

# Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

Fidelity International refers to the group of companies which form the global investment management organisation that provides information on products and services in designated jurisdictions outside of North America.

Fidelity, Fidelity International, the Fidelity International logo and F symbol are registered trademarks of FIL Limited.

**The information presented in this document should not be considered as investment advice or a solicitation to purchase any funds or other financial instruments. Reference to specific securities should not be construed as a recommendation to buy or sell these securities.**

The report excludes Fidelity's funds domiciled in France, Hong Kong, Japan and Taiwan. Voting records in relation to funds domiciled in France, Japan and Taiwan can be found on the local Fidelity websites.

France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: [https://www.fidelity.co.jp/static/japan/pdf/disclosure\\_detailed1810.pdf](https://www.fidelity.co.jp/static/japan/pdf/disclosure_detailed1810.pdf)

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Accenture plc	ACN	30/01/2020	Ireland	AGM	1	Elect Director Jaime Ardila	Mgmt	For	For	
					1b	Elect Director Herbert Hainer	Mgmt	For	For	
					1c	Elect Director Nancy McKinstry	Mgmt	For	For	
					1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	
					1e	Elect Director Paula A. Price	Mgmt	For	For	
					1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	
					1g	Elect Director David Rowland	Mgmt	For	For	
					1h	Elect Director Arun Sarin	Mgmt	For	For	
					1i	Elect Director Julie Sweet	Mgmt	For	For	
					1j	Elect Director Frank K. Tang	Mgmt	For	For	
					1k	Elect Director Tracey T. Travis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Acuity Brands, Inc.	AYI	08/01/2020	USA	AGM	5	Authorize Board to Allot and Issue Shares	Mgmt	For	For	
					6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	
					7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
					1a	Elect Director W. Patrick Battle	Mgmt	For	For	
					1b	Elect Director Peter C. Browning	Mgmt	For	For	
					1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	
					1d	Elect Director James H. Hance, Jr.	Mgmt	For	For	
1e	Elect Director Robert F. McCullough	Mgmt	For	For						
Air Products and Chemicals, Inc.	APD	23/01/2020	USA	AGM	1f	Elect Director Vernon J. Nagel	Mgmt	For	For	
					1g	Elect Director Dominic J. Pileggi	Mgmt	For	For	
					1h	Elect Director Ray M. Robinson	Mgmt	For	For	
					1i	Elect Director Mary A. Winston	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					1a	Elect Director Susan K. Carter	Mgmt	For	For	
					1b	Elect Director Charles I. Cogut	Mgmt	For	For	
					1c	Elect Director Chadwick C. Deaton	Mgmt	For	For	
					1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	
1e	Elect Director David H. Y. Ho	Mgmt	For	For						
Airports of Thailand Public Co. Ltd.	AOT	24/01/2020	Thailand	AGM	1f	Elect Director Margaret G. McGlynn	Mgmt	For	For	
					1g	Elect Director Edward L. Monser	Mgmt	For	For	
					1h	Elect Director Matthew H. Paull	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Matters to be Informed	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Prasong Poontaneat as Director	Mgmt	For	For	
5.2	Elect Manit Nitiprateep as Director	Mgmt	For	For						
5.3	Elect Manas Jamveha as Director	Mgmt	For	For						
5.4	Elect Manu Mekmok as Director	Mgmt	For	For						
5.5	Elect Sarawut Benjakul as Director	Mgmt	For	For						
6	Approve Remuneration of Directors	Mgmt	For	For						
7	Approve Office of the Auditor General of Thailand (OAG) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
8	Other Business	Mgmt	For	Against	1- Insufficient information.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AJ Bell Plc	AJB	22/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Andy Bell as Director	Mgmt	For	For	
					6	Elect Michael Summersgill as Director	Mgmt	For	For	
					7	Elect Leslie Platts as Director	Mgmt	For	For	
					8	Elect Laura Carstensen as Director	Mgmt	For	For	
					9	Elect Simon Turner as Director	Mgmt	For	For	
					10	Elect Eamonn Flanagan as Director	Mgmt	For	For	
					11	Appoint BDO LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					18	Approve Waiver on Tender-Bid Requirement Pursuant to the Market Purchases	Mgmt	For	For	
					19	Approve Waiver on Tender-Bid Requirement Pursuant to the Share Awards	Mgmt	For	For	
20	Approve Waiver on Tender-Bid Requirement Pursuant to the Grant of Options to AJ Bell Trust	Mgmt	For	For						
Amdocs Limited	DOX	31/01/2020	Guernsey	AGM	1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	
					1.2	Elect Director Adrian Gardner	Mgmt	For	For	
					1.3	Elect Director James S. Kahan	Mgmt	For	For	
					1.4	Elect Director Rafael de la Vega	Mgmt	For	For	
					1.5	Elect Director Giora Yaron	Mgmt	For	For	
					1.6	Elect Director Eli Gelman	Mgmt	For	For	
					1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For	
					1.8	Elect Director John A. MacDonald	Mgmt	For	For	
					1.9	Elect Director Shuky Sheffer	Mgmt	For	For	
					1.10	Elect Director Yvette Kanouff	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	Abstain	1- Insufficient information.
					3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					ams AG	AMS	24/01/2020	Austria	EGM	1
Aramark	ARMK	29/01/2020	USA	AGM	1a	Elect Director Susan M. Cameron	Mgmt	For	For	
					1b	Elect Director Greg Creed	Mgmt	For	For	
					1c	Elect Director Calvin Darden	Mgmt	For	For	
					1d	Elect Director Richard W. Dreiling	Mgmt	For	For	
					1e	Elect Director Irene M. Esteves	Mgmt	For	For	
					1f	Elect Director Daniel J. Heinrich	Mgmt	For	For	
					1g	Elect Director Paul C. Hilal	Mgmt	For	For	
					1h	Elect Director Karen M. King	Mgmt	For	For	
					1i	Elect Director Stephen I. Sadove	Mgmt	For	For	
					1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	
					1k	Elect Director John J. Zillmer	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	Mgmt	For	For	
Ashland Global Holdings Inc.	ASH	30/01/2020	USA	AGM	1.1	Elect Director Brendan M. Cummins	Mgmt	For	For	
					1.2	Elect Director William G. Dempsey	Mgmt	For	For	
					1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	
					1.4	Elect Director Susan L. Main	Mgmt	For	For	
					1.5	Elect Director Guillermo Novo	Mgmt	For	For	
					1.6	Elect Director Jerome A. Peribere	Mgmt	For	For	
					1.7	Elect Director Craig A. Rogerson	Mgmt	For	For	
					1.8	Elect Director Mark C. Rohr	Mgmt	For	For	
					1.9	Elect Director Ricky C. Sandler	Mgmt	For	For	
					1.10	Elect Director Janice J. Teal	Mgmt	For	For	
					1.11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Axis Bank Limited	532215	09/01/2020	India	EGM	1	Reelect S. Vishvanathan as Director	Mgmt	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	21/01/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Elect Luo Jianchuan as Non-independent Director	Mgmt	For	For	
Becton, Dickinson and Company	BDX	28/01/2020	USA	AGM	1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	
					1.2	Elect Director R. Andrew Eckert	Mgmt	For	For	
					1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For	
					1.4	Elect Director Claire M. Fraser	Mgmt	For	For	
					1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1.6	Elect Director Christopher Jones	Mgmt	For	For	
					1.7	Elect Director Marshall O. Larsen	Mgmt	For	Against	1- Remuneration concerns not addressed.
					1.8	Elect Director David F. Melcher	Mgmt	For	For	
					1.9	Elect Director Thomas E. Polen	Mgmt	For	For	
					1.10	Elect Director Claire Pomeroy	Mgmt	For	For	
					1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For	
					1.12	Elect Director Timothy M. Ring	Mgmt	For	For	
					1.13	Elect Director Bertram L. Scott	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
					6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	1- Supportive of proposed ESG related business practice.
Bharti Airtel Limited	532454	03/01/2020	India	EGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					2	Approve Issuance of Foreign Currency Convertible Bonds and Unsecured/Secured Redeemable Non-Convertible Debentures along with or without Warrants	Mgmt	For	For	
Britvic Plc	BVIC	31/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect John Daly as Director	Mgmt	For	For	
					5	Re-elect Suniti Chauhan as Director	Mgmt	For	For	
					6	Re-elect Sue Clark as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Re-elect William Eccleshare as Director	Mgmt	For	For	
					8	Re-elect Simon Litherland as Director	Mgmt	For	For	
					9	Re-elect Ian McHoul as Director	Mgmt	For	For	
					10	Re-elect Euan Sutherland as Director	Mgmt	For	For	
					11	Elect Joanne Wilson as Director	Mgmt	For	For	
					12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
CGI Inc.	GIB.A	29/01/2020	Canada	AGM	1.1	Elect Director Alain Bouchard	Mgmt	For	For	
					1.2	Elect Director Sophie Brochu	Mgmt	For	For	
					1.3	Elect Director George A. Cope	Mgmt	For	For	
					1.4	Elect Director Paule Dore	Mgmt	For	For	
					1.5	Elect Director Richard B. Evans	Mgmt	For	For	
					1.6	Elect Director Julie Godin	Mgmt	For	For	
					1.7	Elect Director Serge Godin	Mgmt	For	For	
					1.8	Elect Director Timothy J. Hearn	Mgmt	For	For	
					1.9	Elect Director Andre Imbeau	Mgmt	For	For	
					1.10	Elect Director Gilles Labbe	Mgmt	For	For	
					1.11	Elect Director Michael B. Pedersen	Mgmt	For	For	
					1.12	Elect Director Alison Reed	Mgmt	For	For	
					1.13	Elect Director Michael E. Roach	Mgmt	For	For	
					1.14	Elect Director George D. Schindler	Mgmt	For	For	
					1.15	Elect Director Kathy N. Waller	Mgmt	For	For	
					1.16	Elect Director Joakim Westh	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	SP1: Disclosure of Voting Results by Class of Shares	SH	Against	For	1- Supportive of proposed ESG related disclosure.
Chaozhou Three-Circle (Group) Co., Ltd.	300408	10/01/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Change in Registered Capital	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
China Evergrande Group	3333	15/01/2020	Cayman Islands	EGM	1	Approve Final Dividend and Related Transactions	Mgmt	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	17/01/2020	Hong Kong	EGM	1	Approve New Master Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve New Master Supply Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
Chongqing Changan Automobile Co. Ltd.	200625	13/01/2020	China	EGM	1	Approve Capital Injection and Waiver of Pre-emptive Right	Mgmt	For	For	
					2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					3	Approve Equity Disposal	SH	For	For	
Clicks Group Ltd.	CLS	30/01/2020	South Africa	AGM	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019	Mgmt	For	For	
					2	Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For	
					3	Re-elect Fatima Abrahams as Director	Mgmt	For	For	
					4	Re-elect Martin Rosen as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					5.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	For						
					5.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	Mgmt	For	For						
					5.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For						
					6	Approve Remuneration Policy	Mgmt	For	For						
					7	Approve Remuneration Implementation Report	Mgmt	For	For						
					8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For						
					9	Authorise Specific Repurchase of Shares from New Clicks South Africa Proprietary Limited	Mgmt	For	For						
					10	Approve Directors' Fees	Mgmt	For	For						
					11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For						
					12	Amend Memorandum of Incorporation	Mgmt	For	For						
					Cogeco Communications Inc.	CCA	15/01/2020	Canada	AGM	1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	
										1.2	Elect Director Louis Audet	Mgmt	For	For	
1.3	Elect Director James C. Cherry	Mgmt	For	For											
1.4	Elect Director Pippa Dunn	Mgmt	For	For											
1.5	Elect Director Joanne Ferstman	Mgmt	For	For											
1.6	Elect Director Lib Gibson	Mgmt	For	For											
1.7	Elect Director Philippe Jette	Mgmt	For	For											
1.8	Elect Director Bernard Lord	Mgmt	For	For											
1.9	Elect Director David McAusland	Mgmt	For	For											
1.10	Elect Director Carole J. Salomon	Mgmt	For	For											
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For											
Connect Group Plc	CNCT	31/01/2020	United Kingdom	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For						
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					2	Approve Remuneration Report	Mgmt	For	For						
					3	Approve Remuneration Policy	Mgmt	For	For						
					4	Approve Final Dividend	Mgmt	For	For						
					5	Re-elect Gary Kennedy as Director	Mgmt	For	For						
					6	Re-elect Jonathan Bunting as Director	Mgmt	For	For						
					7	Re-elect Denise Collis as Director	Mgmt	For	For						
					8	Re-elect Tony Grace as Director	Mgmt	For	For						
					9	Re-elect Michael Holt as Director	Mgmt	For	For						
					10	Re-elect Mark Whiting as Director	Mgmt	For	For						
					11	Appoint BDO LLP as Auditors	Mgmt	For	For						
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For						
					13	Authorise EU Political Donations and Expenditure	Mgmt	For	For						
					14	Authorise Issue of Equity	Mgmt	For	For						
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For						
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For						
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For						
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For											
Costco Wholesale Corporation	COST	22/01/2020	USA	AGM	1.1	Elect Director Susan L. Decker	Mgmt	For	For						
					1.2	Elect Director Richard A. Galanti	Mgmt	For	For						
					1.3	Elect Director Sally Jewell	Mgmt	For	For						
					1.4	Elect Director Charles T. Munger	Mgmt	For	For						
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	
					5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Crompton Greaves Consumer Electricals Limited	539876	19/01/2020	India	EGM	1	Approve Crompton Employee Stock Option Plan 2019	Mgmt	For	For	
					2	Approve Grant of Options Under Crompton Employee Stock Option Plan 2019 to Employees of the Subsidiary Companies	Mgmt	For	For	
D.R. Horton, Inc.	DHI	22/01/2020	USA	AGM	1a	Elect Director Donald R. Horton	Mgmt	For	For	
					1b	Elect Director Barbara K. Allen	Mgmt	For	For	
					1c	Elect Director Brad S. Anderson	Mgmt	For	For	
					1d	Elect Director Michael R. Buchanan	Mgmt	For	For	
					1e	Elect Director Michael W. Hewatt	Mgmt	For	For	
					1f	Elect Director Maribess L. Miller	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
DaVita Inc.	DVA	23/01/2020	USA	EGM	1	Amend Omnibus Stock Plan	Mgmt	For	For	
Derichebourg SA	DBG	31/01/2020	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	1- Remuneration concern.
					5	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based. 2- Remuneration concerns not addressed.
					6	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based. 2- Remuneration concerns not addressed.
					7	Renew Appointment of Denjean and Associates Audit as Auditor	Mgmt	For	For	
					8	Decision Not To Renew Appointment of Mark Bathgate as Alternate Auditor	Mgmt	For	For	
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	1- Potential anti-takeover device.
					10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Amend Article 5 of Bylaws Re: Company Length of Existence	Mgmt	For	For	
					12	Amend Article 20 of Bylaws Re: Directors Remuneration	Mgmt	For	For	
					13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Detour Gold Corporation	DGC	28/01/2020	Canada	EGM	1	Approve Acquisition by Kirkland Lake Gold Ltd.	Mgmt	For	For	
Diploma Plc	DPLM	15/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect John Nicholas as Director	Mgmt	For	For	
					4	Elect Johnny Thomson as Director	Mgmt	For	For	
					5	Re-elect Nigel Lingwood as Director	Mgmt	For	For	
					6	Re-elect Charles Packshaw as Director	Mgmt	For	For	
					7	Re-elect Andy Smith as Director	Mgmt	For	For	
					8	Re-elect Anne Thorburn as Director	Mgmt	For	For	
					9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Approve 2020 Performance Share Plan	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Dr. Lal PathLabs Limited	539524	01/01/2020	India	EGM	1	Approve Payment of Remuneration to Rahul Sharma as Non-Executive Director	Mgmt	For	For	
Elastic N.V.	ESTC	10/01/2020	Netherlands	EGM	1	Elect Director Alison Gleeson	Mgmt	For	For	
Eurobank Ergasias SA	EUROB	31/01/2020	Greece	EGM	1	Approve Spin-Off Agreement and Related Formalities	Mgmt	For	For	
					2	Amend Company Articles	Mgmt	For	For	
					3	Ratify Director Appointments	Mgmt	-	-	1- Non-voting item.
					4	Elect Members of Audit Committee	Mgmt	For	For	
FAR Limited	FAR	16/01/2020	Australia	EGM	1	Approve Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	1- Vote restriction.
					2	Ratify Past Issuance of Shares to Certain New and Existing Institutional and Sophisticated Investors	Mgmt	For	For	
Fidelity Qualifying Inv. Fds. Plc - Global Multi Asset Credit	N/A	09/01/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	1- Vote restriction.
					2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	1- Vote restriction.
Fitbit, Inc.	FIT	03/01/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Fjord1 ASA	FJORD	14/01/2020	Norway	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Elect Directors	Mgmt	For	Against	1- Insufficient information.
Fortune Real Estate Investment Trust	778	10/01/2020	Singapore	EGM	1	Approve Trust Deed Amendments Relating to the Provisions Applicable to Singapore Property Funds	Mgmt	For	For	
					2	Approve Trust Deed Amendments Relating to the Calculation of the General Mandate Threshold for Non-pro Rata Issue of Units	Mgmt	For	For	
					3	Approve Trust Deed Amendments Relating to the Insurance of Investments	Mgmt	For	For	
					4	Approve Trustee's Additional Fee and the Proposed Trust Deed Amendments Relating to Trustee's Additional Fee	Mgmt	For	For	
					5	Approve Trust Deed Amendments Relating to the Manager's Duties	Mgmt	For	For	
					6	Approve Trust Deed Amendments Relating to the Removal of the Manager	Mgmt	For	For	
					7	Approve Trust Deed Amendments Relating to	Mgmt	For	For	
					8	Approve Trust Deed Amendments Relating to the Termination of Fortune REIT	Mgmt	For	For	
					9	Approve Trust Deed Amendments Relating to Voting at General Meetings	Mgmt	For	For	
					10	Approve Trust Deed Amendments Relating to Maximum Number of Proxies	Mgmt	For	For	
					11	Approve Trust Deed Amendments Relating to Conflicting Provision	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fraser and Neave, Limited	F99	29/01/2020	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Siripen Sitasuwan as Director	Mgmt	For	For	
					3b	Elect Timothy Chia Chee Ming as Director	Mgmt	For	For	
					3c	Elect Thapana Sirivadhanabhakdi as Director	Mgmt	For	Against	1- Serves on an excessive number of boards.
					3d	Elect Sithichai Chaikriangkrai as Director	Mgmt	For	Against	1- Serves on an excessive number of boards.
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of Shares Under the F&N Restricted Share Plan and/or the F&N Performance Share Plan	Mgmt	For	For	
					8	Approve Grant of Awards and Issuance of Shares Under the F&N Restricted Share Plan 2019	Mgmt	For	For	
Fraser's Centrepoint Trust	J69U	13/01/2020	Singapore	AGM	9	Approve Issuance of Shares Pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme	Mgmt	For	For	
					10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
Fraser's Hospitality Trust	ACV	14/01/2020	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Fraser's Logistics & Industrial Trust	BUOU	14/01/2020	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	17/01/2020	China	EGM	1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Purchase Financing Agency Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					4	Approve Financial Business Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
		17/01/2020	China	EGM	1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Purchase Financing Agency Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
					4	Approve Financial Business Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hormel Foods Corporation	HRL	28/01/2020	USA	AGM	1a	Elect Director Prama Bhatt	Mgmt	For	For	
					1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	
					1c	Elect Director Terrell K. Crews	Mgmt	For	For	
					1d	Elect Director Stephen M. Lacy	Mgmt	For	For	
					1e	Elect Director Elsa A. Murano	Mgmt	For	For	
					1f	Elect Director Susan K. Nestegard	Mgmt	For	For	
					1g	Elect Director William A. Newlands	Mgmt	For	For	
					1h	Elect Director Dakota A. Pippins	Mgmt	For	For	
					1i	Elect Director Christopher J. Policinski	Mgmt	For	For	
					1j	Elect Director Jose Luis Prado	Mgmt	For	For	
					1k	Elect Director Sally J. Smith	Mgmt	For	For	
					1l	Elect Director James P. Snee	Mgmt	For	For	
					1m	Elect Director Steven A. White	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based. 2- Insufficiently challenging performance targets.					
Huaneng Renewables Corporation Limited	958	06/01/2020	China	EGM	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	Mgmt	For	For	
		06/01/2020	China	EGM	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	Mgmt	For	For	
Hypoport AG	HYQ	15/01/2020	Germany	EGM	1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	
					2	Amend Articles to Reflect Change of Corporate Form	Mgmt	For	For	
Industrial & Commercial Bank of China Limited	1398	08/01/2020	China	EGM	1	Elect Yang Guozhong as Supervisor	SH	For	For	
Intuit Inc.	INTU	23/01/2020	USA	AGM	1a	Elect Director Eve Burton	Mgmt	For	For	
					1b	Elect Director Scott D. Cook	Mgmt	For	For	
					1c	Elect Director Richard L. Dalzell	Mgmt	For	For	
					1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	
					1e	Elect Director Deborah Liu	Mgmt	For	For	
					1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1g	Elect Director Dennis D. Powell	Mgmt	For	For	
					1h	Elect Director Brad D. Smith	Mgmt	For	For	
					1i	Elect Director Thomas Szkutak	Mgmt	For	For	
					1j	Elect Director Raul Vazquez	Mgmt	For	For	
					1k	Elect Director Jeff Weiner	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Inwido AB	INWI	21/01/2020	Sweden	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Determine Number of Members (6) of Board	Mgmt	For	For	
					8	Elect Kerstin Lindell and Christer Wahlquist as Directors	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Close Meeting	Mgmt	-	-	1- Non-voting item.
ItoKuro, Inc.	6049	30/01/2020	Japan	AGM	1	Amend Articles to Change Location of Head Office	Mgmt	For	For	
					2.1	Elect Director Yamaki, Manabu	Mgmt	For	For	
					2.2	Elect Director Ryoshita, Takashi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Director and Audit Committee Member Nakayasu, Yuki	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Suzuki, Tomonari	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Oshidari, Daisuke	Mgmt	For	For	
Jabil Inc.	JBL	23/01/2020	USA	AGM	1.1	Elect Director Anousheh Ansari	Mgmt	For	For	
					1.2	Elect Director Martha F. Brooks	Mgmt	For	For	
					1.3	Elect Director Christopher S. Holland	Mgmt	For	For	
					1.4	Elect Director Timothy L. Main	Mgmt	For	For	
					1.5	Elect Director Mark T. Mondello	Mgmt	For	For	
					1.6	Elect Director John C. Plant	Mgmt	For	For	
					1.7	Elect Director Steven A. Raymund	Mgmt	For	For	
					1.8	Elect Director Thomas A. Sansone	Mgmt	For	For	
					1.9	Elect Director David M. Stout	Mgmt	For	For	
					1.10	Elect Director Kathleen A. Walters	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Jacobs Engineering Group Inc.	J	14/01/2020	USA	AGM	1a	Elect Director Steven J. Demetriou	Mgmt	For	For	
					1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For	
					1c	Elect Director Joseph R. Bronson	Mgmt	For	For	
					1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For	
					1e	Elect Director Ralph E. Eberhart	Mgmt	For	For	
					1f	Elect Director Georgette D. Kiser	Mgmt	For	For	
					1g	Elect Director Linda Fayne Levinson	Mgmt	For	For	
					1h	Elect Director Barbara L. Loughran	Mgmt	For	For	
					1i	Elect Director Robert A. McNamara	Mgmt	For	For	
					1j	Elect Director Peter J. Robertson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	16/01/2020	China	EGM	1.1	Elect Sun Piaoyang as Non-Independent Director	SH	For	For	
					1.2	Elect Zhou Yunshu as Non-Independent Director	SH	For	For	
					1.3	Elect Zhang Lianshan as Non-Independent Director	SH	For	For	
					1.4	Elect Sun Jieping as Non-Independent Director	SH	For	For	
					1.5	Elect Dai Hongbin as Non-Independent Director	SH	For	For	
					1.6	Elect Guo Congzhao as Non-Independent Director	SH	For	For	
					1.7	Elect Li Yuanchao as Independent Director	SH	For	For	
					1.8	Elect Wang Qian as Independent Director	SH	For	For	
					1.9	Elect Xue Shuang as Independent Director	SH	For	For	
					2.1	Elect Dong Wei as Supervisor	Mgmt	For	For	
					2.2	Elect Xiong Guoqiang as Supervisor	Mgmt	For	For	
					3	Approve Repurchase and Cancellation of Shares	Mgmt	For	For	
Jumbo Group Limited (Singapore)	42R	17/01/2020	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Ang Kiam Meng as Director	Mgmt	For	For	
					4	Elect Lim Boh Soon as Director	Mgmt	For	For	
					5	Approve Directors' Fees	Mgmt	For	For	
					6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					8	Approve Grant of Options and Issuance of Shares Under the Jumbo Employee Share Option Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Grant of Awards and Issuance of Shares Under the Jumbo Performance Share Plan	Mgmt	For	For	
Jumbo Group Ltd. (Singapore)	42R	17/01/2020	Singapore	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For	
Jumbo SA	BELA	21/01/2020	Greece	EGM	1	Approve Special Dividend	Mgmt	For	For	
Kangwon Land, Inc.	035250	10/01/2020	South Korea	EGM	1	Appoint Moon Tae-gohn as Temporary Chairman of the Board	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					2	Approve Remission of Directors' Liabilities	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Marston's Plc	MARS	24/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Bridget Lea as Director	Mgmt	For	For	
					6	Elect Octavia Morley as Director	Mgmt	For	For	
					7	Re-elect Andrew Andrea as Director	Mgmt	For	For	
					8	Re-elect Carolyn Bradley as Director	Mgmt	For	For	
					9	Re-elect Ralph Findlay as Director	Mgmt	For	For	
					10	Re-elect Matthew Roberts as Director	Mgmt	For	For	
					11	Re-elect William Rucker as Director	Mgmt	For	For	
					12	Appoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Metro Inc.	MRU	28/01/2020	Canada	AGM	1.1	Elect Director Maryse Bertrand	Mgmt	For	For	
					1.2	Elect Director Pierre Boivin	Mgmt	For	For	
					1.3	Elect Director Francois J. Coutu	Mgmt	For	For	
					1.4	Elect Director Michel Coutu	Mgmt	For	For	
					1.5	Elect Director Stephanie Coyles	Mgmt	For	For	
					1.6	Elect Director Claude Dussault	Mgmt	For	For	
					1.7	Elect Director Russell Goodman	Mgmt	For	For	
					1.8	Elect Director Marc Guay	Mgmt	For	For	
					1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	
					1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	
					1.11	Elect Director Christine Magee	Mgmt	For	For	
					1.12	Elect Director Real Raymond	Mgmt	For	For	
					1.13	Elect Director Line Rivard	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Micron Technology, Inc.	MU	16/01/2020	USA	AGM	1.1	Elect Director Robert L. Bailey	Mgmt	For	For	
					1.2	Elect Director Richard M. Beyer	Mgmt	For	For	
					1.3	Elect Director Steven J. Gomo	Mgmt	For	For	
					1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For	
					1.5	Elect Director Sanjay Mehrotra	Mgmt	For	For	
					1.6	Elect Director Robert E. Switz	Mgmt	For	For	
					1.7	Elect Director MaryAnn Wright	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Mueller Water Products, Inc.	MWA	29/01/2020	USA	AGM	1.1	Elect Director Shirley C. Franklin	Mgmt	For	For	
					1.2	Elect Director J. Scott Hall	Mgmt	For	For	
					1.3	Elect Director Thomas J. Hansen	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Jerry W. Kolb	Mgmt	For	For	
					1.5	Elect Director Mark J. O'Brien	Mgmt	For	For	
					1.6	Elect Director Christine Ortiz	Mgmt	For	For	
					1.7	Elect Director Bernard G. Rethore	Mgmt	For	For	
					1.8	Elect Director Lydia W. Thomas	Mgmt	For	For	
					1.9	Elect Director Michael T. Tokarz	Mgmt	For	For	
					1.10	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Northern Star Resources Limited	NST	22/01/2020	Australia	EGM	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	
					2	Approve Issuance of Shares to Bill Beament	Mgmt	For	For	
					3	Approve Issuance of Shares to Mary Hackett	Mgmt	For	For	
					4	Approve Issuance of Shares to Christopher Rowe	Mgmt	For	For	
					5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	Mgmt	For	For	
Northgate Plc	NTG	15/01/2020	United Kingdom	EGM	1	Approve Matters Relating to the All-Share Merger with Redde plc	Mgmt	For	Against	1- Not supportive of transaction.
					2	Approve Change of Company Name to Redde Northgate plc	Mgmt	For	Against	1- Not supportive of transaction.
					3	Approve Northgate plc Value Creation Plan	Mgmt	For	For	
					4	Amend the Remuneration Policy	Mgmt	For	For	
Nuance Communications, Inc.	NUAN	22/01/2020	USA	AGM	1.1	Elect Director Mark D. Benjamin	Mgmt	For	For	
					1.2	Elect Director Daniel Brennan	Mgmt	For	For	
					1.3	Elect Director Lloyd Carney	Mgmt	For	For	
					1.4	Elect Director Thomas Ebling	Mgmt	For	For	
					1.5	Elect Director Robert Finocchio, Jr.	Mgmt	For	For	
					1.6	Elect Director Laura S. Kaiser	Mgmt	For	For	
					1.7	Elect Director Michal Katz	Mgmt	For	For	
					1.8	Elect Director Mark Laret	Mgmt	For	For	
					1.9	Elect Director Sanjay Vaswani	Mgmt	For	For	
					2	Approve Omnibus Stock Plan	Mgmt	For	Against	1- Excessive burn rate.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					5	Require Independent Board Chairman	SH	Against	For	1- Supportive of proposed ESG related business practice.
OFILM Group Co., Ltd.	002456	06/01/2020	China	EGM	1	Elect Li Shuiping as Non-Independent Director	SH	For	For	
					2	Approve Bank Credit and Guarantee Matters	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
Opsens Inc.	OPS	21/01/2020	Canada	AGM/EGM	1.1	Elect Director Gaetan Duplain	Mgmt	For	For	
					1.2	Elect Director Denis M. Sirois	Mgmt	For	For	
					1.3	Elect Director Denis Harrington	Mgmt	For	For	
					1.4	Elect Director Jean Lavigueur	Mgmt	For	For	
					1.5	Elect Director Louis Laflamme	Mgmt	For	For	
					1.6	Elect Director James Patrick Mackin	Mgmt	For	For	
					1.7	Elect Director Alan Milinazzo	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
Park24 Co., Ltd.	4666	30/01/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Nishikawa, Koichi	Mgmt	For	For	
					2.2	Elect Director Sasaki, Kenichi	Mgmt	For	For	
					2.3	Elect Director Kawakami, Norifumi	Mgmt	For	For	
					2.4	Elect Director Kawasaki, Keisuke	Mgmt	For	For	
					2.5	Elect Director Yamanaka, Shingo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.6	Elect Director Oura, Yoshimitsu	Mgmt	For	For	
					2.7	Elect Director Nagasaka, Takashi	Mgmt	For	Against	1- Independence concern.
					3.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Niunoya, Miho	Mgmt	For	For	
Parsley Energy, Inc.	PE	09/01/2020	USA	EGM	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	
Pensana Metals Limited	PM8	15/01/2020	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Re-Domicile of the Pensana Group in the United Kingdom	Mgmt	For	For	
PhosAgro PJSC	PHOR	24/01/2020	Russia	EGM	1	Approve Dividends of RUB 48 per Share	Mgmt	For	For	
Proactis Holdings Plc	PHD	29/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Tim Sykes as Director	Mgmt	For	For	
					3	Re-elect Alan Aubrey as Director	Mgmt	For	For	
					4	Elect Richard Hughes as Director	Mgmt	For	For	
					5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Approve Cancellation of Share Premium Account	Mgmt	For	For	
PT Fast Food Indonesia Tbk	FAST	28/01/2020	Indonesia	EGM	1	Approve Stock Split	Mgmt	For	For	
					2	Approve Issuance of Equity Shares with Preemptive Rights	Mgmt	For	For	
					3	Approve Increase in Authorized Capital in Connection with the Issuance of Equity Shares with Preemptive Rights	Mgmt	For	For	
					4	Authorize Board of Directors to Execute Approved Resolutions in Relation with Issuance of Equity Shares with Preemptive Rights	Mgmt	For	For	
RDI REIT Plc	RDI	23/01/2020	Isle of Man	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Gavin Tipper as Director	Mgmt	For	For	
					4	Re-elect Michael Farrow as Director	Mgmt	For	For	
					5	Re-elect Sue Ford as Director	Mgmt	For	For	
					6	Re-elect Elizabeth Peace as Director	Mgmt	For	For	
					7	Elect Pieter Prinsloo as Director	Mgmt	For	For	
					8	Re-elect Mike Watters as Director	Mgmt	For	For	
					9	Re-elect Donald Grant as Director	Mgmt	For	For	
					10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Approve Remuneration Policy	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Redde Plc	REDD	15/01/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		15/01/2020	United Kingdom	EGM	1	Approve Matters Relating to the All-Share Merger with Northgate plc	Mgmt	For	For	
Salt Lake Potash Limited	SO4	29/01/2020	Australia	EGM	1	Approve Issuance of Placement Shares to Tony Swierczuk	Mgmt	For	For	
					2	Approve Issuance of Placement Shares to Ian Middlemas	Mgmt	For	For	
					3	Ratify Past Issuance of 7.25 Million Prior Placement Shares to Institutional and Sophisticated Investors and Other Exempt Investors	Mgmt	For	Abstain	1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Ratify Past Issuance of 25.62 Million Prior Placement Shares to Institutional and Sophisticated Investors and Other Exempt Investors	Mgmt	For	Abstain	1- Vote restriction.
Schnitzer Steel Industries, Inc.	SCHN	28/01/2020	USA	AGM	1.1	Elect Director Wayland R. Hicks	Mgmt	For	For	
					1.2	Elect Director Judith A. Johansen	Mgmt	For	For	
					1.3	Elect Director Tamara L. Lundgren	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Sodexo SA	SW	21/01/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	Mgmt	For	For	
					4	Elect Veronique Laury as Director	Mgmt	For	For	
					5	Elect Luc Messier as Director	Mgmt	For	For	
					6	Reelect Sophie Stabile as Director	Mgmt	For	For	
					7	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	
					9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	
					10	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For	
					11	Approve Remuneration Policy for CEO	Mgmt	For	Against	1- Inadequate holding period.
					12	Approve Additional Pension Scheme Agreement with Denis Machuel	Mgmt	For	For	
					13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					14	Delete Article 6 of Bylaws Re: Contribution	Mgmt	For	For	
					15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	1- Additional shareholder requirements.
					16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For	
					17	Amend Article 12 of Bylaws Re: Written Consultation	Mgmt	For	For	
					18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	Mgmt	For	For	
					19	Amend Article 18 of Bylaws Re: Dividends	Mgmt	For	For	
					20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	
					21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Sparebanken Vest	SVEG	31/01/2020	Norway	AGM	1	Elect Trond Mohn, Bjorn Eknes, Asmund Skar, Borghild Storaas Ones, Jon Olav Heggeseth and Lars Martin Lunde as Members of Committee of Representatives	Mgmt	For	For	
					2	Elect Siri Schwings Birkeland and Magne Roar Sangolt as Deputy Member of Committee of Representatives	Mgmt	For	For	
Spotify Technology SA	SPOT	08/01/2020	Luxembourg	EGM	1	Elect Barry McCarthy as B Director	Mgmt	For	For	
Studio Retail Group Plc	STU	15/01/2020	United Kingdom	EGM	1	Approve Disposal of Findel Education Limited	Mgmt	For	For	
Takeaway.com NV	TKWY	09/01/2020	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2a	Approve Combination	Mgmt	For	For	
					2b	Amend Articles Re: Combination	Mgmt	For	For	
					2c	Grant Board Authority to Issue Shares in Connection with the Combination	Mgmt	For	For	
					2d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					2e	Elect Paul Harrison to Management Board	Mgmt	For	For	
					2f	Elect Mike Evans to Supervisory Board	Mgmt	For	For	
					2g	Elect Gwyneth Victoria Burr to Supervisory Board	Mgmt	For	For	
					2h	Elect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	
					2i	Elect Roisin Jane Catherine Donnelly to Supervisory Board	Mgmt	For	For	
					2j	Amend Remuneration Policy for Management Board	Mgmt	For	For	
					2k	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					3	Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					4	Close Meeting	Mgmt	-	-	1- Non-voting item.
Thai Beverage Public Company Limited	Y92	31/01/2020	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Business Operation for 2019 and the Report of the Board of Directors	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	
					4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	
					5.1.1	Elect Kanung Luchai as Director	Mgmt	For	For	
					5.1.2	Elect Pornchai Matangkasombut as Director	Mgmt	For	For	
					5.1.3	Elect Choo-Chat Kambhu Na Ayudhya as Director	Mgmt	For	For	
					5.1.4	Elect Vivat Tejapaibul as Director	Mgmt	For	For	
					5.1.5	Elect Panote Sirivadhanabhakdi as Director	Mgmt	For	For	
					5.2	Elect Timothy Chia Chee Ming as Director	Mgmt	For	Against	1- Serves on an excessive number of boards.
					5.3	Approve Determination of Director Authorities	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	
					9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					10	Amend Articles of Association	Mgmt	For	For	
					11	Approve Transfer of Shares to Chang Beer Co., Ltd. in Relation to the Business Restructuring Plan	Mgmt	For	For	
					12	Other Business	Mgmt	For	Against	1- Insufficient information.
Tharisa Plc	THA	29/01/2020	Cyprus	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Ernst & Young Cyprus Limited as Auditors	Mgmt	For	For	
					3.1	Re-elect Omar Kamal as Director	Mgmt	For	For	
					3.2	Re-elect Carol Bell as Director	Mgmt	For	For	
					4	Authorize Issue of Equity	Mgmt	For	For	
					5	Eliminate Preemptive Rights in Connection with Item 4	Mgmt	For	For	
					6	Authorize Board to Issue Shares for Cash	Mgmt	For	For	
					7.1	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					7.2	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					1	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Final Dividend	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
The Scotts Miracle-Gro Company	SMG	27/01/2020	USA	AGM	1.1	Elect Director James Hagedorn	Mgmt	For	For	
					1.2	Elect Director Brian D. Finn	Mgmt	For	For	
					1.3	Elect Director Nancy G. Mistretta	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	16/01/2020	Cayman Islands	EGM	1	Approve Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	
Top Glove Corporation Bhd	7113	08/01/2020	Malaysia	AGM	1	Elect Lim Wee Chai as Director	Mgmt	For	For	
					2	Elect Lim Cheong Guan as Director	Mgmt	For	For	
					3	Elect Azrina Arshad as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Approve Lim Han Boon to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
Topps Tiles Plc	TPT	22/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Amend Long Term Incentive Plan	Mgmt	For	For	
					6	Re-elect Robert Parker as Director	Mgmt	For	For	
					7	Re-elect Darren Shapland as Director	Mgmt	For	For	
					8	Re-elect Claire Tiney as Director	Mgmt	For	For	
					9	Re-elect Andrew King as Director	Mgmt	For	For	
					10	Re-elect Keith Down as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
TravelSky Technology Limited	696	16/01/2020	China	EGM	1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	Mgmt	For	For	
Trigano SA	TRI	07/01/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	Abstain	1- Insufficient information.
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Abstain	1- Insufficient information.
					3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Abstain	1- Insufficient information.
					4	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	Abstain	1- Insufficient information.
					5	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 169,000	Mgmt	For	Abstain	1- Insufficient information.
					6	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	1- Potential anti-takeover device.
					7	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Abstain	1- Insufficient information.
					8	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Abstain	1- Insufficient information.
					9	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Abstain	1- Insufficient information.
					10	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Abstain	1- Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	Abstain	1- Insufficient information.
					12	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Abstain	1- Insufficient information.
					13	Approve Remuneration Policy for CEOs (Management Board Members)	Mgmt	For	Abstain	1- Insufficient information.
					14	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Abstain	1- Insufficient information.
					15	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	Abstain	1- Insufficient information.
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
UDG Healthcare Plc	UDG	28/01/2020	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Approve Remuneration Report	Mgmt	For	For	
					3b	Approve Remuneration Policy	Mgmt	For	For	
					4a	Elect Peter Chambre as Director	Mgmt	For	For	
					4b	Re-elect Nigel Clerkin as Director	Mgmt	For	For	
					4c	Elect Shane Cooke as Director	Mgmt	For	For	
					4d	Re-elect Peter Gray as Director	Mgmt	For	For	
					4e	Re-elect Myles Lee as Director	Mgmt	For	For	
					4f	Re-elect Brendan McAtamney as Director	Mgmt	For	For	
					4g	Re-elect Lisa Ricciardi as Director	Mgmt	For	For	
					4h	Re-elect Erik Van Snippenberg as Director	Mgmt	For	For	
					4i	Re-elect Linda Wilding as Director	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Shares	Mgmt	For	For	
					11	Determine Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	
V.S. Industry Berhad	6963	03/01/2020	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Approve Directors' Fees for the Financial Year Ended July 31, 2019	Mgmt	For	For	
					3	Approve Directors' Fees for the Financial Year Ending July 31, 2020	Mgmt	For	For	
					4	Elect Beh Kim Ling as Director	Mgmt	For	For	
					5	Elect Gan Chu Cheng as Director	Mgmt	For	For	
					6	Elect Tan Pui Suang as Director	Mgmt	For	For	
					7	Elect Chang Lik Sean as Director	Mgmt	For	For	
					8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, Its Subsidiaries and Associates	Mgmt	For	For	
					12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with VS Marketing & Engineering Pte. Ltd. and/or Serumi International Private Limited	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	Mgmt	For	For	
					14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	Mgmt	For	For	
					15	Approve Allocation of ESOS Options to Diong Tai Pew	Mgmt	For	Against	1- Discounted awards. 2- Excessive dilution.
					16	Approve Allocation of ESOS Options to Tan Pui Suang	Mgmt	For	Against	1- Discounted awards. 2- Excessive dilution.
					17	Approve Allocation of ESOS Options to Chang Lik Sean	Mgmt	For	Against	1- Discounted awards. 2- Excessive dilution.
					18	Approve Allocation of ESOS Options to Beh Chern Wei	Mgmt	For	Against	1- Discounted awards. 2- Excessive dilution.
					19	Approve Allocation of ESOS Options to Gan Pee Yong	Mgmt	For	Against	1- Discounted awards. 2- Excessive dilution.
Valvoline Inc.	VVV	30/01/2020	USA	AGM	1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	
					1b	Elect Director Richard J. Freeland	Mgmt	For	For	
					1c	Elect Director Stephen F. Kirk	Mgmt	For	For	
					1d	Elect Director Carol H. Kruse	Mgmt	For	For	
					1e	Elect Director Stephen E. Macadam	Mgmt	For	For	
					1f	Elect Director Vada O. Manager	Mgmt	For	For	
					1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	
					1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	
					1i	Elect Director Mary J. Twinem	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Virgin Money UK Plc	VMUK	29/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect David Bennett as Director	Mgmt	For	For	
					5	Re-elect Paul Coby as Director	Mgmt	For	For	
					6	Re-elect David Duffy as Director	Mgmt	For	For	
					7	Re-elect Geeta Gopalan as Director	Mgmt	For	For	
					8	Re-elect Adrian Grace as Director	Mgmt	For	For	
					9	Re-elect Fiona MacLeod as Director	Mgmt	For	For	
					10	Re-elect Jim Pettigrew as Director	Mgmt	For	For	
					11	Re-elect Darren Pope as Director	Mgmt	For	For	
					12	Re-elect Teresa Robson-Capps as Director	Mgmt	For	For	
					13	Re-elect Ian Smith as Director	Mgmt	For	For	
					14	Re-elect Amy Stirling as Director	Mgmt	For	For	
					15	Re-elect Tim Wade as Director	Mgmt	For	For	
					16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
Visa Inc.	V	28/01/2020	USA	AGM	1a	Elect Director Lloyd A. Carney	Mgmt	For	For	
					1b	Elect Director Mary B. Cranston	Mgmt	For	For	
					1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	
					1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	
					1e	Elect Director Ramon L. Laguarta	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director John F. Lundgren	Mgmt	For	For	
					1g	Elect Director Robert W. Matschullat	Mgmt	For	For	
					1h	Elect Director Denise M. Morrison	Mgmt	For	For	
					1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1j	Elect Director John A. C. Swainson	Mgmt	For	For	
					1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Walgreens Boots Alliance, Inc.	WBA	30/01/2020	USA	AGM	1a	Elect Director Jose E. Almeida	Mgmt	For	For	
					1b	Elect Director Janice M. Babiak	Mgmt	For	For	
					1c	Elect Director David J. Brailer	Mgmt	For	For	
					1d	Elect Director William C. Foote	Mgmt	For	For	
					1e	Elect Director Ginger L. Graham	Mgmt	For	For	
					1f	Elect Director John A. Lederer	Mgmt	For	For	
					1g	Elect Director Dominic P. Murphy	Mgmt	For	For	
					1h	Elect Director Stefano Pessina	Mgmt	For	For	
					1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	
					1j	Elect Director James A. Skinner	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Require Independent Board Chairman	SH	Against	For	1- Supportive of proposed ESG related business practice.
					5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH	-	-	1- Non-voting item.
					6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	1- Supportive of proposed ESG related business practice.
WestRock Company	WRK	31/01/2020	USA	AGM	1a	Elect Director Colleen F. Arnold	Mgmt	For	For	
					1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	
					1c	Elect Director J. Powell Brown	Mgmt	For	For	
					1d	Elect Director Terrell K. Crews	Mgmt	For	For	
					1e	Elect Director Russell M. Currey	Mgmt	For	For	
					1f	Elect Director Suzan F. Harrison	Mgmt	For	For	
					1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	
					1h	Elect Director Gracia C. Martore	Mgmt	For	For	
					1i	Elect Director James E. Nevels	Mgmt	For	For	
					1j	Elect Director Timothy H. Powers	Mgmt	For	For	
					1k	Elect Director Steven C. Voorhees	Mgmt	For	For	
					1l	Elect Director Bettina M. Whyte	Mgmt	For	For	
					1m	Elect Director Alan D. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
WH Smith Plc	SMWH	22/01/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Suzanne Baxter as Director	Mgmt	For	For	
					5	Elect Carl Cowling as Director	Mgmt	For	For	
					6	Re-elect Annemarie Durbin as Director	Mgmt	For	For	
					7	Elect Simon Emeny as Director	Mgmt	For	For	
					8	Re-elect Robert Moorhead as Director	Mgmt	For	For	
					9	Re-elect Henry Staunton as Director	Mgmt	For	For	
					10	Elect Maurice Thompson as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Adopt New Articles of Association	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Woodward, Inc.	WWD	29/01/2020	USA	AGM	1.1	Elect Director Paul Donovan	Mgmt	For	For	
					1.2	Elect Director Mary L. Petrovich	Mgmt	For	Against	1- Remuneration concerns not addressed.
					1.3	Elect Director James R. Rulseh	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
Zhejiang Dahua Technology Co. Ltd.	002236	16/01/2020	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	002372	15/01/2020	China	EGM	1	Approve Transfer of Assets to Wholly-owned Subsidiary	Mgmt	For	For	
					2.1	Elect Jin Hongyang as Non-Independent Director	Mgmt	For	For	
					2.2	Elect Zhang Kapeng as Non-Independent Director	Mgmt	For	For	
					2.3	Elect Zhang Sanyun as Non-Independent Director	Mgmt	For	For	
					2.4	Elect Xie Jinkun as Non-Independent Director	Mgmt	For	For	
					2.5	Elect Feng Jifu as Non-Independent Director	Mgmt	For	For	
					2.6	Elect Xu Youzhi as Non-Independent Director	Mgmt	For	For	
					3.1	Elect Song Yihu as Independent Director	Mgmt	For	For	
					3.2	Elect Zheng Lijun as Independent Director	Mgmt	For	For	
					3.3	Elect Zhu Xiehe as Independent Director	Mgmt	For	For	
					4.1	Elect Chen Guogui as Supervisor	Mgmt	For	For	
					4.2	Elect Fang Saijian as Supervisor	Mgmt	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	06/01/2020	China	EGM	1	Approve Stock Ownership Plan	Mgmt	For	For	
					2	Approve Adoption of the Management Rules of the Stock Ownership Plan	Mgmt	For	For	
					3	Authorize Board to Deal With All Matters in Relation to the Stock Ownership Plan	Mgmt	For	For	
					4	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					5	Approve Merger by Absorption and Related Transactions	Mgmt	For	For	
					6	Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions	SH	For	For	
					7	Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions	SH	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Agricultural Bank of China	1288	28/02/2020	China	EGM	1	Approve Fixed Assets Investment Budget for 2020	Mgmt	For	For	
					2	Approve Issuance Plan of Write-Down Undated Capital Bonds of the Bank	Mgmt	For	For	
					3	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments of the Bank	Mgmt	For	For	
Aier Eye Hospital Group Co., Ltd.	300015	03/02/2020	China	EGM	1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For	
					2	Approve This Transaction Constitutes as Major Asset Restructure	Mgmt	For	For	
					3.1	Approve Overall Transaction Plan	Mgmt	For	For	
					3.2	Approve Share Type and Par Value	Mgmt	For	For	
					3.3	Approve Target Subscribers and Issue Manner	Mgmt	For	For	
					3.4	Approve Issue Price and Pricing Principle	Mgmt	For	For	
					3.5	Approve Issue Size	Mgmt	For	For	
					3.6	Approve Lock-up Period Arrangement	Mgmt	For	For	
					3.7	Approve Issue Price Adjustment Mechanism	Mgmt	For	For	
					3.8	Approve Asset Acquisition by Cash Payment	Mgmt	For	For	
					3.9	Approve Transitional Profit or Loss Arrangement	Mgmt	For	For	
					3.10	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					3.11	Approve Performance Commitment and Compensation Arrangements	Mgmt	For	For	
					3.12	Approve Resolution Validity Period	Mgmt	For	For	
					3.13	Approve Issuance of Shares to Raise Supporting Funds	Mgmt	For	For	
					3.14	Approve Share Type and Par Value on Raising Supporting Funds	Mgmt	For	For	
					3.15	Approve Target Subscribers and Issue Manner on Raising Supporting Funds	Mgmt	For	For	
					3.16	Approve Issue Price and Pricing Principle on Raising Supporting Funds	Mgmt	For	For	
3.17	Approve Issue Size on Raising Supporting Funds	Mgmt	For	For						
3.18	Approve Lock-up Period Arrangement on Raising Supporting Funds	Mgmt	For	For						
3.19	Approve Use of Proceeds	Mgmt	For	For						
3.20	Approve Distribution Arrangement of Undistributed Earnings on Raising Supporting Funds	Mgmt	For	For						
3.21	Approve Resolution Validity Period on Raising Supporting Funds	Mgmt	For	For						
4	Approve Transaction Adjustment Does Not Constitute Major Adjustment	Mgmt	For	For						
5	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For						
6	Approve Signing of Relevant Agreements for this Transaction	Mgmt	For	For						
7	Approve Signing of Supplementary Agreement with Related Parties	Mgmt	For	For						
8	Approve Transaction Does Not Constitute as Related Party Transaction	Mgmt	For	For						
9	Approve This Transaction Does Not Constitute as Major Restructure Listing	Mgmt	For	For						
10	Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	Mgmt	For	For						
11	Approve Transaction Complies with Article 11 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve Transaction Complies with Article 43 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	Mgmt	For	For	
					13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For	
					14	Approve Basis and Fairness of Pricing for This Transaction	Mgmt	For	For	
					15	Approve Relevant Audit Report, Pro Forma Review Report, Asset Evaluation Report	Mgmt	For	For	
					16	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	
					17	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Articles 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	Mgmt	For	For	
					18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					19	Approve Shareholder Return Plan	Mgmt	For	For	
					20	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Anhui Expressway Company Limited	995	04/02/2020	China	EGM	1	Elect Xiang Xiaolong as Director	SH	For	For	
Aon plc	AON	04/02/2020	United Kingdom	EGM	1	Approve Scheme of Arrangement	Mgmt	For	For	
					2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For	
					3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For	
					4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	For	
		04/02/2020	United Kingdom	Court	5	Adjourn Meeting	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
Apple Inc.	AAPL	26/02/2020	USA	AGM	1a	Elect Director James Bell	Mgmt	For	For	
					1b	Elect Director Tim Cook	Mgmt	For	For	
					1c	Elect Director Al Gore	Mgmt	For	For	
					1d	Elect Director Andrea Jung	Mgmt	For	For	
					1e	Elect Director Art Levinson	Mgmt	For	For	
					1f	Elect Director Ron Sugar	Mgmt	For	For	
					1g	Elect Director Sue Wagner	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Proxy Access Amendments	SH	Against	For	1- Supportive of proposed ESG related business practice.
					5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For	1- Supportive of proposed ESG related disclosure.
Aristocrat Leisure Limited	ALL	20/02/2020	Australia	AGM	1	Elect KM Conlon as Director	Mgmt	For	For	
					2	Elect S Summers Couder as Director	Mgmt	For	For	
					3	Elect PJ Ramsey as Director	Mgmt	For	For	
					4	Elect PG Etienne as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against	1- Insufficient information.
					6	Approve SuperShare Plan	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	Against	1- Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
Athene Holding Ltd.	ATH	12/02/2020	Bermuda	EGM	8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For						
					1	Amend Bylaws	Mgmt	For	For						
					2	Approve Conversion of Class B Common Shares	Mgmt	For	For						
					3	Approve Conversion of Class M Common Shares	Mgmt	For	For						
					4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	Mgmt	For	For						
					5	Adjourn Meeting	Mgmt	For	For						
					A	Shareholder Represents that Neither they nor Any of its Tax Attributed Affiliates Owns Any Class B Shares or Any Equity Interests of Apollo Global Management or AP Alternative Assets. If You do not Mark Yes your Vote may Not Count. For = Yes; Against= No	Mgmt	-	For						
					B	Shareholder Represents that it is Neither an Employee of Apollo Group nor a Management Shareholder, If You do not Mark Yes your Vote may Not Count For = Yes and Against= No	Mgmt	-	For						
Atmos Energy Corporation	ATO	05/02/2020	USA	AGM	1a	Elect Director J. Kevin Akers	Mgmt	For	For						
					1b	Elect Director Robert W. Best	Mgmt	For	For						
					1c	Elect Director Kim R. Cocklin	Mgmt	For	For						
					1d	Elect Director Kelly H. Compton	Mgmt	For	For						
					1e	Elect Director Sean Donohue	Mgmt	For	For						
					1f	Elect Director Rafael G. Garza	Mgmt	For	For						
					1g	Elect Director Richard K. Gordon	Mgmt	For	For						
					1h	Elect Director Robert C. Grable	Mgmt	For	For						
					1i	Elect Director Nancy K. Quinn	Mgmt	For	For						
					1j	Elect Director Richard A. Sampson	Mgmt	For	For						
					1k	Elect Director Stephen R. Springer	Mgmt	For	For						
					1l	Elect Director Diana J. Walters	Mgmt	For	For						
					1m	Elect Director Richard Ware, II	Mgmt	For	For						
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For						
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For						
					Beneteau SA	BEN	07/02/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
										2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Transaction with GBI Holding Re: Potential Losses Coverage	Mgmt	For	For											
4	Approve Transaction with Herve Gastinel, Former CEO	Mgmt	For	For											
5	Approve Compensation of Jerome de Metz, Chairman and CEO	Mgmt	For	For											
6	Approve Remuneration Policy of Jerome de Metz, Chairman and CEO	Mgmt	For	Against						1- No long-term incentive arrangement.					
7	Approve Compensation of Christophe Caudrelier, Vice-CEO	Mgmt	For	For											
8	Approve Remuneration Policy of Christophe Caudrelier, Vice-CEO	Mgmt	For	Against						1- No long-term incentive arrangement.					
9	Approve Compensation of Gianguido Girotti, Vice-CEO	Mgmt	For	For											
10	Approve Remuneration Policy of Gianguido Girotti, Vice-CEO	Mgmt	For	Against						1- No long-term incentive arrangement.					
11	Approve Compensation of Herve Gastinel, Former CEO	Mgmt	For	For											
12	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	For											
13	Reelect Louis-Claude Roux as Director	Mgmt	For	For											
14	Reelect Anne Leitzgen as Director	Mgmt	For	For											
15	Acknowledge End of Mandate of KPMG Audit IS as Auditor and Decision Not to Renew	Mgmt	For	For											
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	Mgmt	For	For											

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					17	Acknowledge Reallocation of Up to 291,600 Shares for Use in Restricted Stock Plans	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					19	Amend Article of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For	
					20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	For	
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	06/02/2020	Israel	EGM	1	Issue Updated Indemnification and Exemption Agreements to Directors/Officers (subject to the Approval of Items 3 and 4)	Mgmt	For	For	
					2	Issue Updated Indemnification and Exemption Agreements to CEO (subject to the Approval of Items 3 and 4)	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 8.2)	Mgmt	For	For	
					5	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 1 and Section 7.2.1.6.3 CEO - Definitions)	Mgmt	For	For	
					6	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 7.2.1.6.3 - CEO's Bonus Plan)	Mgmt	For	For	
					7	Elect Darren Glatt as Director	Mgmt	For	For	
					8	Elect Ran Forer (Affiliated Relative) as Director	Mgmt	For	For	
					9	Issue Indemnification and Exemption Agreements to Darren Glatt, Director	Mgmt	For	For	
					10	Issue Indemnification and Exemption Agreements to Ran Forer (Affiliated Relatives), Director	Mgmt	For	For	
					A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	-	Against	1- Vote restriction.
					B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	1- Vote restriction.
					B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	1- Vote restriction.
					B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	-	For	
Cebu Air, Inc.	CEB	26/02/2020	Philippines	Written Consent	1	Approve Amendment of Articles of Incorporation in Relation to Change in the Principal Office Address of the Corporation	Mgmt	For	For	
Centuria Industrial REIT	CIP	17/02/2020	Australia	EGM	1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	
Centuria Office REIT	COF	19/02/2020	Australia	EGM	1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Cerence Inc.	CRNC	20/02/2020	USA	AGM	1.1	Elect Director Thomas Beaudoin	Mgmt	For	For	
					1.2	Elect Director Marianne Budnik	Mgmt	For	For	
					2	Ratify BDO USA LLP as Auditors	Mgmt	For	For	
Charter Hall Long WALE REIT	CLW	07/02/2020	Australia	EGM	1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	Abstain	1- Vote restriction.
					2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	Abstain	1- Vote restriction.
Chenavari Toro Income Fund Ltd.	TORO	12/02/2020	Guernsey	EGM	1	Authorise Market Purchase of Shares Pursuant to the Tender Offer	Mgmt	For	For	
China International Capital Corporation Limited	3908	28/02/2020	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2.1	Elect Shen Rujun as Director	Mgmt	For	For	
					2.2	Elect Huang Hao as Director	Mgmt	For	For	
					2.3	Elect Xiong Lianhua as Director	Mgmt	For	For	
					2.4	Elect Tan Lixia as Director	Mgmt	For	For	
					2.5	Elect Duan Wenwu as Director	Mgmt	For	For	
					2.6	Elect Huang Zhaohui as Director	Mgmt	For	For	
					2.7	Elect Liu Li as Director	Mgmt	For	For	
					2.8	Elect Siu Wai Keung as Director	Mgmt	For	For	
					2.9	Elect Ben Shenglin as Director	Mgmt	For	For	
					2.10	Elect Peter Hugh Nolan as Director	Mgmt	For	For	
					3.1	Elect Jin Lizuo as Supervisor	Mgmt	For	For	
					3.2	Elect Cui Zheng as Supervisor	Mgmt	For	For	
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For						
China International Travel Service Corp. Ltd.	601888	18/02/2020	China	EGM	1	Approve to Appoint Auditor	Mgmt	For	For	
					2	Approve to Appoint Internal Auditor	Mgmt	For	For	
					3	Elect Zhang Yin as Non-independent Director	SH	For	For	
					4	Elect Liu Defu as Supervisor	SH	For	For	
China Life Insurance Company Limited	2628	20/02/2020	China	EGM	1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	For	For	
		20/02/2020	China	EGM	1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	For	For	
China Merchants Energy Shipping Co., Ltd.	601872	27/02/2020	China	EGM	1	Approve Acquisition	Mgmt	For	For	
					2	Approve Financial Service Agreement	Mgmt	For	For	
China Railway Signal & Communication Corporation Limited	3969	12/02/2020	China	EGM	1.01	Elect Xu Zongxiang as Director	Mgmt	For	For	
					2.01	Elect Kong Ning as Supervisor	SH	For	For	
					2.02	Elect Li Tienan as Supervisor	SH	For	For	
Cineplex Inc.	CGX	11/02/2020	Canada	EGM	1	Approve Acquisition by Cineworld Group plc	Mgmt	For	For	
Cineworld Group Plc	CINE	11/02/2020	United Kingdom	EGM	1	Approve Acquisition of Cineplex Inc	Mgmt	For	For	
Compass Group Plc	CPG	06/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Karen Witts as Director	Mgmt	For	For	
					5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	
					6	Re-elect Gary Green as Director	Mgmt	For	For	
					7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	
					8	Re-elect John Bason as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	
					10	Re-elect John Bryant as Director	Mgmt	For	For	
					11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	
					12	Re-elect Nelson Silva as Director	Mgmt	For	For	
					13	Re-elect Ireena Vittal as Director	Mgmt	For	For	
					14	Re-elect Paul Walsh as Director	Mgmt	For	For	
					15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	
Deere & Company	DE	26/02/2020	USA	AGM	1a	Elect Director Samuel R. Allen	Mgmt	For	For	
					1b	Elect Director Alan C. Heuberger	Mgmt	For	For	
					1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	
					1d	Elect Director Dipak C. Jain	Mgmt	For	For	
					1e	Elect Director Michael O. Johanns	Mgmt	For	For	
					1f	Elect Director Clayton M. Jones	Mgmt	For	For	
					1g	Elect Director John C. May	Mgmt	For	For	
					1h	Elect Director Gregory R. Page	Mgmt	For	For	
					1i	Elect Director Sherry M. Smith	Mgmt	For	For	
					1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					1k	Elect Director Sheila G. Talton	Mgmt	For	For	
					2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					6	Disclose Board Qualifications Matrix	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Digital Realty Trust, Inc.	DLR	27/02/2020	USA	EGM	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
easyJet Plc	EZJ	06/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect John Barton as Director	Mgmt	For	For	
					5	Re-elect Johan Lundgren as Director	Mgmt	For	For	
					6	Re-elect Andrew Findlay as Director	Mgmt	For	For	
					7	Re-elect Charles Gurassa as Director	Mgmt	For	For	
					8	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For	
					9	Re-elect Moya Greene as Director	Mgmt	For	For	
					10	Re-elect Dr Anastassia Lauterbach as Director	Mgmt	For	For	
					11	Re-elect Nick Leeder as Director	Mgmt	For	For	
					12	Re-elect Andy Martin as Director	Mgmt	For	For	
					13	Re-elect Julie Southern as Director	Mgmt	For	For	
					14	Elect Catherine Bradley as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Electra Private Equity Plc	ELTA	26/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Stephen Welker as Director	Mgmt	For	For	
					5	Re-elect Paul Goodson as Director	Mgmt	For	For	
					6	Re-elect Neil Johnson as Director	Mgmt	For	For	
					7	Re-elect David Lis as Director	Mgmt	For	For	
					8	Re-elect Gavin Manson as Director	Mgmt	For	For	
					9	Re-elect Linda Wilding as Director	Mgmt	For	For	
					10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Amend Executive Share of Value Plan	Mgmt	For	For	
					13	Amend Articles of Association	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Approve Waiver of Rule 9 Offer Obligation	Mgmt	For	For	
Emerson Electric Co.	EMR	04/02/2020	USA	AGM	1.1	Elect Director Martin S. Craighead	Mgmt	For	For	
					1.2	Elect Director David N. Farr	Mgmt	For	For	
					1.3	Elect Director Gloria A. Flach	Mgmt	For	For	
					1.4	Elect Director Matthew S. Levatich	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Declassify the Board of Directors	Mgmt	For	For	
Evoqua Water Technologies Corp.	AQUA	18/02/2020	USA	AGM	1.1	Elect Director Ron C. Keating	Mgmt	For	For	
					1.2	Elect Director Martin J. Lamb	Mgmt	For	For	
					1.3	Elect Director Peter M. Wilver	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient information.
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Future Plc	FUTR	05/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Alan Newman as Director	Mgmt	For	For	
					6	Re-elect Rob Hattrell as Director	Mgmt	For	For	
					7	Re-elect Richard Huntingford as Director	Mgmt	For	For	
					8	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	
					9	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	
					10	Re-elect Hugo Drayton as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For						
					13	Authorise Issue of Equity	Mgmt	For	For						
					14	Authorise Political Donations and Expenditure	Mgmt	For	For						
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For						
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For						
Gardner Denver Holdings, Inc.	GDI	21/02/2020	USA	EGM	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For						
					18	Amend Articles of Association	Mgmt	For	For						
					1	Issue Shares in Connection with Merger	Mgmt	For	For						
Genting Singapore Limited	G13	04/02/2020	Singapore	EGM	2	Amend Omnibus Stock Plan	Mgmt	For	Against	1- Short vesting period.					
					3	Adjourn Meeting	Mgmt	For	For						
					1	Approve Proposed Bid for Integrated Resort Project in Japan	Mgmt	For	For						
					2	Approve Proposed Grant of Special Incentive Awards to Non-Executive Directors	Mgmt	For	Against	1- Inadequate holding period.					
					3	Approve Proposed Increase in Limit of PSS Share Awards to Chairman	Mgmt	For	Against	1- Excessive quantum.					
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
Grainger Plc	GRI	05/02/2020	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For						
					3	Approve Remuneration Policy	Mgmt	For	For						
					4	Approve Final Dividend	Mgmt	For	For						
					5	Re-elect Mark Clare as Director	Mgmt	For	For						
					6	Re-elect Helen Gordon as Director	Mgmt	For	For						
					7	Re-elect Vanessa Simms as Director	Mgmt	For	For						
					8	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For						
					9	Re-elect Rob Wilkinson as Director	Mgmt	For	For						
					10	Re-elect Justin Read as Director	Mgmt	For	For						
					11	Elect Janette Bell as Director	Mgmt	For	For						
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For						
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For						
					14	Authorise Issue of Equity	Mgmt	For	For						
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For						
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For						
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For						
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For						
					GVC Holdings Plc	GVC	06/02/2020	Isle of Man	EGM	19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
										20	Amend Long-Term Incentive Plan	Mgmt	For	For	
					GVC Holdings Plc	GVC	06/02/2020	Isle of Man	EGM	1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	Mgmt	For	For	
Helium Fund - Performance	G3XGV9.F	17/02/2020	Luxembourg	EGM	1	Appoint Chairman of Meeting	Mgmt	For	For						
					2	Elect Bertrand Patillet as Director	Mgmt	For	For						
					3	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.					
Hellenic Telecommunications Organization SA	HTO	20/02/2020	Greece	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For						
					2	Approve Cancellation of Repurchased Shares	Mgmt	For	For						
					3	Various Announcements	Mgmt	-	-	1- Non-voting item.					
ICICI Securities Limited	541179	20/02/2020	India	EGM	1	Approve Enhancement of Existing Limit of Loans, Guarantees and/or Securities in Other Body Corporate	Mgmt	For	For						
Imperial Brands Plc	IMB	05/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					2	Approve Remuneration Report	Mgmt	For	For						
					3	Approve Final Dividend	Mgmt	For	For						
					4	Re-elect Susan Clark as Director	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Re-elect Alison Cooper as Director	Mgmt	For	For	
					6	Re-elect Therese Esperdy as Director	Mgmt	For	For	
					7	Re-elect Simon Langelier as Director	Mgmt	For	For	
					8	Re-elect Matthew Phillips as Director	Mgmt	For	For	
					9	Re-elect Steven Stanbrook as Director	Mgmt	For	For	
					10	Elect Jonathan Stanton as Director	Mgmt	For	For	
					11	Re-elect Oliver Tant as Director	Mgmt	For	For	
					12	Re-elect Karen Witts as Director	Mgmt	For	For	
					13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Infineon Technologies AG	IFX	20/02/2020	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	
					6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	For	
					6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	
					7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For	
					8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
Ingersoll-Rand plc	IR	04/02/2020	Ireland	EGM	1	Change Company Name to Trane Technologies plc	Mgmt	For	For	
Investec Plc	INVP	10/02/2020	United Kingdom	EGM	1	Approve Matters Relating to the Demerger of Ninety One from Investec Group	Mgmt	For	For	
					2	Approve Matters Relating to the Share Premium Account and Capital Reduction	Mgmt	For	For	
		10/02/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Jiangsu Expressway Company Limited	177	25/02/2020	China	EGM	1.01	Approve Issue Size	Mgmt	For	For	
					1.02	Approve Par Value and Issue Price	Mgmt	For	For	
					1.03	Approve Issue Method	Mgmt	For	For	
					1.04	Approve Maturity and Type of Bonds	Mgmt	For	For	
					1.05	Approve Coupon Rate of Bonds	Mgmt	For	For	
					1.06	Approve Repayment of Principal and Interest of the Bonds	Mgmt	For	For	
					1.07	Approve Arrangements on Placement to Shareholders of the Company	Mgmt	For	For	
					1.08	Approve Redemption or Repurchase Terms	Mgmt	For	For	
					1.09	Approve Guarantee Terms	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.10	Approve Use of Proceeds	Mgmt	For	For	
					1.11	Approve Way of Underwriting	Mgmt	For	For	
					1.12	Approve Trading and Exchange Markets	Mgmt	For	For	
					1.13	Approve Protection Measures for Repayment	Mgmt	For	For	
					1.14	Approve Validity Period of the Resolutions	Mgmt	For	For	
					1.15	Approve Authorization in Relation to the Issue of Corporate Bonds	Mgmt	For	For	
Johnson Outdoors Inc.	JOUT	27/02/2020	USA	AGM	1.1	Elect Director Terry E. London	Mgmt	For	For	
					1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	
					1.3	Elect Director William ("Bill") D. Perez	Mgmt	For	For	
					2	Ratify RSM US LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Keystone Investment Trust Plc	KIT	11/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Dividend Payment Policy	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					6	Re-elect Karen Brade as Director	Mgmt	For	For	
					7	Re-elect Ian Armfield as Director	Mgmt	For	For	
					8	Re-elect Katrina Hart as Director	Mgmt	For	For	
					9	Re-elect William Kendall as Director	Mgmt	For	For	
					10	Re-elect John Wood as Director	Mgmt	For	For	
					11	Approve Share Sub-Division	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Kone Oyj	KNEBV	25/02/2020	Finland	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	Mgmt	For	For	
					14	Amend Articles Re: Business Area; Auditors; General Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15.a	Approve Remuneration of Auditors	Mgmt	For	For	
					15.b	Fix Number of Auditors at Two for Financial Year 2020	Mgmt	For	For	
					15.c	Fix Number of Auditors at One for Financial Year 2021	Mgmt	For	For	
					15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	Mgmt	For	For	
					15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	1- Non-voting item.
Kuala Lumpur Kepong Berhad	2445	18/02/2020	Malaysia	AGM	1	Elect R. M. Alias as Director	Mgmt	For	For	
					2	Elect Lee Hau Hian as Director	Mgmt	For	For	
					3	Elect Azlan Bin Mohd Zainol as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Benefits	Mgmt	For	For	
					6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					9	Approve Dividend Reinvestment Plan	Mgmt	For	For	
KuuHubb Inc.	KUU	21/02/2020	Canada	AGM	1a	Elect Director Jouni Keranen	Mgmt	For	For	
					1b	Elect Director Christian Kolster	Mgmt	For	For	
					1c	Elect Director Garner Bornstein	Mgmt	For	For	
					1d	Elect Director Andre Ludi	Mgmt	For	For	
					1e	Elect Director Elmer Kim	Mgmt	For	For	
					2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Lloyds Bank Plc	N/A	06/02/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	1- Shareblocking concern.
		27/02/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	1- Shareblocking concern.
		27/02/2020	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	1- Shareblocking concern.
Lyxor MSCI India UCITS ETF	INR	28/02/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					3	Approve Allocation of Income for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.35 per Share	Mgmt	For	For	
					4	Approve Treatment of Losses for LYXOR BTP DAILY (2X) LEVERAGED UCITS ETF	Mgmt	For	For	
					5	Approve Treatment of Losses for LYXOR BUND DAILY (2X) LEVERAGED UCITS ETF	Mgmt	For	For	
					6	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For	
					7	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY -2X INVERSE UCITS ETF	Mgmt	For	For	
					8	Approve Allocation of Income for LYXOR FTSE ITALIA MID CAP PIR (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					9	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Absence of Dividends	Mgmt	For	For	
					10	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					11	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For	
					12	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.30 per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					14	Approve Treatment of Losses for Lyxor Daily SHORT DAX X2 UCITS ETF	Mgmt	For	For	
					15	Approve Allocation of Income for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF and Absence of Dividends	Mgmt	For	For	
					16	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For	
					17	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For	
					18	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					19	Approve Allocation of Income for Lyxor Russell 1000 Growth UCITS ETF and Absence of Dividends	Mgmt	For	For	
					20	Approve Allocation of Income for Lyxor Russell 1000 Value UCITS ETF and Absence of Dividends	Mgmt	For	For	
					21	Approve Allocation of Income for Lyxor CAC 40 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	
					22	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					23	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For	
					24	Approve Allocation of Income for Lyxor CAC MID 60 UCITS ETF and Absence of Dividends	Mgmt	For	For	
					25	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For	
					26	Approve Allocation of Income for Lyxor World Water UCITS ETF and Absence of Dividends	Mgmt	For	For	
					27	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For	
					28	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For	
					29	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-1X) Inverse UCITS ETF	Mgmt	For	For	
					30	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For	
					31	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For	
					32	Approve Allocation of Income for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF and Absence of Dividends	Mgmt	For	For	
					33	Approve Treatment of Losses for Lyxor Bund Daily (-2x) Inverse UCITS ETF	Mgmt	For	For	
					34	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.16 per Share	Mgmt	For	For	
					35	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 0.66 per Share	Mgmt	For	For	
					36	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Dividends of EUR 0.89 per Share	Mgmt	For	For	
					37	Approve Allocation of Income for Lyxor MSCI USA UCITS ETF and Dividends of EUR 0.68 per Share	Mgmt	For	For	
					38	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.89 per Share	Mgmt	For	For	
					39	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					40	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends	Mgmt	For	For	
					41	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends	Mgmt	For	For	
					42	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Dividends	Mgmt	For	For	
					43	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D'ETAT UCITS ETF	Mgmt	For	For	
					44	Approve Allocation of Income for Lyxor MSCI GREECE UCITS ETF and Dividends	Mgmt	For	For	
					45	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For	
					46	Approve Allocation of Income for Lyxor RUSSEL2000 UCITS ETF and Absence of Dividends	Mgmt	For	For	
					47	Approve Treatment of Losses for Lyxor NEW ENERGY UCITS ETF	Mgmt	For	For	
					48	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For	
					49	Approve Merger by Absorption of LYXOR EURO STOXX 50 DAILY(-1x) Inverse UCITS ETF by FCP Comstage EURO STOXX50 DAILY SHORT GR UCITS ETF	Mgmt	For	For	
					50	Approve Merger by Absorption of LYXOR GERMAN MID-CAP MDAX UCITS ETF by FCP Comstage MDAX TR UCITS ETF	Mgmt	For	For	
					51	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Neuberger Berman Inv. Funds Plc - Clo Income Fund	XP5LP5.F	04/02/2020	Ireland	EGM	1	Approve Changes to the Supplement in Respect of the Portfolio	Mgmt	For	For	
Nissan Motor Co., Ltd.	7201	18/02/2020	Japan	EGM	1.1	Elect Director Uchida, Makoto	Mgmt	For	For	
					1.2	Elect Director Ashwani Gupta	Mgmt	For	For	
					1.3	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	
					1.4	Elect Director Pierre Fleuriot	Mgmt	For	For	
Novartis AG	NOVN	28/02/2020	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	
					4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	
					5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For	
					5.3	Approve Remuneration Report	Mgmt	For	For	
					6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	
					6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	
					6.3	Reelect Ton Buechner as Director	Mgmt	For	For	
					6.4	Reelect Patrice Bula as Director	Mgmt	For	For	
					6.5	Reelect Srikant Datar as Director	Mgmt	For	For	
					6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For	
					6.7	Reelect Ann Fudge as Director	Mgmt	For	For	
					6.8	Reelect Frans van Houten as Director	Mgmt	For	For	
					6.9	Reelect Andreas von Planta as Director	Mgmt	For	For	
					6.10	Reelect Charles Sawyers as Director	Mgmt	For	For	
					6.11	Reelect Enrico Vanni as Director	Mgmt	For	For	
					6.12	Reelect William Winters as Director	Mgmt	For	For	
					6.13	Elect Bridgette Heller as Director	Mgmt	For	For	
					6.14	Elect Simon Moroney as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For						
					7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For						
					7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For						
					7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For						
					7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For						
					8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For						
					9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For						
					10	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.					
					Novozymes A/S	NZYM.B	26/02/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
										2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	Mgmt	For	For											
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For											
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Mgmt	For	For											
6	Elect Cornelis de Jong (Vice Chairman) as Director	Mgmt	For	For											
7a	Reelect Kasim Kutay as Director	Mgmt	For	For											
7b	Reelect Kim Stratton as Director	Mgmt	For	For											
7c	Reelect Mathias Uhlen as Director	Mgmt	For	For											
7d	Elect Sharon James as Director	Mgmt	For	For											
7e	Elect Heine Dalsgaard as Director	Mgmt	For	For											
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For											
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against						1- Inadequate holding period.					
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For											
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For											
9d	Authorize Share Repurchase Program	Mgmt	For	For											
9e	Amend Articles	Mgmt	For	For											
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For											
10	Other Business	Mgmt	-	-						1- Non-voting item.					
Organigram Holdings Inc.	OGI	25/02/2020	Canada	AGM/EGM	1a	Elect Director Peter Amirault	Mgmt	For	For						
					1b	Elect Director Greg Engel	Mgmt	For	For						
					1c	Elect Director Dexter John	Mgmt	For	For						
					1d	Elect Director Geoffrey Machum	Mgmt	For	For						
					1e	Elect Director Ken Manget	Mgmt	For	For						
					1f	Elect Director Sherry Porter	Mgmt	For	For						
					1g	Elect Director Stephen A. Smith	Mgmt	For	For						
					1h	Elect Director Derrick West	Mgmt	For	For						
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					3	Amend Articles	Mgmt	For	For						
					4	Amend By-Law No. 1	Mgmt	For	For						
5	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.										

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Oshkosh Corporation	OSK	04/02/2020	USA	AGM	1.1	Elect Director Keith J. Allman	Mgmt	For	For	
					1.2	Elect Director Wilson R. Jones	Mgmt	For	For	
					1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	
					1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	
					1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	
					1.6	Elect Director Raymond T. Odierno	Mgmt	For	For	
					1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For	
					1.8	Elect Director Duncan J. Palmer	Mgmt	For	For	
					1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	
					1.10	Elect Director John S. Shiely	Mgmt	For	For	
				2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For		
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.	
Phoenix Group Holdings Plc	PHNX	13/02/2020	United Kingdom	EGM	1	Approve Acquisition of ReAssure Group plc	Mgmt	For	For	
					2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	
Pierre & Vacances SA	VAC	05/02/2020	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Losses	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For	
					5	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Approve Compensation of Gerard Bremond, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Olivier Bremond, CEO Until Sept. 2, 2019	Mgmt	For	For	
					8	Approve Remuneration Policy of Gerard Bremond, Chairman of the Board	Mgmt	For	For	
					9	Approve Remuneration Policy of Yann Caillere, CEO	Mgmt	For	Against	1- Inadequate holding period.
					10	Ratify Appointment of Yann Caillere as Director	Mgmt	For	For	
					11	Ratify Appointment of Marie-Christine Huau as Director	Mgmt	For	For	
					12	Reelect Alma Bremond as Director	Mgmt	For	For	
					13	Reelect Amelie Blanckaert as Director	Mgmt	For	For	
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Votes Under Items 16, 17 and 18	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 17 and 18	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					21	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against	1- Potential anti-takeover device.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	1- Excessive issuance. 2- Potential anti-takeover device.
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					24	Amend Terms and Conditions of Preferred Stock (Actions de Preference A)	Mgmt	For	Against	1- Remuneration concern.
					25	Amend Terms and Conditions of Preferred Stock (Actions de Preference B)	Mgmt	For	Against	1- Remuneration concern.
					26	Amend Terms and Conditions of Preferred Stock (Actions de Preference C)	Mgmt	For	Against	1- Remuneration concern.
					27	Pursuant to Items 24-26 Above, Approve Amendment of Bylaws	Mgmt	For	Against	1- Remuneration concern.
					28	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	1- Inadequate holding period.
					29	Amend Article 10 of Bylaws Re: Appointment of Directors Representing Employees	Mgmt	For	For	
					30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Power Financial Corporation	PWF	11/02/2020	Canada	EGM	1	Approve Reorganization Plan	Mgmt	For	For	
Premier Miton Group Plc	PMI	05/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Mike O'Shea as Director	Mgmt	For	For	
					3	Elect David Barron as Director	Mgmt	For	For	
					4	Elect Piers Harrison as Director	Mgmt	For	For	
					5	Elect Katrina Hart as Director	Mgmt	For	For	
					6	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period.
PT Bank Mandiri (Persero) Tbk	BMRI	19/02/2020	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Changes in Board of Company	Mgmt	For	Against	1- Insufficient information.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	20/02/2020	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Updates in the Company's Recovery Plan	Mgmt	For	For	
					6	Approve Changes in Board of Company	Mgmt	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	18/02/2020	Indonesia	AGM	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Tiga Pilar Sejahtera Food Tbk	AISA	26/02/2020	Indonesia	EGM	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Changes in Board of Company	Mgmt	For	Against	1- Insufficient information.
					1	Authorize Directors and Commissioners to Take Legal Actions	Mgmt	For	For	
					2	Approve Changes in Board of Company	Mgmt	For	For	
PTC Inc.	PTC	12/02/2020	USA	AGM	3	Approve Change Location of Company	Mgmt	For	For	
					1	Approve Dispensation on the Delay of the Annual General Meeting	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
					1.1	Elect Director Janice Chaffin	Mgmt	For	For	
Raymond James Financial, Inc.	RJF	20/02/2020	USA	AGM	1.2	Elect Director Phillip Fernandez	Mgmt	For	For	
					1.3	Elect Director James Heppelmann	Mgmt	For	For	
					1.4	Elect Director Klaus Hoehn	Mgmt	For	For	
					1.5	Elect Director Paul Lacy	Mgmt	For	For	
					1.6	Elect Director Corinna Lathan	Mgmt	For	For	
					1.7	Elect Director Blake Moret	Mgmt	For	For	
					1.8	Elect Director Robert Schechter	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Charles G. von Arentschildt	Mgmt	For	For	
					1.2	Elect Director Robert M. Dutkowsky	Mgmt	For	For	
					1.3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	
					1.4	Elect Director Benjamin C. Esty	Mgmt	For	For	
					1.5	Elect Director Anne Gates	Mgmt	For	For	
					1.6	Elect Director Francis S. Godbold	Mgmt	For	For	
1.7	Elect Director Thomas A. James	Mgmt	For	For						
1.8	Elect Director Gordon L. Johnson	Mgmt	For	For						
1.9	Elect Director Roderick C. McGeary	Mgmt	For	For						
1.10	Elect Director Paul C. Reilly	Mgmt	For	For						
1.11	Elect Director Raj Seshadri	Mgmt	For	For						
1.12	Elect Director Susan N. Story	Mgmt	For	For						
Rockwell Automation, Inc.	ROK	04/02/2020	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					A1	Elect Director Steven R. Kalmanson	Mgmt	For	For	
					A2	Elect Director James P. Keane	Mgmt	For	For	
					A3	Elect Director Pam Murphy	Mgmt	For	For	
					A4	Elect Director Donald R. Parfet	Mgmt	For	For	
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.					
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For						
Semiconductor Manufacturing International Corporation	981	13/02/2020	Cayman Islands	EGM	D	Approve Omnibus Stock Plan	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					1	Approve SMSC Framework Agreement, SMSC Framework Agreement Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Amendment Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan and Related Transactions	Mgmt	For	For	
					5	Approve Grant of Restricted Share Units to Young Kwang Leei Under the 2014 Equity Incentive Plan and Related Transactions	Mgmt	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	SEQI	25/02/2020	Guernsey	EGM	1	Authorise Issue of Equity without Pre-emptive Rights for the Purposes of the Initial Issue	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights for the Purposes of the Share Issuance Programme	Mgmt	For	For	
					3	Approve Scrip Dividend Scheme	Mgmt	For	For	
Shandong Gold Mining Co., Ltd.	1787	24/02/2020	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Provision of Guarantee for the Financing of an Overseas Subsidiary of the Company	Mgmt	For	For	
					3	Approve Shinewing (HK) CPA Limited as Auditor	Mgmt	For	For	
					4	Elect Luan Bo as Supervisor	Mgmt	For	For	
		24/02/2020	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
Siemens AG	SIE	05/02/2020	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Mgmt	For	For	
					3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Mgmt	For	For	
					4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period.
					7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	Mgmt	For	For	
Siemens Healthineers AG	SHL	12/02/2020	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For	
					6	Elect Roland Busch to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
SINOPEC Engineering (Group) Co., Ltd.	2386	18/02/2020	China	EGM	1	Elect Yu Renming as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Spactiv SpA	SPTV	10/02/2020	Italy	EGM	1a	Approve Merger by Incorporation of Betty Blue SpA into Spactiv SpA	Mgmt	For	For	
					1b	Approve Extension of the Term of the Company	Mgmt	For	For	
					1	Approve Relevant Transaction with Betty Blue SpA	Mgmt	For	For	
					2	Fix Number of Directors, Elect Directors (Bundled), and Approve Directors Remuneration	Mgmt	For	For	
					3	Appoint Internal Statutory Auditors and Approve Auditors' Remuneration	Mgmt	For	For	
Springland International Holdings Limited	1700	06/02/2020	Cayman Islands	EGM	1	Approve Reduction of the Issued Share Capital by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For	
					2	Approve Withdrawal of the Listing of the Shares of the Company from The Stock Exchange of Hong Kong Limited	Mgmt	For	For	
					3	Approve Increase of the Number of Issued Ordinary Shares in the Share Capital	Mgmt	For	For	
		06/02/2020	Cayman Islands	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
Stabilus S.A.	STM	12/02/2020	Luxembourg	AGM	1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					2	Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					3	Receive Auditor's Reports	Mgmt	-	-	1- Non-voting item.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Allocation of Income	Mgmt	For	For	
					6	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					7	Approve Discharge of Stephan Kessel as Management Board Member	Mgmt	For	For	
					8	Approve Discharge of Mark Wilhelms as Management Board Member	Mgmt	For	For	
					9	Approve Discharge of Andreas Sievers as Management Board Member	Mgmt	For	For	
					10	Approve Discharge of Andreas Schroder as Management Board Member	Mgmt	For	For	
					11	Approve Discharge of Markus Schadlich as Management Board Member	Mgmt	For	For	
					12	Approve Discharge of Udo Stark as Supervisory Board Member	Mgmt	For	For	
					13	Approve Discharge of Stephan Kessel as Supervisory Board Member	Mgmt	For	For	
					14	Approve Discharge of Joachim Rauhut as Supervisory Board Member	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	Mgmt	For	For	
					16	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	Mgmt	For	For	
					17	Acknowledge Resumption of Stephan Kessel as Supervisory Board Member	Mgmt	-	-	1- Non-voting item.
					18	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					19	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period.
					20	Approve Remuneration Report	Mgmt	For	For	
					21	Approve Share Repurchase	Mgmt	For	For	
Tenaga Nasional Berhad	5347	11/02/2020	Malaysia	Court	1	Approve Internal Reorganization	Mgmt	For	For	
Tetra Tech, Inc.	TTEK	26/02/2020	USA	AGM	1A	Elect Director Dan L. Batrack	Mgmt	For	For	
					1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	
					1C	Elect Director Patrick C. Haden	Mgmt	For	For	
					1D	Elect Director J. Christopher Lewis	Mgmt	For	For	
					1E	Elect Director Joanne M. Maguire	Mgmt	For	For	
					1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	
					1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	
					1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
The Ince Group plc	INCE	03/02/2020	United Kingdom	EGM	1	Authorise Issue of Equity in Connection with the Placing and the Offers	Mgmt	For	For	
					2	Authorise Issue of Equity Pursuant to the Company's Share Scheme	Mgmt	For	Against	1- Inadequate holding period.
					3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and the Offers	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Company's Share Scheme	Mgmt	For	Against	1- Inadequate holding period.
The Sage Group Plc	SGE	25/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Dr John Bates as Director	Mgmt	For	For	
					5	Elect Jonathan Bewes as Director	Mgmt	For	For	
					6	Elect Annette Court as Director	Mgmt	For	For	
					7	Re-elect Sir Donald Brydon as Director	Mgmt	For	For	
					8	Re-elect Drummond Hall as Director	Mgmt	For	For	
					9	Re-elect Steve Hare as Director	Mgmt	For	For	
					10	Re-elect Jonathan Howell as Director	Mgmt	For	For	
					11	Re-elect Cath Keers as Director	Mgmt	For	For	
					12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Tiffany & Co.	TIF	04/02/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tong Hsing Electronics Industries Ltd.	6271	14/02/2020	Taiwan	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
					3	Approve Acquisition via Shares Swap by New Share Issuance	Mgmt	For	For	
Tong Ren Tang Technologies Co. Ltd.	1666	17/02/2020	China	EGM	1	Approve Asset Transfer Agreement, Supplemental Asset Transfer Agreement and Related Transactions	Mgmt	For	For	
					2	Amend Rules of Procedures of the Board of Directors Regarding Party Committee	Mgmt	For	For	
					3	Amend Articles of Association Regarding Party Committee	Mgmt	For	For	
TravelSky Technology Limited	696	27/02/2020	China	EGM	1.1	Elect Cui Zhixiong as Director	Mgmt	For	For	
					1.2	Elect Xiao Yinhong as Director	Mgmt	For	For	
					1.3	Elect Zhao Xiaohang as Director	Mgmt	For	For	
					1.4	Elect Xi Sheng as Director	Mgmt	For	For	
					1.5	Elect Luo Lajun a as Director	Mgmt	For	For	
					1.6	Elect Cao Shiqing as Director	Mgmt	For	For	
					1.7	Elect Ngai Wai Fung as Director	Mgmt	For	Against	1- Serves on an excessive number of boards.
					1.8	Elect Liu Xiangqun as Director	Mgmt	For	For	
					2.1	Elect Zeng Yiwei as Supervisor	Mgmt	For	For	
					2.2	Elect Yu Yanbing as Supervisor	Mgmt	-	-	1- Resolution withdrawn.
					2.3	Elect Zhu Yan as Supervisor	Mgmt	For	For	
					3	Approve Remuneration of Directors	Mgmt	For	For	
					4	Approve Remuneration of Supervisors	Mgmt	For	For	
Tritax EuroBox Plc	EBOX	13/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Robert Orr as Director	Mgmt	For	For	
					5	Re-elect Taco De Groot as Director	Mgmt	For	For	
					6	Re-elect Keith Mansfield as Director	Mgmt	For	For	
					7	Elect Eva-Lotta Sjostedt as Director	Mgmt	For	For	
					8	Appoint KPMG LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Interim Dividends	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
twenty-four seven, Inc.	7074	26/02/2020	Japan	AGM	1	Elect Director Shimokawa, Tomohiro	Mgmt	For	For	
Tyson Foods, Inc.	TSN	06/02/2020	USA	AGM	1a	Elect Director John Tyson	Mgmt	For	For	
					1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	
					1c	Elect Director Dean Banks	Mgmt	For	For	
					1d	Elect Director Mike Beebe	Mgmt	For	For	
					1e	Elect Director Mikel A. Durham	Mgmt	For	For	
					1f	Elect Director Jonathan D. Mariner	Mgmt	For	For	
					1g	Elect Director Kevin M. McNamara	Mgmt	For	For	
					1h	Elect Director Cheryl S. Miller	Mgmt	For	For	
					1i	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	
					1j	Elect Director Robert Thurber	Mgmt	For	For	
					1k	Elect Director Barbara A. Tyson	Mgmt	For	For	
					1l	Elect Director Noel White	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale				
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For					
					4	Report on Deforestation Impacts in Company's Supply Chain	SH	Against	For	1- Supportive of proposed ESG related business practice.				
					5	Report on Lobbying Payments and Policy	SH	Against	For	1- Supportive of proposed ESG related disclosure.				
					6	Report on Human Rights Risk Assessment Process	SH	Against	For	1- Supportive of proposed ESG related business practice.				
					7	Adopt Share Retention Policy For Senior Executives	SH	Against	For	1- Aligns interest of management with shareholders'.				
					Urban&Civic plc	UANC	06/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
										2	Approve Remuneration Report	Mgmt	For	For
					3	Approve Final Dividend	Mgmt	For	For					
					4	Re-elect Alan Dickinson as Director	Mgmt	For	For					
					5	Re-elect Nigel Hugill as Director	Mgmt	For	For					
					6	Re-elect Robin Butler as Director	Mgmt	For	For					
					7	Re-elect David Wood as Director	Mgmt	For	For					
					8	Re-elect Ian Barlow as Director	Mgmt	For	For					
					9	Re-elect June Barnes as Director	Mgmt	For	For					
					10	Elect Rosemary Boot as Director	Mgmt	For	For					
					11	Re-elect Jon Di-Stefano as Director	Mgmt	For	For					
					12	Elect Sanjeev Sharma as Director	Mgmt	For	For					
					13	Reappoint BDO LLP as Auditors	Mgmt	For	For					
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For					
					15	Authorise Issue of Equity	Mgmt	For	For					
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For					
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For					
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For					
					19	Authorise Political Donations and Expenditure	Mgmt	For	For					
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For					
Varian Medical Systems, Inc.	VAR	13/02/2020	USA	AGM	1a	Elect Director Anat Ashkenazi	Mgmt	For	For					
					1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For					
					1c	Elect Director Judy Bruner	Mgmt	For	For					
					1d	Elect Director Jean-Luc Butel	Mgmt	For	For					
					1e	Elect Director Regina E. Dugan	Mgmt	For	For					
					1f	Elect Director R. Andrew Eckert	Mgmt	For	For					
					1g	Elect Director Phillip G. Febbo	Mgmt	For	For					
					1h	Elect Director David J. Illingworth	Mgmt	For	For					
					1i	Elect Director Michelle M. Le Beau	Mgmt	For	For					
					1j	Elect Director Dow R. Wilson	Mgmt	For	For					
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For					
					3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For					
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For					
					Victrex Plc	VCT	06/02/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
					2	Approve Remuneration Report	Mgmt	For	For					
					3	Approve Remuneration Policy	Mgmt	For	For					
					4	Approve Final Dividend	Mgmt	For	For					
					5	Re-elect Larry Pentz as Director	Mgmt	For	For					
					6	Re-elect Jane Toogood as Director	Mgmt	For	For					
					7	Re-elect Janet Ashdown as Director	Mgmt	For	For					
					8	Re-elect Brendan Connolly as Director	Mgmt	For	For					
					9	Re-elect David Thomas as Director	Mgmt	For	For					
					10	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Re-elect Dr Martin Court as Director	Mgmt	For	For	
					12	Re-elect Richard Armitage as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Woongjin Coway Co., Ltd.	021240	07/02/2020	South Korea	EGM	1.1	Elect Bang Jun-hyeok as Inside Director	Mgmt	For	For	
					1.2	Elect Lee Hae-seon as Inside Director	Mgmt	For	For	
					1.3	Elect Seo Jang-won as Inside Director	Mgmt	For	For	
					1.4	Elect Kim Jin-bae as Outside Director	Mgmt	For	For	
					1.5	Elect Kim Gyu-ho as Outside Director	Mgmt	For	For	
					1.6	Elect Yoon Bu-hyeon as Outside Director	Mgmt	For	For	
					1.7	Elect Lee Da-woo as Outside Director	Mgmt	For	For	
					2.1	Elect Kim Jin-bae as a Member of Audit Committee	Mgmt	For	For	
					2.2	Elect Yoon Bu-hyeon as a Member of Audit Committee	Mgmt	For	For	
					2.3	Elect Lee Da-woo as a Member of Audit Committee	Mgmt	For	For	
					3	Amend Articles of Incorporation	Mgmt	For	For	
Zhejiang Expressway Co., Ltd.	576	03/02/2020	China	EGM	1	Elect Yuan Yingjie as Director	Mgmt	For	For	
					2	Elect Zheng Ruchun as Supervisor	SH	For	For	
					3	Authorize Board to Approve the Proposed Director and Shareholder Representative Supervisor's Emolument and Service Contracts and Related Transactions	Mgmt	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	10/02/2020	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					4	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	
Zijin Mining Group Co., Ltd.	2899	04/02/2020	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
		04/02/2020	China	EGM	1	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ABB Ltd.	ABBN	26/03/2020	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	1- Inadequate holding period.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	
					5	Amend Articles Re: Annual Report	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For	
					6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For	
					7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	
					7.2	Reelect Gunnar Brock as Director	Mgmt	For	For	
					7.3	Reelect David Constable as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					7.4	Reelect Frederico Curado as Director	Mgmt	For	For	
					7.5	Reelect Lars Foerberg as Director	Mgmt	For	For	
					7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	
					7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	
					7.8	Reelect David Meline as Director	Mgmt	For	For	
					7.9	Reelect Satish Pai as Director	Mgmt	For	For	
					7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For						
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	Against	1- Remuneration concerns not addressed.					
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For						
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For						
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For						
10	Ratify KPMG AG as Auditors	Mgmt	For	For						
11	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.					
Adient plc	ADNT	12/03/2020	Ireland	AGM	1a	Elect Director Julie L. Bushman	Mgmt	For	For	
					1b	Elect Director Peter H. Carlin	Mgmt	For	For	
					1c	Elect Director Raymond L. Conner	Mgmt	For	For	
					1d	Elect Director Douglas G. Del Grosso	Mgmt	For	For	
					1e	Elect Director Richard Goodman	Mgmt	For	For	
					1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	
					1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	
					1h	Elect Director Barb J. Samardzich	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					4	Amend Non Employee Director Restricted Stock Plan	Mgmt	For	For	
AGC, Inc. (Japan)	5201	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	
					2.2	Elect Director Shimamura, Takuya	Mgmt	For	For	
					2.3	Elect Director Hirai, Yoshinori	Mgmt	For	For	
					2.4	Elect Director Miyaji, Shinji	Mgmt	For	For	
					2.5	Elect Director Hasegawa, Yasuchika	Mgmt	For	For	
					2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2.7	Elect Director Honda, Keiko	Mgmt	For	For	
Ahlstrom-Munksjo Oyj	AM1	25/03/2020	Finland	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8a	Approve Allocation of Income and Dividends of EUR 0.52 Per Share	Mgmt	For	For	
					8b	Approve Charitable Donations of up to EUR 150,000	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 90,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Elisabet Salander Bjorklund (Vice Chair), Alexander Ehrnrooth, Lasse Heinonen, Johannes Gullichsen, Hannele Jakosuo-Jansson, Harri-Pekka Kaukonen, Valerie A. Mars and Jaakko Eskola (Chair) as Directors; Elect Nathalie Ahlstrom as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Approve Issuance of up to 11.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	1- Non-voting item.
Aier Eye Hospital Group Co., Ltd.	300015	23/03/2020	China	EGM	1.1	Approve Target Subscribers and Issue Manner	Mgmt	For	For	
					1.2	Approve Issue Price and Pricing Basis	Mgmt	For	For	
					1.3	Approve Lock-Up Period Arrangement	Mgmt	For	For	
AK Steel Holding Corporation	AKS	10/03/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Akbank TAS	AKBNK	23/03/2020	Turkey	AGM	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	
					2	Accept Board Report	Mgmt	For	For	
					3	Accept Audit Report	Mgmt	For	For	
					4	Accept Financial Statements	Mgmt	For	For	
					5	Approve Discharge of Board	Mgmt	For	For	
					6	Approve Allocation of Income	Mgmt	For	For	
					7	Elect Directors	Mgmt	For	Abstain	1- Insufficient information.
					8	Approve Director Remuneration	Mgmt	For	Abstain	1- Insufficient information.
					9	Ratify External Auditors	Mgmt	For	For	
					10	Receive Information on Donations Made in 2019	Mgmt	-	-	1- Non-voting item.
					11	Approve Upper Limit of Donations for 2020	Mgmt	For	For	
					12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For	
ALK-Abello A/S	ALK.B	11/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					5	Elect Anders Hedegaard (Chairman) as Director	Mgmt	For	For	
					6	Reelect Lene Skole (Vice Chairman) as Director	Mgmt	For	For	
					7a	Reelect Lars Holmqvist as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7b	Reelect Jakob Riis as Director	Mgmt	For	For	
					7c	Reelect Vincent Warnery as Director	Mgmt	For	For	
					8	Ratify PwC as Auditors	Mgmt	For	For	
					9a	Amendment of the Articles of Ingenior Johannes Hansen's Fond	Mgmt	For	For	
					9b	Approve Amendments of Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					9c	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For	
					9d	Amend Articles Re: Deletion of Article 5.7	Mgmt	For	For	
					9e	Amend Articles Re: Editorial Changes	Mgmt	For	For	
					9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
AmerisourceBergen Corporation	ABC	05/03/2020	USA	AGM	1.1	Elect Director Ornella Barra	Mgmt	For	For	
					1.2	Elect Director Steven H. Collis	Mgmt	For	For	
					1.3	Elect Director D. Mark Durcan	Mgmt	For	For	
					1.4	Elect Director Richard W. Gochbauer	Mgmt	For	For	
					1.5	Elect Director Lon R. Greenberg	Mgmt	For	For	
					1.6	Elect Director Jane E. Henney	Mgmt	For	For	
					1.7	Elect Director Kathleen W. Hyle	Mgmt	For	For	
					1.8	Elect Director Michael J. Long	Mgmt	For	For	
					1.9	Elect Director Henry W. McGee	Mgmt	For	For	
					1.10	Elect Director Dennis M. Nally	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	1- Supportive of proposed ESG related business practice.
					5	Adopt Policy on Bonus Banking	SH	Against	For	1- Supportive of proposed ESG related business practice.
Amorepacific Corp.	090430	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Cha Sang-gyun as Outside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Analog Devices, Inc.	ADI	11/03/2020	USA	AGM	1a	Elect Director Ray Stata	Mgmt	For	For	
					1b	Elect Director Vincent Roche	Mgmt	For	For	
					1c	Elect Director James A. Champy	Mgmt	For	For	
					1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	
					1e	Elect Director Bruce R. Evans	Mgmt	For	For	
					1f	Elect Director Edward H. Frank	Mgmt	For	For	
					1g	Elect Director Karen M. Golz	Mgmt	For	For	
					1h	Elect Director Mark M. Little	Mgmt	For	For	
					1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	
					1j	Elect Director Susie Wee	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Angang Steel Company Limited	347	16/03/2020	China	EGM	1	Elect Li Zhongwu as Director	Mgmt	For	For	
					2	Elect Wang Wanglin as Director	Mgmt	For	For	
					3.1	Elect Wang Baojun as Supervisor	Mgmt	For	For	
					3.2	Elect Li Wenbing as Supervisor	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	
Applied Materials, Inc.	AMAT	12/03/2020	USA	AGM	1a	Elect Director Judy Bruner	Mgmt	For	For	
					1b	Elect Director Xun (Eric) Chen	Mgmt	For	For	
					1c	Elect Director Aart J. de Geus	Mgmt	For	For	
					1d	Elect Director Gary E. Dickerson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1e	Elect Director Stephen R. Forrest	Mgmt	For	For	
					1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	
					1g	Elect Director Alexander A. Karsner	Mgmt	For	For	
					1h	Elect Director Adrianna C. Ma	Mgmt	For	For	
					1i	Elect Director Yvonne McGill	Mgmt	For	For	
					1j	Elect Director Scott A. McGregor	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	Mgmt	For	For	
ASICS Corp.	7936	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Oyama, Motoi	Mgmt	For	For	
					3.2	Elect Director Hirota, Yasuhiro	Mgmt	For	For	
					3.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	
					3.4	Elect Director Sumi, Kazuo	Mgmt	For	Against	1- Independence concern.
					3.5	Elect Director Yamamoto, Makiko	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Suto, Miwa	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					8	Approve Restricted Stock Plan	Mgmt	For	For	
					9	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	1- Anti-takeover device.
ASKUL Corp.	2678	13/03/2020	Japan	EGM	1.1	Elect Director Ichige, Yumiko	Mgmt	For	For	
					1.2	Elect Director Goto, Genri	Mgmt	For	For	
					1.3	Elect Director Taka, Iwao	Mgmt	For	For	
					1.4	Elect Director Tsukahara, Kazuo	Mgmt	For	For	
Avanza Bank Holding AB	AZA	17/03/2020	Sweden	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					8	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					9	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	
					10.c	Approve Discharge of Board and President	Mgmt	For	For	
					11	Amend Articles Re: Board Consists of 5 to 9 Members; Voting Prior to General Meeting	Mgmt	For	For	
					12	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	
					13	Approve Remuneration of Directors in the Amount of SEK 358,000 For Each Director; Approve Committee Fees	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Reelect Viktor Fritzen, Jonas Hagstrem, Sven Hagstrem, Birgitta Klasen, Mattias Miksche and Hans Toll as Directors; Elect Magnus Dybeck, Catharina Eklof and Johan Roos as New Directors	Mgmt	For	For	
					16	Elect Sven Hagstromer as Board Chairman	Mgmt	For	For	
					17	Ratify KPMG as Auditors	Mgmt	For	For	
					18	Approve Warrants Incentive Plan for Key Employees	Mgmt	For	Against	1- Inadequate holding period.
					19	Authorize Share Repurchase Program	Mgmt	For	For	
					20	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.
					22	Close Meeting	Mgmt	-	-	1- Non-voting item.
Azul SA	AZUL4	02/03/2020	Brazil	EGM	1	Approve Signing of Sublease Agreement for 28 Embraer E1 Aircrafts Leased by Azul Linhas Aereas Brasileiras SA to Breeze Aviation Group	Mgmt	For	For	
Bajaj Auto Limited	532977	14/03/2020	India	EGM	1	Elect and Approve Continuation of Rahul Kumar Kamalnayan Bajaj as Director, Designated as Chairman	Mgmt	For	For	
					2	Approve Remuneration of Rahul Kumar Kamalnayan Bajaj as Non-Executive Director and Chairman	Mgmt	For	For	
					3	Adopt New Articles of Association	Mgmt	For	For	
					4	Approve Limit on Foreign Portfolio Investors' Investment	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.
Banco Bilbao Vizcaya Argentaria SA	BBVA	13/03/2020	Spain	AGM	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	Not Voted	1- Vote processing impediment.
					1.2	Approve Non-Financial Information Statement	Mgmt	For	Not Voted	1- Vote processing impediment.
					1.3	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	1- Vote processing impediment.
					1.4	Approve Discharge of Board	Mgmt	For	Not Voted	1- Vote processing impediment.
					2.1	Reelect Lourdes Maiz Carro as Director	Mgmt	For	Not Voted	1- Vote processing impediment.
					2.2	Reelect Susana Rodriguez Vidarte as Director	Mgmt	For	Not Voted	1- Vote processing impediment.
					2.3	Elect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	Not Voted	1- Vote processing impediment.
					2.4	Elect Ana Leonor Revenga Shanklin as Director	Mgmt	For	Not Voted	1- Vote processing impediment.
					2.5	Elect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	Not Voted	1- Vote processing impediment.
					3	Fix Maximum Variable Compensation Ratio	Mgmt	For	Not Voted	1- Vote processing impediment.
					4	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	Not Voted	1- Vote processing impediment.
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Not Voted	1- Vote processing impediment.
					6	Advisory Vote on Remuneration Report	Mgmt	For	Not Voted	1- Vote processing impediment.
Banco Bradesco SA	BBDC4	10/03/2020	Brazil	AGM	1	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	SH	-	For	
Banco de Chile SA	CHILE	26/03/2020	Chile	AGM	a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					b	Approve Allocation of Income and Dividends of CLP 3.47 Per Share	Mgmt	For	For	
					c	Elect Directors	Mgmt	For	Against	1- Insufficient information.
					d	Approve Remuneration of Directors	Mgmt	For	For	
					e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	
					f	Appoint Auditors	Mgmt	For	For	
					g	Designate Risk Assessment Companies	Mgmt	For	For	
					h	Present Directors and Audit Committee's Report	Mgmt	For	For	
					i	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	
					j	Other Business	Mgmt	For	Against	1- Insufficient information.
Banco de Sabadell SA	SAB	25/03/2020	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Elect Mireya Gine Torrens as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	
					6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					7	Advisory Vote on Remuneration Report	Mgmt	For	For	
Bangkok Bank Public Company Limited	BBL	05/03/2020	Thailand	EGM	1	Approve Acquisition of All Shares in PT Bank Permata Tbk	Mgmt	For	Against	1- Not supportive of transaction.
Bank of Communications Co., Ltd.	3328	10/03/2020	China	EGM	2	Other Business	Mgmt	For	Against	1- Insufficient information.
					1	Approve 2018 Remuneration Plan of the Directors	Mgmt	For	For	
					2	Approve 2018 Remuneration Plan of the Supervisors	Mgmt	For	For	
					3	Approve Issuance of Undated Capital Bonds	Mgmt	For	For	
					4	Approve Capital Increase of Wholly-owned Subsidiary	Mgmt	For	For	
					5	Elect Li Longcheng as Director	Mgmt	For	For	
					6	Elect Zhang Minsheng as Supervisor	Mgmt	For	For	
Bank of Montreal	BMO	31/03/2020	Canada	AGM	1.1	Elect Director Janice M. Babiak	Mgmt	For	For	
					1.2	Elect Director Sophie Brochu	Mgmt	For	For	
					1.3	Elect Director Craig W. Broderick	Mgmt	For	For	
					1.4	Elect Director George A. Cope	Mgmt	For	For	
					1.5	Elect Director Christine A. Edwards	Mgmt	For	For	
					1.6	Elect Director Martin S. Eichenbaum	Mgmt	For	For	
					1.7	Elect Director Ronald H. Farmer	Mgmt	For	For	
					1.8	Elect Director David E. Harquail	Mgmt	For	For	
					1.9	Elect Director Linda S. Huber	Mgmt	For	For	
					1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	
					1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	
					1.12	Elect Director Darryl White	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	For	
					5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
Baoshan Iron & Steel Co., Ltd.	600019	23/03/2020	China	EGM	1	Elect Yao Linlong as Non-independent Director	Mgmt	For	For	
Bata India Limited	500043	18/03/2020	India	EGM	1	Elect Ashwani Windlass as Director	Mgmt	For	For	
					2	Reelect Ravindra Dhariwal as Director	Mgmt	For	For	
Beijer Alma AB	BEIA.B	25/03/2020	Sweden	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					8.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					8.b	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9.b	Approve Allocation of Income and Dividends of SEK 5.10 Per Share	Mgmt	For	For	
					9.c	Approve April 1, 2020 as Record Date for Dividend Payment	Mgmt	For	For	
					10	Approve Discharge of Board and President	Mgmt	For	For	
					11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	
					13	Reelect Johnny Alvarsson, Carina Andersson, Hans Landin, Caroline af Ugglas, Anders Ullberg, Johan Wall (Chair) and Cecilia Wikstrom as Directors; Elect Oskar Hellstrom as New Director	Mgmt	For	For	
					14	Ratify KPMG as Auditors	Mgmt	For	For	
					15	Elect Johan Wall, Anders G. Carlberg, Elisabet Jamal Bergstrom, Vegard Soraunet and Henrik Didner as Members of Nominating Committee	Mgmt	For	For	
					16	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For	
					17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- No long-term incentive arrangement.
					18.a	Amend Articles Re: Equity Related	SH	Against	For	1- Improves shareholder rights.
					18.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Weighted Voting is Abolished	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					18.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2021, and to Write the Government to Update the Swedish Companies Act Regarding the Same Issue	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					19	Close Meeting	Mgmt	-	-	1- Non-voting item.
Beijing Urban Construction Design & Development Group Co., Limited	1599	25/03/2020	China	EGM	1	Approve Registration for Issuance of Medium-Term Notes	Mgmt	For	For	
					2	Approve Registration for Issuance of Super Short-term Commercial Papers	Mgmt	For	For	
BGF Retail Co., Ltd.	282330	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lee Geon-joon as Inside Director	Mgmt	For	For	
					3.2	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.3	Elect Kim Nan-doh as Outside Director	Mgmt	For	For	
					4	Elect Kim Nan-doh as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Blue Bird Corporation	BLBD	04/03/2020	USA	AGM	1.1	Elect Director Douglas Grimm	Mgmt	For	For	
					1.2	Elect Director Phil Horlock	Mgmt	For	For	
					1.3	Elect Director Connor Wentzell	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	1- Improves shareholders' oversight on remuneration matters.
					5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
Bridgestone Corp.	5108	24/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Tsuya, Masaaki	Mgmt	For	For	
					2.2	Elect Director Ishibashi, Shuichi	Mgmt	For	For	
					2.3	Elect Director Eto, Akihiro	Mgmt	For	For	
					2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	
					2.5	Elect Director Okina, Yuri	Mgmt	For	For	
					2.6	Elect Director Masuda, Kenichi	Mgmt	For	For	
					2.7	Elect Director Yamamoto, Kenzo	Mgmt	For	For	
					2.8	Elect Director Terui, Keiko	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
					2.9	Elect Director Sasa, Seiichi	Mgmt	For	For						
					2.10	Elect Director Shiba, Yojiro	Mgmt	For	For						
					2.11	Elect Director Suzuki, Yoko	Mgmt	For	For						
					2.12	Elect Director Hara, Hideo	Mgmt	For	For						
					2.13	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For						
Broadcom Inc.	AVGO	30/03/2020	USA	AGM	1a	Elect Director Hock E. Tan	Mgmt	For	For						
					1b	Elect Director Henry Samueli	Mgmt	For	For						
					1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For						
					1d	Elect Director Diane M. Bryant	Mgmt	For	For						
					1e	Elect Director Gayla J. Delly	Mgmt	For	For						
					1f	Elect Director Raul J. Fernandez	Mgmt	For	For						
					1g	Elect Director Check Kian Low	Mgmt	For	For						
					1h	Elect Director Justine F. Page	Mgmt	For	For						
					1i	Elect Director Harry L. You	Mgmt	For	For						
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For						
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Inadequate holding period. 2- Insufficiently challenging performance targets.					
					Canon, Inc.	7751	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
										2.1	Elect Director Mitarai, Fujio	Mgmt	For	For	
2.2	Elect Director Maeda, Masaya	Mgmt	For	For											
2.3	Elect Director Tanaka, Toshizo	Mgmt	For	For											
2.4	Elect Director Homma, Toshio	Mgmt	For	For											
2.5	Elect Director Saida, Kunitaro	Mgmt	For	For											
2.6	Elect Director Kato, Haruhiko	Mgmt	For	For											
3	Appoint Statutory Auditor Ebinuma, Ryuichi	Mgmt	For	For											
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For											
5	Approve Annual Bonus	Mgmt	For	For											
Caregen Co., Ltd.	214370	30/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2	Amend Articles of Incorporation	Mgmt	For	For						
					3.1	Elect Kim Jung-hyeon as Outside Director	Mgmt	For	For						
					3.2	Elect Kim Dae-ock as Non-Independent Non-Executive Director	Mgmt	For	For						
					4	Elect Kim Jung-hyeon as a Member of Audit Committee	Mgmt	For	For						
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For											
Cargojet Inc.	CJT	30/03/2020	Canada	AGM/EGM	1a	Elect Director James Crane	Mgmt	For	For						
					1b	Elect Director Ajay Virmani	Mgmt	For	For						
					1c	Elect Director Arlene Dickinson	Mgmt	For	For						
					1d	Elect Director Paul Godfrey	Mgmt	For	For						
					1e	Elect Director John Webster	Mgmt	For	For						
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					3	Approve Omnibus Long-Term Incentive Plan	Mgmt	For	For						
					4	Adopt By-Law No. 4	Mgmt	For	For						
					5	Amend Articles of the Corporation: Align the Restrictions on the Level of Non-Canadian Ownership and Voting Control	Mgmt	For	For						
					6	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	-	For						
Chaozhou Three-Circle (Group) Co., Ltd.	300408	20/03/2020	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For						
					2.1	Approve Share Type and Par Value	Mgmt	For	For						
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.3	Approve Price Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.6	Approve Lock-up Period	Mgmt	For	For	
					2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.8	Approve Listing Exchange	Mgmt	For	For	
					2.9	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Demonstration Analysis Report in Connection to Private Placement	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	
					6	Approve the Notion that the Company Does Not Need to Prepare a Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					8	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	Mgmt	For	For	
					9	Approve Authorization of the Board and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	
Chemring Group Plc	CHG	04/03/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	
					5	Re-elect Andrew Davies as Director	Mgmt	For	For	
					6	Re-elect Sarah Ellard as Director	Mgmt	For	For	
					7	Re-elect Stephen King as Director	Mgmt	For	For	
					8	Re-elect Andrew Lewis as Director	Mgmt	For	For	
					9	Re-elect Michael Ord as Director	Mgmt	For	For	
					10	Re-elect Nigel Young as Director	Mgmt	For	For	
					11	Elect Laurie Bowen as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Chenavari Toro Income Fund Ltd.	TORO	17/03/2020	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Frederic Hervouet as Director	Mgmt	For	For	
					3	Re-elect John Whittle as Director	Mgmt	For	For	
					4	Re-elect Roberto Silvotti as Director	Mgmt	For	For	
					5	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
China Petroleum & Chemical Corp.	386	25/03/2020	China	EGM	1	Elect Zhang Yuzhuo as Director	Mgmt	For	For	
China Railway Construction Corporation Limited	1186	10/03/2020	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chugai Pharmaceutical Co., Ltd.	4519	30/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	
					2.2	Elect Director Ueno, Moto	Mgmt	For	For	
					2.3	Elect Director Okuda, Osamu	Mgmt	For	For	
					2.4	Elect Director Momoi, Mariko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Nimura, Takaaki	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For	
					4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
Cleveland-Cliffs Inc.	CLF	10/03/2020	USA	EGM	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Com2uS Corp.	078340	24/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Lee Yong-gook as Inside Director	Mgmt	For	For	
					2.2	Elect Song Jae-jun as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Compania de Distribucion Integral Logista Holdings SAU	LOG	24/03/2020	Spain	AGM	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					1.1	Approve Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Consolidated Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5.1	Fix Number of Directors at 12	Mgmt	For	For	
					5.2	Ratify Appointment of and Elect Gregorio Maranon y Bertran de Lis as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					5.3	Ratify Appointment of and Elect Inigo Meiras Amusco as Director	Mgmt	For	For	
					5.4	Ratify Appointment of and Elect Pilar Platero Sanz as Director	Mgmt	For	For	
					5.5	Elect Maria Echenique Moscoso del Prado as Director	Mgmt	For	For	
					5.6	Elect Lisa Anne Gelpey as Director	Mgmt	For	For	
					5.7	Elect Marie Ann D' Wit as Director	Mgmt	For	For	
6	Appoint Ernst & Young as Auditor	Mgmt	For	For						
7	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period.					
8	Approve 2020 Long Term Incentive General Plan and 2020 Long Term Incentive Special Plan	Mgmt	For	Against	1- Inadequate holding period.					
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For						
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	1- Insufficient information.					
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	13/03/2020	Mexico	AGM	1	Approve CEO's Report	Mgmt	For	For	
					2	Approve Board's Report	Mgmt	For	For	
					3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For	
					4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For	
					6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	Mgmt	For	For	
					7	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For	
					8	Approve Report on Share Repurchase	Mgmt	For	For	
					9	Authorize Share Repurchase Reserve	Mgmt	For	For	
					10	Approve Annual Budget of Company for Social and Environmental Responsibility Actions	Mgmt	For	For	
					11	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cosmax, Inc.	192820	20/03/2020	South Korea	AGM	12	Approve Cancellation of 10.84 Million Shares Representing Variable Portion of Company's Capital	Mgmt	For	For	
					13	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					1	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Lee Gyeong-su as Inside Director	Mgmt	For	For	
					3.2	Elect Choi Gyeong-su as Inside Director	Mgmt	For	For	
					3.3	Elect Lee Byeong-man as Inside Director	Mgmt	For	For	
					3.4	Elect Lee Geon-ju as Outside Director	Mgmt	For	For	
					4	Appoint Bang Yong-won as Internal Auditor	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	1- Excessive quantum. 2- Insufficient information.
Coway Co., Ltd.	021240	30/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Crest Nicholson Holdings Plc	CRST	24/03/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Iain Ferguson as Director	Mgmt	For	For	
					4	Elect Peter Truscott as Director	Mgmt	For	For	
					5	Elect Duncan Cooper as Director	Mgmt	For	For	
					6	Elect Tom Nicholson as Director	Mgmt	For	For	
					7	Re-elect Lucinda Bell as Director	Mgmt	For	For	
					8	Re-elect Sharon Flood as Director	Mgmt	For	For	
					9	Re-elect Louise Hardy as Director	Mgmt	For	For	
					10	Re-elect Octavia Morley as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Remuneration Policy	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Cromwell Property Group	CMW	30/03/2020	Australia	EGM	1	Elect Gary Weiss as Director	SH	-	Against	1- Evaluated item and determined not to support in this instance.
Cyient Limited	532175	03/03/2020	India	EGM	1	Approve Cyient Limited - Associate Restricted Stock Units Scheme 2020 and Grant of Units to Associates of the Company	Mgmt	For	For	
					2	Approve Issuance of Restricted Stock Units to the Associates of the Company's Subsidiaries	Mgmt	For	For	
Daetwyler Holding AG	DAE	11/03/2020	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	1- Shareblocking concern.
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Take No Action	1- Shareblocking concern.
					2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	Take No Action	1- Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.4	Reelect Claude Cornaz as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.5	Reelect Gabi Huber as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.6	Reelect Hanno Ulmer as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.7	Reelect Zhiqiang Zhang as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.8.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Take No Action	1- Shareblocking concern.
					4.8.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.3	Appoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					6	Ratify KPMG as Auditors	Mgmt	For	Take No Action	1- Shareblocking concern.
					7	Designate Remo Baumann as Independent Proxy	Mgmt	For	Take No Action	1- Shareblocking concern.
					8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Take No Action	1- Shareblocking concern.
					8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	Take No Action	1- Shareblocking concern.
					9	Transact Other Business (Voting)	Mgmt	For	Take No Action	1- Shareblocking concern.
Daewon Pharmaceutical Co., Ltd.	003220	20/03/2020	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3.1	Elect Baek Seung-ho as Inside Director	Mgmt	For	For	
					3.2	Elect Baek Seung-yeol as Inside Director	Mgmt	For	For	
					3.3	Elect Bang Yong-won as Outside Director	Mgmt	For	For	
					4	Elect Bang Yong-won as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Davide Campari-Milano SpA	CPR	27/03/2020	Netherlands	AGM/EGM	1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	SH	-	For	
					2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					3i	Approve Remuneration Policy	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					3ii	Approve Second Section of the Remuneration Report	Mgmt	For	Against	1- Insufficient information.
					4	Approve Stock Option Plan	Mgmt	For	Against	1- Insufficient information.
					5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	1- Excessive share repurchase authority.
					6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	1- Insufficient information.
DB Insurance Co., Ltd.	005830	13/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect One Inside Director and Two Outside Directors (Bundled)	Mgmt	For	For	
					3	Elect Lee Seung-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
					4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Demant A/S	DEMANT	10/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For	
					4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					5a	Reelect Niels B. Christiansen as Director	Mgmt	For	For	
					5b	Reelect Niels Jacobsen as Director	Mgmt	For	For	
					5c	Reelect Benedikte Leroy as Director	Mgmt	For	For	
					5d	Reelect Lars Rasmussen as Director	Mgmt	For	For	
					5e	Elect Anja Madsen as New Director	Mgmt	For	For	
					6	Ratify Deloitte as Auditors	Mgmt	For	For	
					7a	Approve DKK 919.173,40 Reduction in Share Capital	Mgmt	For	For	
					7b	Authorize Share Repurchase Program	Mgmt	For	For	
					7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					8	Other Business	Mgmt	-	-	1- Non-voting item.
Dentium Co., Ltd.	145720	30/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Ryu Gi-hong as Inside Director	Mgmt	For	For	
					3	Elect Shin Sang-wan as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
DIC Corp.	4631	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	
					2.2	Elect Director Ino, Kaoru	Mgmt	For	For	
					2.3	Elect Director Saito, Masayuki	Mgmt	For	For	
					2.4	Elect Director Kawamura, Yoshihisa	Mgmt	For	For	
					2.5	Elect Director Tamaki, Toshifumi	Mgmt	For	For	
					2.6	Elect Director Tsukahara, Kazuo	Mgmt	For	For	
					2.7	Elect Director Tamura, Yoshiaki	Mgmt	For	For	
					2.8	Elect Director Shoji, Kuniko	Mgmt	For	For	
					3	Appoint Statutory Auditor Ikushima, Akihiro	Mgmt	For	For	
Dream International Limited	1126	23/03/2020	Hong Kong	EGM	1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	
					2	Approve Capital Contribution Transfer Agreement and Related Transactions	Mgmt	For	For	
Ebara Corp.	6361	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Maeda, Toichi	Mgmt	For	For	
					2.2	Elect Director Asami, Masao	Mgmt	For	For	
					2.3	Elect Director Uda, Sakon	Mgmt	For	For	
					2.4	Elect Director Sawabe, Hajime	Mgmt	For	For	
					2.5	Elect Director Yamazaki, Shozo	Mgmt	For	For	
					2.6	Elect Director Oeda, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Hashimoto, Masahiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.8	Elect Director Nishiyama, Junko	Mgmt	For	For	
					2.9	Elect Director Fujimoto, Mie	Mgmt	For	For	
					2.10	Elect Director Fujimoto, Tetsuji	Mgmt	For	For	
EDP Renovaveis SA	EDPR	26/03/2020	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3	Approve Dividends	Mgmt	For	For	
					4	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	Mgmt	For	For	
					5	Approve Non-Financial Information Statement	Mgmt	For	For	
					6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	Mgmt	For	For	
					7	Ratify Appointment of and Elect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 300 Million	Mgmt	For	Against	1- Excessive issuance.
					10	Approve Remuneration Policy	Mgmt	For	Against	1- Inadequate holding period. 2- Insufficiently challenging performance targets. 3- Poor disclosure of compensation targets.
Elior Group SA	ELIOR	20/03/2020	France	AGM/EGM	11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Approve Amendment of Non-Compete Agreement with Philippe Guillemot, CEO	Mgmt	For	For	
					6	Approve Amendment of Severance Agreement with Philippe Guillemot, CEO	Mgmt	For	For	
					7	Approve Compensation of Gilles Cojan, Chairman of the Board	Mgmt	For	For	
					8	Approve Compensation of Philippe Guillemot, CEO	Mgmt	For	For	
					9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					10	Approve Remuneration Policy of CEO	Mgmt	For	Against	1- Inadequate holding period.
					11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	
					12	Reelect Anne Busquet as Director	Mgmt	For	For	
					13	Reelect Servinvest as Director	Mgmt	For	For	
					14	Reelect Emesa Corporacion Empresarial S.L as Director	Mgmt	For	For	
					15	Elect Sofibim as Director	Mgmt	For	For	
					16	Appoint Deloitte & Associés as Auditor and Beas as Alternate Auditor	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	1- Potential anti-takeover device.
					18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 520,000	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260,000	Mgmt	For	For	
					20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					21	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					24	Amend Article 15 of Bylaws Re: Employee Representative	Mgmt	For	For	
					25	Amend Article 16 of Bylaws Re: Board Decisions	Mgmt	For	For	
					26	Amend Article 21 of Bylaws Re: Appointment of Auditor	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
E-Mart, Inc.	139480	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kang Hui-seok as Inside Director	Mgmt	For	For	
					3.2	Elect Kweon Hyeuk-goo as Inside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Emirates NBD PJSC	EMIRATESN BD	10/03/2020	United Arab Emirates	AGM	1	Approve Board Report on Company Operations and Financial Position for FY 2019	Mgmt	For	For	
					2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For	
					4	Elect Sharia Supervisory Board Members (Bundled)	Mgmt	For	For	
					5	Approve Dividends of AED 0.40 per Share	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Discharge of Directors for FY 2019	Mgmt	For	For	
					8	Approve Discharge of Auditors for FY 2019	Mgmt	For	For	
					9	Approve Suspension of Transfer to Legal and Statutory Reserve	Mgmt	For	For	
					10	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For	
					11	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	Mgmt	For	For	
					12	Amend Article 7(a) of Association Re: Stock Ownership to UAE Nationals	Mgmt	For	For	
					13	Amend Article 6 of Association Re: Corporate Purpose	Mgmt	For	For	
F5 Networks, Inc.	FFIV	12/03/2020	USA	AGM	1a	Elect Director A. Gary Ames	Mgmt	For	For	
					1b	Elect Director Sandra E. Bergeron	Mgmt	For	For	
					1c	Elect Director Deborah L. Bevier	Mgmt	For	For	
					1d	Elect Director Michel Combes	Mgmt	For	For	
					1e	Elect Director Michael L. Dreyer	Mgmt	For	For	
					1f	Elect Director Alan J. Higginson	Mgmt	For	For	
					1g	Elect Director Peter S. Klein	Mgmt	For	For	
					1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	
					1i	Elect Director Nikhil Mehta	Mgmt	For	For	
					1j	Elect Director Marie E. Myers	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	Against	1- Excessive burn rate.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					Fidelity Active Strategy - Asia Fund	N3V331.F	12/03/2020	Luxembourg	AGM	1
2	Receive Auditor's Report	Mgmt	-	-						1- Non-voting item.
3	Approve Financial Statements	Mgmt	For	Take No Action						1- Vote restriction.
4	Approve Discharge of Directors	Mgmt	For	Take No Action						1- Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.1	Re-elect Christopher Brealey as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Appoint Deloitte as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2019 and Declare Dividends for the Year Ending 30 September 2020	Mgmt	For	Take No Action	1- Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Active Strategy - Europe Fund	P9CW1M.F	12/03/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Christopher Brealey as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Appoint Deloitte as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2019 and Declare Dividends for the Year Ending 30 September 2020	Mgmt	For	Take No Action	1- Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Fidelity Active Strategy - Global Fund	M7FR6Z.F	12/03/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Christopher Brealey as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
					6	Appoint Deloitte as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2019 and Declare Dividends for the Year Ending 30 September 2020	Mgmt	For	Take No Action	1- Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Active Strategy - Uk Fund	XHKVMF.F	12/03/2020	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	1- Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	1- Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	1- Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	1- Vote restriction.
					5.1	Re-elect Christopher Brealey as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.2	Re-elect Florence Alexandre as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.3	Re-elect Rani Jandu as Director	Mgmt	For	Take No Action	1- Vote restriction.
					5.4	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	1- Vote restriction.
Fomento Economico Mexicano SAB de CV	FEMSAUBD	20/03/2020	Mexico	AGM	6	Appoint Deloitte as Auditor	Mgmt	For	Take No Action	1- Vote restriction.
					7	Approve Dividends for the Year Ended 30 September 2019 and Declare Dividends for the Year Ending 30 September 2020	Mgmt	For	Take No Action	1- Vote restriction.
					8	Transact Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	
					3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
					4	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	Mgmt	For	Abstain	1- Insufficient information.
					5	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	Mgmt	For	Abstain	1- Insufficient information.
Frasers Logistics & Industrial Trust	BUOU	11/03/2020	Singapore	EGM	6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					7	Approve Minutes of Meeting	Mgmt	For	For	
					1	Approve Merger	Mgmt	For	For	
Genmab A/S	GMAB	26/03/2020	Denmark	AGM	2	Approve Issuance of Consideration Units	Mgmt	For	For	
					3	Approve Asset Acquisition	Mgmt	For	For	
Genmab A/S	GMAB	26/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	
					4b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	
					4c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	
					4d	Reelect Paolo Paoletti as Director	Mgmt	For	For	
					4e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	
					4f	Elect Jonathan Peacock as New Director	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For	
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
Geumhwa PSC Co., Ltd.	036190	20/03/2020	South Korea	AGM	8	Other Business	Mgmt	-	-	1- Non-voting item.					
					1	Approve Financial Statements	Mgmt	For	For						
					2.1	Approve Appropriation of Income (KRW 1,300)	Mgmt	For	For						
					2.2	Approve Appropriation of Income (KRW 4,400) (Shareholder Proposal)	SH	Against	Against	1- Evaluated item and determined not to support in this instance.					
					3.1	Elect Kim Seong-gi as Inside Director	Mgmt	For	For						
					3.2	Elect Kim Dong-jin as Inside Director	Mgmt	For	For						
					3.3	Elect Yang Su-geun as Outside Director	Mgmt	For	For						
					4	Elect Yang Su-geun as a Member of Audit Committee	Mgmt	For	For						
Givaudan SA	GIVN	25/03/2020	Switzerland	AGM	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					2	Approve Remuneration Report	Mgmt	For	Against	1- Inadequate holding period.					
					3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For						
					4	Approve Discharge of Board and Senior Management	Mgmt	For	For						
					5.1.1	Reelect Victor Balli as Director	Mgmt	For	For						
					5.1.2	Reelect Werner Bauer as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.					
					5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For						
					5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For						
					5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For						
					5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For						
					5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For						
					5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For						
					5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For						
					5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For						
					5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	Against	1- Remuneration concerns not addressed.					
					5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For						
					5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For						
					5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For						
					5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For						
					6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For						
					6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For						
					6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For						
					7	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.					
					GMO Internet, Inc.	9449	30/03/2020	Japan	AGM	1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
										2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	For	
										2.2	Elect Director Yasuda, Masashi	Mgmt	For	For	
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	For											
2.4	Elect Director Ainoura, Issei	Mgmt	For	For											
2.5	Elect Director Ito, Tadashi	Mgmt	For	For											
2.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For											
2.7	Elect Director Arisawa, Katsumi	Mgmt	For	For											
2.8	Elect Director Horiuchi, Toshiaki	Mgmt	For	For											
2.9	Elect Director Arai, Teruhiro	Mgmt	For	For											
2.10	Elect Director Hayashi, Yasuo	Mgmt	For	For											
2.11	Elect Director Kodama, Kimihiro	Mgmt	For	For											
2.12	Elect Director Chujo, Ichiro	Mgmt	For	For											
2.13	Elect Director Hashiguchi, Makoto	Mgmt	For	For											
2.14	Elect Director Fukui, Atsuko	Mgmt	For	For											

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.15	Elect Director Kaneko, Takehito	Mgmt	For	For	
					2.16	Elect Director Inagaki, Noriko	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Tachibana, Koichi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
GN Store Nord A/S	GN	11/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Management and Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					6.1	Reelect Per Wold-Olsen as Director	Mgmt	For	Abstain	1- Remuneration concerns not addressed.
					6.2	Reelect Wolfgang Reim as Director	Mgmt	For	For	
					6.3	Reelect Helene Barnekow as Director	Mgmt	For	For	
					6.4	Reelect Ronica Wang as Director	Mgmt	For	For	
					6.5	Elect Jukka Pekka Pertola as New Director	Mgmt	For	For	
					6.6	Elect Montserrat Maresch Pascual as New Director	Mgmt	For	For	
					6.7	Elect Anette Weber as New Director	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					8.1	Authorize Share Repurchase Program	Mgmt	For	For	
					8.2	Approve DKK 16.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
					8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					8.4	Amend Articles Re: Advisory Vote on Remuneration Report on Annual General Meetings	Mgmt	For	For	
					9	Other Business (Non-Voting)	Mgmt	-	-	1- Non-voting item.
Granules India Limited	532482	09/03/2020	India	EGM	1	Approve Buyback of Equity Shares Through Tender Route	Mgmt	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	17/03/2020	China	EGM	1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	30/03/2020	Mexico	EGM	1	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	20/03/2020	China	EGM	1.01	Elect Chen Xiaomu as Director	Mgmt	For	For	
Guaranty Trust Bank Plc	GUARANTY	30/03/2020	Nigeria	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividend of NGN 2.50 Per Share	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Elect Member of Audit Committee	Mgmt	For	Against	1- Insufficient information.
		30/03/2020	Nigeria	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividend of NGN 2.50 Per Share	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Elect Member of Audit Committee	Mgmt	For	Against	1- Insufficient information.
H. Lundbeck A/S	LUN	24/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4a	Reelect Lars Rasmussen as Director	Mgmt	For	Abstain	1- Remuneration concerns not addressed.
					4b	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	
					4c	Reelect Lars Holmqvist as Director	Mgmt	For	For	
					4d	Reelect Jeremy Levin as Director	Mgmt	For	For	
					4e	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	
					4f	Reelect Henrik Andersen as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					7a	Authorize Share Repurchase Program	Mgmt	For	For	1- Inadequate holding period.
					7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	
					7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	
					7e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					8	Other Business	Mgmt	-	-	1- Non-voting item.
Hana Financial Group, Inc.	086790	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Yoon Sung-bock as Outside Director	Mgmt	For	For	
					3.2	Elect Park Won-koo as Outside Director	Mgmt	For	For	
					3.3	Elect Paik Tae-seung as Outside Director	Mgmt	For	For	
					3.4	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	
					3.5	Elect Yang Dong-hoon as Outside Director	Mgmt	For	For	
					3.6	Elect Heo Yoon as Outside Director	Mgmt	For	For	
					3.7	Elect Lee Jung-won as Outside Director	Mgmt	For	For	
					4	Elect Chah Eun-young as Outside Director to Serve as Audit Committee Member	Mgmt	For	For	
					5.1	Elect Yoon Sung-bock as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Kim Hong-jin as a Member of Audit Committee	Mgmt	For	For	
					5.3	Elect Yang Dong-hoon as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hankook Tire & Technology Co., Ltd.	161390	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hansol Chemical Co., Ltd.	014680	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Lee, Won-jun as Outside Director	Mgmt	For	For	
					4	Elect Lee, Won-jun as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
Healios KK	4593	27/03/2020	Japan	AGM	1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	
					2	Amend Articles to Change Location of Head Office	Mgmt	For	For	
					3.1	Elect Director Kagimoto, Tadahisa	Mgmt	For	For	
					3.2	Elect Director Matsuda, Yoshinari	Mgmt	For	For	
					3.3	Elect Director Michael Alfant	Mgmt	For	Against	1- Poor attendance.
					3.4	Elect Director Narimatsu, Jun	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.5	Elect Director Kashii, Seigo	Mgmt	For	For	
					3.6	Elect Director Gregory A. Bonfiglio	Mgmt	For	For	
					3.7	Elect Director Richard P. Kincaid	Mgmt	For	For	
					3.8	Elect Director David W. Smith	Mgmt	For	For	
Hindustan Unilever Limited	500696	18/03/2020	India	EGM	1	Elect Wilhelmus Adrianus Theodorus Uijen as Director and Approve Appointment and Remuneration of Wilhelmus Adrianus Theodorus Uijen as Whole-time Director	Mgmt	For	For	
Hologic, Inc.	HOLX	05/03/2020	USA	AGM	1.1	Elect Director Stephen P. MacMillan	Mgmt	For	For	
					1.2	Elect Director Sally W. Crawford	Mgmt	For	For	
					1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For	
					1.4	Elect Director Scott T. Garrett	Mgmt	For	For	
					1.5	Elect Director Ludwig N. Hantson	Mgmt	For	For	
					1.6	Elect Director Namal Nawana	Mgmt	For	For	
					1.7	Elect Director Christiana Stamoulis	Mgmt	For	For	
					1.8	Elect Director Amy M. Wendell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Excessive quantum. 2- Insufficient proportion of incentive arrangement performance based. 3- Insufficiently challenging performance targets.
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Horiba, Ltd.	6856	28/03/2020	Japan	AGM	1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	
					1.2	Elect Director Saito, Juichi	Mgmt	For	For	
					1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	
					1.4	Elect Director Okawa, Masao	Mgmt	For	For	
					1.5	Elect Director Nagano, Takashi	Mgmt	For	For	
					1.6	Elect Director Sugita, Masahiro	Mgmt	For	For	
					1.7	Elect Director Higashifushimi, Jiko	Mgmt	For	For	
					1.8	Elect Director Takeuchi, Sawako	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Nakamine, Atsushi	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	For	Against	1- Independence concern.
					2.3	Appoint Statutory Auditor Tanabe, Tomoko	Mgmt	For	Against	1- Independence concern.
					3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Yoneda, Aritoshi	Mgmt	For	For	
HOSHIZAKI Corp.	6465	26/03/2020	Japan	AGM	1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	
					1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	
					1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	
					1.4	Elect Director Yoshimatsu, Masuo	Mgmt	For	For	
					1.5	Elect Director Maruyama, Satoru	Mgmt	For	For	
					1.6	Elect Director Kurimoto, Katsuhiro	Mgmt	For	For	
					1.7	Elect Director Ieta, Yasushi	Mgmt	For	For	
					1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	
					2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	
					3.1	Elect Alternate Director and Audit Committee Member Suzuki, Takeshi	Mgmt	For	For	
					3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	Against	1- Independence concern.
HyperBlock Inc.	HYPR	10/03/2020	Canada	AGM/EGM	1	Fix Number of Directors at Three	Mgmt	For	For	
					2a	Elect Director Roozbeh Ebbadi	Mgmt	For	For	
					2b	Elect Director Ronald R. Spoehel	Mgmt	For	For	
					2c	Elect Director Sean Walsh	Mgmt	For	For	
					3	Approve Manning Elliott LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Share Consolidation	Mgmt	For	For	
Hytera Communications Corp. Ltd.	002583	31/03/2020	China	EGM	1	Approve Provision of Guarantee	Mgmt	For	For	
					2	Approve Change in Project Content of Partial Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	001450	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Cho Yong-il as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Seong-jae as Inside Director	Mgmt	For	For	
					3	Elect Kim Yong-joon as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hyundai Mipo Dockyard Co., Ltd.	010620	23/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Kim Jeong-hyeok as Inside Director	Mgmt	For	For	
					2.2	Elect Yoo Seung-won as Outside Director	Mgmt	For	For	
					3	Elect Yoo Seung-won as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hyundai Mobis Co., Ltd.	012330	18/03/2020	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3.1.1	Elect Karl-Thomas Neumann as Outside Director	Mgmt	For	For	
					3.1.2	Elect Jang Young-woo as Outside Director	Mgmt	For	For	
					3.2	Elect Chung Eui-sun as Inside Director	Mgmt	For	For	
					4.1	Elect Karl-Thomas Neumann as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Jang Young-woo as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hyundai Motor Co., Ltd.	005380	19/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Eun-su as Outside Director	Mgmt	For	Against	1- Board independence concern.
					3.2	Elect Kim Sang-hyeon as Inside Director	Mgmt	For	For	
					4	Elect Choi Eun-su as a Member of Audit Committee	Mgmt	For	Against	1- Board independence concern.
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Hyundai Steel Co.	004020	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Seo Myeong-jin as Inside Director	Mgmt	For	For	
					2.2	Elect Park Jong-seong as Inside Director	Mgmt	For	For	
					2.3	Elect Park Ui-man as Outside Director	Mgmt	For	For	
					2.4	Elect Lee Eun-taek as Outside Director	Mgmt	For	For	
					3	Elect Park Ui-man as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Approve Spin-Off Agreement	Mgmt	For	For	
Ichikoh Industries Ltd.	7244	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 3.5	Mgmt	For	For	
					2.1	Elect Director Ali Ordoobadi	Mgmt	For	For	
					2.2	Elect Director Heiko Sauer	Mgmt	For	For	
					2.3	Elect Director Miyashita, Kazuyuki	Mgmt	For	For	
					2.4	Elect Director Nakano, Hideo	Mgmt	For	For	
					2.5	Elect Director Shirato, Hideki	Mgmt	For	For	
					2.6	Elect Director Christophe Vilatte	Mgmt	For	For	
					2.7	Elect Director Maurizio Martinelli	Mgmt	For	For	
					2.8	Elect Director Rodolphe Garnier	Mgmt	For	For	
					2.9	Elect Director Aomatsu, Hideo	Mgmt	For	For	
					2.10	Elect Director Jean-Jacques Lavigne	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Tsurumaki, Aki	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Pierre Sevaistre	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
ICICI Lombard General Insurance Company Limited	540716	15/03/2020	India	EGM	4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For						
					5	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For						
					1	Approve Reappointment and Remuneration of Sanjeev Mantri as Whole-time Director, Designated as Executive Director-Retail	Mgmt	For	For						
					2	Amend ICICI Lombard Employees Stock Option Scheme-2005	Mgmt	For	For						
Industrial Bank of Korea	024110	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For						
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For						
					3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For						
Info Edge (India) Limited	532777	03/03/2020	India	EGM	1	Approve Loans, Guarantees and Securities to Any Person or Other Body Corporate	Mgmt	For	For						
Information Services International-Dentsu Ltd.	4812	24/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For						
					2.1	Elect Director Nawa, Ryoichi	Mgmt	For	For						
					2.2	Elect Director Toyoda, Misao	Mgmt	For	For						
					2.3	Elect Director Uehara, Nobuo	Mgmt	For	For						
					2.4	Elect Director Ichijo, Kazuo	Mgmt	For	For						
					2.5	Elect Director Murayama, Yukari	Mgmt	For	For						
					2.6	Elect Director Yamaguchi, Shuji	Mgmt	For	For						
					3.1	Appoint Statutory Auditor Nakagome, Yonosuke	Mgmt	For	Against	1- Independence concern.					
					3.2	Appoint Statutory Auditor Sasamura, Masahiko	Mgmt	For	For						
					3.3	Appoint Statutory Auditor Ise, Yoshinobu	Mgmt	For	For						
					4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For						
					INPEX Corp.	1605	25/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
										2.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	
2.2	Elect Director Ueda, Takayuki	Mgmt	For	For											
2.3	Elect Director Ito, Seiya	Mgmt	For	For											
2.4	Elect Director Ikeda, Takahiko	Mgmt	For	For											
2.5	Elect Director Yajima, Shigeharu	Mgmt	For	For											
2.6	Elect Director Kittaka, Kimihisa	Mgmt	For	For											
2.7	Elect Director Sase, Nobuharu	Mgmt	For	For											
2.8	Elect Director Yamada, Daisuke	Mgmt	For	For											
2.9	Elect Director Yanai, Jun	Mgmt	For	Against						1- Independence concern.					
2.10	Elect Director Iio, Norinao	Mgmt	For	For											
2.11	Elect Director Nishimura, Atsuko	Mgmt	For	For											
2.12	Elect Director Kimura, Yasushi	Mgmt	For	Against						1- Independence concern.					
2.13	Elect Director Ogino, Kiyoshi	Mgmt	For	Against						1- Independence concern.					
2.14	Elect Director Nishikawa, Tomo	Mgmt	For	For											
3	Approve Annual Bonus	Mgmt	For	For											
Ion Beam Applications SA	IBAB	10/03/2020	Belgium	EGM	1	Amend Articles Re: Loyalty Voting Rights	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.					
					2	Amend Article 26 Re: Deletion of Paragraph 2	Mgmt	For	For						
					3.1	Amend Articles Re: Deletion of Paragraph 1	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.					
					3.2	Amend Articles Re: Lowering the Threshold of Securities With Voting Rights	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.					
					3.3	Amend Articles Re: Clarification of Current Paragraph 3	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.					
					4	Receive Special Board Report Re: Authorized Capital	Mgmt	-	-	1- Non-voting item.					
					5.1	Approve Issuance of Shares in Connection with Exercise of Options and Bonds	Mgmt	For	Against	1- Excessive issuance.					
					5.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer	Mgmt	For	Against	1- Potential anti-takeover device.					
					5bisA	If item 5.1 is not Approved: Approve Issuance of Shares in Connection with Exercise of Options and Bonds Not Exceeding 15 Percent of the Share Capital	Mgmt	For	Against	1- Excessive increase in authority.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5bisB	If item 5.2 is not Approved: Authorize Board to Issue Shares in the Event of a Public Tender Offer	Mgmt	For	Against	1- Potential anti-takeover device.
					6	Receive Special Board Report Re: Modification of Company Objective Relating with Article 7: 154, al. 1, of the CSA	Mgmt	-	-	1- Non-voting item.
					7	Amend Article 3 Re: Objectives of the Company	Mgmt	For	For	
					8	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	1- Excessive share repurchase authority.
					8bis	If item 8 is not Approved: Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	1- Excessive share repurchase authority.
					9	Amend Current Article 34 Re: Transparency Notification Thresholds or Addition of Intermediate Legal Thresholds	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.
					10.1	Amend Articles Re: New Terminology Used in CSA	Mgmt	For	For	
					10.2	Amend Articles Re: Eliminate Repetition of Imperative Rules of the CSA	Mgmt	For	For	
					10.3	Amend Articles Re: Simplification of Name and Abbreviated Name of the Company	Mgmt	For	For	
					10.4	Amend Article 2 Re: Textual Change	Mgmt	For	For	
					10.5	Amend Article 5 Re: Deletion of History of Authorized Capital and Update of Deadline for Exercising Subscription Rights	Mgmt	For	For	
					10.6	Amend Article 8 Re: Deletion of Paragraph 3 Relating to Bearer Securities	Mgmt	For	For	
					10.7	Amend Articles Re: Addition of Article 10 Relating to Administration and Supervision	Mgmt	For	For	
					10.8	Amend Article 11 Re: Composition of the Board of Administration	Mgmt	For	For	
					10.9	Approve Deviation of Belgian Company Law Regarding Compensation	Mgmt	For	Against	1- Inadequate holding period.
					10.10	Amend Current Article 21 Re: Time and Date of General Meeting	Mgmt	For	For	
					11	Amend Current Article 26 Re: Addition of Paragraph 2	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.
					12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
					13	Approve Coordination of Articles of Association	Mgmt	For	For	
i-SENS, Inc.	099190	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Appoint Hwangbo Hyeon as Internal Auditor	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					5	Approve Stock Option Grants	Mgmt	For	For	
Japan Tobacco Inc.	2914	19/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Tango, Yasutake	Mgmt	For	For	
					3.2	Elect Director Iwai, Mutsuo	Mgmt	For	For	
					3.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	
					3.4	Elect Director Minami, Naohiro	Mgmt	For	For	
					3.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	
					3.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	
					3.7	Elect Director Koda, Main	Mgmt	For	For	
					3.8	Elect Director Watanabe, Koichiro	Mgmt	For	For	
					3.9	Elect Director Nagashima, Yukiko	Mgmt	For	For	
					4	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	
Johnson Controls International plc	JCI	04/03/2020	Ireland	AGM	1a	Elect Director Jean Blackwell	Mgmt	For	For	
					1b	Elect Director Pierre Cohade	Mgmt	For	For	
					1c	Elect Director Michael E. Daniels	Mgmt	For	For	
					1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For	
					1e	Elect Director W. Roy Dunbar	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	
					1g	Elect Director Simone Menne	Mgmt	For	For	
					1h	Elect Director George R. Oliver	Mgmt	For	For	
					1i	Elect Director Jurgen Tinggren	Mgmt	For	For	
					1j	Elect Director Mark Vergnano	Mgmt	For	For	
					1k	Elect Director R. David Yost	Mgmt	For	For	
					1l	Elect Director John D. Young	Mgmt	For	For	
					2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Authorize Market Purchases of Company Shares	Mgmt	For	For	
					4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	
					7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	
Kangwon Land, Inc.	035250	30/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Kim Ju-il as a Member of Audit Committee	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kao Corp.	4452	25/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	
					3.2	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	
					3.3	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	
					3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	
					3.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	
					3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	
					3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	
					3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	Against	1- Independence concern.
					4	Appoint Statutory Auditor Nakazawa, Takahiro	Mgmt	For	For	
KB Financial Group, Inc.	105560	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Hur Yin as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.2	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	
					3.3	Elect Sonu Suk-ho as Outside Director	Mgmt	For	For	
					3.4	Elect Choi Myung-hee as Outside Director	Mgmt	For	For	
					3.5	Elect Jeong Kou-whan as Outside Director	Mgmt	For	For	
					3.6	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	
					4	Elect Oh Gyu-taek as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	
					5.1	Elect Choi Myung-hee as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Jeong Kou-whan as a Member of Audit Committee	Mgmt	For	For	
					5.3	Elect Kim Gyeong-ho as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Keysight Technologies, Inc.	KEYS	19/03/2020	USA	AGM	1.1	Elect Director Paul N. Clark	Mgmt	For	For	
					1.2	Elect Director Richard P. Hamada	Mgmt	For	For	
					1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Kia Motors Corp.	000270	24/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For	
					3.2	Elect Kim Deok-joong as Outside Director	Mgmt	For	Against	1- Independence concern.
					3.3	Elect Kim Dong-won as Outside Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Elect Kim Deok-joong as a Member of Audit Committee	Mgmt	For	Against	1- Independence concern.
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kingsoft Corporation Limited	3888	20/03/2020	Cayman Islands	EGM	1	Approve Proposed Spin-Off of Kingsoft Cloud Holdings Limited, Separate Listing of the New Shares of Kingsoft Cloud on Either the New York Stock Exchange or National Association of Securities Dealers Automated Quotations and Related Transactions	Mgmt	For	For	
KIWOOM Securities Co., Ltd.	039490	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Hwang Hyeon-soon as Inside Director	Mgmt	For	For	
					2.2	Elect Lee Soon-woo as Outside Director	Mgmt	For	For	
					2.3	Elect Park Noh-gyeong as Outside Director	Mgmt	For	For	
					2.4	Elect Seong Hyo-yong as Outside Director	Mgmt	For	For	
					3	Elect Hong Gwang-heon as Outside Director to serve as Audit Committee Member	Mgmt	For	For	
					4	Elect Park Noh-gyeong as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Koh Young Technology, Inc.	098460	23/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	
					2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	
					3.1	Elect Ko Gwang-il as Inside Director	Mgmt	For	For	
					3.2	Elect Hwang In-joon as Inside Director	Mgmt	For	For	
					3.3	Elect Shin Jae-deuk as Inside Director	Mgmt	For	For	
					3.4	Elect Kim Young-bae as Outside Director	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
KoMiCo Ltd.	183300	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Korea Environment Technology Co., Ltd.	029960	24/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	1- Excessive quantum. 2- Insufficient information.
					3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					4	Amend Articles of Incorporation	Mgmt	For	For	
Korea Zinc Co., Ltd.	010130	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For	
					2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.3	Elect Seong Yong-rak as Outside Director	Mgmt	For	For	
					2.4	Elect Lee Jong-gwang as Outside Director	Mgmt	For	For	
					2.5	Elect Kim Doh-hyeon as Outside Director	Mgmt	For	For	
					3.1	Elect Lee Jong-gwang as a Member of Audit Committee	Mgmt	For	For	
					3.2	Elect Kim Doh-hyeon as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Korean Reinsurance Co.	003690	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Lee Pil-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	
					3	Elect Three Outside Directors to Serve as Audit Committee Members (Bundled)	Mgmt	For	Against	1- Independence concern.
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KT&G Corp.	033780	31/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Ko Yoon-seong as Outside Director	Mgmt	For	For	
					2.2	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	For	
					2.3	Elect Hong Hyeon-jong as Outside Director	Mgmt	For	For	
					3.1	Elect Ko Yoon-seong as a Member of Audit Committee	Mgmt	For	For	
					3.2	Elect Kim Myeong-cheol as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Kubota Corp.	6326	19/03/2020	Japan	AGM	1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	
					1.2	Elect Director Kitao, Yuichi	Mgmt	For	For	
					1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	
					1.4	Elect Director Sasaki, Shinji	Mgmt	For	For	
					1.5	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	
					1.6	Elect Director Watanabe, Dai	Mgmt	For	For	
					1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	
					1.8	Elect Director Ina, Koichi	Mgmt	For	For	
					1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	
					2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For	
Kweichow Moutai Co., Ltd.	600519	20/03/2020	China	EGM	1	Elect Gao Weidong as Non-Independent Director	Mgmt	For	For	
					2	Elect You Yalin as Supervisor	SH	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	For	
LG Chem Ltd.	051910	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Kwon Young-soo as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.2	Elect Cha Dong-seok as Inside Director	Mgmt	For	For	
					2.3	Elect Jeong Dong-min as Outside Director	Mgmt	For	For	
					3	Elect Jeong Dong-min as a Member of Audit Committee	Mgmt	For	For	
LG Household & Health Care Ltd.	051900	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Kim Jae-wook as Outside Director	Mgmt	For	For	
					2.2	Elect Kim Gi-young as Outside Director	Mgmt	For	Against	1- Independence concern.
					3	Elect Kim Jae-wook as a Member of Audit Committee	Mgmt	For	For	
LG Uplus Corp.	032640	20/03/2020	South Korea	AGM	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Spin-Off Agreement	Mgmt	For	For	
					1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Lee Jae-ho as Outside Director	Mgmt	For	For	
Lock & Lock Co., Ltd.	115390	27/03/2020	South Korea	AGM	4	Elect Lee Jae-ho as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					2.1	Elect Kim Seong-hun as Inside Director	Mgmt	For	For	
					2.2	Elect Kim Seong-tae as Inside Director	Mgmt	For	For	
					2.3	Elect Park Young-teak as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.4	Elect Lee Gyu-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	
					2.5	Elect Ahn Seong-sik as Outside Director	Mgmt	For	For	
					2.6	Elect Shin Won-su as Outside Director	Mgmt	For	For	
					2.7	Elect Ryu Seung-beom as Outside Director	Mgmt	For	For	
					3.1	Elect Ahn Seong-sik as a Member of Audit Committee	Mgmt	For	For	
3.2	Elect Shin Won-su as a Member of Audit Committee	Mgmt	For	For						
3.3	Elect Ryu Seung-beom as a Member of Audit Committee	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
LogMeIn, Inc.	LOGM	12/03/2020	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					3	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Lotte Chemical Corp.	011170	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect One Inside Director, Five Outside Directors and One NI-NED (Bundled)	Mgmt	For	Against	1- Independence concern.
					4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Terms of Retirement Pay	Mgmt	For	For	
Lundin Petroleum AB	LUPE	31/03/2020	Sweden	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For	
					10	Approve Discharge of Board and President	Mgmt	For	For	
					11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	SH	Against	For	1- Supportive of proposed ESG related business practice.
					11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	SH	Against	For	1- Supportive of proposed ESG related disclosure.
					12	Receive Nomination Committee's Report	Mgmt	-	-	1- Non-voting item.
					13	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	
					14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					15.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	
					15.b	Reelect Ashley Heppenstall as Director	Mgmt	For	For	
					15.c	Reelect Ian Lundin as Director	Mgmt	For	For	
					15.d	Reelect Lukas Lundin as Director	Mgmt	For	For	
					15.e	Reelect Grace Skaugen as Director	Mgmt	For	For	
					15.f	Reelect Torstein Sanness as Director	Mgmt	For	For	
					15.g	Reelect Alex Schneider as Director	Mgmt	For	For	
					15.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	
					15.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	
					15.j	Reelect Ian Lundin as Board Chairman	Mgmt	For	For	
					16	Approve Remuneration of Auditors	Mgmt	For	For	
					17	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.
					19	Approve Performance Share Incentive Plan LTIP 2020	Mgmt	For	Against	1- Inadequate holding period.
					20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	Mgmt	For	Against	1- Inadequate holding period.
					21	Approve Equity Plan Financing of LTIP 2020	Mgmt	For	Against	1- Inadequate holding period.
					22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For	
					23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MAXIMUS, Inc.	MMS	17/03/2020	USA	AGM	24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	Mgmt	For	For	
					26	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					27	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1a	Elect Director Gayathri Rajan	Mgmt	For	For	
MAXIMUS, Inc.	MMS	17/03/2020	USA	AGM	1b	Elect Director Michael J. Warren	Mgmt	For	For	
					2	Declassify the Board of Directors	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					5	Report on Lobbying Payments and Policy	SH	Against	For	1- Supportive of proposed ESG related disclosure.
McCarthy & Stone Plc	MCS	25/03/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Paul Lester as Director	Mgmt	For	For	
					6	Re-elect Rowan Baker as Director	Mgmt	For	For	
					7	Re-elect John Tonkiss as Director	Mgmt	For	For	
					8	Re-elect Geeta Nanda as Director	Mgmt	For	For	
					9	Re-elect Frank Nelson as Director	Mgmt	For	For	
					10	Re-elect John Carter as Director	Mgmt	For	For	
					11	Re-elect Mike Lloyd as Director	Mgmt	For	For	
					12	Re-elect Nigel Turner as Director	Mgmt	For	For	
					13	Elect Gill Barr as Director	Mgmt	For	For	
					14	Re-elect Arun Nagwaney as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					McCarthy & Stone Plc	MCS	25/03/2020	United Kingdom	AGM	17
18	Authorise Issue of Equity	Mgmt	For	For						
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For						
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For						
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For						
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For						
Micro Focus International Plc	MCRO	25/03/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Elect Greg Lock as Director	Mgmt	For	For	
					6	Re-elect Stephen Murdoch as Director	Mgmt	For	For	
					7	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For	
					8	Re-elect Karen Slatford as Director	Mgmt	For	For	
					9	Re-elect Richard Atkins as Director	Mgmt	For	For	
					10	Re-elect Amanda Brown as Director	Mgmt	For	For	
					11	Re-elect Lawton Fitt as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Midea Group Co. Ltd.	000333	13/03/2020	China	EGM	1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
MonotaRO Co., Ltd.	3064	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	
					2.1	Elect Director Seto, Kinya	Mgmt	For	For	
					2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	
					2.3	Elect Director Yamagata, Yasuo	Mgmt	For	For	
					2.4	Elect Director Kitamura, Haruo	Mgmt	For	For	
					2.5	Elect Director Kishida, Masahiro	Mgmt	For	For	
					2.6	Elect Director Ise, Tomoko	Mgmt	For	For	
					2.7	Elect Director Sagiya, Mari	Mgmt	For	For	
					2.8	Elect Director Barry Greenhouse	Mgmt	For	For	
MPC Container Ships ASA	MPCC	09/03/2020	Norway	EGM	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					3	Approve Issuance of 7.25 Million Shares for Private Placements	Mgmt	For	For	
					4	Approve Creation of NOK 138.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
Multi Units France - Lyxor MSCI India UCITS ETF	INR	16/03/2020	France	EGM	1	Approve Merger by Absorption of LYXOR EURO STOXX 50 DAILY(-1x) Inverse UCITS ETF by FCP Comstage EURO STOXX50 DAILY SHORT GR UCITS ETF	Mgmt	For	For	
					2	Approve Merger by Absorption of LYXOR GERMAN MID-CAP MDAX UCITS ETF by FCP Comstage MDAX TR UCITS ETF	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Nabtesco Corp.	6268	24/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Teramoto, Katsuhiro	Mgmt	For	For	
					2.2	Elect Director Juman, Shinji	Mgmt	For	For	
					2.3	Elect Director Hakoda, Daisuke	Mgmt	For	For	
					2.4	Elect Director Akita, Toshiaki	Mgmt	For	For	
					2.5	Elect Director Naoki, Shigeru	Mgmt	For	For	
					2.6	Elect Director Kimura, Kazumasa	Mgmt	For	For	
					2.7	Elect Director Fujiwara, Yutaka	Mgmt	For	For	
					2.8	Elect Director Uchida, Norio	Mgmt	For	For	
					2.9	Elect Director Iizuka, Mari	Mgmt	For	For	
					2.10	Elect Director Mizukoshi, Naoko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Shimizu, Isao	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Sasaki, Zenzo	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Nagasaka, Takemi	Mgmt	For	For	
NAVER Corp.	035420	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Han Seong-sook as Inside Director	Mgmt	For	For	
					4	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
					7	Approve Stock Option Grants	Mgmt	For	For	
NB Global Floating Rate Income Fund Ltd.	NBLS	03/03/2020	Guernsey	EGM	1	Authorise Market Purchase of Shares	Mgmt	For	For	
NCsoft Corp.	036570	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Jo Gook-hyeon as Outside Director	Mgmt	For	For	
					2.2	Elect Choi Young-ju as Outside Director	Mgmt	For	For	
					3	Elect Jo Gook-hyeon as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
NEXON Co., Ltd.	3659	25/03/2020	Japan	AGM	1.1	Elect Director Owen Mahoney	Mgmt	For	For	
					1.2	Elect Director Uemura, Shiro	Mgmt	For	For	
					1.3	Elect Director Patrick Soderlund	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Hongwoo Lee	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	
					3	Approve Stock Option Plan	Mgmt	For	Against	1- Short vesting period.
NICE Holdings Co., Ltd.	034310	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Choi Young as Inside Director	Mgmt	For	For	
					3.2	Elect Cho Dae-min as Inside Director	Mgmt	For	For	
					3.3	Elect Yoon Hui-woong as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.4	Elect Nah Gi-young as Outside Director	Mgmt	For	For	
					3.5	Elect Jeon Gwang-su as Outside Director	Mgmt	For	For	
					4.1	Elect Nah Gi-young as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Jeon Gwang-su as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
Nippon Ceramic Co., Ltd.	6929	26/03/2020	Japan	AGM	1.1	Elect Director Taniguchi, Shinichi	Mgmt	For	For	
					1.2	Elect Director Fujiwara, Eiki	Mgmt	For	For	
					1.3	Elect Director Kawasaki, Haruko	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Ichikawa, Kazuhito	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Tamura, Yasuaki	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Seko, Tomoaki	Mgmt	For	For	
2.4	Elect Director and Audit Committee Member Ikehara, Koichi	Mgmt	For	For						
Nippon Concept Corp.	9386	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Takayoshi	Mgmt	For	For	
					2.2	Elect Director Yamanaka, Yasutoshi	Mgmt	For	For	
					2.3	Elect Director Wakazono, Mikio	Mgmt	For	For	
					2.4	Elect Director Iwasaki, Sachiyo	Mgmt	For	For	
					2.5	Elect Director Kawamura, Shinzo	Mgmt	For	For	
					2.6	Elect Director Sakurada, Osamu	Mgmt	For	Against	1- Independence concern.
					3.1	Elect Director and Audit Committee Member Hikawa, Kozo	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Ariga, Takayuki	Mgmt	For	For	
3.3	Elect Director and Audit Committee Member Aiura, Yoshinori	Mgmt	For	For						
3.4	Elect Director and Audit Committee Member Seki, Tsuneyoshi	Mgmt	For	For						
Notre Dame Intermedica Participacoes SA	GNDI3	25/03/2020	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration of Company's Management	Mgmt	For	For	
					4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		25/03/2020	Brazil	EGM	1	Amend Stock Option Plan Approved at the March 28, 2019, EGM	Mgmt	For	Against	1- Insufficient information.
					2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	
					3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Novo Nordisk A/S	NOVO.B	26/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3.1	Receive Remuneration Report 2019	Mgmt	-	-	1- Non-voting item.
					3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For	
					3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors;	Mgmt	For	For	
						Approve Remuneration for Committee Work				
					3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	
					3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For	
					5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For	
					5.3a	Reelect Brian Daniels as Director	Mgmt	For	For	
					5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	
					5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	
					5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	
					5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For	
					5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For	
					5.3g	Reelect Martin Mackay as Director	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	
					7.2	Authorize Share Repurchase Program	Mgmt	For	For	
					7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	For	
					7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	
					7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
					7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For	
					8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
					9	Other Business	Mgmt	-	-	1- Non-voting item.
OPTEX GROUP Co., Ltd.	6914	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Oguni, Isamu	Mgmt	For	For	
					2.2	Elect Director Higashi, Akira	Mgmt	For	For	
					2.3	Elect Director Kobayashi, Toru	Mgmt	For	For	
					2.4	Elect Director Kamimura, Toru	Mgmt	For	For	
					2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	For	
					2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	For	
					2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For	
					2.8	Elect Director Aono, Nanako	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Kuroda, Yukio	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Sakemi, Yasushi	Mgmt	For	For	
Orsted A/S	ORSTED	02/03/2020	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					4	Approve Discharge of Management and Board	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	Mgmt	For	For	
					6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	Mgmt	-	-	1- Non-voting item.
					7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					7.2	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For	
					7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					8	Other Proposals Shareholders (None Submitted)	Mgmt	-	-	1- Non-voting item.
					9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	
					9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	
					9.3a	Reelect Lynda Armstrong as Director	Mgmt	For	For	
					9.3b	Reelect Jorgen Kildah as Director	Mgmt	For	For	
					9.3c	Reelect Peter Korsholm as Director	Mgmt	For	For	
					9.3d	Reelect Dieter Wemmer as Director	Mgmt	For	For	
					10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					12	Other Business	Mgmt	-	-	1- Non-voting item.
Osstem Implant Co., Ltd.	048260	24/03/2020	South Korea	AGM	1.1	Elect Eom Tae-gwan as Inside Director	Mgmt	For	For	
					1.2	Elect Shin Jeong-wook as Outside Director	Mgmt	For	For	
					1.3	Elect Jeong Jun-seok as Outside Director	Mgmt	For	For	
					2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
OTSUKA CORP.	4768	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	For	For	
Otsuka Holdings Co., Ltd.	4578	27/03/2020	Japan	AGM	1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	
					1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	
					1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	
					1.4	Elect Director Makino, Yuko	Mgmt	For	For	
					1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	
					1.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	
					1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	
					1.8	Elect Director Tojo, Noriko	Mgmt	For	For	
					1.9	Elect Director Inoue, Makoto	Mgmt	For	For	
					1.10	Elect Director Matsutani, Yukio	Mgmt	For	For	
					1.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	
					1.12	Elect Director Aoki, Yoshihisa	Mgmt	For	Against	1- Independence concern.
					1.13	Elect Director Mita, Mayo	Mgmt	For	For	
Oxford BioDynamics Plc	OBD	20/03/2020	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Dr David Holbrook as Director	Mgmt	For	For	
					3	Elect Dr Peter Pack as Director	Mgmt	For	For	
					4	Re-elect Dr Alexandre Akoulitchev as Director	Mgmt	For	For	
					5	Re-elect Christian Hoyer Millar as Director	Mgmt	For	For	
					6	Re-elect Stephen Diggle as Director	Mgmt	For	For	
					7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pandora AS	PNDORA	11/03/2020	Denmark	AGM	9	Authorise Issue of Equity	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 9 Per Share	Mgmt	For	For	
					5.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For	
					5.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For	
					5.3	Reelect Andrea Dawn Alvey as Director	Mgmt	For	For	
					5.4	Reelect Ronica Wang as Director	Mgmt	For	For	
5.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For						
5.6	Reelect Isabelle Parize as Director	Mgmt	For	For						
5.7	Elect Catherine Spindler as New Director	Mgmt	For	For						
5.8	Elect Marianne Kirkegaard as New Director	Mgmt	For	For						
6	Ratify Ernst & Young as Auditor	Mgmt	For	For						
7	Approve Discharge of Management and Board	Mgmt	For	For						
8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For						
8.2	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For						
8.3	Authorize Share Repurchase Program	Mgmt	For	For						
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For						
8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registrations with Danish Authorities	Mgmt	For	For						
Pattern Energy Group Inc.	PEGI	10/03/2020	USA	EGM	9	Other Business	Mgmt	-	-	1- Non-voting item.
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
PearlAbyss Corp.	263750	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Elect Han Jeong-hyeon as Outside Director	Mgmt	For	Against	1- Poor attendance.
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Pepkor Holdings Ltd.	PPH	11/03/2020	South Africa	AGM	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
					1	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2019	Mgmt	-	-	1- Non-voting item.
					2.1	Re-elect Jayendra Naidoo as Director	Mgmt	For	For	
					2.2	Re-elect Steve Muller as Director	Mgmt	For	For	
					2.3	Re-elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For	
					3.1	Elect Theodore de Klerk as Director	Mgmt	For	For	
					4.1	Re-elect Johann Cilliers as Member of the Audit and Risk Committee	Mgmt	For	For	
					4.2	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	
					4.3	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	For	For	
					5.1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Appoint Dawid de Jager as the Designated Auditor	Mgmt	For	For	
					6.1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
7.1	Approve Remuneration Policy	Mgmt	For	For						
8.1	Approve Implementation Report on the Remuneration Policy	Mgmt	For	Against	1- Poor disclosure of compensation targets.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9.1	Amend the Executive Share Rights Scheme	Mgmt	For	For	
					10.1	Approve Remuneration of Chairman	Mgmt	For	For	
					10.2	Approve Remuneration of Lead Independent Director	Mgmt	For	For	
					10.3	Approve Remuneration of Board Members	Mgmt	For	For	
					10.4	Approve Remuneration of Audit and Risk Committee Chairman	Mgmt	For	For	
					10.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	For	For	
					10.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	
					10.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	For	For	
					10.8	Approve Remuneration of Social and Ethics Committee Chairman	Mgmt	For	For	
					10.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	
					10.10	Approve Remuneration of Nomination Committee Chairman	Mgmt	For	For	
					10.11	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	
					10.12	Approve Remuneration for Non-scheduled Extraordinary Meetings	Mgmt	For	For	
					11.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					12.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	1- Concerns on potential risk management and/or conflicts of interest.
PetroChina Company Limited	857	25/03/2020	China	EGM	1.1	Elect Dai Houliang as Director	SH	For	For	
					1.2	Elect Lv Bo as Director	SH	For	For	
					1.3	Elect Li Fanrong as Director	SH	For	For	
Petroleo Brasileiro SA	PETR4	04/03/2020	Brazil	EGM	1	Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO)	Mgmt	For	For	
					2	Amend Articles and Consolidate Bylaws	Mgmt	For	Abstain	1- Bundled contrary to best practice..
					3	Elect Maria Claudia Guimaraes as Director	Mgmt	For	For	
					4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Pico Far East Holdings Limited	752	27/03/2020	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Mok Pui Keung as Director	Mgmt	For	For	
					3	Elect James Patrick Cunningham as Director	Mgmt	For	For	
					4	Elect Frank Lee Kee Wai as Director	Mgmt	For	For	
					5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Final Dividend	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
Piedmont Lithium Limited	PLL	18/03/2020	Australia	EGM	1	Approve Issuance of Incentive Options to Keith Phillips	Mgmt	For	For	
					2	Approve Issuance of Performance Rights to Keith Phillips	Mgmt	For	For	
					3	Approve Issuance of Shares to Anastasios Arima	Mgmt	For	For	
					4	Approve Issuance of Shares to Jeffrey Armstrong	Mgmt	For	For	
					5	Approve Issuance of Shares to Jorge Beristain	Mgmt	For	For	
					6	Approve Issuance of Shares to Levi Mochkin	Mgmt	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	05/03/2020	Poland	EGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Meeting Chairman	Mgmt	For	For	
					3	Acknowledge Proper Convening of Meeting	Mgmt	-	-	1- Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Elect Members of Vote Counting Commission	Mgmt	For	For	
					6	Fix Number of Supervisory Board Members	Mgmt	For	For	
					7.1	Recall Supervisory Board Member	SH	For	Against	1- Evaluated item and determined not to support in this instance.
					7.2	Elect Supervisory Board Member	SH	For	Against	1- Evaluated item and determined not to support in this instance.
					7.3	Elect Supervisory Board Chairman	SH	For	Against	1- Evaluated item and determined not to support in this instance.
					8	Close Meeting	Mgmt	-	-	1- Non-voting item.
POSCO	005490	27/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Chang In-hwa as Inside Director	Mgmt	For	For	
					2.2	Elect Chon Jung-son as Inside Director	Mgmt	For	For	
					2.3	Elect Kim Hak-dong as Inside Director	Mgmt	For	For	
					2.4	Elect Jeong Tak as Inside Director	Mgmt	For	For	
					3	Elect Chang Seung-wha as Outside Director	Mgmt	For	For	
					4	Elect Park Heui-jae as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
PT Arwana Citramulia Tbk	ARNA	03/03/2020	Indonesia	AGM	1	Accept Annual Report	Mgmt	For	For	
					2	Accept Financial Statements	Mgmt	For	For	
					3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Auditors	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					7	Elect Directors and Commissioners	Mgmt	For	Against	1- Insufficient information.
PVR Limited	532689	07/03/2020	India	EGM	1	Approve PVR Employee Stock Option Plan 2020 and Grant of Options under the Plan	Mgmt	For	Against	1- Discounted awards.
QUALCOMM Incorporated	QCOM	10/03/2020	USA	AGM	1a	Elect Director Mark Fields	Mgmt	For	For	
					1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
					1c	Elect Director Ann M. Livermore	Mgmt	For	For	
					1d	Elect Director Harish Manwani	Mgmt	For	For	
					1e	Elect Director Mark D. McLaughlin	Mgmt	For	For	
					1f	Elect Director Steve Mollenkopf	Mgmt	For	For	
					1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	
					1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For	
					1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	
					1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Quang Ngai Sugar JSC	QNS	28/03/2020	Vietnam	AGM	1	Approve Report of Board of Directors	Mgmt	For	For	
					2	Approve Report of Supervisory Board	Mgmt	For	For	
					3	Approve Audited Financial Statements of Financial Year 2019	Mgmt	For	For	
					4	Approve Financial Year 2019 Income Allocation and Dividend	Mgmt	For	For	
					5	Approve Business Plan of Financial Year 2020	Mgmt	For	For	
					6	Ratify Auditors	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	1- Insufficient information.
Rakuten, Inc.	4755	27/03/2020	Japan	AGM	1	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	
					2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	
					2.3	Elect Director Charles B. Baxter	Mgmt	For	For	
					2.4	Elect Director Kutaragi, Ken	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.5	Elect Director Sarah J. M. Whitley	Mgmt	For	For	
					2.6	Elect Director Mitachi, Takashi	Mgmt	For	For	
					2.7	Elect Director Murai, Jun	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Nishikawa, Yoshiaki	Mgmt	For	For	
					4	Approve Two Types of Deep Discount Stock Option Plans	Mgmt	For	Against	1- Short vesting period.
Real Estate Credit Investments Ltd.	RECI	10/03/2020	Guernsey	EGM	1	Approve Capital Raising	Mgmt	For	For	
Renesas Electronics Corp.	6723	27/03/2020	Japan	AGM	1.1	Elect Director Tsurumaru, Tetsuya	Mgmt	For	For	
					1.2	Elect Director Shibata, Hidetoshi	Mgmt	For	For	
					1.3	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	1- Independence concern.
					1.4	Elect Director Iwasaki, Jiro	Mgmt	For	For	
					1.5	Elect Director Slena Loh Lacroix	Mgmt	For	For	
					1.6	Elect Director Arunjai Mittal	Mgmt	For	For	
					2	Appoint Statutory Auditor Fukuda, Kazuki	Mgmt	For	For	
					3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	1- Short vesting period.
Robinsons Retail Holdings, Inc.	RRHI	27/03/2020	Philippines	Written Consent	1	Amend Articles of Incorporation to Reflect Reduction in the Number of Seats in the Board of Directors from 11 to 9	Mgmt	For	Against	1- Limitation or reduction in shareholders' rights.
Roche Holding AG	ROG	17/03/2020	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	1- Shareblocking concern.
					2.1	Approve CHF 11.1 Million in Bonuses to the Corporate Executive Committee for Fiscal 2019	Mgmt	For	Take No Action	1- Shareblocking concern.
					2.2	Approve CHF 558,390 Share Bonus for the Chairman of the Board of Directors for Fiscal 2019	Mgmt	For	Take No Action	1- Shareblocking concern.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	Take No Action	1- Shareblocking concern.
					4	Approve Allocation of Income and Dividends of CHF 9.00 per Share and Non-Voting Equity Security	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.4	Reelect Julie Brown as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.5	Reelect Paul Bulcke as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.6	Reelect Hans Clevers as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.7	Reelect Anita Hauser as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.8	Reelect Richard Lifton as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.9	Reelect Bernard Poussot as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.10	Reelect Severin Schwan as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.12	Elect Joerg Duschmale as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.13	Elect Patrick Frost as Director	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.15	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Take No Action	1- Shareblocking concern.
					6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Take No Action	1- Shareblocking concern.
					7	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	Take No Action	1- Shareblocking concern.
					8	Designate Testaris AG as Independent Proxy	Mgmt	For	Take No Action	1- Shareblocking concern.
					9	Ratify KPMG AG as Auditors	Mgmt	For	Take No Action	1- Shareblocking concern.
					10	Transact Other Business (Voting)	Mgmt	For	Take No Action	1- Shareblocking concern.
Sahamitr Pressure Container Public Co. Ltd.	SMPC	31/03/2020	Thailand	AGM	1	Matters to be Informed by the Chairman	Mgmt	-	-	1- Non-voting item.
					2	Approve Minutes of Previous Meeting	Mgmt	For	For	
					3	Acknowledge Company's Performance	Mgmt	-	-	1- Non-voting item.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Dividend Payment	Mgmt	For	For	
					6.1	Elect Patama Laowong as Director	Mgmt	For	For	
					6.2	Elect Werawan Boonkwan as Director	Mgmt	For	For	
					6.3	Elect Tanadit Charoenchan as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Grant Thornton Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	1- Insufficient information.
Samsung C&T Corp.	028260	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Cancellation of Treasury Shares	Mgmt	For	For	
					3.1	Elect Janice Lee as Outside Director	Mgmt	For	For	
					3.2	Elect Chung Byung-suk as Outside Director	Mgmt	For	For	
					3.3	Elect Yi Sang-seung as Outside Director	Mgmt	For	For	
					4.1	Elect Janice Lee as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Chung Byung-suk as a Member of Audit Committee	Mgmt	For	For	
					4.3	Elect Yi Sang-seung as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Electronics Co., Ltd.	005930	18/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Han Jong-hee as Inside Director	Mgmt	For	For	
					2.2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
		18/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Han Jong-hee as Inside Director	Mgmt	For	For	
					2.2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Engineering Co., Ltd.	028050	19/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Choi Jae-hoon as Inside Director	Mgmt	For	For	
					2.2	Elect Seo Man-ho as Outside Director	Mgmt	For	For	
					3	Elect Seo Man-ho as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jang Deok-hui as Inside Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Elect Park Dae-dong as Outside Director	Mgmt	For	For	
					3	Elect Park Se-min as Outside Director to Serve as Audit Committee Member	Mgmt	For	For	
					4	Elect Kim Seong-jin as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung Life Insurance Co., Ltd.	032830	19/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jeon Young-muk as Inside Director	Mgmt	For	For	
					2.2	Elect Yoo Ho-seok as Inside Director	Mgmt	For	For	
					2.3	Elect Hong Won-hak as Inside Director	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Samsung SDI Co., Ltd.	006400	18/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.1	Elect Jun Young-hyun as Inside Director	Mgmt	For	For	
					2.2	Elect Kwon Oh-kyung as Outside Director	Mgmt	For	For	
					2.3	Elect Kim Duk-hyun as Outside Director	Mgmt	For	For	
					2.4	Elect Park Tae-ju as Outside Director	Mgmt	For	For	
					2.5	Elect Choi Won-wook as Outside Director	Mgmt	For	For	
					3.1	Elect Kwon Oh-kyung as a Member of Audit Committee	Mgmt	For	For	
					3.2	Elect Kim Duk-hyun as a Member of Audit Committee	Mgmt	For	For	
					3.3	Elect Park Tae-ju as a Member of Audit Committee	Mgmt	For	For	
					3.4	Elect Choi Won-wook as a Member of Audit Committee	Mgmt	For	For	
					4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Sanmina Corporation	SANM	09/03/2020	USA	AGM	1a	Elect Director Eugene A. Delaney	Mgmt	For	For	
					1b	Elect Director John P. Goldsberry	Mgmt	For	For	
					1c	Elect Director Rita S. Lane	Mgmt	For	For	
					1d	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	
					1e	Elect Director Hartmut Liebel	Mgmt	For	For	
					1f	Elect Director Krish Prabhu	Mgmt	For	For	
					1g	Elect Director Mario M. Rosati	Mgmt	For	For	
					1h	Elect Director Jure Sola	Mgmt	For	For	
					1i	Elect Director Jackie M. Ward	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Saracen Mineral Holdings Limited	SAR	05/03/2020	Australia	EGM	1	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	
					2	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	
					3	Approve Issuance of Share Rights to Martin Reed	Mgmt	For	For	
					4	Approve Issuance of Share Rights to Roric Smith	Mgmt	For	For	
					5	Approve Issuance of Share Rights to John Richards	Mgmt	For	For	
					6	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	For	For	
					7	Approve Issuance of Share Rights to Samantha Tough	Mgmt	For	For	
					8	Approve Section 195	Mgmt	-	For	
Schindler Holding AG	SCHP	19/03/2020	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against	1- Inadequate holding period.
					4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	For	
					4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.
					5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	For	
					5.2	Elect Orit Gadiesh as Director	Mgmt	For	For	
					5.3.1	Reelect Alfred Schindler as Director	Mgmt	For	For	
					5.3.2	Reelect Pius Baschera as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					5.3.3	Reelect Erich Ammann as Director	Mgmt	For	For	
					5.3.4	Reelect Luc Bonnard as Director	Mgmt	For	For	
					5.3.5	Reelect Patrice Bula as Director	Mgmt	For	For	
					5.3.6	Reelect Monika Buetler as Director	Mgmt	For	For	
					5.3.7	Reelect Rudolf Fischer as Director	Mgmt	For	For	
					5.3.8	Reelect Tobias Staehelin as Director	Mgmt	For	For	
					5.3.9	Reelect Carole Vischer as Director	Mgmt	For	For	
					5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	1- Remuneration concerns not addressed.
					5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	
					5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For	For	
					5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	
					5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
					SEBANG GLOBAL BATTERY Co., Ltd.	004490	18/03/2020	South Korea	AGM	1
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Five Inside Directors and Three Outside Directors (Bundled)	Mgmt	For	For	
					4	Elect Three Members of Audit Committee (Bundled)	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Approve Terms of Retirement Pay	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	1- Inadequate holding period.					
2	Approve Discharge of Board and Senior Management	Mgmt	For	For						
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For						
SGS SA	SGSN	24/03/2020	Switzerland	AGM	4.1a	Reelect Paul Desmarais as Director	Mgmt	For	For	
					4.1b	Reelect August Francois von Finck as Director	Mgmt	For	For	
					4.1c	Reelect Ian Gallienne as Director	Mgmt	For	For	
					4.1d	Reelect Calvin Grieder as Director	Mgmt	For	For	
					4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	For	
					4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For	
					4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For	
					4.1i	Elect Sami Atiya as Director	Mgmt	For	For	
					4.1j	Elect Tobias Hartmann as Director	Mgmt	For	For	
					4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	For	
					4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	
					4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against	1- Remuneration concerns not addressed.
					4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	
					4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For	
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shanta Gold Ltd.	SHG	20/03/2020	Guernsey	AGM	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	
					5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For	
					5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	Against	1- Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Report of Directors	Mgmt	For	For	
					3	Approve Report of Auditors	Mgmt	For	For	
					4	Approve Directors' Remuneration paid for the Year 31 December 2019	Mgmt	For	For	
					5	Approve Non-Executive Directors' Aggregate Fees for the Period between 1 January 2020 to 31 December 2020	Mgmt	For	For	
Shenzhen Expressway Company Limited	548	31/03/2020	China	EGM	1.01	Approve Type and Nominal Value of Shares	Mgmt	For	For	
					1.02	Approve Method and Timing of Issuance	Mgmt	For	For	
					1.03	Approve Method of Subscription	Mgmt	For	For	
					1.04	Approve Subscribers	Mgmt	For	For	
					1.05	Approve Size of the Issuance	Mgmt	For	For	
					1.06	Approve Method of Pricing, Pricing Benchmark Date, Issue Price and Adjustment of Issue Price	Mgmt	For	For	
					1.07	Approve Use of Proceeds	Mgmt	For	For	
					1.08	Approve the Arrangement for Accumulated Undistributed Profits Before the Completion of the Issuance	Mgmt	For	For	
					1.09	Approve Place of Listing	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolutions	Mgmt	For	For	
					1.11	Approve Grant of Authority	Mgmt	For	For	
Shenzhen Sunway Communication Co., Ltd.	300136	30/03/2020	China	EGM	2	Approve Connected/Related Transaction Contemplated Under the Non-Public Issuance of H Shares	Mgmt	For	For	
					1.01	Approve Type and Nominal Value of Shares	Mgmt	For	For	
					1.02	Approve Method and Timing of Issuance	Mgmt	For	For	
					1.03	Approve Method of Subscription	Mgmt	For	For	
					1.04	Approve Subscribers	Mgmt	For	For	
					1.05	Approve Size of the Issuance	Mgmt	For	For	
					1.06	Approve Method of Pricing, Pricing Benchmark Date, Issue Price and Adjustment of Issue Price	Mgmt	For	For	
					1.07	Approve Use of Proceeds	Mgmt	For	For	
					1.08	Approve the Arrangement for Accumulated Undistributed Profits Before the Completion of the Issuance	Mgmt	For	For	
					1.09	Approve Place of Listing	Mgmt	For	For	
					1.10	Approve Validity Period of the Resolutions	Mgmt	For	For	
1.11	Approve Grant of Authority	Mgmt	For	For						
Shenzhen Sunway Communication Co., Ltd.	300136	30/03/2020	China	EGM	1	Approve Company's Eligibility for Issuance of Private Placement	Mgmt	For	For	
					2.1	Approve Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For	
					2.5	Approve Issue Size	Mgmt	For	For	
2.6	Approve Lock-up Period	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.8	Approve Listing Exchange	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Private Placement of Shares	Mgmt	For	For	
					4	Approve Demonstration Analysis Report in Connection with Private Placement	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds in Connection with Private Placement	Mgmt	For	For	
					6	Approve Shareholder Return Plan	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, Relevant Measures to be Taken and Related Commitments	Mgmt	For	For	
					8	Approve Commitment from Directors, Senior Management Regarding Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	For	
					9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					10	Approve Amendments to Articles of Association	Mgmt	For	For	
					11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					12	Approve Authorization of Related Persons to Handle All Related Matters	Mgmt	For	For	
					13	Approve Use of Idle Funds to Purchase Financial Products	Mgmt	For	For	
					14	Approve Capital Increase in Associate Company	Mgmt	For	For	
					15	Approve External Investment of Wholly-owned Subsidiary	Mgmt	For	For	
					16	Approve Capital Increase in Deqing Huaying	Mgmt	For	For	
Shimano, Inc.	7309	26/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	Mgmt	For	For	
					2.1	Elect Director Shimano, Yozo	Mgmt	For	For	
					2.2	Elect Director Shimano, Taizo	Mgmt	For	For	
					2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	
					2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	
					2.5	Elect Director Tarutani, Kiyoshi	Mgmt	For	For	
					2.6	Elect Director Matsui, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Otake, Masahiro	Mgmt	For	For	
					2.8	Elect Director Kiyotani, Kinji	Mgmt	For	For	
					2.9	Elect Director Kanai, Takuma	Mgmt	For	For	
					3	Appoint Statutory Auditor Hirata, Yoshihiro	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Kondo, Yukihiko	Mgmt	For	For	
Shine Corporate Ltd	SHJ	30/03/2020	Australia	EGM	1	Approve the Change of Company Name to Shine Justice Ltd	Mgmt	For	For	
Shinhan Financial Group Co., Ltd.	055550	26/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Cho Yong-byoung as Inside Director	Mgmt	For	Against	1- Director conduct.
					3.2	Elect Philippe Avril as Non-Independent Non-Executive Director	Mgmt	For	Against	1- Director conduct.
					3.3	Elect Park An-soon as Outside Director	Mgmt	For	For	
					3.4	Elect Park Cheul as Outside Director	Mgmt	For	Against	1- Director conduct.
					3.5	Elect Yoon Jae-won as Outside Director	Mgmt	For	For	
					3.6	Elect Jin Hyun-duk as Outside Director	Mgmt	For	For	
					3.7	Elect Choi Kyong-rok as Outside Director	Mgmt	For	For	
					3.8	Elect as Yuki Hirakawa Outside Director	Mgmt	For	Against	1- Director conduct.
					4.1	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Lee Yoon-jae as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Shiseido Co., Ltd.	4911	25/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Uotani, Masahiko	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Elect Director Shimatani, Yoichi	Mgmt	For	For	
					2.3	Elect Director Suzuki, Yukari	Mgmt	For	For	
					2.4	Elect Director Tadakawa, Norio	Mgmt	For	For	
					2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	
					2.6	Elect Director Ishikura, Yoko	Mgmt	For	For	
					2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For	
					2.8	Elect Director Oishi, Kanoko	Mgmt	For	For	
					3	Appoint Statutory Auditor Nonomiya, Ritsuko	Mgmt	For	For	
					4	Approve Performance Share Plan	Mgmt	For	For	
SIIX Corp.	7613	27/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Murai, Shiro	Mgmt	For	For	
					2.2	Elect Director Yanase, Koji	Mgmt	For	For	
					2.3	Elect Director Ono, Seiji	Mgmt	For	For	
					2.4	Elect Director Maruyama, Toru	Mgmt	For	For	
					2.5	Elect Director Fujita, Tatsuo	Mgmt	For	For	
					2.6	Elect Director Takatani, Shinsuke	Mgmt	For	For	
					2.7	Elect Director Omori, Susumu	Mgmt	For	For	
					3.1	Appoint Alternate Statutory Auditor Kawai, Takanori	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Yoshizawa, Nao	Mgmt	For	For	
SK Holdings Co., Ltd.	034730	25/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Jang Dong-hyun as Inside Director	Mgmt	For	For	
					3.2	Elect Park Sung-ha as Inside Director	Mgmt	For	For	
					3.3	Elect Jang Yong-suk as Outside Director	Mgmt	For	For	
					4	Elect Jang Yong-suk as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Stock Option Grants	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					7	Approve Terms of Retirement Pay	Mgmt	For	For	
SK hynix, Inc.	000660	20/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Lee Seok-hee as Inside Director	Mgmt	For	For	
					4	Elect Park Jung-ho as Non-Independent Non-Executive Director	Mgmt	For	For	
					5.1	Elect Shin Chang-hwan as Outside Director	Mgmt	For	For	
					5.2	Elect Han Ae-ra as Outside Director	Mgmt	For	For	
					6.1	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	
					6.2	Elect Shin Chang-hwan as a Member of Audit Committee	Mgmt	For	For	
					6.3	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For	
					7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					8	Approve Stock Option Grants	Mgmt	For	For	
					9	Approve Stock Option Grants	Mgmt	For	For	
					10	Approve Terms of Retirement Pay	Mgmt	For	For	
SK Innovation Co., Ltd.	096770	26/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Kim Jun as Inside Director	Mgmt	For	For	
					3.2	Elect Yu Jeong-jun as Non-Independent Non-Executive Director	Mgmt	For	For	
					3.3	Elect Kim Jong-hoon as Outside Director	Mgmt	For	For	
					4	Elect Kim Jong-hoon as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Terms of Retirement Pay	Mgmt	For	For	
					6	Approve Stock Option Grants	Mgmt	For	For	
					7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
SK Telecom Co., Ltd.	017670	26/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Approve Stock Option Grants	Mgmt	For	For	
					3.2	Approve Stock Option Grants	Mgmt	For	For	
					4.1	Elect Park Jung-ho as Inside Director	Mgmt	For	For	
					4.2	Elect Cho Dae-sik as Non-Independent Non-Executive Director	Mgmt	For	For	
					4.3	Elect Kim Yong-hak as Outside Director	Mgmt	For	For	
					4.4	Elect Kim Jun-mo as Outside Director	Mgmt	For	For	
					4.5	Elect Ahn Jeong-ho as Outside Director	Mgmt	For	For	
					5.1	Elect Kim Yong-hak as a Member of Audit Committee	Mgmt	For	For	
					5.2	Elect Ahn Jeong-ho as a Member of Audit Committee	Mgmt	For	For	
					6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					7	Approve Terms of Retirement Pay	Mgmt	For	For	
SKF AB	SKF.B	26/03/2020	Sweden	AGM	1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					8	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For	
					11	Approve Discharge of Board and President	Mgmt	For	For	
					12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	
					13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					14.2	Reelect Hock Goh as Director	Mgmt	For	For	
					14.3	Reelect Alrik Danielson as Director	Mgmt	For	For	
					14.4	Reelect Ronnie Leten as Director	Mgmt	For	For	
					14.5	Reelect Barb Samardzich as Director	Mgmt	For	For	
					14.6	Reelect Colleen Repplier as Director	Mgmt	For	For	
					14.7	Reelect Geert Follens as Director	Mgmt	For	For	
					14.8	Elect Hakan Buskhe as New Director	Mgmt	For	For	
					14.9	Elect Susanna Schneeberger as New Director	Mgmt	For	For	
					15	Elect Hans Straberg as Board Chairman	Mgmt	For	Against	1- Remuneration concerns not addressed.
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.
					17	Approve 2020 Performance Share Program	Mgmt	For	Against	1- Inadequate holding period.
					18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
Solar A/S	SOLAR.B	13/03/2020	Denmark	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of DKK 14 Per Share	Mgmt	For	For	
					5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 15 Per Share	Mgmt	For	For	
					5.2	Authorize Share Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.3a	Amend Articles Re: Add Advisory Vote on the Remuneration Report to Agenda of Annual General Meeting	Mgmt	For	For	
					5.3b	Amend Articles Re: Add Vote on Director Remuneration to Agenda of Annual General Meeting	Mgmt	For	For	
					5.3c	Amend Articles Re: Editorial Changes	Mgmt	For	For	
					5.3d	Amend Articles Re: Deletion of Former Article 16.4	Mgmt	For	For	
					5.3e	Amend Articles Re: Remuneration Policy	Mgmt	For	For	
					5.3f	Amend Articles Re: Board Preparation of Remuneration Report	Mgmt	For	For	
					5.3g	Amend Articles Re: Adaptation of Name and CVR no. of the Keeper of the Register of Shareholders	Mgmt	For	For	
					5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					6	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	
					7a	Reelect Morten Chrone as Director	Mgmt	For	For	
					7b	Reelect Peter Bang as Director	Mgmt	For	For	
					7c	Reelect Louise Knauer as Director	Mgmt	For	For	
					7d	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	
					7e	Reelect Jens Peter Toft as Director	Mgmt	For	For	
					7f	Reelect Jens Borum as Director	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	1- Non-voting item.
Spigen Korea Co., Ltd.	192440	26/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3	Elect Bae Jeong-hwan as Outside Director	Mgmt	For	For	
					4	Elect Bae Jeong-hwan as a Member of Audit Committee	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
Starbucks Corporation	SBUX	18/03/2020	USA	AGM	1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	
					1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	
					1c	Elect Director Andrew Campion	Mgmt	For	For	
					1d	Elect Director Mary N. Dillon	Mgmt	For	For	
					1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	
					1f	Elect Director Melody Hobson	Mgmt	For	For	
					1g	Elect Director Kevin R. Johnson	Mgmt	For	For	
					1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	
					1i	Elect Director Satya Nadella	Mgmt	For	For	
					1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	
					1k	Elect Director Clara Shih	Mgmt	For	For	
					1l	Elect Director Javier G. Teruel	Mgmt	For	For	
					1m	Elect Director Myron E. Ullman, III	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	1- Evaluated item and determined not to support in this instance.
TE Connectivity Ltd.	TEL	11/03/2020	Switzerland	AGM	1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	
					1b	Elect Director Terrence R. Curtin	Mgmt	For	For	
					1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For	
					1d	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1e	Elect Director William A. Jeffrey	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director David M. Kerko	Mgmt	For	For	
					1g	Elect Director Thomas J. Lynch	Mgmt	For	For	
					1h	Elect Director Yong Nam	Mgmt	For	For	
					1i	Elect Director Daniel J. Phelan	Mgmt	For	For	
					1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	
					1k	Elect Director Mark C. Trudeau	Mgmt	For	For	
					1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	
					1m	Elect Director Laura H. Wright	Mgmt	For	For	
					2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	
					3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	
					3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	
					4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	
					5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For	
					5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For	
					5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For	
					6	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For	
					7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	
					7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	
					8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	
					10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	
					11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For	
					12	Approve Declaration of Dividend	Mgmt	For	For	
					13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	Against	1- Excessive increase in authority.
					14	Approve Reduction of Share Capital	Mgmt	For	For	
					15	Adjourn Meeting	Mgmt	For	Against	1- Insufficient information.
Technicolor SA	TCH	23/03/2020	France	EGM	1	Ratify Appointment of Richard Moat as Director	Mgmt	For	For	
					2	Elect Cecile Frot-Coutaz as Director	Mgmt	For	For	
					3	Approve 27-for-1 Reverse Stock Split and Authorize Board to Carry Out Formalities Related to Stock Split	Mgmt	For	For	
					4	Delegate Powers to the Management Board to Proceed with Reduction in Share Capital and Amend Bylaws to Reflect Changes in Capital	Mgmt	For	For	
					5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	
					6	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					7	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	31/03/2020	Sweden	AGM	8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					7	Receive President's Report	Mgmt	-	-	1- Non-voting item.
					8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8.2	Approve Discharge of Board and President	Mgmt	For	For	
					8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	
					9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	
					10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	
					11.1	Reelect Jon Baksas as Director	Mgmt	For	Against	1- Remuneration concerns not addressed.
					11.2	Reelect Jan Carlson as Director	Mgmt	For	For	
					11.3	Reelect Nora Denzel as Director	Mgmt	For	For	
					11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	
					11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	
					11.6	Reelect Kurt Jofs as Director	Mgmt	For	For	
					11.7	Reelect Ronnie Leten as Director	Mgmt	For	For	
					11.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	
					11.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For						
12	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For						
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For						
14	Approve Remuneration of Auditors	Mgmt	For	For						
15	Ratify Deloitte as Auditors	Mgmt	For	For						
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
17.2	Approve Equity Plan Financing of LTV 2020	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
17.3	Approve Alternative Equity Plan Financing of LTV 2020	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
19	Approve Equity Plan Financing of LTV 2016 and 2017	Mgmt	For	Against	1- Inadequate holding period. 2- Poor disclosure of compensation targets.					
20.1	Eliminate Differentiated Voting Rights	SH	-	Against	1- Evaluated item and determined not to support in this instance.					
20.2	Amend Articles Re: Editorial Changes	SH	-	Against	1- Evaluated item and determined not to support in this instance.					
21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	-	Against	1- Evaluated item and determined not to support in this instance.					
21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	-	Against	1- Evaluated item and determined not to support in this instance.					
22	Appoint Special Examination of the Company's and the Auditors' Actions	SH	-	Against	1- Evaluated item and determined not to support in this instance.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Cooper Companies, Inc.	COO	18/03/2020	USA	AGM	23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	SH	-	For	1- Supportive of proposed ESG related business practice.
					24	Close Meeting	Mgmt	-	-	1- Non-voting item.
					1.1	Elect Director A. Thomas Bender	Mgmt	For	For	
					1.2	Elect Director Colleen E. Jay	Mgmt	For	For	
					1.3	Elect Director William A. Kozy	Mgmt	For	For	
					1.4	Elect Director Jody S. Lindell	Mgmt	For	For	
					1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	
					1.6	Elect Director Allan E. Rubenstein	Mgmt	For	For	
					1.7	Elect Director Robert S. Weiss	Mgmt	For	For	
					1.8	Elect Director Albert G. White, III	Mgmt	For	For	
The Walt Disney Company	DIS	11/03/2020	USA	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	1- Insufficient proportion of incentive arrangement performance based.
					1a	Elect Director Susan E. Arnold	Mgmt	For	For	
					1b	Elect Director Mary T. Barra	Mgmt	For	For	
					1c	Elect Director Safra A. Catz	Mgmt	For	For	
					1d	Elect Director Francis A. deSouza	Mgmt	For	For	
					1e	Elect Director Michael B.G. Froman	Mgmt	For	For	
					1f	Elect Director Robert A. Iger	Mgmt	For	For	
					1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For	
THK CO., LTD.	6481	20/03/2020	Japan	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Report on Lobbying Payments and Policy	SH	Against	For	1- Supportive of proposed ESG related business practice.
					1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	
					2.1	Elect Director Teramachi, Akihiro	Mgmt	For	For	
					2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For	
					2.3	Elect Director Imano, Hiroshi	Mgmt	For	For	
					2.4	Elect Director Maki, Nobuyuki	Mgmt	For	For	
					2.5	Elect Director Teramachi, Takashi	Mgmt	For	For	
Toyo Tire Corp.	5105	27/03/2020	Japan	AGM	2.6	Elect Director Shimomaki, Junji	Mgmt	For	For	
					2.7	Elect Director Sakai, Junichi	Mgmt	For	For	
					2.8	Elect Director Kainosho, Masaaki	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	For	For	
					4	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	
					3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For	
3.2	Elect Director Shimizu, Takashi	Mgmt	For	For						
3.3	Elect Director Kanai, Masayuki	Mgmt	For	For						
3.4	Elect Director Mitsuata, Tatsuo	Mgmt	For	For						
3.5	Elect Director Imura, Yoji	Mgmt	For	For						
3.6	Elect Director Sasamori, Takehiko	Mgmt	For	For						
3.7	Elect Director Morita, Ken	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.8	Elect Director Takeda, Atsushi	Mgmt	For	For	
					3.9	Elect Director Yoneda, Michio	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Taketsugu, Satoshi	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Amano, Katsusuke	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Matsuba, Tomoyuki	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					7	Approve Restricted Stock Plan	Mgmt	For	For	
Trusco Nakayama Corp.	9830	13/03/2020	Japan	AGM	1.1	Elect Director Nakayama, Tetsuya	Mgmt	For	For	
					1.2	Elect Director Yabuno, Tadahisa	Mgmt	For	For	
					1.3	Elect Director Miyata, Shinsaku	Mgmt	For	For	
					1.4	Elect Director Nakai, Kazuo	Mgmt	For	For	
					1.5	Elect Director Kazumi, Atsushi	Mgmt	For	For	
					1.6	Elect Director Naoyoshi, Hideki	Mgmt	For	For	
					1.7	Elect Director Saito, Kenichi	Mgmt	For	For	
					1.8	Elect Director Hagihara, Kuniaki	Mgmt	For	Against	1- Independence concern.
					1.9	Elect Director Suzuki, Takako	Mgmt	For	For	
Tryg A/S	TRYG	30/03/2020	Denmark	AGM	2	Appoint Statutory Auditor Kamakura, Hiroho	Mgmt	For	For	
					1	Receive Report of Board	Mgmt	-	-	1- Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For	
					4	Approve Discharge of Management and Board	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					6a2	Approve Equity Plan Financing	Mgmt	For	For	
					6b	Authorize Share Repurchase Program	Mgmt	For	For	
					6c	Amend Corporate Purpose	Mgmt	For	For	
					6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For	
					6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For	
					6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	1- Inadequate holding period.
					7a	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	
					7b	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	
					7c	Reelect Lene Skole as Member of Board	Mgmt	For	For	
					7d	Reelect Mari Tjomoe as Member of Board	Mgmt	For	For	
7e	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For						
8	Ratify Deloitte as Auditors	Mgmt	For	For						
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For						
Turkiye Is Bankasi AS	ISCTR	31/03/2020	Turkey	AGM	10	Other Business	Mgmt	-	-	1- Non-voting item.
					1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	1- Qualified opinion.
					3	Approve Discharge of Board	Mgmt	For	Against	1- Not in shareholders' interests.
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Elect Directors	Mgmt	For	Against	1- Insufficient information.
					6	Approve Director Remuneration	Mgmt	For	Against	1- Insufficient information.
					7	Ratify External Auditors	Mgmt	For	For	
					8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Amend Article 5 Re: Capital Related	Mgmt	For	Against	1- Excessive share repurchase authority.
					10	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt	-	-	1- Non-voting item.
Uponor Oyj	UPONOR	16/03/2020	Finland	AGM	11	Receive Information on Donations Made in 2019	Mgmt	-	-	1- Non-voting item.
					1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	1- Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Prepare and Approve List of Shareholders	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Six	Mgmt	For	For	
					13	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm and Annika Paasikivi (Chair) as Directors; Elect Michael G. Marchi as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	1- Non-voting item.
Urbanimmersive Inc.	UI	26/03/2020	Canada	AGM	1.1	Elect Director James McDonald	Mgmt	For	For	
					1.2	Elect Director Ghislain Lemire	Mgmt	For	For	
					1.3	Elect Director Eric Charbonneau	Mgmt	For	For	
					1.4	Elect Director Judith Brosseau	Mgmt	For	For	
					1.5	Elect Director Jean-Francois Grou	Mgmt	For	For	
					1.6	Elect Director Simon Bedard	Mgmt	For	For	
					1.7	Elect Director Scott Felsenthal	Mgmt	For	For	
					2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For	
					3	Re-approve Stock Option Plan	Mgmt	For	For	
UZABASE, Inc.	3966	26/03/2020	Japan	AGM	1.1	Elect Director Umeda, Yusuke	Mgmt	For	For	
					1.2	Elect Director Inagaki, Yusuke	Mgmt	For	For	
					1.3	Elect Director Sakuma, Taira	Mgmt	For	For	
					1.4	Elect Director Hirano, Masao	Mgmt	For	For	
					1.5	Elect Director Asako, Shintaro	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines	Mgmt	For	For	
Value Added Technology Co., Ltd.	043150	23/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Amend Articles of Incorporation	Mgmt	For	For	
					3.1	Elect Noh Chang-jun as Inside Director	Mgmt	For	For	
					3.2	Elect Jeong Yeon-su as Outside Director	Mgmt	For	For	
					3.3	Elect Park Jeong-su as Outside Director	Mgmt	For	For	
					3.4	Elect Shin Yong-wan as Outside Director	Mgmt	For	For	
					4.1	Elect Jeong Yeon-su as a Member of Audit Committee	Mgmt	For	For	
					4.2	Elect Park Jeong-su as a Member of Audit Committee	Mgmt	For	For	
					4.3	Elect Shin Yong-wan as a Member of Audit Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
VIEWWORKS Co., Ltd.	100120	25/03/2020	South Korea	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Appropriation of Income	Mgmt	For	For	
					3	Amend Articles of Incorporation	Mgmt	For	For	
					4.1	Elect Kim Hoo-sik as Inside Director	Mgmt	For	For	
					4.2	Elect Seo Gyeong-yeol as Inside Director	Mgmt	For	For	
					4.3	Elect Lim Jae-hui as Inside Director	Mgmt	For	For	
					5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	24/03/2020	Mexico	AGM	1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	
					1b	Approve CEO's Report	Mgmt	For	For	
					1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	
					1d	Approve Board of Directors' Report	Mgmt	For	For	
					1e	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of MXN 1.79 Per Share	Mgmt	For	For	
					4	Approve Report and Resolutions Re: Employee Stock Purchase Plan	Mgmt	For	Abstain	1- Insufficient information.
					5	Approve Report on Share Repurchase Reserves	Mgmt	For	For	
					6a1	Elect or Ratify Enrique Ostale as Director	Mgmt	For	For	
					6a2	Elect or Ratify Richard Mayfield as Director	Mgmt	For	For	
					6a3	Elect or Ratify Christopher Nicholas as Director	Mgmt	For	For	
					6a4	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For	
					6a5	Elect or Ratify Lori Flees as Director	Mgmt	For	For	
					6a6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For	
					6a7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	
					6a8	Elect or Ratify Blanca Treviño as Director	Mgmt	For	For	
					6a9	Elect or Ratify Roberto Newell as Director	Mgmt	For	For	
					6a10	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	
					6a11	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	
					6b1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	
					6b2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	
					6b3	Approve Directors and Officers Liability	Mgmt	For	For	
					6c1	Approve Remuneration of Board Chairman	Mgmt	For	For	
					6c2	Approve Remuneration of Director	Mgmt	For	For	
					6c3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	
					6c4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	
					7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Wenzhou Kangning Hospital Co., Ltd.	2120	09/03/2020	China	EGM	1	Approve Grant of General Mandate to Partially Repurchase H Shares	Mgmt	For	For	
		09/03/2020	China	EGM	2	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Approve Grant of General Mandate to Partially Repurchase H Shares	Mgmt	For	For	
WILLs, Inc. (Japan)	4482	30/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
Wonik Materials Co., Ltd.	104830	24/03/2020	South Korea	AGM	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2	Approve Terms of Retirement Pay	Mgmt	For	For	
					3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
WPX Energy, Inc.	WPX	05/03/2020	USA	EGM	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Yamaha Motor Co., Ltd.	7272	25/03/2020	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY	Mgmt	For	For	
					2.1	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	
					2.3	Elect Director Watanabe, Katsuaki	Mgmt	For	For	
					2.4	Elect Director Kato, Toshizumi	Mgmt	For	For	
					2.5	Elect Director Yamaji, Katsuhito	Mgmt	For	For	
					2.6	Elect Director Shimamoto, Makoto	Mgmt	For	For	
					2.7	Elect Director Okawa, Tatsumi	Mgmt	For	For	
					2.8	Elect Director Nakata, Takuya	Mgmt	For	For	
					2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	
					2.10	Elect Director Tashiro, Yuko	Mgmt	For	For	
YIT Oyj	YIT	12/03/2020	Finland	AGM	3	Elect Director Ohashi, Tetsuji	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Kawai, Eriko	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	1- Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	1- Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	1- Insufficient information.
					11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Eight	Mgmt	For	For	
					13	Reelect Harri-Pekka Kaukonen (Chairman), Eero Heliovaara (Vice Chairman), Alexander Ehrnrooth, Frank Hyldmar, Olli-Petteri Lehtinen, Kristina Pentti-von Walzel, Barbara Topolska and Tiina Tuomela as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
17	Approve Issuance of up to 42 Million Shares without Preemptive Rights	Mgmt	For	Against	1- Excessive increase in authority.					
18	Close Meeting	Mgmt	-	-	1- Non-voting item.					
Z Holdings Corp.	4689	17/03/2020	Japan	EGM	1	Approve Share Exchange Agreement with LINE Demerger Preparatory Company	Mgmt	For	For	
Zenith Bank Plc	ZENITHBAN K	16/03/2020	Nigeria	AGM	2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividend of NGN 2.50 Per Share	Mgmt	For	For	
					3	Ratify Appointment of Al-Mujtaba Abubakar as Independent Director and Henry Oro as Executive Director	Mgmt	For	For	
					4.1	Reelect Oyewusi Ibadapo-Obe as Director	Mgmt	For	For	
					4.2	Reelect Umar Shuaib as Director	Mgmt	For	For	
					4.3	Reelect Temitope Fazoranti as Director	Mgmt	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For						
6	Elect Members of Audit Committee	Mgmt	For	Against	1- Insufficient information.					
7	Approve Remuneration of Directors	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Elect Jeffrey Efeyini as Non-Executive Director and Oyewusi Ibidapo-Obe as Independent Non-Executive Director	Mgmt	For	For	