclosure of compensation targets.
					11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Excessive quantum.
					12	Fix Number of Directors at Eight	Mgmt	For	For	
					13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	
					16	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
Konecranes Oyj	KCR	30/03/2021	Finland	AGM	18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Allocation of Income and Dividends of EUR 0.88 Per Share	Mgmt	For	For	Inadequate holding period.
					9	Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 2 Per Share	Mgmt	For	For	
					10	Approve Discharge of Board and President	Mgmt	For	For	
					11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	
					12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	
					13	Fix Number of Directors at Seven	Mgmt	For	For	
					14	Reelect Janina Kugel, Ulf Liljedahl, Janne Martin, Niko Mokka, Per Vegard Nerse, Paivi Rekonen and Christoph Vitzthum (Chair) as Directors	Mgmt	For	For	
					15	Approve Remuneration of Auditors	Mgmt	For	For	
					16	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					20	Approve Transfer of up to 500,000 Shares in Connection to Share Saving Plans for Entitled Participants	Mgmt	For	For	
					21	Approve Charitable Donations of up to EUR 200,000	Mgmt	For	For	Non-voting item.
					22	Close Meeting	Mgmt	-	-	
Korea Environment Technology Co., Ltd.	029960	25/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Hwang Sang-cheol as Outside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Korea Zinc Co., Ltd.	010130	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Chang-geun as Inside Director	Mgmt	For	For	
					3.2	Elect Noh Jin-su as Inside Director	Mgmt	For	For	
					3.3	Elect Baek Soon-heum as Inside Director	Mgmt	For	For	
					3.4	Elect Kim Ui-hwan as Outside Director	Mgmt	For	For	
					3.5	Elect Kim Bo-young as Outside Director	Mgmt	For	For	
					4	Elect Han Chol-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Korean Reinsurance Co.	003690	26/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Won Jong-gyu as Inside Director	Mgmt	For	For	
					2.2	Elect Won Jong-ik as Inside Director	Mgmt	For	For	
					2.3	Elect Kim So-hui as Outside Director	Mgmt	For	For	
					3	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kotak Mahindra Bank Limited	500247	23/03/2021	India	EGM	1	Approve Material Related Party Transactions with Infina Finance Private Limited	Mgmt	For	For	
					2	Approve Material Related Party Transactions with Uday Suresh Kotak	Mgmt	For	For	
KT&G Corp.	033780	19/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Baek Bok-in as CEO	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Elect Bang Kyung-man as Inside Director	Mgmt	For	For	
					4	Elect Lim Min-kyu as Outside Director	Mgmt	For	For	
					5	Elect Baek Jong-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kubota Corp.	6326	19/03/2021	Japan	AGM	1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	
					1.2	Elect Director Kitao, Yuichi	Mgmt	For	For	
					1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	
					1.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	
					1.5	Elect Director Watanabe, Dai	Mgmt	For	For	
					1.6	Elect Director Matsuda, Yuzuru	Mgmt	For	For	
					1.7	Elect Director Ina, Koichi	Mgmt	For	For	
					1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For	
					1.9	Elect Director Arakane, Kumi	Mgmt	For	For	
					2	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
Kyowa Kirin Co., Ltd.	4151	24/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	
					2.2	Elect Director Osawa, Yutaka	Mgmt	For	For	
					2.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	
					2.4	Elect Director Yokota, Noriya	Mgmt	For	For	
					2.5	Elect Director Morita, Akira	Mgmt	For	For	
					2.6	Elect Director Haga, Yuko	Mgmt	For	For	
					2.7	Elect Director Arai, Jun	Mgmt	For	For	
					2.8	Elect Director Oyamada, Takashi	Mgmt	For	For	
					3	Appoint Statutory Auditor Yatsu, Tomomi	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					5	Approve Performance Share Plan	Mgmt	For	For	
LBX Pharmacy Chain JSC	603883	19/03/2021	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					2.5	Approve Issue Size, Amount and Use of Proceeds	Mgmt	For	For	
					2.6	Approve Lock-up Period	Mgmt	For	For	
					2.7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	
					2.8	Approve Resolution Validity Period	Mgmt	For	For	
					2.9	Approve Listing Location	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					6	Approve Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	For	
					7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
LG Chem Ltd.	051910	25/03/2021	South Korea	AGM	8	Approve Allowance of Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Cha Dong Seok as Inside Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
LG Household & Health Care Ltd.	051900	19/03/2021	South Korea	AGM	4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kim Hong-gi as Inside Director	Mgmt	For	For	
LG Uplus Corp.	032640	19/03/2021	South Korea	AGM	3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	Against	Board independence concern.
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Hwang Hyeon-sik as Inside Director	Mgmt	For	For	
Lock & Lock Co., Ltd.	115390	31/03/2021	South Korea	AGM	3.2	Elect Kwon Young-soo as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.3	Elect Yoon Seong-su as Outside Director	Mgmt	For	For	
					3.4	Elect Je Hyeon-ju as Outside Director	Mgmt	For	For	
					4	Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Yoon Seong-su as a Member of Audit Committee	Mgmt	For	For	
LPI Capital Berhad	8621	31/03/2021	Malaysia	AGM	5.2	Elect Je Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kim Seong-hun as Inside Director	Mgmt	For	For	
Lundin Energy AB	LUNE	30/03/2021	Sweden	AGM	3.2	Elect Kim Seong-tae as Inside Director	Mgmt	For	For	
					3.3	Elect Lee Jeong-min as Inside Director	Mgmt	For	For	
					3.4	Elect Park Yeong-taek as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.5	Elect Choi Hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Lundin Energy AB	LUNE	30/03/2021	Sweden	AGM	1	Elect Teh Hong Piow as Director	Mgmt	For	For	
					2	Elect Tee Choon Yeow as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3	Elect Chia Lee Kee as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Benefit on Allowances	Mgmt	For	For	
Lundin Energy AB	LUNE	30/03/2021	Sweden	AGM	6	Approve Directors' Benefit on Insurance Coverage	Mgmt	For	For	
					7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
Lundin Energy AB	LUNE	30/03/2021	Sweden	AGM	4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive President's Report	Mgmt	-	-	Non-voting item.
					8	Receive Financial Statements and Statutory Reports; Receive Board's Report	Mgmt	-	-	Non-voting item.
Lundin Energy AB	LUNE	30/03/2021	Sweden	AGM	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11.a	Approve Discharge of Board Member Peggy Bruzelius	Mgmt	For	For	
					11.b	Approve Discharge of Board Member C. Ashley Heppenstall	Mgmt	For	For	
					11.c	Approve Discharge of Board Chairman Ian H. Lundin	Mgmt	For	For	
					11.d	Approve Discharge of Board Member Lukas H. Lundin	Mgmt	For	For	
					11.e	Approve Discharge of Board Member Grace Reksten Skaugen	Mgmt	For	For	
					11.f	Approve Discharge of Board Member Torstein Sanness	Mgmt	For	For	
					11.g	Approve Discharge of Board Member and CEO Alex Schneider	Mgmt	For	For	
					11.h	Approve Discharge of Board Member Jakob Thomasen	Mgmt	For	For	
					11.i	Approve Discharge of Board Member Cecilia Vieweg	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					13	Receive Nomination Committee's Report	Mgmt	-	-	Non-voting item.
					14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	
					15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	
					16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	For	
					16.c	Reelect Ian H. Lundin as Director	Mgmt	For	For	
					16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	For	
					16.e	Reelect Grace Reksten as Director	Mgmt	For	For	
					16.f	Reelect Torstein Sanness as Director	Mgmt	For	For	
					16.g	Reelect Alex Schneider as Director	Mgmt	For	For	
					16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	
					16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	
					16.j	Elect Adam I. Lundin as New Director	Mgmt	For	For	
					16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	
					17	Approve Remuneration of Auditors	Mgmt	For	For	
					18	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					19	Approve Performance Share Plan LTIP 2021	Mgmt	For	Against	Inadequate holding period.
					20	Approve Equity Plan Financing of LTIP 2021	Mgmt	For	Against	Inadequate holding period.
					21	Approve Extra Remuneration for Alex Schneider	Mgmt	For	Against	Payment type not suitable for recipients.
					22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	SH	Against	Abstain	Insufficient information.
					24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	SH	Against	For	Improves shareholders' oversight on governance matters.
					25	Close Meeting	Mgmt	-	-	Non-voting item.
Mando Corp.	204320	19/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Cho Seong-hyeon as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Maruti Suzuki India Limited	532500	16/03/2021	India	EGM	1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	
Medibio Limited	MEB	24/03/2021	Australia	EGM	1	Ratify Past Issuance of Shares and Options to Sophisticated, Professional or Other Investors	Mgmt	For	For	
					2	Ratify Past Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Medical Data Vision Co., Ltd.	3902	23/03/2021	Japan	AGM	3	Approve Issuance of Shares and Options to Sophisticated, Professional and Institutional Investors	Mgmt	For	For	
					4	Approve Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For	
					5	Approve Issuance of Shares and Options to Existing Shareholders under Share Purchase Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 3.6	Mgmt	For	For	
					2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	Against	Not in shareholders' interests.
					3.1	Elect Director Iwasaki, Hiroyuki	Mgmt	For	For	
Micro Focus International Plc	MCRO	25/03/2021	United Kingdom	AGM	3.2	Elect Director Asami, Shuji	Mgmt	For	For	
					3.3	Elect Director Yanagisawa, Takuji	Mgmt	For	For	
					3.4	Elect Director Nakamura, Masaki	Mgmt	For	For	
					3.5	Elect Director Katsuki, Soichi	Mgmt	For	For	
					3.6	Elect Director Nakamura, Takao	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Greg Lock as Director	Mgmt	For	For	
					5	Re-elect Stephen Murdoch as Director	Mgmt	For	For	
					6	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For	
					7	Re-elect Karen Slatford as Director	Mgmt	For	For	
					8	Re-elect Richard Atkins as Director	Mgmt	For	For	
					9	Re-elect Amanda Brown as Director	Mgmt	For	For	
					10	Re-elect Lawton Fitt as Director	Mgmt	For	For	
					11	Elect Robert Youngjohns as Director	Mgmt	For	For	
					12	Elect Sander van 't Noordende as Director	Mgmt	For	For	
					13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
Mitchells & Butlers Plc	MAB	11/03/2021	United Kingdom	EGM	15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Authorise Issue of Equity in Connection with the Open Offer	Mgmt	For	For	
					2	Authorise Issue of Shares Pursuant to the Open Offer at a Discount to Middle Market Price	Mgmt	For	For	
					3	Authorise Implementation of Open Offer	Mgmt	For	For	
		24/03/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4	Approve Restricted Share Plan	Mgmt	For	Against	Inadequate holding period.
					5	Re-elect Keith Browne as Director	Mgmt	For	Against	Committee independence concern.
					6	Re-elect Dave Coplin as Director	Mgmt	For	For	
					7	Re-elect Eddie Irwin as Director	Mgmt	For	Against	Committee independence concern.
					8	Re-elect Bob Ivell as Director	Mgmt	For	For	
					9	Re-elect Tim Jones as Director	Mgmt	For	For	
					10	Re-elect Josh Levy as Director	Mgmt	For	Against	Committee independence concern.
					11	Re-elect Jane Moriarty as Director	Mgmt	For	For	
					12	Re-elect Susan Murray as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Monalisa Group Co., Ltd.	002918	05/03/2021	China	EGM	13	Re-elect Ron Robson as Director	Mgmt	For	Against	Committee independence concern.
					14	Re-elect Colin Rutherford as Director	Mgmt	For	For	
					15	Re-elect Phil Urban as Director	Mgmt	For	For	
					16	Re-elect Imelda Walsh as Director	Mgmt	For	For	
					17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					20	Adopt Amended Articles of Association	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					2.1	Approve Issue Type	Mgmt	For	For	
					2.2	Approve Issue Scale	Mgmt	For	For	
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Issue Manner and Target Parties	Mgmt	For	For	
					2.5	Approve Bond Period	Mgmt	For	For	
					2.6	Approve Interest Rate	Mgmt	For	For	
					2.7	Approve Repayment Period and Manner	Mgmt	For	For	
					2.8	Approve Guarantee Matters	Mgmt	For	For	
					2.9	Approve Conversion Period	Mgmt	For	For	
					2.10	Approve Determination of Conversion Price	Mgmt	For	For	
					2.11	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	
					2.12	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.13	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	
					2.14	Approve Terms of Redemption	Mgmt	For	For	
					2.15	Approve Terms of Sell-Back	Mgmt	For	For	
					2.16	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					2.17	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					2.18	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	
					2.19	Approve Usage of Raised Funds	Mgmt	For	For	
					2.20	Approve Raised Funds Deposit Account	Mgmt	For	For	
					2.21	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Principles of Bondholders Meeting	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Shareholder Return Plan	Mgmt	For	For	
					8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					10	Approve Report on the Usage of Previously Raised Funds (as of December 31, 2020)	SH	For	For	
Moncler SpA	MONC	25/03/2021	Italy	EGM	1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	
					2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MonotaRO Co., Ltd.	3064	26/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	
					2.1	Elect Director Seto, Kinya	Mgmt	For	For	
					2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	
					2.3	Elect Director Kitamura, Haruo	Mgmt	For	Against	Poor attendance.
					2.4	Elect Director Kishida, Masahiro	Mgmt	For	For	
					2.5	Elect Director Ise, Tomoko	Mgmt	For	For	
					2.6	Elect Director Sagiya, Mari	Mgmt	For	Against	Poor attendance.
					2.7	Elect Director Barry Greenhouse	Mgmt	For	For	
Mynews Holdings Berhad	5275	25/03/2021	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Meeting Allowances	Mgmt	For	For	
					3	Elect Dang Tai Hock as Director	Mgmt	For	For	
					4	Elect Mohd Suffian Bin Suboh as Director	Mgmt	For	For	
					5	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions as Set Out in Section 2.4 (A) of the Circular to Shareholders Dated February 24, 2021	Mgmt	For	For	
					8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions as Set Out in Section 2.4 (B) of the Circular to Shareholders Dated February 24, 2021	Mgmt	For	For	
Nabtesco Corp.	6268	23/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	
					2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For	
					2.2	Elect Director Hakoda, Daisuke	Mgmt	For	For	
					2.3	Elect Director Naoki, Shigeru	Mgmt	For	For	
					2.4	Elect Director Kitamura, Akiyoshi	Mgmt	For	For	
					2.5	Elect Director Habe, Atsushi	Mgmt	For	For	
					2.6	Elect Director Kimura, Kazumasa	Mgmt	For	For	
					2.7	Elect Director Uchida, Norio	Mgmt	For	For	
					2.8	Elect Director Iizuka, Mari	Mgmt	For	For	
					2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For	
					2.10	Elect Director Hidaka, Naoki	Mgmt	For	For	
NAVER Corp.	035420	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For	
					2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	
					2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	
					2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For	
					3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For	
					4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For	
					6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For	
					7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					8	Approve Stock Option Grants	Mgmt	For	For	
					9	Approve Stock Option Grants	Mgmt	For	For	
Navistar International Corporation	NAV	02/03/2021	USA	AGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3.1	Elect Director Troy A. Clarke	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					3.2	Elect Director Jose Maria Alapont	Mgmt	For	For						
					3.3	Elect Director Stephen R. D'Arcy	Mgmt	For	For						
					3.4	Elect Director Vincent J. Intrieri	Mgmt	For	For						
					3.5	Elect Director Mark H. Rachesky	Mgmt	For	For						
					3.6	Elect Director Christian Schulz	Mgmt	For	For						
					3.7	Elect Director Kevin M. Sheehan	Mgmt	For	For						
					3.8	Elect Director Dennis A. Suskind	Mgmt	For	For						
					3.9	Elect Director Janet T. Yeung	Mgmt	For	For						
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For						
					5	Ratify KPMG LLP as Auditors	Mgmt	For	For						
New Oriental Education & Technology Group, Inc.	9901	08/03/2021	Cayman Islands	EGM	6	Adjourn Meeting	Mgmt	For	For						
					1	Approve Share Subdivision	Mgmt	For	For						
					2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For						
					3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For						
					Nexi SpA	NEXI	03/03/2021	Italy	EGM	1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	
										1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	For	
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	For											
1.3	Fix Board Terms for New Directors	Mgmt	For	For											
1.4	Approve Remuneration of New Directors	Mgmt	For	For											
NICE Holdings Co., Ltd.	034310	30/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2	Amend Articles of Incorporation	Mgmt	For	For						
					3	Elect Kim Won-woo as Inside Director	Mgmt	For	For						
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
					5	Approve Stock Option Grants	Mgmt	For	For						
Nippon Ceramic Co., Ltd.	6929	26/03/2021	Japan	AGM	1.1	Elect Director Taniguchi, Shinichi	Mgmt	For	For						
					1.2	Elect Director Fujiwara, Eiki	Mgmt	For	For						
					1.3	Elect Director Kawasaki, Haruko	Mgmt	For	For						
NKT A/S	NKT	25/03/2021	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.					
					2	Receive Annual Report	Mgmt	-	-	Non-voting item.					
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For						
					5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For						
					6	Approve Discharge of Management and Board	Mgmt	For	For						
					7	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Deputy Chairman and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For						
					8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For						
					8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For						
					8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For						
					8.d	Reelect Jens Maaloe as Director	Mgmt	For	For						
					8.e	Reelect Andreas Nauen as Director	Mgmt	For	For						
					8.f	Reelect Jutta af Rosenborg as Director	Mgmt	For	For						
					9	Ratify Deloitte as Auditors	Mgmt	For	For						
					10.1	Approve Creation of Pool of Capital without Preemptive Rights; Approve Creation of Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Against	Excessive issuance.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nokian Renkaat Oyj	TYRES	30/03/2021	Finland	AGM	10.2	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					10.3	Authorize Share Repurchase Program	Mgmt	For	For	
					10.4	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Inadequate holding period.
					11	Other Business	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President and CEO	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 102,500 for Chairman, EUR 72,500 for Deputy Chairman and Audit Committee Chairman, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Raimo Lind, Inka Mero, George Rietbergen, Pekka Vauramo and Veronica Lindholm as Directors; Elect Christopher Ostrander and Jouko Polonen as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
Nordea Bank Abp	NDA.SE	24/03/2021	Finland	AGM	15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	
					17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	
					18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	Mgmt	For	For	
					20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	
					21	Close Meeting	Mgmt	-	-	Non-voting item.
Notre Dame Intermedica Participacoes SA	GNDI3	29/03/2021	Brazil	EGM	1	Approve Acquisition Agreement between the Company and Hapvida Participacoes e Investimentos S.A.	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Merger between the Company and Hapvida Participacoes e Investimentos S.A.	Mgmt	For	Not Voted	Vote processing impediment.
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Special Dividends	Mgmt	For	Not Voted	Vote processing impediment.
Novartis AG	NOVN	02/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	
					4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	
					6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	
					6.3	Approve Remuneration Report	Mgmt	For	For	
					7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	
					7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	
					7.3	Reelect Ton Buechner as Director	Mgmt	For	For	
					7.4	Reelect Patrice Bula as Director	Mgmt	For	For	
					7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	
					7.6	Reelect Ann Fudge as Director	Mgmt	For	For	
					7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	
					7.8	Reelect Frans van Houten as Director	Mgmt	For	For	
					7.9	Reelect Simon Moroney as Director	Mgmt	For	For	
					7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	
					7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	
					7.12	Elect Enrico Vanni as Director	Mgmt	For	For	
					7.13	Reelect William Winters as Director	Mgmt	For	For	
					8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	
					8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	
					8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Novo Nordisk A/S	NOVO.B	25/03/2021	Denmark	AGM	8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	
					8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	
					9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	
					11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	
					12	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	
					6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	
					6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	
					6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	
					6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	
					6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	
					6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	
					6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	
					7	Ratify Deloitte as Auditors	Mgmt	For	For	
					8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	
					8.2	Authorize Share Repurchase Program	Mgmt	For	For	
					8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	
					8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	
					8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	
					8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	
					8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	
					8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	
					8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	
					8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Evaluated item and determined not to support in this instance.
					9	Other Business	Mgmt	-	-	Non-voting item.
OPTEX GROUP Co., Ltd.	6914	26/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2.1	Elect Director Oguni, Isamu	Mgmt	For	For	
					2.2	Elect Director Higashi, Akira	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
oRo Co., Ltd.	3983	25/03/2021	Japan	AGM	2.3	Elect Director Kobayashi, Toru	Mgmt	For	For	
					2.4	Elect Director Kamimura, Toru	Mgmt	For	For	
					2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	For	
					2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	For	
					2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For	
					2.8	Elect Director Aono, Nanako	Mgmt	For	For	
					3	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	For	For	
Orsted A/S	ORSTED	01/03/2021	Denmark	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Kawata, Atsushi	Mgmt	For	For	
					2.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	
					2.3	Elect Director Fujisaki, Kunio	Mgmt	For	For	
					2.4	Elect Director Ikumoto, Hiroshi	Mgmt	For	For	
					2.5	Elect Director Ue, Takeshi	Mgmt	For	For	
					2.6	Elect Director Sakaguchi, Kei	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					4	Approve Discharge of Management and Board	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
Osstem Implant Co., Ltd.	048260	26/03/2021	South Korea	AGM	7.1	Approve Director Indemnification Scheme	Mgmt	For	For	
					7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Inadequate holding period.
					7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Not in shareholders' interests.
					7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					8	Other Proposals from Shareholders (None Submitted)	Mgmt	-	-	Non-voting item.
					9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For	
					9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.
					9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	
					9.4a	Reelect Lynda Armstrong as Director	Mgmt	For	For	
					9.4b	Reelect Jorgen Kildah as Director	Mgmt	For	For	
					9.4c	Reelect Peter Korsholm as Director	Mgmt	For	For	
					9.4d	Reelect Dieter Wemmer as Director	Mgmt	For	For	
					9.4e	Elect Julia King as New Director	Mgmt	For	For	
OTSUKA CORP.	4768	26/03/2021	Japan	AGM	9.4f	Elect Henrik Poulsen as New Director	Mgmt	For	For	
					10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					12	Other Business	Mgmt	-	-	Non-voting item.
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Hong Seong-jo as Inside Director	Mgmt	For	For	
					2.2	Elect Kang Du-won as Inside Director	Mgmt	For	For	
OTSUKA CORP.	4768	26/03/2021	Japan	AGM	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					5	Approve Terms of Retirement Pay	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	
					2.1	Elect Director Otsuka, Yuji	Mgmt	For	For	
OTSUKA CORP.	4768	26/03/2021	Japan	AGM	2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Otsuka Holdings Co., Ltd.	4578	30/03/2021	Japan	AGM	2.3	Elect Director Takahashi, Toshiyasu	Mgmt	For	For	
					2.4	Elect Director Tsurumi, Hironobu	Mgmt	For	For	
					2.5	Elect Director Saito, Hironobu	Mgmt	For	For	
					2.6	Elect Director Yano, Katsuhiro	Mgmt	For	For	
					2.7	Elect Director Sakurai, Minoru	Mgmt	For	For	
					2.8	Elect Director Makino, Jiro	Mgmt	For	For	
					2.9	Elect Director Saito, Tetsuo	Mgmt	For	For	
					2.10	Elect Director Hamabe, Makiko	Mgmt	For	For	
					3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For	
					4	Approve Director Retirement Bonus	Mgmt	For	For	
Otsuka Holdings Co., Ltd.	4578	30/03/2021	Japan	AGM	5	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Concern on plan participants.
					1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	
					1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	
					1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	
					1.4	Elect Director Makino, Yuko	Mgmt	For	For	
					1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	
					1.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	
					1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	
					1.8	Elect Director Tojo, Noriko	Mgmt	For	For	
					1.9	Elect Director Inoue, Makoto	Mgmt	For	For	
OUTSOURCING, Inc.	2427	25/03/2021	Japan	AGM	1.10	Elect Director Matsutani, Yukio	Mgmt	For	For	
					1.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	
					1.12	Elect Director Aoki, Yoshihisa	Mgmt	For	Against	Independence concern.
					1.13	Elect Director Mita, Mayo	Mgmt	For	For	
					2	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	Against	Not in shareholders' interests.
					3.1	Elect Director Doi, Haruhiko	Mgmt	For	For	
					3.2	Elect Director Suzuki, Kazuhiko	Mgmt	For	For	
					3.3	Elect Director Nakamoto, Atsushi	Mgmt	For	For	
Owl Rock Capital Corporation	ORCC	17/03/2021	USA	EGM	3.4	Elect Director Anne Heraty	Mgmt	For	For	
					3.5	Elect Director Fukushima, Masashi	Mgmt	For	For	
					3.6	Elect Director Nakano, Hideyo	Mgmt	For	Against	Independence concern.
					3.7	Elect Director Sakiyama, Atsuko	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					1	Approve New Advisory Agreement with Owl Rock Technology Advisors LLC	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Misalignment of pay and company performance.
Pandora AS	PNDORA	11/03/2021	Denmark	AGM	4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					6.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For	
					6.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For	
					6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	
					6.4	Reelect Isabelle Parize as Director	Mgmt	For	For	
					6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	
					6.6	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	
					6.7	Elect Heine Dalsgaard as New Director	Mgmt	For	For	
					6.8	Elect Jan Zijderveld as New Director	Mgmt	For	For	
Pandora AS	PNDORA	11/03/2021	Denmark	AGM	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Discharge of Management and Board	Mgmt	For	For	
					9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	
					9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Not in shareholders' interests.
					9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	
					9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	Mgmt	For	For	
					9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	Non-voting item.
Pavilion Real Estate Investment Trust	5212	25/03/2021	Malaysia	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					2	Approve Enhanced General Mandate for Rights Issue on Pro Rata Basis	Mgmt	For	For	
Pepkor Holdings Ltd.	PPH	10/03/2021	South Africa	AGM	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2020	Mgmt	-	-	Non-voting item.
					1	Re-elect Wendy Luhabe as Director	Mgmt	For	For	
					2	Re-elect Louis du Preez as Director	Mgmt	For	For	
					3	Re-elect Johann Cilliers as Director	Mgmt	For	For	
					4	Re-elect Johann Cilliers as Member of the Audit and Risk Committee	Mgmt	For	For	
					5	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	
					6	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	For	For	
					7	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Partner in the Firm	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Implementation Report on Remuneration Policy	Mgmt	For	Against	Performance hurdles reduced. Poor disclosure of performance conditions.
					1.1	Approve Remuneration of Chairman	Mgmt	For	For	
					1.2	Approve Remuneration of Lead Independent Director	Mgmt	For	For	
					1.3	Approve Remuneration of Board Members	Mgmt	For	For	
					1.4	Approve Remuneration of Audit and Risk Committee Chairman	Mgmt	For	For	
					1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	For	For	
					1.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	
					1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	For	For	
					1.8	Approve Remuneration of Social and Ethics Committee Chairman	Mgmt	For	For	
					1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	
					1.10	Approve Remuneration of Nomination Committee Chairman	Mgmt	For	For	
					1.11	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	
					1.12	Approve Remuneration for Non-scheduled Extraordinary Meetings	Mgmt	For	For	
					1.13	Remuneration Paid to the Director Approved by the Prudential Authority	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pico Far East Holdings Limited	752	26/03/2021	Cayman Islands	AGM	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Lawrence Chia Song Huat as Director	Mgmt	For	For	
					3	Elect Gregory Robert Scott Crichton as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Elect Charlie Yucheng Shi as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Final Dividend	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	25/03/2021	China	AGM	9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	
					6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	
					8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	
					8.02	Elect Xie Yonglin as Director	Mgmt	For	For	
					8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	
					8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	
					8.05	Elect Cai Fangfang as Director	Mgmt	For	For	
					8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	
					8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	
					8.08	Elect Wang Yongjian as Director	Mgmt	For	For	
					8.09	Elect Huang Wei as Director	Mgmt	For	For	
					8.10	Elect Ouyang Hui as Director	Mgmt	For	For	
					8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	
					8.12	Elect Chu Yiyun as Director	Mgmt	For	For	
					8.13	Elect Liu Hong as Director	Mgmt	For	For	
					8.14	Elect Jin Li as Director	Mgmt	For	For	
					8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	
					9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	
					9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	
					9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	
					10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
Ping An Insurance (Group) Company of China, Ltd.	2318	25/03/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	
					6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	
					8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	
					8.02	Elect Xie Yonglin as Director	Mgmt	For	For	
					8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	
					8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	
					8.05	Elect Cai Fangfang as Director	Mgmt	For	For	
					8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	
					8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	
					8.08	Elect Wang Yongjian as Director	Mgmt	For	For	
					8.09	Elect Huang Wei as Director	Mgmt	For	For	
					8.10	Elect Ouyang Hui as Director	Mgmt	For	For	
					8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	
					8.12	Elect Chu Yiyun as Director	Mgmt	For	For	
					8.13	Elect Liu Hong as Director	Mgmt	For	For	
					8.14	Elect Jin Li as Director	Mgmt	For	For	
					8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	
					9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	
					9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	
					9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	
					10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
Pinnacle Renewable Energy Inc.	PL	31/03/2021	Canada	EGM	1	Approve Acquisition by Drax Canadian Holdings Inc., a Wholly-Owned Subsidiary of Drax Group plc	Mgmt	For	For	
Pirelli & C. SpA	PIRC	24/03/2021	Italy	EGM	1	Elect Angelos Papadimitriou as Director	Mgmt	For	For	
					1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service of the Bond	Mgmt	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	29/03/2021	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					3	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Insufficient information.
					4	Amend Dividends Management System	Mgmt	For	For	
POSCO	005490	12/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For	
					3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	For	
					3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	For	
					3.4	Elect Jeong Tak as Inside Director	Mgmt	For	For	
					3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	For	
					4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For	
					4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against	Independence concern.
					5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Arwana Citramulia Tbk	ARNA	08/03/2021	Indonesia	AGM	1	Accept Annual Report	Mgmt	For	For	
					2	Accept Financial Statement	Mgmt	For	For	
					3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Purwantono, Sungkoro & Surja as Auditors	Mgmt	For	For	
PT Bank Central Asia Tbk	BBCA	29/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Changes in the Board of Directors	Mgmt	For	For	
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	
					6	Approve Payment of Interim Dividend	Mgmt	For	For	
					7	Approve Revised Recovery Plan	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	15/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Accept Report on the Use of Proceeds	Mgmt	For	For	
					6	Amend Articles of Association in Relation to Shareholder Meeting	Mgmt	For	Against	Insufficient information.
					7	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	Mgmt	For	For	
					8	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For	
					9	Approve Changes in Board of Company	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	29/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					6	Approve Transfer of Treasury Stock	Mgmt	For	Against	Insufficient information.
					7	Approve Updates in the Company's Recovery Plan	Mgmt	For	For	
					8	Affirm the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For	
					9	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	25/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
PT Industri Jamu dan Farmasi Sido Muncul Tbk	SIDO	31/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
PT Semen Indonesia (Persero) Tbk	SMGR	29/03/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Annual Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					6	Accept Report on the Use of Proceeds	Mgmt	For	For	
					7	Accept Amendments to Articles of Association	Mgmt	For	Against	Insufficient information.
					8	Accept Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
Qt Group Plc	QTCOM	16/03/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					8a	Demand Minority Dividend	Mgmt	Abstain	Abstain	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,500 to Chairman, EUR 3,500 to Vice Chairman and EUR 2,500 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Five	Mgmt	For	For	
					13	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio, Leena Saarinen and Tommi Uhar as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Authorize Share Repurchase Program	Mgmt	For	For	
					16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For	
QUALCOMM Incorporated	QCOM	10/03/2021	USA	AGM	17	Close Meeting	Mgmt	-	-	Non-voting item.
					1a	Elect Director Sylvia Acevedo	Mgmt	For	For	
					1b	Elect Director Mark Fields	Mgmt	For	For	
					1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1d	Elect Director Gregory N. Johnson	Mgmt	For	For	
					1e	Elect Director Ann M. Livermore	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director Harish Manwani	Mgmt	For	For	
					1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	
					1h	Elect Director Jamie S. Miller	Mgmt	For	For	
					1i	Elect Director Steve Mollenkopf	Mgmt	For	For	
					1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	
					1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For	
					1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	
					1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	
					1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Rakuten Group, Inc.	4755	30/03/2021	Japan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Amend Articles to Change Company Name	Mgmt	For	For	
					2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	
					2.3	Elect Director Charles B. Baxter	Mgmt	For	For	
					2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	
					2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	
					2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	
					2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	
					2.8	Elect Director Murai, Jun	Mgmt	For	For	
Randstad NV	RAND	23/03/2021	Netherlands	AGM	2.9	Elect Director John V. Roos	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2b	Approve Remuneration Report	Mgmt	For	For	
					2c	Adopt Financial Statements	Mgmt	For	For	
					2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					2e	Approve Regular Dividends of EUR 1.62 Per Share	Mgmt	For	For	
					2f	Approve Special Dividends of EUR 1.62 Per Share	Mgmt	For	For	
					3a	Approve Discharge of Management Board	Mgmt	For	For	
					3b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					4	Amend Remuneration Policy	Mgmt	For	For	
					5	Elect Sander van't Noordende to Supervisory Board	Mgmt	For	For	
					6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	
					6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	Mgmt	For	For	
					7	Ratify Deloitte as Auditors	Mgmt	For	For	
					8	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					9	Close Meeting	Mgmt	-	-	Non-voting item.
RealPage, Inc.	RP	08/03/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Reliance Industries Ltd.	500325	31/03/2021	India	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
RemeGen Co., Ltd.	9995	23/03/2021	China	EGM	1	Approve First H Share Award and Trust Scheme	Mgmt	For	Against	Poor disclosure of performance conditions.
					2	Authorize Board to Handle All Matters in Relation to the First H Share Award and Trust Scheme	Mgmt	For	Against	Poor disclosure of performance conditions.
Renesas Electronics Corp.	6723	31/03/2021	Japan	AGM	1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	
					1.2	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Independence concern.
					1.3	Elect Director Iwasaki, Jiro	Mgmt	For	For	
					1.4	Elect Director Selena Loh Lacroix	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.5	Elect Director Arunjai Mittal	Mgmt	For	For	
					1.6	Elect Director Yamamoto, Noboru	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Sekine, Takeshi	Mgmt	For	Against	Independence concern.
					2.2	Appoint Statutory Auditor Mizuno, Tomoko	Mgmt	For	For	
					3	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	Against	Short vesting period.
Roche Holding AG	ROG	16/03/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					2.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2.2	Approve CHF 837,585 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Discharge of Board of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Allocation of Income and Dividends of CHF 9.10 per Share	Mgmt	For	Not Voted	Vote processing impediment.
					5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.4	Reelect Julie Brown as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.5	Reelect Paul Bulcke as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.6	Reelect Hans Clevers as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.7	Reelect Joerg Duschmale as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.8	Reelect Patrick Frost as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.9	Reelect Anita Hauser as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.10	Reelect Richard Lifton as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.11	Reelect Bernard Poussot as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.12	Reelect Severin Schwan as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.13	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					5.15	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
RS Technologies Co. Ltd.	3445	30/03/2021	Japan	AGM	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	Not Voted	Vote processing impediment.
					8	Designate Testaris AG as Independent Proxy	Mgmt	For	Not Voted	Vote processing impediment.
					9	Ratify KPMG AG as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					10	Transact Other Business (Voting)	Mgmt	For	Not Voted	Vote processing impediment.
					1.1	Elect Director Ho, Nagayoshi	Mgmt	For	For	
					1.2	Elect Director Hongo, Kunio	Mgmt	For	For	
					1.3	Elect Director Suzuki, Masayuki	Mgmt	For	For	
					1.4	Elect Director Kondo, Atsuyuki	Mgmt	For	For	
					1.5	Elect Director Endo, Satoru	Mgmt	For	For	
S&P Global Inc.	SPGI	11/03/2021	USA	EGM	1.6	Elect Director Kuramoto, Makoto	Mgmt	For	For	
					1.7	Elect Director Watanabe, Yasunori	Mgmt	For	For	
					1.8	Elect Director Utsumi, Tadashi	Mgmt	For	For	
Sahamitr Pressure Container Public Co. Ltd.	SMPC	31/03/2021	Thailand	AGM	1.9	Elect Director Shigemoto, Akiko	Mgmt	For	For	
					1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Approve Minutes of Previous Meeting	Mgmt	For	For	
					3	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					4	Approve Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Samba Financial Group	1090	01/03/2021	Saudi Arabia	EGM	5	Approve Dividend Payment	Mgmt	For	For	
					6.1	Elect Vinai Vittavasgarnvej as Director	Mgmt	For	For	
					6.2	Elect Jade Donavanik as Director	Mgmt	For	For	
					6.3	Elect Supha Phromsaka Na Sakolnakorn as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Grant Thornton Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
		28/03/2021	Saudi Arabia	AGM	1.1	Approve Merger Agreement Re: Samba Financial Group and the National Commercial Bank	Mgmt	For	For	
					1.2	Authorize Board or a Delegate of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Board Report on Company Operations for FY 2020	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					4	Approve Remuneration of Directors of SAR 4,810 Thousand for FY 2020	Mgmt	For	For	
					5	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					6	Allow Khalid Al Suweilim to Be Involved with Other Companies	Mgmt	For	For	
					7	Allow Fahad Al Mufraj to Be Involved with Other Companies	Mgmt	For	For	
					8	Allow Waleed Abanumai to Be Involved with Other Companies	Mgmt	For	For	
Samsung C&T Corp.	028260	19/03/2021	South Korea	AGM	9	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For	
					10	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For	
					11	Approve Related Party Transactions Re: Saudi Arabian Airlines Corporation	Mgmt	For	For	
					12	Approve Related Party Transactions Re: The General Authority for Civil Aviation	Mgmt	For	For	
					13	Approve Related Party Transactions Re: The General Authority for Civil Aviation	Mgmt	For	For	
					14	Approve Related Party Transactions Re: Dammam Airports Company	Mgmt	For	For	
					15	Approve Related Party Transactions Re: Etihad Etisalat Co (Mobily)	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1.1	Elect Philippe Cochet as Outside Director	Mgmt	For	For	
					2.1.2	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	17/03/2021	South Korea	AGM	2.2.1	Elect Ko Jeong-seok as Inside Director	Mgmt	For	For	
					2.2.2	Elect Oh Se-cheol as Inside Director	Mgmt	For	For	
					2.2.3	Elect Han Seung-hwan as Inside Director	Mgmt	For	For	
					2.2.4	Elect Lee Jun-seo as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Kim Doo-young as Inside Director	Mgmt	For	For	
					3	Elect Kim Yong-gyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Samsung Electronics Co., Ltd.	005930	17/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	For	
					2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	For	
					2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For	
					2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For	
					2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For	
					3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	19/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1.1	Elect Choi Young Moo as Inside Director	Mgmt	For	For	
					2.1.2	Elect Hong Won-hak as Inside Director	Mgmt	For	For	
					2.1.3	Elect Hong Seong-woo as Inside Director	Mgmt	For	For	
					2.2	Elect Kim Sung Jin as Outside Director	Mgmt	For	For	
					3	Elect Kim Sung Jin as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung SDI Co., Ltd.	006400	17/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jang Hyeok as Inside Director	Mgmt	For	For	
					2.2	Elect Kim Jong-seong as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Sanmina Corporation	SANM	15/03/2021	USA	AGM	1a	Elect Director Eugene A. Delaney	Mgmt	For	For	
					1b	Elect Director John P. Goldsberry	Mgmt	For	For	
					1c	Elect Director Rita S. Lane	Mgmt	For	For	
					1d	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	
					1e	Elect Director Krish Prabhu	Mgmt	For	For	
					1f	Elect Director Mario M. Rosati	Mgmt	For	For	
					1g	Elect Director Jure Sola	Mgmt	For	For	
					1h	Elect Director Jackie M. Ward	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Sartorius Stedim Biotech SA	DIM	24/03/2021	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Remuneration concern.
					5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	
					6	Approve Compensation of Corporate Officers	Mgmt	For	For	
					7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Insufficient information.
					8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Insufficient information.
					9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	
					11	Reelect Susan Dexter as Director	Mgmt	For	For	
					12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Schindler Holding AG	SCHP	23/03/2021	Switzerland	AGM	13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	
					14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	
					4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For	
					5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	For	
					5.2	Elect Adam Keswick as Director	Mgmt	For	For	
					5.3	Elect Günter Schaeuble as Director	Mgmt	For	For	
					5.4.1	Reelect Alfred Schindler as Director	Mgmt	For	For	
					5.4.2	Reelect Pius Baschera as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.4.3	Reelect Erich Ammann as Director	Mgmt	For	For	
					5.4.4	Reelect Luc Bonnard as Director	Mgmt	For	For	
					5.4.5	Reelect Patrice Bula as Director	Mgmt	For	For	
					5.4.6	Reelect Monika Buetler as Director	Mgmt	For	For	
					5.4.7	Reelect Orit Gadiesh as Director	Mgmt	For	For	
					5.4.8	Reelect Tobias Staehelin as Director	Mgmt	For	For	
					5.4.9	Reelect Carole Vischer as Director	Mgmt	For	For	
					5.5	Appoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	For	
					5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	
					5.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	
					5.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
SEBANG GLOBAL BATTERY Co., Ltd.	004490	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Four Inside Directors, Two Outside Directors, and One Non-Independent Non-Executive Director (Bundled)	Mgmt	For	Against	Bundled contrary to best practice.
					4	Elect Ju Jae-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	Against	Bundled contrary to best practice.
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Senex Energy Ltd.	SXY	18/03/2021	Australia	EGM	1	Approve Consolidation of Share Capital	Mgmt	For	For	
Shandong Sinocera Functional Material Co., Ltd.	300285	02/03/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shandong Weigao Group Medical Polymer Company Limited	1066	08/03/2021	China	EGM	4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Daily Related Party Transaction	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Amendments to Articles of Association	Mgmt	For	For	
					9	Amend Company's Management Systems	Mgmt	For	For	
					1	Approve Grant of Share Awards	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Elect Chen Lin as Director	Mgmt	For	For	
Shanghai Weaver Network Co., Ltd.	603039	29/03/2021	China	EGM	4	Elect Tang Zheng Peng as Director	Mgmt	For	For	
					1	Approve Transfer of Equity	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Shanta Gold Ltd.	SHG	24/03/2021	Guernsey	AGM	2	Approve Report of Directors	Mgmt	For	For	
					3	Approve Report of Auditors	Mgmt	For	For	
					4	Approve Directors' Remuneration paid for the Year 31 December 2020	Mgmt	For	Against	Inadequate holding period.
					5	Approve Non-Executive Directors' Aggregate Fees for the Period between 1 January 2021 to 31 December 2021	Mgmt	For	For	
					6	Ratify BDO LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Re-elect Eric Zurrin as Director	Mgmt	For	For	
					9	Re-elect Keith Marshall as Director	Mgmt	For	For	
					10	Re-elect Ketan Patel as Director	Mgmt	For	For	
					11	Approve Final Dividend	Mgmt	For	For	
					1	Approve Capital Injection	Mgmt	For	For	
Shenzhen Gas Corp. Ltd.	601139	17/03/2021	China	EGM	1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For	
Shenzhen Sunway Communication Co., Ltd.	300136	25/03/2021	China	EGM	2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	For	
					3	Approve Extension of Authorization of the Relevant Personnel to Handle Related Matters on Issuance of Shares to Specific Targets	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 277.5	Mgmt	For	For	
Shimano, Inc.	7309	30/03/2021	Japan	AGM	2.1	Elect Director Chia Chin Seng	Mgmt	For	For	
					2.2	Elect Director Otsu, Tomohiro	Mgmt	For	For	
					2.3	Elect Director Yoshida, Tamotsu	Mgmt	For	For	
					2.4	Elect Director Ichijo, Kazuo	Mgmt	For	For	
					2.5	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	
					2.6	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	
Shinhan Financial Group Co., Ltd.	055550	25/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Jin Ok-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Director accountability.
					3.2	Elect Park An-soon as Outside Director	Mgmt	For	Against	Director accountability.
					3.3	Elect Bae Hun as Outside Director	Mgmt	For	For	
					3.4	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Director accountability.
					3.5	Elect Sung Jae-ho as Outside Director	Mgmt	For	Against	Director accountability.
					3.6	Elect Lee Yong-guk as Outside Director	Mgmt	For	For	
					3.7	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Director accountability.
					3.8	Elect Choi Kyong-rok as Outside Director	Mgmt	For	Against	Director accountability.
					3.9	Elect Choi Jae-boong as Outside Director	Mgmt	For	For	
					3.10	Elect Huh Yong-hak as Outside Director	Mgmt	For	Against	Director accountability.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Sung Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Director accountability.
					5.2	Elect Lee Yoon-jae as a Member of Audit Committee	Mgmt	For	Against	Director accountability.
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Shiseido Co., Ltd.	4911	25/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
					2.1	Elect Director Uotani, Masahiko	Mgmt	For	For	
					2.2	Elect Director Suzuki, Yukari	Mgmt	For	For	
					2.3	Elect Director Tadakawa, Norio	Mgmt	For	For	
					2.4	Elect Director Yokota, Takayuki	Mgmt	For	For	
					2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	
					2.6	Elect Director Ishikura, Yoko	Mgmt	For	For	
					2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For	
					2.8	Elect Director Oishi, Kanoko	Mgmt	For	For	
					3	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For	
					4	Approve Performance Share Plan	Mgmt	For	For	
Shriram Transport Finance Company Limited	511218	10/03/2021	India	EGM	1	Approve Renewal of Limit for Issuance of Redeemable Non-Convertible Debentures, Subordinated Debentures, Bonds or Any Other Structured/Hybrid Debt Securities on Private Placement Basis	Mgmt	For	For	
SIIX Corp.	7613	30/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2.1	Elect Director Murai, Shiro	Mgmt	For	For	
					2.2	Elect Director Yanase, Koji	Mgmt	For	For	
					2.3	Elect Director Ono, Seiji	Mgmt	For	For	
					2.4	Elect Director Maruyama, Toru	Mgmt	For	For	
					2.5	Elect Director Fujita, Tatsuo	Mgmt	For	For	
					2.6	Elect Director Takatani, Shinsuke	Mgmt	For	For	
					2.7	Elect Director Omori, Susumu	Mgmt	For	For	
					2.8	Elect Director Yoshizawa, Nao	Mgmt	For	For	
					3	Appoint Statutory Auditor Nitta, Yasuo	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Kawai, Takanori	Mgmt	For	For	
Sinolink Worldwide Holdings Limited	1168	08/03/2021	Bermuda	EGM	1	Approve Increase in Authorized Share Capital and Related Transactions	Mgmt	For	For	
					2	Approve Rights Issue, Issuance of Rights Shares and Related Transactions	Mgmt	For	For	
					3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Approve Stock Option Grants	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Excessive quantum.
SK hynix, Inc.	000660	30/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For	
					3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For	
					3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	For	
					4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
					7	Approve Stock Option Grants	Mgmt	For	For	
SK Telecom Co., Ltd.	017670	25/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Skandinaviska Enskilda Banken AB	SEB.A	30/03/2021	Sweden	AGM	2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Approve Stock Option Grants	Mgmt	For	For	
					4	Elect Ryu Young-sang as Inside Director	Mgmt	For	For	
					5	Elect Yoon Young-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	
					3.2	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For	Non-voting item.
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For	
					10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	For	
					10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	
					10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	
					10.4	Approve Discharge of Samir Brikho	Mgmt	For	For	
					10.5	Approve Discharge of Winnie Fok	Mgmt	For	For	
					10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	
					10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For	
					10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	
					10.9	Approve Discharge of Sven Nyman	Mgmt	For	For	
					10.10	Approve Discharge of Magnus Olsson	Mgmt	For	For	
					10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	For	
					10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	For	
					10.13	Approve Discharge of Helena Saxon	Mgmt	For	For	
					10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	
					10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	
					10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	For	
					10.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	
					11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	
					12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	
					13.1	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					13.2	Approve Remuneration of Auditors	Mgmt	For	For	
					14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	
					14.2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	
					14.3	Reelect Winnie Fok as Director	Mgmt	For	For	
					14.4	Reelect Sven Nyman as Director	Mgmt	For	For	
					14.5	Reelect Lars Ottersgard as Director	Mgmt	For	For	
					14.6	Reelect Jesper Ovesen as Director	Mgmt	For	For	
					14.7	Reelect Helena Saxon as Director	Mgmt	For	For	
					14.8	Reelect Johan Torgeby as Director	Mgmt	For	For	
					14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	For	
					14.10	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	For	
					15	Ratify Ernst & Young as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SKF AB	SKF.B	25/03/2021	Sweden	AGM	16	Approve Remuneration Report	Mgmt	For	For	
					17.1	Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	
					17.2	Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	
					17.3	Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units	Mgmt	For	For	
					18.1	Authorize Share Repurchase Program	Mgmt	For	For	
					18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	
					18.3	Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs	Mgmt	For	For	
					19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	
					20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	
					21	Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings	Mgmt	For	For	
					22.1	The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank	SH	-	Against	Evaluated item and determined not to support in this instance.
					22.2	The Bank shall Exclude Fossil Fuels as Investment Objects	SH	-	Against	Evaluated item and determined not to support in this instance.
					23.1	By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius	SH	-	Abstain	Evaluated item and determined not to support in this instance.
					23.2	The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented	SH	-	Abstain	Evaluated item and determined not to support in this instance.
					24	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	
					10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	
					10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	
					10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	
					10.4	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	
					10.5	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	
					10.6	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	
					10.7	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	
					10.8	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	
					10.9	Approve Discharge of Board Member Lars Wedenborn	Mgmt	For	For	
					10.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	
					10.12	Approve Discharge of Board Member Kennet Carlsson	Mgmt	For	For	
					10.13	Approve Discharge of Board Member Claes Palm	Mgmt	For	For	
					10.14	Approve Discharge of CEO Alrik Danielson	Mgmt	For	For	
					11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					13.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					13.2	Reelect Hock Goh as Director	Mgmt	For	For	
					13.3	Reelect Barb Samardzich as Director	Mgmt	For	For	
					13.4	Reelect Colleen Repplier as Director	Mgmt	For	For	
					13.5	Reelect Geert Follens as Director	Mgmt	For	For	
					13.6	Reelect Hakan Buskhe as Director	Mgmt	For	For	
					13.7	Reelect Susanna Schneeberger as Director	Mgmt	For	For	
					13.8	Elect Rickard Gustafson as New Director	Mgmt	For	For	
					14	Elect Hans Straberg as Board Chairman	Mgmt	For	Against	Remuneration concerns not addressed.
					15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					16	Approve Remuneration of Auditors	Mgmt	For	For	
					17	Ratify Deloitte as Auditors	Mgmt	For	For	
					18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	Mgmt	For	For	
					19	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
SKSHU Paint Co., Ltd.	603737	17/03/2021	China	EGM	20	Approve 2021 Performance Share Program	Mgmt	For	Against	Inadequate holding period.
					1	Approve to Increase the Investment Amount of the Sichuan Qionglai Industrial Park Production Base Project and Signing of Supplementary Agreement	Mgmt	For	For	
					2	Approve Investment and Construction of Production Base Project in Yingcheng City, Hubei Province and Signing of Investment Agreement	Mgmt	For	For	
SL Corp.	005850	31/03/2021	South Korea	AGM	3	Approve Signing of Investment Agreement with Anhui Mingguang Economic Development Zone Management Committee and to Invest in the Construction of Production Base Project	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Kim Jeong-hyeon as Inside Director	Mgmt	For	For	
					3	Amend Articles of Incorporation	Mgmt	For	For	
Slack Technologies, Inc.	WORK	02/03/2021	USA	EGM	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1	Approve Merger Agreement	Mgmt	For	For	
Soilbuild Business Space REIT	SV3U	02/03/2021	USA	EGM	2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					1	Approve Proposed Trust Scheme of Arrangement	Mgmt	For	For	
					1	Approve SB Trust Deed Amendments	Mgmt	For	For	
Solar A/S	SOLAR.B	11/03/2021	Singapore	Court EGM	2	Approve Proposed Australian Asset Disposal	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Receive Report of Board	Mgmt	-	-	Non-voting item.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 28 Per Share	Mgmt	For	For	
					5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 15 Per Share	Mgmt	For	For	
					5.2	Authorize Share Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Spigen Korea Co., Ltd.	192440	31/03/2021	South Korea	AGM	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	
					8.1	Elect Michael Troensegaard Andersen as New Director	Mgmt	For	For	Remuneration concerns not addressed.
					8.2	Reelect Morten Chrone as Director	Mgmt	For	For	
					8.3	Reelect Peter Bang as Director	Mgmt	For	For	
					8.4	Reelect Louise Knauer as Director	Mgmt	For	For	
					8.5	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	
					8.6	Reelect Jens Borum as Director	Mgmt	For	Abstain	
					9	Ratify Deloitte as Auditors	Mgmt	For	For	Non-voting item.
					10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					11	Other Business	Mgmt	-	-	
Starbucks Corporation	SBUX	17/03/2021	USA	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	Resolution withdrawn.
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kim Dae-young as Inside Director	Mgmt	For	For	
					3.2	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For	
					4.1	Elect Seonwoo Hui-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4.2	Elect Lee Seung-hyeok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	
					1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt	-	-	
Stellantis NV	STLA	08/03/2021	Netherlands	EGM	1c	Elect Director Andrew Campion	Mgmt	For	For	Excessive quantum. Misalignment of pay and company performance.
					1d	Elect Director Mary N. Dillon	Mgmt	For	For	
					1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	
					1f	Elect Director Melody Hobson	Mgmt	For	For	
					1g	Elect Director Kevin R. Johnson	Mgmt	For	For	
					1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	
					1i	Elect Director Satya Nadella	Mgmt	For	For	
					1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	
					1k	Elect Director Clara Shih	Mgmt	For	For	
					1l	Elect Director Javier G. Teruel	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
Stora Enso Oyj	STERV	19/03/2021	Finland	AGM	2	Approve Faurecia Distribution	Mgmt	For	For	
					3	Close Meeting	Mgmt	-	-	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SUMCO Corp.	3436	25/03/2021	Japan	AGM	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	
					8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	
					18	Decision Making Order	Mgmt	-	-	Non-voting item.
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	
					1.2	Elect Director Takii, Michiharu	Mgmt	For	For	
					1.3	Elect Director Furuya, Hisashi	Mgmt	For	For	
					1.4	Elect Director Hiramoto, Kazuo	Mgmt	For	For	
					1.5	Elect Director Kato, Akane	Mgmt	For	For	
					2	Elect Director and Audit Committee Member Inoue, Fumio	Mgmt	For	For	
Svenska Handelsbanken AB	SHB.A	24/03/2021	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					10	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Not Voted	Vote processing impediment.
					11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	Not Voted	Vote processing impediment.
					11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	Not Voted	Vote processing impediment.
					11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	Not Voted	Vote processing impediment.
					11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	Not Voted	Vote processing impediment.
					11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	Not Voted	Vote processing impediment.
					11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	Not Voted	Vote processing impediment.
					11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	Not Voted	Vote processing impediment.
					11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	Not Voted	Vote processing impediment.
					11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	Not Voted	Vote processing impediment.
					11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	Not Voted	Vote processing impediment.
					11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	Not Voted	Vote processing impediment.
					11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Swedbank AB	SWED.A	25/03/2021	Sweden	AGM	11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	Not Voted	Vote processing impediment.
					11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	Not Voted	Vote processing impediment.
					11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	Not Voted	Vote processing impediment.
					11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	Not Voted	Vote processing impediment.
					11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	Not Voted	Vote processing impediment.
					12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
					13	Authorize Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	Not Voted	Vote processing impediment.
					16	Determine Number of Directors (9)	Mgmt	For	Not Voted	Vote processing impediment.
					17	Determine Number of Auditors (2)	Mgmt	For	Not Voted	Vote processing impediment.
					18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					18.2	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.2	Elect Stina Bergfors as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.3	Reelect Hans Biorck as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.4	Reelect Par Boman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.5	Reelect Kerstin Hessius as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.7	Reelect Ulf Riese as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.8	Reelect Arja Taaveniku as Director	Mgmt	For	Not Voted	Vote processing impediment.
					19.9	Reelect Carina Akerstrom as Director	Mgmt	For	Not Voted	Vote processing impediment.
					20	Reelect Par Boman as Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					21.1	Ratify Ernst & Young as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					23	Appoint Auditors in Foundations without Own Management	Mgmt	For	Not Voted	Vote processing impediment.
					24	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.b	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	Mgmt	For	For	
					10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	
					10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	
					10.d	Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	
					10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Mgmt	For	For	
					10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Mgmt	For	For	
					10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	Mgmt	For	For	
					10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	Mgmt	For	For	
					10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	Mgmt	For	For	
					10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	
					10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	
					10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	
					10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	
					10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	
					10.o	Approve Discharge of Jens Henriksson, CEO	Mgmt	For	For	
					10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	Mgmt	For	For	
					10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Mgmt	For	For	
					10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Mgmt	For	For	
					10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	Mgmt	For	For	
					11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	Mgmt	For	For	
					12	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	
					13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	
					14.a	Elect Annika Creutzer as New Director	Mgmt	For	For	
					14.b	Elect Per Olof Nyman as New Director	Mgmt	For	For	
					14.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	
					14.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	
					14.e	Reelect Hans Eckerstrom as Director	Mgmt	For	For	
					14.f	Reelect Kerstin Hermansson as Director	Mgmt	For	For	
					14.g	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	
					14.h	Reelect Josefin Lindstrand as Director	Mgmt	For	For	
					14.i	Reelect Bo Magnusson as Director	Mgmt	For	For	
					14.j	Reelect Anna Mossberg as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	
					14.l	Reelect Goran Persson as Director	Mgmt	For	For	
					15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	Mgmt	For	For	
					16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	Mgmt	For	For	
					17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	
					18	Authorize General Share Repurchase Program	Mgmt	For	For	
					19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	
					20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	Mgmt	For	For	
					20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	Mgmt	For	For	
					20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	Mgmt	For	For	
					21	Approve Remuneration Report	Mgmt	For	For	
					22.a	Deliberation on Possible Legal Action Against Representatives	SH	Against	Against	Evaluated item and determined not to support in this instance.
					22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	SH	Against	Against	Evaluated item and determined not to support in this instance.
					22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	SH	Against	Against	Evaluated item and determined not to support in this instance.
					22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	SH	Against	Against	Evaluated item and determined not to support in this instance.
					23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	SH	-	Against	Evaluated item and determined not to support in this instance.
					23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	SH	-	Against	Evaluated item and determined not to support in this instance.
					23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	SH	-	For	Supportive of proposed ESG related disclosure.
					24	Close Meeting	Mgmt	-	-	Non-voting item.
Swisscom AG	SCMN	31/03/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period.
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	
					2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Remuneration concerns not addressed.
					4.1	Reelect Roland Abt as Director	Mgmt	For	For	
					4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	
					4.3	Elect Guus Dekkers as Director	Mgmt	For	For	
					4.4	Reelect Frank Esser as Director	Mgmt	For	For	
					4.5	Reelect Barbara Frei as Director	Mgmt	For	Against	
					4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	
					4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	
					4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	
					4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For	
					5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tata Steel Limited	500470	26/03/2021	India	Court	5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	
					5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	
					6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	
					7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
TE Connectivity Ltd.	TEL	10/03/2021	Switzerland	AGM	1	Approve Scheme of Amalgamation	Mgmt	For	For	
TE Connectivity Ltd.	TEL	10/03/2021	Switzerland	AGM	1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	
					1b	Elect Director Terrence R. Curtin	Mgmt	For	For	
					1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	
					1d	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1e	Elect Director William A. Jeffrey	Mgmt	For	For	
					1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt	-	-	Resolution withdrawn.
					1g	Elect Director Thomas J. Lynch	Mgmt	For	For	
					1h	Elect Director Heath A. Mitts	Mgmt	For	For	
					1i	Elect Director Yong Nam	Mgmt	For	For	
					1j	Elect Director Daniel J. Phelan	Mgmt	For	For	
					1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	
					1l	Elect Director Mark C. Trudeau	Mgmt	For	For	
					1m	Elect Director Dawn C. Willoughby	Mgmt	For	For	
					1n	Elect Director Laura H. Wright	Mgmt	For	For	
					2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	
					3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	
					4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	
					5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For	
					5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	
					5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	
					6	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	
					7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	
					7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	
					8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Telecom Italia SpA	TIT	31/03/2021	Italy	AGM	10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	
					11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For	
					12	Approve Declaration of Dividend	Mgmt	For	For	
					13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	
					14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					15	Amend Omnibus Stock Plan	Mgmt	For	For	
					16	Adjourn Meeting	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5	Fix Number of Directors	Mgmt	For	For	
					6	Fix Board Terms for Directors	Mgmt	For	For	
					7.1	Slate Submitted by Management	Mgmt	For	Against	Supportive of different proposed slate of directors.
					7.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	-	For	Supportive of proposed slate of directors.
					7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	Mgmt	-	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9.1	Slate Submitted by Vivendi SA	SH	-	Against	Supportive of different proposed slate of directors.
					9.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	-	For	Supportive of proposed slate of directors.
					9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	SH	-	Against	Supportive of different proposed slate of directors.
					9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	SH	-	For	Supportive of proposed slate of directors.
					10.a	Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	SH	-	Against	Supportive of different proposed slate of directors.
					10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	-	For	Supportive of proposed slate of directors.
					10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	SH	-	Against	Supportive of different proposed slate of directors.
					11	Approve Internal Auditors' Remuneration	SH	-	For	Supportive of proposed slate of directors.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Abstain	Insufficient information.
Telefonaktiebolaget LM Ericsson	ERIC.B	30/03/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	
					7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	
					7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	
					7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	
					7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	
					7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	
					7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	
					7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	
					7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	
					7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Cooper Companies, Inc.	COO	17/03/2021	USA	AGM	7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	
					7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	
					7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	
					7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	
					7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	
					7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	
					7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	
					7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	
					8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	
					10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					10.2	Reelect Jan Carlson as Director	Mgmt	For	For	
					10.3	Reelect Nora Denzel as Director	Mgmt	For	For	
					10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	
					10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	
					10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	
					10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	
					10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	
					10.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	
					10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	
					11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	
					12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					13	Approve Remuneration of Auditors	Mgmt	For	For	
					14	Ratify Deloitte as Auditors	Mgmt	For	For	
					15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	
					16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Inadequate holding period.
					16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Inadequate holding period.
					16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Inadequate holding period.
					17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	Against	Inadequate holding period.
					18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	Against	Inadequate holding period.
					1.1	Elect Director Colleen E. Jay	Mgmt	For	For	
					1.2	Elect Director William A. Kozy	Mgmt	For	For	
					1.3	Elect Director Jody S. Lindell	Mgmt	For	For	
					1.4	Elect Director Teresa S. Madden	Mgmt	For	For	
					1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	
					1.6	Elect Director Robert S. Weiss	Mgmt	For	For	
					1.7	Elect Director Albert G. White, III	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The National Commercial Bank CJSC	1180	01/03/2021	Saudi Arabia	EGM	1	Amend Articles of Bylaws	Mgmt	For	For	
					2.1	Approve Merger Agreement Re: The National Commercial Bank and Samba Financial Group	Mgmt	For	For	
					2.2	Approve Issue Shares from SAR 30,000,000,000 to SAR 44,780,000,000	Mgmt	For	For	
					2.3	Amend Articles of Bylaws Related to the Merger Agreement	Mgmt	For	For	
					2.4	Authorize Board or a Delegate of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
The Renewables Infrastructure Group Ltd.	TRIG	25/03/2021	Guernsey	EGM	1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	Mgmt	For	For	
The Restaurant Group Plc	RTN	29/03/2021	United Kingdom	EGM	1	Approve Issuance of Shares to Threadneedle Pursuant to the Capital Raising	Mgmt	For	For	
					2	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For	
The Siam Cement Public Co. Ltd.	SCC	31/03/2021	Thailand	AGM	1	Acknowledge Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4.1	Elect Satitpong Sukvimol as Director	Mgmt	For	For	
					4.2	Elect Chumpol NaLamlieng as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4.3	Elect Kasem Watanachai as Director	Mgmt	For	For	
					4.4	Elect Roongrote Rangsiyopash as Director	Mgmt	For	For	
					5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
The Toro Company	TTC	16/03/2021	USA	AGM	6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					1.1	Elect Director Janet K. Cooper	Mgmt	For	For	
					1.2	Elect Director Gary L. Ellis	Mgmt	For	For	
					1.3	Elect Director Michael G. Vale	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
The Walt Disney Company	DIS	09/03/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Susan E. Arnold	Mgmt	For	For	
					1b	Elect Director Mary T. Barra	Mgmt	For	For	
					1c	Elect Director Safra A. Catz	Mgmt	For	For	
					1d	Elect Director Robert A. Chapek	Mgmt	For	For	
					1e	Elect Director Francis A. deSouza	Mgmt	For	For	
					1f	Elect Director Michael B.G. Froman	Mgmt	For	For	
					1g	Elect Director Robert A. Iger	Mgmt	For	For	
					1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	
					1i	Elect Director Mark G. Parker	Mgmt	For	For	
					1j	Elect Director Derica W. Rice	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Insufficient proportion of Incentive arrangement performance based. Insufficiently challenging performance targets.
					4	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.
THK CO., LTD.	6481	20/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	
					2.1	Elect Director Teramachi, Akihiro	Mgmt	For	For	
					2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For	
					2.3	Elect Director Imano, Hiroshi	Mgmt	For	For	
					2.4	Elect Director Maki, Nobuyuki	Mgmt	For	For	
					2.5	Elect Director Teramachi, Takashi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Toshiba Corp.	6502	18/03/2021	Japan	EGM	2.6	Elect Director Shimomaki, Junji	Mgmt	For	For	
					2.7	Elect Director Sakai, Junichi	Mgmt	For	For	
					2.8	Elect Director Kainosho, Masaaki	Mgmt	For	For	
					1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	SH	Against	For	Improves shareholders' oversight on governance matters.
Toyo Tire Corp.	5105	30/03/2021	Japan	AGM	2	Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies	SH	Against	Against	Not supportive of change of investment policy.
					1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For	
					2.2	Elect Director Shimizu, Takashi	Mgmt	For	For	
Trip.com Group Ltd.	TCOM	18/03/2021	Cayman Islands	EGM	2.3	Elect Director Mitsuhata, Tatsuo	Mgmt	For	For	
					2.4	Elect Director Imura, Yoji	Mgmt	For	For	
					2.5	Elect Director Sasamori, Takehiko	Mgmt	For	For	
					2.6	Elect Director Moriya, Satoru	Mgmt	For	For	
					2.7	Elect Director Morita, Ken	Mgmt	For	For	
					2.8	Elect Director Takeda, Atsushi	Mgmt	For	For	
					2.9	Elect Director Yoneda, Michio	Mgmt	For	For	
					3	Appoint Statutory Auditor Matsuba, Tomoyuki	Mgmt	For	For	
					1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For	
					1	Authorise Issue of Equity in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	Mgmt	For	For	
Tritax EuroBox Plc	EBOX	08/03/2021	United Kingdom	EGM	2	Authorise Issue of Equity Pursuant to the Placing Programme	Mgmt	For	For	
					3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	Mgmt	For	For	
					1.1	Elect Director Nakayama, Tetsuya	Mgmt	For	For	
Trusco Nakayama Corp.	9830	18/03/2021	Japan	AGM	1.2	Elect Director Miyata, Shinsaku	Mgmt	For	For	
					1.3	Elect Director Nakai, Kazuo	Mgmt	For	For	
					1.4	Elect Director Kazumi, Atsushi	Mgmt	For	For	
					1.5	Elect Director Naoyoshi, Hideki	Mgmt	For	For	
					1.6	Elect Director Saito, Kenichi	Mgmt	For	For	
					1.7	Elect Director Hagihara, Kuniaki	Mgmt	For	Against	Independence concern.
					1.8	Elect Director Suzuki, Takako	Mgmt	For	For	
					2	Appoint Statutory Auditor Yabuno, Tadahisa	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Nomura, Kohei	Mgmt	For	Against	Independence concern.
					4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
Tryg A/S	TRYG	26/03/2021	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.a	Authorize Share Repurchase Program	Mgmt	For	For	
					6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For	
					6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	
					6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Inadequate holding period.
					7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Remuneration concerns not addressed.
					7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	
					7.3	Reelect Lene Skole as Member of Board	Mgmt	For	For	
					7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	
					7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	
					7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	For	
					7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	For	
					7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	For	
					7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	For	
Tullow Oil Plc	TLW	18/03/2021	United Kingdom	EGM	8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	Non-voting item.
					1	Approve Disposal of Tullow Equatorial Guinea Limited	Mgmt	For	For	
Turkiye Garanti Bankasi AS	GARAN	31/03/2021	Turkey	AGM	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	
					2	Accept Board Report	Mgmt	For	For	
					3	Accept Audit Report	Mgmt	For	For	
					4	Accept Financial Statements	Mgmt	For	Against	Concerns raised by external auditor.
					5	Approve Discharge of Board	Mgmt	For	Against	Concerns raised by external auditor.
					6	Approve Allocation of Income	Mgmt	For	Against	Concerns on dividend allocation.
					7	Elect Directors	Mgmt	For	For	
					8	Ratify External Auditors	Mgmt	For	For	
					9	Receive Information on Remuneration Policy	Mgmt	-	-	Non-voting item.
					10	Approve Director Remuneration	Mgmt	For	Against	Insufficient information.
					11	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	Mgmt	For	For	
					12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For	
					13	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	-	-	Non-voting item.
Universal Entertainment Corp.	6425	30/03/2021	Japan	AGM	1	Amend Articles to Add Provisions of Preferred Shares	Mgmt	For	Against	Insufficient information.
					2.1	Elect Director Fujimoto, Jun	Mgmt	For	For	
					2.2	Elect Director Tokuda, Hajime	Mgmt	For	For	
					2.3	Elect Director Okada, Takako	Mgmt	For	For	
					2.4	Elect Director Asano, Kenshi	Mgmt	For	For	
					2.5	Elect Director Otani, Yoshio	Mgmt	For	For	
					2.6	Elect Director Miyanaga, Masayoshi	Mgmt	For	For	
UPM-Kymmene Oyj	UPM	30/03/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Uponor Oyj	UPONOR	18/03/2021	Finland	AGM	10	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Inadequate holding period. Poor disclosure of performance conditions.
					11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Authorize Charitable Donations	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.57 Per Share	Mgmt	For	For	Inadequate holding period.
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	
					11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Six	Mgmt	For	For	
					13	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm, Michael G. Marchi and Annika Paasikivi (Chair) as Directors	Mgmt	For	For	Non-voting item.
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
UZABASE, Inc.	3966	25/03/2021	Japan	AGM	1	Approve Merger by Absorption	Mgmt	For	For	
					2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Inagaki, Yusuke	Mgmt	For	For	
					3.2	Elect Director Sakuma, Taira	Mgmt	For	For	
					3.3	Elect Director Matsui, Shinobu	Mgmt	For	For	
					3.4	Elect Director Umeda, Yusuke	Mgmt	For	For	
					3.5	Elect Director Hirano, Masao	Mgmt	For	For	
					3.6	Elect Director Asako, Shintaro	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Kotosaka, Masahiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vale SA	VALE3	12/03/2021	Brazil	EGM	4.2	Elect Director and Audit Committee Member Matsumoto, Shinsuke	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Sakai, Yukari	Mgmt	For	For	
					5	Appoint Izumi Audit Co. as New External Audit Firm	Mgmt	For	For	
					1	Amend Articles	Mgmt	For	For	
					2	Amend Articles 9 and 11	Mgmt	For	For	
					3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Mgmt	For	For	
					4	Amend Article 11 Re: Independent Board Members	Mgmt	For	For	
					5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Mgmt	For	For	
					6	Amend Article 11 Re: Lead Independent Board Member	Mgmt	For	For	
					7	Amend Article 11 Re: Election of the Board Members	Mgmt	For	For	
					8	Amend Article 11 Re: Election of the Board Members	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Mgmt	For	For	
					10	Amend Article 12	Mgmt	For	For	
					11	Amend Articles 14 and 29	Mgmt	For	For	
Vallourec SA	VK	29/03/2021	France	Bondholder	12	Amend Article 15	Mgmt	For	For	
					13	Amend Article 23	Mgmt	For	For	
					14	Consolidate Bylaws	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	31/03/2021	South Korea	AGM	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	31/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Hyeon Jeong-hun as Inside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Venustech Group Inc.	002439	15/03/2021	China	EGM	1	Approve External Transfer of Assets of Terminated Fund Raising Project and Use Recovered Funds to Permanently Replenish Working Capital	Mgmt	For	For	
VIEWWORKS Co., Ltd.	100120	26/03/2021	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3.1	Amend Articles of Incorporation (Article 3 and 4)	Mgmt	For	For	
					3.2	Amend Articles of Incorporation (Article 30 and 31)	Mgmt	For	For	
					3.3	Amend Articles of Incorporation (Article 34-4)	Mgmt	For	For	
					4.1	Appoint Gwon Young-seok as Internal Auditor	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Vivendi SA	VIV	29/03/2021	France	EGM	1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For	
					2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Volvo AB	VOLV.B	31/03/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For	
					9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	
					9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	
					9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	
					9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For	
					9.5	Approve Discharge of James W. Griffith	Mgmt	For	For	
					9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For	
					9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	
					9.8	Approve Discharge of Martina Merz	Mgmt	For	For	
					9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For	
					9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For	
					9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	
					9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	
					9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	
					9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	
					9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	
					9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	
					9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	
					10.1	Determine Number of Members (11) of Board	Mgmt	For	For	
					10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	
					12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	
					12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For	
					12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	
					12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For	
					12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	
					12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	
					12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For	
					12.8	Reelect Martina Merz as Director	Mgmt	For	For	
					12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	
					12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	
					12.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	
					13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For	
					14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For	
					14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	
					14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For	
					14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For	
					14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	
					15	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					17	Amend Articles Re: Auditors	Mgmt	For	For	
					18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	-	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wartsila Oyj Abp	WRT1V	04/03/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Insufficient information.
					12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					13	Fix Number of Directors at Eight	Mgmt	For	For	
					14	Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	Mgmt	For	For	
					15	Approve Remuneration of Auditors	Mgmt	For	For	
					16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
WealthNavi, Inc.	7342	26/03/2021	Japan	AGM	1	Elect Director Ogawa, Maki	Mgmt	For	Against	Independence concern.
					2	Approve Restricted Stock Plan	Mgmt	For	Against	Excessive dilution.
Wonik Materials Co., Ltd.	104830	24/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	Against	Insufficient information.
					3.1	Elect Lee Yong-han as Inside Director	Mgmt	For	For	
					3.2	Elect Han Woo-seong as Inside Director	Mgmt	For	For	
					4	Appoint Kim Min-young as Internal Auditor	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Insufficient information.
W-SCOPE Corp.	6619	30/03/2021	Japan	AGM	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Insufficient information.
					1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	
					2.1	Elect Director Won-Kun Choi	Mgmt	For	For	
					2.2	Elect Director Ouchi, Hideo	Mgmt	For	For	
					2.3	Elect Director Nam-Sung Cho	Mgmt	For	For	
					2.4	Elect Director Masuno, Katsuyuki	Mgmt	For	For	
					2.5	Elect Director Ota, Kiyohisa	Mgmt	For	For	
					3	Appoint Statutory Auditor Kobayashi, Fujio	Mgmt	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	002555	29/03/2021	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Authorization of Board to Handle All Related Matters Regarding Private Placement of Shares	Mgmt	For	For	
Yamaha Motor Co., Ltd.	7272	24/03/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
					2.1	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	
					2.3	Elect Director Watanabe, Katsuaki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Yapi ve Kredi Bankasi AS	YKBNK	25/03/2021	Turkey	AGM	2.4	Elect Director Yamaji, Katsuhito	Mgmt	For	For	Independence concern.
					2.5	Elect Director Okawa, Tatsumi	Mgmt	For	For	
					2.6	Elect Director Maruyama, Heiji	Mgmt	For	For	
					2.7	Elect Director Nakata, Takuya	Mgmt	For	Against	
					2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	
					2.9	Elect Director Tashiro, Yuko	Mgmt	For	For	
					2.10	Elect Director Ohashi, Tetsuji	Mgmt	For	For	
					3	Appoint Statutory Auditor Kawai, Eriko	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	
Yapi ve Kredi Bankasi AS	YKBNK	25/03/2021	Turkey	AGM	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Board independence concern.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Actions of the Board and Discharge Directors	Mgmt	For	For	
					5	Elect Directors	Mgmt	For	Against	
					6	Approve Remuneration Policy and Director Remuneration for 2020	Mgmt	For	For	
					7	Approve Director Remuneration	Mgmt	For	Abstain	
					8	Approve Allocation of Income	Mgmt	For	For	
					9	Ratify External Auditors	Mgmt	For	For	
					10	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	Mgmt	For	For	
					11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For	
					12	Wishes	Mgmt	-	-	
yapli, inc.	4168	30/03/2021	Japan	AGM	1.1	Elect Director Ihara, Yasubumi	Mgmt	For	Against	Board independence concern.
					1.2	Elect Director Sano, Masafumi	Mgmt	For	For	
					1.3	Elect Director Kuroda, Masumi	Mgmt	For	For	
					1.4	Elect Director Tsunoda, Koichi	Mgmt	For	For	
					1.5	Elect Director Okajima, Etsuko	Mgmt	For	For	
					2	Approve Stock Option Plan	Mgmt	For	Against	
Yonggao Co., Ltd.	002641	10/03/2021	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Insufficiently challenging performance targets.
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	
Zenith Bank Plc	ZENITHBAN K	16/03/2021	Nigeria	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Insufficient information.
					2	Approve Dividend of NGN 2.70 Per Share	Mgmt	For	For	
					3	Reelect Gabriel Ukpeh , Jeffrey Efeyini and Henry Oroh as Directors (Bundled)	Mgmt	For	For	
					4	Ratify PWC as Auditors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Approve Remuneration of Bank Managers	Mgmt	For	Against	
					7	Elect Members of Audit Committee	Mgmt	For	Against	
					8	Approve Remuneration of Directors	Mgmt	For	For	
Zinus, Inc.	013890	25/03/2021	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Lee Yoon-jae as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Wang-hui as Inside Director	Mgmt	For	For	
					2.3	Elect Charles Kim as Inside Director	Mgmt	For	For	
					2.4	Elect Kim Tae-ho as Outside Director	Mgmt	For	For	
					2.5	Elect Yoo Nam-young as Outside Director	Mgmt	For	For	
					3	Elect Park Ho-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.1	Elect Kim Tae-ho as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Yoo Nam-young as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	