

Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

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The report excludes Fidelity's funds domiciled in France, Hong Kong, Japan and Taiwan. Voting records in relation to funds domiciled in France, Japan and Taiwan can be found on the local Fidelity websites.

France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: https://www.fidelity.co.jp/static/japan/pdf/disclosure_detailed1810.pdf

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Adevinta ASA	ADE	29/10/2020	Norway	EGM	1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	1- Shareblocking concern.
					4	Approve Issuance of Shares in Connection with Acquisition of eBay Classifieds Group; Approve Article Amendments; Approve Instructions for Nominating Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
Aena S.M.E. SA	AENA	29/10/2020	Spain	AGM	1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	For	For	
					6	Approve Discharge of Board	Mgmt	For	For	
					7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For	
					7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For	
					7.3	Elect Irene Cano Piquero as Director	Mgmt	For	For	
					7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Advisory Vote on Remuneration Report	Mgmt	For	For	
					10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	For	For	
ageas SA/NV	AGS	22/10/2020	Belgium	EGM	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					12	Add New Article 50 bis	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
ageas SA/NV	AGS	22/10/2020	Belgium	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Approve Dividends of EUR 2.38 Per Share	Mgmt	For	For	
					3	Elect Hans De Cuyper as Director	Mgmt	For	For	
					4	Approve Remuneration of the CEO	Mgmt	For	For	
					5	Approve Transition Fee of Jozef De Mey	Mgmt	For	For	
					6	Close Meeting	Mgmt	-	-	1- Non-voting item.
AGL Energy Limited	AGL	07/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	1- Excessive quantum.
					3a	Elect Peter Botten as Director	Mgmt	For	For	
					3b	Elect Mark Bloom as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	For	
					5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For	
					6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	
					7a	Approve the Amendments to the Company's Constitution	SH	Against	For	1- Facilitates shareholder proposals.
					7b	Approve Coal Closure Dates	SH	Against	For	1- Supportive of proposed ESG related business practice.
Aluminum Corporation of China Limited	2600	23/10/2020	China	EGM	1	Approve New Financial Services Agreement and the Relevant Caps	Mgmt	For	Against	1- Insufficient information.
amaysim Australia Limited	AYS	22/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	1- Insufficient information. 2- Insufficiently challenging performance targets.
					3	Elect Jodie Sangster as Director	Mgmt	For	For	
					4	Elect Rupert Greenhough as Director	Mgmt	For	For	
					5	Approve Financial Assistance in Relation to the Acquisition by Vaya Communications Pty Ltd	Mgmt	For	For	
					6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Analog Devices, Inc.	ADI	08/10/2020	USA	EGM	7	Approve Conditional Spill Resolution	Mgmt	Against	Against	
					1	Issue Shares in Connection with Acquisition	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
APA Group	APA	22/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Wasow as Director	Mgmt	For	For	
					3	Elect Shirley In't Veld as Director	Mgmt	For	For	
					4	Elect Rhoda Phillippo as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	
					6	Approve the Amendments to the Constitution of Australian Pipeline Trust	Mgmt	For	For	
					7	Approve the Amendments to the Constitution of APT Investment Trust	Mgmt	For	For	
					8	Elect Victoria Walker as Director	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Apollo Global Management, Inc.	APO	01/10/2020	USA	AGM	1.1	Elect Director Leon Black	Mgmt	For	For	
					1.2	Elect Director Joshua Harris	Mgmt	For	For	
					1.3	Elect Director Marc Rowan	Mgmt	For	For	
					1.4	Elect Director Michael Ducey	Mgmt	For	For	
					1.5	Elect Director Robert Kraft	Mgmt	For	For	
					1.6	Elect Director A.B. Krongard	Mgmt	For	For	
					1.7	Elect Director Pauline Richards	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Excessive quantum. 2- Insufficient proportion of incentive arrangement performance based.
					3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	1- Improves shareholders' oversight on remuneration matters.
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
ASR Nederland NV	ASRNL	28/10/2020	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2a	Announce Intention to Appoint Joop Wijn as Supervisory Board Member	Mgmt	-	-	1- Non-voting item.
					2b	Elect Joop Wijn to Supervisory Board	Mgmt	For	For	
					3	Allow Questions	Mgmt	-	-	1- Non-voting item.
					4	Close Meeting	Mgmt	-	-	1- Non-voting item.
Atlantia SpA	ATL	30/10/2020	Italy	EGM	1	Elect Director	Mgmt	For	For	
					1	Approve Cancellation of Capital Authorization Approved on August 8, 2013; Amend Company Bylaws Re: Article 6	Mgmt	For	For	
					2	Amend Company Bylaws Re: Articles 6, 20, 23, and 32	Mgmt	For	For	
					3	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	Mgmt	For	For	
ATOS SE	ATO	27/10/2020	France	EGM	1	Discussion About Medium-Term Orientation of the Company	Mgmt	For	For	
					2	Elect Edouard Philippe as Director	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Auckland International Airport Ltd.	AIA	22/10/2020	New Zealand	AGM	1	Elect Julia Hoare as Director	Mgmt	For	For	
					2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
Australian Ethical Investment	AEF	29/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Stephen Gibbs as Director	Mgmt	For	For	
					4	Elect Julie Orr as Director	Mgmt	For	For	
					5	Elect Katherine Greenhill as Director	Mgmt	For	For	
Bafang Electric (Suzhou) Co., Ltd.	603489	26/10/2020	China	EGM	1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of Board to Handle All Matters Related to Performance Share Incentive Plan	Mgmt	For	For	
Banco Santander SA	SAN	26/10/2020	Spain	EGM	1	Approve Allocation of Income and Dividends	Mgmt	For	For	
					2.A	Fix Number of Directors at 15	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bapcor Limited	BAP	20/10/2020	Australia	AGM	2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For	
					3.A	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For	
					3.B	Approve Bonus Share Issue	Mgmt	For	For	
					4	Approve Distribution of Share Issuance Premium	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Bapcor Limited	BAP	20/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	1- Remuneration concern.
					2	Elect Jennifer Macdonald as Director	Mgmt	For	For	
					3	Elect James Todd as Director	Mgmt	For	For	
					4	Elect Mark Powell as Director	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	Mgmt	For	Abstain	1- Vote restriction.
					6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	Mgmt	-	For	
					7	Approve Issuance of Performance Rights to Darryl Abotomey	Mgmt	For	For	
					8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Barratt Developments Plc	BDEV	14/10/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect John Allan as Director	Mgmt	For	For	
					5	Re-elect David Thomas as Director	Mgmt	For	For	
					6	Re-elect Steven Boyes as Director	Mgmt	For	For	
					7	Re-elect Jessica White as Director	Mgmt	For	For	
					8	Re-elect Richard Akers as Director	Mgmt	For	For	
					9	Re-elect Nina Bibby as Director	Mgmt	For	For	
					10	Re-elect Jock Lennox as Director	Mgmt	For	For	
					11	Re-elect Sharon White as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	
BAWAG Group AG	BG	30/10/2020	Austria	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	
					5	Ratify KPMG Austria GmbH as Auditors for Fiscal 2021	Mgmt	For	For	
					6	Amend Articles Re: Shareholders' Right to Delegate Supervisory Board Members	Mgmt	For	For	
					7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	
					9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
BBGI SICAV SA	BBGI	27/10/2020	Luxembourg	EGM	1	Amend Articles 1 and 7 of the Articles of Association	Mgmt	For	For	
					2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Beijing Urban Construction Design & Development Group Co., Limited	1599	10/10/2020	China	EGM	1	Approve Profit Distribution Plan and Dividend Declaration Proposal	Mgmt	For	For	
					2	Elect Wang Tao as Director	Mgmt	For	For	
					3	Elect Wang Guofeng as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bendigo and Adelaide Bank Limited	BEN	27/10/2020	Australia	AGM	2	Elect Jacqueline Hey as Director	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
					3	Elect Jim Hazel as Director	Mgmt	For	For	
					4	Elect Anthony Fels as Director	SH	Against	Against	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan	Mgmt	For	For	
					7	Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan	Mgmt	For	For	
					8a	Approve First Capital Reduction Scheme	Mgmt	For	For	
					8b	Approve Second Capital Reduction Scheme	Mgmt	For	For	
					9	Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors	Mgmt	For	For	
BHP Group Limited	BHP	14/10/2020	Australia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
					2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	
					3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	
					4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	
					5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	
					6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	
					7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	
					8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	
					9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	
					10	Approve Leaving Entitlements	Mgmt	For	For	
					11	Elect Xiaoqun Clever as Director	Mgmt	For	For	
					12	Elect Gary Goldberg as Director	Mgmt	For	For	
					13	Elect Mike Henry as Director	Mgmt	For	For	
					14	Elect Christine O'Reilly as Director	Mgmt	For	For	
					15	Elect Dion Weisler as Director	Mgmt	For	For	
					16	Elect Terry Bowen as Director	Mgmt	For	For	
					17	Elect Malcolm Broomhead as Director	Mgmt	For	For	
					18	Elect Ian Cockerill as Director	Mgmt	For	For	
					19	Elect Anita Frew as Director	Mgmt	For	For	
					20	Elect Susan Kilsby as Director	Mgmt	For	For	
					21	Elect John Mogford as Director	Mgmt	For	For	
					22	Elect Ken MacKenzie as Director	Mgmt	For	For	
					23	Amend Constitution of BHP Group Limited	SH	Against	Against	
					24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against	
					25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Abstain	
BHP Group Plc	BHP	15/10/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	1- Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
					2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Authorise Issue of Equity	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	
					8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	
					9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	

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					10	Approve Leaving Entitlements	Mgmt	For	For	
					11	Elect Xiaoqun Clever as Director	Mgmt	For	For	
					12	Elect Gary Goldberg as Director	Mgmt	For	For	
					13	Elect Mike Henry as Director	Mgmt	For	For	
					14	Elect Christine O'Reilly as Director	Mgmt	For	For	
					15	Elect Dion Weisler as Director	Mgmt	For	For	
					16	Re-elect Terry Bowen as Director	Mgmt	For	For	
					17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	
					18	Re-elect Ian Cockerill as Director	Mgmt	For	For	
					19	Re-elect Anita Frew as Director	Mgmt	For	For	
					20	Re-elect Susan Kilsby as Director	Mgmt	For	For	
					21	Re-elect John Mogford as Director	Mgmt	For	For	
					22	Re-elect Ken MacKenzie as Director	Mgmt	For	For	
					23	Amend Constitution of BHP Group Limited	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Abstain	1- Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
Blackmores Limited	BKL	27/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect David Ansell as Director	Mgmt	For	For	
					3	Approve Grant of STI Shares to Alastair Symington	Mgmt	For	For	
					4	Approve Grant of LTI Shares to Alastair Symington	Mgmt	For	For	
Boral Limited	BLD	27/10/2020	Australia	AGM	2.1	Elect Kathryn Fagg as Director	Mgmt	For	For	
					2.2	Elect Paul Rayner as Director	Mgmt	For	For	
					2.3	Elect Rob Sindel as Director	Mgmt	For	For	
					2.4	Elect Deborah O'Toole as Director	Mgmt	For	For	
					2.5	Elect Ryan Stokes as Director	Mgmt	For	For	
					2.6	***Withdrawn Resolution*** Elect Richard Richards as Director	Mgmt	-	-	1- Non-voting item.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of LTI Rights to Zlatko Todorcevski	Mgmt	For	For	
					5	Approve Grant of Fixed Equity Rights to Zlatko Todorcevski	Mgmt	For	For	
Brambles Limited	BXB	08/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect John Patrick Mullen as Director	Mgmt	For	For	
					4	Elect Nora Lia Scheinkestel as Director	Mgmt	For	For	
					5	Elect Kenneth Stanley McCall as Director	Mgmt	For	For	
					6	Elect Tahira Hassan as Director	Mgmt	For	For	
					7	Elect Nessa O'Sullivan as Director	Mgmt	For	For	
					8	Approve Brambles Limited MyShare Plan	Mgmt	For	For	
					9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	
					10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	
					11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	
					12	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	
Brooks MacDonald Group Plc	BRK	27/10/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Alan Carruthers as Director	Mgmt	For	For	
					5	Re-elect Caroline Connellan as Director	Mgmt	For	For	
					6	Re-elect Ben Thorpe as Director	Mgmt	For	For	
					7	Re-elect Richard Price as Director	Mgmt	For	For	

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					8	Re-elect John Linwood as Director	Mgmt	For	For	
					9	Elect Dagmar Kershaw as Director	Mgmt	For	For	
					10	Elect Robert Burgess as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					12	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Cairn Homes Plc	C5H	12/10/2020	Ireland	EGM	1	Approve Acquisition of the Stillorgan Site from the Emerald Fund ICAV by Cairn Homes Properties Limited	Mgmt	For	For	
Carsales.Com Limited	CAR	30/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For	
					3b	Elect Walter James Pisciotta as Director	Mgmt	For	For	
					4a	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	
					4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	Mgmt	For	For	
					5	Approve Conditional Spill Resolution	Mgmt	Against	Against	
Catalent, Inc.	CTLT	29/10/2020	USA	AGM	1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	
					1b	Elect Director J. Martin Carroll	Mgmt	For	For	
					1c	Elect Director Rolf Classon	Mgmt	For	For	
					1d	Elect Director John J. Greisch	Mgmt	For	For	
					1e	Elect Director Christa Kreuzburg	Mgmt	For	For	
					1f	Elect Director Gregory T. Lucier	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Catcher Technology Co., Ltd.	2474	05/10/2020	Taiwan	EGM	1	Approve Equity Disposal Agreement	Mgmt	For	For	
					2	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Charoen Pokphand Foods Public Co. Ltd.	CPF	27/10/2020	Thailand	EGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Acquisition of Swine Business in China by a Subsidiary	Mgmt	For	For	
					3	Other Business	Mgmt	-	-	1- Non-voting item.
Charter Hall Long WALE REIT	CLW	22/10/2020	Australia	AGM	1	Elect Glenn Fraser as Director	Mgmt	For	For	
					2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	
China Merchants Energy Shipping Co., Ltd.	601872	19/10/2020	China	EGM	1	Approve Remuneration of Directors	Mgmt	For	For	
					2	Approve Remuneration of Supervisors	Mgmt	For	For	
					3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					4.1	Elect Xie Chunlin as Non-independent Director	SH	For	For	
					4.2	Elect Wu Bo as Non-independent Director	SH	For	For	
					4.3	Elect Song Dexing as Non-independent Director	SH	For	For	
					4.4	Elect Wang Yongxin as Non-independent Director	SH	For	For	
					4.5	Elect Su Xingang as Non-independent Director	SH	For	For	
					4.6	Elect Zhao Yaoming as Non-independent Director	SH	For	For	
					4.7	Elect Deng Weidong as Non-independent Director	SH	For	For	
					4.8	Elect Zhong Fuliang as Non-independent Director	SH	For	For	
					5.1	Elect Zhang Liang as Independent Director	SH	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Elect Sheng Muxian (Luosheng Muxian) as Independent Director	SH	For	For	
					5.3	Elect Wu Shuxiong as Independent Director	SH	For	For	
					5.4	Elect Quan Zhongguang as Independent Director	SH	For	For	
					6.1	Elect Cao Hong as Supervisor	Mgmt	For	For	
					6.2	Elect Jiang Hongmei as Supervisor	Mgmt	For	For	
China Minsheng Banking Corp., Ltd.	1988	16/10/2020	China	EGM	1.01	Elect Zhang Hongwei as Director	Mgmt	For	For	
					1.02	Elect Lu Zhiqiang as Director	Mgmt	For	For	
					1.03	Elect Liu Yonghao as Director	Mgmt	For	For	
					1.04	Elect Shi Yuzhu as Director	Mgmt	For	For	
					1.05	Elect Wu Di as Director	Mgmt	For	For	
					1.06	Elect Song Chunfeng as Director	Mgmt	For	For	
					1.07	Elect Weng Zhenjie as Director	Mgmt	For	For	
					1.08	Elect Zhao Peng as Director	Mgmt	For	For	
					1.09	Elect Yang Xiaoling as Director	Mgmt	For	For	
					1.10	Elect Liu Jipeng as Director	Mgmt	For	For	
					1.11	Elect Li Hancheng as Director	Mgmt	For	For	
					1.12	Elect Xie Zhichun as Director	Mgmt	For	For	
					1.13	Elect Peng Xuefeng as Director	Mgmt	For	For	
					1.14	Elect Liu Ningyu as Director	Mgmt	For	For	
					1.15	Elect Qu Xinju as Director	Mgmt	For	For	
					1.16	Elect Gao Yingxin as Director	Mgmt	For	For	
					1.17	Elect Zheng Wanchun as Director	Mgmt	For	For	
					2.01	Elect Lu Zhongnan as Supervisor	Mgmt	For	For	
					2.02	Elect Zhao Huan John as Supervisor	Mgmt	For	For	
					2.03	Elect Li Yu as Supervisor	Mgmt	For	For	
					2.04	Elect Wang Yugui as Supervisor	Mgmt	For	For	
					2.05	Elect Zhao Fugao as Supervisor	Mgmt	For	For	
					2.06	Elect Zhang Liqing as Supervisor	Mgmt	For	For	
China Oilfield Services Limited	2883	21/10/2020	China	EGM	1	Elect Zhao Shunqiang as Director	Mgmt	For	For	
					2	Elect Peng Wen as Supervisor	Mgmt	For	For	
		21/10/2020	China	EGM	1.01	Elect Zhao Shunqiang as Director	Mgmt	For	For	
					2.01	Elect Peng Wen as Supervisor	Mgmt	For	For	
China Railway Construction Corporation Limited	1186	19/10/2020	China	EGM	1	Elect Wang Jianping as Director	SH	For	For	
China Railway Group Limited	390	30/10/2020	China	EGM	1	Approve Initial Public Offering and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the Science and Technology Innovation Board of the Shanghai Stock Exchange	Mgmt	For	For	
					2	Approve Preliminary Plan for the Spin-off and Listing on the STAR Market of China Railway High-Speed Electrification Equipment Corporation Limited	Mgmt	For	For	
					3	Approve Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies	Mgmt	For	For	
					4	Approve Spin-off and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	
					5	Approve Ability to Maintain Independence and Sustainable Operation Ability	Mgmt	For	For	
					6	Approve Standardized Operation Ability of China Railway High-Speed Electrification Equipment Corporation Limited	Mgmt	For	For	
					7	Authorize Board to Handle Matters in Relation to the Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market at their Sole Discretion	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Tower Corporation Limited	788	13/10/2020	China	EGM	8	Approve Analysis of the Background, Objective, Commercial Rationale, Necessity and Feasibility of the Spin-off and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market	Mgmt	For	For	
					9	Approve Statutory Procedures Undertaken and the Validity of the Documents Submitted for the Spin-off and Listing of a Subsidiary of the Company	Mgmt	For	For	
					10	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Elect Gao Tongqing as Director and Authorize to Sign on behalf of the Company the Director's Service Contract with Gao Tongqing	Mgmt	For	For	
Cineplex Inc.	CGX	13/10/2020	Canada	AGM/EGM	2	Elect Li Zhangting as Supervisor and Authorize to Sign on behalf of the Company the Director's Service Contract with Li Zhangting	Mgmt	For	For	
					1.1	Elect Director Jordan Banks	Mgmt	For	For	
					1.2	Elect Director Robert Bruce	Mgmt	For	For	
					1.3	Elect Director Joan Dea	Mgmt	For	For	
					1.4	Elect Director Janice Fukakusa	Mgmt	For	For	
					1.5	Elect Director Donna Hayes	Mgmt	For	For	
					1.6	Elect Director Ellis Jacob	Mgmt	For	For	
					1.7	Elect Director Sarabjit S. Marwah	Mgmt	For	For	
					1.8	Elect Director Nadir Mohamed	Mgmt	For	For	
					1.9	Elect Director Phyllis Yaffe	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Approve Shareholder Rights Plan	Mgmt	For	Against	1- Anti-takeover device.
Cintas Corporation	CTAS	27/10/2020	USA	AGM	5	Approve Omnibus Stock Plan	Mgmt	For	For	
					1a	Elect Director Gerald S. Adolph	Mgmt	For	For	
					1b	Elect Director John F. Barrett	Mgmt	For	For	
					1c	Elect Director Melanie W. Barstad	Mgmt	For	For	
					1d	Elect Director Karen L. Carnahan	Mgmt	For	For	
					1e	Elect Director Robert E. Coletti	Mgmt	For	For	
					1f	Elect Director Scott D. Farmer	Mgmt	For	For	
					1g	Elect Director Joseph Scaminace	Mgmt	For	For	
					1h	Elect Director Ronald W. Tysoe	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Cleanaway Waste Management Limited	CWY	14/10/2020	Australia	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Political Contributions Disclosure	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Philippe Etienne as Director	Mgmt	For	For	
					3b	Elect Terry Sinclair as Director	Mgmt	For	For	
					3c	Elect Samantha Hogg as Director	Mgmt	For	For	
					4a	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Long-Term Incentive Plan	Mgmt	-	-	1- Non-voting item.
					4b	***Withdrawn Resolution*** Approve Grant of Performance Rights to Vik Bansal Under the Deferred Equity Plan	Mgmt	-	-	1- Non-voting item.
Cochlear Limited	COH	20/10/2020	Australia	AGM	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	
					2.1	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect Andrew Denver as Director	Mgmt	For	For	
					3.2	Elect Bruce Robinson as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.3	Elect Michael Daniell as Director	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
					4.1	Elect Stephen Mayne as Director	SH	Against	Against	
					5.1	Approve Grant of Securities to Dig Howitt	Mgmt	For	For	
					6.1	Adopt New Constitution	Mgmt	For	For	
					7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	Mgmt	For	For	
Codan Limited	CDA	28/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	1- Misalignment of pay and company performance.
Cogstate Limited	CGS	27/10/2020	Australia	AGM	2	Elect Graeme Barclay as Director	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Donald McGurk	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	
					3a	Elect Martyn Myer as Director	Mgmt	For	For	
					3b	Elect Richard van den Broek as Director	Mgmt	For	For	
Colruyt SA	COLR	08/10/2020	Belgium	EGM	4	Approve Issuance of Options to Bradley O'Connor	Mgmt	For	For	1- Non-voting item.
					5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	-	For	
					i	Amend Articles of Association Re: Object of the Company, and Alignment on Companies and Associations Code	Mgmt	For	For	
					ii.1	Receive Special Board Report Re: Capital Increase with Waiver of Preemptive Rights	Mgmt	-	-	
					ii.2	Receive Special Auditor Report Re: Article 7: 191 of the Companies and Associations Code	Mgmt	-	-	
					ii.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For	
					ii.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	For	For	
					ii.5	Eliminate Preemptive Rights Re: Shares in Favor of Shareholders by Article 7: 190 et seq. of the Companies and Associations Code	Mgmt	For	For	
					ii.6	Approve Increase in Share Capital by Issuance of New Shares to the Stipulated Modalities and to the Determined Issue Price	Mgmt	For	For	
					ii.7	Approve Subscription Period	Mgmt	For	For	
					ii.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
					iii.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	
					iii.2	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against	
					iv	Approve Cancellation of Repurchased Shares and Unavailable Reserves	Mgmt	For	For	
					v	Authorize Implementation of Approved Resolutions	Mgmt	For	For	
Commonwealth Bank of Australia	CBA	13/10/2020	Australia	AGM	2a	Elect Rob Whitfield as Director	Mgmt	For	For	1- Remuneration de-risked without quantum reduction.
					2b	Elect Simon Moutter as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	
					5	Approve the Amendments to the Company's Constitution	SH	Against	Against	
Credicorp Ltd.	BAP	16/10/2020	Bermuda	EGM	1	Elect Leslie Pierce Diez Canseco as Director	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
Cree, Inc.	CREE	26/10/2020	USA	AGM	1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For	
					1.2	Elect Director John C. Hodge	Mgmt	For	For	
					1.3	Elect Director Clyde R. Hosein	Mgmt	For	For	
					1.4	Elect Director Darren R. Jackson	Mgmt	For	For	
					1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For	
					1.6	Elect Director Gregg A. Lowe	Mgmt	For	For	
					1.7	Elect Director John B. Replogle	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.8	Elect Director Thomas H. Werner	Mgmt	For	For	
					1.9	Elect Director Anne C. Whitaker	Mgmt	For	For	
					2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Crown Resorts Limited	CWN	22/10/2020	Australia	AGM	2a	Elect Jane Halton as Director	Mgmt	For	For	
					2b	Elect John Horvath as Director	Mgmt	For	For	
					2c	Elect Guy Jalland as Director	Mgmt	For	Against	1- Director accountability.
					3	Elect Bryan Young as Director	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					4	Approve Remuneration Report	Mgmt	For	Against	1- Performance hurdles reduced. 2- Remuneration de-risked without quantum reduction.
CSL Limited	CSL	14/10/2020	Australia	AGM	5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	
					2a	Elect Bruce Brook as Director	Mgmt	For	For	
					2b	Elect Carolyn Hewson as Director	Mgmt	For	For	
					2c	Elect Pascal Soriot as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
CSPC Pharmaceutical Group Limited	1093	12/10/2020	Hong Kong	EGM	4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	
					1	Approve Issuance of Bonus Shares and Related Transactions	Mgmt	For	For	
Dexus	DXS	23/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	
					3.1	Elect Patrick Allaway as Director	Mgmt	For	For	
					3.2	Elect Richard Sheppard as Director	Mgmt	For	For	
					3.3	Elect Peter St George as Director	Mgmt	For	For	
Draper Esprit Plc	GROW	20/10/2020	United Kingdom	EGM	1	Authorise Issue of Equity Pursuant to the Placing	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	Mgmt	For	For	
					3	Authorise Issue of Equity	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
Elastic N.V.	ESTC	21/10/2020	Netherlands	AGM	1a	Elect Director Jonathan Chadwick	Mgmt	For	For	
					1b	Elect Director Michelangelo Volpi	Mgmt	For	For	
					2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Executive Director	Mgmt	For	For	
					4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
ESI Group SA	ESI	21/10/2020	France	EGM	7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1	Amend Article 16 of Bylaws Re: Censors	Mgmt	For	For	
					2	Amend Article 15 of Bylaws Re: Board Remuneration	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Fidelity Funds - America Fund	C08XW8.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - American Diversified Fund	XC4S	01/10/2020	Luxembourg	AGM	5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - American Growth Fund	BF3RSR.F	01/10/2020	Luxembourg	AGM	5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - ASEAN Fund	JZKLMV.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Asia Pacific Dividend Fund	D1MBW5.F	01/10/2020	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Asian Bond Fund	XKT04Z.F	01/10/2020	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Asian High Yield Fund	QVD1LH.F	01/10/2020	Luxembourg	AGM	5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Asian Smaller Companies Fund	VKY9SC.F	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Asian Special Situations Fund	X0T6HN.F	01/10/2020	Luxembourg	AGM	5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Australia Fund	8492	01/10/2020	Luxembourg	AGM	5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - China Consumer Fund	DWBR60.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - China Focus Fund	W6B3CY.F	01/10/2020	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - China High Yield Fund	DWK86Q.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Asia Fund	LK5B0L.F	01/10/2020	Luxembourg	AGM	5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Emerging Europe, Middle East and Africa Fund	GKGH3P.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Emerging Market Corp Debt Fd	SDYDP8.F	01/10/2020	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Emerging Market Debt Fund	PVFFS9.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Market Local Currency Debt Fund	HD6CH3.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Market Total Return Debt Fund	RG1HP6.F	01/10/2020	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Emerging Markets Focus Fund	J6M1P7.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Markets Fund	NV56R6.F	01/10/2020	Luxembourg	AGM	5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Euro Blue Chip	FIDEBCAC	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European Dividend Fund	XN87TS.F	01/10/2020	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European Dynamic Growth Fund	46856	01/10/2020	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - European Growth Fund	PXTMN9.F	01/10/2020	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European High Yield Fund	MM7RRY.F	01/10/2020	Luxembourg	AGM	5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - European Larger Companies Fund	K5Q72M.F	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - European Smaller Companies Fund	N5RY87.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - First European Value Fund	MPY4ZC.F	01/10/2020	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Bond Fund	FT89NY.F	01/10/2020	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Communications Fund	KZ8KRR.F	01/10/2020	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Global Consumer Industries Fund	QWQ0CL.F	01/10/2020	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Corporate Bond Fund	JKP7QT.F	01/10/2020	Luxembourg	AGM	5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Global Demographics Fund	XC4C	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Global Dividend Fund	R11XP6.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Global Equity Income Fund	GZQMJT.F	01/10/2020	Luxembourg	AGM						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Health Care Fund	RM7FD0.F	01/10/2020	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Hybrids Bond Fund	J6ZJDV.F	01/10/2020	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Global Industrials Fund	PVCGCT.F	01/10/2020	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Inflation-linked Bond Fund	TFDQPF.F	01/10/2020	Luxembourg	AGM	5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Global Technology Fund	FJ2P	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Greater China Fund	8499	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - India Focus Fund	VCQ0SM.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Indonesia Fund	12133	01/10/2020	Luxembourg	AGM	5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Institutional European High Yield Fund	FTVK8W.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Institutional Global Sector Fund	RY80H7.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Institutional Japan Fund	HHCRNZ.F	01/10/2020	Luxembourg	AGM	5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Japan Advantage Fund	QL2CXF.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Japan Aggressive Fund	QQ311T.F	01/10/2020	Luxembourg	AGM	5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Japan Fund	VSN4Y5.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Japan Smaller Companies Fund	JWS2WX.F	01/10/2020	Luxembourg	AGM	5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Latin America Fund	D96MFT.F	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Malaysia Fund	NV5PJJ.F	01/10/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Singapore Fund	8510	01/10/2020	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Funds - Taiwan Fund	22396	01/10/2020	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Thailand Fund	PFBVM1.F	01/10/2020	Luxembourg	AGM	5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - Thailand Fund	PFBVM1.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
Fidelity Funds - US Dollar Bond Fund	8515	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - World Fund	HJNX6M.F	01/10/2020	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect Simon Fraser as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.5	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.6	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.7	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.8	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.9	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fraser's Group Plc	FRAS	07/10/2020	United Kingdom	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	1- Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Amendment to the Remuneration Policy	Mgmt	For	For	
					4	Re-elect David Daly as Director	Mgmt	For	For	
					5	Re-elect Mike Ashley as Director	Mgmt	For	For	
					6	Re-elect David Brayshaw as Director	Mgmt	For	For	
					7	Re-elect Richard Bottomley as Director	Mgmt	For	For	
					8	Re-elect Cally Price as Director	Mgmt	For	For	
					9	Re-elect Nicola Frampton as Director	Mgmt	For	For	
					10	Elect Chris Wootton as Director	Mgmt	For	For	
					11	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve All-Employee Omnibus Plan	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Frontier Developments Plc	FDEV	21/10/2020	United Kingdom	AGM	20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Alexander Bevis as Director	Mgmt	For	For	
					3	Re-elect David Braben as Director	Mgmt	For	For	
					4	Re-elect Charles Cotton as Director	Mgmt	For	For	
					5	Re-elect David Gammon as Director	Mgmt	For	For	
					6	Re-elect James Mitchell as Director	Mgmt	For	For	
					7	Re-elect David Walsh as Director	Mgmt	For	For	
					8	Re-elect Jonathan Watts as Director	Mgmt	For	For	
					9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
GMP Capital Inc.	GMP	06/10/2020	Canada	AGM/EGM	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1.1	Elect Director David G. Brown	Mgmt	For	For	
					1.2	Elect Director Marc Dalpe	Mgmt	For	For	
					1.3	Elect Director David C. Ferguson	Mgmt	For	For	
					1.4	Elect Director Kishore K. Kapoor	Mgmt	For	For	
					1.5	Elect Director Julie A. Lassonde	Mgmt	For	For	
					1.6	Elect Director Donald A. Wright	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Issue Shares in Connection with Acquisition	Mgmt	For	For	
					4	Change Company Name to RF Capital Group Inc.	Mgmt	For	For	
					5	Approve Advance Notice Requirement	Mgmt	For	For	
					6	Approve Reduction in Stated Capital	Mgmt	For	For	
					1.1	Elect Director John S. Chambers - Withdrawn	SH	-	-	1- Non-voting item.
					1.2	Elect Director Edward J. (Ted) Goldthorpe - Withdrawn	SH	-	-	1- Non-voting item.
					1.3	Elect Director David J. Goodman - Withdrawn	SH	-	-	1- Non-voting item.
					1.4	Elect Director J. Cameron MacDonald - Withdrawn	SH	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Great Wall Motor Company Limited	2333	23/10/2020	China	EGM	1.5	Elect Director E. Cynthia A. (Cindy) Tripp - Withdrawn	SH	-	-	1- Non-voting item.
					1.6	Elect Director Marc Dalpe - Withdrawn	SH	-	-	1- Non-voting item.
					1.7	Elect Director Julie A. Lassonde - Withdrawn	SH	-	-	1- Non-voting item.
					1.8	Elect Director David C. Ferguson - Withdrawn	SH	-	-	1- Non-voting item.
					1.9	Elect Director Donald A. Wright - Withdrawn	SH	-	-	1- Non-voting item.
					1.10	Elect Director Kishore Kapoor - Withdrawn	SH	-	-	1- Non-voting item.
					1.11	Elect Director David G. Brown - Withdrawn	SH	-	-	1- Non-voting item.
					2	Ratify Ernst & Young LLP as Auditors - Withdrawn	Mgmt	-	-	1- Non-voting item.
					3	Issue Shares in Connection with Acquisition - Withdrawn	Mgmt	-	-	1- Non-voting item.
					4	Change Company Name to RF Capital Group Inc. - Withdrawn	Mgmt	-	-	1- Non-voting item.
					5	Approve Advance Notice Requirement - - Withdrawn	Mgmt	-	-	1- Non-voting item.
					6	Approve Reduction in Stated Capital - Withdrawn	Mgmt	-	-	1- Non-voting item.
					1	Approve Capital Increase and Related Party Transaction	Mgmt	For	For	
					1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For	
Grifols SA	GRF	08/10/2020	Spain	AGM	2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	Mgmt	For	For	
					6	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	
					7.1	Dismiss Luis Isasi Fernandez de Bobadilla as Director	Mgmt	-	-	1- Non-voting item.
					7.2	Elect James Costos as Director	Mgmt	For	For	
					7.3	Reelect Victor Grifols Deu as Director	Mgmt	For	For	
					7.4	Reelect Thomas Glanzmann as Director	Mgmt	For	For	
					7.5	Reelect Steven F. Mayer as Director	Mgmt	For	For	
					8	Amend Article 16 Re: General Meetings	Mgmt	For	For	
					9	Add Article 11.bis of General Meeting Regulations Re: Remote Attendance to General Meetings	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Approve Remuneration Policy	Mgmt	For	For	
Grupo Catalana Occidente SA	GCO	29/10/2020	Spain	EGM	12	Authorize Share Repurchase Program	Mgmt	For	For	
					13	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For	
					14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Allocation of Income and Dividends	Mgmt	For	For	
					2	Authorize Share Repurchase Program	Mgmt	For	For	
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Haitong Securities Co., Ltd.	6837	20/10/2020	China	EGM	1	Approve 2020 Interim Profit Distribution Plan	Mgmt	For	For	
					2	Elect Dong Xiaochun as Supervisor	Mgmt	For	For	
					3	Elect Ruan Feng as Supervisor	SH	For	For	
					1	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20/10/2020	China	EGM	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	
					2	Approve Change of Registered Capital	Mgmt	For	For	
					1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	
		20/10/2020	China	EGM	2	Approve Change of Registered Capital	Mgmt	For	For	
					3	Approve Change of Registered Address	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hargreaves Lansdown Plc	HL	08/10/2020	United Kingdom	AGM	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	
					8	Re-elect Christopher Hill as Director	Mgmt	For	For	
					9	Re-elect Philip Johnson as Director	Mgmt	For	For	
					10	Re-elect Shirley Garrod as Director	Mgmt	For	For	
					11	Re-elect Dan Olley as Director	Mgmt	For	For	
					12	Re-elect Roger Perkin as Director	Mgmt	For	For	
					13	Elect John Troiano as Director	Mgmt	For	For	
					14	Elect Andrea Blance as Director	Mgmt	For	For	
					15	Elect Moni Mannings as Director	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					21	Amend Sustained Performance Plan 2017	Mgmt	For	For	
Hong Leong Bank Berhad	5819	30/10/2020	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Approve Directors' Fees and Other Benefits	Mgmt	For	For	
					3	Elect Quek Leng Chan as Director	Mgmt	For	For	
					4	Elect Chok Kwee Bee as Director	Mgmt	For	For	
					5	Elect Nicholas John Lough @ Sharif Lough bin Abdullah as Director	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected with HLCM	Mgmt	For	For	
Huadian Power International Corporation Limited	1071	28/10/2020	China	EGM	1a	Approve Purchase of Fuel and the Annual Cap	Mgmt	For	For	
					1b	Approve Provision of Engineering Equipments, Systems, Products, Engineering and Construction Contracting, Environmental Protection System Renovation Project, Miscellaneous and Relevant Services and the Annual Cap	Mgmt	For	For	
					1c	Approve Sales of Fuel and Provision of Relevant Services and the Annual Cap	Mgmt	For	For	
					2	Approve Proposed Loan Framework Agreement and Related Transactions	Mgmt	For	For	
					3	Elect Ding Huande as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					4	Amend Articles of Association	SH	For	For	
ICICI Prudential Life Insurance Company Limited	540133	30/10/2020	India	EGM	1	Approve Other Remuneration Benefits of M. S. Ramachandran as Non-Executive Independent Director, Chairman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Iluka Resources Limited	ILU	16/10/2020	Australia	EGM	1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	Mgmt	For	For	
Impala Platinum Holdings Ltd.	IMP	14/10/2020	South Africa	EGM	1	Amend Memorandum of Incorporation	Mgmt	For	For	
					2	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	For	For	
	IMP	26/10/2020	South Africa	AGM	1	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	
					2	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Reappoint Deloitte as Auditors of the Company	Mgmt	For	For	
					2.1	Re-elect Dawn Earp as Director	Mgmt	For	For	
					2.2	Re-elect Sydney Mufamadi as Director	Mgmt	For	For	
					2.3	Re-elect Babalwa Ngonyama as Director	Mgmt	For	For	
					2.4	Elect Thandi Orleyn as Director	Mgmt	For	For	
					2.5	Re-elect Preston Speckmann as Director	Mgmt	For	For	
					2.6	Re-elect Bernard Swanepoel as Director	Mgmt	For	For	
					3.1	Re-elect Dawn Earp as Member of the Audit Committee	Mgmt	For	For	
					3.2	Re-elect Peter Davey as Member of the Audit Committee	Mgmt	For	For	
					3.3	Re-elect Preston Speckmann as Member of the Audit Committee	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Approve Remuneration Implementation Report	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					1.1	Approve Fees of the Chairperson of the Board	Mgmt	For	For	
					1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	
					1.3	Approve Fees of the Non-executive Directors	Mgmt	For	For	
					1.4	Approve Fees of the Audit Committee Chairperson	Mgmt	For	For	
					1.5	Approve Fees of the Audit Committee Member	Mgmt	For	For	
					1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For	
					1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	Mgmt	For	For	
					1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	Mgmt	For	For	
					1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	Mgmt	For	For	
					1.10	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	Mgmt	For	For	
					1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	Mgmt	For	For	
					1.12	Approve Fees of the Capital Allocation and Investment Committee Chairperson	Mgmt	For	For	
					1.13	Approve Fees of the Capital Allocation and Investment Committee Member	Mgmt	For	For	
					1.14	Approve Fees for Ad Hoc Meetings	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					4	Amend Memorandum of Incorporation	Mgmt	For	For	
					5	Authorise Specific Repurchase of Shares from Gazelle Platinum Limited	Mgmt	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	27/10/2020	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	
					3	Reelect Rajni Hasija as Director	Mgmt	For	For	
					4	Note the Appointment of Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Elect Vinay Srivastava as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Iniziativa Bresciane INBRE SpA	IB	07/10/2020	Italy	EGM	6	Elect Ajit Kumar as Director (Finance)	Mgmt	For	For	
					1	Approve Capital Raising	Mgmt	For	For	
					2	Approve Issuance of Shares for a Private Placement Reserved to Dolomiti Energia Holding SpA	Mgmt	For	For	
Insurance Australia Group Ltd.	IAG	23/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Simon Allen as Director	Mgmt	For	For	
					3	Elect Duncan Boyle as Director	Mgmt	For	For	
					4	Elect Sheila McGregor as Director	Mgmt	For	For	
					5	Elect Jonathan Nicholson as Director	Mgmt	For	For	
					6	Adopt New Constitution	Mgmt	For	For	
					7	Approve Proportional Takeover Provisions	Mgmt	For	For	
					8	Approve the Amendments to the Company's Constitution	SH	Against	For	1- Supportive of proposed ESG related business practice.
					9	Approve IAG World Heritage Policy	SH	Against	For	1- Supportive of proposed ESG related business practice.
					10	Approve Relationship with Industry Associations	SH	Against	For	1- Supportive of proposed ESG related business practice.
					11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	Mgmt	For	For	
ITM Power Plc	ITM	29/10/2020	United Kingdom	AGM	1	Elect Juergen Nowicki as Director	Mgmt	For	For	
					2	Elect Katherine Roe as Director	Mgmt	For	For	
					3	Re-elect Sir Roger Bone as Director	Mgmt	For	For	
					4	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Abstain	1- Insufficient information.
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
JB Hi-Fi Limited	JBH	29/10/2020	Australia	AGM	2a	Elect Melanie Wilson as Director	Mgmt	For	For	
					2b	Elect Beth Laughton as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	1- Insufficient information. 2- Insufficient proportion of incentive arrangement performance based. 3- Short vesting period.
					4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	1- Insufficient information. 2- Insufficient proportion of incentive arrangement performance based. 3- Short vesting period.
JBS SA	JBSS3	30/10/2020	Brazil	EGM	1	Amend Article 19 Re: Audit Committee	Mgmt	For	For	
					2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					3	Consolidate Bylaws	Mgmt	For	For	
					4	Ratify Gelson Luiz Merisio as Independent Director	Mgmt	For	For	
					5	Approve Classification of Gilberto Meirelles Xando Baptista as Independent Director	Mgmt	For	Against	1- Independence concern.
					6	Approve Filing of Lawsuit Against Wesley Mendonca Batista and Joesley Mendonca Batista for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	SH	Against	For	1- Director accountability.
					7	Approve Filing of Lawsuit Against Florisvaldo Caetano de Oliveira and Francisco de Assis e Silva for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	SH	Against	For	1- Director accountability.
					8	Approve that It Will Be Up to the Company's Management to Evaluate and Take the Relevant Measures in this Matter According to the Corporate Interest, Including Evaluating the Proposal of New Lawsuits or the Company's Participation in the CAM Procedures	Mgmt	For	Against	1- Insufficient information.
JNBY Design Limited	3306	13/10/2020	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Final Dividend	Mgmt	For	For	
					3A1	Elect Wu Jian as Director	Mgmt	For	For	
					3A2	Elect Li Lin as Director	Mgmt	For	For	
					3A3	Elect Han Min as Director	Mgmt	For	For	
					3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
John B. Sanfilippo & Son, Inc.	JBSS	28/10/2020	USA	AGM	1.1	Elect Director Jim Edgar	Mgmt	For	For	
					1.2	Elect Director Pamela Forbes Lieberman	Mgmt	For	For	
					1.3	Elect Director Ellen C. Taaffe	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Just Eat Takeaway.com NV	TKWY	07/10/2020	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2A	Approve All-Share Combination with Grubhub Inc. in Accordance with the Merger Agreement	Mgmt	For	For	
					2B	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares in Connection with the Transaction	Mgmt	For	For	
					2C	Authorize Board to Exclude or Limit Preemptive Rights in Connection with the Transaction	Mgmt	For	For	
					2D	Elect Matthew Maloney to Management Board	Mgmt	For	For	
					2E	Elect Lloyd Frink to Supervisory Board	Mgmt	For	For	
					2F	Elect David Fisher to Supervisory Board	Mgmt	For	For	
					2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	Mgmt	For	Abstain	1- Insufficient proportion of incentive arrangement performance based.
					3	Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					4	Close Meeting	Mgmt	-	-	1- Non-voting item.
KBC Ancora SCA	KBCA	30/10/2020	Belgium	AGM/EGM	1	Receive Directors' Reports (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditors' Reports (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					3	Allow Questions	Mgmt	-	-	1- Non-voting item.
					4.1	Adopt Financial Statements	Mgmt	For	For	
					4.2	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Discharge of Directors	Mgmt	For	For	
					7	Approve Discharge of Auditors	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	1- No long-term incentive arrangement.
					9	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	
					10	Transact Other Business	Mgmt	-	-	1- Non-voting item.
					1	Receive Announcements on ByLaws Amendments	Mgmt	-	-	1- Non-voting item.
					2	Allow Questions	Mgmt	-	-	1- Non-voting item.
					3	Approve Implementation of Double Voting Rights	Mgmt	For	Against	1- Anti-takeover device.
					4.1	Receive Special Board Re: Authorized Capital	Mgmt	-	-	1- Non-voting item.
					4.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	1- Anti-takeover device.
					5	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	1- Anti-takeover device.
					6	Approve Modification on Shareholder Notification Threshold	Mgmt	For	For	
					7	Adopt Article 36 Re: Evolutionary Effect	Mgmt	For	For	
					8.1	Approve Coordination of Statutes	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Laboratorios Farmaceuticos Rovi SA	ROVI	20/10/2020	Spain	AGM	8.2	Approve Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	1- Non-voting item.
					9	Transact Other Business	Mgmt	-	-	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	1- No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Ratify Appointment of and Elect Fatima Banez Garcia as Director	Mgmt	For	For	
					6	Approve Annual Maximum Remuneration	Mgmt	For	For	
					7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	
Lendlease Global Commercial REIT	JYEU	26/10/2020	Singapore	AGM	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	1- Excessive quantum.
					9	Advisory Vote on Remuneration Report	Mgmt	For	Against	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	1- Remuneration concern.
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Elect Anthony Peter Lombardo as Director	Mgmt	For	For	
					4	Elect Lee Ai Ming as Director	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Split-Off Agreement	Mgmt	For	For	
LG Chem Ltd.	051910	30/10/2020	South Korea	EGM	1	Approve Merger Agreement	Mgmt	For	For	1- Excessive quantum.
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	
					3	Adjourn Meeting	Mgmt	For	For	
Lojas Renner SA	LREN3	21/10/2020	Brazil	EGM	1	Elect Alternate Fiscal Council Member	Mgmt	For	For	1- Not in shareholders' interests.
					2	Elect Vanderlei Dominguez da Rosa as Alternate Fiscal Council Member	Mgmt	For	For	
					3	Amend Stock Option Plan Re: Clause 7	Mgmt	For	For	
					4	Amend Stock Option Plan Re: Clause 13	Mgmt	For	For	
					5	Amend Stock Option Plan Re: Clause 13	Mgmt	For	Against	
					6	Amend Stock Option Plan Re: Clause 15	Mgmt	For	For	
					7	Amend Restricted Stock Plan Re: Clause 8	Mgmt	For	Against	
					8	Amend Restricted Stock Plan Re: Clause 8	Mgmt	For	Against	
					9	Amend Restricted Stock Plan Re: Clause 10	Mgmt	For	Against	
					10	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					11	Amend Article 16	Mgmt	For	Against	
					12	Remove Article 17	Mgmt	For	For	
					13	Amend Article 22	Mgmt	For	For	
					14	Amend Article 22	Mgmt	For	For	
					15	Amend Article 25	Mgmt	For	For	
					16	Amend Article 25	Mgmt	For	For	
					17	Amend Article 28	Mgmt	For	For	
					18	Amend Article 28	Mgmt	For	For	
					19	Amend Article 31	Mgmt	For	For	
					20	Renumber Articles	Mgmt	For	For	
					21	Consolidate Bylaws	Mgmt	For	For	
Lovisa Holdings Limited	LOV	20/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	1- Remuneration concern.
					3a	Elect John Charlton as Director	Mgmt	For	For	
					3b	Elect Tracey Blundy as Director	Mgmt	For	For	
					4	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	
					5	Approve Grant of Options to Shane Fallscheer	Mgmt	For	For	
					6	Approve the Spill Resolution	Mgmt	Against	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Magellan Financial Group Ltd.	MFG	22/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect John Eales as Director	Mgmt	For	For	
					3b	Elect Robert Fraser as Director	Mgmt	For	For	
					3c	Elect Karen Phin as Director	Mgmt	For	For	
Mattioli Woods Plc	MTW	19/10/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Joanne Lake as Director	Mgmt	For	For	
					4	Re-elect Ian Mattioli as Director	Mgmt	For	For	
					5	Re-elect Carol Duncumb as Director	Mgmt	For	For	
					6	Re-elect Anne Gunther as Director	Mgmt	For	For	
					7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Approve Final Dividend	Mgmt	For	For	
					10	Approve Extension of the Existing Long Term Incentive Plan for a Period of Two Years	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Maxim Integrated Products, Inc.	MXIM	08/10/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Medical Developments International Limited	MVP	28/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect David Williams as Director	Mgmt	For	For	
					3b	Elect Christine Emmanuel as Director	Mgmt	For	For	
					4	Approve the Increase in Non-Executive Directors' Remuneration	Mgmt	For	For	
Mediobanca SpA	MB	28/10/2020	Italy	AGM/EGM	1	Amend Company Bylaws	Mgmt	For	For	
					2a	Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights	Mgmt	For	For	
					2b	Approve Issuance of Shares for a Private Placement Reserved to Italian and Non-Italian Professional Investors	Mgmt	For	For	
					2c	Authorize Board to Increase Capital to Service Performance Share Schemes	Mgmt	For	For	
					1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1b	Approve Allocation of Income	Mgmt	For	For	
					2a	Fix Number of Directors	Mgmt	For	For	
					2b.1	Slate 1 Submitted by Management	Mgmt	For	Against	1- Supportive of different proposed slate of directors.
					2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	1- Supportive of proposed slate of directors.
					2b.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	SH	-	Against	1- Not contrary to company's interest.
					2c	Approve Remuneration of Directors	Mgmt	For	For	
					3a.1	Slate 1 Submitted by Banca Mediolanum SpA	SH	-	Against	1- Not contrary to company's interest.
					3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	1- Supportive of proposed slate of directors.
					3a.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	SH	-	Against	1- Not contrary to company's interest.
					3b	Approve Internal Auditors' Remuneration	SH	-	For	1- Limitation or reduction in shareholders' rights.
					4a	Approve Remuneration Policy	Mgmt	For	For	
					4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					4c	Approve Severance Payments Policy	Mgmt	For	For	
					4d	Approve Performance Share Schemes	Mgmt	For	For	
					5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Medios AG	ILM1	26/10/2020	Germany	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	1- Insufficient information.
					1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	
					5	Ratify Baker Tilly GmbH as Auditors for Fiscal 2020	Mgmt	For	For	
					6.1	Elect Yann Samson to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Joachim Messner to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Klaus Buss to the Supervisory Board	Mgmt	For	For	
					7	Approve Creation of EUR 8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	1- Excessive issuance.
					8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 700,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	1- Inadequate holding period.
					9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 310 Million; Approve Creation of EUR 6.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	1- Excessive issuance.
Megaport Ltd.	MP1	22/10/2020	Australia	AGM	10	Amend Articles Re: Transmission of Information	Mgmt	For	For	
					11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
					12	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Bevan Slattery as Director	Mgmt	For	For	
Midea Group Co. Ltd.	000333	16/10/2020	China	EGM	3	Ratify Past Issuance of 7.10 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	For	
					4	Ratify Past Issuance of 5.26 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	Abstain	1- Vote restriction.
					5	Approve Grant of Options to Vincent English	Mgmt	-	For	
					1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	
					2	Approve Spin-off of Subsidiary on ChiNext	Mgmt	For	For	
					3	Approve Plan on Spin-off of Subsidiary on ChiNext	Mgmt	For	For	
					4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Mgmt	For	For	
					5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	
					6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	
					7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	
					8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	
					9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	
					10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	Mgmt	For	For	
					11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					12	Elect Dong Wentao as Supervisor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Namyong Terminal Public Company Limited	NYT	09/10/2020	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	1- Non-voting item.
					3	Acknowledge Interim Dividend Payment	Mgmt	For	For	
					4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					5.1	Elect Borwornsak Uwanon as Director	Mgmt	For	For	
					5.2	Elect Benchawan Srangnitra as Director	Mgmt	For	For	
					5.3	Elect Dhananant Leungsuwan as Director	Mgmt	For	For	
					5.4	Elect Pensri Leungsuwan as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
Netwealth Group Limited	NWL	28/10/2020	Australia	AGM	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Amend Articles of Association	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	1- Insufficient information.
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Michael Heine as Director	Mgmt	For	For	
					4	Elect Timothy Antonie as Director	Mgmt	For	For	
Nick Scali Limited	NCK	27/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Carole Molyneux-Richards as Director	Mgmt	For	For	
					3	Elect William (Bill) Koeck as Director	Mgmt	For	For	
Oil & Natural Gas Corporation Limited	500312	09/10/2020	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reelect Subhash Kumar as Director	Mgmt	For	For	
					3	Reelect Rajesh Shyamsunder Kakkar as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Elect Rajesh Madanlal Aggarwal as Director	Mgmt	For	For	
					6	Elect Om Prakash Singh as Director (Technology and Field Services)	Mgmt	For	For	
					7	Elect Anurag Sharma as Director (Onshore)	Mgmt	For	Against	1- Committee independence concern.
					8	Approve Remuneration of Cost Auditors	Mgmt	For	For	
Origin Energy Limited	ORG	20/10/2020	Australia	AGM	2	Elect Maxine Brenner as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	***Withdrawn Resolution*** Approve Grant of Restricted Share Rights to Frank Calabria	Mgmt	-	-	1- Non-voting item.
					5a	Approve the Amendments to the Company's Constitution	SH	Against	Abstain	1- No objection to voluntary adoption of the proposal.
					5b	Approve Consent and Fracking	SH	Against	Abstain	1- No objection to voluntary adoption of the proposal.
					5c	Approve Lobbying and COVID-19 Recovery	SH	Against	Abstain	1- Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
Parker-Hannifin Corporation	PH	28/10/2020	USA	AGM	1a	Elect Director Lee C. Banks	Mgmt	For	For	
					1b	Elect Director Robert G. Bohn	Mgmt	For	For	
					1c	Elect Director Linda S. Harty	Mgmt	For	For	
					1d	Elect Director Kevin A. Lobo	Mgmt	For	For	
					1e	Elect Director Candy M. Obourn	Mgmt	For	For	
					1f	Elect Director Joseph Scaminace	Mgmt	For	For	
					1g	Elect Director Ake Svensson	Mgmt	For	For	
					1h	Elect Director Laura K. Thompson	Mgmt	For	For	
					1i	Elect Director James R. Verrier	Mgmt	For	For	
					1j	Elect Director James L. Wainscott	Mgmt	For	For	
					1k	Elect Director Thomas L. Williams	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Pinetree Capital Ltd.	PNP	01/10/2020	Canada	AGM	1	Fix Number of Directors at Five	Mgmt	For	For	
					2a	Elect Director Peter Tolnai	Mgmt	For	For	
					2b	Elect Director Howard Riback	Mgmt	For	For	
					2c	Elect Director Craig Miller	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2d	Elect Director Ian P. Howat	Mgmt	For	For	
					2e	Elect Director Damien Leonard	Mgmt	For	For	
					3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Pinnacle Investment Management Group Limited	PNI	29/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					3a	Elect Alan Watson as Director	Mgmt	For	For	
					3b	Elect Andrew Chambers as Director	Mgmt	For	For	
					4a	Approve Issuance of Performance Rights to Alan Watson	Mgmt	-	For	
					4b	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	-	For	
					4c	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	-	For	
Piovan SpA	PVN	13/10/2020	Italy	EGM	1	Approve Dividend Distribution	Mgmt	For	For	
Prosegur Cash SA	CASH	28/10/2020	Spain	AGM	2	Elect Mario Cesari as Director and Approve Director's Remuneration	Mgmt	For	For	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Reelect Pedro Guerrero Guerrero as Director	Mgmt	For	For	
					6	Reelect Chantal Gut Revoredo as Director	Mgmt	For	For	
					7	Reelect Claudio Aguirre Peman as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					8	Reelect Maria Benjumea Cabeza de Vaca as Director	Mgmt	For	For	
					9	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For	For	
					10	Reelect Ana Ines Sainz de Vicuna Bemberg as Director	Mgmt	For	For	
					11	Advisory Vote on Remuneration Report	Mgmt	For	For	
					12	Approve Remuneration Policy	Mgmt	For	Against	1- No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
Prosegur Compania de Seguridad SA	PSG	29/10/2020	Spain	AGM	14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Reelect Eugenio Ruiz-Galvez Priego as Director	Mgmt	For	For	
					6	Reelect Angel Durandez Adeva as Director	Mgmt	For	For	
					7	Advisory Vote on Remuneration Report	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	1- No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	1- Excessive issuance.
					12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	1- Excessive issuance.
					13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	21/10/2020	Indonesia	EGM	1	Approve Changes in Boards of Company	Mgmt	For	Against	1- Insufficient information.
PT XL Axiata Tbk	EXCL	27/10/2020	Indonesia	EGM	1	Approve Changes in Board of Directors	Mgmt	For	Against	1- Bundled contrary to best practice.
					2	Amend Articles of Association	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
PWR Holdings Limited	PWH	30/10/2020	Australia	AGM	2	Elect Teresa Handicott as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Qingdao Richen Food Co., Ltd.	603755	12/10/2020	China	EGM	1	Approve Establishment of Shanghai Operation Center and Purchase Office Space	Mgmt	For	For	
Raiffeisen Bank International AG	RBI	20/10/2020	Austria	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	
					5	Ratify Deloitte as Auditors for Fiscal 2021	Mgmt	For	For	
					6.1	Elect Erwin Hameseder as Supervisory Board Member	Mgmt	For	For	
					6.2	Elect Klaus Buchleitner as Supervisory Board Member	Mgmt	For	For	
					6.3	Elect Reinhard Mayr as Supervisory Board Member	Mgmt	For	For	
					6.4	Elect Heinz Konrad as Supervisory Board Member	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	
					10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against	1- Excessive issuance.
raksul, Inc.	4384	27/10/2020	Japan	AGM	11	Approve Creation of EUR 100.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	1- Excessive issuance.
					12	Amend Articles of Association	Mgmt	For	Against	1- Excessive issuance.
					13	Approve Spin-Off Agreement with Raiffeisen Centrobank AG	Mgmt	For	For	
					1.1	Elect Director Matsumoto, Yasukane	Mgmt	For	For	
					1.2	Elect Director Nagami, Yo	Mgmt	For	For	
					1.3	Elect Director Tabe, Masaki	Mgmt	For	For	
					1.4	Elect Director Fukushima, Kozo	Mgmt	For	For	
					1.5	Elect Director Izumi, Yusuke	Mgmt	For	For	
					1.6	Elect Director Tamatsuka, Genichi	Mgmt	For	For	
					1.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	
					1.8	Elect Director Kobayashi, Kenji	Mgmt	For	For	
Redde Northgate Plc	REDD	28/10/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	1- Insufficiently challenging performance targets. 2- Remuneration concern.
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Elect Avril Palmer-Baunack as Director	Mgmt	For	For	
					8	Elect Mark Butcher as Director	Mgmt	For	For	
					9	Re-elect John Pattullo as Director	Mgmt	For	For	
					10	Re-elect Philip Vincent as Director	Mgmt	For	For	
					11	Elect Martin Ward as Director	Mgmt	For	For	
					12	Elect John Davies as Director	Mgmt	For	For	
					13	Elect Mark McCafferty as Director	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Approve Employee Share Save Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rolls-Royce Holdings Plc	RR	27/10/2020	United Kingdom	EGM	1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	
Saracen Mineral Holdings Limited	SAR	06/10/2020	Australia	AGM	1	Elect Sally Langer as Director	Mgmt	For	For	
					2	Elect Roric Smith as Director	Mgmt	For	For	
					3	Elect Samantha Tough as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Long Term Incentive Plan	Mgmt	-	For	
					6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	
					7	Approve Issuance of Share Rights to Sally Langer	Mgmt	For	For	
					8	Approve Termination Benefits	Mgmt	For	For	
SDL Plc	SDL	09/10/2020	United Kingdom	EGM	1	Approve Matters Relating to the Recommended All-Share Combination of SDL plc and RWS Holdings plc	Mgmt	For	For	
		09/10/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Seagate Technology plc	STX	22/10/2020	Ireland	AGM	1a	Elect Director Mark W. Adams	Mgmt	For	For	
					1b	Elect Director Judy Bruner	Mgmt	For	For	
					1c	Elect Director Michael R. Cannon	Mgmt	For	For	
					1d	Elect Director William T. Coleman	Mgmt	For	For	
					1e	Elect Director Jay L. Geldmacher	Mgmt	For	For	
					1f	Elect Director Dylan G. Haggart	Mgmt	For	For	
					1g	Elect Director Stephen J. Luczo	Mgmt	For	For	
					1h	Elect Director William D. Mosley	Mgmt	For	For	
					1i	Elect Director Stephanie Tilenius	Mgmt	For	For	
					1j	Elect Director Edward J. Zander	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
Service Stream Limited	SSM	21/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Dempsey as Director	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Leigh Geoffrey Mackender	Mgmt	For	For	
Shandong Gold Mining Co., Ltd.	1787	13/10/2020	China	EGM	1	Approve Satisfaction of the Conditions for Public Issuance of Renewable Corporate Bonds	Mgmt	For	For	
					2.01	Approve Issue Size	Mgmt	For	For	
					2.02	Approve Par Value and Issue Price	Mgmt	For	For	
					2.03	Approve Issue Method	Mgmt	For	For	
					2.04	Approve Issue Target and Arrangement for Placement to Shareholders of the Company	Mgmt	For	For	
					2.05	Approve Term of the Bonds	Mgmt	For	For	
					2.06	Approve Interest Rate and Payment of Interests	Mgmt	For	For	
					2.07	Approve Terms of Guarantee	Mgmt	For	For	
					2.08	Approve Use of Proceeds	Mgmt	For	For	
					2.09	Approve Proposed Place of Listing	Mgmt	For	For	
					2.10	Approve Measures to Secure Repayment	Mgmt	For	For	
					2.11	Approve Underwriting	Mgmt	For	For	
					2.12	Approve Validity of the Resolution	Mgmt	For	For	
					3	Authorize Board with Full Discretion to Handle the Matters Related to the Company's Public Issuance of Renewable Corporate Bonds	Mgmt	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	14/10/2020	China	EGM	1	Approve Distribution of Interim Dividend	Mgmt	For	For	
		14/10/2020	China	EGM	1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
Shanghai International Airport Co., Ltd.	600009	12/10/2020	China	EGM	1.1	Elect Shen Shujun as Non-Independent Director	SH	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	26/10/2020	China	EGM	1.1	Elect Zhu Zhaojiang as Non-Independent Director	Mgmt	For	For	
					1.2	Elect Zhang Qi as Non-Independent Director	Mgmt	For	For	
					1.3	Elect Yan Meng as Non-Independent Director	Mgmt	For	For	
					1.4	Elect Ye Weiqiang as Non-Independent Director	Mgmt	For	For	
					1.5	Elect Alifu as Non-Independent Director	Mgmt	For	For	
					1.6	Elect Xiao Ming as Non-Independent Director	Mgmt	For	For	
					2.1	Elect Jiang Qiankun as Independent Director	SH	For	For	
					2.2	Elect Yang Zhenghong as Independent Director	SH	For	For	
					2.3	Elect Zhang Peng as Independent Director	SH	For	For	
					3.1	Elect Song Yingnan as Supervisor	Mgmt	For	For	
					3.2	Elect Wang Haibin as Supervisor	Mgmt	For	For	
SKSHU Paint Co., Ltd.	603737	13/10/2020	China	EGM	1	Approve Employee Share Purchase Plan Draft and Summary	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
SKYCITY Entertainment Group Limited	SKC	16/10/2020	New Zealand	AGM	1	Elect Rob Campbell as Director	Mgmt	For	For	
					2	Elect Sue Suckling as Director	Mgmt	For	For	
					3	Elect Jennifer Owen as Director	Mgmt	For	For	
					4	Elect Murray Jordan as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
Solaria Energia y Medio Ambiente SA	SLR	27/10/2020	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4.A	Reelect Corporacion Ardite SL as Director	Mgmt	For	For	
					4.B	Reelect Inversiones Miditel SL as Director	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7.A	Amend Article 30 Re: Right of Attendance	Mgmt	For	For	
					7.B	Amend Article 33 Re: Remote Voting	Mgmt	For	For	
					7.C	Amend Article 38 Re: Board of Directors	Mgmt	For	For	
					7.D	Add New Article 49.bis Re: Board Committees	Mgmt	For	For	
					8.A	Amend Article 7 of General Meeting Regulations Re: Convening of Meeting	Mgmt	For	For	
					8.B	Amend Article 10 of General Meeting Regulations Re: Right of Attendance	Mgmt	For	For	
					8.C	Add New Article 10 bis of General Meeting Regulations Re: Virtual Attendance	Mgmt	For	For	
					8.D	Amend Article 12 of General Meeting Regulations Re: Representation	Mgmt	For	For	
					8.E	Amend Article 14 of General Meeting Regulations Re: Planning, Means and Location	Mgmt	For	For	
					8.F	Amend Article 20 of General Meeting Regulations Re: Intervention Requests	Mgmt	For	For	
					8.G	Amend Article 22 of General Meeting Regulations Re: Right of Information during the Meeting	Mgmt	For	For	
					8.H	Amend Article 24 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
South Jersey Industries, Inc.	SJI	16/10/2020	USA	EGM	8.1	Amend Article 25 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For	1- Non-voting item.
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	
Splitit Payments Limited	SPT	30/10/2020	Israel	AGM	1	Increase Authorized Common Stock	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					1	Elect Alon Feit as Director	Mgmt	For	For	
					2	Elect Mark Antipof as Director	Mgmt	For	For	
					3	Elect Jan Koelble as Director	Mgmt	For	For	
					4	Appoint Deloitte Brightman Almagor Zohar & Co as Auditor of the Company	Mgmt	For	For	
					5	Approve the Modifications to 2018 Share Incentive Plan and Adopt the Australian Sub-Plan and UK Sub-Plan	Mgmt	-	For	
					6	Ratify Past Issuance of Employee Options to Certain Senior Employees	Mgmt	For	For	
SSgA SPDR ETFs Europe I plc - SPDR S&P US Dividend Aristocrats UCITS ETF	SPYD	22/10/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Review the Company's Affairs	Mgmt	For	For	
					5	Transact Other Business	Mgmt	For	Against	
SSGA SPDR ETFs Europe II Plc - SPDR S&P U.S. Consumer Staples Select Sector UCIT	ZPDS	22/10/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	1- Shareblocking concern.
					2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	1- Shareblocking concern.
					4	Review the Company's Affairs	Mgmt	For	Take No Action	1- Shareblocking concern.
					5	Transact Other Business	Mgmt	For	Take No Action	1- Shareblocking concern.
St. Barbara Limited	SBM	28/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Tim Netscher as Director	Mgmt	For	For	
					3	Approve Issuance of FY20 Performance Rights to Craig Jetson	Mgmt	For	For	
					4	Approve Issuance of FY21 Performance Rights to Craig Jetson	Mgmt	For	For	
Starhill Global Real Estate Investment Trust	P40U	28/10/2020	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	1- Committee independence concern.
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Elect Francis Yeoh Sock Ping as Director	Mgmt	For	Against	
					4	Elect Ho Sing as Director	Mgmt	For	For	
					5	Elect Yeoh Seok Kian as Director	Mgmt	For	For	
					6	Elect Tan Bong Lin as Director	Mgmt	For	For	
					7	Elect Ching Yew Chye as Director	Mgmt	For	For	
					8	Elect Tan Woon Hum as Director	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Steadfast Group Limited	SDF	28/10/2020	Australia	AGM	10	Authorize Unit Repurchase Program	Mgmt	For	For	
					11	Approve Distribution Reinvestment Plan	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	
					4	Elect Frank O'Halloran as Director	Mgmt	For	For	
Sun International Ltd.	SUI	28/10/2020	South Africa	EGM	5	Elect Anne O'Driscoll as Director	Mgmt	For	For	
					1	Approve Disposal by Sun Latam of 50 Percent Interest in Sun Dreams to Pacifico	Mgmt	For	For	
					2	Authorise Ratification of Approved Resolution	Mgmt	For	For	
Suncorp Group Limited	SUN	22/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	
					3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For	
					3b	Elect Simon Machell as Director	Mgmt	For	For	
SUNeVision Holdings Ltd.	1686	30/10/2020	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Chan Man-yuen, Martin as Director	Mgmt	For	For	
					3.1b	Elect Lau Yeuk-hung, Fiona as Director	Mgmt	For	For	
					3.1c	Elect Cheng Ka-lai, Lily as Director	Mgmt	For	For	
					3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	
					3.1e	Elect Cheung Wing-yui as Director	Mgmt	For	For	
					3.1f	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	
					3.1g	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	
					3.1h	Elect Wong Kai-man as Director	Mgmt	For	Against	1- Independence concern - excessive tenure.
					3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
Sunrun Inc.	RUN	01/10/2020	USA	EGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Teladoc Health, Inc.	TDOC	29/10/2020	USA	EGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Telefonica Brasil SA	VIVT4	01/10/2020	Brazil	EGM	1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	Mgmt	For	For	
					2	Ratify Amendment of Article 9	Mgmt	For	For	
Telstra Corporation Limited	TLS	13/10/2020	Australia	AGM	3a	Elect Peter R Hearl as Director	Mgmt	For	For	
					3b	Elect Bridget Loudon as Director	Mgmt	For	For	
					3c	Elect John P Mullen as Director	Mgmt	For	For	
					3d	Elect Elana Rubin as Director	Mgmt	For	For	
					4	Adopt New Constitution	Mgmt	For	For	
					5a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	
					5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
Temple & Webster Group Ltd.	TPW	21/10/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Conrad Yiu as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Shares to Sophisticated, Institutional and Professional Investors	Mgmt	For	For	
					4	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	
Terna Energy SA	TENERGY	20/10/2020	Greece	EGM	1	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	
					2	Authorize Share Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Texas Capital Bancshares, Inc.	TCBI	20/10/2020	USA	AGM	3	Amend Company Articles	Mgmt	For	For	
					1.1	Elect Director Larry L. Helm	Mgmt	For	For	
					1.2	Elect Director James H. Browning	Mgmt	For	For	
					1.3	Elect Director Jonathan E. Baliff	Mgmt	For	For	
					1.4	Elect Director David S. Huntley	Mgmt	For	For	
					1.5	Elect Director Charles S. Hyle	Mgmt	For	For	
					1.6	Elect Director Elysia Holt Ragusa	Mgmt	For	For	
					1.7	Elect Director Steven P. Rosenberg	Mgmt	For	For	
					1.8	Elect Director Robert W. Stallings	Mgmt	For	For	
					1.9	Elect Director Dale W. Tremblay	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					4	Increase Ownership Threshold for Shareholders to Call Special Meeting *Withdrawn Resolution*	Mgmt	-	-	1- Non-voting item.
The Procter & Gamble Company	PG	13/10/2020	USA	AGM	1a	Elect Director Francis S. Blake	Mgmt	For	For	
					1b	Elect Director Angela F. Braly	Mgmt	For	For	
					1c	Elect Director Amy L. Chang	Mgmt	For	For	
					1d	Elect Director Joseph Jimenez	Mgmt	For	For	
					1e	Elect Director Debra L. Lee	Mgmt	For	For	
					1f	Elect Director Terry J. Lundgren	Mgmt	For	For	
					1g	Elect Director Christine M. McCarthy	Mgmt	For	For	
					1h	Elect Director W. James McNeerney, Jr.	Mgmt	For	For	
					1i	Elect Director Nelson Peltz	Mgmt	For	For	
					1j	Elect Director David S. Taylor	Mgmt	For	For	
					1k	Elect Director Margaret C. Whitman	Mgmt	For	For	
					1l	Elect Director Patricia A. Woertz	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Report on Efforts to Eliminate Deforestation	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	1- Supportive of proposed ESG related disclosure.
The Reject Shop Ltd.	TRS	21/10/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect David Grant as Director	Mgmt	For	For	
					4	Elect Nicholas (Nick) Perkins as Director	Mgmt	For	For	
The Restaurant Group Plc	RTN	08/10/2020	United Kingdom	EGM	1	Approve Remuneration Policy	Mgmt	For	Against	1- Excessive quantum. 2- No long-term incentive arrangement.
					2	Approve Restricted Share Plan	Mgmt	For	Against	1- Excessive quantum. 2- No long-term incentive arrangement.
The Star Entertainment Group Limited	SGR	22/10/2020	Australia	AGM	2	Elect John O'Neill as Director	Mgmt	For	For	
					3	Elect Katie Lahey as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					5	Approve Issuance of Shares to Matt Bekier	Mgmt	For	Against	1- Misalignment of pay and company performance.
					6	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	
					7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Titan Wind Energy (Suzhou) Co., Ltd.	002531	29/10/2020	China	EGM	8	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	
					1	Approve Guarantee Provision Plan	Mgmt	For	For	
Transurban Group Ltd.	TCL	08/10/2020	Australia	AGM	2a	Elect Terence Bowen as Director	Mgmt	For	For	
					2b	Elect Neil Chatfield as Director	Mgmt	For	For	
					2c	Elect Jane Wilson as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tyro Payments Ltd.	TYR	27/10/2020	Australia	AGM	4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					2	Elect Catherine Harris as Director	Mgmt	For	For	
					3	Approve Participation by Directors in Remuneration Sacrifice Rights Plan	Mgmt	-	For	
					4	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	
Unilever Plc	ULVR	12/10/2020	United Kingdom	EGM	5	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	
					1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Mgmt	For	For	
					1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Mgmt	For	For	
Varian Medical Systems, Inc.	VAR	15/10/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	1- Excessive quantum.
Virtusa Corporation	VRTU	02/10/2020	USA	Proxy Contest	1.1	Elect Director Al-Noor Ramji	Mgmt	For	Take No Action	1- Vote restriction.
					1.2	Elect Director Joseph G. Doody	Mgmt	For	Take No Action	1- Vote restriction.
					2	Ratify KPMG LLP as Auditors	Mgmt	For	Take No Action	1- Vote restriction.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Take No Action	1- Vote restriction.
					1.1	Elect Directors Ramakrishna Prasad Chintamaneni	SH	For	For	
					1.2	Elect Directors Patricia B. Morrison	SH	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	1- Supportive of executive remuneration practices.
Vostok Emerging Finance Ltd.	VEMF	22/10/2020	Bermuda	EGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	-	-	1- Non-voting item.
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	1- Non-voting item.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7.1a	Elect Lars Gronstedt as Director	Mgmt	For	For	
					7.1b	Elect Per Brilioth as Director	Mgmt	For	For	
					7.1c	Elect Ranjan Tandon as Director	Mgmt	For	For	
					7.1d	Elect David Nangle as Director	Mgmt	For	For	
					7.1e	Elect Allison Glodberg as New Director	Mgmt	For	For	
					7.2	Appoint Lars Gronstedt as Chairman	Mgmt	For	For	
					8.a	Amend Terms of Performance Share Plan LTIP 2020	Mgmt	For	For	
					8.b	Amend Bylaws	Mgmt	For	For	
					8.c	Approve Issuance of Shares to Participants in Incentive Plan	Mgmt	For	For	
Watches of Switzerland Group Plc	WOSG	14/10/2020	United Kingdom	AGM	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	1- Excessive issuance.
					10	Change Company Name to VEF Ltd.	Mgmt	For	For	
					11	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
Watches of Switzerland Group Plc	WOSG	14/10/2020	United Kingdom	AGM	3	Re-elect Brian Duffy as Director	Mgmt	For	For	
					4	Re-elect Anders Romberg as Director	Mgmt	For	For	
					5	Re-elect Tea Colaanni as Director	Mgmt	For	For	
					6	Re-elect Rosa Monckton as Director	Mgmt	For	For	
					7	Re-elect Robert Moorhead as Director	Mgmt	For	For	
					8	Re-elect Fabrice Nottin as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Wright Medical Group N.V.	WMGI	28/10/2020	Netherlands	AGM	1a	Elect Director Robert J. Palmisano	Mgmt	For	For	
					1b	Elect Director David D. Stevens	Mgmt	For	For	
					1c	Elect Director Gary D. Blackford	Mgmt	For	For	
					1d	Elect Director J. Patrick Mackin	Mgmt	For	For	
					1e	Elect Director John L. Miclot	Mgmt	For	For	
					1f	Elect Director Kevin C. O'Boyle	Mgmt	For	For	
					1g	Elect Director Amy S. Paul	Mgmt	For	For	
					1h	Elect Director Richard F. Wallman	Mgmt	For	For	
					1i	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					3	Ratify KPMG N.V. as Auditor	Mgmt	For	For	
					4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve Discharge of Management Board	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Authorize Board to Issue Shares	Mgmt	For	Against	1- Excessive issuance.
					8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	1- Excessive issuance.
					9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
Yandex NV	YNDX	29/10/2020	Netherlands	AGM	1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Directors	Mgmt	For	For	
					3	Reelect Arkady Volozh as Executive Director	Mgmt	For	For	
					4	Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	For	For	
					5	Approve Cancellation of Outstanding Class C Shares	Mgmt	For	For	
					6	Ratify Auditors	Mgmt	For	For	
					7	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against	1- Excessive issuance.
					8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	1- Excessive issuance.
					9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	1- Excessive share repurchase authority.
Zhejiang Dahua Technology Co. Ltd.	002236	28/10/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Decrease of Registered Capital and Amend Articles of Association	Mgmt	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	19/10/2020	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	1- Performance hurdles period potentially inappropriate.
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	1- Concern on plan participants.
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	1- Performance hurdles period potentially inappropriate.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27/10/2020	China	EGM	1.1	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For	
					1.2	Approve Issue Method and Time	Mgmt	For	For	
					1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					1.4	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					1.5	Approve Issue Size	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.6	Approve Lock-Up Period	Mgmt	For	For	
					1.7	Approve Arrangement of Accumulated Profit Distribution Prior to Completion of the Issue	Mgmt	For	For	
					1.8	Approve Listing Venue	Mgmt	For	For	
					1.9	Approve Use of Proceeds	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolution	Mgmt	For	For	
					2	Approve Adjusted Non-Public Issuance	Mgmt	For	For	
					3	Approve Feasibility Analysis Report on the Use of Proceeds of the Adjusted Non-Public Issuance	Mgmt	For	For	
					4	Approve Measures on Making up Diluted Returns for the Current Period Due to the Adjusted Non-Public Issuance	Mgmt	For	For	
					5	Authorize Board to Handle All Matters Relating to the Adjusted Non-Public Issuance	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
4DMedical Ltd.	4DX	20/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect Bruce Rathie as Director	Mgmt	For	For	
					3.2	Elect Lilian Bianchi as Director	Mgmt	For	For	
					4	Approve 4DMedical Long Term Incentive Plan	Mgmt	For	For	
AAK AB	AAK	26/11/2020	Sweden	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5.1	Designate Leif Tornvall as Inspector of Minutes of Meeting	Mgmt	For	For	
					5.2	Designate Yvonne Sorberg as Inspector of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Dividends of SEK 2.10 Per Share	Mgmt	For	For	
Abacus Property Group	ABP	17/11/2020	Australia	AGM	8	Close Meeting	Mgmt	-	-	1- Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	Against	1- Short vesting period.
					3	Elect Myra Salkinder as Director	Mgmt	For	For	
					4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	Against	1- Short vesting period.
AcadeMedia AB	ACAD	26/11/2020	Sweden	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	-	-	1- Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	1- Non-voting item.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					8	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	
					11.a	Approve Discharge of Board Chairman Anders Bulow	Mgmt	For	For	
					11.b	Approve Discharge of Board Member Johan Andersson	Mgmt	For	For	
					11.c	Approve Discharge of Board Member Anki Bystedt	Mgmt	For	For	
					11.d	Approve Discharge of Board Member Pia Rudengren	Mgmt	For	For	
					11.e	Approve Discharge of Board Member Silvija Seres	Mgmt	For	For	
					11.f	Approve Discharge of Board Member Hakan Sorman	Mgmt	For	For	
					11.g	Approve Discharge of CEO Marcus Stromberg	Mgmt	For	For	
					12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	
					12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					13.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.57 Million	Mgmt	For	For	
					13.b	Approve Remuneration of Auditors	Mgmt	For	For	
					14.a	Reelect Johan Andersson as Director	Mgmt	For	For	
					14.b	Reelect Anders Bulow as Director	Mgmt	For	For	
					14.c	Reelect Anki Bystedt as Director	Mgmt	For	For	
					14.d	Reelect Pia Rudengren as Director	Mgmt	For	For	
					14.e	Reelect Silvija Seres as Director	Mgmt	For	For	
					14.f	Reelect Hakan Sorman as Director	Mgmt	For	For	
					14.g	Elect Ann-Marie Begler as New Director	Mgmt	For	For	
					14.h	Elect Anders Bulow as Board Chairman	Mgmt	For	For	
					14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Adherium Limited	ADR	30/11/2020	Australia	AGM	17	Amend Articles of Association Re: Company Name; Participation at General Meetings; Postal Voting and Proxies; Share Registrar	Mgmt	For	For	
					18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Approve Remuneration Report	Mgmt	For	Against	1- Concern on plan participants. 2- Insufficiently challenging performance targets. 3- Short vesting period.
					2	Elect James Ward-Lilley as Director	Mgmt	For	For	
					3	Elect Jeremy Curnock Cook as Director	Mgmt	For	For	
					4	Elect Bruce McHarrie as Director	Mgmt	For	For	
					5	Ratify Past Issuance of Secured Convertible Note to Viburnum Funds Pty Ltd	Mgmt	For	For	
Adriatic Metals Plc	ADT	06/11/2020	United Kingdom	AGM	6	Approve Issuance of Shares to Mike Motion	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period.
					3	Approve Remuneration Report	Mgmt	For	Against	1- Concern on plan participants. 2- Re-testing permitted.
					4	Re-elect Julian Barnes as Director	Mgmt	For	For	
					5	Elect Sandra Bates as Director	Mgmt	For	For	
					6	Elect Sanela Karic as Director	Mgmt	For	For	
					7	Appoint BDO LLP as Auditor of the Company	Mgmt	For	For	
					8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Approve Grant of Options to Sanela Karic	Mgmt	For	Against	1- Concern on plan participants.
					10	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	1- Excessive issuance.
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Adtalem Global Education Inc.	ATGE	17/11/2020	USA	AGM	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1.1	Elect Director William W. Burke	Mgmt	For	For	
					1.2	Elect Director Donna J. Hrinak	Mgmt	For	For	
					1.3	Elect Director Georgette Kiser	Mgmt	For	For	
					1.4	Elect Director Lyle Logan	Mgmt	For	For	
					1.5	Elect Director Michael W. Malafronte	Mgmt	For	For	
					1.6	Elect Director Sharon L. O'Keefe	Mgmt	For	For	
					1.7	Elect Director Kenneth J. Phelan	Mgmt	For	For	
					1.8	Elect Director Lisa W. Wardell	Mgmt	For	For	
					1.9	Elect Director James D. White	Mgmt	For	For	
Agricultural Bank of China	1288	27/11/2020	China	EGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve 2019 Remuneration of the Directors	Mgmt	For	For	
					2	Approve 2019 Remuneration of the Supervisors	Mgmt	For	For	
					3	Elect Zhou Ji as Director	Mgmt	For	For	
Alcentra European Floating Rate Income Fund Ltd.	AEFS	03/11/2020	Guernsey	EGM	4	Elect Fan Jianqiang as Supervisor	Mgmt	For	For	
					5	Approve Additional Donation Budget for Anti-Pandemic Materials for the Year 2020	SH	For	For	
					1	Approve Voluntary Winding Up of the Company	Mgmt	For	For	
					2	Amend Memorandum and Articles of Incorporation	Mgmt	For	For	
					3	Authorise Liquidators to Divide Any Part of the Assets of the Company in Specie Amongst the Members of the Company	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Alpha UCITS SICAV - Fair Oaks High Grade Credit Fund	N/A	26/11/2020	Luxembourg	AGM	4	Appoint James Toynton and Benjamin Rhodes as Liquidators	Mgmt	For	For	
					5	Approve that Any Act Required by the Liquidators May Be Done by Them Jointly or by Either of Them Acting Alone	Mgmt	For	For	
					6	Fix the Remuneration of the Joint Liquidators	Mgmt	For	For	
					1	Receive Board's and Auditor's Reports	Mgmt	-	-	1- Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Discharge of Directors	Mgmt	For	For	
Altia Oyj	ALTIA	12/11/2020	Finland	EGM	5	Re-elect Directors and Auditor	Mgmt	For	Abstain	1- Insufficient information.
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
Altium Limited	ALU	19/11/2020	Australia	AGM	5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Approve Merger Agreement with Arcus ASA	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	1- Non-voting item.
Alviva Holdings Ltd.	AVV	18/11/2020	South Africa	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Lynn Mickleburgh as Director	Mgmt	For	For	
Alviva Holdings Ltd.	AVV	18/11/2020	South Africa	AGM	1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					4	Approve the Fee Structure to be Paid to Non-Executive Directors	Mgmt	For	For	
					1.1	Re-elect Ashley Tugendhaft as Director	Mgmt	For	For	
					1.2	Re-elect Parmesvari Natesan as Director	Mgmt	For	For	
					2.1	Re-elect Parmesvari Natesan as Chairperson of the Audit and Risk Committee	Mgmt	For	For	
					2.2	Re-elect Seadimo Chaba as Member of the Audit and Risk Committee	Mgmt	For	For	
					2.3	Re-elect Mathukana Mokoka as Member of the Audit and Risk Committee	Mgmt	For	For	
					3	Reappoint SNG Grant Thornton as Auditors and Appoint A Govender as the Designated Audit Partner	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	For	
					4.2	Approve Remuneration Implementation Report	Mgmt	For	Against	1- Remuneration concern.
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
Amcor plc	AMCR	04/11/2020	Jersey	AGM	1a	Elect Director Graeme Liebelt	Mgmt	For	For	
					1b	Elect Director Armin Meyer	Mgmt	For	For	
					1c	Elect Director Ronald Della	Mgmt	For	For	
					1d	Elect Director Andrea Bertone	Mgmt	For	For	
					1e	Elect Director Karen Guerra	Mgmt	For	For	
					1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	
					1g	Elect Director Arun Nayar	Mgmt	For	For	
					1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	
					1i	Elect Director David Szczupak	Mgmt	For	For	
					1j	Elect Director Philip Weaver	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Angang Steel Company Limited	347	30/11/2020	China	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Supplemental Agreement, the Proposed Revised Annual Cap and Related Transactions	Mgmt	For	For	
					2	Elect Zhu Keshi as Director	Mgmt	For	For	
					3	Elect Mu Tiejian as Supervisor	Mgmt	For	For	
					1	Approve Supplemental Agreement, the Proposed Revised Annual Cap and Related Transactions	Mgmt	For	For	
Angel Yeast Co., Ltd.	600298	16/11/2020	China	EGM	2	Elect Zhu Keshi as Director	Mgmt	For	For	
					3	Elect Mu Tiejian as Supervisor	Mgmt	For	For	
					1	Approve Manufacturing Project with Annual Output of Yeast Products	Mgmt	For	For	
ANGLE Plc	AGL	13/11/2020	United Kingdom	EGM	1	Authorise Issue of Equity Pursuant to the Placing	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	Mgmt	For	For	
Ansell Limited	ANN	05/11/2020	Australia	AGM	2a	Elect Nigel Garrard as Director	Mgmt	For	For	
					2b	Elect Christina Stercken as Director	Mgmt	For	For	
					2c	Elect William Reilly as Director	Mgmt	For	For	
					3	Adopt New Constitution	Mgmt	For	For	
					4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	
Apollo Tricoat Tubes Limited	538566	30/11/2020	India	EGM	5	Approve Remuneration Report	Mgmt	For	For	
					1	Approve Reclassification of Saket Agarwal from Promoter and Promoter Group to Public Category	Mgmt	For	For	
Ardent Leisure Group Limited	ALG	18/11/2020	Australia	AGM	2	Elect Vinay Gupta as Director	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
Arena Minerals Inc.	AN	27/11/2020	Canada	AGM/EGM	2	Elect Gary Weiss as Director	Mgmt	For	For	
					3	Elect Randy Garfield as Director	Mgmt	For	For	
					1	Fix Number of Directors at Four and Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	Mgmt	For	For	
					2a	Elect Director William Randall	Mgmt	For	For	
					2b	Elect Director Eduardo Morales	Mgmt	For	For	
Arena REIT	ARF	19/11/2020	Australia	AGM	2c	Elect Director Nicolas Vazquez	Mgmt	For	For	
					2d	Elect Director Peter Damouni	Mgmt	For	For	
					3	Approve McGovern Hurley LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	For	
					5	Approve Stock Consolidation	Mgmt	For	For	
Asia Cuanon Technology (Shanghai) Co., Ltd.	603378	12/11/2020	China	EGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect David Ross as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	
					4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	
					5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	
					6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	
					7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	
					8	Approve the Amendment of Constitutions	Mgmt	For	For	
					1	Approve to Sign an Investment Agreement for the Southwest Comprehensive Manufacturing Base Project	Mgmt	For	For	
					2	Approve Change in Raised Funds Investment Project	Mgmt	For	For	
					3	Approve Signing of Cooperation Agreement and Establishment of Wholly-owned Subsidiary	SH	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ASOS Plc	ASC	26/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period.
					3	Re-elect Adam Crozier as Director	Mgmt	For	For	
					4	Re-elect Nick Beighton as Director	Mgmt	For	For	
					5	Re-elect Mat Dunn as Director	Mgmt	For	For	
					6	Re-elect Ian Dyson as Director	Mgmt	For	For	
					7	Re-elect Mai Fyfield as Director	Mgmt	For	For	
					8	Re-elect Karen Geary as Director	Mgmt	For	For	
					9	Re-elect Luke Jensen as Director	Mgmt	For	For	
					10	Re-elect Nick Robertson as Director	Mgmt	For	For	
					11	Elect Eugenia Ulasewicz as Director	Mgmt	For	For	
					12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
Assa Abloy AB	ASSA.B	24/11/2020	Sweden	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For	1- Non-voting item.
					5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	For	For	
Automatic Data Processing, Inc.	ADP	11/11/2020	USA	AGM	8	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1a	Elect Director Peter Bisson	Mgmt	For	For	
					1b	Elect Director Richard T. Clark	Mgmt	For	For	
					1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	
					1d	Elect Director John P. Jones	Mgmt	For	For	
					1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	
					1f	Elect Director Nazzic S. Keene	Mgmt	For	For	
					1g	Elect Director Thomas J. Lynch	Mgmt	For	For	
					1h	Elect Director Scott F. Powers	Mgmt	For	For	
					1i	Elect Director William J. Ready	Mgmt	For	For	
					1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	
					1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	
Bank of Communications Co., Ltd.	3328	18/11/2020	China	EGM	1	Elect Wang Linping as Director	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
					2	Elect Chang Baosheng as Director	Mgmt	For	For	
					3	Approve Donation of Materials in Fighting the COVID-19 Pandemic in 2020	Mgmt	For	For	
					4	Approve Remuneration Plan of the Directors	SH	For	For	
					5	Approve Remuneration Plan of the Supervisors	SH	For	For	
					6	Elect Cai Yunge as Supervisor	SH	For	For	
Bardoc Gold Limited	BDC	19/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Buttigieg as Director	Mgmt	For	For	
					3	Elect Rowan Johnston as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Ratify Past Issuance of 169.32 Million Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
					5	Ratify Past Issuance of 138.37 Million Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
					6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Base Resources Limited	BSE	20/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Michael Stirzaker as Director	Mgmt	For	For	
					3	Elect Janine Herzig as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Tim Carstens	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Colin Bwyne	Mgmt	For	For	
					6	Approve the Renewal of Proportional Takeover Provisions	Mgmt	For	For	
BBGI SICAV SA	BBGI	30/11/2020	Luxembourg	EGM	1	Approve Mandatory Conversion of All Issued Registered Shares into Dematerialized Shares	Mgmt	For	For	
					2	Approve Amendments and Full Restatement of the Articles of Association	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Beach Energy Limited	BPT	25/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Glenn Davis as Director	Mgmt	For	For	
					3	Elect Richard Richards as Director	Mgmt	For	For	
					4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	Mgmt	For	For	
					5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	Mgmt	For	For	
					6a	Approve the Amendments to the Company's Constitution	SH	Against	For	1- Supportive of proposed ESG related business practice.
					6b	Approve Capital Protection	SH	Against	For	1- Supportive of proposed ESG related business practice.
Becle SAB de CV	CUERVO	03/11/2020	Mexico	EGM	1	Elect or Ratify Board Secretary	Mgmt	For	Abstain	1- Insufficient information.
		03/11/2020	Mexico	EGM	2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Abstain	1- Insufficient information.
					1	Amend Article 12	Mgmt	For	Abstain	1- Insufficient information.
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Abstain	1- Insufficient information.
Beijing Lirr High-temperature Materials Co., Ltd.	002392	16/11/2020	China	EGM	1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	03/11/2020	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Issue Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Period	Mgmt	For	For	
					2.3	Approve Target Parties and Subscription Manner	Mgmt	For	For	
					2.4	Approve Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	
					2.5	Approve Issue Scale	Mgmt	For	For	
					2.6	Approve Amount and Usage of Raised Funds	Mgmt	For	For	
					2.7	Approve Restriction Period Arrangement	Mgmt	For	For	
					2.8	Approve Listing Location	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Beijing Roborock Technology Co., Ltd.	688169	30/11/2020	China	EGM	7	Approve Appraisal Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					8	Approve Shareholder Return Plan	Mgmt	For	For	
					9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					1	Approve Foreign Exchange Hedging Business	Mgmt	For	For	
Bestore Co., Ltd.	603719	27/11/2020	China	EGM	2	Amend Articles of Association	SH	For	For	
					1	Approve Provision of Guarantee and Authorization of Chairman of the Board to Handle All Related Matters	Mgmt	For	For	
					2.1	Elect Yang Hongchun as Non-Independent Director	SH	For	For	
					2.2	Elect Yang Yinfen as Non-Independent Director	SH	For	For	
					2.3	Elect Zhang Guoqiang as Non-Independent Director	SH	For	For	
					2.4	Elect Pan Jihong as Non-Independent Director	SH	For	For	
					2.5	Elect Xu Xin as Non-Independent Director	SH	For	For	
					2.6	Elect Cao Wei as Non-Independent Director	SH	For	For	
					3.1	Elect Wang Jiafen as Independent Director	SH	For	For	
					3.2	Elect Hu Yanzao as Independent Director	SH	For	For	
					3.3	Elect Chen Qifeng as Independent Director	SH	For	For	
					4.1	Elect Li Haohao as Supervisor	SH	For	For	
					4.2	Elect Wan Zhangnan as Supervisor	SH	For	For	
BGP Holdings Plc	N/A	19/11/2020	Malta	AGM	1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Ernst and Young as Auditors	Mgmt	For	For	
Bid Corp. Ltd.	BID	26/11/2020	South Africa	AGM	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrys as the Individual Registered Auditor	Mgmt	For	For	
					2.1	Re-elect Stephen Koseff as Director	Mgmt	For	For	
					2.2	Re-elect Paul Baloyi as Director	Mgmt	For	For	
					2.3	Re-elect Helen Wiseman as Director	Mgmt	For	For	
					3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.3	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.4	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	For	
					4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For	
					8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For	
					9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					11.1	Approve Fees of the Chairman	Mgmt	For	For	
					11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	Mgmt	For	For	
					11.3	Approve Fees of the Lead Independent Director (International) (AUD)	Mgmt	For	For	
					11.4	Approve Fees of the Non-executive Directors (SA)	Mgmt	For	For	
					11.5	Approve Fees of the Non-executive Directors (International) (AUD)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	Mgmt	For	For	
					11.8	Approve Fees of the Audit and Risk Committee Member (SA)	Mgmt	For	For	
					11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	Mgmt	For	For	
					11.10	Approve Fees of the Remuneration Committee Chairman (SA)	Mgmt	For	For	
					11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.12	Approve Fees of the Remuneration Committee Member (SA)	Mgmt	For	For	
					11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	Mgmt	For	For	
					11.14	Approve Fees of the Nominations Committee Chairman (SA)	Mgmt	For	For	
					11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.16	Approve Fees of the Nominations Committee Member (SA)	Mgmt	For	For	
					11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	Mgmt	For	For	
					11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	Mgmt	For	For	
					11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.20	Approve Fees of the Acquisitions Committee Member (SA)	Mgmt	For	For	
					11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	Mgmt	For	For	
					11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	Mgmt	For	For	
					11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.24	Approve Fees of the Social and Ethics Committee Member (SA)	Mgmt	For	For	
					11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	Mgmt	For	For	
					11.26	Approve Fees of the Ad hoc Meetings (SA)	Mgmt	For	For	
					11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	Mgmt	For	For	
					11.28	Approve Fees of the Travel per Meeting Cycle (SA)	Mgmt	For	For	
					11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	Mgmt	For	For	
					12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	
BlackRock Strategic Funds - Blackrock Style Advantage Fund	V3B78S.F	26/11/2020	Luxembourg	AGM	1	Approve Financial Statements and Receive Statutory Reports	Mgmt	For	For	
					2	Approve Dividends	Mgmt	For	For	
					3	Approve Discharge of Directors	Mgmt	For	For	
					4	Elect Denise Voss as Director	Mgmt	For	For	
					5	Re-Elect Geoffrey Radcliffe as Director	Mgmt	For	For	
					6	Re-Elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-Elect Ursula Marchioni as Director	Mgmt	For	For	
					8	Re-Elect Paul Freeman as Director	Mgmt	For	For	
					9	Re-Elect Michael Gruener as Director	Mgmt	For	For	
					10	Approve Remuneration of Directors	Mgmt	For	For	
					11	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	
					12	Acknowledge Resignation of Francine Keiser as Director	Mgmt	-	-	1- Non-voting item.
					13	Acknowledge Resignation of Robert Hayes as Director	Mgmt	-	-	1- Non-voting item.
Blackstone Minerals Limited	BSX	20/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve the Spill Resolution	Mgmt	-	Against	1- Not contrary to company's interest.
					3	Elect Stephen Parsons as Director	Mgmt	For	Against	1- Poor attendance.
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Incentive Performance Rights and Options Plan	Mgmt	For	For	
					6	Ratify Past Issuance of 17.50 Million Placement Shares to Professional, Institutional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
					7	Ratify Past Issuance of 24.92 Million Placement Shares to Professional, Institutional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
Bluescope Steel Limited	BSL	19/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	1- Remuneration de-risked without quantum reduction.
					3a	Elect John Bevan as Director	Mgmt	For	For	
					3b	Elect Penny Bingham-Hall as Director	Mgmt	For	For	
					3c	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	
					3d	Elect Jennifer Lambert as Director	Mgmt	For	For	
					3e	Elect Kathleen Conlon as Director	Mgmt	For	For	
					4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	
					5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	
					6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
Brand Architekts Group Plc	BAR	25/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Reappoint PKF Francis Clark LLP as Auditors	Mgmt	For	For	
					4	Elect Thomas Carter as Director	Mgmt	For	For	
					5	Elect Quentin Higham as Director	Mgmt	For	For	
					6	Elect Christopher How as Director	Mgmt	For	For	
					7	Re-elect Edward Beale as Director	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	1- Excessive issuance.
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Breville Group Limited	BRG	12/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Tim Antonie as Director	Mgmt	For	For	
					4	Elect Dean Howell as Director	Mgmt	For	For	
					5	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
Brickworks Limited	BKW	24/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	
					4a	Elect Deborah R. Page as Director	Mgmt	For	For	
					4b	Elect Robyn N. Stubbs as Director	Mgmt	For	For	
Broadridge Financial Solutions, Inc.	BR	19/11/2020	USA	AGM	1a	Elect Director Leslie A. Brun	Mgmt	For	For	
					1b	Elect Director Pamela L. Carter	Mgmt	For	For	
					1c	Elect Director Richard J. Daly	Mgmt	For	For	
					1d	Elect Director Robert N. Duelks	Mgmt	For	For	
					1e	Elect Director Timothy C. Gokey	Mgmt	For	For	
					1f	Elect Director Brett A. Keller	Mgmt	For	For	
					1g	Elect Director Maura A. Markus	Mgmt	For	For	
					1h	Elect Director Thomas J. Perna	Mgmt	For	For	
					1i	Elect Director Alan J. Weber	Mgmt	For	For	
					1j	Elect Director Amit K. Zavery	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Political Contributions Disclosure	SH	Against	For	1- Supportive of proposed ESG related disclosure.
Bushveld Minerals Ltd.	BMN	27/11/2020	Guernsey	EGM	1	Authorise Issue of Equity Pursuant to the Conversion	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Campbell Soup Company	CPB	18/11/2020	USA	AGM	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Conversion	Mgmt	For	For	
					3	Authorise Issue of Equity	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	
					1.2	Elect Director Howard M. Averill	Mgmt	For	For	
					1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For	
					1.4	Elect Director Mark A. Clouse	Mgmt	For	For	
					1.5	Elect Director Bennett Dorrance	Mgmt	For	For	
					1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	
					1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	
					1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	
					1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	
					1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	
					1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	
					1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	
Cardinal Health, Inc.	CAH	04/11/2020	USA	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Carrie S. Cox	Mgmt	For	For	
					1b	Elect Director Calvin Darden	Mgmt	For	For	
					1c	Elect Director Bruce L. Downey	Mgmt	For	For	
					1d	Elect Director Sheri H. Edison	Mgmt	For	For	
					1e	Elect Director David C. Evans	Mgmt	For	For	
					1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	
					1g	Elect Director Akhil Johri	Mgmt	For	For	
					1h	Elect Director Michael C. Kaufmann	Mgmt	For	For	
					1i	Elect Director Gregory B. Kenny	Mgmt	For	For	
					1j	Elect Director Nancy Killefer	Mgmt	For	For	
					1k	Elect Director J. Michael Losh	Mgmt	For	For	
					1l	Elect Director Dean A. Scarborough	Mgmt	For	For	
					1m	Elect Director John H. Weiland	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	1- Supportive of proposed ESG related business practice.
					6	Require Independent Board Chair	SH	Against	For	1- Supportive of proposed ESG related business practice.
CDK Global, Inc.	CDK	12/11/2020	USA	AGM	1a	Elect Director Leslie A. Brun	Mgmt	For	For	
					1b	Elect Director Willie A. Deese	Mgmt	For	For	
					1c	Elect Director Amy J. Hillman	Mgmt	For	For	
					1d	Elect Director Brian M. Krzanich	Mgmt	For	For	
					1e	Elect Director Stephen A. Miles	Mgmt	For	For	
					1f	Elect Director Robert E. Radway	Mgmt	For	For	
					1g	Elect Director Stephen F. Schuckebrock	Mgmt	For	For	
					1h	Elect Director Frank S. Sowinski	Mgmt	For	For	
					1i	Elect Director Eileen J. Voynick	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cebu Air, Inc.	CEB	20/11/2020	Philippines	EGM	1	Approve Amendment of Article Seventh of the Articles of Incorporation to Increase the Authorized Capital Stock of the Corporation and to Create a New Class of Convertible Preferred Shares	Mgmt	For	For	
					2	Approve Amendment of Article Seventh of the Articles of Incorporation to Include a Denial of Pre-Emptive Rights for Equity-Linked Instruments	Mgmt	For	For	
					3	Approve Offer for Sale or Subscription of the Convertible Preferred Shares via a Stock Rights Offering	Mgmt	For	For	
					4	Approve Listing of the (a) Convertible Preferred Shares and the (b) Underlying Common Shares of the Convertible Preferred Shares with the Philippine Stock Exchange ("PSE")	Mgmt	For	For	
					5	Approve Offer for Sale and Issuance of Convertible Bonds, Warrants ("the Warrants"), Bonds with Detachable Warrants (the "Bonds plus Warrants") or Any Other Similar Security Instrument to Such Number of Investors to be Determined by the Board of Directors	Mgmt	For	For	
					6	Approve Listing of the Underlying Common Shares of the Convertible Bonds or Warrants or Bonds Plus Warrants with the PSE	Mgmt	For	For	
					7	Approve Listing of the Warrants with the PSE	Mgmt	For	For	
					8	Approve Waiver of the Requirement to Conduct a Rights or Public Offer	Mgmt	For	For	
					9	Approve Other Matters	Mgmt	For	Against	1- Insufficient information.
Changshouhua Food Company Limited	1006	19/11/2020	Cayman Islands	EGM	1	Approve Reduction of the Issued Share Capital and Authorize Board to Deal with All Matters in Relation to the Implementation of the Scheme and to Apply to The Stock Exchange of Hong Kong Limited for the Withdrawal of the Listing of the Shares	Mgmt	For	For	
		19/11/2020	Cayman Islands	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Charter Hall Group	CHC	12/11/2020	Australia	AGM	2	Elect David Ross as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	
Charter Hall Retail REIT	CQR	10/11/2020	Australia	AGM	1	Elect Michael Gorman as Director	Mgmt	For	For	
China Construction Bank Corporation	939	12/11/2020	China	EGM	1	Elect Lyu Jiajin as Director	Mgmt	For	For	
					2	Elect Shao Min as Director	Mgmt	For	For	
					3	Elect Liu Fang as Director	Mgmt	For	For	
					4	Elect William (Bill) Coen as Director	Mgmt	For	For	
					5	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	
					6	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	
					7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	Mgmt	For	For	
China National Accord Medicines Corp. Ltd.	200028	13/11/2020	China	EGM	1	Approve Adjustment to Bank Credit Line and Guarantee Provision Arrangment	Mgmt	For	For	
					2.1	Elect Wu Yijian as Non-independent Director	SH	For	For	
					2.2	Elect Lin Min as Non-independent Director	SH	For	For	
					1	Approve Adjustment to Bank Credit Line and Guarantee Provision Arrangment	Mgmt	For	For	
					2.1	Elect Wu Yijian as Non-independent Director	SH	For	For	
China Yangtze Power Co., Ltd.	600900	25/11/2020	China	EGM	2.2	Elect Lin Min as Non-independent Director	SH	For	For	
					1.1	Elect Zhang Xingliao as Non-independent Director	SH	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chongqing Fuling Zhacai Group Co., Ltd.	002507	30/11/2020	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Issue Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Period	Mgmt	For	For	
					2.3	Approve Issue Price and Pricing Basis	Mgmt	For	For	
					2.4	Approve Target Parties and Subscription Manner	Mgmt	For	For	
					2.5	Approve Issue Scale	Mgmt	For	For	
					2.6	Approve Usage of Raised Funds	Mgmt	For	For	
					2.7	Approve Restriction Period Arrangement	Mgmt	For	For	
					2.8	Approve Listing Location	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
Chr. Hansen Holding A/S	CHR	25/11/2020	Denmark	AGM	8	Approve Shareholder Return Plan	Mgmt	For	For	
					1	Receive Board Report	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	
					6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	Mgmt	For	For	
					6c	Amend Articles Re: Shareholders' Notification of Attendance	Mgmt	For	For	
					7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	
					7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	
					7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	
					7b.c	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	
					7b.d	Reelect Mark Wilson as Director	Mgmt	For	For	
					7b.e	Elect Lise Kaae as New Director	Mgmt	For	For	
					7b.f	Elect Kevin Lane as New Director	Mgmt	For	For	
					7b.g	Elect Lillie Li Valeur as New Director	Mgmt	For	For	
					8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For	
Clinuvel Pharmaceuticals Limited	CUV	11/11/2020	Australia	AGM	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance. 2- Poor disclosure of compensation targets.
					2	Elect Willem Blijdorp as Director	Mgmt	For	For	
					3	Elect Jeffrey Rosenfeld as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Close Brothers Group Plc	CBG	19/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Mike Biggs as Director	Mgmt	For	For	
					6	Elect Adrian Sainsbury as Director	Mgmt	For	For	
					7	Re-elect Mike Morgan as Director	Mgmt	For	For	
					8	Re-elect Oliver Corbett as Director	Mgmt	For	For	
					9	Re-elect Peter Duffy as Director	Mgmt	For	For	
					10	Re-elect Lesley Jones as Director	Mgmt	For	For	
					11	Re-elect Bridget Macaskill as Director	Mgmt	For	For	
					12	Elect Sally Williams as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
CNOOC Limited	883	20/11/2020	Hong Kong	EGM	1	Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	Mgmt	For	For	
Coles Group Limited	COL	05/11/2020	Australia	AGM	2.1	Elect Paul O'Malley as Director	Mgmt	For	For	
					2.2	Elect David Cheesewright as Director	Mgmt	For	For	
					2.3	Elect Wendy Stops as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	
Compagnie Financiere Richemont SA	CFR	17/11/2020	Switzerland	EGM	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For	
					2	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	
Companhia de Locacao das Americas	LCAM3	12/11/2020	Brazil	EGM	1	Approve Merger Agreement between the Company and Localiza Rent A Car S.A. (Localiza)	Mgmt	For	For	
					2	Approve Merger between the Company and Localiza Rent A Car S.A. (Localiza)	Mgmt	For	For	
					3	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					4	Approve Interim Dividends	Mgmt	For	For	
					5	Waive Mandatory Offer Requirement for Localiza Rent A Car S.A. (Localiza)	Mgmt	For	For	
					6	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	
					7	Consolidate Bylaws	Mgmt	For	For	
Computershare Limited	CPU	11/11/2020	Australia	AGM	2	Elect Joseph Velli as Director	Mgmt	For	For	
					3	Elect Abi Cleland as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Concepcion Industrial Corporation	CIC	06/11/2020	Philippines	EGM	5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	Mgmt	For	For	
					5b	***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving	Mgmt	-	-	1- Non-voting item.
Cooper Energy Limited	COE	12/11/2020	Australia	AGM	1	Elect Justo A. Ortiz as Director	Mgmt	For	For	
					2	Approve Other Matters	Mgmt	For	Against	1- Insufficient information.
Cooper Energy Limited	COE	12/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Hector Gordon as Director	Mgmt	For	For	
					3	Elect Victoria Binns as Director	Mgmt	For	For	
					4	Elect Timothy Bednall as Director	Mgmt	For	For	
					5	Approve Issuance of Performance Rights and Share Appreciation Rights to David Maxwell	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	SH	Against	For	1- Supportive of proposed ESG related business practice.
					7	Approve Capital Protection	SH	Against	For	1- Supportive of proposed ESG related business practice.
Coty Inc.	COTY	03/11/2020	USA	AGM	1.1	Elect Director Beatrice Ballini	Mgmt	For	For	
					1.2	Elect Director Joachim Creus	Mgmt	For	For	
					1.3	Elect Director Nancy G. Ford	Mgmt	For	For	
					1.4	Elect Director Olivier Goudet	Mgmt	For	For	
					1.5	Elect Director Peter Harf	Mgmt	For	For	
					1.6	Elect Director Johannes Huth	Mgmt	For	For	
					1.7	Elect Director Paul S. Michaels	Mgmt	For	For	
					1.8	Elect Director Sue Y. Nabi	Mgmt	For	For	
					1.9	Elect Director Isabelle Parize	Mgmt	For	For	
					1.10	Elect Director Erhard Schoewel	Mgmt	For	For	
					1.11	Elect Director Robert Singer	Mgmt	For	For	
					1.12	Elect Director Justine Tan	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based. 2- Misalignment of pay and company performance.
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
CP Pokphand Co. Ltd.	43	02/11/2020	Bermuda	EGM	1	Approve the Agreement	Mgmt	For	For	
					2.1	Elect Pongsak Angkasith as Director	Mgmt	For	For	
					2.2	Elect Udomdej Sitabutr as Director	Mgmt	For	For	
Craneware Plc	CRW	17/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period.
					3	Elect William Whitehorn as Director	Mgmt	For	For	
					4	Re-elect Keith Neilson as Director	Mgmt	For	For	
					5	Re-elect Craig Preston as Director	Mgmt	For	For	
					6	Re-elect Colleen Blye as Director	Mgmt	For	For	
					7	Re-elect Russ Rudish as Director	Mgmt	For	For	
					8	Elect Alistair Erskine as Director	Mgmt	For	For	
					9	Elect David Kemp as Director	Mgmt	For	For	
					10	Approve Final Dividend	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Credit Suisse Group AG	CSGN	27/11/2020	Switzerland	EGM	1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	Mgmt	For	For	
					2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	
					2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	1- Insufficient information.
Cynata Therapeutics Ltd.	CYP	24/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Stewart Washer as Director	Mgmt	For	For	
					3	Elect Darryl Maher as Director	Mgmt	For	For	
					4	Ratify Past Issuance of Shares to Sophisticated and Institutional Investors	Mgmt	For	For	
					5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					6	Approve Replacement of Constitution	Mgmt	For	For	
					7	Approve Issuance of Incentive Options to Geoff Brooke	Mgmt	For	For	
					8	Approve Issuance of Incentive Options to Ross Macdonald	Mgmt	For	For	
					9	Approve Issuance of Incentive Options to Darryl Maher	Mgmt	For	For	
					10	Approve Issuance of Incentive Options to Stewart Washer	Mgmt	For	For	
					11	Approve Issuance of Incentive Options to Paul Wotton	Mgmt	For	For	
					12	Approve Issuance of Incentive Options to Peter Webse	Mgmt	For	For	
Demae-can Co., Ltd.	2484	26/11/2020	Japan	AGM	1	Approve Accounting Transfers	Mgmt	For	For	
					2	Approve Accounting Transfers	Mgmt	For	For	
					3	Amend Articles to Amend Business Lines - Change Location of Head Office	Mgmt	For	For	
					4.1	Elect Director Fujii, Hideo	Mgmt	For	For	
					4.2	Elect Director Fujiwara, Shoji	Mgmt	For	For	
					4.3	Elect Director Suzuki, Takatomo	Mgmt	For	For	
					4.4	Elect Director Kiyomura, Yoko	Mgmt	For	For	
					4.5	Elect Director Masuda, Jun	Mgmt	For	For	
					4.6	Elect Director Mori, Issei	Mgmt	For	For	
					4.7	Elect Director Tomiyama, Hiroki	Mgmt	For	For	
					5.1	Appoint Statutory Auditor Suzuki, Takamitsu	Mgmt	For	For	
					5.2	Appoint Statutory Auditor Akatsuka, Hiroshi	Mgmt	For	For	
					5.3	Appoint Statutory Auditor Tsuji, Tetsuya	Mgmt	For	For	
					5.4	Appoint Statutory Auditor Ki, Kokan	Mgmt	For	For	
					6	Approve Director Retirement Bonus	Mgmt	For	For	
Dialog Group Berhad	7277	18/11/2020	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Chan Yew Kai as Director	Mgmt	For	For	
					3	Elect Mohamad Hafiz Bin Kassim as Director	Mgmt	For	For	
					4	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For	
					5	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	
					6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	
					7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Kamariyah Binti Hamdan to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
DNB ASA	DNB	30/11/2020	Norway	EGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Approve Merger Agreement with DNB Bank ASA	Mgmt	For	For	
					5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	Mgmt	For	For	
					6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Domain Holdings Australia Ltd.	DHG	10/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					2	Elect Hugh Marks as Director	Mgmt	For	For	
					3	Elect Lizzie Young as Director	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	
Domino's Pizza Enterprises Limited	DMP	04/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	Abstain	1- Remuneration concern.
					2	Elect Doreen Huber as Director	Mgmt	For	For	
					3	Elect Grant Bourke as Director	Mgmt	For	For	
					4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	
					5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Downer EDI Limited	DOW	05/11/2020	Australia	AGM	2	Elect Mike Harding as Director	Mgmt	For	For	1- Vote restriction.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	Abstain	
East Money Information Co., Ltd.	300059	06/11/2020	China	EGM	1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					2	Approve Issuance of Convertible Bonds	Mgmt	For	For	
					2.1	Approve Issue Type	Mgmt	For	For	
					2.2	Approve Issue Scale	Mgmt	For	For	
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Bond Maturity	Mgmt	For	For	
					2.5	Approve Bond Interest Rate	Mgmt	For	For	
					2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	
					2.7	Approve Conversion Period	Mgmt	For	For	
					2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	
					2.11	Approve Terms of Redemption	Mgmt	For	For	
					2.12	Approve Terms of Sell-Back	Mgmt	For	For	
					2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					2.16	Approve Matters Related to Bondholders Meeting	Mgmt	For	For	
					2.17	Approve Use of Proceeds	Mgmt	For	For	
					2.18	Approve Guarantee Matters	Mgmt	For	For	
					2.19	Approve Depository of Raised Funds	Mgmt	For	For	
					2.20	Approve Validity Period	Mgmt	For	For	
					3	Approve Plan for Issuance of Convertible Bonds	Mgmt	For	For	
					4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					8	Approve Authorization of Board and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	
					9	Approve Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For	
Endeavour Mining Corporation	EDV	20/11/2020	Cayman Islands	AGM	1.1	Elect Director Michael Beckett	Mgmt	For	For	
					1.2	Elect Director James Askew	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Enel SpA	ENEL	26/11/2020	Italy	Bondholder	1.3	Elect Director Alison Baker	Mgmt	For	For	
					1.4	Elect Director Sofia Bianchi	Mgmt	For	For	
					1.5	Elect Director Helene Cartier	Mgmt	For	For	
					1.6	Elect Director Livia Mahler	Mgmt	For	For	
					1.7	Elect Director Sebastien de Montessus	Mgmt	For	For	
					1.8	Elect Director Naguib Sawiris	Mgmt	For	For	
					1.9	Elect Director Tertius Zongo	Mgmt	For	For	
					2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Re-approve Performance Share Unit Plans	Mgmt	For	For	
					4	Amend Performance Share Unit Plans	Mgmt	For	For	
Epiroc AB	EPI.A	27/11/2020	Sweden	EGM	5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
					2.a	Elect Chairman of Meeting	Mgmt	For	For	
						Designate Petra Hedengran as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Approve Special Dividends of SEK 1.20 Per Share	Mgmt	For	For	
					7	Amend Articles of Association Re: Company Name; Participation at General Meetings	Mgmt	For	For	
Espressif Systems (Shanghai) Co., Ltd.	688018	25/11/2020	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Amend Management System of Raised Funds	Mgmt	For	For	
					3	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For	
					4.1	Approve Share Type and Par Value	Mgmt	For	For	
					4.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					4.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					4.4	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					4.5	Approve Issue Size	Mgmt	For	For	
					4.6	Approve Lock-up Period	Mgmt	For	For	
					4.7	Approve Use of Proceeds	Mgmt	For	For	
					4.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					4.9	Approve Listing Location	Mgmt	For	For	
					4.10	Approve Resolution Validity Period	Mgmt	For	For	
					4.11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					5	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For	
					6	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For	
					7	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	
					8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					10	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
Estun Automation Co. Ltd.	002747	24/11/2020	China	EGM	1	Approve Signing of Land Use Right Recovery Agreement	Mgmt	For	For	
					2	Approve Change in Registered Address and Amend Articles of Association	Mgmt	For	For	
Euronext NV	ENX	20/11/2020	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Presentation by CEO	Mgmt	-	-	1- Non-voting item.
					3a	Approve Combination	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Evolution Mining Limited	EVN	26/11/2020	Australia	AGM	3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	Mgmt	For	For	
					3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	Mgmt	For	For	
					4	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Approve Remuneration Report	Mgmt	-	For	
					2	Approve the Spill Resolution	Mgmt	-	Against	1- Supportive of management.
					3	Elect Jason Attew as Director	Mgmt	For	For	
					4	Elect Peter Smith as Director	Mgmt	For	For	
					5	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	
					6	Elect James (Jim) Askew as Director	Mgmt	For	For	
					7	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	For	
					8	Elect Andrea Hall as Director	Mgmt	For	For	
FAST RETAILING CO., LTD.	9983	26/11/2020	Japan	AGM	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	
					10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	
					11	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	
					1	Amend Articles to Amend Business Lines	Mgmt	For	For	
					2.1	Elect Director Yanai, Tadashi	Mgmt	For	For	
					2.2	Elect Director Hambayashi, Toru	Mgmt	For	For	
					2.3	Elect Director Hattori, Nobumichi	Mgmt	For	For	
					2.4	Elect Director Shintaku, Masaaki	Mgmt	For	For	
					2.5	Elect Director Nawa, Takashi	Mgmt	For	For	
					2.6	Elect Director Ono, Naotake	Mgmt	For	Against	1- Independence concern.
					2.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	
FBR Limited	FBR	26/11/2020	Australia	AGM	2.8	Elect Director Yanai, Kazumi	Mgmt	For	For	
					2.9	Elect Director Yanai, Koji	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Shinjo, Masaaki	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Greg Smith as Director	Mgmt	For	For	
					3	Elect Richard Grellman as Director	Mgmt	For	For	
					4	Approve FBR Limited Employee Securities Incentive Plan	Mgmt	For	For	
					5	Approve Issuance of Short Term Loan Funded Shares to Michael Pivac	Mgmt	For	For	
					6	Approve Issuance of Long Term Loan Funded Shares to Michael Pivac	Mgmt	For	For	
FINEOS Corporation Holdings Plc	FCL	04/11/2020	Ireland	AGM	7	Approve Issuance of Short Term Loan Funded Shares to Mark Pivac	Mgmt	For	For	
					8	Approve Issuance of Long Term Loan Funded Shares to Mark Pivac	Mgmt	For	For	
					9	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	1- Vote restriction.
					10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3.1	Elect Anne O'Driscoll as Director	Mgmt	For	For	
					3.2	Elect Tom Wall as Director	Mgmt	For	For	
					4	Approve Grant of Options to Tom Wall	Mgmt	For	Against	1- Discounted awards. 2- Insufficiently challenging performance targets.
					5.1	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	1- Excessive issuance.
					6	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	Mgmt	For	Abstain	1- Vote restriction.
Finsbury Food Group Plc	FIF	19/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Stephen Boyd as Director	Mgmt	For	For	
					3	Re-elect Raymond Duignan as Director	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Flight Centre Travel Group Limited	FLT	05/11/2020	Australia	AGM	1	Elect John Eales as Director	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	Abstain	1- Vote restriction.
Fortescue Metals Group Ltd.	FMG	11/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Andrew Forrest as Director	Mgmt	For	For	
					3	Elect Mark Barnaba as Director	Mgmt	For	For	
					4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	
					5	Elect Jennifer Morris as Director	Mgmt	For	For	
					6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	For	
					7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	
Foshan Haitian Flavouring & Food Co., Ltd.	603288	20/11/2020	China	EGM	1	Approve Related Party Transaction	Mgmt	For	For	
Fox Corporation	FOXA	12/11/2020	USA	AGM	1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	
					1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	
					1c	Elect Director Chase Carey	Mgmt	For	For	
					1d	Elect Director Anne Dias	Mgmt	For	For	
					1e	Elect Director Roland A. Hernandez	Mgmt	For	For	
					1f	Elect Director Jacques Nasser	Mgmt	For	For	
					1g	Elect Director Paul D. Ryan	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
GCP Student Living Plc	DIGS	04/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Gillian Day as Director	Mgmt	For	For	
					5	Re-elect Malcolm Naish as Director	Mgmt	For	For	
					6	Re-elect Marlene Wood as Director	Mgmt	For	For	
					7	Re-elect David Hunter as Director	Mgmt	For	For	
					8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve the Company's Dividend Policy	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					15	Approve Cancellation of the Share Premium Account	Mgmt	For	For	
GEA Group AG	G1A	26/11/2020	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	
					6	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	
					7	Approve Affiliation Agreement with GEA Internal Services GmbH	Mgmt	For	For	
					8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
					8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	Mgmt	For	For	
					8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For	
					8.4	Amend Articles Re: Advanced Payment	Mgmt	For	For	
					9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against	1- Excessive issuance.
Genetic Signatures Limited	GSS	20/11/2020	Australia	AGM	10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	1- Excessive issuance.
					11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	1- Excessive issuance.
					1	Elect Nick Samaras as Director	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	-	For	
Genus Plc	GNS	25/11/2020	United Kingdom	AGM	3	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	
					4	Approve Grant of Options to John Melki	Mgmt	For	Against	1- Insufficiently challenging performance targets. 2- Short vesting period.
					5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Iain Ferguson as Director	Mgmt	For	For	
					5	Elect Alison Henriksen as Director	Mgmt	For	For	
					6	Re-elect Stephen Wilson as Director	Mgmt	For	For	
					7	Re-elect Lysanne Gray as Director	Mgmt	For	For	
					8	Re-elect Lykele van der Broek as Director	Mgmt	For	For	
					9	Re-elect Lesley Knox as Director	Mgmt	For	For	
					10	Re-elect Ian Charles as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
GetSwift Limited	GSW	09/11/2020	Australia	Court	16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Glodon Co., Ltd.	002410	25/11/2020	China	EGM	1	Approve Scheme of Arrangement in Relation to the Re-Domicile of GetSwift Group from Australia to Canada and Pursue a Listing of a New Ultimate Holding Company	Mgmt	For	Against	1- Concern on plan participants. 2- Performance hurdles period potentially inappropriate.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Goodman Group	GMG	19/11/2020	Australia	AGM	2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	1- Concern on plan participants. 2- Performance hurdles period potentially inappropriate.
					3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	1- Concern on plan participants. 2- Performance hurdles period potentially inappropriate.
					4	Approve Capital Injection and Share Expansion	Mgmt	For	For	
					1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	
					2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	
					2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	
					3	Elect Mark Johnson as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	1- Excessive quantum.
					5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	1- Excessive quantum.
					6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	1- Excessive quantum.
Gree Electric Appliances, Inc. of Zhuhai	000651	02/11/2020	China	EGM	7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	1- Excessive quantum.
					1	Approve Interim Profit Distribution	Mgmt	For	For	
					2	Elect Cheng Min as Supervisor	SH	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	13/11/2020	China	EGM	1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	
					1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	
					1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	Mgmt	For	For	
Guangzhou Zhujiang Brewery Co., Ltd.	002461	17/11/2020	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve to Appoint Auditor	Mgmt	For	For	
					3	Approve Investment in Guangzhou State-owned Mixed Reform Fund	Mgmt	For	For	
					4	Approve Adjustment on the Feasibility Study Report of the Production of Brewing and Bottling Bear Projects	Mgmt	For	For	
					5	Approve Adjustment on the Feasibility Study Report of the Renovation and Upgrade Project of the Beer Cultural and Creative Park	Mgmt	For	For	
					6	Approve Adjustment on the Investment Amount and Implementation Period of Fund Raising Investment Projects	Mgmt	For	For	
					1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	
					2	Approve Change of Registered Capital	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	26/11/2020	China	EGM	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	
					1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hapvida Participacoes e Investimentos SA	HAPV3	19/11/2020	Brazil	EGM	2	Approve Change of Registered Capital	Mgmt	For	For	
					1	Ratify Igor Xavier Correia Lima as Independent Director	Mgmt	For	For	
					2	Approve 5-for-1 Stock Split	Mgmt	For	For	
					3.a	Amend Article 6	Mgmt	For	For	
					3.b	Amend Article 24	Mgmt	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20/11/2020	South Africa	AGM	3.c	Amend Article 32	Mgmt	For	For	
					1	Elect Boipelo Lekubo as Director	Mgmt	For	For	
					2	Re-elect Patrice Motsepe as Director	Mgmt	For	For	
					3	Re-elect John Wetton as Director	Mgmt	For	For	
					4	Re-elect Joaquim Chissano as Director	Mgmt	For	For	
					5	Re-elect Modise Motlobo as Director	Mgmt	For	For	
					6	Re-elect Mavuso Msimang as Director	Mgmt	For	For	
					7	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	Mgmt	For	For	
					8	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	Mgmt	For	For	
					9	Re-elect Simo Lushaba as Member of the Audit and Risk Committee	Mgmt	For	For	
					10	Re-elect John Wetton as Member of the Audit and Risk Committee	Mgmt	For	For	
					11	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	Mgmt	For	For	
					12	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	
					13	Approve Remuneration Policy	Mgmt	For	For	
					14	Approve Implementation Report	Mgmt	For	For	
					15	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
Headhunter Group Plc	HHR	02/11/2020	Cyprus	AGM	1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	
					1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Reelect Director	Mgmt	For	For	
Helloworld Travel Limited	HLO	27/11/2020	Australia	AGM	4	Approve Director Remuneration	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2.1	Elect Garry Hounsell as Director	Mgmt	For	For	
Henan Shuanghui Investment & Development Co., Ltd.	000895	13/11/2020	China	EGM	2.2	Elect Cinzia Burnes as Director	Mgmt	For	For	
					1	Approve Profit Distribution Plan for First Three Quarters of 2020	Mgmt	For	For	
					2	Approve Daily Related Party Transactions	SH	For	For	
Hong Leong Industries Berhad	3301	04/11/2020	Malaysia	AGM	1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	
					2	Elect Jim Khor Mun Wei as Director	Mgmt	For	For	
					3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected to HLCM	Mgmt	For	For	
					6	Approve Implementation Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Bee Hardware Company, Sdn Berhad and Hong Bee Motors Sdn Bhd	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
HUB24 Limited	HUB	26/11/2020	Australia	AGM	7	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Yamaha Motor Co., Ltd and Its Subsidiaries	Mgmt	For	For	
					8	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Leong Investment Holdings Pte. Ltd. ("HLIH") and Persons Connected with HLIH	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Re-testing permitted.
					2	Elect Anthony McDonald as Director	Mgmt	For	For	
					3	Elect Ruth Stringer as Director	Mgmt	For	For	
					4	Approve Issuance of Options and Performance Rights to Andrew Alcock	Mgmt	For	Against	1- Discounted awards. 2- Excessive quantum. 3- Re-testing permitted.
					5	Approve Employee Share Option Plan	Mgmt	For	For	
IGO Ltd.	IGO	18/11/2020	Australia	AGM	6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					1	Elect Debra Bakker as Director	Mgmt	For	For	1- Non-voting item.
					2	***Withdrawn Resolution*** Elect Neil Warburton as Director	Mgmt	-	-	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	
Inari Amertron Berhad	0166	25/11/2020	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Benefits	Mgmt	For	For	
					3	Elect Oh Seong Lye as Director	Mgmt	For	For	
					4	Elect Foo Kok Siew as Director	Mgmt	For	For	
					5	Elect Lau Kean Cheong as Director	Mgmt	For	For	
					6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Kemala Tengku Hajjah Aishah Binti Al-Marhum Sultan Haji Ahmad Shah to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					10	Approve Oh Seong Lye to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					11	Approve Foo Kok Siew to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
Industrial & Commercial Bank of China Limited	1398	26/11/2020	China	EGM	1	Approve 2021-2023 Capital Planning of ICBC	Mgmt	For	For	
					2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	For	
					3	Approve Payment Plan of Remuneration to Directors for 2019	Mgmt	For	For	
					4	Approve Payment Plan of Remuneration to Supervisors for 2019	Mgmt	For	For	
Interpump Group SpA	IP	16/11/2020	Italy	EGM	O.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
Intu (SGS) Finance Plc	N/A	12/11/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		12/11/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		12/11/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
iShares III Public Limited Company - iShares Core MSCI World UCITS ETF	SWDA	13/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares III Public Limited Company - iShares Global Govt Bond UCITS ETF	IGLO	13/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS	SEML	13/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares III Public Limited Company - iShares MSCI World Small Cap UCITS ETF	WSML	13/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares IV plc - iShares China CNY Bond UCITS ETF	CNYB	13/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ITM Power Plc	ITM	11/11/2020	United Kingdom	EGM	8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
					1	Authorise Issue of Equity in Connection with the Fundraising	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For	For	
IVE Group Ltd.	IGL	24/11/2020	Australia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1	Elect Paul Selig as Director	Mgmt	For	For	
					2	Elect James Todd as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	-	For	
					4	Approve Issuance of Performance Rights to Geoff Selig	Mgmt	For	For	
J. C. Penney Company, Inc.	JCPNQ	17/11/2020	USA	Written Consent	5	Approve Financial Assistance by IVE Distribution Pty Ltd in Connection with the Acquisition	Mgmt	For	For	
					1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	For	
					2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Mgmt	For	For	
					1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For	
					1.2	Elect Director John F. Prim	Mgmt	For	For	
Jack Henry & Associates, Inc.	JKHY	17/11/2020	USA	AGM	1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	
					1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	
					1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	
					1.6	Elect Director Laura G. Kelly	Mgmt	For	For	
					1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	
					1.8	Elect Director Wesley A. Brown	Mgmt	For	For	
					1.9	Elect Director David B. Foss	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	
James Hardie Industries Plc	JHX	05/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve the Remuneration Report	Mgmt	For	For	
					3a	Elect Moe Nozari as Director	Mgmt	For	For	
					3b	Elect Nigel Stein as Director	Mgmt	For	For	
					3c	Elect Harold Wiens as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	
					6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	
					7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	
					8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	For	
JDE Peet's BV	JDEP	18/11/2020	Netherlands	EGM	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	-	For	
					1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Fabien Simon as Director	Mgmt	For	For	
					3	Amend Directors' Remuneration Policy	Mgmt	For	For	
					4	Elect Frank Engelen as Non-Executive Director	Mgmt	For	For	
Jins Holdings, Inc.	3046	26/11/2020	Japan	AGM	5	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Tanaka, Hitoshi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Julius Baer Gruppe AG	BAER	02/11/2020	Switzerland	EGM	2.2	Elect Director Nakamura, Yutaka	Mgmt	For	For	1- Independence concern.
					2.3	Elect Director Kotani, Noboru	Mgmt	For	For	
					2.4	Elect Director Kokuryo, Jiro	Mgmt	For	For	
					3	Appoint Statutory Auditor Arimura, Masatoshi	Mgmt	For	Against	
KB Financial Group, Inc.	105560	20/11/2020	South Korea	EGM	1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	For	For	1- Insufficient information.
					2	Transact Other Business (Voting)	Mgmt	For	Against	
					1	Elect Yoon Jong Kyoo as Inside Director	Mgmt	For	For	
					2	Elect Hur Yin as Non-Independent Non-Executive Director	Mgmt	For	For	
KLA Corporation	KLAC	04/11/2020	USA	AGM	3	Elect Yun Sun-jin as Outside Director - Shareholder Proposal	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					4	Elect Ryu Young-jae as Outside Director - Shareholder Proposal	SH	Against	Against	
					1.1	Elect Director Edward Barnholt	Mgmt	For	For	
					1.2	Elect Director Robert Calderoni	Mgmt	For	For	
Koshidaka Holdings Co., Ltd.	2157	26/11/2020	Japan	AGM	1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	1- Supportive of proposed ESG related business practice.
					1.4	Elect Director Emiko Higashi	Mgmt	For	For	
					1.5	Elect Director Kevin Kennedy	Mgmt	For	For	
					1.6	Elect Director Gary Moore	Mgmt	For	For	
Lam Research Corporation	LRCX	03/11/2020	USA	AGM	1.7	Elect Director Marie Myers	Mgmt	For	For	1- Supportive of proposed ESG related business practice.
					1.8	Elect Director Kiran Patel	Mgmt	For	For	
					1.9	Elect Director Victor Peng	Mgmt	For	For	
					1.10	Elect Director Robert Rango	Mgmt	For	For	
Lendlease Group	LLC	20/11/2020	Australia	AGM	1.11	Elect Director Richard Wallace	Mgmt	For	For	1- Misalignment of pay and company performance.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Adopt Proxy Access Right	SH	Against	For	
LiveHire Limited	LVH	30/11/2020	Australia	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	1- Misalignment of pay and company performance.
					2.1	Elect Director Koshidaka, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Asakura, Kazuhiro	Mgmt	For	For	
					2.3	Elect Director Koshidaka, Miwako	Mgmt	For	For	
Lam Research Corporation	LRCX	03/11/2020	USA	AGM	2.4	Elect Director Doi, Yoshihito	Mgmt	For	For	1- Misalignment of pay and company performance.
					2.5	Elect Director Zama, Akira	Mgmt	For	For	
					1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	
					1.2	Elect Director Timothy M. Archer	Mgmt	For	For	
Lendlease Group	LLC	20/11/2020	Australia	AGM	1.3	Elect Director Eric K. Brandt	Mgmt	For	For	1- Misalignment of pay and company performance.
					1.4	Elect Director Michael R. Cannon	Mgmt	For	For	
					1.5	Elect Director Catherine P. Lego	Mgmt	For	For	
					1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	
LiveHire Limited	LVH	30/11/2020	Australia	AGM	1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	1- Misalignment of pay and company performance.
					1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	
					1.9	Elect Director Leslie F. Varon	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Lendlease Group	LLC	20/11/2020	Australia	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	1- Misalignment of pay and company performance.
					2a	Elect Robert Welanetz as Director	Mgmt	For	For	
					2b	Elect Philip Coffey as Director	Mgmt	For	For	
					2c	Elect Jane Hemstritch as Director	Mgmt	For	For	
LiveHire Limited	LVH	30/11/2020	Australia	AGM	3	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	For	
					1	Elect Antonluigi Gozzi as Director	Mgmt	For	For	
					2	Elect Rajarshi Ray as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Amended Employee Incentive Plan and Adopt U.S. Sub-Plan	Mgmt	For	For	
					7	Approve Issuance of Service Rights to Christy Forest	Mgmt	For	For	
					8	Approve Issuance of Options to Christy Forest	Mgmt	For	For	
					9	Approve Issuance of Service Rights to Michael Rennie	Mgmt	For	For	
					10	Approve Issuance of Performance Rights to Michael Rennie	Mgmt	For	For	
					11	Approve Issuance of Performance Rights to Antonluigi Gozzi	Mgmt	For	For	
LiveTiles Limited	LVT	30/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					2	Elect Dana Rasmussen as Director	Mgmt	For	For	
					3	Elect Marc Stigter as Director	Mgmt	For	For	
					4	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	
					5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					6	Ratify Past Issuance of CYCL Shares to CYCL Vendors	Mgmt	For	For	
					7	Ratify Past Issuance of Wizdom Shares to Wizdom Vendors	Mgmt	For	For	
					8	Ratify Past Issuance of MIP Shares to Employees of the Company	Mgmt	For	For	
					9	Approve Issuance of CY2020 Earn-out Shares to CYCL Vendors	Mgmt	For	For	
					10	Approve Management Incentive Plan	Mgmt	For	For	
Localiza Rent A Car SA	RENT3	12/11/2020	Brazil	EGM	1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	1- Supportive of proposed ESG related business practice.
					2	Fix Number of Directors at Six	Mgmt	For	For	
					3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	
					4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	
London Stock Exchange Group Plc	LSE	03/11/2020	United Kingdom	EGM	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Mgmt	For	For	
Lynas Corporation Limited	LYC	26/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					2	Elect John Humphrey as Director	Mgmt	For	For	
					3	Elect Grant Murdoch as Director	Mgmt	For	For	
					4	Elect Vanessa Guthrie as Director	Mgmt	For	For	
					5	Approve the Lynas Corporation Limited Performance Rights Plan	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Amanda Lacaze	Mgmt	For	For	
					7	Approve Change of Company Name to Lynas Rare Earths Limited and Amend Constitution to Reflect Change in Company Name	Mgmt	For	For	
Macau Property Opportunities Fund Ltd.	MPO	30/11/2020	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Wilfred Woo as Director	Mgmt	For	For	
					5	Re-elect Mark Huntley as Director	Mgmt	For	For	
					6	Re-elect Alan Clifton as Director	Mgmt	For	For	
					7	Adopt New Articles of Incorporation	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					9	Approve Extension of the Life of the Company	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Mani, Inc.	7730	25/11/2020	Japan	AGM	1.1	Elect Director Takai, Toshihide	Mgmt	For	For	
					1.2	Elect Director Saito, Masahiko	Mgmt	For	For	
					1.3	Elect Director Takahashi, Kazuo	Mgmt	For	For	
					1.4	Elect Director Morikawa, Michio	Mgmt	For	For	
					1.5	Elect Director Matsuda, Michiharu	Mgmt	For	For	
					1.6	Elect Director Yano, Tatsushi	Mgmt	For	For	
					1.7	Elect Director Moriyama, Yukiko	Mgmt	For	For	
Maple-brown Abbott Funds Plc - Asia Pacific-ex Japan Fund	QTWBHM.F	30/11/2020	Ireland	AGM	1	Ratify KPMG as Auditors	Mgmt	For	For	
Mapletree Logistics Trust	M44U	23/11/2020	Singapore	EGM	2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					1	Approve Acquisition of Properties as Interested Person Transactions	Mgmt	For	For	
					2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	Mgmt	For	For	
Marie Brizard Wine & Spirits SA	MBWS	30/11/2020	France	EGM	3	Approve Whitewash Resolution	Mgmt	For	For	
					1	Approve Reduction in Share Capital Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For	
					2	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
					3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	Against	1- Excessive issuance.
					5	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	1- Excessive issuance.
					6	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	1- Excessive issuance.
					7	Authorize Capital Increase of Up to EUR 12 Million for Future Exchange Offers	Mgmt	For	Against	1- Excessive issuance.
					8	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	1- Excessive issuance.
					9	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	1- Excessive discount.
					11	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	1- Inadequate holding period.
					12	Amend Article 23 of Bylaws Re: General Meetings	Mgmt	For	For	
Maxim Integrated Products, Inc.	MXIM	05/11/2020	USA	AGM	13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For	
					1b	Elect Director Tunc Doluca	Mgmt	For	For	
					1c	Elect Director Tracy C. Accardi	Mgmt	For	For	
					1d	Elect Director James R. Bergman	Mgmt	For	For	
					1e	Elect Director Joseph R. Bronson	Mgmt	For	For	
					1f	Elect Director Robert E. Grady	Mgmt	For	For	
					1g	Elect Director Mercedes Johnson	Mgmt	For	For	
					1h	Elect Director William D. Watkins	Mgmt	For	For	
					1i	Elect Director MaryAnn Wright	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Medibank Private Limited	MPL	12/11/2020	Australia	AGM	2	Elect Tracey Batten as Director	Mgmt	For	For	
					3	Elect Anna Bligh as Director	Mgmt	For	For	
					4	Elect Mike Wilkins as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	
Medibio Limited	MEB	12/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Melanie Leydin as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Shares and Options to Paul Porter	Mgmt	For	For	
					4	Ratify Past Issuance of Shares to Matthew Mesnik	Mgmt	For	For	
					5	Ratify Past Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For	
					6	Ratify Past Issuance of Shares to Sophisticated, Professional and Other Exempt Investors	Mgmt	For	Abstain	1- Vote restriction.
					7	Approve Issuance of Options to Jennifer Solitario	Mgmt	For	For	
					8	Approve Issuance of Options to Claude Solitario	Mgmt	For	For	
					9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Mesoblast Ltd.	MSB	24/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Donal O'Dwyer as Director	Mgmt	For	For	
					4	Approve Issuance of LTI Options to Silviu Itescu	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	Abstain	1- Vote restriction.
Mineral Resources Limited	MIN	19/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Wade as Director	Mgmt	For	For	
					3	Elect James McClements as Director	Mgmt	For	For	
					4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Mirvac Group	MGR	19/11/2020	Australia	AGM	2.1	Elect Christine Nildra Bartlett as Director	Mgmt	For	For	
					2.2	Elect Samantha Joy Mostyn as Director	Mgmt	For	For	
					2.3	Elect Alan Robert Harold Sindel as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	
MITIE Group Plc	MTO	23/11/2020	United Kingdom	EGM	5	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	For	
					1	Approve Acquisition of the Entire Issued Share Capital of Interserve Facilities Management	Mgmt	For	For	
					2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	
Monadelphous Group Limited	MND	24/11/2020	Australia	AGM	3	Authorise Off-Market Purchase of Shares	Mgmt	For	For	
					1	Elect Peter Dempsey as Director	Mgmt	For	For	
					2	Elect Helen Gillies as Director	Mgmt	For	Against	1- Re-testing permitted.
					3	Approve Grant of Options to Robert Velletri	Mgmt	For	Against	1- Re-testing permitted.
Musgrave Minerals Limited	MGV	19/11/2020	Australia	AGM	4	Approve Remuneration Report	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Kelly Ross as Director	Mgmt	For	For	
					3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					4	Approve Employee Share Option Plan	Mgmt	-	For	
Nanosonics Ltd.	NAN	24/11/2020	Australia	AGM	5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	-	For	
					1	Elect Steve Sargent as Director	Mgmt	For	For	
					2	Elect Marie McDonald as Director	Mgmt	For	For	
					3	Elect Lisa McIntyre as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
New World Development Company Limited	17	26/11/2020	Hong Kong	AGM	5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme	Mgmt	For	For	
					6	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	Mgmt	For	For	
					7	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	Against	1- Committee independence concern. 2- Poor attendance.
					3b	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For	
					3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For	
					3d	Elect Liang Cheung-Biu, Thomas as Director	Mgmt	For	Against	1- Independence concern - excessive tenure.
					3e	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	
Newcrest Mining Ltd.	NCM	11/11/2020	Australia	AGM	3f	Elect Huang Shaomei, Echo as Director	Mgmt	For	For	
					3g	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	For	
					3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	1- Concern on plan participants. 2- Insufficient information. 3- Poor disclosure of compensation targets.
					8	Adopt New Articles of Association	Mgmt	For	For	
					2a	Elect Sally-Anne Layman as Director	Mgmt	For	For	
					2b	Elect Roger Higgins as Director	Mgmt	For	For	
News Corporation	NWSA	18/11/2020	USA	AGM	2c	Elect Gerard Bond as Director	Mgmt	For	For	
					3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	
					3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	
					1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	
					1c	Elect Director Robert J. Thomson	Mgmt	For	For	
					1d	Elect Director Kelly Ayotte	Mgmt	For	For	
NextDC Ltd.	NXT	13/11/2020	Australia	AGM	1e	Elect Director Jose Maria Aznar	Mgmt	For	For	
					1f	Elect Director Natalie Bancroft	Mgmt	For	For	
					1g	Elect Director Peter L. Barnes	Mgmt	For	For	
					1h	Elect Director Ana Paula Pessoa	Mgmt	For	For	
					1i	Elect Director Masroor Siddiqui	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					5	Adopt Simple Majority Vote	SH	Against	For	1- Supportive of proposed ESG related business practice.
					1	Approve Remuneration Report	Mgmt	For	For	
NextDC Ltd.	NXT	13/11/2020	Australia	AGM	2	Elect Stuart Davis as Director	Mgmt	For	For	
					3	Elect Eileen Doyle as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NIB Holdings Limited	NHF	05/11/2020	Australia	AGM	5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	Mgmt	For	Abstain	1- Vote restriction.
					6	Approve the Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect David Gordon as Director	Mgmt	For	For	
					4	Elect Lee Ausburn as Director	Mgmt	For	For	
					5	Elect Anne Loveridge as Director	Mgmt	For	For	
Nine Entertainment Co. Holdings Limited	NEC	12/11/2020	Australia	AGM	6	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Costello as Director	Mgmt	For	For	
					3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	Mgmt	For	For	
					4	Approve Grant of 2021 Performance Rights to Hugh Marks	Mgmt	For	For	
Northern Star Resources Limited	NST	25/11/2020	Australia	AGM	5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Approve FY20 Share Plan	Mgmt	For	For	
					3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	
					4	Elect Peter O'Connor as Director	Mgmt	For	For	
					5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Oneview Healthcare Plc	ONE	12/11/2020	Ireland	AGM	6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	
					1	Approve Financial Statements, Annual Report and Affairs of the Company	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Lyle Berkowitz as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					5	Approve Appointment of Auditor	Mgmt	For	For	
					6	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	Abstain	1- Excessive issuance.
					7	Approve Grant of Restricted Share Units to James Fitter	Mgmt	For	For	
					8	Approve Grant of Restricted Share Units to Joseph Rooney, Michael Kaminski and Lyle Berkowitz	Mgmt	For	For	
					9	Approve Ex-Gratia Payment to Mark McCloskey	Mgmt	For	Against	1- Misalignment of pay and company performance.
					10	Authorize Board to Allot Share Based Remuneration	Mgmt	For	For	
					11	Approve Disapplication of Pre-emptive Rights on the Allotment of Relevant Securities in Certain Circumstances	Mgmt	For	For	
Oracle Corporation	ORCL	04/11/2020	USA	AGM	12	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1.1	Elect Director Jeffrey S. Berg	Mgmt	For	For	
					1.2	Elect Director Michael J. Boskin	Mgmt	For	For	
					1.3	Elect Director Safra A. Catz	Mgmt	For	For	
					1.4	Elect Director Bruce R. Chizen	Mgmt	For	For	
					1.5	Elect Director George H. Conrades	Mgmt	For	For	
					1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	
					1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	
					1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	
					1.9	Elect Director Renee J. James	Mgmt	For	For	
					1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	
					1.11	Elect Director Leon E. Panetta	Mgmt	For	For	
					1.12	Elect Director William G. Parrett	Mgmt	For	For	
					1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	
					1.14	Elect Director Vishal Sikka	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	1- Supportive of proposed ESG related disclosure. 1- Supportive of proposed ESG related business practice.
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Report on Gender Pay Gap	SH	Against	For	
					6	Require Independent Board Chair	SH	Against	For	
Origin Enterprises Plc	OIZ	18/11/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Re-elect Kate Allum as Director	Mgmt	For	For	
					2b	Re-elect Gary Britton as Director	Mgmt	For	For	
					2c	Re-elect Sean Coyle as Director	Mgmt	For	For	
					2d	Re-elect Declan Giblin as Director	Mgmt	For	For	
					2e	Re-elect Rose Hynes as Director	Mgmt	For	For	
					2f	Re-elect Hugh McCutcheon as Director	Mgmt	For	For	
					2g	Re-elect Christopher Richards as Director	Mgmt	For	For	
					2h	Elect Helen Kirkpatrick as Director	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					6b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					7a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					7b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	
Pacific Current Group Limited	PAC	20/11/2020	Australia	AGM	1	Elect Antony (Tony) Robinson as Director	Mgmt	For	For	
					2	Elect Peter Kennedy as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	-	For	
					5	Adopt New Constitution	Mgmt	For	For	
Padini Holdings Berhad	7052	24/11/2020	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	1- Independence concern - excessive tenure.
					2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Yong Pang Chaun as Director	Mgmt	For	For	
					4	Elect Foo Kee Fatt as Director	Mgmt	For	Against	
					5	Elect Chew Voon Chyn as Director	Mgmt	For	For	
					6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Foo Kee Fatt to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	
Pan African Resources Plc	PAF	26/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	1- Excessive quantum.
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Keith Spencer as Director	Mgmt	For	For	
					4	Re-elect Cobus Loots as Director	Mgmt	For	For	
					5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	
					6	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	
					7	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Remuneration Implementation Report	Mgmt	For	Against	
					10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Amend Articles of Association Re: Article 97	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pernod Ricard SA	RI	27/11/2020	France	AGM/EGM	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For	
					5	Reelect Alexandre Ricard as Director	Mgmt	For	For	
					6	Reelect Cesar Giron as Director	Mgmt	For	For	
					7	Reelect Wolfgang Colberg as Director	Mgmt	For	For	
					8	Elect Virginie Fauvel as Director	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	
					10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	
					11	Approve Compensation of Corporate Officers	Mgmt	For	For	
					12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	1- Inadequate holding period.
					13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	
					14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	
					17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	
					19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For	
					20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Perseus Mining Limited	PRU	26/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Sean Harvey as Director	Mgmt	For	For	
					3	Elect John McGloin as Director	Mgmt	For	For	
					4	Elect Elissa Brown as Director	Mgmt	For	For	
					5	Approve Renewal of Performance Rights Plan	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	
PetroChina Company Limited	857	05/11/2020	China	EGM	7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					1	Approve New Comprehensive Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Petroleo Brasileiro SA	PETR4	30/11/2020	Brazil	EGM	2	Elect Lv Bo as Supervisor	SH	For	For	
					1	Amend Articles and Consolidate Bylaws	Mgmt	For	Abstain	1- Limitation or reduction in shareholders' rights.
					2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance. 2- Poor disclosure of compensation targets. 3- Short vesting period.
Piedmont Lithium Limited	PLL	25/11/2020	Australia	AGM	2	Elect Jeffrey Armstrong as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ping An Healthcare & Technology Company Limited	1833	11/11/2020	Cayman Islands	EGM	3	Elect Jorge Beristain as Director	Mgmt	For	For	
					4	Approve the Spill Resolution	Mgmt	Against	Against	
					1	Elect Fang Weihao as Director	Mgmt	For	For	
					2	Approve 2020 Provision of Products and Services Framework Agreement, 2020 Services Purchasing Framework Agreement, 2020 Financial Service Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
PointsBet Holdings Limited	PBH	17/11/2020	Australia	AGM	1	Elect Manjit Gombra Singh as Director	Mgmt	For	For	
					2	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	Abstain	1- Vote restriction.
					3	Approve Key Employee Equity Plan	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Sam Swanell	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Issuance of Subscription Shares and Subscription Options to NBCUniversal Media, LLC	Mgmt	For	For	
					7	Approve Acquisition of Relevant Interests by NBCUniversal Media, LLC	Mgmt	For	For	
Polynovo Limited	PNV	13/11/2020	Australia	AGM	3a	Elect David McQuillan as Director	Mgmt	For	For	
					4a	Elect Robyn Elliott as Director	Mgmt	For	For	
					4b	Elect Christine Emmanuel as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	Against	1- Insufficiently challenging performance targets. 2- Short vesting period.
					6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					7	Approve Employee Share Option Plan	Mgmt	For	For	
PPC Ltd.	PPC	16/11/2020	South Africa	AGM	1	Elect Roland van Wijnen as Director	Mgmt	For	For	
					2	Elect Ronel van Dijk as Director	Mgmt	For	For	
					3	Re-elect Jabulani Moleketi as Director	Mgmt	For	For	
					4	Re-elect Noluvuyo Mkhondo as Director	Mgmt	For	For	
					5	Re-elect Nonkululeko Gobodo as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					6	Re-elect Noluvuyo Mkhondo as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					7	Re-elect Mark Thompson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					8	Reappoint Deloitte & Touche Incorporated as Auditors of the Company with Patrick Ndlovu as Designated Auditor	Mgmt	For	For	
					9	Approve Remuneration Policy	Mgmt	For	For	
					10	Approve Remuneration Implementation Report	Mgmt	For	Against	1- Remuneration concern.
					11	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					12	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					13	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					3	Approve Remuneration of Board Chairman	Mgmt	For	For	
					4	Approve Remuneration of Non-executive Director	Mgmt	For	For	
					5	Approve Remuneration of Audit, Risk and Compliance Committee Chairman	Mgmt	For	For	
					6	Approve Remuneration of Audit, Risk and Compliance Committee Member	Mgmt	For	For	
					7	Approve Remuneration of Remuneration Committee Chairman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Remuneration of Remuneration Committee Member	Mgmt	For	For	
					9	Approve Remuneration of Social, Ethics and Transformation Committee Chairman	Mgmt	For	For	
					10	Approve Remuneration of Social, Ethics and Transformation Committee Member	Mgmt	For	For	
					11	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	
					12	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	
					13	Approve Remuneration of Investment Committee Chairman	Mgmt	For	For	
					14	Approve Remuneration of Investment Committee Member	Mgmt	For	For	
					15	Approve Attendance Fee of the Chairman for Special Meetings	Mgmt	For	For	
					16	Approve Attendance Fee of Each Non-executive Director for Special Meetings	Mgmt	For	For	
					17	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
Precinct Properties New Zealand Ltd.	PCT	17/11/2020	New Zealand	AGM	1	Elect Craig Stobo as Director	Mgmt	For	For	
Pro Medicus Limited	PME	25/11/2020	Australia	AGM	2	Elect Launa Inman as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Deena Shiff as Director	Mgmt	For	For	
					3b	Elect Anthony Hall as Director	Mgmt	For	Abstain	1- Committee independence concern.
Provident Financial Plc	PFG	03/11/2020	United Kingdom	EGM	3c	Elect Leigh Farrell as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					1	Approve Remuneration Policy	Mgmt	For	For	
PT Industri Jamu dan Farmasi Sido Muncul Tbk	SIDO	25/11/2020	Indonesia	EGM	2	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For	
					3	Approve Restricted Share Plan	Mgmt	For	For	
PT Medikaloka Hermina Tbk	HEAL	10/11/2020	Indonesia	EGM	1	Approve Changes in Boards of Company	Mgmt	For	For	
PT Unilever Indonesia Tbk	UNVR	25/11/2020	Indonesia	EGM	1	Approve Changes in Boards of Commissioners	Mgmt	For	Against	1- Insufficient information.
					2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Resignation of Maurits Daniel Rudolf Lalisang as Commissioner	Mgmt	For	For	
					2	Approve Resignation of Hemant Bakshi as Director	Mgmt	For	For	
					3	Approve Resignation of Sancoyo Antarikso as Director	Mgmt	For	For	
					4	Elect Hemant Bakshi as Commissioner	Mgmt	For	For	
					5	Elect Ira Novianti as Director	Mgmt	For	For	
Rainbow Digital Commercial Co., Ltd.	002419	05/11/2020	China	EGM	6	Elect Reski Damayanti as Director	Mgmt	For	For	
					7	Amend Articles of Association	Mgmt	For	For	
Ramsay Health Care Limited	RHC	24/11/2020	Australia	AGM	1	Approve to Appoint External Auditor and Internal Control Auditor	Mgmt	For	For	
					2	Approve Application of Bank Credit Lines	Mgmt	For	For	
REA Group Limited	REA	17/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For	
					3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Craig McNally	Mgmt	For	For	
					5	Approve Non-Executive Director Share Rights Plan	Mgmt	-	For	
					6	Approve the Spill Resolution	Mgmt	Against	Against	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Nick Dowling as Director	Mgmt	For	For	
					4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	Mgmt	For	For	
					4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	Mgmt	For	Against	1- Poor disclosure of compensation targets.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Recce Pharmaceuticals Ltd.	RCE	30/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect John Prendergast as Director	Mgmt	For	For	
					3	Elect Alan W. Dunton as Director	Mgmt	For	For	
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Spark Plus Pte Ltd	Mgmt	For	For	
					6	Ratify Past Issuance of 6.90 Million Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	1- Vote restriction.
					7	Ratify Past Issuance of 14.60 Million Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	1- Vote restriction.
					8	Ratify Past Issuance of Options to Shaw and Partners Limited	Mgmt	For	For	
					9	Approve Employee Incentive Plan	Mgmt	For	For	
					10	Approve Issuance of Shares to Alan W. Dunton	Mgmt	For	For	
					11	Approve Issuance of Options to James Graham	Mgmt	-	For	
					12	Approve Issuance of Options to Michele Dilizia	Mgmt	-	For	
					13	Approve Issuance of Options to John Prendergast	Mgmt	-	For	
					14	Approve Issuance of Options to Alan W. Dunton	Mgmt	-	For	
					15	Approve Issuance of Options to Justin Ward	Mgmt	-	For	
Red 5 Limited	RED	18/11/2020	Australia	AGM	1	Elect Colin Loosemore as Director	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve the Red 5 Limited Rights Plan	Mgmt	-	For	
					4	Approve Issuance of Performance Rights to Mark Williams	Mgmt	For	For	
Redrow Plc	RDW	06/11/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect John Tutte as Director	Mgmt	For	For	
					3	Re-elect Matthew Pratt as Director	Mgmt	For	For	
					4	Re-elect Barbara Richmond as Director	Mgmt	For	For	
					5	Re-elect Nick Hewson as Director	Mgmt	For	For	
					6	Re-elect Sir Michael Lyons as Director	Mgmt	For	For	
					7	Elect Nicky Dulieu as Director	Mgmt	For	For	
					8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	For	
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
ResApp Health Limited	RAP	26/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Chris Ntoumenopoulos as Director	Mgmt	For	For	
					3	Elect Michael Stein as Director	Mgmt	For	For	
					4	Ratify Past Issuance of Shares to Exempt Investors	Mgmt	For	Abstain	1- Vote restriction.
					5	Ratify Past Issuance of Shares to Avanti Med Limited	Mgmt	For	For	
					6	Approve Issuance of Director Incentive Options to Michael Stein	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	
					9	Approve Replacement of Constitution	Mgmt	For	For	
ResMed Inc.	RMD	19/11/2020	USA	AGM	1a	Elect Director Karen Drexler	Mgmt	For	For	
					1b	Elect Director Michael Farrell	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ryohin Keikaku Co., Ltd.	7453	27/11/2020	Japan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Allocation of Income, With a Final Dividend of JPY 5	Mgmt	For	For	
					2.1	Elect Director Matsuzaki, Satoru	Mgmt	For	For	
					2.2	Elect Director Domae, Nobuo	Mgmt	For	For	
					2.3	Elect Director Shimizu, Satoshi	Mgmt	For	For	
					2.4	Elect Director Okazaki, Satoshi	Mgmt	For	For	
Saizeriya Co., Ltd.	7581	26/11/2020	Japan	AGM	2.5	Elect Director Endo, Isao	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Shogaki, Yasuhiko	Mgmt	For	For	
					2.2	Elect Director Horino, Issei	Mgmt	For	For	
					2.3	Elect Director Nagaoka, Noboru	Mgmt	For	For	
					2.4	Elect Director Shimazaki, Koji	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Nakajima, Yasuo	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Watanabe, Susumu	Mgmt	For	For	
Salt Lake Potash Limited	SO4	20/11/2020	Australia	AGM	3.3	Elect Director and Audit Committee Member Matsuda, Michiharu	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	1- Excessive dilution. 2- Poor disclosure of compensation targets. 3- Short vesting period.
					2	Elect Ian Middlemas as Director	Mgmt	For	For	
					3	Elect Matthew Bungey as Director	Mgmt	For	For	
					4	Elect Philip Montgomery as Director	Mgmt	For	For	
					5	Elect Peter Thomas as Director	Mgmt	For	For	
					6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					7	Approve the Change of Company Name to SO4 Limited	Mgmt	For	For	
					8	Approve Issuance of Performance Rights to Tony Swierczuk	Mgmt	For	Against	1- Poor disclosure of compensation targets. 2- Short vesting period.
					9a	Approve Issuance of Director Options to Phillip Montgomery	Mgmt	For	For	
ScS Group Plc	SCS	25/11/2020	United Kingdom	AGM	9b	Approve Issuance of Director Options to Peter Thomas	Mgmt	For	For	
					10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Alan Smith as Director	Mgmt	For	For	
					6	Re-elect David Knight as Director	Mgmt	For	For	
					7	Re-elect Chris Muir as Director	Mgmt	For	For	
					8	Re-elect Ronald McMillan as Director	Mgmt	For	For	
					9	Re-elect George Adams as Director	Mgmt	For	For	
					10	Re-elect Angela Luger as Director	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Seek Limited	SEK	19/11/2020	Australia	AGM	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Julie Fahey as Director	Mgmt	For	For	
					3b	Elect Vanessa Wallace as Director	Mgmt	For	For	
					3c	Elect Linda Kristjanson as Director	Mgmt	For	For	
					4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					5	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Senex Energy Ltd.	SXY	19/11/2020	Australia	AGM	6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	For	
					7	Approve Conditional Spill Resolution	Mgmt	Against	Against	
					1	Elect Ralph Craven as Director	Mgmt	For	For	
					2	Elect Glenda McLoughlin as Director	Mgmt	For	For	
Seven Group Holdings Limited	SVW	18/11/2020	Australia	AGM	3	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					4	Approve Issuance of Performance Rights to Ian Davies	Mgmt	For	For	
					2	Elect Kerry Stokes as Director	Mgmt	For	For	
					3	Elect Chris Mackay as Director	Mgmt	For	For	
Severstal PAO	CHMF	27/11/2020	Russia	EGM	4	Elect Warwick Smith as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve the Grant of Share Rights to Ryan Stokes	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 37.34 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For	
Shandong Gold Mining Co., Ltd.	1787	13/11/2020	China	EGM	1.01	Approve Types and Nominal Value of Shares to be Issued	Mgmt	For	For	
					1.02	Approve Method and Time of Issuance	Mgmt	For	For	
					1.03	Approve Target Subscribers and Method of Subscription	Mgmt	For	For	
					1.04	Approve Size of Issuance	Mgmt	For	For	
					1.05	Approve Share Exchange Ratio	Mgmt	For	For	
					1.06	Approve Arrangement Relating to the Accumulated Undistributed Profits	Mgmt	For	For	
					1.07	Approve Place of Listing	Mgmt	For	For	
					1.08	Approve Validity Period of the Resolution	Mgmt	For	For	
		13/11/2020	China	EGM	2	Authorize Board to Deal with All Matters in Relation to the Issue of and the Listing of the New H Shares on the Stock Exchange	Mgmt	For	For	
					3	Approve Reports on the Use of Proceeds from Previous Issuance	Mgmt	For	For	
					1.01	Approve Types and Nominal Value of Shares to be Issued	Mgmt	For	For	
					1.02	Approve Method and Time of Issuance	Mgmt	For	For	
					1.03	Approve Target Subscribers and Method of Subscription	Mgmt	For	For	
					1.04	Approve Size of Issuance	Mgmt	For	For	
					1.05	Approve Share Exchange Ratio	Mgmt	For	For	
					1.06	Approve Arrangement Relating to the Accumulated Undistributed Profits	Mgmt	For	For	
Shanghai Kinetic Medical Co., Ltd.	300326	20/11/2020	China	EGM	1.07	Approve Place of Listing	Mgmt	For	For	
					1.08	Approve Validity Period of the Resolution	Mgmt	For	For	
Shanghai Weaver Network Co., Ltd.	603039	13/11/2020	China	EGM	1	Elect Dai Ming as Independent Director	Mgmt	For	For	
					2.1	Approve Replenishment of Capital by Raised Funds	Mgmt	For	For	
Shennan Circuits Co., Ltd.	002916	13/11/2020	China	EGM	2	Elect Li Zhifeng as Non-Independent Director	SH	For	For	
					1	Approve Loans and Related Party Transactions	Mgmt	For	For	
					2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					3	Approve to Appoint Auditor	Mgmt	For	For	
Shenzhen Gas Corp. Ltd.	601139	16/11/2020	China	EGM	4	Approve Financial Service Agreement	Mgmt	For	For	
					1	Elect Yu Yan as Non-independent Director	Mgmt	For	For	
SHIFT, Inc.	3697	25/11/2020	Japan	AGM	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
					2.1	Elect Director Tange, Masaru	Mgmt	For	For	
					2.2	Elect Director Sasaki, Michio	Mgmt	For	For	
					2.3	Elect Director Kobayashi, Motoya	Mgmt	For	For	
					2.4	Elect Director Murakami, Takafumi	Mgmt	For	For	
					2.5	Elect Director Motoya, Fumiko	Mgmt	For	For	
					3	Elect Director and Audit Committee Member Nakagaki, Tetsujiro	Mgmt	For	Against	1- Independence concern.
					4	Approve Capital Reduction	Mgmt	For	For	
					5	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	1- Short vesting period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shine Justice Ltd	SHJ	09/11/2020	Australia	AGM	6	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Short vesting period.
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Graham Bradley as Director	Mgmt	For	For	
					3b	Elect Teresa Dyson as Director	Mgmt	For	For	
					3c	Elect David Bayes as Director	Mgmt	For	For	
Sime Darby Berhad	4197	12/11/2020	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Benefits	Mgmt	For	For	
					3	Elect Nirmala Menon as Director	Mgmt	For	For	
					4	Elect Ahmad Badri Mohd Zahir as Director	Mgmt	For	For	
					5	Elect Ahmad Pardas Senin as Director	Mgmt	For	For	
					6	Elect Thayaparan Sangarapillai as Director	Mgmt	For	For	
					7	Elect Jeffri Salim Davidson as Director	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
					10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustee Berhad - Amanah Saham Bumiputera	Mgmt	For	For	
					11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad	Mgmt	For	For	
Sinosoft Technology Group Limited	1297	18/11/2020	Cayman Islands	EGM	1	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For	
Sino-Thai Engineering & Construction Public Co. Ltd.	STEC	27/11/2020	Thailand	EGM	1	Acknowledge Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Acquisition of the Business of STIT Co., Ltd.	Mgmt	For	For	
					3	Other Business	Mgmt	For	Against	1- Insufficient information.
SKSHU Paint Co., Ltd.	603737	12/11/2020	China	EGM	1	Approve Development of Accounts Receivable Asset Securitization	Mgmt	For	For	
					2	Approve Increase in External Guarantee Plan and Application of Bank Credit Lines	Mgmt	For	For	
					3	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	
					4	Approve Provision of Guarantee	SH	For	For	
SmarTone Telecommunications Holdings Limited	315	04/11/2020	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For	
					3.1b	Elect John Anthony Miller as Director	Mgmt	For	For	
					3.1c	Elect Ng Leung-sing as Director	Mgmt	For	Against	1- Independence concern - excessive tenure.
					3.1d	Elect Lam Kwok-fung, Kenny as Director	Mgmt	For	For	
					3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
Solocal Group	LOCAL	27/11/2020	France	EGM	1	Ratify Appointment of David Eckert as Director	Mgmt	For	For	
					2	Ratify Appointment of Paul Russoas Director	Mgmt	For	For	
					3	Approve Remuneration Policy of Chairmand and CEO	Mgmt	For	For	
					4	Approve Remuneration Policy of Directors	Mgmt	For	For	
					5	Approve Compensation of Eric Boustouller, CEO	Mgmt	For	For	
					6	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	1- Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Somnosed Limited	SOM	26/11/2020	Australia	AGM	7	Amend Article 16.5 of Bylaws Re: Board Majority Voting	Mgmt	For	For	
					8	Amend Article 18.1 of Bylaws Re: Organizational Principle of CEO	Mgmt	For	For	
					9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Hamish Corlett as Director	Mgmt	For	For	
					4	Elect Guy Russo as Director	Mgmt	For	For	
					5	Elect Amrita Blickstead as Director	Mgmt	For	For	
					6	Elect Hilton Brett as Director	Mgmt	For	For	
Spark New Zealand Ltd.	SPK	06/11/2020	New Zealand	AGM	7	Elect Michael Gordon as Director	Mgmt	For	For	
					8	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	
					1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2	Elect Paul Berriman as Director	Mgmt	For	For	
					3	Elect Charles Stith as Director	Mgmt	For	For	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Starpharma Holdings Limited	SPL	20/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance.
					2	Elect Robert B Thomas as Director	Mgmt	For	For	
					3	Elect David McIntyre as Director	Mgmt	For	For	
					4	Approve Starpharma Employee Performance Rights Plan	Mgmt	For	For	
					5	Approve Issuance of 176,755 Performance Rights to Jacinth Fairley	Mgmt	For	Against	1- Misalignment of pay and company performance.
					6	Approve Issuance of 796,466 Performance Rights to Jacinth Fairley	Mgmt	For	For	
					7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Sun Hung Kai Properties Limited	16	05/11/2020	Hong Kong	AGM	2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For	
					3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For	
					3.1c	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	
					3.1d	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	
					3.1e	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	
					3.1f	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For	
					3.1g	Elect Lui Ting, Victor as Director	Mgmt	For	For	
					3.1h	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For	
					3.2	Approve Directors' Fees	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1.1.1	Elect Mike Fries as Director	Mgmt	For	For	
					1.1.2	Elect Baptist Coopmans as Director	Mgmt	For	For	
					1.1.3	Elect Miranda Curtis as Director	Mgmt	For	For	
Sunrise Communications Group AG	SRCG	09/11/2020	Switzerland	EGM	1.1.4	Elect Manuel Kohnstamm as Director	Mgmt	For	For	
					1.1.5	Elect Andrea Salvato as Director	Mgmt	For	For	
					1.1.6	Elect Marisa Drew as Director	Mgmt	For	For	
					1.1.7	Elect Thomas Meyer as Director	Mgmt	For	For	
					1.1.8	Elect Joseph Deiss as Director	Mgmt	For	For	
					1.1.9	Elect Mike Fries as Board Chairman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2.1	Appoint Miranda Curtis as Member of the Compensation Committee	Mgmt	For	For	
					1.2.2	Appoint Manuel Kohnstamm as Member of the Compensation Committee	Mgmt	For	For	
					1.2.3	Appoint Andrea Salvato as Member of the Compensation Committee	Mgmt	For	For	
					1.2.4	Appoint Miranda Curtis as Chairman of the Compensation Committee	Mgmt	For	For	
					2	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against	1- Not in shareholders' interests.
Sylvania Platinum Ltd.	SLP	27/11/2020	Bermuda	AGM	3	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
					1	Ratify PricewaterhouseCoopers Inc as Auditors and Authorise Their Remuneration	Mgmt	For	For	
Synlait Milk Limited	SML	25/11/2020	New Zealand	AGM	1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Elect Simon Robertson as Director	Mgmt	For	For	
Sysco Corporation	SYV	20/11/2020	USA	AGM	1a	Elect Director Daniel J. Brutto	Mgmt	For	For	
					1b	Elect Director John M. Cassaday	Mgmt	For	For	
					1c	Elect Director Joshua D. Frank	Mgmt	For	For	
					1d	Elect Director Larry C. Glasscock	Mgmt	For	For	
					1e	Elect Director Bradley M. Halverson	Mgmt	For	For	
					1f	Elect Director John M. Hinshaw	Mgmt	For	For	
					1g	Elect Director Kevin P. Hourican	Mgmt	For	For	
					1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For	
					1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For	
					1j	Elect Director Nelson Peltz	Mgmt	For	For	
					1k	Elect Director Edward D. Shirley	Mgmt	For	For	
					1l	Elect Director Sheila G. Talton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Tapestry, Inc.	TPR	05/11/2020	USA	AGM	1a	Elect Director John P. Bilbrey	Mgmt	For	For	
					1b	Elect Director Darrell Cavens	Mgmt	For	For	
					1c	Elect Director David Denton	Mgmt	For	For	
					1d	Elect Director Anne Gates	Mgmt	For	For	
					1e	Elect Director Susan Kropf	Mgmt	For	For	
					1f	Elect Director Annabelle Yu Long	Mgmt	For	For	
					1g	Elect Director Ivan Menezes	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Tata Consultancy Services Limited	532540	18/11/2020	India	EGM	1	Approve Buyback of Equity Shares	Mgmt	For	For	
The Clorox Company	CLX	18/11/2020	USA	AGM	1.1	Elect Director Amy Banse	Mgmt	For	For	
					1.2	Elect Director Richard H. Carmona	Mgmt	For	For	
					1.3	Elect Director Benno Dorer	Mgmt	For	For	
					1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	
					1.5	Elect Director Esther Lee	Mgmt	For	For	
					1.6	Elect Director A.D. David Mackay	Mgmt	For	For	
					1.7	Elect Director Paul Parker	Mgmt	For	For	
					1.8	Elect Director Linda Rendle	Mgmt	For	For	
					1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	
					1.10	Elect Director Kathryn Tesija	Mgmt	For	For	
					1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For	
					1.12	Elect Director Russell J. Weiner	Mgmt	For	For	
					1.13	Elect Director Christopher J. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Estee Lauder Companies Inc.	EL	10/11/2020	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	
					1a	Elect Director Charlene Barshefsky	Mgmt	For	Against	1- Remuneration concerns not addressed.
					1b	Elect Director Wei Sun Christianson	Mgmt	For	For	
					1c	Elect Director Fabrizio Freda	Mgmt	For	For	
					1d	Elect Director Jane Lauder	Mgmt	For	For	
					1e	Elect Director Leonard A. Lauder	Mgmt	For	For	
The Go-Ahead Group Plc	GOG	24/11/2020	United Kingdom	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Clare Hollingsworth as Director	Mgmt	For	For	
					4	Re-elect Adrian Ewer as Director	Mgmt	For	For	
					5	Re-elect Harry Holt as Director	Mgmt	For	For	
					6	Re-elect Leanne Wood as Director	Mgmt	For	For	
					7	Re-elect David Brown as Director	Mgmt	For	For	
					8	Re-elect Elodie Brian as Director	Mgmt	For	For	
					9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
The Weir Group Plc	WEIR	23/11/2020	United Kingdom	EGM	1	Approve Matters Relating to the Disposal by the Company of the Oil & Gas Division	Mgmt	For	For	
TravelSky Technology Limited	696	18/11/2020	China	EGM	1	Approve Grant of General Mandate to the Directors to Carry Out the Eastern Airlines Transaction, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Treasury Wine Estates Limited	TWE	05/11/2020	Australia	AGM	2a	Elect Antonia Korsanos as Director	Mgmt	For	For	
					2b	Elect Ed Chan as Director	Mgmt	For	For	
					2c	Elect Louisa Cheang as Director	Mgmt	For	For	
					2d	Elect Warwick Every-Burns as Director	Mgmt	For	For	
					2e	Elect Garry Hounsell as Director	Mgmt	For	For	
					2f	Elect Colleen Jay as Director	Mgmt	For	For	
					2g	Elect Lauri Shanahan as Director	Mgmt	For	For	
					2h	Elect Paul Rayner as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	
Trellidor Holdings Ltd.	TRL	20/11/2020	South Africa	AGM	1	Re-elect Mark Olivier as Director	Mgmt	For	For	
					2	Reappoint Mazars as Auditors of the Company with Tertius Erasmus as the Registered Auditor and Authorise Their Remuneration	Mgmt	For	For	
					3	Re-elect Ralph Patmore as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					4	Re-elect Mark Olivier as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					5	Re-elect John Winship as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period. 2- No performance condition.
					7	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
UBS Group AG	UBSG	19/11/2020	Switzerland	EGM	4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For	For	
					2	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
Ultimovacs ASA	ULTIMO	11/11/2020	Norway	EGM	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	1- Shareblocking concern.
					2	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Elect Aitana Peire and Haakon Stenrod as New Directors	Mgmt	For	Take No Action	1- Shareblocking concern.
Viavi Solutions Inc.	VIAV	11/11/2020	USA	AGM	1.1	Elect Director Richard E. Belluzzo	Mgmt	For	For	
					1.2	Elect Director Keith Barnes	Mgmt	For	For	
					1.3	Elect Director Laura Black	Mgmt	For	For	
					1.4	Elect Director Tor Braham	Mgmt	For	For	
					1.5	Elect Director Timothy Campos	Mgmt	For	For	
					1.6	Elect Director Donald Colvin	Mgmt	For	For	
					1.7	Elect Director Glenda Dorchak	Mgmt	For	For	
					1.8	Elect Director Masood A. Jabbar	Mgmt	For	For	
					1.9	Elect Director Oleg Khaykin	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Vicinity Centres	VCX	12/11/2020	Australia	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Peter Kahan as Director	Mgmt	For	For	
					3b	Elect Karen Penrose as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	Mgmt	For	Against	1- Remuneration de-risked without quantum reduction.
Virtusa Corporation	VRTU	20/11/2020	USA	EGM	5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	Mgmt	For	Abstain	1- Vote restriction.
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Vital Healthcare Property Trust	VHP	17/11/2020	New Zealand	AGM	3	Adjourn Meeting	Mgmt	For	For	
WAM Alternative Assets Limited	WMA	30/11/2020	Australia	AGM	1	Elect Graham Stuart as Director	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Michael Cottier as Director	Mgmt	For	For	
					3	Elect Geoff Wilson as Director	Mgmt	For	For	
					4	Elect Adrian Siew as Director	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					6	Appoint Pitchers Partners as Auditor of the Company	Mgmt	For	For	
Weichai Power Co., Ltd.	2338	13/11/2020	China	EGM	7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	
					2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	Mgmt	For	For	
					3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		13/11/2020	China	EGM	4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	Mgmt	For	For	
					8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	Mgmt	For	For	
					9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	Mgmt	For	For	
					10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	Mgmt	For	For	
					11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
					1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	
					2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	Mgmt	For	For	
					3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	
					4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	
					7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	Mgmt	For	For	
					8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	Mgmt	For	For	
					9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	Mgmt	For	For	
					10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	Mgmt	For	For	
					11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
Weifu High-Technology Group Co. Ltd.	200581	03/11/2020	China	EGM	1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wesfarmers Limited	WES	12/11/2020	Australia	AGM	2	Elect Michael Alfred Chaney as Director	Mgmt	For	For	1- Misalignment of pay and company performance.
					3	Approve Remuneration Report	Mgmt	For	Against	
					4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	
					5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	Mgmt	For	For	
West Holdings Corp.	1407	25/11/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	1- Board independence concern.
					2.1	Elect Director Kikkawa, Takashi	Mgmt	For	Against	
					2.2	Elect Director Egashira, Eiichiro	Mgmt	For	Against	
					2.3	Elect Director Osako, Takuo	Mgmt	For	For	
					2.4	Elect Director Tsushima, Masao	Mgmt	For	For	
					2.5	Elect Director Shiiba, Eiji	Mgmt	For	For	
					2.6	Elect Director Katsumata, Nobuo	Mgmt	For	For	
Western Digital Corporation	WDC	18/11/2020	USA	AGM	2.7	Elect Director Nakashima, Kazuo	Mgmt	For	Against	1- Independence concern.
					1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	
					1b	Elect Director Martin I. Cole	Mgmt	For	For	
					1c	Elect Director Kathleen A. Cote	Mgmt	For	For	
					1d	Elect Director Tunc Doluca	Mgmt	For	For	
					1e	Elect Director David V. Goeckeler	Mgmt	For	For	
					1f	Elect Director Matthew E. Massengill	Mgmt	For	For	
					1g	Elect Director Paula A. Price	Mgmt	For	For	
					1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Westgold Resources Limited	WGX	20/11/2020	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	1- Vote restriction.
					2	Elect Wayne Bramwell as Director	Mgmt	For	For	
					3	Elect Peter Cook as Director	Mgmt	For	For	
					4	Elect Fiona Van Maanen as Director	Mgmt	For	For	
					5	Elect Peter Schwann as Director	Mgmt	For	For	
					6	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	Abstain	
					7	Approve Employee Share and Option Plan	Mgmt	For	For	
					8	Approve Grant of Options (ZEPO) to Peter Cook	Mgmt	For	For	
Whispir Limited	WSP	23/11/2020	Australia	AGM	9	Approve the Grant of Performance Rights to Peter Cook	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Brendan Fleiter as Director	Mgmt	For	For	
					3	Elect Sara La Mela as Director	Mgmt	For	For	
William Hill Plc	WMH	19/11/2020	United Kingdom	EGM	4	Approve Issuance of Performance Rights to Jeromy Wells	Mgmt	For	For	
		19/11/2020	United Kingdom	Court	1	Approve Matters Relating to the Cash Acquisition of William Hill plc by Caesars UK Holdings Limited	Mgmt	For	For	
Wilmington plc	WIL	04/11/2020	United Kingdom	AGM	1	Approve Scheme of Arrangement	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Martin Morgan as Director	Mgmt	For	For	
					5	Re-elect Mark Milner as Director	Mgmt	For	For	
					6	Re-elect Richard Amos as Director	Mgmt	For	For	
					7	Re-elect Paul Dollman as Director	Mgmt	For	For	
					8	Elect Helen Sachdev as Director	Mgmt	For	For	
					9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Wipro Limited	507685	16/11/2020	India	EGM	1	Approve Buyback of Equity Shares	Mgmt	For	For	
Wisetech Global Limited	WTC	26/11/2020	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Maree Isaacs as Director	Mgmt	For	For	
					4	Elect Arlene Tansey as Director	Mgmt	For	For	
					5	Approve Equity Incentives Plan	Mgmt	For	For	
					6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	For	For	
Woolworths Group Ltd.	WOW	12/11/2020	Australia	AGM	2	Elect Scott Perkins as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	
					5	Approve Renewal of Approach to Termination Benefits for 3 Years	Mgmt	For	For	
Wuxi Biologics (Cayman), Inc.	2269	12/11/2020	Cayman Islands	EGM	1	Approve Share Subdivision	Mgmt	For	For	
Yara International ASA	YAR	17/11/2020	Norway	EGM	1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	
					2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Approve Special Dividends of NOK 18 Per Share	Mgmt	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05/11/2020	China	EGM	1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					2	Approve Issuance of Convertible Bonds	Mgmt	For	For	
					2.1	Approve Issue Type	Mgmt	For	For	
					2.2	Approve Issue Scale	Mgmt	For	For	
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Bond Maturity	Mgmt	For	For	
					2.5	Approve Bond Interest Rate	Mgmt	For	For	
					2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	
					2.7	Approve Guarantee Matters	Mgmt	For	For	
					2.8	Approve Conversion Period	Mgmt	For	For	
					2.9	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	
					2.10	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					2.11	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.12	Approve Terms of Redemption	Mgmt	For	For	
					2.13	Approve Terms of Sell-Back	Mgmt	For	For	
					2.14	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					2.15	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					2.16	Approve Bondholders and Bondholders Meeting	Mgmt	For	For	
					2.17	Approve Use of Proceeds	Mgmt	For	For	
					2.18	Approve Raised Funds Deposit Account	Mgmt	For	For	
					2.19	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan for Issuance of Convertible Bonds	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	
					5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					6	Approve Shareholder Return Plan	Mgmt	For	For	
					7	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For	
					8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhejiang Supor Co., Ltd.	002032	12/11/2020	China	EGM	9	Approve Authorization of Board and Board Authorized Person to Handle All Related Matters	Mgmt	For	For	
					10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Approve Related Party Transaction	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Abist Co., Ltd.	6087	18/12/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 102	Mgmt	For	For	
					2.1	Elect Director Shin, Katsuhiro	Mgmt	For	For	
					2.2	Elect Director Shin, Akira	Mgmt	For	For	
					2.3	Elect Director Shibayama, Kenji	Mgmt	For	For	
					2.4	Elect Director Maruyama, Norikazu	Mgmt	For	For	
					2.5	Elect Director Kurushima, Hidehiko	Mgmt	For	For	
					2.6	Elect Director Yamamoto, Mamoru	Mgmt	For	For	
					2.7	Elect Director Ebata, Naho	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Kinoshita, Yuzuru	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Nakayama, Toru	Mgmt	For	For	
ABN AMRO Bank NV	ABN	15/12/2020	Netherlands	EGM	4	Appoint ARK LLC as New External Audit Firm	Mgmt	For	For	
					5	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	1- Payment type not suitable for recipients.
					1	Open Meeting and Announcements	Mgmt	-	-	1- Non-voting item.
					2i	Announce Supervisory Board's Nomination for Appointment	Mgmt	-	-	1- Non-voting item.
					2ii	Receive Explanation and Motivation by Mariken Tannemaat	Mgmt	-	-	1- Non-voting item.
African Rainbow Minerals Ltd.	ARI	04/12/2020	South Africa	AGM	2iii	Elect Mariken Tannemaat to Supervisory Board	Mgmt	For	For	
					3	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Re-elect Tom Boardman as Director	Mgmt	For	For	
					2	Re-elect Anton Botha as Director	Mgmt	For	For	
					3	Re-elect Joaquim Chissano as Director	Mgmt	For	For	
					4	Re-elect Dr Rejoice Simelane as Director	Mgmt	For	For	
					5	Elect Pitsi Mnisi as Director	Mgmt	For	For	
					6	Elect Tsu Mhlanga as Director	Mgmt	For	For	
					7	Elect Jongisa Magagula as Director	Mgmt	For	For	
					8	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor	Mgmt	For	For	
					9.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	Mgmt	For	For	
					9.2	Re-elect Anton Botha as Member of the Audit and Risk Committee	Mgmt	For	For	
					9.3	Re-elect Alex Maditsi as Member of the Audit and Risk Committee	Mgmt	For	For	
					9.4	Re-elect Dr Rejoice Simelane as Member of the Audit and Risk Committee	Mgmt	For	For	
					9.5	Elect Pitsi Mnisi as Member of the Audit and Risk Committee	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Approve Remuneration Implementation Report	Mgmt	For	For	
					12	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					13	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					14.1	Approve the Annual Retainer Fees for Non-executive Directors	Mgmt	For	For	
Afya Limited	AFYA	09/12/2020	Cayman Islands	AGM	14.2	Approve the Fees for Attending Board Meetings	Mgmt	For	For	
					15	Approve the Committee Attendance Fees for Non-executive Directors	Mgmt	For	For	
					16	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					17	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					18	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	Mgmt	For	For	
					19	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Air China Limited	753	18/12/2020	China	EGM	2	Elect Joao Paulo Seibel de Faria, Vanessa Claro Lopes, Flavio Dias Fonseca da Silva, Miguel Filisbino Pereira de Paula, and Daulins Reni Emilio as Directors	Mgmt	For	Against	1- Bundled contrary to best practice.
					1	Elect Lyu Yanfang as Supervisor	Mgmt	For	For	
					2	Approve Trademark License Framework Agreement and Related Transactions	Mgmt	For	For	
					3	Approve Renewal of the Financial Services Framework Agreement Between the Company and China National Aviation Finance Co., Ltd. and Provision of Deposit Services	Mgmt	For	Against	1- Concerns on potential risk management and/or conflicts of interest.
Alkem Laboratories Limited	539523	27/12/2020	India	EGM	4	Approve Renewal of the Financial Services Framework Agreement Between China National Aviation Finance Co., Ltd. and China National Aviation Holding Corporation Limited	Mgmt	For	Against	1- Concerns on potential risk management and/or conflicts of interest.
					1	Approve Increase in the Remuneration of Sandeep Singh as Managing Director	Mgmt	For	Against	1- Excessive quantum.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify KPMG as Auditors	Mgmt	For	For	
Amedeo Air Four Plus Ltd.	AA4	07/12/2020	Guernsey	AGM	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect David Gelber as Director	Mgmt	For	For	
					5	Re-elect John Le Prevost as Director	Mgmt	For	For	
					1	Approve 2020 Restricted Share Incentive Scheme of A Shares of the Company (Draft) and Its Summary	Mgmt	For	For	
Angang Steel Company Limited	347	31/12/2020	China	EGM	2	Approve Performance Appraisal Measures for the 2020 Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					3	Approve Management Measures of the 2020 Share Incentive Scheme of A Shares	Mgmt	For	For	
					4	Authorize Board to Deal with All Matters in Relation to the 2020 Restricted Share Incentive Scheme of A Shares of the Company	Mgmt	For	For	
					1	Approve 2020 Restricted Share Incentive Scheme of A Shares of the Company (Draft) and Its Summary	Mgmt	For	For	
		31/12/2020	China	EGM	2	Approve Performance Appraisal Measures for the 2020 Restricted Share Incentive Scheme of A Shares	Mgmt	For	For	
					3	Approve Management Measures of the 2020 Share Incentive Scheme of A Shares	Mgmt	For	For	
					4	Authorize Board to Deal with All Matters in Relation to the 2020 Restricted Share Incentive Scheme of A Shares of the Company	Mgmt	For	For	
					1	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Mgmt	For	For	
Angel Yeast Co., Ltd.	600298	28/12/2020	China	EGM	2	Approve Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	
					3.1	Approve Background, Purpose and Commercial Rationality of Spin-off Listing	Mgmt	For	For	
					3.2	Approve Listing Location	Mgmt	For	For	
					3.3	Approve Issue Type	Mgmt	For	For	
					3.4	Approve Par Value	Mgmt	For	For	
					3.5	Approve Target Parties	Mgmt	For	For	
					3.6	Approve Listing Period	Mgmt	For	For	
					3.7	Approve Issue Manner	Mgmt	For	For	
					3.8	Approve Issue Scale	Mgmt	For	For	
					3.9	Approve Pricing Basis	Mgmt	For	For	
					3.10	Approve Other Matters Related to Issuance	Mgmt	For	For	
					4	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	
					5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ARA LOGOS LOGISTICS TRUST	K2LU	23/12/2020	Singapore	EGM	6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	
					7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	
					8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	
					9	Approve Explanation of Fluctuation of the Company's Stock Price Does Not Meet Relevant Standards in Article 5 of the Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	Mgmt	For	For	
					10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					11	Approve Yeast Green Production Base Construction Project	Mgmt	For	For	
					12	Approve Intelligent Chemical Factory for Healthy Food Raw Materials	Mgmt	For	For	
					13	Approve Adjustment to the 2,000 Tons of Yeast Product Green Manufacturing Project	Mgmt	For	For	
					14	Approve Change in Accounting Standard Currency of Overseas Subsidiary	Mgmt	For	For	
					1	Approve Proposed Acquisition of Four Logistics Properties	Mgmt	For	For	
					2	Approve Proposed Acquisition of Larapinta Property and Investment in the Respective Interests in Two Property Funds, Being the New LAIVS Trust and the Oxford Property Fund	Mgmt	For	For	
					3	Approve Proposed Ivanhoe Issuance and Proposed LOGOS Issuance	Mgmt	For	For	
					4	Approve Proposed Potential Transfer of a Controlling Interest to LOGOS Property Group Limited	Mgmt	For	For	
					5	Approve Proposed Issuance of New Units Under the Equity Fund Raising	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Aryzta AG	ARYN	15/12/2020	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	1- Inadequate holding period. 2- Misalignment of pay and company performance. 3- Poor disclosure of performance conditions.
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4.1.1	Elect Gordon Hardie as Director	Mgmt	For	For	1- Evaluated item and determined not to support in this instance.
					4.1.2	Elect Joerg Riboni as Director	Mgmt	For	For	
					4.1.3	Elect Helene Weber-Dubi as Director	Mgmt	For	For	
					4.1.4	Reelect Urs Jordi as Director and Board Chairman	Mgmt	For	For	
					4.1.5	Reelect Luisa Delgado as Director	Mgmt	For	For	
					4.1.6	Reelect Heiner Kamps as Director	Mgmt	For	For	
					4.1.7	Reelect Alejandro Zaragueeta as Director	SH	Against	Against	
					4.2.1	Appoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	For	
					4.2.2	Appoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	
					4.2.3	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	
					4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Associated British Foods Plc	ABF	04/12/2020	United Kingdom	AGM	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Emma Adamo as Director	Mgmt	For	For	
					4	Re-elect Graham Allan as Director	Mgmt	For	For	
					5	Re-elect John Bason as Director	Mgmt	For	For	
					6	Re-elect Ruth Cairnie as Director	Mgmt	For	For	
					7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	
					8	Re-elect Michael McLintock as Director	Mgmt	For	For	
					9	Re-elect Richard Reid as Director	Mgmt	For	For	
					10	Re-elect George Weston as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Australia & New Zealand Banking Group Limited	ANZ	16/12/2020	Australia	AGM	17	Adopt New Articles of Association	Mgmt	For	For	
					2a	Elect Ilana Rachel Atlas as Director	Mgmt	For	For	
					2b	Elect John Thomas Macfarlane as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Shayne C Elliot	Mgmt	For	For	
					5	Approve the Amendments to the Company's Constitution	SH	Against	For	1- Supportive of proposed ESG related disclosure.
AutoZone, Inc.	AZO	16/12/2020	USA	AGM	6	Approve Transition Planning Disclosure	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	
					1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	
					1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	
					1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	
					1.5	Elect Director Michael M. Calbert	Mgmt	For	For	
					1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	
					1.7	Elect Director Gale V. King	Mgmt	For	For	
					1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	
					1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	
					1.10	Elect Director Jill A. Soltau	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					4	Approve Omnibus Stock Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
Axis Bank Limited	532215	09/12/2020	India	EGM	1	Reelect Ketaki Bhagwati as Director	Mgmt	For	For	
					2	Elect Meena Ganesh as Director	Mgmt	For	For	
					3	Elect Gopalaraman Padmanabhan as Director	Mgmt	For	For	
Banco do Brasil SA	BBAS3	09/12/2020	Brazil	EGM	1.1	Elect Andre Guilherme Brandao as Director	Mgmt	For	For	
					1.2	Elect Fabio Augusto Cantizani Barbosa as Director	Mgmt	For	For	
					2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	1- Not contrary to company's interest.
					3.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Director	Mgmt	-	Abstain	1- Not contrary to company's interest.
					3.2	Percentage of Votes to Be Assigned - Elect Fabio Augusto Cantizani Barbosa as Director	Mgmt	-	Abstain	1- Not contrary to company's interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Elect Lucas Pedreira do Couto Ferraz as Fiscal Council Member	Mgmt	For	For	
					5	Approve Agreement to Absorb BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	Mgmt	For	For	
					6	Ratify Investor Consulting Partners Consultoria Ltda. as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					7	Approve Independent Firm's Appraisal	Mgmt	For	For	
					8	Approve Absorption of BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	Mgmt	For	For	
					9	Approve Capital Increase in Connection with the Transaction and Amend Article 7 Accordingly	Mgmt	For	For	
					10	Approve Issuance of Shares in Connection with the Transaction for Bescval's Minority Shareholders	Mgmt	For	For	
					11	Approve Cancellation of Treasury Shares	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					13	Amend Articles 7 and 8	Mgmt	For	For	
					14	Amend Articles 9 and 10	Mgmt	For	For	
					15	Amend Articles 11 and 16	Mgmt	For	For	
					16	Amend Articles	Mgmt	For	For	
					17	Amend Articles	Mgmt	For	For	
					18	Amend Articles 33 and 34	Mgmt	For	For	
					19	Amend Articles	Mgmt	For	For	
					20	Amend Articles 47 and 48	Mgmt	For	For	
					21	Amend Article 50	Mgmt	For	For	
					22	Amend Articles	Mgmt	For	For	
					23	Amend Article 63	Mgmt	For	Against	
Beijing Capital International Airport Company Limited	694	29/12/2020	China	EGM	1	Approve Investment Plan in Respect of the Formation of the Joint Venture Company for the Transformation of Technological Achievements	Mgmt	For	For	1- Insufficient information.
					2	Approve International Retail Management Agreement and Related Transactions	Mgmt	For	For	
					3	Approve Supply of Power and Energy Agreement and Related Transactions	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	07/12/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Increase in Registered Capital	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Approve Issuance of Asset-backed Securities	SH	For	For	
		24/12/2020	China	EGM	1	Approve External Guarantee	Mgmt	For	Against	1- Concerns on guarantees to external parties/ associates. 2- Concerns on size of guarantee limit.
Beijing Thunisoft Corp. Ltd.	300271	14/12/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
B-Soft Co., Ltd.	300451	28/12/2020	China	EGM	1	Approve Change in Implementation Methods of Raised Funds Investment Project and Smart Health Technology Production Industrialization Base	Mgmt	For	For	
					2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	
BTG Hotels (Group) Co., Ltd.	600258	01/12/2020	China	EGM	1	Elect Yuan Shouyuan as Non-independent Director	SH	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Caixa Geral de Depositos SA	N/A	03/12/2020	Portugal	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Capital Ltd.	CAPD	21/12/2020	Bermuda	EGM	1	Approve Matters Relating to the Sukari Contract	Mgmt	For	For	
					2	Authorise Issue of Equity in Connection with the Placing	Mgmt	For	For	
					3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	Mgmt	For	For	
CapitalLand Retail China Trust	AU8U	22/12/2020	Singapore	EGM	1	Approve Proposed Acquisition	Mgmt	For	For	
Cargotec Oyj	CGCBV	18/12/2020	Finland	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cenovus Energy Inc.	CVE	15/12/2020	Canada	EGM	2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Approve Merger Agreement with Konecranes Plc	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1	Approve Issuance of Shares and Warrants in Connection with the Acquisition of Husky Energy Inc.	Mgmt	For	For	
Centre Testing International Group Co., Ltd.	300012	01/12/2020	China	EGM	1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	
Ceres Power Holdings plc	CWR	10/12/2020	United Kingdom	AGM	2	Elect Liu Jidi as Non-independent Director	Mgmt	For	For	
					1	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					2	Elect Warren Finegold as Director	Mgmt	For	For	
					3	Elect Uwe Glock as Director	Mgmt	For	For	
					4	Elect Qinggui Hao as Director	Mgmt	For	For	
					5	Re-elect Stephen Callaghan as Director	Mgmt	For	For	
					6	Re-elect Caroline Hargrove as Director	Mgmt	For	For	
					7	Re-elect Richard Preston as Director	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
China BlueChemical Ltd.	3983	29/12/2020	China	EGM	10	Adopt New Articles of Association	Mgmt	For	For	
					1	Elect Liu Zhenyu as Director, Authorize Board to Sign the Relevant ServiceContract on Behalf of the Company with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					2	Approve Natural Gas Sale and Purchase Agreements, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Comprehensive Services and Product Sales Agreement and Related Transactions	Mgmt	For	For	
					4	Approve Proposed Annual Caps Under the Comprehensive Services and Product SalesAgreement and Related Transactions	Mgmt	For	For	
					5	Approve Financial Services Agreement and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					6	Approve Proposed Annual Caps with Respect to Deposits Under the Financial Services Agreement and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					7	Approve Finance Lease Agreement and Related Transactions	Mgmt	For	For	
China Cinda Asset Management Co., Ltd.	1359	22/12/2020	China	EGM	8	Approve Proposed Annual Caps Under the Finance Lease Agreement and Related Transactions	Mgmt	For	For	
					1	Approve Issuance of Onshore Undated Capital Bonds	Mgmt	For	For	
China Foods Limited	506	17/12/2020	Bermuda	EGM	1	Approve 2020 COFCO Mutual Provision Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
China High Precision Automation Group Limited	591	16/12/2020	Cayman Islands	AGM	2	Elect Chen Zhigang as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	1- Qualified opinion.
					2A1	Elect Wong Fun Chung as Director	Mgmt	For	Against	1- Director accountability.
					2A2	Elect Cheung Chuen as Director	Mgmt	For	Against	1- Director conduct.
					2A3	Elect Ji Qin Zhi as Director	Mgmt	For	Against	1- Independence concern - excessive tenure.
					2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against	1- Director conduct.
					3	Approve Pan-China (H.K.) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	1- Issues on auditor practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Approve Amendment of the Tongfu Innovation Industrial Investment Fund Partnership (Limited Partnership) Partnership Agreement and Related Transactions	Mgmt	For	For	
China Isotope & Radiation Corporation	1763	30/12/2020	China	EGM	2	Elect Liu Xiuhong as Director	Mgmt	For	For	
					3	Approve Jonton Certified Public Accountants (Limited Liability Partnership) as Auditor	Mgmt	For	For	
					1	Approve Transaction Documents, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	Mgmt	For	For	
China Literature Limited	772	09/12/2020	Cayman Islands	EGM	2	Approve 2021 Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1.01	Elect Xu Yugao as Director	Mgmt	For	For	
China Oilfield Services Limited	2883	11/12/2020	China	EGM	1.02	Elect Zhao Baoshun as Director	Mgmt	For	For	
					1.01	Elect Xu Yugao as Director	Mgmt	For	For	
		11/12/2020	China	EGM	1.02	Elect Zhao Baoshun as Director	Mgmt	For	For	
					1	Elect Zhang Zhaoxiang as Non-Independent Director	SH	For	For	
China State Construction Engineering Corp. Ltd.	601668	07/12/2020	China	EGM	2	Amend Management System of Raised Funds	Mgmt	For	Against	1- Insufficient information.
					3	Approve External Guarantee Management Regulations	Mgmt	For	Against	1- Insufficient information.
					4.1	Approve Purpose	Mgmt	For	For	
					4.2	Approve Criteria to Select Plan Participants	Mgmt	For	For	
					4.3	Approve Source and Number of Underlying Stocks and Motivational Tool	Mgmt	For	For	
					4.4	Approve Grant Situation	Mgmt	For	For	
					4.5	Approve Resolution Validity Period, Lock-up Period and Unlock Period	Mgmt	For	For	
					4.6	Approve Grant Date, Grant Price of Restricted Stocks	Mgmt	For	For	
					4.7	Approve Grant and Unlocking Conditions	Mgmt	For	For	
					4.8	Approve Non-transferable and Prohibitive Restrictions	Mgmt	For	For	
					4.9	Approve Methods and Procedures to Adjust the Incentive Plan	Mgmt	For	For	
					4.10	Approve Procedures to Grant and Unlock	Mgmt	For	For	
					4.11	Approve Accounting Treatment and the Impact on Company Performance	Mgmt	For	For	
					4.12	Approve Rights and Obligations of the Plan Participants and the Company	Mgmt	For	For	
					4.13	Approve Handling Under Special Circumstances	Mgmt	For	For	
					4.14	Approve Management, Amendment and Termination of this Plan	Mgmt	For	For	
					4.15	Approve Mechanism for Disputes or Disputes Between the Company and Incentive Object	Mgmt	For	For	
					4.16	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
Cisco Systems, Inc.	CSCO	10/12/2020	USA	AGM	6	Approve List of Plan Participants and Granting Situation	Mgmt	For	For	
					7	Approve Repurchase of Performance Shares Phase II and III	Mgmt	For	For	
					1a	Elect Director M. Michele Burns	Mgmt	For	For	
					1b	Elect Director Wesley G. Bush	Mgmt	For	For	
					1c	Elect Director Michael D. Capellas	Mgmt	For	For	
					1d	Elect Director Mark Garrett	Mgmt	For	For	
					1e	Elect Director Kristina M. Johnson	Mgmt	For	For	
					1f	Elect Director Roderick C. McGeary	Mgmt	For	For	
					1g	Elect Director Charles H. Robbins	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Companhia Brasileira de Distribuicao	PCAR3	31/12/2020	Brazil	EGM	1h	Elect Director Arun Sarin - Withdrawn	Mgmt	-	-	1- Non-voting item.
					1i	Elect Director Brenton L. Saunders	Mgmt	For	For	
					1j	Elect Director Lisa T. Su	Mgmt	For	For	
					2	Change State of Incorporation from California to Delaware	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	1- Supportive of proposed ESG related business practice.
					6	Require Independent Board Chair	SH	Against	For	
					1	Ratify Magalhaes Andrade S/S Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					2	Approve Independent Firm's Appraisal Re: Sendas Distribuidora S.A. (Sendas)	Mgmt	For	For	
					3	Approve Agreement for Partial Spin-Off of Sendas Distribuidora S.A. (Sendas) and Absorption of Partial Spun-Off Assets	Mgmt	For	For	
					4	Approve Partial Spin-Off of Sendas Distribuidora S.A. (Sendas) and Absorption of Partial Spun-Off Assets	Mgmt	For	For	
Companhia de Locacao das Americas	LCAM3	14/12/2020	Brazil	EGM	5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					6	Ratify Magalhaes Andrade S/S Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					7	Approve Independent Firm's Appraisal Re: Companhia Brasileira de Distribuicao (CBD)	Mgmt	For	For	
					8	Approve Agreement for Partial Spin-Off of Companhia Brasileira de Distribuicao (CBD) and Absorption of Partial Spun-Off Assets by Sendas Distribuidora S.A. (Sendas)	Mgmt	For	For	
					9	Approve Partial Spin-Off of Companhia Brasileira de Distribuicao (CBD) and Absorption of Partial Spun-Off Assets by Sendas Distribuidora S.A. (Sendas)	Mgmt	For	For	
					10	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					11	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	
					12	Consolidate Bylaws	Mgmt	For	For	
					1	Approve Agreement to Absorb Unidas Agro Locacao de Veiculos S.A. (Unidas Agro)	Mgmt	For	For	
					2	Ratify Valore Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					3	Approve Independent Firm's Appraisal	Mgmt	For	For	
					4	Approve Absorption of Unidas Agro Locacao de Veiculos S.A. (Unidas Agro)	Mgmt	For	For	
Concentric AB	COIC	09/12/2020	Sweden	EGM	5	Ratify Agreement to Acquire ITer Telecomunicacao Ltda. (ITer) by Agile Gestao de Frotas e Servicos S.A. (Agile)	Mgmt	For	For	
					6	Amend Article 2 Re: Company Headquarters and Remove Article 55 Accordingly	Mgmt	For	For	
					7	Consolidate Bylaws	Mgmt	For	For	
					1	Amend Article 2 Re: Company Headquarters and Remove Article 55 Accordingly	Mgmt	For	For	
					2	Consolidate Bylaws	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.1	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	
					4.2	Designate Malin Bjorkmo as Inspector of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Convenience Retail Asia Limited	831	07/12/2020	Cayman Islands	EGM	6	Approve Dividends of SEK 3.25 Per Share	Mgmt	For	For	1- Non-voting item.
					7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Proxies and Postal Voting Close Meeting	Mgmt	For	For	
					8		Mgmt	-	-	
					1	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	For	For	
Copart, Inc.	CPRT	04/12/2020	USA	AGM	2	Approve Payment of the Special Cash Dividend Out of the Distributable Reserves and the Share Premium Account and Related Transactions	Mgmt	For	For	
					1.1	Elect Director Willis J. Johnson	Mgmt	For	For	
					1.2	Elect Director A. Jayson Adair	Mgmt	For	For	
					1.3	Elect Director Matt Blunt	Mgmt	For	For	
					1.4	Elect Director Steven D. Cohan	Mgmt	For	For	
					1.5	Elect Director Daniel J. Englander	Mgmt	For	For	
					1.6	Elect Director James E. Meeks	Mgmt	For	For	
					1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	
					1.8	Elect Director Diane M. Morefield	Mgmt	For	For	
					1.9	Elect Director Stephen Fisher	Mgmt	For	For	
Country Garden Services Holdings Company Limited	6098	23/12/2020	Cayman Islands	EGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Property Management Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
CPI PROPERTY GROUP	O5G	18/12/2020	Luxembourg	Bondholder	2	Approve Sales and Leasing Agency Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Consultancy and Other Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
CSMall Group Limited	1815	28/12/2020	Cayman Islands	EGM	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	1- Shareblocking concern.
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	
Detsky Mir PJSC	DSKY	17/12/2020	Russia	EGM	1	Approve Framework Purchase Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Interim Dividends of RUB 5.08 per Share for First Nine Months of Fiscal 2020	Mgmt	For	Against	
					3	Fix Number of Directors	Mgmt	For	Against	
Dongfeng Motor Group Company Limited	489	01/12/2020	China	EGM	1	Approve New Edition of Charter	Mgmt	For	For	1- Limitation or reduction in shareholders' rights.
					1	Approve Increase in Proportion of Cash Dividends within Three Years Upon A Share Offering and Listing	Mgmt	For	For	
Doric Nimrod Air Three Ltd.	DNA3	10/12/2020	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Distribution Policy	Mgmt	For	For	
					5	Re-elect Charles Wilkinson as Director	Mgmt	For	For	
					6	Re-elect Geoffrey Hall as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Doric Nimrod Air Two Ltd.	DNA2	10/12/2020	Guernsey	AGM	7	Re-elect Suzie Procter as Director	Mgmt	For	For	
					8	Re-elect Andreas Tautscher as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Distribution Policy	Mgmt	For	For	
					5	Re-elect Geoffrey Hall as Director	Mgmt	For	For	
					6	Re-elect Charles Wilkinson as Director	Mgmt	For	For	
DRDGOLD Ltd.	DRD	01/12/2020	South Africa	AGM	7	Re-elect Suzie Procter as Director	Mgmt	For	For	
					8	Re-elect Andreas Tautscher as Director	Mgmt	For	For	
					1	Reappoint KPMG Inc as Auditors with Riegert Stoltz as the Designated External Audit Partner	Mgmt	For	For	
					2	Elect Tim Cumming as Director	Mgmt	For	For	
					3	Elect Charmel Flemming as Director	Mgmt	For	For	
					4	Re-elect Niel Pretorius as Director	Mgmt	For	For	
					5	Re-elect Johan Holtzhausen as Director	Mgmt	For	For	
					6	Re-elect Jean Nel as Director	Mgmt	For	For	
					7	Re-elect Toko Mnyango as Director	Mgmt	For	For	
					8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					9.1	Re-elect Johan Holtzhausen as Chairman of the Audit Committee	Mgmt	For	For	
					9.2	Re-elect Jean Nel as Member of the Audit Committee	Mgmt	For	For	
					9.3	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	
					9.4	Elect Charmel Flemming as Member of the Audit Committee	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Approve Implementation Report	Mgmt	For	For	
					12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					3	Approve Non-executive Directors' Remuneration	Mgmt	For	For	
dynaCERT Inc.	DYA	03/12/2020	Canada	AGM/EGM	1	Fix Number of Directors at Seven	Mgmt	For	For	
					2a	Elect Director James Payne	Mgmt	For	For	
					2b	Elect Director Robert Maier	Mgmt	For	For	
					2c	Elect Director Jean-Pierre Colin	Mgmt	For	For	
					2d	Elect Director Wayne Hoffman	Mgmt	For	For	
					2e	Elect Director Richard Lu	Mgmt	For	For	
					2f	Elect Director Elliot Strashin	Mgmt	For	For	
					2g	Elect Director Amir Farahi	Mgmt	For	For	
					3	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					5	Approve Restricted Share Unit Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
Embassy Office Parks REIT	542602	10/12/2020	India	EGM	1	Approve Embassy TechVillage Acquisition	Mgmt	For	For	
					2	Approve Borrowing Limits	Mgmt	For	For	
					3	Approve Institutional Placement(s) of Units to Institutional Investors	Mgmt	For	For	
					4	Approve Preferential Issue of Units to Vasudev Garg, Chaitanya Garg and Radhika Garg	Mgmt	For	For	
ESR-REIT	J91U	04/12/2020	Singapore	EGM	1	Approve Merger	Mgmt	For	For	
					2	Approve Issuance of New ESR-REIT Units to Sabana Unitholders at Consideration Unit Issue Price as Consideration for Merger	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fabrinet	FN	10/12/2020	Cayman Islands	AGM	1.1	Elect Director Seamus Grady	Mgmt	For	For	
					1.2	Elect Director Thomas F. Kelly	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
FactSet Research Systems Inc.	FDS	17/12/2020	USA	AGM	1a	Elect Director Robin A. Abrams	Mgmt	For	For	
					1b	Elect Director Laurie Siegel	Mgmt	For	For	
					1c	Elect Director Malcolm Frank	Mgmt	For	For	
					1d	Elect Director Siew Kai Choy	Mgmt	For	For	
					1e	Elect Director Lee Shavel	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Fang Holdings Limited	SFUN	21/12/2020	Cayman Islands	AGM	1	Elect Director Changming Yan	Mgmt	For	For	
Ferguson Plc	FERG	03/12/2020	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Bill Brundage as Director	Mgmt	For	For	
					5	Re-elect Tessa Bamford as Director	Mgmt	For	For	
					6	Re-elect Geoff Drabble as Director	Mgmt	For	For	
					7	Re-elect Catherine Halligan as Director	Mgmt	For	For	
					8	Re-elect Kevin Murphy as Director	Mgmt	For	For	
					9	Re-elect Alan Murray as Director	Mgmt	For	For	
					10	Re-elect Tom Schmitt as Director	Mgmt	For	For	
					11	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For	
					12	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Fidelity Asian Values Plc	FAS	08/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	1- Vote restriction.
					2	Approve Final Dividend	Mgmt	For	Take No Action	1- Vote restriction.
					3	Re-elect Kate Bolsover as Director	Mgmt	For	Take No Action	1- Vote restriction.
					4	Re-elect Clare Brady as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5	Re-elect Timothy Scholefield as Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Re-elect Grahame Stott as Director	Mgmt	For	Take No Action	1- Vote restriction.
					7	Re-elect Michael Warren as Director	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Remuneration Report	Mgmt	For	Take No Action	1- Vote restriction.
					9	Approve Remuneration Policy	Mgmt	For	Take No Action	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Take No Action	1- Vote restriction.
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	1- Vote restriction.
					12	Authorise Issue of Equity	Mgmt	For	Take No Action	1- Vote restriction.
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	1- Vote restriction.
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	1- Vote restriction.
Fidelity Special Values Plc	FSV	14/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	1- Vote restriction.
					2	Approve Final Dividend	Mgmt	For	Take No Action	1- Vote restriction.
					3	Re-elect Andy Irvine as Director	Mgmt	For	Take No Action	1- Vote restriction.
					4	Re-elect Claire Boyle as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5	Re-elect Dean Buckley as Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Re-elect Nigel Foster as Director	Mgmt	For	Take No Action	1- Vote restriction.
					7	Elect Alison McGregor as Director	Mgmt	For	Take No Action	1- Vote restriction.
					8	Approve Remuneration Report	Mgmt	For	Take No Action	1- Vote restriction.
					9	Approve Remuneration Policy	Mgmt	For	Take No Action	1- Vote restriction.
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Take No Action	1- Vote restriction.
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	1- Vote restriction.
					12	Authorise Issue of Equity	Mgmt	For	Take No Action	1- Vote restriction.
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	1- Vote restriction.
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	1- Vote restriction.
FirstRand Ltd.	FSR	02/12/2020	South Africa	AGM	1.1	Re-elect Russell Loubser as Director	Mgmt	For	For	1- Misalignment of pay and company performance.
					1.2	Re-elect Thandie Mashego as Director	Mgmt	For	For	
					1.3	Elect Zelda Roscherr as Director	Mgmt	For	For	
					2.1	Reappoint Deloitte & Touche as Auditors of the Company	Mgmt	For	For	
					2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	
					3	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	
					4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Approve Remuneration Policy	Mgmt	For	For	
					2	Approve Remuneration Implementation Report	Mgmt	For	Against	
					1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	
					2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	
					3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Flutter Entertainment Plc	FLTR	29/12/2020	Ireland	EGM	1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	For	
Focus Media Information Technology Co., Ltd.	002027	31/12/2020	China	EGM	1	Approve Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	23/12/2020	Japan	AGM	1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	
					2.1	Elect Director Honda, Yuzuru	Mgmt	For	For	
					2.2	Elect Director Nagai, Shusuke	Mgmt	For	For	
					2.3	Elect Director Tokiyoshi, Keiji	Mgmt	For	For	
					2.4	Elect Director Takeuchi, Makoto	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Yanagisawa, Fumio	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Takada, Yuji	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Matsuhashi, Masayuki	Mgmt	For	For	
					4	Elect Alternate Director and Audit Committee Member Watanabe, Eiji	Mgmt	For	For	
Gamuda Berhad	5398	08/12/2020	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Remuneration of Directors (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Mohammed Hussein as Director	Mgmt	For	For	
					4	Elect Eleena binti Almarhum Sultan Azlan Muhibbuddin Shah Al-Maghfur-lah as Director	Mgmt	For	For	
					5	Elect Ambrin bin Buang as Director	Mgmt	For	For	
					6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
Genworth Financial, Inc.	GNW	10/12/2020	USA	AGM	1a	Elect Director G. Kent Conrad	Mgmt	For	For	
					1b	Elect Director Karen E. Dyson	Mgmt	For	For	
					1c	Elect Director Melina E. Higgins	Mgmt	For	For	
					1d	Elect Director Thomas J. McInerney	Mgmt	For	For	
					1e	Elect Director David M. Moffett	Mgmt	For	For	
					1f	Elect Director Thomas E. Moloney	Mgmt	For	For	
					1g	Elect Director Debra J. Perry	Mgmt	For	For	
					1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	
					1i	Elect Director James S. Riepe	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Genworth MI Canada Inc.	MIC	22/12/2020	Canada	EGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Acquisition by Falcon Holding Acquisition Corporation, a Wholly-Owned Subsidiary of Falcon Holding LP	Mgmt	For	For	
					2	Amend Articles Re: Creation of a New Class of Preferred Shares Designated as Class A Preferred Shares	Mgmt	For	For	
Great Canadian Gaming Corporation	GC	23/12/2020	Canada	EGM	3	Change Company Name to Sagen MI Canada Inc.	Mgmt	For	For	
					1	Approve Acquisition by Raptor Acquisition Corp., an Affiliate of Funds Managed by Affiliates of Apollo Global Management, Inc.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Great Wall Motor Company Limited	2333	18/12/2020	China	EGM	1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					2.01	Approve Type of Securities to be Issued	Mgmt	For	For	
					2.02	Approve Size of the Issuance	Mgmt	For	For	
					2.03	Approve Par Value and Issue Price	Mgmt	For	For	
					2.04	Approve Bonds Term	Mgmt	For	For	
					2.05	Approve Coupon Rate	Mgmt	For	For	
					2.06	Approve Term and Method of Repayment of Principal and Interest Payment	Mgmt	For	For	
					2.07	Approve Conversion Period	Mgmt	For	For	
					2.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For	
					2.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For	
					2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For	
					2.11	Approve Terms of Redemption	Mgmt	For	For	
					2.12	Approve Terms of Sale Back	Mgmt	For	For	
					2.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For	
					2.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For	
					2.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For	
					2.16	Approve Bondholders and Bondholders' Meetings	Mgmt	For	For	
					2.17	Approve Use of Proceeds	Mgmt	For	For	
					2.18	Approve Rating	Mgmt	For	For	
					2.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For	
					2.20	Approve Guarantee and Security	Mgmt	For	For	
					2.21	Approve Validity Period of the Resolution	Mgmt	For	For	
					3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					4	Approve Feasibility Report on the Project Funded by the Proceeds in the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					5	Approve Exemption from the Preparation of the Reports on the Use of Proceeds Previously Raised	Mgmt	For	For	
					6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					7	Approve Formulation of the Shareholders' Return Plan for the Next Three Years (Year 2020-2022) of the Company	Mgmt	For	For	
					8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For	
					9	Approve Amendments on the Administrative Rules for Use of Proceeds from Fund Raisings of Great Wall Motor Company Limited (Revised)	Mgmt	For	For	
					10	Approve Connected Transactions of Possible Subscriptions of A Share Convertible Corporate Bonds under the Public Issuance by the Company's Controlling Shareholder, Director or General Manager of Certain Significant Subsidiaries	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		18/12/2020	China	EGM	11	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					1.01	Approve Type of Securities to be Issued	Mgmt	For	For	
					1.02	Approve Size of the Issuance	Mgmt	For	For	
					1.03	Approve Par Value and Issue Price	Mgmt	For	For	
					1.04	Approve Bonds Term	Mgmt	For	For	
					1.05	Approve Coupon Rate	Mgmt	For	For	
					1.06	Approve Term and Method of Repayment of Principal and Interest Payment	Mgmt	For	For	
					1.07	Approve Conversion Period	Mgmt	For	For	
					1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For	
					1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For	
					1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For	
					1.11	Approve Terms of Redemption	Mgmt	For	For	
					1.12	Approve Terms of Sale Back	Mgmt	For	For	
					1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For	
					1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For	
					1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For	
					1.16	Approve Bondholders and Bondholders' Meetings	Mgmt	For	For	
					1.17	Approve Use of Proceeds	Mgmt	For	For	
					1.18	Approve Rating	Mgmt	For	For	
					1.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For	
					1.20	Approve Guarantee and Security	Mgmt	For	For	
					1.21	Approve Validity Period of the Resolution	Mgmt	For	For	
					2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
					3	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For	
Guaranty Trust Bank Plc	GUARANTY	04/12/2020	Nigeria	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
GVC Holdings Plc	GVC	09/12/2020	Isle of Man	EGM	1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	Mgmt	For	For	
Haidilao International Holding Ltd.	6862	28/12/2020	Cayman Islands	EGM	1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	Mgmt	For	For	
					2	Approve Proposed Annual Caps Under Renewed Yihai Master Purchase Agreement and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					3	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	Mgmt	For	For	
					4	Approve Renewed Shuhai Master Purchase Agreement, Renewed Shuhai Agreements and Related Transactions	Mgmt	For	For	
					5	Approve Proposed Annual Caps Under Renewed Shuhai Agreements and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					6	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	Mgmt	For	For	
					7	Approve Renewed Master Decoration Project General Contract Service Agreement, Renewed Shuyun Dongfang Agreements and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Proposed Annual Caps Under Renewed Shuyun Dongfang Agreements and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					9	Authorize Board to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements and Renewed Shuyun Dongfang Agreements	Mgmt	For	For	
Hamamatsu Photonics KK	6965	18/12/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	1- Independence concern.
					2	Elect Director Kurihara, Kazue	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Maki, Yuji	Mgmt	For	Against	
					3.4	Appoint Statutory Auditor Kurauchi, Muneo	Mgmt	For	For	
Hammerson Plc	HMSO	04/12/2020	United Kingdom	EGM	1	Amend Articles of Association	Mgmt	For	For	
HDFC Bank Limited	500180	01/12/2020	India	EGM	2	Approve Enhanced Scrip Dividend Alternative	Mgmt	For	For	
					1	Elect Sashidhar Jagdishan as Director	Mgmt	For	For	
					2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Mgmt	For	For	
Hellenic Telecommunications Organization SA	HTO	04/12/2020	Greece	EGM	1	Approve Draft Demergers Agreement	Mgmt	For	For	
					2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					3	Approve Confidentiality Agreement with Ernst & Young	Mgmt	For	For	
					4	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	
					5.1	Elect Dimitrios Georgoutsos as Director	Mgmt	For	For	
					5.2	Elect a Shareholder-Nominee to the Board	SH	Against	Abstain	1- Insufficient information.
					5.3	Elect a Shareholder-Nominee to the Board	SH	Against	Abstain	1- Insufficient information.
					6	Announce Election of Director	Mgmt	-	-	1- Non-voting item.
					7	Various Announcements	Mgmt	-	-	1- Non-voting item.
Hemisphere Properties India Ltd.	543242	29/12/2020	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reelect Amit Kataria as Director	Mgmt	For	Against	1- Board independence concern.
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Elect Diwakar Kumar Barnwal as Director	Mgmt	For	Against	1- Board independence concern.
HENNGE KK	4475	25/12/2020	Japan	AGM	1.1	Elect Director Ogura, Kazuhiro	Mgmt	For	Against	1- Board independence concern.
					1.2	Elect Director Miyamoto, Kazuaki	Mgmt	For	Against	1- Board independence concern.
					1.3	Elect Director Nagatome, Yoshiki	Mgmt	For	For	
					1.4	Elect Director Amano, Haruo	Mgmt	For	For	
					1.5	Elect Director Goto, Fumiaki	Mgmt	For	For	
HKBN Ltd.	1310	14/12/2020	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Chu Kwong Yeung as Director	Mgmt	For	For	
					3a2	Elect Suyi Kim as Director	Mgmt	For	For	
					3a3	Elect Bradley Jay Horwitz as Director	Mgmt	For	For	
					3a4	Elect Stanley Chow as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					8	Amend Memorandum and Articles of Association of the Company	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Huazhu Group Limited	1179	23/12/2020	Cayman Islands	AGM	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Elect Lei Cao and Theng Fong Hee as Directors	Mgmt	For	For	
					4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Hytera Communications Corp. Ltd.	002583	23/12/2020	China	EGM	1	Approve Sale of Partial EMS Business and Related Assets	Mgmt	For	For	
					2	Elect Yu Ping as Non-Independent Director	Mgmt	For	For	
ICICI Lombard General Insurance Company Limited	540716	11/12/2020	India	EGM	1	Approve Reappointment and Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	Mgmt	For	For	
ICICI Securities Limited	541179	17/12/2020	India	EGM	1	Approve Enhancement of Borrowing Limits	Mgmt	For	For	
					2	Approve Enhancement of Existing Limit of Loans, Guarantees and/or Securities in Other Body Corporate	Mgmt	For	For	
iClick Interactive Asia Group Ltd.	ICLK	23/12/2020	Cayman Islands	AGM	1	Elect Director Matthew Chu Pong Fong	Mgmt	For	For	
Incitec Pivot Limited	IPL	18/12/2020	Australia	AGM	2	Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
					2a	Elect George Biltz as Director	Mgmt	For	For	
					2b	Elect Brian Kruger as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Informa Plc	INF	23/12/2020	United Kingdom	EGM	4	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	
					1	Approve Remuneration Policy	Mgmt	For	For	
Invinity Energy Systems Plc	IES	22/12/2020	Jersey	EGM	2	Adopt the Informa Equity Revitalisation Plan	Mgmt	For	For	
					1	Issue of Equity without Pre-emptive Rights in Connection with the Open Offer	Mgmt	For	For	
iShares VII plc - iShares Core FTSE 100 UCITS ETF GBP (Acc)	CSUKX	11/12/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares VII plc - iShares Core S&P 500 UCITS ETF	SXR8	11/12/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
iShares VII plc - iShares MSCI Canada UCITS ETF	CSCA	11/12/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
JD Wetherspoon Plc	JDW	17/12/2020	United Kingdom	AGM	8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	1- Misalignment of pay and company performance. 1- Inadequate holding period. 2- No performance condition.
					3	Approve Remuneration Policy	Mgmt	For	Against	
					4	Re-elect Tim Martin as Director	Mgmt	For	For	
					5	Re-elect John Hutson as Director	Mgmt	For	For	
					6	Re-elect Su Cacioppo as Director	Mgmt	For	For	
					7	Re-elect Ben Whitley as Director	Mgmt	For	For	
					8	Re-elect Debra Van Gene as Director	Mgmt	For	For	
					9	Re-elect Sir Richard Beckett as Director	Mgmt	For	For	
					10	Re-elect Harry Morley as Director	Mgmt	For	For	
					11	Elect Ben Thorne as Director	Mgmt	For	For	
					12	Reappoint Grant Thornton LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
Jiangxi Copper Company Limited	358	07/12/2020	China	EGM	1	Approve Supply and Services Agreement I, Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Supply and Services Agreement II, Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Land Use Rights Leasing Agreement and Related Transactions	Mgmt	For	For	
		07/12/2020	China	EGM	1	Approve Supply and Services Agreement I, Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Supply and Services Agreement II, Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Land Use Rights Leasing Agreement and Related Transactions	Mgmt	For	For	
Kin + Carta Plc	KCT	23/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect J Schwan as Director	Mgmt	For	For	
					7	Re-elect Chris Kutsor as Director	Mgmt	For	For	
					8	Re-elect David Bell as Director	Mgmt	For	For	
					9	Re-elect John Kerr as Director	Mgmt	For	For	
					10	Re-elect Michele Maher as Director	Mgmt	For	For	
					11	Re-elect Nigel Pocklington as Director	Mgmt	For	For	
					12	Re-elect Helen Stevenson as Director	Mgmt	For	For	
					13	Approve Long Term Incentive Plan	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KKV Secured Loan Fund Ltd.	KKVL	04/12/2020	Guernsey	EGM	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Adopt New Articles of Incorporation	Mgmt	For	For	
		04/12/2020	Guernsey	EGM	1	Adopt New C Share Investment Objective and Investment Policy	Mgmt	For	For	
					2	Adopt New Articles of Incorporation	Mgmt	For	For	
		04/12/2020	Guernsey	EGM	1	Adopt New Ordinary Share Investment Objective and Policy of the Company	Mgmt	For	For	
					2	Adopt New Articles of Incorporation	Mgmt	For	For	
		31/12/2020	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Peter Niven as Director	Mgmt	For	For	
		31/12/2020	Guernsey	AGM	3	Elect Brett Miller as Director	Mgmt	For	For	
					4	Approve Dividend Policy	Mgmt	For	For	
		31/12/2020	Guernsey	AGM	5	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
		31/12/2020	Guernsey	EGM	1	Authorise Market Purchase of C Shares	Mgmt	For	For	
					1	Authorise Market Purchase of C Shares	Mgmt	For	For	
Konecranes Oyj	KCR	18/12/2020	Finland	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Approve Merger Agreement with Cargotec Corporation	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	1- Non-voting item.
M&C Saatchi plc	SAA	31/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period. 2- No performance condition.
					3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Elect Gareth Davis as Director	Mgmt	For	For	
					6	Elect Lisa Gordon as Director	Mgmt	For	For	
					7	Elect Louise Jackson as Director	Mgmt	For	For	
					8	Elect Colin Jones as Director	Mgmt	For	For	
					9	Re-elect Bill Muirhead as Director	Mgmt	For	For	
					10	Re-elect Mickey Kalifa as Director	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity in Connection with an Offer by way of a Rights Issue	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	25/12/2020	Russia	EGM	1	Approve Interim Dividends of RUB 2.391 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For	
Makuake, Inc.	4479	10/12/2020	Japan	AGM	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					2.1	Elect Director Nakayama, Ryotaro	Mgmt	For	For	
					2.2	Elect Director Bogaki, Kana	Mgmt	For	For	
					2.3	Elect Director Kiuchi, Fumiaki	Mgmt	For	For	
					2.4	Elect Director Nakayama, Go	Mgmt	For	For	
					2.5	Elect Director Ikunai, Yohei	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.6	Elect Director Katsuya, Hisashi	Mgmt	For	For	1- Independence concern.
					2.7	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Shinoki, Yoshie	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Kushida, Noriaki	Mgmt	For	Against	
					3.3	Elect Director and Audit Committee Member Oyama, Haruki	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	1- Short vesting period.
					5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					6	Approve Restricted Stock Plan	Mgmt	For	Against	
					1	Approve to Appoint Auditor	Mgmt	For	For	
					2	Approve Purchase Agreement for the Right of Network Communication of TV Program Information	Mgmt	For	For	
Mango Excellent Media Co., Ltd.	300413	24/12/2020	China	EGM	3	Approve Joint Investment Promotion Framework Agreement	Mgmt	For	For	
					4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					5	Approve Amendments to Articles of Association	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					8	Amend Related-Party Transaction Management System	Mgmt	For	For	
					9	Amend External Guarantee System	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Peter Riota as Director	Mgmt	For	For	
					3	Elect Victoria Webster as Director	Mgmt	For	For	
Marwyn Value Investors Ltd.	MVI	03/12/2020	Cayman Islands	AGM	4	Ratify Baker Tilly as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1a	Elect Director Gilles Gingras	Mgmt	For	Take No Action	
					1b	Elect Director Francois Laurin	Mgmt	For	Take No Action	
					1c	Elect Director Guy Chamard	Mgmt	For	Take No Action	
					1d	Elect Director Gaston A. Morin	Mgmt	For	Take No Action	
					1e	Elect Director Peter Damouni	Mgmt	For	Take No Action	
					1f	Elect Director Fahad Al-Tamimi	Mgmt	For	Take No Action	
					1a	Elect Concerned Shareholder Nominee Tayfun Eldem	SH	Withhold	Take No Action	
					1b	Elect Concerned Shareholder Nominee Nav Dhaliwal	SH	Withhold	Take No Action	
Mason Graphite Inc.	LLG	29/12/2020	Canada	Proxy Contest	1c	Elect Concerned Shareholder Nominee Roy McDowall	SH	Withhold	Take No Action	1- Supportive of different proposed slate of directors.
					1d	Elect Concerned Shareholder Nominee Simon Marcotte	SH	Withhold	Take No Action	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Take No Action	
					1.1	Elect Concerned Shareholder Nominee Fahad Al-Tamimi	SH	For	For	
					1.2	Elect Concerned Shareholder Nominee Simon Marcotte	SH	For	For	
					1.3	Elect Concerned Shareholder Nominee Peter Damouni	SH	For	For	
					1.4	Elect Concerned Shareholder Nominee Roy McDowall	SH	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.5	Elect Concerned Shareholder Nominee Tayfun Eldem	SH	For	For	
					1.6	Elect Concerned Shareholder Nominee Nav Dhaliwal	SH	For	For	
					1.7	Elect Director Gilles Gingras	Mgmt	Withhold	Withhold	
					1.8	Elect Director Francois Laurin	Mgmt	Withhold	Withhold	
					1.9	Elect Director Guy Chamard	Mgmt	Withhold	Withhold	
					1.10	Elect Director Gaston A. Morin	Mgmt	Withhold	Withhold	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
McCarthy & Stone Plc	MCS	07/12/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		07/12/2020		EGM	1	Approve Matters Relating to the Recommended Cash Offer for McCarthy & Stone plc by Mastiff Bidco Limited	Mgmt	For	For	
Medtronic plc	MDT	11/12/2020	Ireland	AGM	1a	Elect Director Richard H. Anderson	Mgmt	For	For	
					1b	Elect Director Craig Arnold	Mgmt	For	For	
					1c	Elect Director Scott C. Donnelly	Mgmt	For	For	
					1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	
					1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	
					1f	Elect Director Michael O. Leavitt	Mgmt	For	For	
					1g	Elect Director James T. Lenehan	Mgmt	For	For	
					1h	Elect Director Kevin E. Lofton	Mgmt	For	For	
					1i	Elect Director Geoffrey S. Martha	Mgmt	For	For	
					1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For	
					1k	Elect Director Denise M. O'Leary	Mgmt	For	For	
					1l	Elect Director Kendall J. Powell	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	
					6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	
Microsoft Corporation	MSFT	02/12/2020	USA	AGM	1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	
					1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	
					1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	
					1.4	Elect Director Satya Nadella	Mgmt	For	For	
					1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	
					1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	
					1.7	Elect Director Charles W. Scharf	Mgmt	For	For	
					1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	
					1.9	Elect Director John W. Stanton	Mgmt	For	For	
					1.10	Elect Director John W. Thompson	Mgmt	For	For	
					1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	
					1.12	Elect Director Padmasree Warrior	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Employee Representation on the Board of Directors	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Mobi724 Global Solutions Inc.	MOS	17/12/2020	Canada	AGM	1.1	Elect Director Allan Rosenhek	Mgmt	For	For	
					1.2	Elect Director Marcel Vienneau	Mgmt	For	For	
					1.3	Elect Director Jacques Cote	Mgmt	For	For	
					1.4	Elect Director Vincent Hogue	Mgmt	For	For	
					1.5	Elect Director Louis Belanger-Martin	Mgmt	For	For	
					2	Approve Raymond Chabot Grant Thornton as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Novolipetsk Steel	NLMK	18/12/2020	Russia	EGM	3	Re-approve Stock Option Plan	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 6.43 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For	
Nutanix, Inc.	NTNX	11/12/2020	USA	AGM	2	Approve Company's Membership in Centrizyskaniya	Mgmt	For	For	
					1a	Elect Director Susan L. Bostrom	Mgmt	For	For	
					1b	Elect Director Steven J. Gomo	Mgmt	For	For	
					1c	Elect Director Max de Groen	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Oil Co. LUKOIL PJSC	LKOH	03/12/2020	Russia	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For	
					2	Approve Remuneration of Directors	Mgmt	For	For	
Open House Co., Ltd.	3288	23/12/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	
					3.1	Elect Director Arai, Masaaki	Mgmt	For	For	
					3.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	
					3.3	Elect Director Imamura, Hitoshi	Mgmt	For	For	
					3.4	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	
					3.5	Elect Director Wakatabi, Kotaro	Mgmt	For	For	
					3.6	Elect Director Ishimura, Hitoshi	Mgmt	For	For	
					3.7	Elect Director Omae, Yuko	Mgmt	For	For	
					3.8	Elect Director Kotani, Maoko	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Matsumoto, Koichi	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Toyama, Yuzo	Mgmt	For	For	
					4.3	Appoint Statutory Auditor Hosaka, Mieko	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Ido, Kazumi	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Orica Ltd.	ORI	22/12/2020	Australia	AGM	2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	
					2.2	Elect John Beevers as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	
Palo Alto Networks, Inc.	PANW	09/12/2020	USA	AGM	1a	Elect Director Nikesh Arora	Mgmt	For	For	
					1b	Elect Director Carl Eschenbach	Mgmt	For	For	
					1c	Elect Director Lorraine Twohill	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Peloton Interactive, Inc.	PTON	09/12/2020	USA	AGM	1.1	Elect Director Erik Blachford	Mgmt	For	For	
					1.2	Elect Director Howard Draft	Mgmt	For	For	
					1.3	Elect Director Pamela Thomas-Graham	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	1- Improves shareholders' oversight on remuneration matters.
Pharmaron Beijing Co., Ltd.	3759	11/12/2020	China	EGM	1	Approve 2020 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					2	Approve Assessment Management Measures for the Implementation and Assessment of the 2020 Restricted A Share Incentive Scheme	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					3	Approve Authorization to the Board to Handle Matters Pertaining to the A Share Incentive Scheme	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					4	Approve First H Share Award and Trust Scheme (Draft)	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					5	Approve Authorization to the Board and/or the Delegatee to Handle Matters Pertaining to the First H Share Award and Trust Scheme	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					6	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		11/12/2020	China	EGM	7	Authorize the Board to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For	
					8	Elect Feng Shu as Supervisor	SH	For	For	
					1	Approve 2020 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					2	Approve Assessment Management Measures for the Implementation and Assessment of the 2020 Restricted A Share Incentive Scheme	Mgmt	For	Against	1- Insufficiently challenging performance targets.
					3	Approve Authorization to the Board to Handle Matters Pertaining to the A Share Incentive Scheme	Mgmt	For	Against	1- Insufficiently challenging performance targets.
Phoenix New Media Ltd.	FENG	09/12/2020	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Re-appointment of PricewaterhouseCoopers Zhong Tian LLP as Independent Auditor	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Independent Auditor	Mgmt	For	For	
					4	Elect Jerry Juying Zhang as Director	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
PhosAgro PJSC	PHOR	14/12/2020	Russia	EGM	1	Approve Dividends of RUB 123 per Share	Mgmt	For	For	
Playtech Plc	PTEC	18/12/2020	Isle of Man	EGM	1	Amend Articles of Association	Mgmt	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21/12/2020	China	EGM	1	Approve Postal Savings Bank of China's Satisfaction of the Conditions of the Non-Public Issuance of A Shares	Mgmt	For	For	
					2.1	Approve Class and Nominal Value of Securities to be Issued	Mgmt	For	For	
					2.2	Approve Method and Time of Issuance	Mgmt	For	For	
					2.3	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.4	Approve Target Subscriber and Subscription Method	Mgmt	For	For	
					2.5	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					2.6	Approve Number of Shares to be Issued	Mgmt	For	For	
					2.7	Approve Lock-Up Period of Shares to be Issued	Mgmt	For	For	
					2.8	Approve Listing Venue	Mgmt	For	For	
					2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	Mgmt	For	For	
					2.10	Approve Validity Period of the Resolution	Mgmt	For	For	
					3	Approve Feasibility Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Report on the Use of Previously Raised Proceeds	Mgmt	For	For	
					5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Mgmt	For	For	
					6	Approve Shareholders' Return Plan	Mgmt	For	For	
					7	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	Mgmt	For	For	
					9	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	Mgmt	For	For	
					10	Elect Liu Yue as Director	Mgmt	For	For	
					11	Elect Ding Xiangming as Director	Mgmt	For	For	
					12	Elect Hu Xiang as Director	Mgmt	For	For	
					13	Approve Remuneration Settlement Plan for Directors for 2019	Mgmt	For	For	
					14	Approve Remuneration Settlement Plan for Supervisors for 2019	Mgmt	For	For	
					1.1	Approve Class and Nominal Value of Securities to be Issued	Mgmt	For	For	
					1.2	Approve Method and Time of Issuance	Mgmt	For	For	
					1.3	Approve Amount and Use of Proceeds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		21/12/2020	China	EGM	1.4	Approve Target Subscriber and Subscription Method	Mgmt	For	For	
					1.5	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					1.6	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.7	Approve Lock-Up Period of Shares to be Issued	Mgmt	For	For	
					1.8	Approve Listing Venue	Mgmt	For	For	
					1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolution	Mgmt	For	For	
					2	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	Mgmt	For	For	
					1	Approve Postal Savings Bank of China's Satisfaction of the Conditions of the Non-Public Issuance of A Shares	Mgmt	For	For	
					2.1	Approve Class and Nominal Value of Securities to be Issued	Mgmt	For	For	
					2.2	Approve Method and Time of Issuance	Mgmt	For	For	
					2.3	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.4	Approve Target Subscriber and Subscription Method	Mgmt	For	For	
					2.5	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					2.6	Approve Number of Shares to be Issued	Mgmt	For	For	
					2.7	Approve Lock-Up Period of Shares to be Issued	Mgmt	For	For	
					2.8	Approve Listing Venue	Mgmt	For	For	
					2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	Mgmt	For	For	
					2.10	Approve Validity Period of the Resolution	Mgmt	For	For	
					3	Approve Feasibility Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Report on the Use of Previously Raised Proceeds	Mgmt	For	For	
					5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Mgmt	For	For	
					6	Approve Shareholders' Return Plan	Mgmt	For	For	
					7	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	Mgmt	For	For	
					9	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	Mgmt	For	For	
					10	Elect Liu Yue as Director	Mgmt	For	For	
					11	Elect Ding Xiangming as Director	Mgmt	For	For	
					12	Elect Hu Xiang as Director	Mgmt	For	For	
					13	Approve Remuneration Settlement Plan for Directors for 2019	Mgmt	For	For	
					14	Approve Remuneration Settlement Plan for Supervisors for 2019	Mgmt	For	For	
					1.1	Approve Class and Nominal Value of Securities to be Issued	Mgmt	For	For	
					1.2	Approve Method and Time of Issuance	Mgmt	For	For	
					1.3	Approve Amount and Use of Proceeds	Mgmt	For	For	
					1.4	Approve Target Subscriber and Subscription Method	Mgmt	For	For	
					1.5	Approve Issue Price and Pricing Principles	Mgmt	For	For	
					1.6	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.7	Approve Lock-Up Period of Shares to be Issued	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.8	Approve Listing Venue	Mgmt	For	For	
					1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolution	Mgmt	For	For	
					2	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	Mgmt	For	For	
					4	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	Mgmt	For	For	
PT Kalbe Farma Tbk	KLBF	23/12/2020	Indonesia	EGM	1	Approve Changes in Board of Directors	Mgmt	For	Against	1- Bundled contrary to best practice. 2- Insufficient information.
PW Medtech Group Limited	1358	08/12/2020	Cayman Islands	EGM	1	Approve Transaction Documents and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					2	Approve Special Dividend and Related Transactions	Mgmt	For	For	
Recordati SpA	REC	17/12/2020	Italy	EGM	1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fime SpA into Recordati SpA	Mgmt	For	For	
Renalytix AI Plc	RENX	07/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Chirag Parikh as Director	Mgmt	For	For	
					3	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Riyue Heavy Industry Co., Ltd.	603218	21/12/2020	China	EGM	1	Approve Use of Raised Funds to Increase Capital in Subsidiary	Mgmt	For	For	
					2	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	
					3	Approve Application of Credit Lines	Mgmt	For	For	
					4	Approve Bill Pool Business	Mgmt	For	For	
Ryanair Holdings Plc	RY4C	17/12/2020	Ireland	EGM	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	
Sabana Shari'ah Compliant Industrial REIT	M1GU	04/12/2020	Singapore	EGM	1	Approve Sabana Trust Deed Amendments	Mgmt	For	For	
Santander UK Plc	SANB	03/12/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Sany Heavy Industry Co., Ltd.	600031	14/12/2020	China	EGM	1	Approve Increase in 2020 Mortgage and Financial Leasing Quota and 2021 Forecast Mortgage and Financing Leasing Business	Mgmt	For	For	
					2	Approve Carry Out Deposit, Loan and Financial Management in Related Banks	Mgmt	For	Against	1- Concerns on potential risk management and/or conflicts of interest.
					3	Approve Related Party Transaction	Mgmt	For	For	
					4	Approve Provision of Guarantee	Mgmt	For	Against	1- Insufficient information.
					5	Approve Employee Share Purchase Plan	Mgmt	For	For	
					6	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
Sawai Pharmaceutical Co., Ltd.	4555	21/12/2020	Japan	EGM	1	Approve Formation of Holding Company	Mgmt	For	For	
					2	Amend Articles to Delete References to Record Date	Mgmt	For	For	
Scientex Berhad	4731	17/12/2020	Malaysia	EGM	1	Approve Bonus Issue of New Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		17/12/2020	Malaysia	AGM	2	Approve Issuance of Free Warrants	Mgmt	For	For	
					1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Mohd Sheriff Bin Mohd Kassim as Director	Mgmt	For	For	
					3	Elect Lim Peng Jin as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
Semiconductor Manufacturing International Corporation	981	15/12/2020	Cayman Islands	EGM	8	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Framework Agreement Between the Company and SemiconductorManufacturing North China (Beijing) Corporation and SMNC Framework Agreement Annual Caps	Mgmt	For	Against	1- Insufficient information.
					2	Approve Amendment Agreement Between the Company and Semiconductor Manufacturing South China Corporation and SMSC Framework Agreement Revised Annual Caps	Mgmt	For	For	
					3	Approve Centralized Fund Management Agreement Entered into Among the Company, Semiconductor Manufacturing International (Beijing) Corporation and Semiconductor Manufacturing South China Corporation and Centralized Fund Management Agreement Annual Caps	Mgmt	For	Against	1- Insufficient information.
					4	Approve Framework Agreement Between the Company and Sino IC Leasing Co., Ltd., and Sino IC Leasing Framework Agreement Annual Caps	Mgmt	For	For	
					5	Approve Grant of Restricted Share Units to Zhou Zixue Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					6	Approve Grant of Restricted Share Units to Zhao Haijun Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					7	Approve Grant of Restricted Share Units to Liang Mong Song Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					8	Approve Grant of Restricted Share Units to Gao Yonggang Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					9	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					10	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					11	Approve Grant of Restricted Share Units to Tong Guohua Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
Shandong Gold Mining Co., Ltd.	1787	30/12/2020	China	EGM	12	Approve Grant of Restricted Share Units to Cong Jingsheng Jason Under the 2014 Equity Incentive Plan	Mgmt	For	Against	1- Concern on plan participants. 2- Discounted awards. 3- Poor disclosure of compensation targets. 4- Poor disclosure of performance conditions.
					1	Approve Remuneration of Directors, Special Advisor to the Board, Supervisors and Senior Management	Mgmt	For	For	
					2	Approve Comprehensive Service Framework Agreement and Confirmation of the Caps of Continuing Connected Transactions During the Years of 2021 to 2023	Mgmt	For	For	
					3.01	Elect Li Guohong as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.02	Elect Wang Lijun as Director	Mgmt	For	For	
					3.03	Elect Wang Xiaoling as Director	Mgmt	For	For	
					3.04	Elect Liu Qin as Director	Mgmt	For	For	
					3.05	Elect Wang Shuhai as Director	Mgmt	For	For	
					3.06	Elect Tang Qi as Director	Mgmt	For	For	
					4.01	Elect Wang Yunmin as Director	Mgmt	For	For	
					4.02	Elect Liew Fui Kiang as Director	Mgmt	For	For	
					4.03	Elect Zhao Feng as Director	Mgmt	For	For	
					5.01	Elect Li Xiaoping as Supervisor	Mgmt	For	For	
					5.02	Elect Luan Bo as Supervisor	Mgmt	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	03/12/2020	China	EGM	1	Approve Purchase Framework Agreement (as Amended by the Supplemental Purchase Framework Agreement), Annual Caps and Related Transactions	Mgmt	For	For	
SHARINGTECHNOLOGY.INC	3989	22/12/2020	Japan	AGM	1	Approve Mandate for the Issuance of Debt Securities	Mgmt	For	For	
					1.1	Elect Director Moriyoshi, Nobuhiro	Mgmt	For	For	
					1.2	Elect Director Ueda, Eisaku	Mgmt	For	For	
					1.3	Elect Director Katayama, Yoshitaka	Mgmt	For	For	
Shenguan Holdings (Group) Limited	829	16/12/2020	Cayman Islands	EGM	2	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	
					1	Approve Junye Sale and Purchase Agreement and Zhongbo Sale and Purchase Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	For	For	
Shenzhen Sunway Communication Co., Ltd.	300136	29/12/2020	China	EGM	2	Approve Zhiguan Framework Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	For	For	
					1	Approve Application of Bank Credit Lines and Provision of Loan Guarantee to Wholly-owned Subsidiary	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
Shenzhen YUTO Packaging Technology Co., Ltd.	002831	21/12/2020	China	EGM	3	Approve to Appoint Auditor	Mgmt	For	Against	1- Insufficient information.
					1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
Shinnihonseiyaku Co., Ltd.	4931	23/12/2020	Japan	AGM	3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Goto, Takahiro	Mgmt	For	For	
					2.2	Elect Director Fukuhara, Mitsuyoshi	Mgmt	For	For	
					2.3	Elect Director Hatori, Seiichiro	Mgmt	For	For	
					2.4	Elect Director Tagami, Kazuhiro	Mgmt	For	For	
					2.5	Elect Director Kakio, Masayuki	Mgmt	For	For	
					2.6	Elect Director Murakami, Haruki	Mgmt	For	For	
					3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	For	
Sibanye Stillwater Ltd.	SSW	01/12/2020	South Africa	EGM	5	Approve Performance Share Plan	Mgmt	For	For	
					1	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	
					2	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Amend Memorandum of Incorporation	Mgmt	For	For	
					2	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	For	For	
Sinopharm Group Co. Ltd.	1099	18/12/2020	China	EGM	3	Authorise Specific Repurchase of Shares from the Specific Holders	Mgmt	For	For	
					1	Approve 2020 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve 2020 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	1- Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sinotrans Limited	598	22/12/2020	China	EGM	1	Approve Amendments to the Procedural Rules for Meetings of the Board of Directors, Procedural Rules for Meetings of the Supervisory Committee, Working Manual for the Independent Directors and Policy for the Management of Related Party Transactions	Mgmt	For	For	
					2	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Provision of Financial Services by China Merchants Bank to the Group	Mgmt	For	For	
					4	Approve Master Services Agreement (China Merchants), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					5	Approve Master Lease Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					6	Approve Master Services Agreement (Sinotrans Shandong Hongzhi), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					7	Approve Daily Related Party Transactions Framework Agreement	Mgmt	For	For	
	22/12/2020	22/12/2020	China	EGM	1	Approve Amendments to the Procedural Rules for Meetings of the Board of Directors, Procedural Rules for Meetings of the Supervisory Committee, Working Manual for the Independent Directors and Policy for the Management of Related Party Transactions	Mgmt	For	For	
					2	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Provision of Financial Services by China Merchants Bank to the Group	Mgmt	For	For	
					4	Approve Master Services Agreement (China Merchants), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					5	Approve Master Lease Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					6	Approve Master Services Agreement (Sinotrans Shandong Hongzhi), Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					7	Approve Daily Related Party Transactions Framework Agreement	Mgmt	For	For	
Softcat Plc	SCT	10/12/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Special Dividend	Mgmt	For	For	
					5	Re-elect Graeme Watt as Director	Mgmt	For	For	
					6	Re-elect Martin Hellowell as Director	Mgmt	For	For	
					7	Re-elect Graham Charlton as Director	Mgmt	For	For	
					8	Re-elect Vin Murria as Director	Mgmt	For	For	
					9	Re-elect Robyn Perriss as Director	Mgmt	For	For	
					10	Re-elect Karen Slatford as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Stoneway Capital Corporation	N/A	28/12/2020	Canada	EGM	1	Noteholder Resolution: Approve Secured Noteholders' Arrangement Resolution	Mgmt	For	For	
Summit Ascent Holdings Limited	102	15/12/2020	Bermuda	EGM	1	Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
SUNeVision Holdings Ltd.	1686	22/12/2020	Cayman Islands	EGM	1	Approve the Building Contract and Related Transactions	Mgmt	For	For	
Suntec Real Estate Investment Trust	T82U	04/12/2020	Singapore	EGM	1	Approve Acquisition of 50 Percent Interest in Two Grade A Office Buildings with Ancillary Retail in Victoria, West End, London, United Kingdom	Mgmt	For	For	
Suzano SA	SUZB3	28/12/2020	Brazil	EGM	1	Approve Agreement to Absorb AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as the Independent Firm to Appraise Proposed Transactions	Mgmt	For	For	
					3	Approve Independent Firm's Appraisals	Mgmt	For	For	
					4	Approve Absorption of AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
T. Hasegawa Co., Ltd.	4958	17/12/2020	Japan	AGM	1.1	Elect Director Hasegawa, Tokujiro	Mgmt	For	For	
					1.2	Elect Director Umino, Takao	Mgmt	For	For	
					1.3	Elect Director Chino, Yoshiaki	Mgmt	For	For	
					1.4	Elect Director Nakamura, Minoru	Mgmt	For	For	
					1.5	Elect Director Kato, Takumi	Mgmt	For	For	
					1.6	Elect Director Okado, Shingo	Mgmt	For	For	
					1.7	Elect Director Yuhara, Takao	Mgmt	For	For	
Taubman Centers, Inc.	TCO	28/12/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Telenet Group Holding NV	TNET	03/12/2020	Belgium	EGM	1	Approve Intermediate Dividends of EUR 1.375 Per Share	Mgmt	For	For	
					2	Authorize Implementation of Approved Resolutions	Mgmt	For	For	
Terna Energy SA	TENERGY	16/12/2020	Greece	EGM	1	Approve Special Dividend	Mgmt	For	For	
					2	Approve Restricted Stock Plan	Mgmt	For	Against	1- No minimum five year vesting and holding period for shares awarded under the remuneration plan.
The Renewables Infrastructure Group Ltd.	TRIG	14/12/2020	Guernsey	EGM	1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Thor Explorations Ltd.	THX	11/12/2020	Canada	AGM	1	Fix Number of Directors at Seven	Mgmt	For	For	
					2.1	Elect Director Olusegun Lawson	Mgmt	For	For	
					2.2	Elect Director Folorunso Dada Adeoye	Mgmt	For	For	
					2.3	Elect Director Kayode Victor Aderinokun	Mgmt	For	For	
					2.4	Elect Director Adrian John Geoffrey Coates	Mgmt	For	For	
					2.5	Elect Director Julian Fraser Harvey Barnes	Mgmt	For	For	
					2.6	Elect Director Collin Ellison	Mgmt	For	For	
					2.7	Elect Director Oliver Andrews	Mgmt	For	For	
					3	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Tiffany & Co.	TIF	30/12/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	1- Severance does not meet best practice.
					3	Adjourn Meeting	Mgmt	For	For	
Titan Wind Energy (Suzhou) Co., Ltd.	002531	25/12/2020	China	EGM	1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Related Party Transactions	Mgmt	For	For	
					2.1	Approve Transaction Parties	Mgmt	For	For	
					2.2	Approve Target Assets	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.3	Approve the Pricing Basis and Transaction Price of the Underlying Asset	Mgmt	For	For	
					2.4	Approve Share Type, Par Value and Listing Location	Mgmt	For	For	
					2.5	Approve Target Subscribers, Method of Issuing Shares and Subscription Method	Mgmt	For	For	
					2.6	Approve Pricing Method and Price of Issued Shares	Mgmt	For	For	
					2.7	Approve Issue Size and Payment Consideration	Mgmt	For	For	
					2.8	Approve Attribution of Profit and Loss during the Period	Mgmt	For	For	
					2.9	Approve Performance Commitment and Compensation Arrangements	Mgmt	For	For	
					2.10	Approve Handling of Ownership Transfer Procedures and Liability for Breach of Contract	Mgmt	For	For	
					2.11	Approve Lock-up Period Arrangement	Mgmt	For	For	
					2.12	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Report (Revised Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Related Party Transactions	Mgmt	For	For	
					4	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	For	
					5	Approve This Transaction Does Not Constitutes as Major Restructure Listing	Mgmt	For	For	
					6	Approve the Notion that the Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	Mgmt	For	For	
					7	Approve Transaction Complies with Article 11 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	Mgmt	For	For	
					8	Approve Transaction Complies with Article 43 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	Mgmt	For	For	
					9	Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies of Article 13	Mgmt	For	For	
					10	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Article 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	Mgmt	For	For	
					11	Approve Signing of Conditional Acquisition by Cash and Issuance of Shares Agreement	Mgmt	For	For	
					12	Approve Signing of Conditional Performance Compensation Agreement	Mgmt	For	For	
					13	Approve the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	
					14	Approve Basis and Fairness of Pricing for This Transaction	Mgmt	For	For	
					15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For	
					16	Approve Relevant Audit Reports, Asset Evaluation Reports and Pro Forma Review Reports	Mgmt	For	For	
					17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tryg A/S	TRYG	18/12/2020	Denmark	EGM	19	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	
					20	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					21	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	
TVC Holdings Plc	T1VC	15/12/2020	Ireland	AGM	1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	Mgmt	For	For	
					2	Approve Director Indemnification	Mgmt	For	For	
					3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
UOA Development Bhd.	5200	10/12/2020	Malaysia	EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Urban&Civic plc	UANC	14/12/2020	United Kingdom	Court	1	Re-elect Shane Reihill as Director	Mgmt	For	For	
		14/12/2020	United Kingdom	EGM	1	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
		14/12/2020	United Kingdom	EGM	1	Approve Proposed Disposal	Mgmt	For	For	
Vail Resorts, Inc.	MTN	03/12/2020	USA	AGM	1a	Approve Scheme of Arrangement	Mgmt	For	For	
					1b	Elect Director Susan L. Decker	Mgmt	For	For	
					1c	Elect Director Robert A. Katz	Mgmt	For	For	
					1d	Elect Director Nadia Rawlinson	Mgmt	For	For	
					1e	Elect Director John T. Redmond	Mgmt	For	For	
					1f	Elect Director Michele Romanow	Mgmt	For	For	
					1g	Elect Director Hilary A. Schneider	Mgmt	For	For	
					1h	Elect Director D. Bruce Sewell	Mgmt	For	For	
					1i	Elect Director John F. Sorte	Mgmt	For	For	
					2	Elect Director Peter A. Vaughn	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Vanguard Funds plc - Vanguard FTSE 250 UCITS ETF	VMID	10/12/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	1- Shareblocking concern.
					2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Approve Certain Updates to the Company's Memorandum and Articles of Association	Mgmt	For	Take No Action	1- Shareblocking concern.
Vilmorin & Cie SA	RIN	11/12/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	
					4	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Aggregate Amount of EUR 46,830	Mgmt	For	For	
					6	Ratify Appointment of Philippe Blateyron as Director	Mgmt	For	For	
					7	Reelect Philippe Blateyron as Director	Mgmt	For	For	
					8	Reelect Annick Brunier as Director	Mgmt	For	For	
					9	Reelect Sebastien Vidal as Director	Mgmt	For	For	
					10	Elect Severine Darsonville as Director	Mgmt	For	For	
					11	Elect Bpifrance Participations as Director	Mgmt	For	For	
					12	Appoint Grant Thornton as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 600 Million	Mgmt	For	For	
					15	Approve Compensation of Chairman and CEO	Mgmt	For	For	
					16	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	1- No long-term incentive arrangement.
					17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					18	Approve Compensation of Daniel Jacquemond, Vice-CEO	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against	1- Excessive issuance.
					20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	1- Excessive issuance.
					21	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	1- Excessive issuance.
					22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 500 Million	Mgmt	For	Against	1- Excessive issuance.
Westpac Banking Corp.	WBC	11/12/2020	Australia	AGM	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					2	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4a	Elect Peter Nash as Director	Mgmt	For	For	
					4b	Elect John McFarlane as Director	Mgmt	For	For	
					4c	Elect Christopher Lynch as Director	Mgmt	For	For	
					4d	Elect Michael Hawker as Director	Mgmt	For	For	
					5a	Elect Noel Davis as Director	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					5b	Elect Paul Whitehead as Director	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Worsley Investors Ltd.	WINV	08/12/2020	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect William Scott as Director	Mgmt	For	For	
					4	Re-elect Blake Nixon as Director	Mgmt	For	For	
					5	Ratify BDO Limited as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					8	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	For	For	
					9	Amend Articles of Incorporation re: Article 113	Mgmt	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	002555	23/12/2020	China	EGM	1	Approve Equity Acquisition Agreement	Mgmt	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07/12/2020	China	EGM	1.1	Approve Place of Listing	Mgmt	For	For	
					1.2	Approve Class of Shares to be Issued	Mgmt	For	For	
					1.3	Approve Nominal Value of Shares	Mgmt	For	For	
					1.4	Approve Target Subscribers	Mgmt	For	For	
					1.5	Approve Schedule of the Issue and Listing	Mgmt	For	For	
					1.6	Approve Method of Issue	Mgmt	For	For	
					1.7	Approve Issue Size	Mgmt	For	For	
					1.8	Approve Pricing Methodology	Mgmt	For	For	
					1.9	Approve Implementation of Strategic Placing Upon Issue	Mgmt	For	For	
					1.10	Approve Use of Proceeds	Mgmt	For	For	
					1.11	Approve Method of Underwriting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		07/12/2020	China	EGM	1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	Mgmt	For	For	
					2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	Mgmt	For	For	
					3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	Mgmt	For	For	
					4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	Mgmt	For	For	
					5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	Mgmt	For	For	
					6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	Mgmt	For	For	
					7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	Mgmt	For	For	
					8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	Mgmt	For	For	
					9	Amend Articles of Association	Mgmt	For	For	
					10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					12	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For	
					13	Approve Formulation of the Terms of Reference of the Independent Non-Executive Directors	Mgmt	For	For	
					14.1	Approve Management Policy for External Guarantees	Mgmt	For	For	
					14.2	Approve Management Policy for Related Party Transactions	Mgmt	For	For	
					14.3	Approve Management Policy for External Investments	Mgmt	For	For	
					14.4	Approve Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	Mgmt	For	For	
					14.5	Approve Management Policy for Funds Raised from A Shares	Mgmt	For	For	
					15	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					16	Approve 2020-23 Financial Services Framework Agreement I and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					17	Approve 2021-23 Financial Services Framework Agreement II and Related Transactions	Mgmt	For	Against	1- Insufficient information.
					18	Approve 2021-23 Shiling Mutual Supply Framework Agreement and Related Transactions	Mgmt	For	For	
					19	Elect Shang Jing as Director	Mgmt	For	For	
					1.1	Approve Place of Listing	Mgmt	For	For	
					1.2	Approve Class of Shares to be Issued	Mgmt	For	For	
					1.3	Approve Nominal Value of Shares	Mgmt	For	For	
					1.4	Approve Target Subscribers	Mgmt	For	For	
					1.5	Approve Schedule of the Issue and Listing	Mgmt	For	For	
					1.6	Approve Method of Issue	Mgmt	For	For	
					1.7	Approve Issue Size	Mgmt	For	For	
					1.8	Approve Pricing Methodology	Mgmt	For	For	
					1.9	Approve Implementation of Strategic Placing Upon Issue	Mgmt	For	For	
					1.10	Approve Use of Proceeds	Mgmt	For	For	
					1.11	Approve Method of Underwriting	Mgmt	For	For	
					1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zijin Mining Group Co., Ltd.	2899	29/12/2020	China	EGM	2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	Mgmt	For	For	
					3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	Mgmt	For	For	
					4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	Mgmt	For	For	
					5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	Mgmt	For	For	
					6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	Mgmt	For	For	
					7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	Mgmt	For	For	
					8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	Mgmt	For	For	
					1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	Mgmt	For	For	
					2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Mgmt	For	For	
					3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	Mgmt	For	For	
					4	Approve Amendment to the Remuneration and Assessment Proposal of Directors and Supervisors	Mgmt	For	For	
					5	Elect Bo Shaochuan as Director and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For	
					6.01	Approve Par Value and Size of the Issuance	Mgmt	For	For	
					6.02	Approve Coupon Rates or Their Determination Methods	Mgmt	For	For	
					6.03	Approve Term and Types of the Bonds	Mgmt	For	For	
					6.04	Approve Use of Proceeds	Mgmt	For	For	
					6.05	Approve Method of the Issuance, Targets of the Issuance and Placement to Existing Shareholders	Mgmt	For	For	
					6.06	Approve Guarantee Arrangement	Mgmt	For	For	
					6.07	Approve Redemption or Sell-Back Provisions	Mgmt	For	For	
					6.08	Approve Credit Standing of the Company and Safeguarding Measures for Repayment	Mgmt	For	For	
					6.09	Approve Underwriting	Mgmt	For	For	
					6.10	Approve Listing Arrangement	Mgmt	For	For	
					6.11	Approve Validity Period of the Resolution	Mgmt	For	For	
					7	Authorize the Board to Deal with All Matters in Relation to the Shelf Offering of Corporate Bonds	Mgmt	For	For	