

# Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

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The report excludes Fidelity's funds domiciled in France, Hong Kong, Japan and Taiwan. Voting records in relation to funds domiciled in France, Japan and Taiwan can be found on the local Fidelity websites.

France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: <https://www.fidelity.co.jp/about-fidelity/policies/investment/voting>

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
A. O. Smith Corporation	AOS	13/04/2021	USA	AGM	1.1	Elect Director Ronald D. Brown	Mgmt	For	For	
					1.2	Elect Director Ilham Kadri	Mgmt	For	For	
					1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	
					1.4	Elect Director Gene C. Wulf	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
A2A SpA	A2A	29/04/2021	Italy	AGM/EGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	For	
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Approve Merger by Incorporation of A2A Telecommunications Srl into A2A SpA	Mgmt	For	For	
					2	Approve Merger by Incorporation of Suncity Energy Srl into A2A SpA	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Abbott Laboratories	ABT	23/04/2021	USA	AGM	1.1	Elect Director Robert J. Alpern	Mgmt	For	For	
					1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	
					1.3	Elect Director Sally E. Blount	Mgmt	For	For	
					1.4	Elect Director Robert B. Ford	Mgmt	For	For	
					1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	
					1.6	Elect Director Darren W. McDew	Mgmt	For	For	
					1.7	Elect Director Nancy McKinstry	Mgmt	For	For	
					1.8	Elect Director William A. Osborn	Mgmt	For	For	
					1.9	Elect Director Michael F. Roman	Mgmt	For	For	
					1.10	Elect Director Daniel J. Starks	Mgmt	For	For	
					1.11	Elect Director John G. Stratton	Mgmt	For	For	
					1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	
					1.13	Elect Director Miles D. White	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	
					4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	
					5	Report on Lobbying Payments and Policy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Report on Racial Justice	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
ABN AMRO Bank NV	ABN	21/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.c	Receive Announcements from the Chairman of the Employee Council	Mgmt	-	-	Non-voting item.
					2.d	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					2.e	Approve Remuneration Report	Mgmt	For	For	
					2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AC Energy Corporation	ACEN	19/04/2021	Philippines	AGM	3	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					4.a	Approve Discharge of Management Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5.a	Receive Auditor's Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	Mgmt	For	For	
					6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board	Mgmt	-	-	Non-voting item.
					6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board	Mgmt	-	-	Non-voting item.
					6.c	Discuss Introduction of Lars Kramer as Member of the Management Board	Mgmt	-	-	Non-voting item.
					7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					9	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve the Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve the Annual Report of Management Including the 2020 Audited Financial Statements	Mgmt	For	For	
					3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	Mgmt	For	For	
					4a	Approve Amendments to the Articles of Incorporation in Relation to the Increase in the Company's Authorized Capital Stock	Mgmt	For	For	
					4b	Approve Amendments to the Articles of Incorporation in Relation to the Increase in the Number of Shares Exempt from Pre-Emptive Rights	Mgmt	For	For	
					5	Ratify Past Issuance of 4 Billion Shares to Arran Investment Pte Ltd	Mgmt	For	Against	Excessive discount.
					6	Approve Issuance of 1.58 Billion Shares Pursuant to the Company's Follow-On Offering	Mgmt	For	For	
					7	Approve Issuance of 16.68 Billion Shares to AC Energy and Infrastructure Corporation ("ACEIC") in Exchange for ACEIC's International Renewable Energy Assets and Investments (the "Asset Infusion")	Mgmt	For	For	
					8	Approve Waiver of the Requirement to Conduct a Rights or Public Offering of Shares in Relation to the Asset Infusion	Mgmt	For	For	
					9	Approve Stock Ownership Plan	Mgmt	For	For	
					10	Approve Delegation of Power and Authority to the Board to Amend the By-Laws	Mgmt	For	For	
					11.1	Elect Fernando M. Zobel de Ayala as Director	Mgmt	For	For	
					11.2	Elect Jaime Augusto M. Zobel de Ayala as Director	Mgmt	For	For	
					11.3	Elect Jose Rene Gregory D. Almendras as Director	Mgmt	For	For	
					11.4	Elect Cezar P. Consing as Director	Mgmt	For	For	
					11.5	Elect John Eric T. Francia as Director	Mgmt	For	For	
					11.6	Elect Nicole Goh Phaik Khim as Director	Mgmt	For	For	
					11.7	Elect John Philip S. Orbeta as Director	Mgmt	For	For	
					11.8	Elect Consuelo D. Garcia as Director	Mgmt	For	For	
					11.9	Elect Ma. Aurora Geotina-Garcia as Director	Mgmt	For	For	
					11.10	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	
					11.11	Elect Melinda L. Ocampo as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Acme United Corporation	ACU	20/04/2021	USA	AGM	12	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	
					13	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Walter C. Johnsen	Mgmt	For	For	
					1.2	Elect Director Richmond Y. Holden, Jr.	Mgmt	For	For	
					1.3	Elect Director Brian S. Olschan	Mgmt	For	For	
					1.4	Elect Director Stevenson E. Ward, III	Mgmt	For	For	
					1.5	Elect Director Susan H. Murphy	Mgmt	For	For	
					1.6	Elect Director Rex L. Davidson	Mgmt	For	For	
					1.7	Elect Director Brian K. Barker	Mgmt	For	For	
					2	Amend Stock Option Plan	Mgmt	For	For	
Adecco Group AG	ADEN	08/04/2021	Switzerland	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify Marcum LLP as Auditors	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	
					4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	
					5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	Mgmt	For	For	
					5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For	
					5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	
					5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For	
					5.1.5	Reelect David Prince as Director	Mgmt	For	For	
					5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For	
					5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	
					5.1.8	Elect Rachel Duan as Director	Mgmt	For	For	
					5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
Adherium Limited	ADR	30/04/2021	Australia	EGM	5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Ratify Past Issuance of Shares to Wholesale or Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
					2	Approve Issuance of Shares to Wholesale and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
					3	Approve Changes to the Viburnum Secured Convertible Note Terms and Conditions	Mgmt	For	For	
					4	Approve Issuance of Shares to James Ward-Lilley in Lieu of Payment of Director Fees	Mgmt	For	For	
					5	Approve Issuance of Shares to Bruce McHarrie in Lieu of Payment of Director Fees	Mgmt	For	For	
					6	Approve Issuance of Shares to William Hunter in Lieu of Payment of Director Fees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Admiral Group Plc	ADM	30/04/2021	United Kingdom	AGM	7	Approve Issuance of Shares to Jeremy Curnock Cook in Lieu of Payment of Director Fees	Mgmt	For	For	
					8	Approve Issuance of Shares to Matthew McNamara in Lieu of Payment of Director Fees	Mgmt	For	For	
					9	Approve Issuance of Shares to Bryan Mogridge in Lieu of Payment of Director Fees	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	
					6	Elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	
					7	Re-elect Geraint Jones as Director	Mgmt	For	For	
					8	Re-elect Annette Court as Director	Mgmt	For	For	
					9	Re-elect Jean Park as Director	Mgmt	For	For	
					10	Re-elect George Manning Rountree as Director	Mgmt	For	For	
					11	Re-elect Owen Clarke as Director	Mgmt	For	For	
					12	Re-elect Justine Roberts as Director	Mgmt	For	For	
					13	Re-elect Andrew Crossley as Director	Mgmt	For	For	
					14	Re-elect Michael Brierley as Director	Mgmt	For	For	
					15	Re-elect Karen Green as Director	Mgmt	For	For	
					16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Amend Discretionary Free Share Scheme	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Approve Matters Relating to the Relevant Distributions	Mgmt	-	For	
					24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Adobe Inc.	ADBE	20/04/2021	USA	AGM	1a	Elect Director Amy Banse	Mgmt	For	For	
					1b	Elect Director Melanie Boulden	Mgmt	For	For	
					1c	Elect Director Frank Calderoni	Mgmt	For	For	
					1d	Elect Director James Daley	Mgmt	For	For	
					1e	Elect Director Laura Desmond	Mgmt	For	For	
					1f	Elect Director Shantanu Narayen	Mgmt	For	For	
					1g	Elect Director Kathleen Oberg	Mgmt	For	For	
					1h	Elect Director Dheeraj Pandey	Mgmt	For	For	
					1i	Elect Director David Ricks	Mgmt	For	For	
					1j	Elect Director Daniel Rosensweig	Mgmt	For	For	
					1k	Elect Director John Warnock	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Advanced Energy Industries, Inc.	AEIS	30/04/2021	USA	AGM	1.1	Elect Director Grant H. Beard	Mgmt	For	For	
					1.2	Elect Director Frederick A. Ball	Mgmt	For	For	
					1.3	Elect Director Anne T. DelSanto	Mgmt	For	For	
					1.4	Elect Director Tina M. Donikowski	Mgmt	For	For	
					1.5	Elect Director Ronald C. Foster	Mgmt	For	For	
					1.6	Elect Director Edward C. Grady	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Stephen D. Kelley	Mgmt	For	For	
					1.8	Elect Director Lanesha T. Minnix	Mgmt	For	For	
					1.9	Elect Director Thomas M. Rohrs	Mgmt	For	For	
					1.10	Elect Director John A. Roush	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Advanced Micro Devices, Inc.	AMD	07/04/2021	USA	EGM	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
AEM Holdings Ltd.	AWX	30/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Loke Wai San as Director	Mgmt	For	For	
					4	Elect James Toh Ban Leng as Director	Mgmt	For	For	
					5	Elect Chok Yean Hung as Director	Mgmt	For	For	
					6	Approve Directors' Fees	Mgmt	For	For	
					7	Approve Additional Cash Award to Each Non-Executive Director	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the AEM Holdings Employee Share Option Scheme 2014 and the AEM Performance Share Plan 2017	Mgmt	For	Against	Poor disclosure of performance conditions.
					11	Authorize Share Repurchase Program	Mgmt	For	For	
Aena S.M.E. SA	AENA	27/04/2021	Spain	AGM	1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Approve Discharge of Board	Mgmt	For	For	
					6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	For	For	
					7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	For	For	
					7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	For	For	
					8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					9	Advisory Vote on Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.
					10	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
AGCO Corporation	AGCO	22/04/2021	USA	AGM	1.1	Elect Director Roy V. Armes	Mgmt	For	For	
					1.2	Elect Director Michael C. Arnold	Mgmt	For	For	
					1.3	Elect Director Sondra L. Barbour	Mgmt	For	For	
					1.4	Elect Director P. George Benson	Mgmt	For	For	
					1.5	Elect Director Suzanne P. Clark	Mgmt	For	For	
					1.6	Elect Director Bob De Lange	Mgmt	For	For	
					1.7	Elect Director Eric P. Hansotia	Mgmt	For	For	
					1.8	Elect Director George E. Minnich	Mgmt	For	For	
					1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Agnico Eagle Mines Limited	AEM	30/04/2021	Canada	AGM/EGM	1.10	Elect Director Matthew Tsien	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	
					1.2	Elect Director Sean Boyd	Mgmt	For	For	
					1.3	Elect Director Martine A. Celej	Mgmt	For	For	
					1.4	Elect Director Robert J. Gemmell	Mgmt	For	For	
					1.5	Elect Director Mel Leiderman	Mgmt	For	For	
					1.6	Elect Director Deborah McCombe	Mgmt	For	For	
					1.7	Elect Director James D. Nasso	Mgmt	For	For	
Airbus SE	AIR	14/04/2021	Netherlands	AGM	1.8	Elect Director Sean Riley	Mgmt	For	For	
					1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For	
					1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.1	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					2.2	Receive Report on Business and Financial Statements	Mgmt	-	-	Non-voting item.
					2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
Aker BP ASA	AKRBP	15/04/2021	Norway	AGM	3	Discussion of Agenda Items	Mgmt	-	-	Non-voting item.
					4.1	Adopt Financial Statements	Mgmt	For	For	
					4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	
					4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	
					4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					4.5	Approve Implementation of Remuneration Policy	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	
					4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	Against	Remuneration concerns not addressed.
					4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	
					4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For	
Aker BP ASA	AKRBP	15/04/2021	Norway	AGM	4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	Against	Inadequate holding period.
					4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	
					4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					5	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	Shareblocking concern.
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Remuneration of Auditors for 2020	Mgmt	For	Take No Action	Shareblocking concern.
					7	Approve Remuneration of Directors	Mgmt	For	Take No Action	Shareblocking concern.
					8	Approve Remuneration of Nomination Committee	Mgmt	For	Take No Action	Shareblocking concern.
					9	Reelect Kjell Inge Rokke, Kate Thomson and Anne Marie Cannon (Vice Chair) as Directors for a Term of Two Years; Elect Paula Doyle as New Director for a Term of Two Years	Mgmt	For	Take No Action	Shareblocking concern.
					10	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Take No Action	Shareblocking concern.
					12	Authorize Board to Distribute Dividends	Mgmt	For	Take No Action	Shareblocking concern.
Akzo Nobel NV	AKZA	22/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3.a	Adopt Financial Statements	Mgmt	For	For	
					3.b	Discuss on the Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	For	
					3.d	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance. Remuneration concern (Covid-19 Policy).
					4.a	Approve Discharge of Management Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	
					5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	
					6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	For	
					7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	For	
					8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Close Meeting	Mgmt	-	-	Non-voting item.
Alcon Inc.	ALC	28/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	
					4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	
					4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	
					4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	
					5.1	Reelect Michael Ball as Director and Board Chairman	Mgmt	For	For	
					5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	
					5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	
					5.4	Reelect David Endicott as Director	Mgmt	For	For	
					5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	
					5.6	Reelect Keith Grossman as Director	Mgmt	For	For	
					5.7	Reelect Scott Maw as Director	Mgmt	For	For	
					5.8	Reelect Karen May as Director	Mgmt	For	For	
					5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	
					5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Alfen NV	ALFEN	08/04/2021	Netherlands	AGM	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	
					6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Mgmt	For	For	
					6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	
					6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	
					7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
Alfen NV	ALFEN	08/04/2021	Netherlands	AGM	2.b	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Adopt Financial Statements	Mgmt	For	For	
					4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					4.b	Discuss Allocation of Income	Mgmt	-	-	Non-voting item.
					5.a	Approve Discharge of Management Board	Mgmt	For	For	
					5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	
					6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
Almawave SpA	AIW	28/04/2021	Italy	AGM	8	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					9	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
AltaGas Ltd.	ALA	30/04/2021	Canada	AGM	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	
					2.2	Elect Director David W. Cornhill	Mgmt	For	For	
					2.3	Elect Director Randall L. Crawford	Mgmt	For	For	
					2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For	
					2.5	Elect Director Robert B. Hodgins	Mgmt	For	For	
					2.6	Elect Director Cynthia Johnston	Mgmt	For	For	
					2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For	
					2.8	Elect Director Phillip R. Knoll	Mgmt	For	For	
					2.9	Elect Director Terry D. McCallister	Mgmt	For	For	
					2.10	Elect Director Linda G. Sullivan	Mgmt	For	For	
					2.11	Elect Director Nancy G. Tower	Mgmt	For	For	
Ambuja Cements Limited	500425	09/04/2021	India	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Reelect Then Hwee Tan as Director	Mgmt	For	Against	Board independence concern.
					4	Reelect Mahendra Kumar Sharma as Director	Mgmt	For	Against	Board independence concern.
					5	Elect Ramanathan Muthu as Director	Mgmt	For	Against	Board independence concern.
Ambuja Cements Limited	500425	09/04/2021	India	AGM	6	Approve Remuneration of Cost Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
America Movil SAB de CV	AMXL	26/04/2021	Mexico	EGM	1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	For	
					1.2	Elect or Ratify David Ibarra Munoz as Director for Series L Shareholders	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
	AMXL	26/04/2021	Mexico	AGM	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	For	
					1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	
					1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	
					1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	For	
					1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	For	
					1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For	
					2.1	Approve Discharge of Board and CEO	Mgmt	For	For	
					2.2a	Elect or Ratify Carlos Slim Domit as Board Chairman	Mgmt	For	For	
					2.2b	Elect or Ratify Patrick Slim Domit as Vice-Chairman	Mgmt	For	For	
					2.2c	Elect or Ratify Antonio Cosio Pando as Director	Mgmt	For	For	
					2.2d	Elect or Ratify Arturo Elias Ayub as Director	Mgmt	For	For	
					2.2e	Elect or Ratify Daniel Hajj Aboumrads as Director	Mgmt	For	For	
					2.2f	Elect or Ratify Vanessa Hajj Slim as Director	Mgmt	For	For	
					2.2g	Elect or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	For	
					2.2h	Elect or Ratify Francisco Medina Chavez as Director	Mgmt	For	For	
					2.2i	Elect or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	For	
					2.2j	Elect or Ratify Ernesto Vega Velasco as Director	Mgmt	For	For	
					2.2k	Elect or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	For	
					2.2l	Elect or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For	
					2.2m	Elect or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For	
					2.3	Approve Remuneration of Directors	Mgmt	For	For	
					3.1	Approve Discharge of Executive Committee	Mgmt	For	For	
					3.2a	Elect or Ratify Carlos Slim Domit as Chairman of Executive Committee	Mgmt	For	For	
					3.2b	Elect or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For	
					3.2c	Elect or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	Mgmt	For	For	
					3.3	Approve Remuneration of Executive Committee	Mgmt	For	For	
					4.1	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For	
					4.2a	Elect or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	
					4.2b	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For	
					4.2c	Elect or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For	
					4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	
					5	Set Amount of Share Repurchase Reserve	Mgmt	For	For	
					6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
American Campus Communities, Inc.	ACC	28/04/2021	USA	AGM	1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	
					1b	Elect Director Herman E. Bulls	Mgmt	For	For	
					1c	Elect Director G. Steven Dawson	Mgmt	For	For	
					1d	Elect Director Cydney C. Donnell	Mgmt	For	For	
					1e	Elect Director Mary C. Egan	Mgmt	For	For	
					1f	Elect Director Alison M. Hill	Mgmt	For	For	
					1g	Elect Director Craig A. Leupold	Mgmt	For	For	
					1h	Elect Director Oliver Luck	Mgmt	For	For	
					1i	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	
					1j	Elect Director John T. Rippel	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
American Electric Power Company, Inc.	AEP	20/04/2021	USA	AGM	1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	
					1.2	Elect Director David J. Anderson	Mgmt	For	For	
					1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	
					1.4	Elect Director Art A. Garcia	Mgmt	For	For	
					1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	
					1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	
					1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	
					1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	
					1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	
					1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	
					1.11	Elect Director Daryl Roberts	Mgmt	For	For	
					1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Ameriprise Financial, Inc.	AMP	28/04/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director James M. Cracchiolo	Mgmt	For	For	
					1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	
					1c	Elect Director Amy DiGeso	Mgmt	For	For	
					1d	Elect Director Lon R. Greenberg	Mgmt	For	For	
					1e	Elect Director Jeffrey Noddle	Mgmt	For	For	
					1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	
					1g	Elect Director Brian T. Shea	Mgmt	For	For	
					1h	Elect Director W. Edward Walter, III	Mgmt	For	For	
					1i	Elect Director Christopher J. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Angel Yeast Co., Ltd.	600298	29/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					5	Approve Report of the Independent Directors	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve to Appoint Financial Auditor	Mgmt	For	For	
					8	Approve Provision of Guarantee	Mgmt	For	For	
					9	Approve Carry-out Financial Leasing Business	Mgmt	For	For	
					10	Approve Foreign Exchange Risk and Interest Rate Risk Management Business	Mgmt	For	For	
					11	Approve Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	
					12	Approve Bill Pool Business	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Approve Yeast Extract Green Manufacturing Project	Mgmt	For	For	
					14	Approve Green Manufacturing Project of High Nucleic Acid Yeast Products Project	Mgmt	For	For	
					15	Approve Amendments to Articles of Association	Mgmt	For	For	
					16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					17	Approve Directors and Senior Management Remuneration Appraisal Plan	Mgmt	For	For	
					18	Approve Internal Control Evaluation Report	Mgmt	For	For	
					19	Approve Social Responsibility Report	Mgmt	For	For	
Anheuser-Busch InBev SA/NV	ABI	28/04/2021	Belgium	AGM/EGM	20.1	Elect Wang Xishan as Director	Mgmt	For	For	
					A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Excessive share repurchase authority.
					B2	Receive Directors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					B3	Receive Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	
					B6	Approve Discharge of Directors	Mgmt	For	For	
					B7	Approve Discharge of Auditors	Mgmt	For	For	
					B8a	Reelect Martin J. Barrington as Director	Mgmt	For	For	
					B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	For	
					B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	For	
					B9	Approve Remuneration policy	Mgmt	For	For	
					B10	Approve Remuneration Report	Mgmt	For	For	
Anhui Heli Co., Ltd.	600761	26/04/2021	China	AGM	B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For	
					C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Related Party Transaction	Mgmt	For	For	
					6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Provision of Repurchase Guarantee for the Company's Product Financing Lease Sale and Related Transactions	Mgmt	For	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9.1	Elect Yang Anguo as Director	Mgmt	For	For	
					9.2	Elect Xue Bai as Director	Mgmt	For	For	
					9.3	Elect Zhou Jun as Director	Mgmt	For	For	
					9.4	Elect Ma Qing Feng as Director	Mgmt	For	For	
					9.5	Elect Deng Li as Director	Mgmt	For	For	
					9.6	Elect Zhang Mengqing as Director	Mgmt	For	For	
					10.1	Elect Wu Peiguo as Director	Mgmt	For	For	
					10.2	Elect Li Xiaoling as Director	Mgmt	For	For	
					10.3	Elect Luo Shousheng as Director	Mgmt	For	For	
					11.1	Elect Du Yunfei as Supervisor	Mgmt	For	For	
Aptitude Software Group Plc	APTD	27/04/2021	United Kingdom	AGM	11.2	Elect Tong Naqin as Supervisor	Mgmt	For	For	
					11.3	Elect Xu Yingming as Supervisor	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Aptiv PLC	APTV	30/04/2021	Jersey	AGM	4	Re-elect Ivan Martin as Director	Mgmt	For	For	
					5	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	
					6	Re-elect Peter Whiting as Director	Mgmt	For	For	
					7	Re-elect Philip Wood as Director	Mgmt	For	For	
					8	Re-elect Jeremy Suddards as Director	Mgmt	For	For	
					9	Reappoint Grant Thornton LLP as Auditors	Mgmt	For	For	
					10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Kevin P. Clark	Mgmt	For	For	
					1b	Elect Director Richard L. Clemmer	Mgmt	For	For	
					1c	Elect Director Nancy E. Cooper	Mgmt	For	For	
Aquis Exchange Plc	AQX	27/04/2021	United Kingdom	AGM	1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	
					1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	
					1f	Elect Director Joseph L. Hooley	Mgmt	For	For	
					1g	Elect Director Merit E. Janow	Mgmt	For	For	
					1h	Elect Director Sean O. Mahoney	Mgmt	For	For	
					1i	Elect Director Paul M. Meister	Mgmt	For	For	
					1j	Elect Director Robert K. Ortberg	Mgmt	For	For	
					1k	Elect Director Colin J. Parris	Mgmt	For	For	
					1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Alasdair Haynes as Director	Mgmt	For	For	
					4	Re-elect Jonathan Clelland as Director	Mgmt	For	For	
					5	Re-elect Nicola Beattie as Director	Mgmt	For	For	
					6	Re-elect Richard Bennett as Director	Mgmt	For	For	
					7	Re-elect Mark Goodliffe as Director	Mgmt	For	For	
					8	Re-elect Mark Spanbroek as Director	Mgmt	For	For	
					9	Elect David Vaillant as Director	Mgmt	For	For	
					10	Elect Deirdre Somers as Director	Mgmt	For	For	
					11	Elect Philip Olm as Company Secretary	Mgmt	For	For	
					12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
ARA LOGOS LOGISTICS TRUST	K2LU	30/04/2021	Singapore	AGM	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Arcadis NV	ARCAD	29/04/2021	Netherlands	AGM	4	Approve Proposed Development Management Fee Supplement and Authorize Issuance of Units in Payment of the Development Management Fee	Mgmt	For	For	
					1.a	Open Meeting	Mgmt	-	-	Non-voting item.
					1.b	Receive Announcements (non-voting)	Mgmt	-	-	Non-voting item.
					2	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					4.a	Adopt Financial Statements	Mgmt	For	For	
					4.b	Approve Dividends of EUR 0.60 Per Share	Mgmt	For	For	
					5.a	Approve Discharge of Management Board	Mgmt	For	For	
					5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
					7.a	Approve Remuneration Report for Management Board	Mgmt	For	For	
					7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	
					8	Approve Revisions to Remuneration Policy for Management Board	Mgmt	For	For	
					9	Reelect P.W.B (Peter) Oosterveer to Management Board	Mgmt	For	For	
					10.a	Elect C. (Carla) Mahieu to Supervisory Board	Mgmt	For	For	
					10.b	Reelect N.W (Niek) Hoek to Supervisory Board	Mgmt	For	For	
					10.c	Reelect Wee Gee Ang to Supervisory Board	Mgmt	For	For	
					10.d	Announce Vacancies on the Supervisory Board	Mgmt	-	-	Non-voting item.
					11.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Against	Excessive dilution.
					11.b	Authorize Board to Issue Shares as Dividend	Mgmt	For	For	
					11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Excessive dilution.
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					14	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					15	Close Meeting	Mgmt	-	-	Non-voting item.
AREIT, Inc.	AREIT	23/04/2021	Philippines	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Annual Report	Mgmt	For	For	
					3	Ratify the Acts of the Board of Directors and Officers	Mgmt	For	For	
					4	Approve Amendment to the Sixth Article of the Articles of Incorporation to Increase the Number of Directors from Seven (7) to Eight (8)	Mgmt	For	For	
					5	Approve Increase of Authorized Capital Stock and the Corresponding Amendment to the Seventh Article of the Articles of Incorporation	Mgmt	For	For	
					6	Approve Issuance of Common Shares in Exchange for Properties	Mgmt	For	For	
					7	Approve Delegation of Authority to Amend, Repeal or Adopt New By-Laws to the Board of Directors	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					8.1	Elect Jose Emmanuel H. Jalandoni as Director	Mgmt	For	For	
					8.2	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For	
					8.3	Elect Carol T. Mills as Director	Mgmt	For	For	
					8.4	Elect Augusto D. Bengzon as Director	Mgmt	For	For	
					8.5	Elect Mariana Zobel de Ayala as Director	Mgmt	For	For	
					8.6	Elect Omar T. Cruz as Director	Mgmt	For	For	
					8.7	Elect Enrico S. Cruz as Director	Mgmt	For	For	
					8.8	Elect Simeon S. Cua as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		23/04/2021	Philippines	EGM	9	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	
					10	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					1	Approve Waiver of the Requirement to Conduct a Rights or Public Offering of the Shares to be Subscribed by Ayala Land, Inc.	Mgmt	For	For	
Ascendas India Trust	CY6U	12/04/2021	Singapore	AGM	1	Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Ascendas Real Estate Investment Trust	A17U	29/04/2021	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					4	Authorize Unit Repurchase Program	Mgmt	For	For	
Ascott Residence Trust	HMN	19/04/2021	Singapore	AGM	1	Adopt Report of the Trustee, Reports of the Manager and Trustee-Manager, Statement by the CEO of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize the Trustee-Manager and REIT Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					4	Authorize Share Repurchase Program	Mgmt	For	For	
Asian Sea Corporation Public Company Limited	ASIAN	22/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5	Approve Capital Increase to Support the Stock Dividend Payment and Amend Memorandum of Association to Reflect Increase in Capital	Mgmt	For	For	
					6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7.1	Elect Somsak Amornrattanachaikul as Director	Mgmt	For	For	
					7.2	Elect Somchai Amornrattanachaikul as Director	Mgmt	For	For	
					7.3	Elect Wallop Lomlim as Director	Mgmt	For	For	
					7.4	Elect Yaowanee Kruo-ongarjnukool as Director	Mgmt	For	For	
ASML Holding NV	ASML	29/04/2021	Netherlands	AGM	8	Approve Remuneration of Directors	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	-	-	Non-voting item.
					3.a	Approve Remuneration Report	Mgmt	For	For	
					3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	
					4.a	Approve Discharge of Management Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5	Approve Number of Shares for Management Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	
					7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	
					8	Receive Information on the Composition of the Management Board	Mgmt	-	-	Non-voting item.
					9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	
					9.b	Receive Information on the Composition of the Supervisory Board	Mgmt	-	-	Non-voting item.
					10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	
					11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	
					11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	
					11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	
					11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	
					12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					14	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					15	Close Meeting	Mgmt	-	-	Non-voting item.
Assa Abloy AB	ASSA.B	28/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For	
					7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For	
					7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For	
					7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For	
					7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For	
					7c.5	Approve Discharge of Lena Olving	Mgmt	For	For	
					7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	
					7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For	
					7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	
					7c.9	Approve Discharge of Employee Representative Rune Hjalm	Mgmt	For	For	
					7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For	
					7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For	
					7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	Mgmt	For	For	
					7c.13	Approve Discharge of President Nico Delvaux	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AT&T Inc.	T	30/04/2021	USA	AGM	8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	
					9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					9b	Approve Remuneration of Auditors	Mgmt	For	For	
					10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Mgmt	For	For	
					11	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					14	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against	Inadequate holding period.
					1a	Elect Director William E. Kennard	Mgmt	For	For	
					1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	
					1c	Elect Director Scott T. Ford	Mgmt	For	For	
					1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	
					1e	Elect Director Debra L. Lee	Mgmt	For	For	
					1f	Elect Director Stephen J. Luczo	Mgmt	For	For	
Atea ASA	ATEA	29/04/2021	Norway	AGM	1g	Elect Director Michael B. McCallister	Mgmt	For	For	
					1h	Elect Director Beth E. Mooney	Mgmt	For	For	
					1i	Elect Director Matthew K. Rose	Mgmt	For	For	
					1j	Elect Director John T. Stankey	Mgmt	For	For	
					1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	
					1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	Improves shareholder rights.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					4	Receive President's Report	Mgmt	-	-	Non-voting item.
					5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Atlantia SpA	ATL	28/04/2021	Italy	AGM/EGM	6	Authorize Board to Distribute Dividend	Mgmt	For	For	
					7	Approve Remuneration of Auditors	Mgmt	For	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9	Reelect Karl Martin Stang and Carl Espen Wollebakk as Member of Nominating Committee; Approve Remuneration of Members of Nominating Committee	Mgmt	For	For	
					10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					11	Approve Company's Corporate Governance Statement	Mgmt	For	For	
					12	Approve Equity Plan Financing	Mgmt	For	Against	Inadequate holding period.
					13	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1b	Approve Allocation of Income	Mgmt	For	For	
					2a.1	Slate 1 Submitted by Sintonia SpA	SH	-	Against	Supportive of different proposed slate of directors.
					2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Atlas Arteria	ALX	27/04/2021	Australia	AGM	2b	Approve Internal Auditors' Remuneration	Mgmt	For	For	
					3.1	Elect Nicola Verdicchio as Director	SH	-	Against	Supportive of different proposed slate of directors.
					3.2	Elect Andrea Brentan as Director	SH	-	For	Supportive of proposed slate of directors.
					4	Approve Stock Grant Plan 2021-2023	Mgmt	For	For	
					5a	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1a	Amend Company Bylaws Re: Article 8	Mgmt	For	For	
					1b	Amend Company Bylaws Re: Article 20	Mgmt	For	For	
					1c	Amend Company Bylaws Re: Article 23	Mgmt	For	For	
					1d	Amend Company Bylaws Re: Articles 26 and 28	Mgmt	For	For	
					2	Elect Ariane Barker as Director	Mgmt	For	For	
					3	Approve the Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Graeme Bevans	Mgmt	For	For	
AutoNation, Inc.	AN	22/04/2021	USA	AGM	5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	Mgmt	For	For	
					2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3a	Elect Caroline Foulger as Director	Mgmt	For	For	
					3b	Elect Andrew Cook as Director	Mgmt	For	For	
					3c	Elect Debra Goodin as Director	Mgmt	For	For	
					4	Elect Fiona Beck as Director	Mgmt	For	For	
					5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	Mgmt	For	For	
					1a	Elect Director Mike Jackson	Mgmt	For	For	
					1b	Elect Director Rick L. Burdick	Mgmt	For	For	
					1c	Elect Director David B. Edelson	Mgmt	For	For	
					1d	Elect Director Steven L. Gerard	Mgmt	For	For	
					1e	Elect Director Robert R. Grusky	Mgmt	For	For	
					1f	Elect Director Norman K. Jenkins	Mgmt	For	For	
					1g	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	
					1h	Elect Director G. Mike Mikan	Mgmt	For	For	
Avery Dennison Corporation	AVY	22/04/2021	USA	AGM	1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					3	Provide Right to Call A Special Meeting	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1a	Elect Director Bradley A. Alford	Mgmt	For	For	
					1b	Elect Director Anthony K. Anderson	Mgmt	For	For	
					1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	
					1d	Elect Director Mitchell R. Butier	Mgmt	For	For	
					1e	Elect Director Ken C. Hicks	Mgmt	For	For	
					1f	Elect Director Andres A. Lopez	Mgmt	For	For	
					1g	Elect Director Patrick T. Siewert	Mgmt	For	For	
					1h	Elect Director Julia A. Stewart	Mgmt	For	For	
					1i	Elect Director Martha N. Sullivan	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Avio SpA	AVIO	29/04/2021	Italy	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AXA SA	CS	29/04/2021	France	AGM/EGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	
					4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	
					6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	
					7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	
					8	Approve Remuneration Policy of CEO	Mgmt	For	For	
					9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	
					13	Elect Guillaume Faury as Director	Mgmt	For	For	
					14	Elect Ramon Fernandez as Director	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	
					20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	
					24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Axis Real Estate Investment Trust	5106	28/04/2021	Malaysia	AGM	1	Approve Issuance of New Units Representing 20 Percent of the Issued Fund Size	Mgmt	For	For	
					2	Approve Issuance of New Units Under the Income Distribution Reinvestment Plan	Mgmt	For	For	
Ayala Corporation	AC	23/04/2021	Philippines	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Annual Report	Mgmt	For	For	
					3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	
					4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	
					4.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	
					4.3	Elect Cezar P. Consing as Director	Mgmt	For	For	
					4.4	Elect Delfin L. Lazaro as Director	Mgmt	For	For	
					4.5	Elect Keiichi Matsunaga as Director	Mgmt	For	For	
					4.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	
					4.7	Elect Antonio Jose U. Periquet as Director	Mgmt	For	For	
					5	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	
						6	Approve Other Matters	Mgmt	For	Against
Aztech Global Ltd.	8AZ	30/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Mun Weng Hung as Director	Mgmt	For	For	
					5	Elect Tan Teik Seng as Director	Mgmt	For	For	
					6	Elect Tan Jwee Meng as Director	Mgmt	For	For	
					7	Elect Huang Junli Christopher as Director	Mgmt	For	For	
					8	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme	Mgmt	For	Against	Excessive dilution. Excessive discount. Poor disclosure of performance conditions.
					11	Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan	Mgmt	For	Against	Excessive dilution. Poor disclosure of performance conditions.
						12	Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme	Mgmt	For	For
B.Grimm Power Public Co. Ltd.	BGRIM	22/04/2021	Thailand	AGM	1	Acknowledge Annual Report and Performance Result	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Anusorn Sangnimnuan as Director	Mgmt	For	For	
					4.2	Elect Katevalee Napasab as Director	Mgmt	For	For	
					4.3	Elect Felix Danai Link as Director	Mgmt	For	Against	Concerns on experience and competency.
					4.4	Elect Pakorn Thavisin as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
						7	Other Business	Mgmt	For	Against
B2W Companhia Digital	BTOW3	30/04/2021	Brazil	EGM	1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					2	Consolidate Bylaws	Mgmt	For	For	
		30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Fix Number of Directors at Seven	Mgmt	For	For	
					3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
	4	Elect Directors	Mgmt	For	Against	Selected alternative option on the proxy.				

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					7.1	Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.2	Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.3	Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.4	Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.6	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8	Approve Remuneration of Company's Management	Mgmt	For	For	
					9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Fix Number of Directors at 11	Mgmt	For	For	
					4	Elect Directors	Mgmt	For	For	
					5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					7.1	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.2	Percentage of Votes to Be Assigned - Elect Ana Carla Abrão Costa as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.3	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.5	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.6	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.9	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.10	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bajaj Finance Limited	500034	19/04/2021	India	EGM	7.11	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					9	Approve Remuneration of Company's Management	Mgmt	For	For	
					10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					11	Elect Fiscal Council Members	Mgmt	For	For	
					12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	
					1	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	
					2	Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the Amended Employee Stock Option Scheme, 2009	Mgmt	For	For	
Bakkafrost P/F	BAKKA	09/04/2021	Faroe Islands	AGM	1	Elect Chairman of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					2	Receive Board's Report	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					4	Approve Allocation of Income and Dividends of DKK 3.65 Per Share	Mgmt	For	Take No Action	Shareblocking concern.
					5.1	Reelect Johannes Jensen as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.2	Reelect Teitur Samuelsen as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.3	Reelect Annika Frederiksberg as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.4	Reelect Oystein Sandvik as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.5	Reelect Einar Wathne as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Reelect Runi M. Hansen as Director and Board Chairman	Mgmt	For	Take No Action	Shareblocking concern.
					7	Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman, and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	Take No Action	Shareblocking concern.
					8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	Take No Action	Shareblocking concern.
					8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	Take No Action	Shareblocking concern.
					8.3	Reelect Gunnar i Lida as Chairman of Election Committee	Mgmt	For	Take No Action	Shareblocking concern.
					9	Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors	Mgmt	For	Take No Action	Shareblocking concern.
					10	Ratify P/F Januar as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ball Corporation	BLL	28/04/2021	USA	AGM	1.1	Elect Director John A. Bryant	Mgmt	For	For	
					1.2	Elect Director Michael J. Cave	Mgmt	For	For	
					1.3	Elect Director Daniel W. Fisher	Mgmt	For	For	
					1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Baloise Holding AG	BALN	30/04/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For	For	
					4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	
					5.1a	Reelect Thomas von Planta as Director and Board Chairman	Mgmt	For	For	
					5.1b	Reelect Andreas Beerli as Director	Mgmt	For	For	
					5.1c	Reelect Christoph Gloor as Director	Mgmt	For	For	
					5.1d	Reelect Hugo Lasat as Director	Mgmt	For	For	
					5.1f	Reelect Christoph Maeder as Director	Mgmt	For	For	
					5.1g	Reelect Markus Neuhaus as Director	Mgmt	For	For	
					5.1h	Reelect Thomas Pleines as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	
					5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For	For	
					5.1k	Elect Karin Diedenhofen as Director	Mgmt	For	For	
					5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	
					5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	
					6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	
					6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Banca Generali SpA	BGN	22/04/2021	Italy	AGM	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1b	Approve Allocation of Income	Mgmt	For	For	
					2a	Fix Number of Directors	SH	-	For	Routine business matters.
					2b.1	Slate 1 Submitted by Assicurazioni Generali SpA	SH	-	Against	Supportive of different proposed slate of directors.
					2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					2c	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					3a.1	Slate 1 Submitted by Assicurazioni Generali SpA	SH	-	Against	Supportive of different proposed slate of directors.
					3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					3b	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
					4	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					5	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					6	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Long-Term Incentive Plan	Mgmt	For	Against	Inadequate holding period.
					8	Approve Network Loyalty Plan	Mgmt	For	For	
					9	Approve Share-based Incentive System	Mgmt	For	Against	Inadequate holding period.
					10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Network Loyalty Plan, 2021 Long-term Incentive Plan, and the 2021 Incentive System	Mgmt	For	For	
					11	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Banca Mediolanum SpA	BMED	15/04/2021	Italy	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					2.3	Approve Severance Payments Policy	Mgmt	For	For	
					3	Approve Executive Incentive Bonus Plan	Mgmt	For	Against	Inadequate holding period.
					4.1	Fix Number of Directors	SH	-	For	Routine business matters.
					4.2	Fix Board Terms for Directors	SH	-	For	Routine business matters.
					4.3.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	-	Against	Supportive of different proposed slate of directors.
					4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					4.4	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					5.1.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	-	Against	Supportive of different proposed slate of directors.
					5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					5.2	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Banco BBVA Argentina SA	BBAR	20/04/2021	Argentina	AGM/EGM	1	Consider Holding of Shareholders' Meeting Remotely	Mgmt	For	For	
					2	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	
					3	Consider Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Consider Discharge of Directors, General Manager and Internal Statutory Auditors Committee	Mgmt	For	For	
					5	Approve Treatment of Loss of ARS 29.43 Billion; Approve Absorption of ARS 29.43 Billion from Discretionary Reserve for Future Earnings Distributions	Mgmt	For	For	
					6	Approve Partial Decrease of Discretionary Reserve to Distribute Cash Dividends in the Amount of ARS 7 Billion	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Consider Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For	
					9	Fix Number of and Elect Directors	Mgmt	For	Against	Insufficient information.
					10	Elect Three Members and Three Alternate Members of Internal Statutory Auditors Committee	Mgmt	For	For	
					11	Approve Remuneration of Auditors	Mgmt	For	For	
					12	Appoint Auditors	Mgmt	For	For	
					13	Approve Budget of Audit Committee	Mgmt	For	For	
					14	Amend Article 22 Re: Remote Shareholders' Meetings; Consolidate Bylaws	Mgmt	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19/04/2021	Spain	AGM	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Non-Financial Information Statement	Mgmt	For	For	
					1.3	Approve Treatment of Net Loss	Mgmt	For	For	
					1.4	Approve Discharge of Board	Mgmt	For	For	
					2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For	
					2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For	
					2.4	Reelect Jose Maldonado Ramos as Director	Mgmt	For	For	
					2.5	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For	
					2.6	Reelect Juan Pi Llorens as Director	Mgmt	For	For	
					2.7	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For	
					3	Approve Dividends	Mgmt	For	For	
					4	Approve Special Dividends	Mgmt	For	For	
					5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	Mgmt	For	For	
					6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	
Banco Santander Chile SA	BSANTAND ER	29/04/2021	Chile	AGM	10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					13	Advisory Vote on Remuneration Report	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CLP 1.65 Per Share	Mgmt	For	For	
					3	Approve Remuneration of Directors	Mgmt	For	For	
					4	Appoint Auditors	Mgmt	For	For	
					5	Designate Risk Assessment Companies	Mgmt	For	For	
					6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	
					7	Receive Report Regarding Related-Party Transactions	Mgmt	-	-	Non-voting item.
					8	Other Business	Mgmt	-	-	Non-voting item.
Bangkok Aviation Fuel Services Public Co., Ltd.	BAFS	29/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Performance Report and Future Operation Plan	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Non-Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	
					5.1	Elect Kijja Sripatthangkura as Director	Mgmt	For	For	
					5.2	Elect Kongsiam Chinwanno as Director	Mgmt	For	For	
					5.3	Elect Nitinai Sirismatthakarn as Director	Mgmt	For	Against	Poor attendance.
					5.4	Elect Pachara Yutidhamdamrong as Director	Mgmt	For	For	
					5.5	Elect Wadeerat Charoencoop as Director	Mgmt	For	For	
					6	Approve Names and Number of Directors Who Have Signing Authority	Mgmt	For	For	
					7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
Bangkok Bank Public Company Limited	BBL	12/04/2021	Thailand	AGM	1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Deja Tulananda as Director	Mgmt	For	For	
					4.2	Elect Chokechai Niljianskul as Director	Mgmt	For	For	
					4.3	Elect Suvarn Thansathit as Director	Mgmt	For	For	
					4.4	Elect Chansak Fuangfu as Director	Mgmt	For	For	
					4.5	Elect Charnporn Jotikasthirabe as Director	Mgmt	For	For	
					5.1	Elect Chatchawin Charoen-Rajapark as Director	Mgmt	For	For	
					5.2	Elect Bundhit Eua-arporn as Director	Mgmt	For	For	
					5.3	Elect Pamsiree Amatayakul as Director	Mgmt	For	For	
					6	Acknowledge Remuneration of Directors	Mgmt	-	-	Non-voting item.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09/04/2021	Thailand	AGM	7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Thongchai Jira-alongkorn as Director	Mgmt	For	Against	Director accountability.
					4.2	Elect Kan Trakulhoon as Director	Mgmt	For	Against	Director accountability.
					4.3	Elect Puttipong Prasarttong-Osoth as Director	Mgmt	For	Against	Director accountability.
					4.4	Elect Chavalit Sethameteekul as Director	Mgmt	For	Against	Director accountability.
					4.5	Elect Prasert Prasarttong-Osoth as Director	Mgmt	For	Against	Director conduct.
Bank of America Corporation	BAC	20/04/2021	USA	AGM	4.6	Elect Veerathai Santiprabhob as Director	Mgmt	For	For	
					4.7	Elect Predee Daochai as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
					1a	Elect Director Sharon L. Allen	Mgmt	For	For	
					1b	Elect Director Susan S. Bies	Mgmt	For	For	
					1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	
					1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	
					1e	Elect Director Arnold W. Donald	Mgmt	For	For	
					1f	Elect Director Linda P. Hudson	Mgmt	For	For	
					1g	Elect Director Monica C. Lozano	Mgmt	For	For	
					1h	Elect Director Thomas J. May	Mgmt	For	For	
					1i	Elect Director Brian T. Moynihan	Mgmt	For	For	
					1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	
					1k	Elect Director Denise L. Ramos	Mgmt	For	For	
					1l	Elect Director Clayton S. Rose	Mgmt	For	For	
					1m	Elect Director Michael D. White	Mgmt	For	For	
					1n	Elect Director Thomas D. Woods	Mgmt	For	For	
					1o	Elect Director R. David Yost	Mgmt	For	For	
					1p	Elect Director Maria T. Zuber	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Proxy Access Right	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Approve Change in Organizational Form	SH	Against	Against	Evaluated item and determined not to support in this instance.
					8	Request on Racial Equity Audit	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bank of Montreal	BMO	07/04/2021	Canada	AGM	1.1	Elect Director Janice M. Babiak	Mgmt	For	For	
					1.2	Elect Director Sophie Brochu	Mgmt	For	For	
					1.3	Elect Director Craig W. Broderick	Mgmt	For	For	
					1.4	Elect Director George A. Cope	Mgmt	For	For	
					1.5	Elect Director Stephen Dent	Mgmt	For	For	
					1.6	Elect Director Christine A. Edwards	Mgmt	For	For	
					1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	
					1.8	Elect Director David E. Harquail	Mgmt	For	For	
					1.9	Elect Director Linda S. Huber	Mgmt	For	For	
					1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	
					1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	
					1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	
					1.13	Elect Director Darryl White	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Bankinter SA	BKT	21/04/2021	Spain	AGM	A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5.1	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					5.2	Amend Articles Re: Board Committees	Mgmt	For	For	
					5.3	Amend Article 41 Re: Payment of Dividends	Mgmt	For	For	
					6	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					8.1	Elect Cristina Garcia-Peri Alvarez as Director	Mgmt	For	For	
					8.2	Reelect Pedro Guerrero Guerrero as Director	Mgmt	For	For	
					8.3	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	
					8.4	Reelect Fernando Maria Masaveu Herrero as Director	Mgmt	For	For	
					8.5	Fix Number of Directors at 11	Mgmt	For	For	
Barco NV	BAR	29/04/2021	Belgium	AGM	9	Approve Restricted Capitalization Reserve	Mgmt	For	For	
					10.1	Approve Remuneration Policy	Mgmt	For	For	
					10.2	Approve Delivery of Shares under FY 2020 Variable Pay Scheme	Mgmt	For	For	
					10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					12	Advisory Vote on Remuneration Report	Mgmt	For	For	
					13	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.378 per Share	Mgmt	For	For	
					3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					4a	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4b	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Approve Discharge of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		29/04/2021	Belgium	EGM	7.1	Reelect Hilde Laga as Independent Director	Mgmt	For	For	
					7.2	Elect Lieve Creten as Independent Director	Mgmt	For	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9	Ratify BV PwC as Auditors	Mgmt	For	For	
					10	Approve 2021 Stock Option Plans	Mgmt	For	Against	Inadequate holding period.
					1	Receive Special Board Report Re: Authorized Capital	Mgmt	-	-	Non-voting item.
					2	Approve Authorization to Increase Share Capital up to 30 Percent within the Framework of Authorized Capital	Mgmt	For	For	
Basic-Fit NV	BFIT	22/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3.a	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					3.b	Approve Remuneration Report	Mgmt	For	For	
					3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3.d	Approve Discharge of Management Board	Mgmt	For	For	
					3.e	Approve Discharge of Supervisory Board	Mgmt	For	For	
					3.f	Discuss Dividend Policy	Mgmt	-	-	Non-voting item.
					4	Approve Revised Remuneration Policy for Management Board Members	Mgmt	For	Against	Performance hurdles reduced.
					5.a	Reelect Cornelis Kees van der Graaf to Supervisory Board	Mgmt	For	For	
					5.b	Reelect Rob van der Heijden to Supervisory Board	Mgmt	For	For	
					5.c	Reelect Hans Willemse to Supervisory Board	Mgmt	For	For	
					6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					6.b	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital	Mgmt	For	Against	Excessive dilution.
					6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.a	Mgmt	For	For	
					6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.b	Mgmt	For	Against	Excessive dilution.
					7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					9	Close Meeting	Mgmt	-	-	Non-voting item.
Bausch Health Companies Inc.	BHC	27/04/2021	Canada	AGM	1a	Elect Director Richard U. De Schutter	Mgmt	For	For	
					1b	Elect Director D. Robert Hale	Mgmt	For	For	
					1c	Elect Director Brett Icahn	Mgmt	For	For	
					1d	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	For	For	
					1e	Elect Director Sarah B. Kavanagh	Mgmt	For	For	
					1f	Elect Director Steven D. Miller	Mgmt	For	For	
					1g	Elect Director Joseph C. Papa	Mgmt	For	For	
					1h	Elect Director John A. Paulson	Mgmt	For	For	
					1i	Elect Director Robert N. Power	Mgmt	For	For	
					1j	Elect Director Russel C. Robertson	Mgmt	For	For	
					1k	Elect Director Thomas W. Ross, Sr.	Mgmt	For	For	
					1l	Elect Director Andrew C. von Eschenbach	Mgmt	For	For	
					1m	Elect Director Amy B. Wechsler	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Bavarian Nordic A/S	BAVA	20/04/2021	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5	Approve Discharge of Management and Board	Mgmt	For	For	
					6a	Reelect Gerard van Odijk as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bayer AG	BAYN	27/04/2021	Germany	AGM	6b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	
					6c	Reelect Erik Hansen as Director	Mgmt	For	For	
					6d	Reelect Peter Kurstein as Director	Mgmt	For	For	
					6e	Reelect Frank Verwiel as Director	Mgmt	For	For	
					6f	Reelect Elizabeth McKee Anderson as Director	Mgmt	For	For	
					6g	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	
					7	Ratify Deloitte as Auditors	Mgmt	For	For	
					8a	Approve Creation of DKK 63.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 63.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 63.7 Million	Mgmt	For	For	
					8b	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 14 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Inadequate holding period.
					8c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Inadequate holding period.
					8d	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For	
					8e	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For	
					2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
BBGI SICAV SA	BBGI	30/04/2021	Luxembourg	AGM	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For	
					4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	
					5	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements and Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Discharge of Auditors, Management Board Members, Supervisory Board Members and Colin Maltby as Member and Chairman of the Supervisory Board	Mgmt	For	For	
					5	Reelect Sarah Whitney as Supervisory Board Member	Mgmt	For	For	
					6	Reelect Jutta af Rosenborg as Supervisory Board Member	Mgmt	For	For	
					7	Reelect Howard Myles as Supervisory Board Member	Mgmt	For	For	
					8	Elect Christopher Waples as Supervisory Board Member	Mgmt	For	For	
					9	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					10	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorize Board to Offer Dividend in Stock	Mgmt	For	For	
					12	Amend Long-Term Incentive Plan	Mgmt	For	Against	Insufficient information.
					13	Approve Continuation in Business as an Investment Company in the Form of a Public Limited Company with Variable Share Capital	Mgmt	For	For	
					14	Approve Share Repurchase Up to 14.99 Percent of the Issued Share Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
BCE Inc.	BCE	29/04/2021	Canada	AGM	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Approve Increase of the Aggregate Maximum Remuneration of Supervisory Board	Mgmt	For	For	
					17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					18	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Mirko Bibic	Mgmt	For	For	
					1.2	Elect Director David F. Denison	Mgmt	For	For	
					1.3	Elect Director Robert P. Dexter	Mgmt	For	For	
					1.4	Elect Director Ian Greenberg	Mgmt	For	For	
					1.5	Elect Director Katherine Lee	Mgmt	For	For	
					1.6	Elect Director Monique F. Leroux	Mgmt	For	For	
					1.7	Elect Director Sheila A. Murray	Mgmt	For	For	
					1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	
					1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	
					1.10	Elect Director Calin Rovinescu	Mgmt	For	For	
					1.11	Elect Director Karen Sheriff	Mgmt	For	For	
BDO Unibank, Inc.	BDO	23/04/2021	Philippines	AGM	1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	
					1.13	Elect Director Jennifer Tory	Mgmt	For	For	
					1.14	Elect Director Cornell Wright	Mgmt	For	For	
					2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Minutes of Previous Stockholders' Meeting held on June 16, 2020	Mgmt	For	For	
					2	Approve Audited Financial Statements of BDO as of December 31, 2020	Mgmt	For	For	
					3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	
					4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	For	
					4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	
					4.3	Elect Teresita T. Sy as Director	Mgmt	For	For	
					4.4	Elect Josefina N. Tan as Director	Mgmt	For	For	
					4.5	Elect Nestor V. Tan as Director	Mgmt	For	For	
					4.6	Elect George T. Barcelon as Director	Mgmt	For	For	
Becle SAB de CV	CUERVO	27/04/2021	Mexico	AGM	4.7	Elect Jose F. Buenaventura as Director	Mgmt	For	For	
					4.8	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For	
					4.9	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	
					4.10	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	
					4.11	Elect Gilberto C. Teodoro, Jr. as Director	Mgmt	For	For	
					5	Approve Amendments to Sections 10 and 16 of BDO's By-Laws Following the Recommendations of the Bangko Sentral ng Pilipinas	Mgmt	For	For	
					6	Appoint External Auditor	Mgmt	For	For	
					7	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	
					2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	
					4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	
					5	Elect or Ratify Directors, Secretary and Officers	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Insufficient information.
					7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	
					8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Beiersdorf AG	BEI	01/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	12/04/2021	China	EGM	1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	
					5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					7	Approve Employee Share Purchase Plan Intent to Raise Funds through Financing and Securities Lending	SH	For	For	Routine business matters.
Bezeq The Israeli Telecommunication Corp. Ltd.	BEZQ	22/04/2021	Israel	AGM	1	Discuss Financial Statements and the Report of the Board	Mgmt	-	-	Non-voting item.
					2	Reappoint Somekh Chaikin as Auditors	Mgmt	For	For	
					3	Reelect Gil Sharonas Director	Mgmt	For	For	
					4	Reelect Darren Glatt as Director	Mgmt	For	For	
					5	Reelect Ran Fuhrer as Director	Mgmt	For	For	
					6	Reelect Tomer Rabad as Director	Mgmt	For	For	
					7	Reelect David Granot as Director	Mgmt	For	For	
					8	Reelect Yossi Abergil as Director on Behalf of the Employees	Mgmt	For	For	
					9	Reelect Edith Lusky as External Director	Mgmt	For	For	
					10	Elect Tzipi Tzipora Malka Livni as External Director	Mgmt	For	For	
					11	Issue Indemnification and Exemption Agreements to Tzipi Tzipora Malka Livni, External Director (Subject to Approval of Item 10)	Mgmt	For	For	
					12	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	
					A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	-	Against	Selected alternative option on the proxy.
					B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Selected alternative option on the proxy.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Selected alternative option on the proxy.
					B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	-	For	
Bio-Rad Laboratories, Inc.	BIO	27/04/2021	USA	AGM	1.1	Elect Director Melinda Litherland	Mgmt	For	For	
					1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Bolsa Mexicana de Valores SAB de CV	BOLSAA	29/04/2021	Mexico	AGM	1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For	
					1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For	
					1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For	
					1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For	
					1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	
					1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	
					1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	
					1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For	
					1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For	
					1.6	Approve Reports of Other Committees	Mgmt	For	For	
					1.7.1	Approve Discharge of Board	Mgmt	For	For	
					1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For	
					1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For	
					1.8	Approve Report of Statutory Auditors	Mgmt	For	For	
					1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For	
					2.1	Approve Allocation of MXN 74.64 Million to Increase Legal Reserve	Mgmt	For	For	
					2.2	Approve Allocation of MXN 1.12 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For	
					3	Approve Cash Dividends of MXN 2.02 Per Share	Mgmt	For	For	
					4.1	Approve Discharge of Board	Mgmt	For	For	
					4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For	
					4.2.b	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	For	
					4.2.c	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For	
					4.2.d	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For	
					4.2.e	Elect or Ratify Francisco Gil Diaz as Director	Mgmt	For	For	
					4.2.f	Elect or Ratify Alfonso Gonzalez Migoya as Director	Mgmt	For	For	
					4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For	
					4.2.h	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For	
					4.2.i	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For	
					4.2.j	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For	
					4.2.k	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For	
					4.2.l	Elect or Ratify Fernando Ruiz Sahagun as Director	Mgmt	For	For	
					4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For	
					4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For	
					4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For	
					4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For	
					4.2.r	Elect or Ratify Hector Blas Grisi Checa as Alternate Director	Mgmt	For	For	
					4.2.s	Elect or Ratify Claudia Janez Sanchez as Alternate Director	Mgmt	For	For	
					4.2.t	Elect or Ratify Lourdes Melgar Palacios as Alternate Director	Mgmt	For	For	
					4.2.u	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For	
					4.2.w	Elect or Ratify Alvaro Vaquero Ussel as Alternate Director	Mgmt	For	For	
					4.3	Approve Any Alternate Director Can Replace Director	Mgmt	For	For	
					4.4	Approve Independence Classification of Independent Directors	Mgmt	For	For	
					4.5	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For	
					4.6	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For	
					4.7	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For	
					4.8	Ratify Maria Luisa Petricoli Castellon as Deputy Secretary of Board	Mgmt	For	For	
					4.9	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	For	
					4.10	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Audit Committee	Mgmt	For	For	
					4.11	Ratify Fernando Ruiz Sahagun as Member of Audit Committee	Mgmt	For	For	
					4.12	Ratify Clemente Ismael Reyes-Retana Valdes as Member of Audit Committee	Mgmt	For	For	
					4.13	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For	
					4.14	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Corporate Practices Committee	Mgmt	For	For	
					4.15	Ratify Fernando Ruiz Sahagun as Member of Corporate Practices Committee	Mgmt	For	For	
					4.16	Ratify Tania Ortiz Mena Lopez Negrete as Member of Corporate Practices Committee	Mgmt	For	For	
					4.17	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For	
					4.18	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For	
					5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	
					5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For	
					5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	For	
					6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For	
					6.2	Approve Report on Company Has 503,336 Series A Class I Repurchase Shares	Mgmt	For	For	
					7.1	Set Amount of Share Repurchase Reserve at MXN 900 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
BorgWarner Inc.	BWA	28/04/2021	USA	AGM	8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricoli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1A	Elect Director Nelda J. Connors	Mgmt	For	For	
					1B	Elect Director Dennis C. Cuneo	Mgmt	For	For	
					1C	Elect Director David S. Haffner	Mgmt	For	For	
					1D	Elect Director Michael S. Hanley	Mgmt	For	For	
					1E	Elect Director Frederic B. Lissalde	Mgmt	For	For	
					1F	Elect Director Paul A. Mascarenas	Mgmt	For	For	
					1G	Elect Director Shaun E. McAlmont	Mgmt	For	For	
					1H	Elect Director Deborah D. McWhinney	Mgmt	For	For	
					1I	Elect Director Alexis P. Michas	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	-	For	Improves shareholder rights.
Bossard Holding AG	BOSN	12/04/2021	Switzerland	AGM	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No long-term incentive arrangement.
					2.2	Approve Remuneration Report	Mgmt	For	Against	
					2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	Mgmt	For	For	
					3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	For	
					3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For	For	
					3.2.2	Reelect Stefan Michel as Director	Mgmt	For	For	
					3.2.3	Reelect Rene Cotting as Director	Mgmt	For	For	
					3.2.4	Reelect Martin Kuehn as Director	Mgmt	For	For	
					3.2.5	Reelect Patricia Heidtman as Director	Mgmt	For	For	
					3.2.6	Reelect David Dean as Director	Mgmt	For	For	
					3.2.7	Elect Petra Ehmann as Director	Mgmt	For	For	
					3.2.8	Elect Marcel Keller as Director	Mgmt	For	For	
					3.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	For	
					3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For	
					3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For	For	
					3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	For	
					3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
Bouygues SA	EN	22/04/2021	France	AGM/EGM	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bradespar SA	BRAP4	29/04/2021	Brazil	AGM	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Not in shareholders' interests.
					5	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration Policy of Directors	Mgmt	For	For	
					7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					8	Approve Compensation of Martin Bouygues, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					9	Approve Compensation of Olivier Bouygues, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					10	Approve Compensation of Philippe Marien, Vice-CEO	Mgmt	For	For	
					11	Approve Compensation of Olivier Roussat, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					12	Reelect Martin Bouygues as Director	Mgmt	For	For	
					13	Elect Pascaline de Dreuz as Director	Mgmt	For	For	
					14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	
					15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	
					18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Excessive dilution.
					20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Excessive dilution.
					21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive dilution.
					23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Excessive dilution.
					25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Excessive dilution.
					26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Inadequate holding period.
					28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	Against	Inadequate holding period.
					30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					31	Amend Article 13 of Bylaws Re: Chairman's Age Limit	Mgmt	For	For	
					32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Reynaldo Passanezi Filho as Director Appointed by Preferred Shareholder	SH	-	Abstain	Supportive of different proposed slate of directors.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Jose Luiz Osorio de Almeida Filho as Director Appointed by Preferred Shareholder	SH	-	For	Supportive of proposed slate of directors.
					2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	-	For	
					3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					4	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	SH	-	For	Supportive of proposed slate of directors.
Breedon Group Plc	BREE	20/04/2021	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Misalignment of pay and company performance.
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	
					5	Approve Performance Share Plan	Mgmt	For	For	
					6	Elect James Brotherton as Director	Mgmt	For	For	
					7	Elect Helen Miles as Director	Mgmt	For	For	
					8	Re-elect Amit Bhatia as Director	Mgmt	For	For	
					9	Re-elect Carol Hui as Director	Mgmt	For	For	
					10	Re-elect Moni Mannings as Director	Mgmt	For	For	
					11	Re-elect Clive Watson as Director	Mgmt	For	For	
					12	Re-elect Rob Wood as Director	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Brembo SpA	BRE	22/04/2021	Italy	AGM/EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Non-voting item.
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	
					4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	
					5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					6.1	Approve Remuneration Policy	Mgmt	For	Against	
					6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For	
					1.2	Amend Article 1 Re: Company Name	Mgmt	For	For	
British American Tobacco plc	BATS	28/04/2021	United Kingdom	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Luc Jobin as Director	Mgmt	For	For	
					6	Re-elect Jack Bowles as Director	Mgmt	For	For	
					7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Re-elect Sue Farr as Director	Mgmt	For	For	
					9	Re-elect Jeremy Fowden as Director	Mgmt	For	For	
					10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For	
					11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	
					12	Re-elect Savio Kwan as Director	Mgmt	For	For	
					13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	
					14	Elect Karen Guerra as Director	Mgmt	For	For	
					15	Elect Darrell Thomas as Director	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Broadcom Inc.	AVGO	05/04/2021	USA	AGM	1a	Elect Director Diane M. Bryant	Mgmt	For	For	
					1b	Elect Director Gayla J. Dely	Mgmt	For	For	
					1c	Elect Director Raul J. Fernandez	Mgmt	For	For	
					1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	
					1e	Elect Director Check Kian Low	Mgmt	For	For	
					1f	Elect Director Justine F. Page	Mgmt	For	For	
					1g	Elect Director Henry Samuelli	Mgmt	For	For	
					1h	Elect Director Hock E. Tan	Mgmt	For	For	
					1i	Elect Director Harry L. You	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Bucher Industries AG	BUCN	15/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For	For	
					4.1	Amend Articles Re: Opting Out Clause	Mgmt	For	For	
					4.2	Amend Articles Re: Size of Compensation Committee	Mgmt	For	For	
					4.3	Amend Articles Re: Remuneration of Directors	Mgmt	For	For	
					5.1.1	Reelect Anita Hauser as Director	Mgmt	For	For	
					5.1.2	Reelect Michael Hauser as Director	Mgmt	For	For	
					5.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	
					5.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	For	
					5.1.5	Reelect Heinrich Spoerry as Director	Mgmt	For	For	
					5.1.6	Reelect Valentin Vogt as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.2.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	Against	Misalignment of pay and company performance.
					6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					6.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	
					6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	
Budweiser Brewing Company APAC Limited	1876	30/04/2021	Cayman Islands	AGM	7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Katherine Barrett as Director	Mgmt	For	For	
					3b	Elect Nelson Jamel as Director	Mgmt	For	For	
					3c	Elect Martin Cubbon as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					8	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	Mgmt	For	Against	Insufficient information. Excessive dilution. Poor disclosure of performance conditions.
					9	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	Mgmt	For	Against	Insufficient information. Excessive dilution. Poor disclosure of performance conditions.
Bumitama Agri Ltd.	P8Z	12/04/2021	Singapore	AGM	10	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	Mgmt	For	Against	Insufficient information. Excessive dilution. Poor disclosure of performance conditions.
					11	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	Mgmt	For	Against	Insufficient information. Excessive dilution. Poor disclosure of performance conditions.
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Lee Yeow Chor as Director	Mgmt	For	For	
					4	Elect Lim Hung Siang as Director	Mgmt	For	For	
					5	Approve Directors' Fees	Mgmt	For	For	
					6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Renewal of Mandate for Interested Person Transactions with IOI Corporation and its Associates	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	
					5.1	Elect Linda Lisahapanya as Director	Mgmt	For	For	
					5.2	Elect Prin Chirathivat as Director	Mgmt	For	For	
					5.3	Elect Mark Elliott Schatten as Director	Mgmt	For	For	
					6	Elect Chanond Sophonpanich as Director	Mgmt	For	Against	Independence concern.
					7	Appoint Audit Committee Members	Mgmt	For	Against	Independence concern.
					8	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					10	Amend Memorandum of Association to Reflect Decrease in Preferred Shares	Mgmt	-	-	Non-voting item.
					11	Other Business	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bunzl Plc	BNZL	21/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Peter Ventress as Director	Mgmt	For	For	
					4	Re-elect Frank van Zanten as Director	Mgmt	For	For	
					5	Re-elect Richard Howes as Director	Mgmt	For	For	
					6	Re-elect Vanda Murray as Director	Mgmt	For	For	
					7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	
					8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	
					9	Elect Vin Murria as Director	Mgmt	For	For	
					10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Remuneration Policy	Mgmt	For	Against	Remuneration concern.
					14	Approve Remuneration Report	Mgmt	For	For	
					15	Amend Long-Term Incentive Plan	Mgmt	For	Against	Remuneration concern.
					16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	
					17	Amend Savings Related Share Option Scheme	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					23	Adopt New Articles of Association	Mgmt	For	For	
Cabot Oil & Gas Corporation	COG	29/04/2021	USA	AGM	1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	
					1.2	Elect Director Rhys J. Best	Mgmt	For	For	
					1.3	Elect Director Robert S. Boswell	Mgmt	For	For	
					1.4	Elect Director Amanda M. Brock	Mgmt	For	For	
					1.5	Elect Director Peter B. Delaney	Mgmt	For	For	
					1.6	Elect Director Dan O. Dinges	Mgmt	For	For	
					1.7	Elect Director W. Matt Ralls	Mgmt	For	For	
					1.8	Elect Director Marcus A. Watts	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Canadian Imperial Bank of Commerce	CM	08/04/2021	Canada	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Charles J. G. Brindamour	Mgmt	For	For	
					1.2	Elect Director Nanci E. Caldwell	Mgmt	For	For	
					1.3	Elect Director Michelle L. Collins	Mgmt	For	For	
					1.4	Elect Director Patrick D. Daniel	Mgmt	For	For	
					1.5	Elect Director Luc Desjardins	Mgmt	For	For	
					1.6	Elect Director Victor G. Dodig	Mgmt	For	For	
					1.7	Elect Director Kevin J. Kelly	Mgmt	For	For	
					1.8	Elect Director Christine E. Larsen	Mgmt	For	For	
					1.9	Elect Director Nicholas D. Le Pan	Mgmt	For	For	
					1.10	Elect Director Mary Lou Maher	Mgmt	For	For	
					1.11	Elect Director Jane L. Peverett	Mgmt	For	For	
					1.12	Elect Director Katharine B. Stevenson	Mgmt	For	For	
					1.13	Elect Director Martine Turcotte	Mgmt	For	For	
					1.14	Elect Director Barry L. Zubrow	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Canadian National Railway Company	CNR	27/04/2021	Canada	AGM	1A	Elect Director Shauneen Bruder	Mgmt	For	For	
					1B	Elect Director Julie Godin	Mgmt	For	For	
					1C	Elect Director Denise Gray	Mgmt	For	For	
					1D	Elect Director Justin M. Howell	Mgmt	For	For	
					1E	Elect Director Kevin G. Lynch	Mgmt	For	For	
					1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	
					1G	Elect Director James E. O'Connor	Mgmt	For	For	
					1H	Elect Director Robert Pace	Mgmt	For	For	
					1I	Elect Director Robert L. Phillips	Mgmt	For	For	
					1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	
					1K	Elect Director Laura Stein	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Management Advisory Vote on Climate Change	Mgmt	For	For	Supportive of management-proposed transition plan.
					5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Against	Evaluated item and determined not to support in this instance.
Canadian Pacific Railway Limited	CP	21/04/2021	Canada	AGM/EGM	1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					3.1	Elect Director John Baird	Mgmt	For	For	
					3.2	Elect Director Isabelle Courville	Mgmt	For	For	
					3.3	Elect Director Keith E. Creel	Mgmt	For	For	
					3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	
					3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	
					3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	
					3.7	Elect Director Edward L. Monser	Mgmt	For	For	
					3.8	Elect Director Matthew H. Paull	Mgmt	For	For	
					3.9	Elect Director Jane L. Peverett	Mgmt	For	For	
					3.10	Elect Director Andrea Robertson	Mgmt	For	For	
					3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	
					4	Approve Share Split	Mgmt	For	For	
					5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	Improves shareholder rights.
Capital Ltd.	CAPD	28/04/2021	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Re-elect Alexander Davidson as Director	Mgmt	For	For	
					4	Re-elect David Abery as Director	Mgmt	For	For	
					5	Re-elect Michael Rawlinson as Director	Mgmt	For	For	
					6	Re-elect Jamie Boyton as Director	Mgmt	For	For	
					7	Re-elect Brian Rudd as Director	Mgmt	For	For	
					8	Ratify BDO LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Market Purchase of Common Shares	Mgmt	For	For	
CapitaLand China Trust	AU8U	20/04/2021	Singapore	AGM	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					4	Authorize Unit Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Capitaland Integrated Commercial Trust	C38U	14/04/2021	Singapore	AGM	5	Approve Issuance of Units Pursuant to the CLCT Distribution Reinvestment Plan	Mgmt	For	For	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
CapitaLand Ltd.	C31	27/04/2021	Singapore	AGM	4	Authorize Unit Repurchase Program	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve First and Final Dividend	Mgmt	For	For	
					3	Approve Directors' Remuneration	Mgmt	For	For	
					4a	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	
					4b	Elect Goh Swee Chen as Director	Mgmt	For	For	
					4c	Elect Stephen Lee Ching Yen as Director	Mgmt	For	For	
					5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	Mgmt	For	For	
Carabao Group Public Company Limited	CBG	22/04/2021	Thailand	AGM	8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	Mgmt	For	For	
					10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Board of Directors' Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5.1	Elect Saowanee Kamolbutr as Director	Mgmt	For	For	
					5.2	Elect Nutchamai Thanombooncharoen as Director	Mgmt	For	Against	Committee independence concern.
					5.3	Elect Kamoldist Smuthkochorn as Director	Mgmt	For	For	
Carlsberg Brewery Malaysia Berhad	2836	14/04/2021	Malaysia	AGM	5.4	Elect Romtham Setthasit as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8.1	Elect Predee Daochai as Director	Mgmt	For	For	
					8.2	Elect Wongdao Thanombooncharoen as Director	Mgmt	For	For	
					1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Toh Ah Wah as Director	Mgmt	For	For	
					3	Elect Michelle Tanya Achuthan as Director	Mgmt	For	For	
					4	Elect Chan Po Kei Kay as Director	Mgmt	For	For	
					5	Approve Directors' Fees and Benefits	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Carnival Corporation	CCL	20/04/2021	Panama	AGM	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	
					13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	
					16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	
					18	Approve Issuance of Equity	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					20	Authorize Share Repurchase Program	Mgmt	For	For	
					21	Amend Omnibus Stock Plan	Mgmt	For	For	
Carnival Plc	CCL	20/04/2021	United Kingdom	AGM	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					6	Elect Jeffrey Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	
					13	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	
					16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Amend 2020 Stock Plan	Mgmt	For	For	
Cassiopea SpA	SKIN	29/04/2021	Italy	AGM	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					2.a	Fix Number of Directors	SH	-	For	Routine business matters.
					2.b	Fix Board Terms for Directors	SH	-	For	Routine business matters.
					2.c	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					2.d.1	Slate Submitted by Cosmo Pharmaceuticals NV	SH	-	Against	Supportive of different proposed slate of directors.
					2.d.2	Slate Submitted by Heinrich Herz AG Group & Logistable SA Group	SH	-	For	Supportive of proposed slate of directors.
					3.a	Approve External Auditors	Mgmt	For	For	
					3.b	Approve Remuneration of External Auditors	Mgmt	For	For	
CDL Hospitality Trusts	J85	23/04/2021	Singapore	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Selected alternative option on the proxy.
					1	Adopt Report of the Trustee-Manager, Statement by the CEO of the Trustee-Manager, Reports of the Trustee and Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Celanese Corporation	CE	15/04/2021	USA	AGM	1a	Elect Director Jean S. Blackwell	Mgmt	For	For	
					1b	Elect Director William M. Brown	Mgmt	For	For	
					1c	Elect Director Edward G. Galante	Mgmt	For	For	
					1d	Elect Director Kathryn M. Hill	Mgmt	For	For	
					1e	Elect Director David F. Hoffmeister	Mgmt	For	For	
					1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	
					1g	Elect Director Deborah J. Kissire	Mgmt	For	For	
					1h	Elect Director Kim K. W. Rucker	Mgmt	For	For	
					1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	
					1j	Elect Director John K. Wulff	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Celestica Inc.	CLS	29/04/2021	Canada	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Robert A. Cascella	Mgmt	For	For	
					1.2	Elect Director Deepak Chopra	Mgmt	For	For	
					1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	
					1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	
					1.5	Elect Director Robert A. Mionis	Mgmt	For	For	
					1.6	Elect Director Carol S. Perry	Mgmt	For	For	
					1.7	Elect Director Tawfiq Popatia	Mgmt	For	For	
					1.8	Elect Director Eamon J. Ryan	Mgmt	For	For	
					1.9	Elect Director Michael M. Wilson	Mgmt	For	For	
Cellularline SpA	CELL	28/04/2021	Italy	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3a	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					4	Approve 2021-2023 Incentive Plan	Mgmt	For	For	
					5.1	Fix Number of Directors at 11	SH	-	For	Routine business matters.
					5.2	Elect Marco Di Lorenzo as Director	SH	-	For	Routine business matters.
					5.3	Fix Board Term for Director	SH	-	For	Routine business matters.
					5.4	Approve Increase to the Gross Annual Remuneration of Directors	SH	-	For	Routine business matters.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Centene Corporation	CNC	27/04/2021	USA	AGM	1a	Elect Director Jessica L. Blume	Mgmt	For	For	
					1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	
					1c	Elect Director David L. Steward	Mgmt	For	For	
					1d	Elect Director William L. Trubeck	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
CenterPoint Energy, Inc.	CNP	23/04/2021	USA	AGM	6	Declassify the Board of Directors	SH	For	For	Improves shareholder rights.
					1a	Elect Director Leslie D. Biddle	Mgmt	For	For	
					1b	Elect Director Milton Carroll	Mgmt	For	For	
					1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	
					1d	Elect Director Earl M. Cummings	Mgmt	For	For	
					1e	Elect Director David J. Lesar	Mgmt	For	For	
					1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	
					1g	Elect Director Theodore F. Pound	Mgmt	For	For	
					1h	Elect Director Phillip R. Smith	Mgmt	For	For	
					1i	Elect Director Barry T. Smitherman	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Central Pattana Public Company Limited	CPN	30/04/2021	Thailand	AGM	1	Acknowledge Minutes of Previous Meeting	Mgmt	-	-	Non-voting item.
					2	Acknowledge Performance Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Karun Kittisataporn as Director	Mgmt	For	For	
					5.2	Elect Jotika Savanananda as Director	Mgmt	For	For	
					5.3	Elect Suthikiati Chirathivat as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Central Retail Corp. Public Co. Ltd.	CRC	23/04/2021	Thailand	AGM	5.4	Elect Prin Chirathivat as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve KPMG Poomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Suthikiati Chirathivat as Director	Mgmt	For	For	
					4.2	Elect Atchaka Sibunruang as Director	Mgmt	For	For	
					4.3	Elect Patareeya Benjapolchai as Director	Mgmt	For	For	
Cerved Group SpA	CERV	27/04/2021	Italy	AGM	4.4	Elect Yuwadee Chirathivat as Director	Mgmt	For	For	
					4.5	Elect Prin Chirathivat as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve KPMG Poomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
					1.A	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.B	Approve Allocation of Income	Mgmt	For	For	
					1-bis	Approve Dividend Distribution	SH	-	For	Routine business matters.
					2.a	Approve Remuneration Policy	Mgmt	For	For	
					2.b	Approve Second Section of the Remuneration Report	Mgmt	For	For	
Cervus Equipment Corporation	CERV	22/04/2021	Canada	AGM	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Fix Number of Directors at Six	Mgmt	For	For	
					2.1	Elect Director Peter Lacey	Mgmt	For	For	
					2.2	Elect Director Wendy Henkelman	Mgmt	For	For	
					2.3	Elect Director Steven M. Collicutt	Mgmt	For	For	
					2.4	Elect Director Donald W. Bell	Mgmt	For	For	
					2.5	Elect Director Angela Lekatsas	Mgmt	For	For	
					2.6	Elect Director Daniel D. Sobic	Mgmt	For	For	
Chalet Hotels Limited	542399	12/04/2021	India	Court	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Scheme of Arrangement and Amalgamation	Mgmt	For	For	
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
Change Healthcare Inc.	CHNG	13/04/2021	USA	EGM	5.1	Elect Phongthep Chiaravanont as Director	Mgmt	For	For	
					5.2	Elect Suphachai Chearavanont as Director	Mgmt	For	For	
					5.3	Elect Rungson Sriworasat as Director	Mgmt	For	For	
					5.4	Elect Vatchari Vimooktayon as Director	Mgmt	For	For	
					5.5	Elect Prasit Boondoungprasert as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	-	-	Non-voting item.
Charoen Pokphand Foods Public Co. Ltd.	CPF	30/04/2021	Thailand	AGM						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Charter Communications, Inc.	CHTR	27/04/2021	USA	AGM	1a	Elect Director W. Lance Conn	Mgmt	For	For	
					1b	Elect Director Kim C. Goodman	Mgmt	For	For	
					1c	Elect Director Craig A. Jacobson	Mgmt	For	For	
					1d	Elect Director Gregory B. Maffei	Mgmt	For	For	
					1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	
					1f	Elect Director David C. Merritt	Mgmt	For	For	
					1g	Elect Director James E. Meyer	Mgmt	For	For	
					1h	Elect Director Steven A. Miron	Mgmt	For	For	
					1i	Elect Director Balan Nair	Mgmt	For	For	
					1j	Elect Director Michael A. Newhouse	Mgmt	For	For	
					1k	Elect Director Mauricio Ramos	Mgmt	For	For	
					1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	
					1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Report on Lobbying Payments and Policy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					4	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	Against	Evaluated item and determined not to support in this instance.
China Jushi Co. Ltd.	600176	29/04/2021	China	AGM	1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Capitalization of Capital Reserves	Mgmt	For	For	
					7	Approve to Appoint Financial and Internal Control Auditors and to Fix Their Remuneration	Mgmt	For	For	
					8.1	Approve Related Party Transaction with CNBM International Corporation	Mgmt	For	For	
					8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For	
					8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For	
					8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For	
					8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For	
					9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	For	
					10	Approve Provision of Guarantees	Mgmt	For	Against	Insufficient information.
					11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	Against	Insufficient information.
					12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	Against	Insufficient information.
					13	Approve Technical Transformation Project of Glass Fiber Kiln Drawing Production Line	Mgmt	For	For	
					14	Approve Technical Transformation Project of High Performance Glass Fiber Kiln Drawing Production Line	Mgmt	For	For	
					15	Approve Adjustment on the Construction Plan for Production Line of Electronic Cloth	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Mobile Limited	941	29/04/2021	Hong Kong	AGM	16	Approve Construction Project of Glass Fiber Chopped Strand Production Line	Mgmt	For	For	
					17	Amend Working System for Independent Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Yang Jie as Director	Mgmt	For	For	
					3.2	Elect Dong Xin as Director	Mgmt	For	For	
					3.3	Elect Li Ronghua as Director	Mgmt	For	For	
					4	Elect Yang Qiang as Director	Mgmt	For	For	
					5	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
China National Accord Medicines Corp. Ltd.	200028	28/04/2021	China	AGM	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					9	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Shareholder Return Plan	Mgmt	For	For	
					7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	
					8	Approve Daily Related Party Transaction	Mgmt	For	For	
					9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					10	Amend Related-Party Transaction Management System	Mgmt	For	For	
					11	Approve Provision of Guarantee	Mgmt	For	For	
					12	Approve Entrusted Loans for Fund Allocation	Mgmt	For	For	
					13	Approve Financial Assistance Provision	Mgmt	For	For	
					14	Approve Financial Services Agreement	Mgmt	For	For	
					15	Approve Accounts Receivable Factoring Business	Mgmt	For	For	
				AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Shareholder Return Plan	Mgmt	For	For	
					7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	
					8	Approve Daily Related Party Transaction	Mgmt	For	For	
					9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					10	Amend Related-Party Transaction Management System	Mgmt	For	For	
China Southern Airlines Company Limited	1055	30/04/2021	China	EGM	11	Approve Provision of Guarantee	Mgmt	For	For	
					12	Approve Entrusted Loans for Fund Allocation	Mgmt	For	For	
					13	Approve Financial Assistance Provision	Mgmt	For	For	
					14	Approve Financial Services Agreement	Mgmt	For	For	
					15	Approve Accounts Receivable Factoring Business	Mgmt	For	For	
					1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					2	Approve Allowance Standard of the Independent Non-Executive Directors	Mgmt	For	For	
					3.01	Elect Ma Xu Lun as Director	Mgmt	For	For	
					3.02	Elect Han Wen Sheng as Director	Mgmt	For	For	
					4.01	Elect Liu Chang Le as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		30/04/2021	China	EGM	4.02	Elect Gu Hui Zhong as Director	Mgmt	For	For	
					4.03	Elect Guo Wei as Director	Mgmt	For	For	
					4.04	Elect Yan Yan as Director	Mgmt	For	For	
					5.01	Elect Li Jia Shi as Supervisor	Mgmt	For	For	
					5.02	Elect Lin Xiao Chun as Supervisor	Mgmt	For	For	
					1	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					2	Approve Allowance Standard of the Independent Non-Executive Directors	Mgmt	For	For	
					3.01	Elect Ma Xu Lun as Director	Mgmt	For	For	
					3.02	Elect Han Wen Sheng as Director	Mgmt	For	For	
					4.01	Elect Liu Chang Le as Director	Mgmt	For	For	
					4.02	Elect Gu Hui Zhong as Director	Mgmt	For	For	
					4.03	Elect Guo Wei as Director	Mgmt	For	For	
					4.04	Elect Yan Yan as Director	Mgmt	For	For	
					5.01	Elect Li Jia Shi as Supervisor	Mgmt	For	For	
					5.02	Elect Lin Xiao Chun as Supervisor	Mgmt	For	For	
China Suntien Green Energy Corporation Limited	956	23/04/2021	China	EGM	1	Approve Satisfaction of the Criteria for the Non-Public Issuance of A Shares by the Company	Mgmt	For	For	
					2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For	
					2.2	Approve Method and Time of the Issuance	Mgmt	For	For	
					2.3	Approve Target Subscriber and Subscription Method	Mgmt	For	For	
					2.4	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For	
					2.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					2.6	Approve Arrangements for Lock-Up Period	Mgmt	For	For	
					2.7	Approve Arrangements for the Accumulated Profit Prior to the Non-Public Issuance	Mgmt	For	For	
					2.8	Approve Place of Listing of the Shares Under the Issuance	Mgmt	For	For	
					2.9	Approve Amount to be Raised and Use of Proceeds	Mgmt	For	For	
					2.10	Approve Effective Period for this Resolution on the Non-Public Issuance of Shares	Mgmt	For	For	
					3	Approve Proposal for Non-Public Issuance of A Shares of the Company	Mgmt	For	For	
					4	Approve Conditional Subscription Agreement and the Connected Transaction Between the Company and Hebei Construction & Investment Group Co., Ltd.	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares of the Company	Mgmt	For	For	
					6	Approve Report on the Use of the Previously-Raised Proceeds of the Company	Mgmt	For	For	
					7	Approve Dilution of Current Returns, Adoption of Remedial Measures and Undertakings by Relevant Entities of the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Shareholders' Return Plan for the Next Three Years (2021-2023) of the Non-Public Issuance	Mgmt	For	For	
					9	Approve Waiver from the Obligation of the Controlling Shareholder to Make a General Offer in Respect of its Acquisition of the Shares of the Company	Mgmt	For	For	
					10	Authorize Board to Handle All Matters in Relation the Non-Public Issuance of A Shares	Mgmt	For	For	
		23/04/2021	China	EGM	11	Approve Specific Mandate	Mgmt	For	For	
					1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For	
					1.2	Approve Method and Time of the Issuance	Mgmt	For	For	
					1.3	Approve Target Subscriber and Subscription Method	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For	
					1.5	Approve Number of Shares to be Issued	Mgmt	For	For	
					1.6	Approve Arrangements for Lock-Up Period	Mgmt	For	For	
					1.7	Approve Arrangements for the Accumulated Profit Prior to the Non-Public Issuance	Mgmt	For	For	
					1.8	Approve Place of Listing of the Shares Under the Issuance	Mgmt	For	For	
					1.9	Approve Amount to be Raised and Use of Proceeds	Mgmt	For	For	
					1.10	Approve Effective Period for this Resolution on the Non-Public Issuance of Shares	Mgmt	For	For	
					2	Approve Proposal for Non-Public Issuance of A Shares of the Company	Mgmt	For	For	
					3	Approve Conditional Subscription Agreement and the Connected Transaction between the Company and Hebei Construction & Investment Group Co., Ltd.	Mgmt	For	For	
					4	Authorize Board to Handle All Matters in Relation the Non-Public Issuance of A Shares	Mgmt	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30/04/2021	Canada	AGM/EGM	5	Approve Specific Mandate	Mgmt	For	For	
					1.1	Elect Trustee Kerry D. Adams	Mgmt	For	For	
					1.2	Elect Trustee Christie J.B.Clark	Mgmt	For	For	
					1.3	Elect Trustee L. Jay Cross	Mgmt	For	For	
					1.4	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	
					1.5	Elect Trustee Graeme M. Eadie	Mgmt	For	For	
					1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	
					1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	
					1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	
					1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Declaration of Trust Re: Investment Guidelines	Mgmt	For	For	
					5	Amend Declaration of Trust Re: Operating Policies	Mgmt	For	For	
					6	Amend Declaration of Trust Re: Declaration of Non-Cash Distributions and Consolidation of Trust Units	Mgmt	For	For	
Chularat Hospital PCL	CHG	23/04/2021	Thailand	AGM	7	Amend Declaration of Trust Re: Meetings of the Unitholders	Mgmt	For	For	
					8	Amend Declaration of Trust Re: General Amendments	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Acknowledge Interim Dividend Payment	Mgmt	-	-	Non-voting item.
					5	Approve Dividend Payment	Mgmt	For	For	
					6.1	Elect Wichit Siritattamrong as Director	Mgmt	For	For	
					6.2	Elect Kannikar Plussind as Director	Mgmt	For	For	
					6.3	Elect Manit Jeeradit as Director	Mgmt	For	For	
Church & Dwight Co., Inc.	CHD	29/04/2021	USA	AGM	6.4	Elect Chayawat Pisessith as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					9	Other Business	Mgmt	For	Against	Insufficient information.
					1a	Elect Director James R. Craigie	Mgmt	For	For	
					1b	Elect Director Matthew T. Farrell	Mgmt	For	For	
					1c	Elect Director Bradley C. Irwin	Mgmt	For	For	
					1d	Elect Director Penry W. Price	Mgmt	For	For	
					1e	Elect Director Susan G. Saideman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	
					1g	Elect Director Robert K. Shearer	Mgmt	For	For	
					1h	Elect Director Janet S. Vergis	Mgmt	For	For	
					1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	
					1j	Elect Director Laurie J. Yoler	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	
					5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For	
					6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Cielo SA	CIEL3	23/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					4	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	
					5.1	Elect Marcos Aparecido Galende as Fiscal Council Member and Arthur Jose Andre Neto as Alternate	Mgmt	For	For	
					5.2	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	For	
					5.3	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alternate	Mgmt	For	For	
					5.4	Elect Julio Cesar Rodrigues da Silva as Fiscal Council Member and Raimundo Moreira as Alternate	Mgmt	For	For	
					5.5	Elect Haroldo Reginaldo Levy Neto as Independent Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	For	
					6	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
		23/04/2021	Brazil	EGM	7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	
					8	Elect Gustavo de Souza Fosse as Director	Mgmt	For	For	
					1	Amend Articles	Mgmt	For	For	
					2	Consolidate Bylaws	Mgmt	For	For	
Ciena Corporation	CIEN	01/04/2021	USA	AGM	1a	Elect Director Hassan M. Ahmed	Mgmt	For	For	
					1b	Elect Director Bruce L. Claflin	Mgmt	For	For	
					1c	Elect Director T. Michael Nevens	Mgmt	For	For	
					1d	Elect Director Patrick T. Gallagher	Mgmt	For	For	
					2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Cigna Corporation	CI	28/04/2021	USA	AGM	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director David M. Cordani	Mgmt	For	For	
					1b	Elect Director William J. DeLaney	Mgmt	For	For	
					1c	Elect Director Eric J. Foss	Mgmt	For	For	
					1d	Elect Director Elder Granger	Mgmt	For	For	
					1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	
					1f	Elect Director George Kurian	Mgmt	For	For	
					1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	
					1h	Elect Director Mark B. McClellan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1i	Elect Director John M. Partridge	Mgmt	For	For	
					1j	Elect Director Kimberly A. Ross	Mgmt	For	For	
					1k	Elect Director Eric C. Wiseman	Mgmt	For	For	
					1l	Elect Director Donna F. Zarcone	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					6	Report on Gender Pay Gap	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Evaluated item and determined not to support in this instance.
CIMB Group Holdings Berhad	1023	15/04/2021	Malaysia	AGM	1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	For	
					2	Elect Robert Neil Coombe as Director	Mgmt	For	For	
					3	Elect Afzal Abdul Rahim as Director	Mgmt	For	For	
					4	Elect Abdul Rahman Ahmad as Director	Mgmt	For	For	
					5	Elect Serena Tan Mei Shwen as Director	Mgmt	For	For	
					6	Approve Director's Fees	Mgmt	For	For	
					7	Approve Directors' Allowances and Benefits	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	
		15/04/2021	Malaysia	EGM	11	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Proposed Establishment of Long Term Incentive Plan	Mgmt	For	For	
					2	Approve Allocation of LTIP Awards to Abdul Rahman Ahmad	Mgmt	For	For	
Citigroup Inc.	C	27/04/2021	USA	AGM	1a	Elect Director Ellen M. Costello	Mgmt	For	For	
					1b	Elect Director Grace E. Dailey	Mgmt	For	For	
					1c	Elect Director Barbara J. Desoer	Mgmt	For	For	
					1d	Elect Director John C. Dugan	Mgmt	For	For	
					1e	Elect Director Jane N. Fraser	Mgmt	For	For	
					1f	Elect Director Duncan P. Hennes	Mgmt	For	For	
					1g	Elect Director Peter B. Henry	Mgmt	For	For	
					1h	Elect Director S. Leslie Ireland	Mgmt	For	For	
					1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For	
					1j	Elect Director Renee J. James	Mgmt	For	For	
					1k	Elect Director Gary M. Reiner	Mgmt	For	For	
					1l	Elect Director Diana L. Taylor	Mgmt	For	For	
					1m	Elect Director James S. Turley	Mgmt	For	For	
					1n	Elect Director Deborah C. Wright	Mgmt	For	For	
					1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	
					1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Proxy Access Right	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Citizens Financial Group, Inc.	CFG	22/04/2021	USA	AGM	8	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					9	Report on Racial Equity Audit	SH	Against	Against	Evaluated item and determined not to support in this instance.
					10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1.1	Elect Director Bruce Van Saun	Mgmt	For	For	
					1.2	Elect Director Lee Alexander	Mgmt	For	For	
					1.3	Elect Director Christine M. Cumming	Mgmt	For	For	
					1.4	Elect Director William P. Hankowsky	Mgmt	For	For	
					1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For	
					1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	
					1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For	
					1.8	Elect Director Robert G. Leary	Mgmt	For	For	
					1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	
					1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	
					1.11	Elect Director Christopher J. Swift	Mgmt	For	For	
					1.12	Elect Director Wendy A. Watson	Mgmt	For	For	
City Developments Limited	C09	30/04/2021	Singapore	AGM	1.13	Elect Director Marita Zuraitis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final and Special Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	
					5a	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	
					5b	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	
					5c	Elect Chong Yoon Chou as Director	Mgmt	For	For	
					5d	Elect Chan Swee Liang Carolina (Carol Fong) as Director	Mgmt	For	For	
					5e	Elect Lee Jee Cheng Philip as Director	Mgmt	For	For	
					6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Cleveland-Cliffs Inc.	CLF	28/04/2021	USA	AGM	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					1.1	Elect Director Lourenco Goncalves	Mgmt	For	For	
					1.2	Elect Director Douglas C. Taylor	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.3	Elect Director John T. Baldwin	Mgmt	For	For	
					1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For	
					1.5	Elect Director William K. Gerber	Mgmt	For	For	
					1.6	Elect Director Susan M. Green	Mgmt	For	For	
					1.7	Elect Director M. Ann Harlan	Mgmt	For	For	
					1.8	Elect Director Ralph S. Michael, III	Mgmt	For	For	
					1.9	Elect Director Janet L. Miller	Mgmt	For	For	
					1.10	Elect Director Eric M. Rychel	Mgmt	For	For	
					1.11	Elect Director Gabriel Stoliar	Mgmt	For	For	
					1.12	Elect Director Arlene M. Yocum	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	For	
					3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	Against	Excessive quantum.
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum.
					6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Coca-Cola Amatil Ltd.	CCL	16/04/2021	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	Mgmt	For	For	
Colliers International Group Inc.	CIGI	14/04/2021	Canada	AGM/EGM	1a	Elect Director Peter F. Cohen	Mgmt	For	For	
					1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	
					1c	Elect Director Christopher Galvin	Mgmt	For	For	
					1d	Elect Director P. Jane Gavan	Mgmt	For	For	
					1e	Elect Director Stephen J. Harper	Mgmt	For	For	
					1f	Elect Director Jay S. Hennick	Mgmt	For	For	
					1g	Elect Director Katherine M. Lee	Mgmt	For	For	
					1h	Elect Director Benjamin F. Stein	Mgmt	For	For	
					1i	Elect Director L. Frederick Sutherland	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Approve Transaction Resolution	Mgmt	For	For	
Comerica Incorporated	CMA	27/04/2021	USA	AGM	1.1	Elect Director Michael E. Collins	Mgmt	For	For	
					1.2	Elect Director Roger A. Clegg	Mgmt	For	For	
					1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For	
					1.4	Elect Director Curtis C. Farmer	Mgmt	For	For	
					1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	
					1.6	Elect Director Richard G. Lindner	Mgmt	For	For	
					1.7	Elect Director Barbara R. Smith	Mgmt	For	For	
					1.8	Elect Director Robert S. Taubman	Mgmt	For	For	
					1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	
					1.10	Elect Director Nina G. Vaca	Mgmt	For	For	
					1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
COMET Holding AG	COTN	22/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Reelect Heinz Kundert as Director	Mgmt	For	For	
					4.2	Reelect Gian-Luca Bona as Director	Mgmt	For	For	
					4.3	Reelect Mariel Hoch as Director	Mgmt	For	For	
					4.4	Reelect Patrick Jany as Director	Mgmt	For	For	
					4.5	Elect Tosja Zywiets as Director	Mgmt	For	For	
					4.6	Elect Thilo von Selchow as Director	Mgmt	For	For	
					4.7	Reelect Heinz Kundert as Board Chairman	Mgmt	For	For	
					5.1	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	
					5.2	Appoint Thilo von Selchow as Member of the Compensation Committee	Mgmt	For	For	
					6	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For	
					7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					8.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	
					8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	
					8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,538	Mgmt	For	Against	Misalignment of pay and company performance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Comfortdelgro Corporation Limited	C52	30/04/2021	Singapore	AGM	8.4	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Declare Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Lim Jit Poh as Director and His Continued Appointment as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5	Approve Lim Jit Poh to Continue Office as Independent Non-Executive Director by Shareholders (Excluding Directors, Chief Executive Officer and Their Respective Associates)	Mgmt	For	Against	Independence concern - excessive tenure.
					6	Elect Sum Wai Fun as Director and Her Continued Appointment as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Approve Sum Wai Fun to Continue Office as Independent Non-Executive Director by Shareholders (Excluding Directors, Chief Executive Officer and Their Respective Associates)	Mgmt	For	Against	Independence concern - excessive tenure.
					8	Elect Tham Ee Mern, Lilian as Director	Mgmt	For	For	
					9	Elect Mark Christopher Greaves as Director	Mgmt	For	For	
					10	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					11	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For	
					12	Authorize Share Repurchase Program	Mgmt	For	For	
Companhia de Locacao das Americas	LCAM3	28/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Insufficient information.
					4	Designate "Hoje em Dia" and "Diario Oficial do Estado de Minas Gerais" as Newspapers to Publish Company Announcements	Mgmt	For	For	
					5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	-	Not Voted	Vote processing impediment.
					3	Elect Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.
					4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.
					5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Not Voted	Vote processing impediment.
		29/04/2021	Brazil	EGM	1	Ratify Election of Luis Eduardo de Assis as Independent Director	Mgmt	For	For	
					2	Amend Articles Re: Competences of Executive Directors	Mgmt	For	For	
					3	Consolidate Bylaws	Mgmt	For	For	
Companhia Siderurgica Nacional	CSNA3	30/04/2021	Brazil	EGM	1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	
		30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Fix Number of Directors at Five	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					5	Elect Directors	Mgmt	For	For	
					6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					8.1	Percentage of Votes to Be Assigned - Elect Benjamin Steinbruch as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.2	Percentage of Votes to Be Assigned - Elect Antonio Bernardo Vieira Maia as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.3	Percentage of Votes to Be Assigned - Elect Yoshiaki Nakano as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.4	Percentage of Votes to Be Assigned - Elect Miguel Ethel Sobrinho as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					10	Approve Remuneration of Company's Management	Mgmt	For	Against	Insufficient information.
					11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
Concentrix Corporation	CNXC	20/04/2021	USA	AGM	1a	Elect Director Christopher Caldwell	Mgmt	For	For	
					1b	Elect Director Teh-Chien Chou	Mgmt	For	For	
					1c	Elect Director LaVerne H. Council	Mgmt	For	For	
					1d	Elect Director Jennifer Deason	Mgmt	For	For	
					1e	Elect Director Kathryn Hayley	Mgmt	For	For	
					1f	Elect Director Kathryn Marinello	Mgmt	For	For	
					1g	Elect Director Dennis Polk	Mgmt	For	For	
					1h	Elect Director Ann Vezina	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Continental AG	CON	29/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For	
					3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For	
					4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For	
					4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For	
					4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For	
					4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For	
					4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For	
					4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	Mgmt	For	For	
					4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For	
					4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For	
Cooper Tire & Rubber Company	CTB	30/04/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Corning Incorporated	GLW	29/04/2021	USA	AGM	1a	Elect Director Donald W. Blair	Mgmt	For	For	
					1b	Elect Director Leslie A. Brun	Mgmt	For	For	
					1c	Elect Director Stephanie A. Burns	Mgmt	For	For	
					1d	Elect Director Richard T. Clark	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	
					1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	
					1g	Elect Director Deborah A. Henretta	Mgmt	For	For	
					1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	
					1i	Elect Director Kurt M. Landgraf	Mgmt	For	For	
					1j	Elect Director Kevin J. Martin	Mgmt	For	For	
					1k	Elect Director Deborah D. Rieman	Mgmt	For	For	
					1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For	
					1m	Elect Director Wendell P. Weeks	Mgmt	For	For	
					1n	Elect Director Mark S. Wrighton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Corticeira Amorim SGPS SA	COR	23/04/2021	Portugal	AGM	1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Company's Corporate Governance Report	Mgmt	For	For	
					4	Approve Sustainability Report	Mgmt	For	For	
					5	Approve Allocation of Income	Mgmt	For	For	
					6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	
					7	Authorize Repurchase of Shares	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					9	Change Board Structure from Latin Model to Anglo-Saxon Model	Mgmt	For	For	
					10	Amend Articles	Mgmt	For	For	
					11.A	Elect General Meeting Board	Mgmt	For	For	
					11.B	Elect Directors	Mgmt	For	For	
					11.C	Appoint Ernst & Young Audit & Associados - SROC SA as Auditor	Mgmt	For	For	
					12	Approve Statement on Remuneration Policy	Mgmt	For	For	
Cosan SA	CSAN3	30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	
					5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	For	
					5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Carla Alessandra Trematore as Alternate	Mgmt	For	For	
					6	Elect Edison Carlos Fernandes as Fiscal Council Member and Francisco Silverio Morales Cespede as Alternate Appointed by Minority Shareholder	SH	-	For	Routine business matters.
					7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Insufficient information.
		30/04/2021	Brazil	EGM	1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					2	Amend Indemnity Policy	Mgmt	For	Against	
					3	Approve 4-for-1 Stock Split and Amend Article 5 Accordingly	Mgmt	For	For	
Covestro AG	1COV	16/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CP All Public Company Limited	CPALL	23/04/2021	Thailand	AGM	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For	
					7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
CPn Retail Growth Leasehold Reit	CPNREIT	30/04/2021	Thailand	Written Consent	2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Soopakij Chearavanont as Director	Mgmt	For	Against	Director accountability.
					4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	Against	Director conduct.
					4.3	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Director accountability.
					4.4	Elect Adirek Sripratak as Director	Mgmt	For	Against	Director accountability.
					4.5	Elect Tanin Buranamanit as Director	Mgmt	For	Against	Director accountability.
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Crane Co.	CR	26/04/2021	USA	AGM	7	Approve Issuance and Offering of Bonds	Mgmt	For	For	
					1	Acknowledge Summary of Significant Questions and Answers from Inquiries of Trust Unitholders in Relation to the 2020 Annual General Meeting of Trust Unitholders	Mgmt	-	-	Non-voting item.
					2	Acknowledge Operating Performance	Mgmt	-	-	Non-voting item.
					3	Acknowledge Financial Statements	Mgmt	-	-	Non-voting item.
					4	Acknowledge Distribution of Returns and/or Capital Reduction	Mgmt	-	-	Non-voting item.
					5	Acknowledge Appointment of Auditors and Fixing Their Remuneration	Mgmt	-	-	Non-voting item.
					6	Approve Amendment of the Trust Deed	Mgmt	For	For	
					1.1	Elect Director Martin R. Benante	Mgmt	For	For	
					1.2	Elect Director Donald G. Cook	Mgmt	For	For	
Credit Suisse Group AG	CSGN	30/04/2021	Switzerland	AGM	1.3	Elect Director Michael Dinkins	Mgmt	For	For	
					1.4	Elect Director Ronald C. Lindsay	Mgmt	For	For	
					1.5	Elect Director Ellen McClain	Mgmt	For	For	
					1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	
					1.7	Elect Director Max H. Mitchell	Mgmt	For	For	
					1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	
					1.9	Elect Director John S. Stroup	Mgmt	For	For	
					1.10	Elect Director James L. L. Tullis	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Credit Suisse Group AG	CSGN	30/04/2021	Switzerland	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1.1	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management [Item Withdrawn]	Mgmt	-	Abstain	Item withdrawn.
Credit Suisse Group AG	CSGN	30/04/2021	Switzerland	AGM	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	
					4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	Mgmt	For	For	
					5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	
					5.1.c	Reelect Christian Gellerstad as Director	Mgmt	For	For	
					5.1.d	Reelect Andreas Gottschling as Director	Mgmt	For	Abstain	Director accountability.
					5.1.e	Reelect Michael Klein as Director	Mgmt	For	Abstain	Director accountability.
					5.1.f	Reelect Shan Li as Director	Mgmt	For	Abstain	Director accountability.
					5.1.g	Reelect Seraina Macia as Director	Mgmt	For	Abstain	Director accountability.
					5.1.h	Reelect Richard Meddings as Director	Mgmt	For	Abstain	Director accountability.
					5.1.i	Reelect Kai Nargolwala as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	
					5.1.k	Reelect Severin Schwan as Director	Mgmt	For	Abstain	Director accountability.
					5.1.l	Elect Clare Brady as Director	Mgmt	For	For	
					5.1.m	Elect Blythe Masters as Director	Mgmt	For	For	
					5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	Abstain	Director accountability.
					5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For	
					6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	Mgmt	-	Abstain	Resolution withdrawn.
					6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	
					6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	Mgmt	-	Abstain	Resolution withdrawn.
					7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	
					7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	
					8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Insufficient information.
CRH Plc	CRH	29/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4a	Re-elect Richie Boucher as Director	Mgmt	For	For	
					4b	Elect Caroline Dowling as Director	Mgmt	For	For	
					4c	Elect Richard Fearon as Director	Mgmt	For	For	
					4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	
					4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	
					4f	Elect Lamar McKay as Director	Mgmt	For	For	
					4g	Re-elect Albert Manifold as Director	Mgmt	For	For	
					4h	Re-elect Gillian Platt as Director	Mgmt	For	For	
					4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	
					4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	
					12	Approve Scrip Dividend	Mgmt	For	For	
					13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	
Cromwell European Real Estate Investment Trust	CNU	27/04/2021	Singapore	AGM	14	Approve Cancellation of Share Premium Account	Mgmt	For	For	
					1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					4	Authorize Unit Repurchase Program	Mgmt	For	For	
					1	Approve Unit Consolidation	Mgmt	For	For	
Crown Holdings, Inc.	CCK	27/04/2021	Singapore	EGM						
		22/04/2021	USA	AGM	1.1	Elect Director John W. Conway	Mgmt	For	For	
					1.2	Elect Director Timothy J. Donahue	Mgmt	For	For	
					1.3	Elect Director Richard H. Fearon	Mgmt	For	For	
					1.4	Elect Director Andrea J. Funk	Mgmt	For	For	
					1.5	Elect Director Stephen J. Hagge	Mgmt	For	For	
					1.6	Elect Director Rose Lee	Mgmt	For	For	
					1.7	Elect Director James H. Miller	Mgmt	For	For	
					1.8	Elect Director Josef M. Muller	Mgmt	For	For	
					1.9	Elect Director B. Craig Owens	Mgmt	For	For	
					1.10	Elect Director Caesar F. Sweitzer	Mgmt	For	For	
					1.11	Elect Director Jim L. Turner	Mgmt	For	For	
					1.12	Elect Director William S. Urkiel	Mgmt	For	For	
					1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CVC Credit Partners European Opportunities Ltd.	CCPE	22/04/2021	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Richard Boleat as Director	Mgmt	For	For	
					4	Re-elect Stephanie Carbonneil as Director	Mgmt	For	For	
					5	Re-elect Mark Tucker as Director	Mgmt	For	For	
					6	Re-elect David Wood as Director	Mgmt	For	For	
					7	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					8	Approve Final Dividend	Mgmt	For	For	
					9	Authorise Market Purchase of Shares Pursuant to the Quarterly Tender Offer	Mgmt	For	For	
					10	Authorise Market Purchase of Shares	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Dalata Hotel Group Plc	DHG	29/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Re-elect John Hennessy as Director	Mgmt	For	For	
					3b	Re-elect Patrick McCann as Director	Mgmt	For	For	
					3c	Re-elect Stephen McNally as Director	Mgmt	For	For	
					3d	Re-elect Dermot Crowley as Director	Mgmt	For	For	
					3e	Re-elect Robert Dix as Director	Mgmt	For	For	
					3f	Re-elect Alf Smiddy as Director	Mgmt	For	For	
					3g	Re-elect Margaret Sweeney as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3h	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	
					3i	Re-elect Shane Casserly as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					9	Authorise Re-allotment of Treasury Shares	Mgmt	For	For	
					10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Danone SA	BN	29/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	
					4	Reelect Guido Barilla as Director	Mgmt	For	For	
					5	Reelect Cecile Cabanis as Director	Mgmt	For	For	
					6	Reelect Michel Landel as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					7	Reelect Serpil Timuray as Director	Mgmt	For	For	
					8	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	
					9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	
					12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	
					14	Approve Remuneration Policy of Directors	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	
					18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	
					20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	
					29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH	-	-	Non-voting item.
Datalogic SpA	DAL	29/04/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3.1	Fix Number of Directors	SH	-	For	Routine business matters.
					3.2	Fix Board Terms for Directors	SH	-	For	Routine business matters.
					3.3.1	Slate 1 Submitted by Hydra SpA	SH	-	Against	Supportive of different proposed slate of directors.
					3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					3.4	Elect Romano Volta as Board Chair	SH	-	For	Routine business matters.
					4	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					5.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Davide Campari-Milano NV	CPR	08/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Annual Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					2.c	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					2.d	Adopt Financial Statements	Mgmt	For	For	
					3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.b	Approve Dividends	Mgmt	For	For	
					4.a	Approve Discharge of Executive Directors	Mgmt	For	For	
					4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
					5	Approve Employee Share Ownership Plan	Mgmt	For	For	
De'Longhi SpA	DLG	21/04/2021	Italy	AGM	6	Approve Extra Mile Bonus Plan	Mgmt	For	For	
					7	Approve Stock Option Plan	Mgmt	For	Against	Insufficient information.
					8	Authorize Repurchase of Shares	Mgmt	For	For	
					9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Concerns about proposal terms.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Deutsche Telekom AG	DTE	01/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For	
					5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For	
					5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For	
					6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For	
					7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					9	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For	In shareholders' interest.
Dexus	DXS	22/04/2021	Australia	EGM	1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	Mgmt	For	For	
					2	Approve Amendments to the Constitutions	Mgmt	For	For	
					3	Approve Simplification for All Purposes	Mgmt	For	For	
Dialog Semiconductor Plc	DLG	09/04/2021	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		09/04/2021	United Kingdom	EGM	1	Approve the Recommended Cash Offer of Dialog Semiconductor plc by Renesas Electronics Corporation; Amend Articles of Association	Mgmt	For	For	
DISH Network Corporation	DISH	30/04/2021	USA	AGM	1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For	
					1.2	Elect Director George R. Brokaw	Mgmt	For	For	
					1.3	Elect Director James DeFranco	Mgmt	For	For	
					1.4	Elect Director Cantey M. Ergen	Mgmt	For	For	
					1.5	Elect Director Charles W. Ergen	Mgmt	For	For	
					1.6	Elect Director Afshin Mohebbi	Mgmt	For	For	
					1.7	Elect Director Tom A. Ortolf	Mgmt	For	For	
					1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against	Remuneration concern.
Diversified Gas & Oil Plc	DGOC	27/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect David Johnson as Director	Mgmt	For	For	
					6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For	
					7	Re-elect Bradley Gray as Director	Mgmt	For	For	
					8	Re-elect Martin Thomas as Director	Mgmt	For	For	
					9	Re-elect David Turner Jr as Director	Mgmt	For	For	
					10	Re-elect Sandra Stash as Director	Mgmt	For	For	
					11	Re-elect Melanie Little as Director	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Approve Remuneration Report	Mgmt	For	Abstain	Excessive quantum.
					14	Approve Remuneration Policy	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Amend 2017 Equity Incentive Plan	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
DNB ASA	DNB	27/04/2021	Norway	AGM	20	Approve Change of Company Name to Diversified Energy Company plc	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Open Meeting; Elect Chairman of Meeting	Mgmt	-	-	Non-voting item.
					2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Authorize Board to Distribute Dividends	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					7a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	
					7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against	No long-term incentive arrangement.
					8	Approve Company's Corporate Governance Statement	Mgmt	For	For	
Domino's Pizza Group Plc	DOM	22/04/2021	United Kingdom	AGM	9	Approve Remuneration of Auditors	Mgmt	For	For	
					10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	SH	-	For	Routine business matters.
					11a	Elect Directors, effective from the Merger Date	Mgmt	For	For	
					11b	Elect Directors until the Merger Date	Mgmt	For	For	
					12	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Matt Shattock as Director	Mgmt	For	For	
					6	Re-elect Colin Halpern as Director	Mgmt	For	For	
					7	Re-elect Ian Bull as Director	Mgmt	For	For	
Domino's Pizza, Inc.	DPZ	27/04/2021	USA	AGM	8	Re-elect Dominic Paul as Director	Mgmt	For	For	
					9	Re-elect Kevin Higgins as Director	Mgmt	For	For	
					10	Re-elect Usman Nabi as Director	Mgmt	For	For	
					11	Re-elect Elias Diaz Sese as Director	Mgmt	For	For	
					12	Elect Neil Smith as Director	Mgmt	For	For	
					13	Elect Lynn Fordham as Director	Mgmt	For	For	
					14	Elect Natalia Barsegiyan as Director	Mgmt	For	For	
					15	Elect Stella David as Director	Mgmt	For	For	
					16	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Domino's Pizza, Inc.	DPZ	27/04/2021	USA	AGM	21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Adopt New Articles of Association	Mgmt	For	For	
					23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1.1	Elect Director David A. Brandon	Mgmt	For	For	
					1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	
					1.3	Elect Director C. Andrew Ballard	Mgmt	For	For	
Domino's Pizza, Inc.	DPZ	27/04/2021	USA	AGM	1.4	Elect Director Andrew B. Balson	Mgmt	For	For	
					1.5	Elect Director Corie S. Barry	Mgmt	For	For	
					1.6	Elect Director Diana F. Cantor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Richard L. Federico	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.8	Elect Director James A. Goldman	Mgmt	For	For	
					1.9	Elect Director Patricia E. Lopez	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Dow Inc.	DOW	15/04/2021	USA	AGM	1a	Elect Director Samuel R. Allen	Mgmt	For	For	
					1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	
					1c	Elect Director Wesley G. Bush	Mgmt	For	For	
					1d	Elect Director Richard K. Davis	Mgmt	For	For	
					1e	Elect Director Debra L. Dial	Mgmt	For	For	
					1f	Elect Director Jeff M. Fetting	Mgmt	For	For	
					1g	Elect Director Jim Fitterling	Mgmt	For	For	
					1h	Elect Director Jacqueline C. Hinman	Mgmt	For	For	
					1i	Elect Director Luis A. Moreno	Mgmt	For	For	
					1j	Elect Director Jill S. Wyant	Mgmt	For	For	
					1k	Elect Director Daniel W. Yohannes	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					6	Provide Right to Act by Written Consent	SH	Against	For	
Duke Realty Corporation	DRE	28/04/2021	USA	AGM	1a	Elect Director John P. Case	Mgmt	For	For	In shareholders' interest.
					1b	Elect Director James B. Connor	Mgmt	For	For	
					1c	Elect Director Tamara D. Fischer	Mgmt	For	For	
					1d	Elect Director Norman K. Jenkins	Mgmt	For	For	
					1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	
					1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	
					1g	Elect Director Peter M. Scott, III	Mgmt	For	For	
					1h	Elect Director David P. Stockert	Mgmt	For	For	
					1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	
					1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	
					1k	Elect Director Warren M. Thompson	Mgmt	For	For	
					1l	Elect Director Lynn C. Thurber	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
DuPont de Nemours, Inc.	DD	28/04/2021	USA	AGM	1a	Elect Director Amy G. Brady	Mgmt	For	For	
					1b	Elect Director Edward D. Breen	Mgmt	For	For	
					1c	Elect Director Ruby R. Chandy	Mgmt	For	For	
					1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For	
					1e	Elect Director Terrence R. Curtin	Mgmt	For	For	
					1f	Elect Director Alexander M. Cutler	Mgmt	For	For	
					1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	
					1h	Elect Director Luther C. Kissam	Mgmt	For	For	
					1i	Elect Director Frederick M. Lowery	Mgmt	For	For	
					1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	
					1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	
					1l	Elect Director Steven M. Sterin	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eaton Corporation plc	ETN	28/04/2021	Ireland	AGM	6	Adopt Policy to Annually Disclose EEO-1 Data	SH	-	For	Supportive of proposed ESG related disclosure.
					7	Report on Plastic Pollution	SH	-	For	Supportive of proposed ESG related disclosure.
					1a	Elect Director Craig Arnold	Mgmt	For	For	
					1b	Elect Director Christopher M. Connor	Mgmt	For	For	
					1c	Elect Director Olivier Leonetti	Mgmt	For	For	
					1d	Elect Director Deborah L. McCoy	Mgmt	For	For	
					1e	Elect Director Silvio Napoli	Mgmt	For	For	
					1f	Elect Director Gregory R. Page	Mgmt	For	For	
					1g	Elect Director Sandra Pianalto	Mgmt	For	For	
					1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For	
					1i	Elect Director Gerald B. Smith	Mgmt	For	For	
					1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	
					5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	
Edison International	EIX	22/04/2021	USA	AGM	1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	
					1b	Elect Director Michael C. Camunez	Mgmt	For	For	
					1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	
					1d	Elect Director James T. Morris	Mgmt	For	For	
					1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	
					1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	
					1g	Elect Director Carey A. Smith	Mgmt	For	For	
					1h	Elect Director Linda G. Stuntz	Mgmt	For	For	
					1i	Elect Director William P. Sullivan	Mgmt	For	For	
					1j	Elect Director Peter J. Taylor	Mgmt	For	For	
					1k	Elect Director Keith Trent	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Amend Proxy Access Right	SH	Against	For	In shareholders' interest.
EDP Renovaveis SA	EDPR	12/04/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	Mgmt	For	For	
					6a	Reelect Miguel Stilwell de Andrade as Director	Mgmt	For	For	
					6b	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	For	For	
					6c	Reelect Vera de Morais Pinto Pereira Carneiro as Director	Mgmt	For	For	
					6d	Reelect Ana Paula Garrido de Pina Marques as Director	Mgmt	For	For	
					6e	Reelect Manuel Menendez Menendez as Director	Mgmt	For	For	
					6f	Reelect Acacio Liberado Mota Piloto as Director	Mgmt	For	For	
					6g	Reelect Allan J. Katz as Director	Mgmt	For	For	
					6h	Reelect Joan Avalyn Dempsey as Director	Mgmt	For	For	
					6i	Elect Antonio Sarmento Gomes Mota as Director	Mgmt	For	For	
					6j	Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	Mgmt	For	For	
					6k	Elect Rosa Maria Garcia Garcia as Director	Mgmt	For	For	
					6l	Elect Jose Manuel Felix Morgado as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Renew PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					9	Approve Capital Raising	Mgmt	For	For	
					10	Approve Dividends Charged Against Reserves	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Eiffage SA	FGR	21/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period.
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	
					4	Reelect Marie Lemarie as Director	Mgmt	For	For	
					5	Reelect Carol Xueref as Director	Mgmt	For	For	
					6	Reelect Dominique Marcel as Director	Mgmt	For	For	
					7	Reelect Philippe Vidal as Director	Mgmt	For	For	
					8	Approve Remuneration Policy of Board Members	Mgmt	For	For	
					9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
					10	Approve Compensation Report	Mgmt	For	For	
					11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	Against	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	
					17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	
					18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For	
					19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	
					22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
EIT Environmental Development Group Co. Ltd.	300815	20/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Profit Distribution and High Delivery Plan	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Related Party Transaction	Mgmt	For	For	
					6	Approve Guarantee Provision Plan	Mgmt	For	For	
					7	Approve Use of Idle Raised Funds and Idle Own Funds to Invest in Financial Products	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Electricity Generating Public Company Limited	EGCO	19/04/2021	Thailand	AGM	8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					9	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	
					10	Approve Amendments to Articles of Association	Mgmt	For	For	
					11	Amend Management System of Raised Funds	Mgmt	For	For	
					12	Approve External Financial Assistance Provision	Mgmt	For	For	
					13	Approve Report of the Board of Supervisors	Mgmt	For	For	
					14	Approve Remuneration of Supervisors	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7.1	Elect Wannipa Bhakdibutr as Director	Mgmt	For	For	
Electrolux Professional AB	EPRO.B	28/04/2021	Sweden	AGM	7.2	Elect Poomjai Attanun as Director	Mgmt	For	For	
					7.3	Elect Pasu Loharjun as Director	Mgmt	For	For	
					7.4	Elect Kulit Sombatsiri as Director	Mgmt	For	For	
					7.5	Elect Pisut Painmanakul as Director	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Petra Hedengran as Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Peter Guve as Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					9.1	Approve Discharge of Kai Warn	Mgmt	For	For	
					9.2	Approve Discharge of Lorna Donatone	Mgmt	For	For	
					9.3	Approve Discharge of Hans Ola Meyer	Mgmt	For	For	
					9.4	Approve Discharge of Daniel Nodhall	Mgmt	For	For	
					9.5	Approve Discharge of Martine Snels	Mgmt	For	For	
					9.6	Approve Discharge of Carsten Voigtlander	Mgmt	For	For	
					9.7	Approve Discharge of Katharine Clark	Mgmt	For	For	
					9.8	Approve Discharge of Ulf Karlsson (Employee Representative)	Mgmt	For	For	
					9.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For	
					9.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For	
					9.11	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For	
					10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	
					11.1	Approve Remuneration of Directors in the Amount of SEK 1.56 Million to Chair and SEK 520,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					11.2	Approve Remuneration of Auditors	Mgmt	For	For	
					12.1	Reelect Kai Warn as Director	Mgmt	For	For	
					12.2	Reelect Lorna Donatone as Director	Mgmt	For	For	
					12.3	Reelect Hans Ola Meyer as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12.4	Reelect Daniel Nodhall as Director	Mgmt	For	For	
					12.5	Reelect Martine Snels as Director	Mgmt	For	For	
					12.6	Reelect Carsten Voigtlander as Director	Mgmt	For	For	
					12.7	Reelect Katharine Clark as Director	Mgmt	For	For	
					12.8	Reelect Kai Warn as Board Chairman	Mgmt	For	For	
					13	Ratify Deloitte as Auditors	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					15.1	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Inadequate holding period.
					15.2	Approve Equity Plan Financing through Share Swap Agreement	Mgmt	For	Against	Inadequate holding period.
					16	Amend Articles Re: Participation at General Meeting; Postal Voting; Proxies	Mgmt	For	For	
Elisa Oyj	ELISA	08/04/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Eights	Mgmt	For	For	
					13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	
Endesa SA	ELE	30/04/2021	Spain	AGM	18	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends	Mgmt	For	For	
					6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.3	Amend Article 40 Re: Director Remuneration	Mgmt	For	For	
					6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Inadequate holding period.
					8	Fix Number of Directors at 11	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	Against	
					11	Approve Strategic Incentive Plan	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Entegris, Inc.	ENTG	29/04/2021	USA	AGM	1a	Elect Director Michael A. Bradley	Mgmt	For	For	
					1b	Elect Director R. Nicholas Burns	Mgmt	For	For	
					1c	Elect Director Rodney Clark	Mgmt	For	For	
					1d	Elect Director James F. Gentilcore	Mgmt	For	For	
					1e	Elect Director Yvette Kanouff	Mgmt	For	For	
					1f	Elect Director James P. Lederer	Mgmt	For	For	
					1g	Elect Director Bertrand Loy	Mgmt	For	For	
					1h	Elect Director Paul L.H. Olson	Mgmt	For	For	
					1i	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	
					1j	Elect Director Brian F. Sullivan	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
EOG Resources, Inc.	EOG	29/04/2021	USA	AGM	1a	Elect Director Janet F. Clark	Mgmt	For	For	
					1b	Elect Director Charles R. Crisp	Mgmt	For	For	
					1c	Elect Director Robert P. Daniels	Mgmt	For	For	
					1d	Elect Director James C. Day	Mgmt	For	For	
					1e	Elect Director C. Christopher Gaut	Mgmt	For	For	
					1f	Elect Director Michael T. Kerr	Mgmt	For	For	
					1g	Elect Director Julie J. Robertson	Mgmt	For	For	
					1h	Elect Director Donald F. Textor	Mgmt	For	For	
					1i	Elect Director William R. Thomas	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Epiroc AB	EPI.A	28/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	Non-voting item.
					2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	
					7.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	
					7.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	
					7.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	
					7.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	
					7.b6	Approve Discharge of Per Lindberg (as Board Member)	Mgmt	For	For	
					7.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	
					7.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	
					7.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	
					7.b10	Approve Discharge of Anders Uilberg	Mgmt	For	For	
					7.b11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	
					7.b12	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
EQT Corporation	EQT	21/04/2021	USA	AGM	7.b13	Approve Discharge of Kristina Kanestad	Mgmt	For	For	
					7.b14	Approve Discharge of Bengt Lindgren	Mgmt	For	For	
					7.b15	Approve Discharge of Daniel Rundgren	Mgmt	For	For	
					7.b16	Approve Discharge of Helena Hedblom (as CEO)	Mgmt	For	For	
					7.b17	Approve Discharge of Per Lindberg (as CEO)	Mgmt	For	For	
					7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	
					7.d	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					8.a	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	
					8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	
					9.a1	Reelect Lennart Evrell as Director	Mgmt	For	For	
					9.a2	Reelect Johan Forssell as Director	Mgmt	For	For	
					9.a3	Reelect Helena Hedblom as Director	Mgmt	For	For	
					9.a4	Reelect Jeane Hull as Director	Mgmt	For	For	
					9.a5	Reelect Ronnie Leten as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					9.a6	Reelect Ulla Litzen as Director	Mgmt	For	For	
					9.a7	Reelect Sigurd Mareels as Director	Mgmt	For	For	
					9.a8	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	
					9.a9	Reelect Anders Ullberg as Director	Mgmt	For	For	
					9.b	Reelect Ronnie Leten as Board Chairman	Mgmt	For	Against	Remuneration concerns not addressed.
					9.c	Ratify Deloitte as Auditors	Mgmt	For	For	
					10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	
					10.b	Approve Remuneration of Auditors	Mgmt	For	For	
					11	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For	Against	Inadequate holding period.
					12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	Against	Inadequate holding period.
					12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	
					12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	Against	Inadequate holding period.
					12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	
					12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	Mgmt	For	Against	Inadequate holding period.
					13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	Mgmt	For	For	
					1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	
					1.2	Elect Director Philip G. Behrman	Mgmt	For	For	
					1.3	Elect Director Lee M. Canaan	Mgmt	For	For	
					1.4	Elect Director Janet L. Carrig	Mgmt	For	For	
					1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	
					1.6	Elect Director John F. McCartney	Mgmt	For	For	
					1.7	Elect Director James T. McManus, II	Mgmt	For	For	
					1.8	Elect Director Anita M. Powers	Mgmt	For	For	
					1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	
					1.10	Elect Director Toby Z. Rice	Mgmt	For	For	
					1.11	Elect Director Stephen A. Thorington	Mgmt	For	For	
					1.12	Elect Director Hallie A. Vanderhider	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Equity LifeStyle Properties, Inc.	ELS	27/04/2021	USA	AGM	1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	
					1.2	Elect Director Derrick Burks	Mgmt	For	For	
					1.3	Elect Director Philip Calian	Mgmt	For	For	
					1.4	Elect Director David Contis	Mgmt	For	For	
					1.5	Elect Director Constance Freedman	Mgmt	For	For	
					1.6	Elect Director Thomas Heneghan	Mgmt	For	For	
					1.7	Elect Director Marguerite Nader	Mgmt	For	For	
					1.8	Elect Director Scott Peppet	Mgmt	For	For	
					1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	
					1.10	Elect Director Samuel Zell	Mgmt	For	For	
ERG SpA	ERG	26/04/2021	Italy	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3.1	Fix Number of Directors	SH	-	For	Routine business matters.
					3.2.1	Slate 1 Submitted by San Quirico SpA	SH	-	Against	Supportive of different proposed slate of directors.
					3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					3.3	Elect Edoardo Garrone as Board Chair	SH	-	For	Routine business matters.
					3.4	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					3.5	Approve Remuneration of Control and Risk Committee Members	SH	-	For	Routine business matters.
					3.6	Approve Remuneration of Nominations and Remuneration Committee Members	SH	-	For	Routine business matters.
					4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					5	Approve Long Term Incentive Plan	Mgmt	For	Against	Inadequate holding period.
					6.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
ESR-REIT	J91U	22/04/2021	Singapore	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Directors of the Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Eurofins Scientific SE	ERF	22/04/2021	Luxembourg	AGM/EGM	4	Authorize Unit Repurchase Program	Mgmt	For	For	
					1	Receive and Approve Board's Reports	Mgmt	For	For	
					2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	
					3	Receive and Approve Auditor's Reports	Mgmt	For	For	
					4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
					6	Approve Allocation of Income	Mgmt	For	For	
					7	Approve Discharge of Directors	Mgmt	For	For	
					8	Approve Discharge of Auditors	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					10	Reelect Pascal Rakovsky as Director	Mgmt	For	For	
					11	Elect Ivo Rauh as Director	Mgmt	For	For	
					12	Elect Evie Roos as Director	Mgmt	For	For	
					13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	
					14	Approve Remuneration of Directors	Mgmt	For	For	
					15	Acknowledge Information on Repurchase Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Excessive issuance.
					2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	Mgmt	For	For	
					4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Exelon Corporation	EXC	27/04/2021	USA	AGM	1a	Elect Director Anthony Anderson	Mgmt	For	For	
					1b	Elect Director Ann Berzin	Mgmt	For	For	
					1c	Elect Director Laurie Brlas	Mgmt	For	For	
					1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	
					1e	Elect Director Christopher Crane	Mgmt	For	For	
					1f	Elect Director Yves de Balmann	Mgmt	For	For	
					1g	Elect Director Linda Jojo	Mgmt	For	For	
					1h	Elect Director Paul Joskow	Mgmt	For	For	
					1i	Elect Director Robert Lawless	Mgmt	For	For	
					1j	Elect Director John Richardson	Mgmt	For	For	
					1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	
					1l	Elect Director John Young	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Report on Child Labor Audit	SH	Against	Against	Evaluated item and determined not to support in this instance.
Expert System SpA	EXSY	29/04/2021	Italy	AGM/EGM	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					2.1	Fix Number of Directors	Mgmt	For	For	
					2.2	Approve Remuneration of Directors	Mgmt	For	Against	Insufficient information.
					2.3	Elect Directors (Bundled)	SH	-	Against	Bundled contrary to best practice.
					2.4	Elect Board Chair	Mgmt	-	Against	Insufficient information.
					1	Approve Change in Company Name to Expert.ai SpA	Mgmt	For	For	
					2	Amend Company Bylaws Re: Articles 10, 10-bis and 15	Mgmt	For	Against	Bundled contrary to best practice.
Fair Oaks Income Ltd.	FAIR	16/04/2021	Guernsey	EGM	1	Adopt Articles of Incorporation	Mgmt	For	For	
					2	Approve the Re-designation of 2017 Shares as 2021 Shares	Mgmt	For	For	
					3	Authorise Issue of Shares without Pre-emptive Rights Pursuant to the Placing Programme	Mgmt	For	For	
Fairfax Financial Holdings Limited	FFH	15/04/2021	Canada	AGM	1.1	Elect Director Anthony F. Griffiths	Mgmt	For	For	
					1.2	Elect Director Robert J. Gunn	Mgmt	For	For	
					1.3	Elect Director David L. Johnston	Mgmt	For	For	
					1.4	Elect Director Karen L. Jurjevich	Mgmt	For	For	
					1.5	Elect Director R. William McFarland	Mgmt	For	For	
					1.6	Elect Director Christine N. McLean	Mgmt	For	For	
					1.7	Elect Director Timothy R. Price	Mgmt	For	For	
					1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	
					1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	
					1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	
					1.11	Elect Director V. Prem Watsa	Mgmt	For	For	
					1.12	Elect Director William C. Weldon	Mgmt	For	For	
Fairfax India Holdings Corporation	FIH.U	15/04/2021	Canada	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Anthony F. Griffiths	Mgmt	For	For	
					1.2	Elect Director Christopher D. Hodgson	Mgmt	For	For	
					1.3	Elect Director Alan D. Horn	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Sumit Maheshwari	Mgmt	For	For	Poor attendance.
					1.5	Elect Director Deepak Parekh	Mgmt	For	Withhold	
					1.6	Elect Director Satish Rai	Mgmt	For	For	
					1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For	
					1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	
					1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	
					1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	
					1.11	Elect Director V. Prem Watsa	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Far East Hospitality Trust	Q5T	22/04/2021	Singapore	AGM	1	Adopt Report of the Trustee, Reports of the Manager and Trustee-Manager, Statement by the CEO of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Managers to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Fastenal Company	FAST	24/04/2021	USA	AGM	1a	Elect Director Scott A. Satterlee	Mgmt	For	For	
					1b	Elect Director Michael J. Ancius	Mgmt	For	For	
					1c	Elect Director Stephen L. Eastman	Mgmt	For	For	
					1d	Elect Director Daniel L. Florness	Mgmt	For	For	
					1e	Elect Director Rita J. Heise	Mgmt	For	For	
					1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	
					1g	Elect Director Daniel L. Johnson	Mgmt	For	For	
					1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	
					1i	Elect Director Reyne K. Wisecup	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Ferrari NV	RACE	15/04/2021	Netherlands	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Director's Board Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					2.c	Approve Remuneration Report	Mgmt	For	For	
					2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For	
					2.f	Approve Discharge of Directors	Mgmt	For	For	
					3.a	Reelect John Elkann as Executive Director	Mgmt	For	For	
					3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	
					3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	
					3.d	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	
					3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	
					3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	
					3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	
					3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	
					3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	
					4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Approve Awards to Executive Director	Mgmt	For	Against	Inadequate holding period.
					8	Close Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ferrovia SA	FER	08/04/2021	Spain	AGM	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					1.2	Approve Non-Financial Information Statement	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Scrip Dividends	Mgmt	For	For	
					5	Approve Scrip Dividends	Mgmt	For	For	
					6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	
					7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	Mgmt	For	For	Supportive of management-proposed transition plan.
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Advisory Vote on Remuneration Report	Mgmt	For	Abstain	Remuneration concern.
					10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30/04/2021	Mexico	AGM	11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For	
					1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For	
					1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For	
					1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For	
					2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For	For	
					4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For	
					5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	For	
					6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	For	
					7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For	For	
Fifth Third Bancorp	FITB	13/04/2021	USA	AGM	8	Approve Remuneration of Technical Committee Members	Mgmt	For	For	
					9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	For	
					10	Appoint Legal Representatives	Mgmt	For	For	
					11	Approve Minutes of Meeting	Mgmt	For	For	
					1a	Elect Director Nicholas K. Akins	Mgmt	For	For	
					1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	
					1c	Elect Director Jorge L. Benitez	Mgmt	For	For	
					1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	
					1e	Elect Director Emerson L. Brumback	Mgmt	For	For	
					1f	Elect Director Greg D. Carmichael	Mgmt	For	For	
					1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	
					1h	Elect Director C. Bryan Daniels	Mgmt	For	For	
					1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	
					1j	Elect Director Thomas H. Harvey	Mgmt	For	For	
					1k	Elect Director Gary R. Heminger	Mgmt	For	For	
					1l	Elect Director Jewell D. Hoover	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					1n	Elect Director Michael B. McCallister	Mgmt	For	For	
					1o	Elect Director Marsha C. Williams	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					5	Approve Omnibus Stock Plan	Mgmt	For	For	
					6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					7	Eliminate Cumulative Voting	Mgmt	For	For	
FincoBank SpA	FBK	28/04/2021	Italy	AGM/EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period.
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Elect Alessandra Pasini as Director	Mgmt	For	For	
					4	Appoint Internal Statutory Auditors	Mgmt	For	For	
					5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	
					7	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					8	Approve 2021 Incentive System for Employees	Mgmt	For	For	
					9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For	
					10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	
					11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For	
					1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	
					2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For	
					3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Ken Davy as Director	Mgmt	For	For	
					4	Re-elect Neil Stevens as Director	Mgmt	For	For	
Fintel Plc	FNTL	28/04/2021	United Kingdom	AGM	5	Re-elect Matt Timmins as Director	Mgmt	For	For	Insufficient information.
					6	Re-elect Tim Clarke as Director	Mgmt	For	For	
					7	Re-elect Gary Hughes as Director	Mgmt	For	For	
					8	Elect David Thompson as Director	Mgmt	For	For	
					9	Elect Imogen Joss as Director	Mgmt	For	For	
					10	Reappoint KPMG as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					13	Approve the Lease of Fintel House, St. Andrews Road, Huddersfield, England, HD1 6NA Dated 13 February 2020 Between SimplyBiz Limited and Portus Felix Limited	Mgmt	For	Against	
					14	Approve the Entry Into the Lease of Fintel House, St. Andrews Road, Huddersfield, England, HD1 6NA, a Property Which is Indirectly Owned by Ken Davy in Accordance With the Provisions of Section 190 of the Companies Act 2006	Mgmt	For	Against	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					18	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Member Share Option Plan	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
First Horizon Corporation	FHN	27/04/2021	USA	AGM	1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	
					1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	
					1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	
					1.4	Elect Director John N. Casbon	Mgmt	For	For	
					1.5	Elect Director John C. Compton	Mgmt	For	For	
					1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	
					1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	
					1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	
					1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	
					1.10	Elect Director Rick E. Maples	Mgmt	For	For	
					1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	
					1.12	Elect Director Colin V. Reed	Mgmt	For	For	
					1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	
					1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	
					1.15	Elect Director Rajesh Subramaniam	Mgmt	For	For	
					1.16	Elect Director Rosa Sugranes	Mgmt	For	For	
					1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	
					2	Approve Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
First Resources Limited	EB5	29/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Ciliandra Fangiono as Director	Mgmt	For	For	
					4	Elect Ong Beng Kee as Director	Mgmt	For	For	
					5	Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders	Mgmt	For	For	
					6	Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders (Excluding Directors, Chief Executive Officer, and Their Associates)	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
FirstService Corporation	FSV	06/04/2021	Canada	AGM/EGM	1a	Elect Director Brendan Calder	Mgmt	For	For	
					1b	Elect Director Bernard I. Ghert	Mgmt	For	For	
					1c	Elect Director Jay S. Hennick	Mgmt	For	For	
					1d	Elect Director D. Scott Patterson	Mgmt	For	For	
					1e	Elect Director Frederick F. Reichheld	Mgmt	For	For	
					1f	Elect Director Joan Eloise Sproul	Mgmt	For	For	
					1g	Elect Director Michael Stein	Mgmt	For	For	
					1h	Elect Director Erin J. Wallace	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Flughafen Zuerich AG	FHZN	22/04/2021	Switzerland	AGM	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					5	Approve Discharge of Board of Directors	Mgmt	For	For	
					6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	
					7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	
					8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	
					8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	
					8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	
					8.1.4	Reelect Corine Mauch as Director	Mgmt	For	For	
					8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	For	
					8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For	For	
					8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For	
					8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	
					8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Flutter Entertainment Plc	FLTR	29/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	
					3b	Re-elect Michael Cawley as Director	Mgmt	For	For	
					3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	
					3d	Re-elect Richard Flint as Director	Mgmt	For	For	
					3e	Re-elect Andrew Higginson as Director	Mgmt	For	For	
					3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	
					3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	
					3h	Re-elect Peter Jackson as Director	Mgmt	For	For	
					3i	Re-elect David Lazzarato as Director	Mgmt	For	For	
					3j	Re-elect Gary McGann as Director	Mgmt	For	For	
					3k	Re-elect Mary Turner as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
FMC Corporation	FMC	27/04/2021	USA	AGM	10	Approve Bonus Issue of Shares	Mgmt	For	For	
					11	Approve Reduction of Capital	Mgmt	For	For	
					1a	Elect Director Pierre Brondeau	Mgmt	For	For	
					1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	
					1d	Elect Director Mark Douglas	Mgmt	For	For	
					1e	Elect Director C. Scott Greer	Mgmt	For	For	
					1f	Elect Director K'Lynne Johnson	Mgmt	For	For	
					1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	
					1h	Elect Director Paul J. Norris	Mgmt	For	For	
					1i	Elect Director Margareth Ovrum	Mgmt	For	For	
					1j	Elect Director Robert C. Pallash	Mgmt	For	For	
					1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Focus Home Interactive SAS	ALFOC	16/04/2021	France	AGM/EGM	1	Ratify Appointment of Tiphane Lamy as Supervisory Board Member	Mgmt	For	For	
					2	Elect Thaima Samman as Supervisory Board Member	Mgmt	For	For	
					3	Elect Louise Tingstrom as Supervisory Board Member	Mgmt	For	For	
					4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 75,000	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Abstain	Insufficient information.
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Potential anti-takeover device.
					7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.7 Million and/or Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against	Excessive issuance. Potential anti-takeover device.
					8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Excessive issuance. Potential anti-takeover device.
					9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Excessive issuance. Potential anti-takeover device.
					10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Excessive issuance. Potential anti-takeover device.
					11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive issuance. Potential anti-takeover device.
					12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					14	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 5.6 Million	Mgmt	For	Against	Evaluated item and determined not to support in this instance.
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	Abstain	Insufficient information.
					17	Adopt New Bylaws	Mgmt	For	Abstain	Insufficient information.
					18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Forbo Holding AG	FORN	01/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	
					4.1	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	
					4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	Mgmt	For	Against	Misalignment of pay and company performance.
					4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	
					5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For	For	
					5.2	Reelect Peter Altorfer as Director	Mgmt	For	For	
					5.3	Reelect Michael Pieper as Director	Mgmt	For	For	
					5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	
					5.5	Reelect Reto Mueller as Director	Mgmt	For	For	
					5.6	Reelect Vincent Studer as Director	Mgmt	For	For	
					6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	For	
					6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	
					6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	For	
					7	Ratify KPMG AG as Auditors	Mgmt	For	For	
					8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	
					9	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Fortum Oyj	FORTUM	28/04/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 1.12 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Seven	Mgmt	For	For	
					13	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Deloitte as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					18	Approve Charitable Donations	Mgmt	For	For	
Foshan Haitian Flavouring & Food Co., Ltd.	603288	23/04/2021	China	AGM	19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
FPT Corp.	FPT	08/04/2021	Vietnam	AGM	7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	
					8	Approve to Appoint Auditor	Mgmt	For	For	
					9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	For	
					10	Approve Related Party Transactions	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Approve Meeting Presidium, Vote Council, Operating Regulation and Agenda of the Meeting	Mgmt	For	For	
					1	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	For	
					2	Approve Strategic Direction for Period from 2021 to 2023 and 2021 Business Plan	Mgmt	For	For	
					3	Approve Report of Board of Directors of Financial Year 2020 and 2021 Remuneration Budget of Board of Directors	Mgmt	For	For	
					4	Approve Report of Supervisory Board of Financial Year 2020 and 2021 Budget of Supervisory Board's Activities	Mgmt	For	For	
					5	Approve Financial Year 2020 Income Allocation and Expected Dividend of Financial Year 2021	Mgmt	For	For	
					6	Approve Issuance of Repurchased Shares under Employee Stock Ownership Plan	Mgmt	For	For	
					7	Amend Articles of Association	Mgmt	For	For	
Frencken Group Limited	E28	29/04/2021 29/04/2021	Singapore Singapore	EGM AGM	8	Amend Corporate Governance Regulations	Mgmt	For	For	
					9	Change Address of Head Office	Mgmt	For	For	
					10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					11	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	
					12	Approve Auditors	Mgmt	For	For	
					13	Other Business	Mgmt	For	Against	Insufficient information.
					1	Adopt New Constitution	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve First and Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Chia Chor Leong as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5	Approve Chia Chor Leong to Continue Office as Independent Director by Shareholders	Mgmt	For	Against	Independence concern - excessive tenure.
					6	Approve Chia Chor Leong to Continue Office as Independent Director by Shareholders (Excluding the Directors and Chief Executive Officer and their Associates)	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Elect Melvin Chan Wai Leong as Director	Mgmt	For	For	
					8	Approve Ling Yong Wah to Continue Office as Independent Director by Shareholder	Mgmt	For	Against	Independence concern - excessive tenure.
					9	Approve Ling Yong Wah to Continue Office as Independent Director by Shareholders (Excluding the Directors and Chief Executive Officer and their Associates)	Mgmt	For	Against	Independence concern - excessive tenure.
					10	Approve Yeo Jeu Nam to Continue Office as Independent Director by Shareholders	Mgmt	For	For	
					11	Approve Yeo Jeu Nam to Continue Office as Independent Director by Shareholders (Excluding the Directors and Chief Executive Officer and their Associates)	Mgmt	For	For	
					12	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Galp Energia SGPS SA	GALP	23/04/2021	Portugal	AGM	1	Ratify Co-option of Andrew Richard Dingley Brown as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	
					5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For	
					6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	
					7	Approve Statement on Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	
GEA Group AG	G1A	30/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	
					6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	
					10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	
					11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
Genmab A/S	GMAB	13/04/2021	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.
					5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	
					5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	
					5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	
					5.e	Reelect Jonathan Peacock as Director	Mgmt	For	For	
					5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	Mgmt	For	For	
					7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	Mgmt	For	For	
					7.d	Authorize Share Repurchase Program	Mgmt	For	For	
					7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	Mgmt	For	For	
					7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
Genting Singapore Limited	G13	15/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Jonathan Asherson as Director	Mgmt	For	For	
					4	Elect Tan Wah Yeow as Director	Mgmt	For	For	
					5	Elect Hauw Sze Shiung Winston as Director	Mgmt	For	For	
					6	Approve Directors' Fees	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
Genuine Parts Company	GPC	29/04/2021	USA	AGM	1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	
					1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	
					1.3	Elect Director Paul D. Donahue	Mgmt	For	For	
					1.4	Elect Director Gary P. Fayard	Mgmt	For	For	
					1.5	Elect Director P. Russell Hardin	Mgmt	For	For	
					1.6	Elect Director John R. Holder	Mgmt	For	For	
					1.7	Elect Director Donna W. Hyland	Mgmt	For	For	
					1.8	Elect Director John D. Johns	Mgmt	For	For	
					1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	
					1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	
					1.11	Elect Director Wendy B. Needham	Mgmt	For	For	
					1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	
					1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Inadequate holding period.
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Georg Fischer AG	FLN	21/04/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Getlink SE	GET	28/04/2021	France	AGM/EGM	2	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Reelect Hubert Achermann as Director	Mgmt	For	For	
					4.2	Reelect Riet Cadonau as Director	Mgmt	For	For	
					4.3	Reelect Peter Hackel as Director	Mgmt	For	For	
					4.4	Reelect Roger Michaelis as Director	Mgmt	For	For	
					4.5	Reelect Eveline Saupper as Director	Mgmt	For	For	
					4.6	Reelect Yves Serra as Director	Mgmt	For	For	
					4.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	
					5.1	Reelect Yves Serra as Board Chairman	Mgmt	For	For	
					5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	
					6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	
					7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	
					10	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					6	Ratify Appointment of Carlo Bertazzo as Director	Mgmt	For	For	
					7	Elect Yann Leriche as Director	Mgmt	For	For	
					8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	Mgmt	For	Against	Misalignment of pay and company performance.
					9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	Mgmt	For	Against	Misalignment of pay and company performance.
					10	Approve Compensation of Corporate Officers	Mgmt	For	Against	Misalignment of pay and company performance.
					11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	Mgmt	For	Against	Misalignment of pay and company performance.
					12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	Mgmt	For	Against	Misalignment of pay and company performance.
					13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	Mgmt	For	For	
					14	Approve Compensation of Francois Gauthey, Vice-CEO	Mgmt	For	For	
					15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	
					16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	
					19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Glencore Plc	GLEN	29/04/2021	Jersey	AGM	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	Mgmt	For	For	
					21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	Mgmt	For	For	
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	
					3	Re-elect Anthony Hayward as Director	Mgmt	For	For	
					4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	
					5	Re-elect Peter Coates as Director	Mgmt	For	For	
					6	Re-elect Martin Gilbert as Director	Mgmt	For	For	
					7	Re-elect Gill Marcus as Director	Mgmt	For	For	
					8	Re-elect Patrice Merrin as Director	Mgmt	For	For	
					9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	
					10	Elect Cynthia Carroll as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Incentive Plan	Mgmt	For	For	
					14	Approve Company's Climate Action Transition Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					15	Approve Remuneration Policy	Mgmt	For	For	
					16	Approve Remuneration Report	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Global Payments Inc.	GPN	29/04/2021	USA	AGM	1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	
					1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	
					1c	Elect Director John G. Bruno	Mgmt	For	For	
					1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	
					1e	Elect Director William I Jacobs	Mgmt	For	For	
					1f	Elect Director Joia M. Johnson	Mgmt	For	For	
					1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	
					1h	Elect Director Connie D. McDaniel	Mgmt	For	For	
					1i	Elect Director William B. Plummer	Mgmt	For	For	
					1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	
					1k	Elect Director John T. Turner	Mgmt	For	For	
					1l	Elect Director M. Troy Woods	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	In shareholders' interest.
Global Power Synergy Public Company Limited	GPSC	02/04/2021	Thailand	AGM	1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
GlobalData Plc	DATA	20/04/2021	United Kingdom	AGM	2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					3	Approve Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Elect Pailin Chuchottaworn as Director	Mgmt	For	For	
					5.2	Elect Pakorn Apaphant as Director	Mgmt	For	For	
					5.3	Elect Nicha Hiranburana Thuvatham as Director	Mgmt	For	For	
					5.4	Elect Pongpun Amornvivat as Director	Mgmt	For	For	
					5.5	Elect Worawat Pitayasiri as Director	Mgmt	For	For	
					6	Other Business	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Michael Danson as Director	Mgmt	For	For	
					4	Re-elect Graham Lilley as Director	Mgmt	For	For	
					5	Re-elect Annette Barnes as Director	Mgmt	For	For	
					6	Re-elect Andrew Day as Director	Mgmt	For	For	
					7	Re-elect Peter Harkness as Director	Mgmt	For	For	
					8	Re-elect Murray Legg as Director	Mgmt	For	For	
Globe Life Inc.	GL	29/04/2021	USA	AGM	9	Elect Catherine Birkett as Director	Mgmt	For	For	
					10	Elect Elizabeth Pritchard as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Approve Capitalisation of Merger Reserve and Other Reserve	Mgmt	For	For	
					17	Approve Capital Reduction	Mgmt	For	For	
					18	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	
					1.1	Elect Director Charles E. Adair	Mgmt	For	For	
					1.2	Elect Director Linda L. Addison	Mgmt	For	For	
					1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	
					1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	
					1.5	Elect Director Jane M. Buchan	Mgmt	For	For	
					1.6	Elect Director Gary L. Coleman	Mgmt	For	For	
					1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	
Golden Agri-Resources Ltd	E5H	28/04/2021	Mauritius	AGM	1.8	Elect Director Robert W. Ingram	Mgmt	For	For	
					1.9	Elect Director Steven P. Johnson	Mgmt	For	For	
					1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	
					1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Foo Meng Kee as Director	Mgmt	For	For	
					5	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	For	
					6	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	
					7	Elect Muktar Widjaja as Director	Mgmt	For	For	
					8	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Grafton Group Plc	GFTU	28/04/2021	Ireland	AGM	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Re-elect Michael Roney as Director	Mgmt	For	For	
					3b	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	
					3c	Re-elect Susan Murray as Director	Mgmt	For	For	
					3d	Re-elect Vincent Crowley as Director	Mgmt	For	For	
					3e	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	
					3f	Re-elect David Arnold as Director	Mgmt	For	For	
					3g	Re-elect Gavin Slark as Director	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Market Purchase of Shares	Mgmt	For	For	
					11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
					Great Wall Motor Company Limited	2333	23/04/2021	China	AGM	12
13	Approve 2021 SAYE Plan	Mgmt	For	For						
14	Approve 2021 Long Term Incentive Plan	Mgmt	For	For						
1	Approve 2020 Audited Financial Report	Mgmt	For	For						
2	Approve 2020 Report of the Board of Directors	Mgmt	For	For						
3	Approve 2020 Profit Distribution Proposal	Mgmt	For	For						
4	Approve 2020 Annual Report and Its Summary Report	Mgmt	For	For						
5	Approve 2020 Report of the Independent Directors	Mgmt	For	For						
6	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For						
7	Approve 2021 Operating Strategies	Mgmt	For	For						
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
9	Approve 2021 Plan of Guarantees to be Provided by the Company	Mgmt	For	Against						Insufficient information.
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For						
11	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For						
	23/04/2021	China	EGM	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For		
	23/04/2021	China	EGM	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For		
Greencoat Renewables Plc	GRP	29/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	
					2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	
					2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	
					2d	Re-elect Marco Graziano as Director	Mgmt	For	For	
					3	Ratify BDO as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Greencoat UK Wind Plc	UKW	28/04/2021	United Kingdom	AGM	8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
					9	Amend Company's Investment Policy	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Dividend Policy	Mgmt	For	For	
					4	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect William Rickett as Director	Mgmt	For	For	
					7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	
					8	Re-elect Martin McAdam as Director	Mgmt	For	For	
					9	Re-elect Lucinda Riches as Director	Mgmt	For	For	
					10	Re-elect Caoimhe Giblin as Director	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
Gruma SAB de CV	GRUMAB	23/04/2021	Mexico	EGM	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Authorize Cancellation of 11.29 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	
					2	Amend Articles 11 (Purchase and Sale of Company's Shares) and 37 (Attendance Right)	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
		23/04/2021	Mexico	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	
					4	Elect Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	Mgmt	For	For	
					5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	
					6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	21/04/2021	Mexico	AGM	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	
					2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	
					3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	For	For	
					6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27/04/2021	Mexico	EGM	7	Appoint Legal Representatives	Mgmt	For	For	
					1	Approve Cancellation of 35.42 Million Treasury Shares	Mgmt	For	For	
					2	Approve Reduction in Capital by MXN 2 Billion	Mgmt	For	For	
					3	Amend Articles to Reflect Changes in Capital	Mgmt	-	-	Non-voting item.
					4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		27/04/2021	Mexico	AGM	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	
					2	Approve Discharge of Directors and Officers	Mgmt	For	For	
					3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income in the Amount of MXN 1.85 Billion	Mgmt	For	For	
					5	Cancel Pending Amount of Share Repurchase Approved at AGM on July 1, 2020; Set Share Repurchase Maximum Amount of MXN 3 Billion	Mgmt	For	For	
					6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt	-	-	Non-voting item.
					7	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt	-	-	Non-voting item.
					8	Elect or Ratify Directors of Series B Shareholders	Mgmt	For	For	
					9	Elect or Ratify Board Chairman	Mgmt	For	For	
					10	Approve Remuneration of Directors for Years 2020 and 2021	Mgmt	For	For	
					11	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For	
					12	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	
					13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt	-	-	Non-voting item.
					14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22/04/2021	Mexico	AGM	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	
					1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	
					1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	
					1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	
					1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	
					1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					2a	Approve Increase in Legal Reserve by MXN 98.88 Million	Mgmt	For	For	
					2b	Set Maximum Amount of MXN 1.88 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	
					3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	
					3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	For	
					3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	For	
					3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	For	
					3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	For	
					3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	For	
					3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	For	
					3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	For	
					3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	
					3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	
					3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	
					3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	
					3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	For	
					3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	
					3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For	
					3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	For	
					3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	Mgmt	For	For	
					3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	Mgmt	For	For	
					3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	Mgmt	For	For	
					3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	Mgmt	For	For	
					3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	Mgmt	For	For	
					4a	Authorize Claudio Ramon Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Grupo Catalana Occidente SA	GCO	29/04/2021	Spain	AGM	1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3.1	Approve Consolidated Financial Statements	Mgmt	For	For	
					3.2	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					6.1	Reelect Juan Ignacio Guerrero Gilabert as Director	Mgmt	For	For	
					6.2	Reelect Assumpta Soler Serra as Director	Mgmt	For	For	
					6.3	Reelect Jorge Enrich Izard as Director	Mgmt	For	For	
					6.4	Elect Jorge Enrich Serra as Director	Mgmt	For	For	
					7	Amend Article 10	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					8	Receive Amendments to Board of Directors Regulations	Mgmt	For	For	
					9	Amend Remuneration Policy	Mgmt	For	For	
					10.1	Approve Remuneration of Directors	Mgmt	For	Against	Excessive quantum.
					10.2	Fix Board Meeting Attendance Fees	Mgmt	For	For	
					10.3	Approve Annual Maximum Remuneration	Mgmt	For	Against	Excessive quantum.
					11	Advisory Vote on Remuneration Report	Mgmt	For	For	
					12	Approve Dividends Charged Against Reserves	Mgmt	For	For	
					13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Excessive issuance.
					14	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Excessive issuance.
					15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	23/04/2021	Mexico	AGM	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	Non-voting item.
					1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	
					1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	
					1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Receive Auditor's Report on Tax Position of Company	Mgmt	-	-	
					4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For	
					4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	
					4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	
					4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	
					4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	
					4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	
					4.a7	Elect Carmen Patricia Armendariz Guerra as Director	Mgmt	For	For	
					4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	
					4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For	
					4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	For	
					4.a11	Elect David Penaloza Alanis as Director	Mgmt	For	For	
					4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	
					4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	
					4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	
					4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	
					4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	
					4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	
					4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	
					4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	
					4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	
					4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	
					4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	
					4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For	
					4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	
					4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	
					4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	
					4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For	
					4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	
					4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	
					4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	
					7.1	Approve Report on Share Repurchase	Mgmt	For	For	
					7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	
					8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
	23/04/2021	Mexico	EGM	1	Amend Article 2; Approve Certification of the Company's Bylaws	Mgmt	For	For		
				2	Approve Modifications of Sole Responsibility Agreement	Mgmt	For	For		
				3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For		

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Grupo Mexico S.A.B. de C.V.	GMEXICOB	30/04/2021	Mexico	AGM	1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	
					5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	
					6	Ratify Auditors	Mgmt	For	For	
					7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	For	
					8	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Grupo SBF SA	SBFG3	30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Fix Number of Directors at Seven	Mgmt	For	For	
					3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					4	Elect Directors	Mgmt	For	Against	Selected alternative option on the proxy.
					5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					7.1	Percentage of Votes to Be Assigned - Elect Sebastiao Vicente Bomfim Filho as Director and Rizza Furletti Bomfim as Alternate	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.2	Percentage of Votes to Be Assigned - Elect Larissa Furletti Bomfim as Director and Lucas Mota Oliveira Ebaid as Alternate	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.3	Percentage of Votes to Be Assigned - Elect Fersen Lamas Lambranh as Director and Caio Myrrha de Toledo Cesar as Alternate	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.4	Percentage of Votes to Be Assigned - Elect Joao Henrique Braga Junqueira as Director and Tiago Pedro Cordeiro de Andrade as Alternate	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.5	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.6	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.7	Percentage of Votes to Be Assigned - Elect German Pasquale Quiroga Vilardo as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					9	Approve Remuneration of Company's Management	Mgmt	For	For	
					10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Guangzhou Zhujiang Brewery Co., Ltd.	002461	23/04/2021	China	AGM	1	Ratify Acquisition of FISIA Comercio de Produtos Esportivos Ltda.	Mgmt	For	For	
					2	Amend Articles and Consolidate Bylaws	Mgmt	For	For	
					1	Approve Report of the Board of Directors and 2021 Work Plan	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Daily Related Party Transactions	Mgmt	For	For	
					6	Approve Application of Bank Credit Lines	Mgmt	For	For	
					7	Approve Use of Idle Funds to Invest in Financial and Deposit Products	Mgmt	For	For	
Guaranty Trust Bank Plc	GUARANTY	09/04/2021	Nigeria	AGM	8	Approve Profit Distribution	Mgmt	For	For	
					9	Elect Craig Katerberg (Chinese Name: Ke Ruige) as Non-Independent Director	SH	For	For	Routine business matters.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividend of NGN 2.70 Per Share	Mgmt	For	For	
					3.1	Reelect Ibrahim Hassan as Director	Mgmt	For	For	
					3.2	Reelect Victoria Osondu Adefala as Director	Mgmt	For	For	
					4	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Disclose Remuneration of Bank Managers	Mgmt	For	For	
Haivision Systems Inc.	HAI	22/04/2021	Canada	AGM	7	Elect Members of Audit Committee (Bundled)	Mgmt	For	Abstain	Insufficient information.
					1.1	Elect Director Miroslav (Mirko) Wicha	Mgmt	For	For	
					1.2	Elect Director Harvey Bienenstock	Mgmt	For	For	
					1.3	Elect Director Glenn E. Duval	Mgmt	For	For	
					1.4	Elect Director Robin M. Rush	Mgmt	For	For	
					1.5	Elect Director Neil Hindle	Mgmt	For	For	
					1.6	Elect Director Julie Tremblay	Mgmt	For	For	
					1.7	Elect Director Sidney Horn	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Hanesbrands Inc.	HBI	27/04/2021	USA	AGM	1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	
					1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	
					1c	Elect Director GERALYN R. BREIG	Mgmt	For	For	
					1d	Elect Director Bobby J. Griffin	Mgmt	For	For	
					1e	Elect Director James C. Johnson	Mgmt	For	For	
					1f	Elect Director Franck J. Moison	Mgmt	For	For	
					1g	Elect Director Robert F. Moran	Mgmt	For	For	
					1h	Elect Director Ronald L. Nelson	Mgmt	For	For	
					1i	Elect Director Ann E. Ziegler	Mgmt	For	For	
Hangcha Group Co., Ltd.	603298	29/04/2021	China	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Estimated Related Party Transaction	Mgmt	For	For	
					7	Approve External Guarantee Plan	Mgmt	For	Against	Insufficient information.
Hangzhou Robam Appliances Co., Ltd.	002508	30/04/2021	China	EGM	8	Approve to Appoint Auditor	Mgmt	For	For	
					1	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	
					2	Approve Authorization of the Board to Handle All Matters Related to Business Partner Share Purchase Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hapvida Participacoes e Investimentos SA	HAPV3	30/04/2021	Brazil	AGM	3	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	
					4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					5	Approve Authorization of the Board to Handle All Related Matters Regarding Stock Option Incentive Plan	Mgmt	For	For	
					6	Approve Repurchase of the Company's Shares	Mgmt	For	For	
					7	Approve Authorization of the Board to Handle All Related Matters of Share Repurchase	Mgmt	For	For	
					8	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration of Company's Management	Mgmt	For	For	
					4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
		30/04/2021	Brazil	EGM	1	Approve Restricted Stock Plan	Mgmt	For	For	
					2	Approve Stock Option Plan	Mgmt	For	For	
					3	Approve Agreement to Acquire All Shares of Vida Saude Gestao S.A. (Vida Saude) by Ultra Som Servicos Medicos S.A. (Ultra Som) and Acquisition of All Shares of Ultra Som Servicos Medicos S.A. (Ultra Som) by the Company	Mgmt	For	For	
					4	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					5	Approve Independent Firm's Appraisal	Mgmt	For	For	
					6	Approve Capital Increase in Connection with the Transaction	Mgmt	For	For	
					7	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	
					8	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
HCA Healthcare, Inc.	HCA	28/04/2021	USA	AGM	1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	
					1b	Elect Director Samuel N. Hazen	Mgmt	For	For	
					1c	Elect Director Meg G. Crofton	Mgmt	For	For	
					1d	Elect Director Robert J. Dennis	Mgmt	For	For	
					1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	
					1f	Elect Director William R. Frist	Mgmt	For	For	
					1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	
					1h	Elect Director Michael W. Michelson	Mgmt	For	For	
					1i	Elect Director Wayne J. Riley	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against	Evaluated item and determined not to support in this instance.
Healthpeak Properties, Inc.	PEAK	28/04/2021	USA	AGM	1a	Elect Director Brian G. Cartwright	Mgmt	For	For	
					1b	Elect Director Christine N. Garvey	Mgmt	For	For	
					1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Heineken Holding NV	HEIO	22/04/2021	Netherlands	AGM	1d	Elect Director David B. Henry	Mgmt	For	For	
					1e	Elect Director Thomas M. Herzog	Mgmt	For	For	
					1f	Elect Director Lydia H. Kennard	Mgmt	For	For	
					1g	Elect Director Sara G. Lewis	Mgmt	For	For	
					1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Receive Board Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Adopt Financial Statements	Mgmt	For	For	
					4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					5	Approve Discharge of Directors	Mgmt	For	For	
					6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
Heineken NV	HEIA	22/04/2021	Netherlands	AGM	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					7.a	Reelect M. Das as Non-Executive Director	Mgmt	For	For	
					7.b	Reelect Alexander de Carvalho as Non-Executive Director	Mgmt	For	For	
					8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	
					1.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					1.b	Approve Remuneration Report	Mgmt	For	Against	Evaluated item and determined not to support in this instance.
					1.c	Adopt Financial Statements	Mgmt	For	For	
					1.d	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	
					1.f	Approve Discharge of Management Board	Mgmt	For	For	
					1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	
					2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
Henan Shuanghui Investment & Development Co., Ltd.	000895	21/04/2021	China	AGM	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For	
					3	Elect Harold van den Broek to Management Board	Mgmt	For	For	
					4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For	
					4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For	
					5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Annual Report and Summary	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve to Appoint Auditor	Mgmt	For	For	
					6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					7	Approve Adjustment of Allowance of Independent Directors	Mgmt	For	For	
Hewlett Packard Enterprise Company	HPE	14/04/2021	USA	AGM	8	Approve Adjustment of Remuneration of the Chairman of Board of Supervisors	Mgmt	For	For	
					1a	Elect Director Daniel Ammann	Mgmt	For	For	
					1b	Elect Director Pamela L. Carter	Mgmt	For	For	
					1c	Elect Director Jean M. Hobby	Mgmt	For	For	
					1d	Elect Director George R. Kurtz	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1e	Elect Director Raymond J. Lane	Mgmt	For	For	
					1f	Elect Director Ann M. Livermore	Mgmt	For	For	
					1g	Elect Director Antonio F. Neri	Mgmt	For	For	
					1h	Elect Director Charles H. Noski	Mgmt	For	For	
					1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	
					1j	Elect Director Gary M. Reiner	Mgmt	For	For	
					1k	Elect Director Patricia F. Russo	Mgmt	For	For	
					1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
HEXPOL AB	HPOL.B	28/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For	
					4.2	Designate Joachim Spetz as Inspector of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	
					7.c1	Approve Discharge of Alf Goransson	Mgmt	For	For	
					7.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For	
					7.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For	
					7.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For	
					7.c5	Approve Discharge of Malin Persson	Mgmt	For	For	
					7.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	
					7.c7	Approve Discharge of Georg Brunstam	Mgmt	For	For	
					7.c8	Approve Discharge of Peter Rosen	Mgmt	For	For	
					7.c9	Approve Discharge of Mikael Fryklund	Mgmt	For	For	
					8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	
					9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					9.2	Approve Remuneration of Auditors	Mgmt	For	For	
					10.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	Mgmt	For	For	
					10.2	Reelect Alf Goransson as Board Chair	Mgmt	For	For	
					11	Ratify Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsson and Peter Gunnarsson as Deputy Auditors	Mgmt	For	For	
					12	Elect Members of Nominating Committee	Mgmt	For	For	
					13	Approve Remuneration Report	Mgmt	For	For	
					14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	
Hidrovias do Brasil SA	HBSA3	20/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		30/04/2021	Brazil	EGM	4	Approve Remuneration of Company's Management	Mgmt	For	For	
					5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					1	Amend Articles	Mgmt	For	Against	Bundled contrary to best practice.
					2	Consolidate Bylaws	Mgmt	For	Against	Bundled contrary to best practice.
					3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Hindustan Unilever Limited	500696	29/04/2021	India	EGM	1	Approve Increase in Overall Limits of Remuneration for Whole-time Director(s)	Mgmt	For	For	
					2	Elect Ritesh Tiwari as Director and Approve Appointment and Remuneration of Ritesh Tiwari as Whole-time Director	Mgmt	For	For	
Hock Lian Seng Holdings Limited	J2T	22/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve First and Final Dividend	Mgmt	For	For	
					3	Elect Lim Bok Ngam as Director	Mgmt	For	For	
					4	Elect Chua Leong Hai as Director	Mgmt	For	For	
					5	Elect Ong Seh Hong as Director	Mgmt	For	For	
					6	Approve Ong Seh Hong to Continue Office as Independent Director by Shareholders	Mgmt	For	For	
					7	Approve Ong Seh Hong to Continue Office as Independent Director by Shareholders (Excluding the Directors and Chief Executive Officer and their Respective Associates)	Mgmt	For	For	
					8	Approve Directors' Fees	Mgmt	For	For	
					9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Home Product Center Public Company Limited	HMPRO	08/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Result	Mgmt	For	For	
					3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Rutt Phanijphand as Director	Mgmt	For	For	
					5.2	Elect Mani Udomkunnatum as Director	Mgmt	For	For	
					5.3	Elect Boonsom Lerdhirunwong as Director	Mgmt	For	For	
					5.4	Elect Weerapun Ungsumalee as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve Bonus of Directors	Mgmt	For	For	
Hong Kong Exchanges & Clearing Ltd.	388	28/04/2021	Hong Kong	AGM	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For	
					2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For	
					2c	Elect Zhang Yichen as Director	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Horizon Therapeutics Public Limited Company	HZNP	29/04/2021	Ireland	AGM	1a	Elect Director William F. Daniel	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hostelworld Group Plc	HSW	26/04/2021	United Kingdom	AGM	1b	Elect Director H. Thomas Watkins	Mgmt	For	For	
					1c	Elect Director Pascale Witz	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Michael Cawley as Director	Mgmt	For	For	
					4	Re-elect Carl Shepherd as Director	Mgmt	For	For	
					5	Re-elect Eimear Moloney as Director	Mgmt	For	For	
					6	Re-elect Gary Morrison as Director	Mgmt	For	For	
					7	Re-elect Evan Cohen as Director	Mgmt	For	For	
					8	Re-elect Caroline Sherry as Director	Mgmt	For	For	
					9	Reappoint Deloitte Ireland LLP as Auditors	Mgmt	For	For	
Hotel Property Investments Limited	HPI	14/04/2021	Australia	EGM	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Amendments to the Remuneration Policy	Mgmt	For	For	
					2	Amend Long Term Incentive Plan	Mgmt	For	For	
					1	Ratify Past Issuance of Stapled Securities to Institutional Investors	Mgmt	For	For	
HP Inc.	HPQ	13/04/2021	USA	AGM	1a	Elect Director Aida M. Alvarez	Mgmt	For	For	
					1b	Elect Director Shumeet Banerji	Mgmt	For	For	
					1c	Elect Director Robert R. Bennett	Mgmt	For	For	
					1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	
					1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	
					1f	Elect Director Stephanie A. Burns	Mgmt	For	For	
					1g	Elect Director Mary Anne Citrino	Mgmt	For	For	
					1h	Elect Director Richard L. Clemmer	Mgmt	For	For	
					1i	Elect Director Enrique J. Lores	Mgmt	For	For	
					1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	
					1k	Elect Director Subra Suresh	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
HRnetGroup Limited	CHZ	21/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Sim Wei Ling, Adeline as Director	Mgmt	For	For	
					5	Elect Tan Ngiap Siew as Director	Mgmt	For	For	
					6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Huadian Power International Corporation Limited	1071	28/04/2021	China	EGM	8	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Commercial Factoring Services Framework Agreement, Continuing Connected Transactions, Relevant Proposed Cap and Related Transactions	Mgmt	For	For	
					2	Approve Ningxia Lingwu Agreement, Ningxia Heating Agreement and Related Transactions	Mgmt	For	For	
Hualan Biological Engineering, Inc.	002007	29/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Investment in Financial Products	Mgmt	For	Against	Insufficient information.
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	
Huhtamaki Oyj	HUH1V	22/04/2021	Finland	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
					12	Fix Number of Directors at Seven	Mgmt	For	For	
					13	Reelect Pekka Ala-Pietila (Chairman), Doug Baillie, William Barker, Anja Korhonen, Kerttu Tuomas (Vice Chairman), Sandra Turner and Ralf Wunderlich as Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify KPMG as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Humana Inc.	HUM	22/04/2021	USA	AGM	1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	
					1b	Elect Director Raquel C. Bono	Mgmt	For	For	
					1c	Elect Director Bruce D. Broussard	Mgmt	For	For	
					1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	
					1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	
					1f	Elect Director John W. Garratt	Mgmt	For	For	
					1g	Elect Director David A. Jones, Jr.	Mgmt	For	For	
					1h	Elect Director Karen W. Katz	Mgmt	For	For	
					1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	
					1j	Elect Director William J. McDonald	Mgmt	For	For	
					1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	
					1l	Elect Director James J. O'Brien	Mgmt	For	For	
					1m	Elect Director Marissa T. Peterson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Humanica Public Co. Ltd.	HUMAN	19/04/2021	Thailand	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					3	Acknowledge Resignation of Pana Janviroj and Appointment of Piyaporn Phanachet as Director	Mgmt	-	-	Non-voting item.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					6.1	Elect Soontorn Dentham as Director	Mgmt	For	For	
					6.2	Elect Patara Yongvanich as Director	Mgmt	For	For	
					6.3	Elect Thanachart Numnonda as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Deloitte Touche Tohmatsu Jaiyos Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Change in Company's Seal and Amend Articles of Association to Reflect Change in Company Seal	Mgmt	For	For	
					10	Approve Issuance and Offering of Warrants to Purchase Ordinary Shares for Directors and Employees	Mgmt	For	For	
Hunting Plc	HTG	21/04/2021	United Kingdom	AGM	11	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					12	Approve Allocation of Newly Issued Ordinary Shares to Accommodate the Exercise of Warrants	Mgmt	For	For	
					13	Other Business	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Annell Bay as Director	Mgmt	For	For	
					6	Re-elect Carol Chesney as Director	Mgmt	For	For	
					7	Re-elect Bruce Ferguson as Director	Mgmt	For	For	
					8	Re-elect John Glick as Director	Mgmt	For	For	
					9	Re-elect Richard Hunting as Director	Mgmt	For	For	
					10	Re-elect Jim Johnson as Director	Mgmt	For	For	
Huntington Bancshares Incorporated	HBAN	21/04/2021	USA	AGM	11	Re-elect Keith Lough as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	
					1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	
					1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	
					1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	
					1.5	Elect Director Steven G. Elliott	Mgmt	For	For	
					1.6	Elect Director Gina D. France	Mgmt	For	For	
					1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	
					1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	
					1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	
					1.10	Elect Director Richard W. Neu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Huntington Ingalls Industries, Inc.	HII	29/04/2021	USA	AGM	1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	
					1.12	Elect Director David L. Porteous	Mgmt	For	For	
					1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1.1	Elect Director Philip M. Bilden	Mgmt	For	For	
					1.2	Elect Director Augustus L. Collins	Mgmt	For	For	
					1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	
					1.4	Elect Director Victoria D. Harker	Mgmt	For	For	
Hutchison China MedTech Ltd.	HCM	28/04/2021	Cayman Islands	AGM	1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For	
					1.6	Elect Director Tracy B. McKibben	Mgmt	For	For	
					1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	
					1.8	Elect Director C. Michael Petters	Mgmt	For	For	
					1.9	Elect Director Thomas C. Schievelbein	Mgmt	For	For	
					1.10	Elect Director John K. Welch	Mgmt	For	For	
					1.11	Elect Director Stephen R. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
HUYA, Inc.	HUYA	13/04/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Poor disclosure of performance conditions. Short vesting period.
					2A	Re-elect Simon To as Director	Mgmt	For	For	
					2B	Re-elect Christian Hogg as Director	Mgmt	For	For	
					2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	
					2D	Re-elect Dr Weiguo Su as Director	Mgmt	For	For	
					2E	Re-elect Dr Dan Eldar as Director	Mgmt	For	For	
					2F	Re-elect Edith Shih as Director	Mgmt	For	For	
					2G	Re-elect Paul Carter as Director	Mgmt	For	For	
					2H	Re-elect Dr Karen Ferrante as Director	Mgmt	For	For	
					2I	Re-elect Graeme Jack as Director	Mgmt	For	For	
Icade SA	ICAD	23/04/2021	France	AGM/EGM	2J	Re-elect Tony Mok as Director	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					4A	Authorise Issue of Equity	Mgmt	For	For	
					4B	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	Mgmt	For	Against	Excessive issuance.
					4D	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					5	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	Mgmt	For	For	
					1	Elect Director Tsang Wah Kwong	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
Icade SA	ICAD	23/04/2021	France	AGM/EGM	3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	Mgmt	For	For	
					4	Approve Stock Dividend Program	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Reelect Olivier Fabas as Director	Mgmt	For	For	
					7	Reelect Olivier Mareuse as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Ratify Appointment of Antoine Saintoyant as Director	Mgmt	For	For	
					9	Ratify Appointment of Bernard Spitz as Director	Mgmt	For	For	
					10	Reelect Bernard Spitz as Director	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					13	Approve Remuneration Policy of CEO and/or Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					14	Approve Compensation Report	Mgmt	For	For	
					15	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For	
					16	Approve Compensation of Olivier Wigniolle, CEO	Mgmt	For	For	
					17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					19	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For	
					21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 20	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
ICICI Lombard General Insurance Company Limited	540716	09/04/2021	India	EGM	1	Reelect Uday Chitale as Director	Mgmt	For	For	
Iluka Resources Limited	ILU	29/04/2021	Australia	AGM	2	Reelect Suresh Kumar as Director	Mgmt	For	For	
					3	Reelect Ved Prakash Chaturvedi as Director	Mgmt	For	For	
					1	Elect Andrea Sutton as Director	Mgmt	For	For	
					2	Elect Robert Cole as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27/04/2021	Thailand	AGM	4	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	
					1	Acknowledge Operational Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Dividend Payment	Mgmt	For	For	
					4.1	Elect Sri Prakash Lohia as Director	Mgmt	For	For	
					4.2	Elect Aloke Lohia as Director	Mgmt	For	For	
					4.3	Elect Amit Lohia as Director	Mgmt	For	For	
					4.4	Elect Russell Leighton Kekuewa as Director	Mgmt	For	For	
					4.5	Elect Udey Paul Singh Gill as Director	Mgmt	For	For	
					4.6	Elect Michael George DeSombre as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
Industrie Chimiche Forestali SpA	ICF	29/04/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Appoint Enrico Maria Bocchino as Alternate Internal Statutory Auditor	SH	-	For	Routine business matters.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Infrastrutture Wireless Italiane SpA	INW	20/04/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5	Integrate Remuneration of Auditors	Mgmt	For	For	
					6.1	Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV	SH	-	Against	Supportive of different proposed slate of directors.
					6.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					7	Appoint Chairman of Internal Statutory Auditors	SH	-	For	Routine business matters.
					8	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
ING Groep NV	INGA	26/04/2021	Netherlands	AGM	9	Elect Directors (Bundled) and Approve Their Remuneration	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2A	Receive Report of Executive Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2B	Receive Announcements on Sustainability	Mgmt	-	-	Non-voting item.
					2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2D	Approve Remuneration Report	Mgmt	For	For	
					2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt	-	-	Non-voting item.
					3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For	
					4A	Approve Discharge of Executive Board	Mgmt	For	For	
					4B	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	
					6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For	
					7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	
					7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For	
					8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For	
					8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	
					8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	
					9A	Grant Board Authority to Issue Shares	Mgmt	For	For	
					9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For	
International Business Machines Corporation	IBM	27/04/2021	USA	AGM	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					1a	Elect Director Thomas Buberl	Mgmt	For	For	
					1b	Elect Director Michael L. Eskew	Mgmt	For	For	
					1c	Elect Director David N. Farr	Mgmt	For	For	
					1d	Elect Director Alex Gorsky	Mgmt	For	For	
					1e	Elect Director Michelle J. Howard	Mgmt	For	For	
					1f	Elect Director Arvind Krishna	Mgmt	For	For	
					1g	Elect Director Andrew N. Liveris	Mgmt	For	For	
					1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	
					1i	Elect Director Martha E. Pollack	Mgmt	For	For	
					1j	Elect Director Joseph R. Swedish	Mgmt	For	For	
					1k	Elect Director Peter R. Voser	Mgmt	For	For	
					1l	Elect Director Frederick H. Waddell	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Require Independent Board Chair	SH	Against	For	Improves shareholders' oversight on governance matters. In shareholders' interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
International Container Terminal Services, Inc.	ICT	15/04/2021	Philippines	AGM	5	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	Improves shareholders' oversight on governance matters. In shareholders' interest.
					6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	Improves shareholders' oversight on governance matters. In shareholders' interest.
					1	Approve Minutes of the Annual Stockholders' Meeting held on June 18, 2020	Mgmt	For	For	
					2	Approve Chairman's Report and the 2020 Audited Financial Statements	Mgmt	For	For	
					3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	
					4.1	Elect Enrique K. Razon, Jr. as Director	Mgmt	For	For	Serves on an excessive number of boards.
					4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	
					4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	
					4.4	Elect Joseph R. Higdon as Director	Mgmt	For	For	Board independence concern.
					4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	
Interpump Group SpA	IP	30/04/2021	Italy	AGM	4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For	
					4.7	Elect Andres Soriano III as Director	Mgmt	For	For	
					5	Appoint External Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Approve Allocation of Income	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve External Auditors	Mgmt	For	For	
Intesa Sanpaolo SpA	ISP	28/04/2021	Italy	AGM/EGM	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1b	Approve Allocation of Income	Mgmt	For	For	
					2a	Approve Remuneration Policy	Mgmt	For	For	
					2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	
					2d	Approve Annual Incentive Plan	Mgmt	For	For	
					2e	Amend POP Long-Term Incentive Plan	Mgmt	For	For	
					2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	
Intrum AB	INTRUM	29/04/2021	Sweden	AGM	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	
					3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Amend Company Bylaws	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5.1	Designate Helen Fasth-Gillstedt as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5.2	Designate Emil Bostrom as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					8	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Intuitive Surgical, Inc.	ISRG	22/04/2021	USA	AGM	9	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					10.1	Approve Discharge of Board Chairman Per E Larsson	Mgmt	For	Not Voted	Vote processing impediment.
					10.2	Approve Discharge of Board Member Liv Fiksdahl	Mgmt	For	Not Voted	Vote processing impediment.
					10.3	Approve Discharge of Board Member Hans Larsson	Mgmt	For	Not Voted	Vote processing impediment.
					10.4	Approve Discharge of Board Member Kristoffer Melinder	Mgmt	For	Not Voted	Vote processing impediment.
					10.5	Approve Discharge of Board Member Andreas Nasvik	Mgmt	For	Not Voted	Vote processing impediment.
					10.6	Approve Discharge of Board Member Magdalena Persson	Mgmt	For	Not Voted	Vote processing impediment.
					10.7	Approve Discharge of Board Member Andres Rubio	Mgmt	For	Not Voted	Vote processing impediment.
					10.8	Approve Discharge of Board Member Ragnhild Wiborg	Mgmt	For	Not Voted	Vote processing impediment.
					10.9	Approve Discharge of Board Member Magnus Yngen	Mgmt	For	Not Voted	Vote processing impediment.
					10.10	Approve Discharge of Former CEO Mikael Ericson	Mgmt	For	Not Voted	Vote processing impediment.
					10.11	Approve Discharge of CEO Anders Engdahl	Mgmt	For	Not Voted	Vote processing impediment.
					11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.85 Million; Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					13.1	Reelect Per E Larsson as Director and Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					13.2	Reelect Liv Fiksdahl as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.3	Reelect Hans Larsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.4	Reelect Kristoffer Melinder as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.5	Reelect Andreas Nasvik as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.6	Reelect Magdalena Persson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.7	Reelect Andres Rubio as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.8	Reelect Ragnhild Wiborg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14	Ratify Deloitte as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					17.a	Approve Performance Share Plan LTI 2021	Mgmt	For	Not Voted	Vote processing impediment.
					17.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					17.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
					18	Amend Long Term Incentive Programs 2019 and 2020	Mgmt	For	Not Voted	Vote processing impediment.
					19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
					20	Amend Articles Re: Postal Voting; Share Registrar	Mgmt	For	Not Voted	Vote processing impediment.
					21	Close Meeting	Mgmt	-	-	Non-voting item.
					1a	Elect Director Craig H. Barratt	Mgmt	For	For	
					1b	Elect Director Joseph C. Beery	Mgmt	For	For	
					1c	Elect Director Gary S. Guthart	Mgmt	For	For	
					1d	Elect Director Amal M. Johnson	Mgmt	For	For	
					1e	Elect Director Don R. Kania	Mgmt	For	For	
					1f	Elect Director Amy L. Ladd	Mgmt	For	For	
					1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	
					1h	Elect Director Alan J. Levy	Mgmt	For	For	
					1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	
					1j	Elect Director Monica P. Reed	Mgmt	For	For	
					1k	Elect Director Mark J. Rubash	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
IQVIA Holdings Inc.	IQV	13/04/2021	USA	AGM	1.1	Elect Director Ari Bousbib	Mgmt	For	For	Routine business matters.
					1.2	Elect Director John M. Leonard	Mgmt	For	For	
					1.3	Elect Director Todd B. Sisitsky	Mgmt	For	For	
					2	Advisory Vote on Say on Pay Frequency	Mgmt	-	One Year	
					3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	
					3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IHYU	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	DPYA	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
iShares II Public Limited Company - iShares Global Clean Energy UCITS ETF	INRG	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
iShares II Public Limited Company - iShares Global Infrastructure UCITS ETF	INFR	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
iShares II Public Limited Company - iShares J.P. Morgan \$ EM Bond UCITS ETF	JPEA	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares II Public Limited Company - iShares MSCI EM Latin America UCITS ETF	LTAM	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares V Public Limited Company - iShares Gold Producers UCITS ETF	IAUP	16/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
iShares V Public Limited Company - iShares S&P 500 Energy Sector UCITS ETF	QDVF	16/04/2021	Ireland	AGM	10	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
iShares V Public Limited Company - iShares S&P 500 Financials Sector UCITS ETF	QDVH	16/04/2021	Ireland	AGM	9	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
Italgas SpA	IG	20/04/2021	Italy	AGM/EGM	8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Teresa O'Flynn as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Allocation of Income	Mgmt	For	For	
					3.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					4	Approve Co-Investment Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Italmobiliare SpA	ITM	21/04/2021	Italy	AGM	1	Authorize Board to Increase Capital to Service Co-Investment Plan	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2	Elect Marco Cipelletti as Director and Approve His Remuneration	Mgmt	For	For	
					3.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
Itau Unibanco Holding SA	ITUB4	27/04/2021	Brazil	AGM	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	-	Not Voted	Vote processing impediment.
					3	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	-	Not Voted	Vote processing impediment.
					1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	
					1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22/04/2021	USA	AGM	1.3	Elect Director Wayne Garrison	Mgmt	For	For	
					1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	
					1.5	Elect Director Gary C. George	Mgmt	For	For	
					1.6	Elect Director Thad Hill	Mgmt	For	For	
					1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	
					1.8	Elect Director Gale V. King	Mgmt	For	For	
					1.9	Elect Director John N. Roberts, III	Mgmt	For	For	
Jadestone Energy Inc.	JSE	20/04/2021	Canada	EGM	1.10	Elect Director James L. Robo	Mgmt	For	For	
					1.11	Elect Director Kirk Thompson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Reorganization Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
James Fisher & Sons Plc	FSJ	29/04/2021	United Kingdom	AGM	3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Malcolm Paul as Director	Mgmt	For	For	
					5	Re-elect Eoghan O'Lionaird as Director	Mgmt	For	For	
					6	Re-elect Stuart Kilpatrick as Director	Mgmt	For	For	
					7	Re-elect Aedamar Comiskey as Director	Mgmt	For	For	
					8	Re-elect Justin Atkinson as Director	Mgmt	For	For	
					9	Re-elect Dr Inken Braunschmidt as Director	Mgmt	For	For	
					10	Re-elect Michael Salter as Director	Mgmt	For	For	
					11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Long-Term Incentive Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Janus Henderson Group Plc	JHG	29/04/2021	Jersey	AGM	14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Director Alison Davis	Mgmt	For	For	
					3	Elect Director Kalpana Desai	Mgmt	For	For	
					4	Elect Director Jeffrey Diermeier	Mgmt	For	For	
					5	Elect Director Kevin Dolan	Mgmt	For	For	
					6	Elect Director Eugene Flood, Jr.	Mgmt	For	For	
					7	Elect Director Richard Gillingwater	Mgmt	For	For	
					8	Elect Director Lawrence Kochard	Mgmt	For	For	
					9	Elect Director Glenn Schafer	Mgmt	For	For	
					10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	
					11	Elect Director Richard Weil	Mgmt	For	For	
					12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise Market Purchase of CDIs	Mgmt	For	For	
Japfa Ltd	UD2	15/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Handojo Santosa @ Kang Kiem Han as Director	Mgmt	For	For	
					4	Elect Hendrick Kolonas as Director	Mgmt	For	For	
					5	Elect Tan Yong Nang as Director	Mgmt	For	For	
					6	Elect Kevin John Monteiro as Director	Mgmt	For	For	
					7	Elect Ng Quek Peng as Director	Mgmt	For	For	
					8	Elect Lien Siaoou-Sze as Director	Mgmt	For	For	
					9	Elect Manu Bhaskaran as Director	Mgmt	For	For	
					10	Elect Tan Kian Chew as Director	Mgmt	For	For	
					11	Elect Chia Wee Boon as Director	Mgmt	For	For	
					12	Approve Increase in Directors' Fees Commencing 2Q2021	Mgmt	For	For	
					13	Approve Directors' Fees Up to March 31, 2022 Based on New Directors' Fee Structure	Mgmt	For	For	
					14	Approve Directors' Fees Up to March 31, 2022 Based on Existing Directors' Fee Structure (in the Event Resolution 12 is not Passed)	Mgmt	For	For	
					15	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					16	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					17	Approve Grant of Awards and Issuance of Shares Under the Japfa Performance Share Plan	Mgmt	For	Against	Excessive dilution. Poor disclosure of performance conditions.
					18	Authorize Share Repurchase Program	Mgmt	For	For	
Jardine Cycle & Carriage Limited	C07	27/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees for the Financial Year Ending December 31, 2021	Mgmt	For	For	
					4a	Elect Lim Hwee Hua as Director	Mgmt	For	For	
					4b	Elect Benjamin Keswick as Director	Mgmt	For	For	
					4c	Elect Stephen Gore as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
JBS SA	JBSS3	28/04/2021	Brazil	EGM	5	Elect Tan Yen Yen as Director	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					7b	Authorize Share Repurchase Program	Mgmt	For	For	
					7c	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	For	For	
					8a	Approve Lim Hwee Hua to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of SGX ST (Tier 1)	Mgmt	For	For	
					8b	Approve Lim Hwee Hua to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of SGX ST (Tier 2)	Mgmt	For	For	
		28/04/2021	Brazil	AGM	1	Amend Articles	Mgmt	For	For	
					2	Consolidate Bylaws	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Fix Number of Directors at Nine	Mgmt	For	For	
					4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					6.1	Elect Jeremiah Alphonsus OCallaghan as Director	Mgmt	For	For	
					6.2	Elect Jose Batista Sobrinho as Director	Mgmt	For	For	
					6.3	Elect Aguinaldo Gomes Ramos Filho as Director	Mgmt	For	For	
					6.4	Elect Alba Pettengill as Independent Director	Mgmt	For	For	
					6.5	Elect Gelson Luiz Merisio as Independent Director	Mgmt	For	For	
					6.6	Elect Gilberto Meirelles Xando Baptista as Independent Director	Mgmt	For	For	
					6.7	Elect Leila Abraham Loria as Independent Director	Mgmt	For	For	
					6.8	Elect Marcio Guedes Pereira Junior as Independent Director	Mgmt	For	For	
					6.9	Elect Wesley Mendonca Batista Filho as Director	Mgmt	For	For	
					7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus OCallaghan as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.3	Percentage of Votes to Be Assigned - Elect Aguinaldo Gomes Ramos Filho as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.4	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.5	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.6	Percentage of Votes to Be Assigned - Elect Gilberto Meirelles Xando Baptista as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.7	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.8	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.9	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista Filho as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9	Fix Number of Fiscal Council Members at Four (or Five if Separate Minority Election is Carried Out)	Mgmt	For	For	
					10	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					11.1	Elect Adrian Lima Da Hora as Fiscal Council Member and Andre Alcantara Ocampos as Alternate	Mgmt	For	For	
					11.2	Elect Demetrius Nichele Macei as Fiscal Council Member and Marcos Godoy Brogiato as Alternate	Mgmt	For	For	
					11.3	Elect Jose Paulo da Silva Filho Fiscal Council Member and Sandro Domingues Raffai as Alternate	Mgmt	For	For	
					11.4	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate	Mgmt	For	For	
					12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	
Jeronimo Martins SGPS SA	JMT	08/04/2021	Portugal	AGM	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	
					4	Approve Statement on Remuneration Policy	Mgmt	For	For	
Johnson & Johnson	JNJ	22/04/2021	USA	AGM	1a	Elect Director Mary C. Beckerle	Mgmt	For	For	
					1b	Elect Director D. Scott Davis	Mgmt	For	For	
					1c	Elect Director Ian E. L. Davis	Mgmt	For	For	
					1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	
					1e	Elect Director Alex Gorsky	Mgmt	For	For	
					1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	
					1g	Elect Director Hubert Joly	Mgmt	For	For	
					1h	Elect Director Mark B. McClellan	Mgmt	For	For	
					1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	
					1j	Elect Director Charles Prince	Mgmt	For	For	
					1k	Elect Director A. Eugene Washington	Mgmt	For	For	
					1l	Elect Director Mark A. Weinberger	Mgmt	For	For	
					1m	Elect Director Nadja Y. West	Mgmt	For	For	
					1n	Elect Director Ronald A. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Report on Civil Rights Audit	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Adopt Policy on Bonus Banking	SH	Against	Against	Evaluated item and determined not to support in this instance.
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Profit Distribution	Mgmt	For	For	
					4	Approve to Appoint Auditor	Mgmt	For	For	
					5	Approve Shareholder Return Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Joyoung Co., Ltd.	002242	16/04/2021	China	EGM	6	Approve Annual Report and Summary	Mgmt	For	For	Routine business matters.
					7	Approve Repurchase of the Company's Shares	SH	For	For	
					1	Approve Daily Related Party Transactions	Mgmt	For	For	Discounted awards. Insufficiently challenging performance targets. Performance hurdles reduced. Discounted awards. Insufficiently challenging performance targets. Performance hurdles reduced. Discounted awards. Insufficiently challenging performance targets. Performance hurdles reduced.
					2	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	For	
					3	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against	
					4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	
Julius Baer Gruppe AG	BAER	14/04/2021	Switzerland	AGM	5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Discounted awards. Insufficiently challenging performance targets. Performance hurdles reduced.
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Inadequate holding period.
					1.2	Approve Remuneration Report	Mgmt	For	Against	
					2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For	Remuneration concerns not addressed.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	Mgmt	For	For	
					4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	Mgmt	For	For	
					4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	Mgmt	For	For	
					4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	For	For	
					5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	
					5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	
					5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	
					5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	Against	
					5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	
					5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For	
					5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	
					5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	
					5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	
					5.2	Elect David Nicol as Director	Mgmt	For	For	
					5.3	Reelect Romeo Lacher as Board Chairman	Mgmt	For	For	
					5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For	
					5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	For	For	Insufficient information.
					5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	
					6	Ratify KPMG AG as Auditors	Mgmt	For	For	
					7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	
					8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
					9	Amend Articles Re: Editorial Changes	Mgmt	For	For	
					10	Transact Other Business (Voting)	Mgmt	For	Against	
					1	Approve Allocation of Income, with a Final Dividend of JPY 1	Mgmt	For	For	
Kamakura Shinsho, Ltd.	6184	23/04/2021	Japan	AGM	2.1	Elect Director Shimizu, Hiroataka	Mgmt	For	For	
					2.2	Elect Director Kobayashi, Fumio	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kasikornbank Public Co. Ltd.	KBANK	09/04/2021	Thailand	AGM	2.3	Elect Director Yogo, Kunihiro	Mgmt	For	For	
					1	Acknowledge Operations Report	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Kobkarn Wattanavrangkul as Director	Mgmt	For	For	
					4.2	Elect Sujitpan Lamsam as Director	Mgmt	For	For	
					4.3	Elect Pipit Aneaknithi as Director	Mgmt	For	For	
					4.4	Elect Pipatpong Poshyanonda as Director	Mgmt	For	For	
					4.5	Elect Wiboon Khusakul as Director	Mgmt	For	For	
					5	Elect Suroj Lamsam as Director	Mgmt	For	For	
KB Home	KBH	08/04/2021	USA	AGM	6	Approve Names and Number of Directors Who Have Signing Authority	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Amend Articles of Association	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Arthur R. Collins	Mgmt	For	For	
					1.2	Elect Director Dorene C. Dominguez	Mgmt	For	For	
					1.3	Elect Director Kevin P. Eltife	Mgmt	For	For	
					1.4	Elect Director Timothy W. Finchem	Mgmt	For	For	
					1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	
Kellogg Company	K	30/04/2021	USA	AGM	1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For	
					1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	
					1.8	Elect Director Robert L. Johnson	Mgmt	For	For	
					1.9	Elect Director Melissa Lora	Mgmt	For	For	
					1.10	Elect Director Jeffrey T. Mezger	Mgmt	For	For	
					1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	For	
					1.12	Elect Director Michael M. Wood	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Approve Amended Rights Agreement	Mgmt	For	For	
Kendrion NV	KENDR	12/04/2021	Netherlands	AGM	1a	Elect Director Carter Cast	Mgmt	For	For	
					1b	Elect Director Zack Gund	Mgmt	For	For	
					1c	Elect Director Don Knauss	Mgmt	For	For	
					1d	Elect Director Mike Schlotman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Kendrion NV	KENDR	12/04/2021	Netherlands	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Reduce Supermajority Vote Requirement	Mgmt	For	For	
					5	Provide Right to Call A Special Meeting	SH	-	For	Improves shareholder rights.
					1	Open Meeting and Announcements	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					4	Adopt Financial Statements	Mgmt	For	For	
					5.a	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					5.b	Approve Dividends of EUR 0.40 Per Share	Mgmt	For	For	
Kendrion NV	KENDR	12/04/2021	Netherlands	AGM	6.a	Approve Discharge of Executive Board	Mgmt	For	For	
					6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					7	Elect F.J. Van Hout to Supervisory Board	Mgmt	For	For	
					8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	
					9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Keppel Corporation Limited	BN4	23/04/2021	Singapore	AGM	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					12	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Jean-Francois Manzoni as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					7	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	
Keppel DC REIT	AJBU	21/04/2021	Singapore	AGM	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Elect Tan Tin Wee as Director	Mgmt	For	For	
					4	Elect Thomas Pang Thieng Hwi as Director	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Keppel Pacific Oak US REIT	CMOU	20/04/2021	Singapore	AGM	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					4	Authorize Unit Repurchase Program	Mgmt	For	For	
Keppel REIT	K71U	23/04/2021	Singapore	AGM	1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Elect Alan Rupert Nisbet as Director	Mgmt	For	For	
					4	Elect Mervyn Fong as Director	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					6	Authorize Unit Repurchase Program	Mgmt	For	For	
Kering SA	KER	22/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	
					4	Reelect Francois-Henri Pinault as Director	Mgmt	For	For	
					5	Reelect Jean-Francois Palus as Director	Mgmt	For	For	
					6	Reelect Financiere Pinault as Director	Mgmt	For	For	
					7	Reelect Baudouin Prot as Director	Mgmt	For	For	
					8	Approve Compensation of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	
					10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	
					11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kerry Express (Thailand) Public Co. Ltd.	KEX	23/04/2021	Thailand	AGM	12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	
					13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	
					17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	
					20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	
					21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Acknowledge Company's Business Performance	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Elect Kledchai Benjaathonsirikul as Director	Mgmt	For	For	
					5.2	Elect Chalush Chinthammit as Director	Mgmt	For	For	
					5.3	Elect Chun Sang Choi as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
Kerry Group Plc	KRZ	29/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Emer Gilvary as Director	Mgmt	For	For	
					3b	Elect Jinlong Wang as Director	Mgmt	For	For	
					4a	Re-elect Gerry Behan as Director	Mgmt	For	For	
					4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	
					4c	Re-elect Gerard Culligan as Director	Mgmt	For	For	
					4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	
					4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	
					4f	Re-elect Tom Moran as Director	Mgmt	For	For	
					4g	Re-elect Con Murphy as Director	Mgmt	For	For	
					4h	Re-elect Christopher Rogers as Director	Mgmt	For	For	
					4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	
					4j	Re-elect Philip Toomey as Director	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kforce Inc.	KFRC	22/04/2021	USA	AGM	6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	
					11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	
					12	Approve Long Term Incentive Plan	Mgmt	For	For	
					1.1	Elect Director David L. Dunkel	Mgmt	For	For	
					1.2	Elect Director Mark F. Furlong	Mgmt	For	For	
					1.3	Elect Director Catherine H. Cloudman	Mgmt	For	For	
					1.4	Elect Director Derrick D. Brooks	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Kimberly-Clark Corporation	KMB	29/04/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1.1	Elect Director John W. Culver	Mgmt	For	For	
					1.2	Elect Director Robert W. Decherd	Mgmt	For	For	
					1.3	Elect Director Michael D. Hsu	Mgmt	For	For	
					1.4	Elect Director Mae C. Jemison	Mgmt	For	For	
					1.5	Elect Director S. Todd Maclin	Mgmt	For	For	
					1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	
					1.7	Elect Director Christa S. Quarles	Mgmt	For	For	
					1.8	Elect Director Ian C. Read	Mgmt	For	For	
					1.9	Elect Director Dunia A. Shive	Mgmt	For	For	
					1.10	Elect Director Mark T. Smucker	Mgmt	For	For	
					1.11	Elect Director Michael D. White	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	
Kimco Realty Corporation	KIM	27/04/2021	USA	AGM	7	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					1a	Elect Director Milton Cooper	Mgmt	For	For	
					1b	Elect Director Philip E. Coviello	Mgmt	For	For	
					1c	Elect Director Conor C. Flynn	Mgmt	For	For	
					1d	Elect Director Frank Lourenso	Mgmt	For	For	
					1e	Elect Director Henry Moniz	Mgmt	For	For	
					1f	Elect Director Mary Hogan Preusse	Mgmt	For	For	
					1g	Elect Director Valerie Richardson	Mgmt	For	For	
					1h	Elect Director Richard B. Saltzman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Kingspan Group Plc	KRX	30/04/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Re-elect Gene Murtagh as Director	Mgmt	For	For	
					3b	Re-elect Geoff Doherty as Director	Mgmt	For	For	
					3c	Re-elect Russell Shiels as Director	Mgmt	For	For	
					3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	
					3e	Re-elect Linda Hickey as Director	Mgmt	For	For	
					3f	Re-elect Michael Cawley as Director	Mgmt	For	For	
					3g	Re-elect John Cronin as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3h	Re-elect Jost Massenberg as Director	Mgmt	For	For	
					3i	Re-elect Anne Heraty as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Shares	Mgmt	For	For	
					11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	
					12	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For	
KLCC Property Holdings Berhad	5235SS	22/04/2021	Malaysia	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Elect Pragasa Moorthi A/L Krishnasamy as Director	Mgmt	For	For	
					2	Elect Farina binti Farikhullah Khan as Director	Mgmt	For	For	
					3	Elect Liza binti Mustapha as Director	Mgmt	For	For	
					4	Approve Directors' Fees and Benefits	Mgmt	For	For	
					5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Koninklijke Ahold Delhaize NV	AD	14/04/2021	Netherlands	AGM	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					4	Adopt Financial Statements	Mgmt	For	For	
					5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve Discharge of Management Board	Mgmt	For	For	
					8	Approve Discharge of Supervisory Board	Mgmt	For	For	
					9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For	
					10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	
					11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	
					12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					14	Authorize Board to Acquire Common Shares	Mgmt	For	For	
					15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
Kontoor Brands, Inc.	KTB	20/04/2021	USA	AGM	16	Close Meeting	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Kathleen S. Barclay	Mgmt	For	For	
					1.2	Elect Director Robert M. Lynch	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
L3Harris Technologies, Inc.	LHX	23/04/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Sallie B. Bailey	Mgmt	For	For	
					1b	Elect Director William M. Brown	Mgmt	For	For	
					1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	
					1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	
					1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	
					1f	Elect Director Roger B. Fradin	Mgmt	For	For	
					1g	Elect Director Lewis Hay, III	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Labomar SpA	LBM	28/04/2021	Italy	AGM	1h	Elect Director Lewis Kramer	Mgmt	For	For	
					1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	
					1j	Elect Director Rita S. Lane	Mgmt	For	For	
					1k	Elect Director Robert B. Millard	Mgmt	For	For	
					1l	Elect Director Lloyd W. Newton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
Lancashire Holdings Ltd.	LRE	28/04/2021	Bermuda	AGM	3.1	Approve Increase in Size of Board from 6 to 7	Mgmt	For	For	
					3.2	Elect Ugo Di Francesco as Director and Fix Duration of His Term	Mgmt	For	For	
					3.3	Approve Remuneration of Directors	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Peter Clarke as Director	Mgmt	For	For	
					5	Re-elect Michael Dawson as Director	Mgmt	For	For	
					6	Re-elect Simon Fraser as Director	Mgmt	For	For	
Land & Houses Public Company Limited	LH	27/04/2021	Thailand	AGM	7	Re-elect Samantha Hoe-Richardson as Director	Mgmt	For	For	
					8	Re-elect Robert Lusardi as Director	Mgmt	For	For	
					9	Re-elect Alex Maloney as Director	Mgmt	For	For	
					10	Re-elect Sally Williams as Director	Mgmt	For	For	
					11	Re-elect Natalie Kershaw as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Lectra SA	LSS	30/04/2021	France	AGM/EGM	17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
					18	Authorise Market Purchase of Common Shares	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income, Dividend Payment and Legal Reserve	Mgmt	For	For	
					5.1	Elect Nantawat Pipatwongkasem as Director	Mgmt	For	For	
					5.2	Elect Achawin Asavabhokhin as Director	Mgmt	For	For	
					5.3	Elect Watcharin Kasinrer as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
Lectra SA	LSS	30/04/2021	France	AGM/EGM	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
Lectra SA	LSS	30/04/2021	France	AGM/EGM	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Leidos Holdings, Inc.	LDOS	30/04/2021	USA	AGM	4	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	
					5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	
					7	Elect Celine Abecassis-Moedas as Director	Mgmt	For	For	
					8	Approve Remuneration of Directors in the Aggregate Amount of EUR 288,000	Mgmt	For	For	
					9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					12	Authorize Capital Increase for Contributions in Kind	Mgmt	For	For	
					13	Authorize Capital Increase of up to EUR 5 Million of Issued Capital for Contributions in Kind for AIPCF VI LG Funding LP	Mgmt	For	For	
					14	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	
					15	Amend Articles 19, 20, 21 and 24 of Bylaws Re: Vote Instructions	Mgmt	For	For	
					16	Elect Jean Marie Canan as Director	Mgmt	For	For	
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	
					1b	Elect Director David G. Fubini	Mgmt	For	For	
Lennar Corporation	LEN	07/04/2021	USA	AGM	1c	Elect Director Miriam E. John	Mgmt	For	For	
					1d	Elect Director Frank Kendall, III	Mgmt	For	For	
					1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	
					1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	
					1g	Elect Director Roger A. Krone	Mgmt	For	For	
					1h	Elect Director Gary S. May	Mgmt	For	For	
					1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	
					1j	Elect Director Robert S. Shapard	Mgmt	For	For	
					1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	
					1l	Elect Director Noel B. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Amy Banse	Mgmt	For	For	
					1b	Elect Director Rick Beckwitt	Mgmt	For	For	
					1c	Elect Director Steven L. Gerard	Mgmt	For	For	
LISI SA	FII	29/04/2021	France	AGM/EGM	1d	Elect Director Tig Gilliam	Mgmt	For	For	
					1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	
					1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	
					1g	Elect Director Sidney Lapidus	Mgmt	For	For	
					1h	Elect Director Teri P. McClure	Mgmt	For	For	
					1i	Elect Director Stuart Miller	Mgmt	For	For	
					1j	Elect Director Armando Olivera	Mgmt	For	For	
					1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Improves shareholder rights.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Littelfuse, Inc.	LFUS	22/04/2021	USA	AGM	3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					4	Approve Discharge of Directors and Auditors	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For	
					6	Acknowledge End of Mandate of Emmanuelle Gautier as Director	Mgmt	For	For	
					7	Acknowledge End of Mandate of Pascal Lebard as Director	Mgmt	For	For	
					8	Elect Francoise Garnier as Director	Mgmt	For	For	
					9	Elect Bernard Birchler as Director	Mgmt	For	For	
					10	Approve Compensation of Corporate Officers	Mgmt	For	For	
					11	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	
					12	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					13	Approve Compensation of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					14	Approve Remuneration Policy of Gilles Kohler, Chairman of the Board	Mgmt	For	For	
					15	Approve Remuneration Policy of Emmanuel Viellard, CEO	Mgmt	For	Against	Inadequate holding period.
					16	Approve Remuneration Policy of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					17	Approve Remuneration Policy of Directors	Mgmt	For	For	
					18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					19	Amend Article 10 of Bylaws Re: Directors Age Limit	Mgmt	For	Against	Not in shareholders' interests.
					20	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Littelfuse, Inc.	LFUS	22/04/2021	USA	AGM	1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For	
					1b	Elect Director Tzau-Jin Chung	Mgmt	For	For	
					1c	Elect Director Cary T. Fu	Mgmt	For	For	
					1d	Elect Director Maria C. Green	Mgmt	For	For	
					1e	Elect Director Anthony Grillo	Mgmt	For	For	
					1f	Elect Director David W. Heinzmann	Mgmt	For	For	
					1g	Elect Director Gordon Hunter	Mgmt	For	For	
					1h	Elect Director William P. Noglows	Mgmt	For	For	
					1i	Elect Director Nathan Zommer	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
Localiza Rent A Car SA	RENT3	27/04/2021 27/04/2021	Brazil Brazil	EGM AGM	1	Approve Long-Term Incentive Plan for Executives	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					4	Fix Number of Directors at Six or Seven	Mgmt	For	For	
					5.1	Elect Eugenio Pacelli Mattar as Director	Mgmt	For	For	
					5.2	Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	For	For	
					5.3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For	
					5.4	Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	For	For	
					5.5	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	
					5.6	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Against	Selected alternative option on the proxy.
					7.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.2	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.3	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.4	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costas as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.5	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					7.6	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					9	Approve Remuneration of Company's Management	Mgmt	For	For	
					10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					11	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	
					12.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain	Independence concern.
					12.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	Mgmt	For	Abstain	Independence concern.
					13.1	Elect Francisco Caprino Neto as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate Appointed by Minority Shareholder	SH	-	Abstain	Supportive of different proposed slate of directors.
					13.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	-	For	Supportive of proposed slate of directors.
Lockheed Martin Corporation	LMT	22/04/2021	USA	AGM	1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	
					1.2	Elect Director David B. Burritt	Mgmt	For	For	
					1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	
					1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	
					1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For	
					1.6	Elect Director Thomas J. Falk	Mgmt	For	For	
					1.7	Elect Director Ilene S. Gordon	Mgmt	For	For	
					1.8	Elect Director Vicki A. Hollub	Mgmt	For	For	
					1.9	Elect Director Jeh C. Johnson	Mgmt	For	For	
					1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For	
					1.11	Elect Director James D. Taiclet	Mgmt	For	For	
Lojas Renner SA	LREN3	29/04/2021	Brazil	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					5	Report on Human Rights Due Diligence	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Fix Number of Directors at Eight	Mgmt	For	Abstain	Bundled contrary to best practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Against	Selected alternative option on the proxy.
					5.1	Elect Jose Gallo as Director	Mgmt	For	For	
					5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For	
					5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For	
					5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For	
					5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For	
					5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For	
					5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For	
					5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For	
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	For	
					7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	-	For	
					7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	-	For	
					7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	-	For	
					7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	-	For	
					7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	-	For	
					7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	-	For	
					7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	-	For	
					7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	-	For	
					8	Approve Remuneration of Company's Management	Mgmt	For	For	
					9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	
					10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For	
					10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For	
					10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For	
					11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	
London Stock Exchange Group Plc	LSEG	28/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Jacques Aigrain as Director	Mgmt	For	For	
					5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	
					6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	
					7	Re-elect Cressida Hogg as Director	Mgmt	For	For	
					8	Re-elect Stephen O'Connor as Director	Mgmt	For	For	
					9	Re-elect Val Rahmani as Director	Mgmt	For	For	
					10	Re-elect Don Robert as Director	Mgmt	For	For	
					11	Re-elect David Schwimmer as Director	Mgmt	For	For	
					12	Elect Martin Brand as Director	Mgmt	For	For	
					13	Elect Erin Brown as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
L'Oreal SA	OR	20/04/2021	France	AGM/EGM	14	Elect Anna Manz as Director	Mgmt	For	For	
					15	Elect Douglas Steenland as Director	Mgmt	For	For	
					16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Approve SAYE Option Plan	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For	
					4	Elect Nicolas Hieronimus as Director	Mgmt	For	For	
					5	Elect Alexandre Ricard as Director	Mgmt	For	For	
					6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For	
					7	Reelect Paul Bulcke as Director	Mgmt	For	For	
					8	Reelect Virginie Morgon as Director	Mgmt	For	For	
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For	
					13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against	Inadequate holding period.
					14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	For	
					15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For	
					18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Lotte Chemical Titan Holding Berhad	5284	27/04/2021	Malaysia	AGM	1	Elect Rafiah binti Salim as Director	Mgmt	For	For	
					2	Elect Park Hyun Chul as Director	Mgmt	For	For	
					3	Elect Lee Jung Hyeng as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Remuneration and Benefits	Mgmt	For	For	
					6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	
Louisiana-Pacific Corporation	LPX	30/04/2021	USA	AGM	1a	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	
					1b	Elect Director Ozey K. Horton, Jr.	Mgmt	For	For	
					1c	Elect Director W. Bradley Southern	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
LVMH Moët Hennessy Louis Vuitton SE	MC	15/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Reelect Antoine Arnault as Director	Mgmt	For	For	
					6	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Director conduct.
					7	Reelect Charles de Croisset as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For	
					9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For	
					10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For	
					11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against	Inadequate holding period.
					12	Approve Compensation of Corporate Officers	Mgmt	For	Against	Misalignment of pay and company performance.
					13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					15	Approve Remuneration Policy of Directors	Mgmt	For	For	
					16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	
					22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Excessive issuance.
					23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Inadequate holding period.
					24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Inadequate holding period.
					26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Insufficient holding period
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Insufficient holding period
					29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For	
					30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For	
Lyxor FTSE MIB UCITS ETF	ETFMIB	09/04/2021	France	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Lyxor MSCI India UCITS ETF	INR	09/04/2021	France	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Take No Action	Shareblocking concern.
M&T Bank Corporation	MTB	20/04/2021	USA	AGM	1.1	Elect Director C. Angela Bontempo	Mgmt	For	For	
					1.2	Elect Director Robert T. Brady	Mgmt	For	For	
					1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	
					1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	
					1.5	Elect Director Gary N. Geisel	Mgmt	For	For	
					1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	
					1.7	Elect Director Richard S. Gold	Mgmt	For	For	
					1.8	Elect Director Richard A. Grossi	Mgmt	For	For	
					1.9	Elect Director Rene F. Jones	Mgmt	For	For	
					1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	
					1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For	
					1.12	Elect Director Kevin J. Pearson	Mgmt	For	For	
					1.13	Elect Director Melinda R. Rich	Mgmt	For	For	
					1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	
					1.15	Elect Director Denis J. Salamone	Mgmt	For	For	
					1.16	Elect Director John R. Scannell	Mgmt	For	For	
					1.17	Elect Director David S. Scharfstein	Mgmt	For	For	
					1.18	Elect Director Rudina Sesi	Mgmt	For	For	
					1.19	Elect Director Herbert L. Washington	Mgmt	For	For	
Magazine Luiza SA	MGLU3	22/04/2021	Brazil	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Fix Number of Directors at Eight	Mgmt	For	For	
					4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					5	Elect Directors	Mgmt	For	Against	Bundled contrary to best practice.
					6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		22/04/2021	Brazil	EGM	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	
					11	Elect Fiscal Council Members	Mgmt	For	Abstain	Independence concern.
					12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	-	For	Supportive of proposed slate of directors.
					14	Approve Remuneration of Company's Management	Mgmt	For	For	
					15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	
					16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
					1	Amend Article 18 Re: Increase in Board Size	Mgmt	For	For	
					2	Amend Articles 22 and 27	Mgmt	For	For	
					3	Amend Articles 23 and 26	Mgmt	For	For	
					4	Consolidate Bylaws	Mgmt	For	For	
					5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Marathon Petroleum Corporation	MPC	28/04/2021	USA	AGM	1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	
					1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	
					1c	Elect Director Michael J. Hennigan	Mgmt	For	For	
					1d	Elect Director Frank M. Semple	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					6	Declassify the Board of Directors	Mgmt	For	For	
					7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	In shareholders' interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Marvell Technology Group Ltd.	MRVL	15/04/2021	Bermuda	EGM	1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For	
					2	Approve Merger Agreement	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Maxis Berhad	6012	22/04/2021	Malaysia	AGM	1	Elect Robert Alan Nason as Director	Mgmt	For	For	
					2	Elect Mohammed Abdullah K. Alharbi as Director	Mgmt	For	For	
					3	Elect Abdulaziz Abdullah M. Alghamdi as Director	Mgmt	For	For	
					4	Approve Directors' Fees and Benefits	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For	
					9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	
					10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For	
					11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For	For	
					12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For	
					13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For	
					14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	
Media & Games Invest Plc	M8G	15/04/2021	Malta	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	-	-	Non-voting item.
					3	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					4	Confirmation of Quorum; Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Approve Agenda of Meeting	Mgmt	-	-	Non-voting item.
					6	Statement by Chairman of the Board	Mgmt	-	-	Non-voting item.
					7	Response to Questions from Shareholders (if any)	Mgmt	-	-	Non-voting item.
					8	Elect Antonius Reiner Fromme as Director	Mgmt	For	For	
					9	Increase Authorized Share Capital; Authorize New Class of Common Shares; Amend Articles Accordingly	Mgmt	For	Against	Excessive issuance. Limitation or reduction in shareholders' rights. Vote restriction.
					10	Amend Articles: Equity Related	Mgmt	For	Against	Excessive issuance. Limitation or reduction in shareholders' rights. Vote restriction.
Mega Lifesciences Public Company Limited	MEGA	05/04/2021	Thailand	AGM	11	Convert Company to Societas Europaea	Mgmt	For	For	
					1	Message from the Chairman and CEO	Mgmt	-	-	Non-voting item.
					2	Approve Minutes of Previous Meeting	Mgmt	For	For	
					3	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.1	Elect Alan Kam as Director	Mgmt	For	For	
					6.2	Elect Manu Sawangjaeng as Director	Mgmt	For	For	
					6.3	Elect Mechai Viravaidya as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve KMPG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Megacable Holdings SAB de CV	MEGACPO	29/04/2021	Mexico	AGM	1	Approve CEO's Report	Mgmt	For	For	
					2	Receive Directors' Opinions on CEO's Report	Mgmt	For	For	
					3	Approve Board of Directors' Report	Mgmt	For	For	
					4	Approve Reports of Corporate Practices and Audit Committees Chairmen	Mgmt	For	For	
					5	Approve Allocation of Income	Mgmt	For	For	
					6	Approve Repurchase Transactions of CPOs	Mgmt	For	For	
					7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
					8	Elect or Ratify Directors, Secretary and their Respective Alternates	Mgmt	For	For	
					9	Classification of Principal and Alternate Board Members' Independence	Mgmt	For	For	
					10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committee	Mgmt	For	For	
					11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Meggitt Plc	MGGT	29/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For	
					5	Re-elect Tony Wood as Director	Mgmt	For	For	
					6	Re-elect Guy Berruyer as Director	Mgmt	For	For	
					7	Re-elect Louisa Burdett as Director	Mgmt	For	For	
					8	Re-elect Colin Day as Director	Mgmt	For	For	
					9	Re-elect Nancy Gioia as Director	Mgmt	For	For	
					10	Re-elect Alison Goligher as Director	Mgmt	For	For	
					11	Re-elect Guy Hachey as Director	Mgmt	For	For	
					12	Re-elect Caroline Silver as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Meliuz SA	CASH3	30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration of Company's Management	Mgmt	For	For	
					4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Merck KGaA	MRK	23/04/2021	Germany	AGM	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	
					4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For	
					5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Methanex Corporation	MX	29/04/2021	Canada	AGM	10	Approve Eleven Affiliation Agreements	Mgmt	For	For	
					1.1	Elect Director Douglas Arnell	Mgmt	For	For	
					1.2	Elect Director James Bertram	Mgmt	For	For	
					1.3	Elect Director Phillip Cook	Mgmt	For	For	
					1.4	Elect Director Paul Dobson	Mgmt	For	For	
					1.5	Elect Director John Floren	Mgmt	For	For	
					1.6	Elect Director Maureen Howe	Mgmt	For	For	
					1.7	Elect Director Robert Kostelnik	Mgmt	For	For	
					1.8	Elect Director Leslie O'Donoghue	Mgmt	For	For	
					1.9	Elect Director Kevin Rodgers	Mgmt	For	For	
					1.10	Elect Director Margaret Walker	Mgmt	For	For	
					1.11	Elect Director Benita Warmbold	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Metropolitan Bank & Trust Company	MBT	28/04/2021	Philippines	AGM	1	Approve Minutes of the Annual Meeting held on May 28, 2020	Mgmt	For	For	
					2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from May 28, 2020 to April 27, 2021	Mgmt	For	For	
					3.1	Elect Arthur Ty as Director	Mgmt	For	For	
					3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For	
					3.3	Elect Fabian S. Dee as Director	Mgmt	For	For	
					3.4	Elect Alfred V. Ty as Director	Mgmt	For	For	
					3.5	Elect Edmund A. Go as Director	Mgmt	For	For	
					3.6	Elect Francisco F. Del Rosario, Jr. as Director	Mgmt	For	For	
					3.7	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For	
					3.8	Elect Edgar O. Chua as Director	Mgmt	For	For	
					3.9	Elect Solomon S. Cua as Director	Mgmt	For	For	
					3.10	Elect Angelica H. Lavares as Director	Mgmt	For	For	
MGIC Investment Corporation	MTG	29/04/2021	USA	AGM	3.11	Elect Phillip G. Soliven as Director	Mgmt	For	For	
					3.12	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For	
					4	Appoint Sycip Gorres Velayo & Co. as External Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1.1	Elect Director Analisa M. Allen	Mgmt	For	For	
					1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	
					1.3	Elect Director C. Edward Chaplin	Mgmt	For	For	
					1.4	Elect Director Curt S. Culver	Mgmt	For	For	
					1.5	Elect Director Jay C. Hartzell	Mgmt	For	For	
					1.6	Elect Director Timothy A. Holt	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	
					1.8	Elect Director Michael E. Lehman	Mgmt	For	For	
					1.9	Elect Director Melissa B. Lora	Mgmt	For	For	
					1.10	Elect Director Timothy J. Mattke	Mgmt	For	For	
					1.11	Elect Director Gary A. Poliner	Mgmt	For	For	
					1.12	Elect Director Sheryl L. Sculley	Mgmt	For	For	
					1.13	Elect Director Mark M. Zandi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Acknowledge Annual Report and Company's Performance	Mgmt	-	-	Non-voting item.
Minor International Public Company Limited	MINT	22/04/2021	Thailand	AGM	2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	
					4.1	Elect William Ellwood Heinecke as Director	Mgmt	For	For	
					4.2	Elect Anil Thadani as Director	Mgmt	For	For	
					4.3	Elect Edward Keith Hubennette as Director	Mgmt	For	For	
					4.4	Elect Niti Osathanugrah as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Warrants to Purchase Ordinary Shares to Existing Shareholders	Mgmt	For	For	
					8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
MISC Berhad	3816	21/04/2021	Malaysia	AGM	9	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					10	Approve Allocation of Newly Issued Ordinary Shares for the Right to Purchase Ordinary Shares to Existing Shareholders	Mgmt	For	For	
					1	Elect Abu Huraira Abu Yazid as Director	Mgmt	For	For	
					2	Elect Norazah Mohamed Razali as Director	Mgmt	For	For	
					3	Elect Mohammad Suhaimi Mohd Yasin as Director	Mgmt	For	For	
					4	Elect Ab. Halim Mohyiddin as Director	Mgmt	For	For	
					5	Elect Rozaila Abdul Rahman as Director	Mgmt	For	For	
					6	Elect Lim Beng Choon as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Mitsui High-tec, Inc.	6966	23/04/2021	Japan	AGM	9	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
					2.1	Elect Director Kyo, Masahide	Mgmt	For	For	
					2.2	Elect Director Maeda, Yoko	Mgmt	For	For	
Monalisa Group Co., Ltd.	002918	26/04/2021	China	AGM	3	Appoint Statutory Auditor Kubota, Chiaki	Mgmt	For	For	
					4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Remuneration concern.
					1	Approve Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6.1	Approve Remuneration of Xiao Hua	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.2	Approve Remuneration of Huo Rongquan	Mgmt	For	For	
					6.3	Approve Remuneration of Deng Qitang	Mgmt	For	For	
					6.4	Approve Remuneration of Zhang Qikang	Mgmt	For	For	
					6.5	Approve Remuneration of Xiao Libiao	Mgmt	For	For	
					6.6	Approve Remuneration of Chen Feng	Mgmt	For	For	
					6.7	Approve Allowance of Independent Directors	Mgmt	For	For	
					7.1	Approve Remuneration of Zhou Yachao	Mgmt	For	For	
					7.2	Approve Remuneration of Huang Shulian	Mgmt	For	For	
					7.3	Approve Remuneration of Chen Bingyao	Mgmt	For	For	
					8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
Moncler SpA	MONC	22/04/2021	Italy	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Fix Number of Directors	Mgmt	For	For	
					5.2	Elect Director	Mgmt	For	For	
					5.3	Approve Remuneration of Directors	Mgmt	For	For	
MONETA Money Bank, a.s.	MONET	28/04/2021	Czech Republic	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Approve Meeting Procedures	Mgmt	For	For	
					2	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	
					3	Reelect Miroslav Singer as Supervisory Board Member	Mgmt	For	For	
					4	Receive Management Board Report	Mgmt	-	-	Non-voting item.
					5	Receive Supervisory Board Report	Mgmt	-	-	Non-voting item.
					6	Receive Audit Committee Report	Mgmt	-	-	Non-voting item.
					7	Approve Consolidated Financial Statements	Mgmt	For	For	
					8	Approve Financial Statements	Mgmt	For	For	
					9	Approve Financial Statements of Wuestenrot hypotecni banka a.s.	Mgmt	For	For	
					10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
Moody's Corporation	MCO	20/04/2021	USA	AGM	1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	
					1b	Elect Director Therese Esperdy	Mgmt	For	For	
					1c	Elect Director Robert Fauber	Mgmt	For	For	
					1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	
					1e	Elect Director Kathryn M. Hill	Mgmt	For	For	
					1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	
					1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	
					1h	Elect Director Leslie F. Seidman	Mgmt	For	For	
					1i	Elect Director Bruce Van Saun	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve 2020 Decarbonization Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
Morant Wright Funds (Ireland) Plc - Fuji Yield Fund	N/A	22/04/2021	Ireland	AGM	1	Ratify KPMG as Auditors	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
MSCI Inc.	MSCI	27/04/2021	USA	AGM	1a	Elect Director Henry A. Fernandez	Mgmt	For	For	
					1b	Elect Director Robert G. Ashe	Mgmt	For	For	
					1c	Elect Director Wayne Edmunds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1d	Elect Director Catherine R. Kinney	Mgmt	For	For	
					1e	Elect Director Jacques P. Perold	Mgmt	For	For	
					1f	Elect Director Sandy C. Rattray	Mgmt	For	For	
					1g	Elect Director Linda H. Riefler	Mgmt	For	For	
					1h	Elect Director Marcus L. Smith	Mgmt	For	For	
					1i	Elect Director Paula Volent	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
MTU Aero Engines AG	MTX	21/04/2021	Germany	AGM	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					11	Amend Articles Re: Registration Moratorium	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20/04/2021	Thailand	AGM	4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5.1	Elect Kongkeaw Piamduaytham as Director	Mgmt	For	For	
					5.2	Elect Nongnuch Dawasuwan as Director	Mgmt	For	For	
					5.3	Elect Suksit Petampai as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance and Offering of Debentures	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28/04/2021	Germany	AGM	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	
					9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	
					9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	
Namyong Terminal Public Company Limited	NYT	28/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Chaisawasd Kittipornpaiboon as Director	Mgmt	For	For	
					5.2	Elect Sunee Pongpud as Director	Mgmt	For	For	
					5.3	Elect Vallop Tiasiri as Director	Mgmt	For	For	
					5.4	Elect Pongthep Leungsuwan as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
National Bank of Canada	NA	23/04/2021	Canada	AGM	8	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Maryse Bertrand	Mgmt	For	For	
					1.2	Elect Director Pierre Blouin	Mgmt	For	For	
					1.3	Elect Director Pierre Boivin	Mgmt	For	For	
					1.4	Elect Director Manon Brouillette	Mgmt	For	For	
					1.5	Elect Director Yvon Charest	Mgmt	For	For	
					1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	
					1.7	Elect Director Laurent Ferreira	Mgmt	For	For	
					1.8	Elect Director Jean Houde	Mgmt	For	For	
					1.9	Elect Director Karen Kinsley	Mgmt	For	For	
					1.10	Elect Director Rebecca McKillican	Mgmt	For	For	
					1.11	Elect Director Robert Pare	Mgmt	For	For	
					1.12	Elect Director Lino A. Saputo	Mgmt	For	For	
					1.13	Elect Director Andree Savoie	Mgmt	For	For	
					1.14	Elect Director Macky Tall	Mgmt	For	For	
					1.15	Elect Director Pierre Thabet	Mgmt	For	For	
					1.16	Elect Director Louis Vachon	Mgmt	For	For	
National Grid Plc	NG	22/04/2021	United Kingdom	EGM	2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	For	
					1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For	
NatWest Group Plc	NWG	28/04/2021	United Kingdom	AGM	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Howard Davies as Director	Mgmt	For	For	
					5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	
					6	Re-elect Katie Murray as Director	Mgmt	For	For	
					7	Re-elect Frank Dangeard as Director	Mgmt	For	For	
					8	Re-elect Patrick Flynn as Director	Mgmt	For	For	
					9	Re-elect Morten Friis as Director	Mgmt	For	For	
					10	Re-elect Robert Gillespie as Director	Mgmt	For	For	
					11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	
					12	Re-elect Mike Rogers as Director	Mgmt	For	For	
					13	Re-elect Mark Seligman as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NCR Corporation	NCR	20/04/2021	USA	AGM	14	Re-elect Lena Wilson as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	
					27	Adopt New Articles of Association	Mgmt	For	For	
					28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	
					1.1	Elect Director Mark W. Begor	Mgmt	For	For	
					1.2	Elect Director Gregory Blank	Mgmt	For	For	
					1.3	Elect Director Catherine L. Burke	Mgmt	For	For	
					1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	
					1.5	Elect Director Michael D. Hayford	Mgmt	For	For	
					1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	
					1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	
					1.8	Elect Director Frank R. Martire	Mgmt	For	For	
					1.9	Elect Director Martin Mucci	Mgmt	For	For	
					1.10	Elect Director Matthew A. Thompson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Nestle SA	NESN	15/04/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	
					4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	
					4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	
					4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	
					4.1.d	Reelect Renato Fässbind as Director	Mgmt	For	For	
					4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	
					4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	
					4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	
					4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	
					4.1.i	Reelect Kasper Rørsted as Director	Mgmt	For	For	
					4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	
					4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	
					4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	
					4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	
					4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	
					4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	
					4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	
					4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	
					4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	
					6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
					7	Approve Climate Action Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					8	Transact Other Business (Voting)	Mgmt	Against	Against	
					1	Share Re-registration Consent	Mgmt	For	For	
Netbay Public Co. Ltd.	NETBAY	15/04/2021	Switzerland	AGM						
		27/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	Non-voting item.
					2	Acknowledge Company's Performance	Mgmt	-	-	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5.1	Elect Vichit Yanamorn as Director	Mgmt	For	For	
					5.2	Elect Suwipa Wanasathop as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committee	Mgmt	For	For	
Newmont Corporation	NEM	28/04/2021	USA	AGM	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	
					1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	
					1.3	Elect Director Bruce R. Brook	Mgmt	For	For	
					1.4	Elect Director Maura Clark	Mgmt	For	For	
					1.5	Elect Director Matthew Coon Come	Mgmt	For	For	
					1.6	Elect Director Jose Manuel Madero	Mgmt	For	For	
					1.7	Elect Director Rene Medori	Mgmt	For	For	
					1.8	Elect Director Jane Nelson	Mgmt	For	For	
NEXUS AG	NXU	27/04/2021	Germany	AGM	1.9	Elect Director Thomas Palmer	Mgmt	For	For	
					1.10	Elect Director Julio M. Quintana	Mgmt	For	For	
					1.11	Elect Director Susan N. Story	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Creation of EUR 3.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Amend Affiliation Agreement with NEXUS SWISSLAB GmbH	Mgmt	For	For	
					9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NIC Inc.	EGOV	19/04/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
NICE Ltd. (Israel)	NICE	28/04/2021	Israel	AGM	1.1	Reelect David Kostman as Director	Mgmt	For	For	
					1.2	Reelect Rimmon Ben-Shaoul as Director	Mgmt	For	For	
					1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	
					1.4	Reelect Leo Apotheker as Director	Mgmt	For	For	
					1.5	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	
					2	Reelect Zehava Simon as External Director	Mgmt	For	For	
					3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	
					4	Approve CEO Equity Plan	Mgmt	For	For	
					5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Discuss Financial Statements and the Report of the Board	Mgmt	-	-	Non-voting item.
					A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	-	Against	Selected alternative option on the proxy.
					B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Selected alternative option on the proxy.
					B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	-	Against	Selected alternative option on the proxy.
Nichols Plc	NICK	28/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Helen Keays as Director	Mgmt	For	For	
					4	Elect James Nichols as Director	Mgmt	For	For	
					5	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Nordnet AB	SAVE	29/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of SEK 1.51 Per Share	Mgmt	For	For	
					9.a	Approve Discharge of Anna Back	Mgmt	For	For	
					9.b	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For	
					9.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For	
					9.d	Approve Discharge of Christopher Ekdahl	Mgmt	For	For	
					9.e	Approve Discharge of Karitha Ericson	Mgmt	For	For	
					9.f	Approve Discharge of Christian Frick	Mgmt	For	For	
					9.g	Approve Discharge of Hans Larsson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Northern Trust Corporation	NTRS	20/04/2021	USA	AGM	9.h	Approve Discharge of Per Widerstrom	Mgmt	For	For	
					9.i	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For	
					10.1	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	
					10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					11.1a	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and Other Directors	Mgmt	For	For	
					11.1b	Approve Remuneration for Board Committee Work	Mgmt	For	For	
					11.1c	Approve Remuneration for Chairman of Board Committee	Mgmt	For	For	
					11.1d	Approve Remuneration for Risk and Compliance Committee Work	Mgmt	For	For	
					11.1e	Approve Remuneration for Chairman of Risk and Compliance Committee	Mgmt	For	For	
					11.2	Approve Remuneration of Auditors	Mgmt	For	For	
					12.1a	Reelect Anna Back as Director	Mgmt	For	For	
					12.1b	Reelect Jan Dinkelspiel as Director	Mgmt	For	For	
					12.1c	Reelect Tom Dinkelspiel as Director	Mgmt	For	For	
					12.1d	Reelect Karitha Ericson as Director	Mgmt	For	For	
					12.1e	Reelect Christian Frick as Director	Mgmt	For	For	
					12.1f	Reelect Hans Larsson as Director	Mgmt	For	For	
					12.1g	Elect Charlotta Nilsson as New Director	Mgmt	For	For	
					12.1h	Reelect Per Widerstrom as Director	Mgmt	For	For	
					12.2	Reelect Tom Dinkelspiel as Board Chairman	Mgmt	For	For	
					12.3	Ratify Deloitte as Auditors	Mgmt	For	For	
					13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	For	
					15	Authorize Share Repurchase Program	Mgmt	For	For	
					1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	
					1b	Elect Director Susan Crown	Mgmt	For	For	
					1c	Elect Director Dean M. Harrison	Mgmt	For	For	
					1d	Elect Director Jay L. Henderson	Mgmt	For	For	
					1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	
					1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	
					1g	Elect Director Michael G. O'Grady	Mgmt	For	For	
					1h	Elect Director Jose Luis Prado	Mgmt	For	For	
					1i	Elect Director Thomas E. Richards	Mgmt	For	For	
					1j	Elect Director Martin P. Slark	Mgmt	For	For	
					1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	
					1l	Elect Director Donald Thompson	Mgmt	For	For	
					1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26/04/2021	Brazil	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.
					4	Fix Number of Directors at Seven	Mgmt	For	Not Voted	Vote processing impediment.
					5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Elect Directors	Mgmt	For	Not Voted	Vote processing impediment.
					8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.
					9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					10.1	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					10.2	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	Mgmt	-	Not Voted	Vote processing impediment.
					10.3	Percentage of Votes to Be Assigned - Elect Michel David Freund as Director	Mgmt	-	Not Voted	Vote processing impediment.
					10.4	Percentage of Votes to Be Assigned - Elect T. Devin O'Reilly as Director	Mgmt	-	Not Voted	Vote processing impediment.
					10.5	Percentage of Votes to Be Assigned - Elect Jose Luiz Teixeira Rossi as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					10.6	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					10.7	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					12.1	Elect Sergio Vicente Bicicchi as Fiscal Council Member and Anna Carolina Morizot as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.3	Elect Adelino Dias Pinho as Fiscal Council Member and Olavo Fortes Campos Rodrigues Junior as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.4	Elect Joao Verner Juenemann as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
		26/04/2021	Brazil	EGM	1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Not Voted	Vote processing impediment.
					2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
Novolipetsk Steel	NLMK	29/04/2021	Russia	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Annual Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of RUB 21.64 per Share	Mgmt	For	For	
					4.1	Elect Oleg Bagrin as Director	Mgmt	-	Against	Routine business matters.
					4.2	Elect Thomas Veraszto as Director	Mgmt	-	For	
					4.3	Elect Nikolai Gagarin as Director	Mgmt	-	Against	Routine business matters.
					4.4	Elect Evgeniia Zavalishina as Director	Mgmt	-	For	
					4.5	Elect Sergei Kravchenko as Director	Mgmt	-	For	
					4.6	Elect Joachim Limberg as Director	Mgmt	-	For	
					4.7	Elect Vladimir Lisin as Director	Mgmt	-	Against	Routine business matters.
					4.8	Elect Marjan Oudeman as Director	Mgmt	-	For	
					4.9	Elect Karen Sarkisov as Director	Mgmt	-	Against	Routine business matters.
					4.10	Elect Stanislav Shekshnia as Director	Mgmt	-	For	
					4.11	Elect Benedict Sciortino as Director	Mgmt	-	Against	Routine business matters.
					5	Elect Grigori Fedorishin as President	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NSI NV	NSI	21/04/2021	Netherlands	AGM	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	Mgmt	For	For	
					7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3.a	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					4	Adopt Financial Statements	Mgmt	For	For	
					5	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					6	Approve Dividends of EUR 2.16 Per Share	Mgmt	For	For	
					7	Approve Discharge of Management Board	Mgmt	For	For	
					8	Approve Discharge of Supervisory Board	Mgmt	For	For	
					9	Reelect Alianne de Jong to Management Board	Mgmt	For	For	
					10	Reelect Margreet Haandrikman to Supervisory Board	Mgmt	For	For	
					11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					11.b	Grant Board Authority to Issue Shares up to Additional 10 Percent of Issued Capital	Mgmt	For	Against	Excessive dilution.
					11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	
					11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.b	Mgmt	For	Against	Excessive dilution.
					11.e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					12	Outlook for 2021	Mgmt	-	-	Non-voting item.
OC Oerlikon Corp. AG	OERL	13/04/2021	Switzerland	AGM	13	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					14	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For	
					4.1.2	Reelect Paul Adams as Director	Mgmt	For	For	
					4.1.3	Reelect Irina Matveeva as Director	Mgmt	For	For	
					4.1.4	Reelect Alexey Moskov as Director	Mgmt	For	For	
					4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For	For	
					4.1.6	Reelect Suzanne Thoma as Director	Mgmt	For	For	
					4.2	Elect Juerg Fedier as Director	Mgmt	For	For	
					5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	For	
					5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	For	
					5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	For	
					5.1.4	Reappoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For	For	
					5.2	Appoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	
					8	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM	Mgmt	For	For	
					10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Oil Search Ltd.	OSH	30/04/2021	Papua New Guinea	AGM	11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020	Mgmt	For	For	
					12	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Musje Werror as Director	Mgmt	For	For	
					3b	Elect Richard Lee as Director	Mgmt	For	For	
					3c	Elect Eileen Doyle as Director	Mgmt	For	For	
					3d	Elect Susan Cunningham as Director	Mgmt	For	For	
					3e	Elect Bakheet Al Katheeri as Director	Mgmt	For	For	
					4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	Mgmt	For	For	
					5	Elect Michael Utsler as Director	Mgmt	For	For	
Oneview Healthcare Plc	ONE	15/04/2021	Ireland	EGM	2	Approve Issuance of CUFs to S3 Consortium Pty Ltd. and Other New Strategic Investors	Mgmt	For	For	
					3	Approve Disapplication of Statutory Pre-emption Rights	Mgmt	For	For	
					1	Acknowledge Performance Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
Osotsa Public Co. Ltd.	OSP	27/04/2021	Thailand	AGM	3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	
					4.1	Elect Surin Osathanugrah as Director	Mgmt	For	Against	Poor attendance.
					4.2	Elect Ratch Osathanugrah as Director	Mgmt	For	Against	Poor attendance.
					4.3	Elect Thana Chaiprasit as Director	Mgmt	For	For	
					4.4	Elect Sinee Thienprasiddhi as Director	Mgmt	For	For	
					4.5	Elect Pornida Boonsa as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	
Otis Worldwide Corporation	OTIS	27/04/2021	USA	AGM	1a	Elect Director Jeffrey H. Black	Mgmt	For	For	
					1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	
					1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	
					1d	Elect Director Christopher J. Kearney	Mgmt	For	For	
					1e	Elect Director Judith F. Marks	Mgmt	For	For	
					1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	
					1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	
					1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	
					1i	Elect Director John H. Walker	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Oversea-Chinese Banking Corporation Limited	O39	29/04/2021	Singapore	AGM	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2a	Elect Chua Kim Chiu as Director	Mgmt	For	For	
					2b	Elect Pramukti Surjaudaja as Director	Mgmt	For	For	
					2c	Elect Tan Ngiap Joo as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Owens Corning	OC	15/04/2021	USA	AGM	3	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5a	Approve Directors' Remuneration	Mgmt	For	For	
					5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Mgmt	For	Against	Poor disclosure of performance conditions.
					9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve OCBC Deferred Share Plan 2021	Mgmt	For	Against	Poor disclosure of performance conditions.
					1a	Elect Director Brian D. Chambers	Mgmt	For	For	
OZ Minerals Ltd.	OZL	01/04/2021	Australia	AGM	1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	
					1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	
					1d	Elect Director Alfred E. Festa	Mgmt	For	For	
					1e	Elect Director Edward F. Loneragan	Mgmt	For	For	
					1f	Elect Director Maryann T. Mannen	Mgmt	For	For	
					1g	Elect Director Paul E. Martin	Mgmt	For	For	
					1h	Elect Director W. Howard Morris	Mgmt	For	For	
					1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	
					1j	Elect Director John D. Williams	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
PACCAR Inc	PCAR	27/04/2021	USA	AGM	2	Elect Peter Wasow as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	
					5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	
Pacific Basin Shipping Limited	2343	15/04/2021	Bermuda	AGM	1.1	Elect Director Mark C. Pigott	Mgmt	For	For	
					1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	
					1.3	Elect Director Franklin L. Feder	Mgmt	For	For	
					1.4	Elect Director R. Preston Feight	Mgmt	For	For	
					1.5	Elect Director Beth E. Ford	Mgmt	For	For	
					1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	
					1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	
					1.8	Elect Director John M. Pigott	Mgmt	For	For	
					1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	
					1.10	Elect Director Mark A. Schulz	Mgmt	For	For	
					1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	
Pacific Basin Shipping Limited	2343	15/04/2021	Bermuda	AGM	2	Adopt Simple Majority Vote	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Mats Henrik Berglund as Director	Mgmt	For	For	
					2.2	Elect Patrick Blackwell Paul as Director	Mgmt	For	Against	Independence concern.
					2.3	Elect Alasdair George Morrison as Director	Mgmt	For	Against	Independence concern.
					2.4	Elect Stanley Hutter Ryan as Director	Mgmt	For	For	
					2.5	Elect John Mackay McCulloch Williamson as Director	Mgmt	For	For	
Pacific Basin Shipping Limited	2343	15/04/2021	Bermuda	AGM	2.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Papa John's International, Inc.	PZZA	27/04/2021	USA	AGM	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1a	Elect Director Christopher L. Coleman	Mgmt	For	For	
					1b	Elect Director Olivia F. Kirtley	Mgmt	For	For	
					1c	Elect Director Laurette T. Koellner	Mgmt	For	For	
					1d	Elect Director Robert M. Lynch	Mgmt	For	For	
					1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	
					1f	Elect Director Sonya E. Medina	Mgmt	For	For	
					1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	
					1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	
					1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Park Hotels & Resorts Inc.	PK	30/04/2021	USA	AGM	1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	
					1B	Elect Director Gordon M. Bethune	Mgmt	For	For	
					1C	Elect Director Patricia M. Bedient	Mgmt	For	For	
					1D	Elect Director Thomas D. Eckert	Mgmt	For	For	
					1E	Elect Director Geoffrey M. Garrett	Mgmt	For	For	
					1F	Elect Director Christie B. Kelly	Mgmt	For	For	
					1G	Elect Director Joseph I. Lieberman	Mgmt	For	For	
					1H	Elect Director Thomas A. Natelli	Mgmt	For	For	
					1I	Elect Director Timothy J. Naughton	Mgmt	For	For	
					1J	Elect Director Stephen I. Sadove	Mgmt	For	For	
					2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Parkit Enterprise Inc.	PKT	29/04/2021	Canada	AGM/EGM	1	Fix Number of Directors at Seven	Mgmt	For	For	
					2.1	Elect Director Avi Geller	Mgmt	For	For	
					2.2	Elect Director David Delaney	Mgmt	For	For	
					2.3	Elect Director Brad Dunkley	Mgmt	For	For	
					2.4	Elect Director Iqbal Khan	Mgmt	For	For	
					2.5	Elect Director Julie Neault	Mgmt	For	For	
					2.6	Elect Director Steven Scott	Mgmt	For	For	
					2.7	Elect Director Blair Tamblyn	Mgmt	For	For	
					3	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	For	
					5	Approve Continuance of Company [BCBCA to OBCA]	Mgmt	For	For	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
Parkway Life Real Estate Investment Trust	C2PU	22/04/2021	Singapore	AGM	3	Elect Cheah Sui Ling as Director	Mgmt	For	For	
					4	Elect Rossana Annizah Binti Ahmad Rashid as Director	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					1	Fix Number of Directors at Six	Mgmt	For	For	
					2.1	Elect Director Marcel Kessler	Mgmt	For	For	
Pason Systems Inc.	PSI	29/04/2021	Canada	AGM/EGM	2.2	Elect Director James B. Howe	Mgmt	For	For	
					2.3	Elect Director Jon Faber	Mgmt	For	For	
					2.4	Elect Director T. Jay Collins	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pearson Plc	PSON	30/04/2021	United Kingdom	AGM	2.5	Elect Director Judi M. Hess	Mgmt	For	For	
					2.6	Elect Director Laura L. Schwinn	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Approve Stock Option Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Andy Bird as Director	Mgmt	For	For	
					4	Re-elect Elizabeth Corley as Director	Mgmt	For	For	
					5	Re-elect Sherry Coutu as Director	Mgmt	For	For	
					6	Re-elect Sally Johnson as Director	Mgmt	For	For	
					7	Re-elect Linda Lorimer as Director	Mgmt	For	For	
					8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	
					9	Re-elect Tim Score as Director	Mgmt	For	For	
					10	Re-elect Sidney Taurel as Director	Mgmt	For	For	
					11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Pearson Plc	PSON	30/04/2021	United Kingdom	AGM	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Andy Bird as Director	Mgmt	For	For	
					4	Re-elect Elizabeth Corley as Director	Mgmt	For	For	
					5	Re-elect Sherry Coutu as Director	Mgmt	For	For	
					6	Re-elect Sally Johnson as Director	Mgmt	For	For	
					7	Re-elect Linda Lorimer as Director	Mgmt	For	For	
					8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	
					9	Re-elect Tim Score as Director	Mgmt	For	For	
					10	Re-elect Sidney Taurel as Director	Mgmt	For	For	
					11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
PerkinElmer, Inc.	PKI	27/04/2021	USA	AGM	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					1a	Elect Director Peter Barrett	Mgmt	For	For	
					1b	Elect Director Samuel R. Chapin	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1c	Elect Director Sylvie Gregoire	Mgmt	For	For	
					1d	Elect Director Alexis P. Michas	Mgmt	For	For	
					1e	Elect Director Prahlad R. Singh	Mgmt	For	For	
					1f	Elect Director Michel Vounatsos	Mgmt	For	For	
					1g	Elect Director Frank Witney	Mgmt	For	For	
					1h	Elect Director Pascale Witz	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Pershing Square Holdings Ltd.	PSH	28/04/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Nicholas Botta as Director	Mgmt	For	For	
					5	Re-elect Anne Farlow as Director	Mgmt	For	For	
					6	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	
					7	Elect Andrew Henton as Director	Mgmt	For	For	
					8	Elect Tope Lawani as Director	Mgmt	For	For	
					9	Elect Rupert Morley as Director	Mgmt	For	For	
					10	Elect Tracy Palandjian as Director	Mgmt	For	For	
					11	Authorise Market Purchase of Public Shares	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Persimmon Plc	PSN	28/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Roger Devlin as Director	Mgmt	For	For	
					4	Elect Dean Finch as Director	Mgmt	For	For	
					5	Re-elect Michael Killoran as Director	Mgmt	For	For	
					6	Re-elect Nigel Mills as Director	Mgmt	For	For	
					7	Re-elect Rachel Kentleton as Director	Mgmt	For	For	
					8	Re-elect Simon Litherland as Director	Mgmt	For	For	
					9	Re-elect Joanna Place as Director	Mgmt	For	For	
					10	Elect Annemarie Durbin as Director	Mgmt	For	For	
					11	Elect Andrew Wyllie as Director	Mgmt	For	For	
					12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Pet Center Comercio e Participacoes SA	PETZ3	30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Capital Budget	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Remuneration of Company's Management	Mgmt	For	For	
					5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
		30/04/2021	Brazil	EGM	1	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	
PETRONAS Chemicals Group Berhad	5183	22/04/2021	Malaysia	AGM	1	Elect Sazali Hamzah as Director	Mgmt	For	For	
					2	Elect Warren William Wilder as Director	Mgmt	For	For	
					3	Elect Zafar Abdulmajid Momin as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Petronas Gas Berhad	6033	20/04/2021	Malaysia	AGM	4	Approve Directors' Fees and Allowances	Mgmt	For	For	
					5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Elect Abdul Razak Abdul Majid as Director	Mgmt	For	For	
					2	Elect Farina Farikhullah Khan as Director	Mgmt	For	For	
					3	Elect Adnan Zainol Abidin as Director	Mgmt	For	For	
					4	Elect Yeow Kian Chai as Director	Mgmt	For	For	
					5	Elect Abdul Aziz Othman as Director	Mgmt	For	For	
Pfizer Inc.	PFE	22/04/2021	USA	AGM	6	Approve Directors' Fees and Allowances	Mgmt	For	For	
					7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	
					1.2	Elect Director Albert Bourla	Mgmt	For	For	
					1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	
					1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	
					1.5	Elect Director Scott Gottlieb	Mgmt	For	For	
					1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	
					1.7	Elect Director Susan Hockfield	Mgmt	For	For	
					1.8	Elect Director Dan R. Littman	Mgmt	For	For	
					1.9	Elect Director Shantanu Narayen	Mgmt	For	For	
					1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
					1.11	Elect Director James Quincey	Mgmt	For	For	
					1.12	Elect Director James C. Smith	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
Photo-Me International Plc	PHTM	30/04/2021	United Kingdom	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Political Contributions and Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Report on Access to COVID-19 Products	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Reappoint Mazars LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect Sir John Lewis as Director	Mgmt	For	For	
					7	Re-elect Serge Crasnianski as Director	Mgmt	For	For	
					8	Re-elect Francoise Coutaz-Replan as Director	Mgmt	For	For	
					9	Re-elect Jean-Marcel Denis as Director	Mgmt	For	For	
					10	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
Phu Nhuan Jewelry Joint Stock Company	PNJ	17/04/2021	Vietnam	AGM	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Approve Amendments to the Existing Directors' Remuneration Policy to Enable Payment to a Former Director	Mgmt	For	For	
					1	Approve Operation Report of Board of Directors in 2020	Mgmt	For	For	
					2	Approve Report of Supervisory Board in 2020	Mgmt	For	For	
					3	Approve Audited Financial Statement of Financial Year 2020	Mgmt	For	For	
					4	Approve Plan for Activities in 2021	Mgmt	For	For	
					5	Approve Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Piedmont Lithium Limited	PLL	29/04/2021	Australia	Court	6	Approve Income Allocation and Appropriation to Reserves in 2020	Mgmt	For	For	
					7	Approve Employee Stock Ownership Program 2021 and Issuance of Shares under the Employee Stock Ownership Program 2021	Mgmt	For	Against	Discounted awards. Poor disclosure of performance conditions.
					8	Amend Employee Stock Ownership Programs of 2018, 2019 and 2020	Mgmt	For	For	
					9	Amend Corporate Governance Structure	Mgmt	For	For	
					10	Amend Articles of Association	Mgmt	For	For	
					11	Approve Corporate Governance Regulations, and Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					12	Dismiss Le Huu Hanh and Le Quang Phuc as Directors and Approve Election of Directors	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
					13	Elect Directors	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
					14	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Scheme of Arrangement in Relation to the Proposed Re-Domicile of Piedmont Lithium Limited in the United States	Mgmt	For	For	
Piovan SpA	PVN	29/04/2021	Italy	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					3.1	Fix Number of Directors	Mgmt	For	For	
					3.2	Fix Board Terms for Directors	Mgmt	For	For	
					3.3	Slate 1 Submitted by Pentafin SpA	SH	-	For	Supportive of proposed slate of directors.
					3.4	Elect Nicola Piovan as Board Chair	SH	-	For	Supportive of proposed slate of directors.
					3.5	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					4.1	Slate 1 Submitted by Pentafin SpA	SH	-	For	Supportive of proposed slate of directors.
					4.2	Appoint Carmen Pezzuto as Chairman of Internal Statutory Auditors	SH	-	For	Routine business matters.
					4.3	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
Plan B Media Public Company Limited	PLANB	22/04/2021	Thailand	AGM	2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	
					4.1	Elect Palin Lojanagosin as Director	Mgmt	For	For	
					4.2	Elect Pennapha Dhanasarnsilp as Director	Mgmt	For	For	
					4.3	Elect Mana Jantanayingyong as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Other Business	Mgmt	-	-	Non-voting item.
					1	Authorise Issue of Equity in Connection with the Conditional Placing, Subscription, and Open Offer	Mgmt	For	For	
					2	Authorise Issue of Equity	Mgmt	For	For	
Polarean Imaging Plc	POLX	06/04/2021	United Kingdom	EGM	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing, Subscription, and Open Offer	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1a	Elect Director Rodney Brown	Mgmt	For	For	
					1b	Elect Director Jack Davis	Mgmt	For	For	
					1c	Elect Director Kirby Dyess	Mgmt	For	For	
Portland General Electric Company	POR	28/04/2021	USA	AGM	1a	Elect Director Rodney Brown	Mgmt	For	For	
					1b	Elect Director Jack Davis	Mgmt	For	For	
					1c	Elect Director Kirby Dyess	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1d	Elect Director Mark Ganz	Mgmt	For	For	
					1e	Elect Director Marie Oh Huber	Mgmt	For	For	
					1f	Elect Director Kathryn Jackson	Mgmt	For	For	
					1g	Elect Director Michael Lewis	Mgmt	For	For	
					1h	Elect Director Michael Millegan	Mgmt	For	For	
					1i	Elect Director Neil Nelson	Mgmt	For	For	
					1j	Elect Director Lee Pelton	Mgmt	For	For	
					1k	Elect Director Maria Pope	Mgmt	For	For	
					1l	Elect Director James Torgerson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29/04/2021	China	EGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Change in Registered Capital	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	Mgmt	For	For	
					4	Approve Formulation of the Measures for Equity Management	Mgmt	For	For	
		29/04/2021	China	EGM	5	Elect Han Wenbo as Director	Mgmt	For	For	
					6	Elect Chen Donghao as Director	Mgmt	For	For	
					7	Elect Wei Qiang as Director	Mgmt	For	For	
					1	Approve Change in Registered Capital	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	Mgmt	For	For	
					4	Approve Formulation of the Measures for Equity Management	Mgmt	For	For	
					5	Elect Han Wenbo as Director	Mgmt	For	For	
					6	Elect Chen Donghao as Director	Mgmt	For	For	
					7	Elect Wei Qiang as Director	Mgmt	For	For	
PPG Industries, Inc.	PPG	15/04/2021	USA	AGM	1.1	Elect Director Steven A. Davis	Mgmt	For	For	
					1.2	Elect Director Michael W. Lamach	Mgmt	For	For	
					1.3	Elect Director Michael T. Nally	Mgmt	For	For	
					1.4	Elect Director Guillermo Novo	Mgmt	For	For	
					1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For	
					1.6	Elect Director Catherine R. Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Declassify the Board of Directors	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					6	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
PrairieSky Royalty Ltd.	PSK	20/04/2021	Canada	AGM	1a	Elect Director James M. Estey	Mgmt	For	For	
					1b	Elect Director P. Jane Gavan	Mgmt	For	For	
					1c	Elect Director Margaret A. McKenzie	Mgmt	For	For	
					1d	Elect Director Andrew M. Phillips	Mgmt	For	For	
					1e	Elect Director Robert E. Robotti	Mgmt	For	For	
					1f	Elect Director Myron M. Stadnyk	Mgmt	For	For	
					1g	Elect Director Sheldon B. Steeves	Mgmt	For	For	
					1h	Elect Director Grant A. Zawalsky	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Prologis, Inc.	PLD	29/04/2021	USA	AGM	1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	
					1b	Elect Director Cristina G. Bitá	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1c	Elect Director George L. Fotiades	Mgmt	For	For	
					1d	Elect Director Lydia H. Kennard	Mgmt	For	For	
					1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	
					1f	Elect Director Avid Modjtabei	Mgmt	For	For	
					1g	Elect Director David P. O'Connor	Mgmt	For	For	
					1h	Elect Director Olivier Piani	Mgmt	For	For	
					1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	
					1j	Elect Director Carl B. Webb	Mgmt	For	For	
					1k	Elect Director William D. Zollars	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29/04/2021	Mexico	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For	
					1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	
					1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	
					1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	
					1e	Approve Allocation of Income	Mgmt	For	For	
					2a	Approve Discharge of Board and CEO	Mgmt	For	For	
					2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members, CEO and Secretary (Non-Member)	Mgmt	For	For	
					2c	Approve Corresponding Remuneration	Mgmt	For	For	
					3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against	Excessive share repurchase authority.
PropNex Limited	OYY	28/04/2021	Singapore	AGM	3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For	
					4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Kelvin Fong Keng Seong as Director	Mgmt	For	For	
					5	Elect Kan Yut Keong as Director	Mgmt	For	For	
					6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
PT Astra Agro Lestari Tbk	AALI	14/04/2021	Indonesia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Elect Directors and Commissioners and Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Bundled contrary to best practice.
					4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	
					5	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
PT Astra Graphia Tbk	ASGR	14/04/2021	Indonesia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
PT Astra International Tbk	ASII	22/04/2021	Indonesia	AGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Bundled contrary to best practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Astra Otoparts Tbk	AUTO	12/04/2021	Indonesia	AGM	5	Approve Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3a	Elect Directors and Commissioners	Mgmt	For	Against	Bundled contrary to best practice.
					3b	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
PT Bank BTPN Syariah Tbk	BTPS	21/04/2021	Indonesia	AGM	4	Approve Auditors	Mgmt	For	Against	Insufficient information.
					5	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements, Statutory Reports, and Discharge of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Changes in the Boards of Directors	Mgmt	For	For	
PT Bukit Asam Tbk	PTBA	05/04/2021	Indonesia	AGM	4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	
					5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Transfer of Treasury Stock	Mgmt	-	-	Non-voting item.
					7	Amend Articles of Association	Mgmt	For	For	
					1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
PT Japfa Comfeed Indonesia Tbk	JPFA	15/04/2021	Indonesia	AGM	2	Approve Annual Report and Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
PT United Tractors Tbk	UNTR	09/04/2021	Indonesia	AGM	7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
					1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Elect Directors and Commissioners	Mgmt	For	Against	Insufficient information.
PT Vale Indonesia Tbk	INCO	29/04/2021	Indonesia	AGM	5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Elect Directors and Commissioners	Mgmt	For	Against	Bundled contrary to best practice.
PT XL Axiata Tbk	EXCL	23/04/2021	Indonesia	AGM	4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Auditors	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					1	Accept Directors' Report	Mgmt	For	Not Voted	Vote processing impediment.
					2	Accept Commissioners' Report	Mgmt	For	Not Voted	Vote processing impediment.
PT Astra Otoparts Tbk	AUTO	12/04/2021	Indonesia	AGM	3	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Changes in Board of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					6	Approve Changes in Board of Commissioners	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Remuneration of Commissioners	Mgmt	For	Not Voted	Vote processing impediment.
PT Bank BTPN Syariah Tbk	BTPS	21/04/2021	Indonesia	AGM	8	Approve Remuneration of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					9	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Changes in the Boards of the Company	Mgmt	For	For	
					6	Amend Article 3 of the Articles of Association in Relation with Business Activity	Mgmt	For	For	
PTT Exploration & Production Plc	PTTEP	08/04/2021	Thailand	AGM	1	Acknowledge 2020 Performance Results and 2021 Work Plan of the Company	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Dividend Payment	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					6.1	Elect Krairit Euchukanonchai as Director	Mgmt	For	For	
					6.2	Elect Tanarat Ubol as Director	Mgmt	For	For	
					6.3	Elect Pitipan Tepartimargorn as Director	Mgmt	For	For	
					6.4	Elect Bundhit Eua-arporn as Director	Mgmt	For	For	
					6.5	Elect Angkarat Priebrjivat as Director	Mgmt	For	For	
PTT Global Chemical Plc	PTTGC	05/04/2021	Thailand	AGM	1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	Mgmt	For	For	
					2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					3.1	Elect Piyasvasti Amranand as Director	Mgmt	For	For	
					3.2	Elect Somkit Lertpaithoon as Director	Mgmt	For	For	
					3.3	Elect Pakorn Nilprapunt as Director	Mgmt	For	For	
					3.4	Elect Nithi Chungcharoen as Director	Mgmt	For	For	
					3.5	Elect Disathat Panyarachun as Director	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Other Business	Mgmt	For	Against	Insufficient information.
PTT Oil & Retail Business Public Co., Ltd.	OR	07/04/2021	Thailand	AGM	1	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Elect Duangkamol Chartprasert as Director	Mgmt	For	For	
					5.2	Elect Supat Metheeworapote as Director	Mgmt	For	For	
					5.3	Elect Phoomsak Aranyakasemsuk as Director	Mgmt	For	Against	Committee independence concern.
					5.4	Elect Kris Imsang as Director	Mgmt	For	Against	Committee independence concern.
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7.1	Approve Increase in the Number of Directors from 11 to 15 and Elect Surapon Nitikraipot as Director	Mgmt	For	For	
					7.2	Approve Increase in the Number of Directors from 11 to 15 and Elect Rawit Hanutsaha as Director	Mgmt	For	For	
					7.3	Approve Increase in the Number of Directors from 11 to 15 and Elect Noppadol Pinsupa as Director	Mgmt	For	For	
					7.4	Approve Increase in the Number of Directors from 11 to 15 and Elect Arawadee Photosaro as Director	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
PTT Public Co., Ltd.	PTT	09/04/2021	Thailand	AGM	1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Public Service Enterprise Group Incorporated	PEG	20/04/2021	USA	AGM	3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5.1	Elect Payong Srivanich as Director	Mgmt	For	For	
					5.2	Elect Jatuporn Buruspat as Director	Mgmt	For	For	
					5.3	Elect Chayodom Sabhasri as Director	Mgmt	For	For	
					5.4	Elect Danucha Pichayanon as Director	Mgmt	For	For	
					5.5	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For	
					6	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Ralph Izzo	Mgmt	For	For	
					1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For	
Public Storage	PSA	26/04/2021	USA	AGM	1.3	Elect Director Willie A. Deese	Mgmt	For	For	
					1.4	Elect Director David Lilley	Mgmt	For	For	
					1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	
					1.6	Elect Director Scott G. Stephenson	Mgmt	For	For	
					1.7	Elect Director Laura A. Sugg	Mgmt	For	For	
					1.8	Elect Director John P. Surma	Mgmt	For	For	
					1.9	Elect Director Susan Tomasky	Mgmt	For	For	
					1.10	Elect Director Alfred W. Zollar	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Qingdao Richen Food Co., Ltd.	603755	07/04/2021	China	EGM	4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	
					5	Approve Omnibus Stock Plan	Mgmt	For	For	
					1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	
					1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	
					1c	Elect Director Leslie S. Heisz	Mgmt	For	For	
					1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For	
					1e	Elect Director Shankh S. Mitra	Mgmt	For	For	
					1f	Elect Director David J. Neithercut	Mgmt	For	For	
					1g	Elect Director Rebecca Owen	Mgmt	For	For	
					1h	Elect Director Kristy M. Pipes	Mgmt	For	For	
Qualitas Controladora S.A.B. de C.V.	Q	28/04/2021	Mexico	AGM/EGM	1i	Elect Director Avedick B. Poladian	Mgmt	For	For	
					1j	Elect Director John Reyes	Mgmt	For	For	
					1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	
					1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	
					1m	Elect Director Ronald P. Spogli	Mgmt	For	For	
					1n	Elect Director Paul S. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Eliminate Cumulative Voting	Mgmt	For	Against	Board independence concern.
Qualitas Controladora S.A.B. de C.V.	Q	28/04/2021	Mexico	AGM/EGM	1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	
					6	Elect or Ratify Board Members, Executives and Members of Key Committees	Mgmt	For	For	
					7	Approve Remuneration of Directors and Members of Key Committees	Mgmt	For	For	
					1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	
					2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Quang Ngai Sugar JSC	QNS	03/04/2021	Vietnam	AGM	1	Approve Report of Board of Directors	Mgmt	For	For	
					2	Approve Report of Supervisory Board	Mgmt	For	For	
					3	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	For	
					4	Approve Financial 2020 Income Allocation	Mgmt	For	For	
					5	Approve Employee Stock Ownership Plan 2021 and Issuance of Shares under the Plan	Mgmt	For	Abstain	Insufficient information.
					6	Approve Business Plan of Financial Year 2021	Mgmt	For	For	
					7	Approve Additional Business Lines	Mgmt	For	For	
					8	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	Abstain	Insufficient information.
					9	Amend Corporate Governance Regulations and Adopt New Corporate Governance Regulations	Mgmt	For	For	
					10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					11	Approve Auditors	Mgmt	For	For	
					12	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	
					13	Elect Directors and Supervisors	Mgmt	For	For	
					14	Other Business	Mgmt	For	Against	Insufficient information.
Rainbow Digital Commercial Co., Ltd.	002419	01/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	Abstain	Insufficient information.
					2	Approve Annual Report and Summary	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Daily Related Party Transactions	Mgmt	For	For	
					6	Approve Remuneration of the Chairman	Mgmt	For	Abstain	Insufficient information.
					7	Approve Report of the Board of Supervisors	Mgmt	For	Abstain	Insufficient information.
Rajthanee Hospital Public Co., Ltd.	RJH	26/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	
					3	Approve Dividend Payment	Mgmt	For	For	
					4.1	Elect Aurchart Kanjanapitak as Director	Mgmt	For	For	
					4.2	Elect Wachira Wudhikulprapan as Director	Mgmt	For	For	
					4.3	Elect Phitraphee Prasithirun as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve CWWP Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Ratch Group Public Company Limited	RATCH	05/04/2021	Thailand	AGM	7	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Raytheon Technologies Corporation	RTX	26/04/2021	USA	AGM	7.1	Elect Ratanachai Namwong as Director	Mgmt	For	For	
					7.2	Elect Suthon Boonprasong as Director	Mgmt	For	For	
					7.3	Elect Nutthavutthi Chamchang as Director	Mgmt	For	For	
					7.4	Elect Kijja Sripatthangkura as Director	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	
					1b	Elect Director Gregory J. Hayes	Mgmt	For	For	
					1c	Elect Director Thomas A. Kennedy	Mgmt	For	For	
					1d	Elect Director Marshall O. Larsen	Mgmt	For	For	
					1e	Elect Director George R. Oliver	Mgmt	For	For	
					1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	
					1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	
					1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For	
					1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	
					1j	Elect Director Denise L. Ramos	Mgmt	For	For	
					1k	Elect Director Fredric G. Reynolds	Mgmt	For	For	
					1l	Elect Director Brian C. Rogers	Mgmt	For	For	
					1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	
					1n	Elect Director Robert O. Work	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. Misalignment of pay and company performance.
RDI REIT Plc	RDI	16/04/2021	Isle of Man	EGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
					6	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Approve Matters Relating to the Recommended Cash Acquisition of RDI REIT plc by SOF-12 Cambridge BidCo Limited	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
Recordati SpA	REC	20/04/2021	Italy	AGM	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					1b	Approve Allocation of Income	Mgmt	For	Not Voted	Vote processing impediment.
					2a	Approve Remuneration Policy	Mgmt	For	Not Voted	Vote processing impediment.
					2b	Approve Second Section of the Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Stock Option Plan	Mgmt	For	Not Voted	Vote processing impediment.
					4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Not Voted	Vote processing impediment.
Regions Financial Corporation	RF	21/04/2021	USA	AGM	1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	
					1b	Elect Director Don DeFosset	Mgmt	For	For	
					1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	
					1d	Elect Director Zhanna Golodryga	Mgmt	For	For	
					1e	Elect Director John D. Johns	Mgmt	For	For	
					1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	
					1g	Elect Director Charles D. McCrary	Mgmt	For	For	
					1h	Elect Director James T. Prokopanko	Mgmt	For	For	
					1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	
					1j	Elect Director Jose S. Suquet	Mgmt	For	For	
					1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	
					1l	Elect Director Timothy Vines	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
RELX Plc	REL	22/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Elect Paul Walker as Director	Mgmt	For	For	
					7	Elect June Felix as Director	Mgmt	For	For	
					8	Re-elect Erik Engstrom as Director	Mgmt	For	For	
					9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	
					10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	
					11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	
					12	Re-elect Nick Luff as Director	Mgmt	For	For	
					13	Re-elect Robert MacLeod as Director	Mgmt	For	For	
					14	Re-elect Linda Sanford as Director	Mgmt	For	For	
					15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	
					16	Re-elect Suzanne Wood as Director	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Renault SA	RNO	23/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Reelect Yu Serizawa as Director	Mgmt	For	For	
					7	Reelect Thomas Courbe as Director	Mgmt	For	For	
					8	Reelect Miriem Bensalah Chaqroun as Director	Mgmt	For	For	
					9	Reelect Marie-Annick Darmaillac as Director	Mgmt	For	For	
					10	Elect Bernard Delpit as Director	Mgmt	For	For	
					11	Elect Frederic Mazzella as Director	Mgmt	For	For	
					12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					13	Approve Compensation of Corporate Officers	Mgmt	For	For	
					14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	
					15	Approve Compensation of Luca de Meo, CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					16	Approve Compensation of Clotilde Delbos, Interim-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					17	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	
					18	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					19	Approve Remuneration Policy of Directors	Mgmt	For	For	
					20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
Reply SpA	REY	26/04/2021	Italy	AGM/EGM	22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1b	Approve Allocation of Income	Mgmt	For	For	
					2a	Fix Number of Directors and Duration of Their Term	Mgmt	For	For	
					2b.1	Slate Submitted by Alike Srl	SH	-	Against	Supportive of different proposed slate of directors.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rexel SA	RXL	22/04/2021	France	AGM/EGM	2b.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					2c	Elect Board Chair	Mgmt	-	Against	Independence concern.
					2d	Approve Remuneration of Directors	Mgmt	For	For	
					3a.1	Slate Submitted by Alika Srl	SH	-	Against	Supportive of different proposed slate of directors.
					3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	
					4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Excessive share repurchase authority.
					5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					6	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind; Amend Articles of Association Re: Article 5	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					6	Approve Remuneration Policy of Directors	Mgmt	For	For	
					7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	
					10	Approve Compensation of Patrick Berard, CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					11	Reelect Francois Henrot as Director	Mgmt	For	For	
					12	Reelect Marcus Alexanderson as Director	Mgmt	For	For	
					13	Reelect Maria Richter as Director	Mgmt	For	For	
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	
					19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	
					20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	
					23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rio Tinto Plc	RIO	09/04/2021	United Kingdom	AGM	24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					25	Approve Remuneration Policy of Guillaume Texier, CEO	Mgmt	For	Against	Inadequate holding period.
					26	Elect Guillaume Texier as Director	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Abstain	Remuneration concern.
					4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Abstain	Remuneration concern.
					5	Re-elect Megan Clark as Director	Mgmt	For	For	
					6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	
					7	Re-elect Simon Henry as Director	Mgmt	For	For	
					8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	
					9	Re-elect Simon McKeon as Director	Mgmt	For	For	
					10	Re-elect Jennifer Nason as Director	Mgmt	For	For	
					11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	
					12	Re-elect Simon Thompson as Director	Mgmt	For	Against	Director accountability.
					13	Re-elect Ngaire Woods as Director	Mgmt	For	For	
					14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Approve Global Employee Share Plan	Mgmt	-	For	
					18	Approve UK Share Plan	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
RM Plc	RM	08/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect John Poulter as Director	Mgmt	For	For	
					4	Re-elect Paul Dean as Director	Mgmt	For	For	
					5	Elect Vicky Griffiths as Director	Mgmt	For	For	
					6	Re-elect Patrick Martell as Director	Mgmt	For	For	
					7	Re-elect Neil Martin as Director	Mgmt	For	For	
					8	Appoint Deloitte LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	For	
					12	Amend Performance Share Plan	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Rockwool International A/S	ROCK.B	07/04/2021	Denmark	AGM	1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Receive Annual Report and Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					5	Approve Remuneration of Directors for 2021/2022	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rollins, Inc.	ROL	27/04/2021	USA	AGM	6	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	Mgmt	For	For	
					7.a	Reelect Carsten Bjerg as Director	Mgmt	For	For	
					7.b	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	
					7.c	Elect Carsten Kahler as New Director	Mgmt	For	For	
					7.d	Reelect Thomas Kahler as Director	Mgmt	For	For	
					7.e	Reelect Andreas Ronken as Director	Mgmt	For	For	
					7.f	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	
					8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					9.a	Authorize Share Repurchase Program	Mgmt	For	For	
					9.b	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
					9.c.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					9.c2	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	
					9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	For	Supportive of proposed ESG related disclosure.
					9.e	Disclose Report on Political Contributions	SH	Against	For	Supportive of proposed ESG related disclosure.
					10	Other Business	Mgmt	-	-	Non-voting item.
Rollins, Inc.	ROL	27/04/2021	USA	AGM	1.1	Elect Director Gary W. Rollins	Mgmt	For	For	
					1.2	Elect Director Harry J. Cynkus	Mgmt	For	For	
					1.3	Elect Director Pamela R. Rollins	Mgmt	For	For	
					2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					3	Increase Authorized Common Stock	Mgmt	For	For	
Royal Bank of Canada	RY	08/04/2021	Canada	AGM	1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	
					1.2	Elect Director Jacynthe Cote	Mgmt	For	For	
					1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	
					1.4	Elect Director David F. Denison	Mgmt	For	For	
					1.5	Elect Director Cynthia Devine	Mgmt	For	For	
					1.6	Elect Director David McKay	Mgmt	For	For	
					1.7	Elect Director Kathleen Taylor	Mgmt	For	For	
					1.8	Elect Director Maryann Turcke	Mgmt	For	For	
					1.9	Elect Director Thierry Vandal	Mgmt	For	For	
					1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	
					1.11	Elect Director Frank Vettese	Mgmt	For	For	
					1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Abstain	Evaluated item and determined not to support in this instance.
					6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Abstain	Evaluated item and determined not to support in this instance.
Royal KPN NV	KPN	14/04/2021	Netherlands	AGM	1	Open Meeting and Announcements	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Adopt Financial Statements	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					6	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
RPS Group Plc	RPS	28/04/2021	United Kingdom	AGM	7	Approve Discharge of Management Board	Mgmt	For	For	
					8	Approve Discharge of Supervisory Board	Mgmt	For	For	
					9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					10	Opportunity to Make Recommendations	Mgmt	-	-	Non-voting item.
					11	Elect E.J.C. Overbeek to Supervisory Board	Mgmt	For	For	
					12	Elect G.J.A. van de Aast to Supervisory Board	Mgmt	For	For	
					13	Announce Vacancies on the Supervisory Board	Mgmt	-	-	Non-voting item.
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					18	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					3	Re-elect Allison Bainbridge as Director	Mgmt	For	For	
					4	Re-elect Judith Cottrell as Director	Mgmt	For	For	
					5	Re-elect John Douglas as Director	Mgmt	For	For	
					6	Re-elect Catherine Glickman as Director	Mgmt	For	For	
					7	Re-elect Ken Lever as Director	Mgmt	For	For	
					8	Re-elect Michael McKelvy as Director	Mgmt	For	For	
					9	Re-elect Elizabeth Peace as Director	Mgmt	For	For	
					10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
RUMO SA	RAIL3	20/04/2021 27/04/2021	Brazil Brazil	EGM	1	Amend Articles 20, 26 and 31 and Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
				AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income	Mgmt	For	Not Voted	Vote processing impediment.
					3	Fix Number of Directors at Ten	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Classification of Abel Gregorei Halpern, Marcos Sawaya Jank, and Janet Drysdale as Independent Directors	Mgmt	For	Not Voted	Vote processing impediment.
					5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					7.1	Elect Rubens Ometto Silveira Mello as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.2	Elect Luis Henrique Cals De Beauclair Guimaraes as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.3	Elect Maria Rita de Carvalho Drummond as Director	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.4	Elect Abel Gregorei Halpern as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.5	Elect Marcelo Eduardo Martins as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.6	Elect Janet Drysdale as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.7	Elect Burkhard Otto Cordes as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.8	Elect Julio Fontana Neto as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					7.10	Elect Marcos Sawaya Jank as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.2	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals De Beauclair Guimaraes as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.3	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.4	Percentage of Votes to Be Assigned - Elect Abel Gregorei Halpern as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.5	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Mgmt	-	Not Voted	Vote processing impediment.
					9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	-	Not Voted	Vote processing impediment.
					9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					10	Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals De Beauclair Guimaraes as Vice-Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					11	Fix Number of Fiscal Council Members at Five	Mgmt	For	Not Voted	Vote processing impediment.
					12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.3	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Altertoni as Alternate Appointed by Minority Shareholder	SH	-	Not Voted	Vote processing impediment.
					14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Remuneration of Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.
					17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
		27/04/2021	Brazil	EGM	1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
					3	Amend Indemnity Policy	Mgmt	For	Not Voted	Vote processing impediment.
					4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
RWE AG	RWE	28/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For	
					6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Guenther Scharzt to the Supervisory Board	Mgmt	For	For	
					6.7	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For	
					6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For	
					6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	
					6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
S P Setia Berhad	8664	22/04/2021	Malaysia	AGM	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For	
					12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For	
					13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
					1	Elect Halipah binti Esa as Director	Mgmt	For	For	
					2	Elect Ab. Aziz bin Tengku Mahmud as Director	Mgmt	For	Against	Poor attendance.
					3	Elect Noraini binti Che Dan as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Directors' Other Remuneration and Benefit	Mgmt	For	For	
					6	Approve Ernst & Young PLT, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
Sabana Shari'ah Compliant Industrial REIT	M1GU	27/04/2021	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sabina Public Company Limited	SABINA	22/04/2021	Thailand	AGM	4	Approve Issuance of Units Pursuant to the Distribution Reinvestment Arrangements	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Statutory Reserve and Dividend Payment	Mgmt	For	For	
					5.1	Elect Viroj Thanalongkorn as Director	Mgmt	For	For	
					5.2	Elect Somkid Pardungkiattisak as Director	Mgmt	For	For	
					5.3	Elect Somchai Vanavit as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					5.4	Elect Chakkris Uthayophas as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve A.M.T Associate as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
Sabre Corporation	SABR	28/04/2021	USA	AGM	1.1	Elect Director George Bravante, Jr.	Mgmt	For	For	
					1.2	Elect Director Hervé Couturier	Mgmt	For	For	
					1.3	Elect Director Gary Kusin	Mgmt	For	For	
					1.4	Elect Director Gail Mandel	Mgmt	For	For	
					1.5	Elect Director Sean Menke	Mgmt	For	For	
					1.6	Elect Director Phyllis Newhouse	Mgmt	For	For	
					1.7	Elect Director Karl Peterson	Mgmt	For	For	
					1.8	Elect Director Zane Rowe	Mgmt	For	For	
					1.9	Elect Director Gregg Saretsky	Mgmt	For	For	
					1.10	Elect Director John Scott	Mgmt	For	For	
					1.11	Elect Director Wendi Sturgis	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. Misalignment of pay and company performance.
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Saia, Inc.	SAIA	27/04/2021	USA	AGM	1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For	
					1.2	Elect Director Jeffrey C. Ward	Mgmt	For	For	
					1.3	Elect Director Susan F. Ward	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Declassify the Board of Directors	Mgmt	For	For	
Saigon Beer - Alcohol - Beverage Corporation	SAB	28/04/2021	Vietnam	AGM	4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	For	
					2	Approve Report of Board of Directors for Financial Year 2020 and Plan for Financial Year 2021	Mgmt	For	For	
					3	Approve Report of Audit Committee for Financial Year 2020	Mgmt	For	For	
					4	Approve Auditors	Mgmt	For	For	
					5	Approve Income Allocation for Financial Year 2020	Mgmt	For	For	
					6	Approve Expected Income Allocation for Financial Year 2021	Mgmt	For	For	
					7	Approve Payment of Salary, Remuneration and Bonus of Board of Directors in Financial Year 2020	Mgmt	For	Against	Insufficient information.
					8	Approve Expected Salary, Remuneration and Bonus of Board of Directors in Financial Year 2021	Mgmt	For	Against	Insufficient information.
					9	Approve Related-Party Transactions	Mgmt	For	Against	Insufficient information.
					10	Amend Articles of Association	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Salvatore Ferragamo SpA	SFER	22/04/2021	Italy	AGM/EGM	11	Amend Corporate Governance Regulations	Mgmt	For	Against	Insufficient information.
					12	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					13	Dismiss Nguyen Tien Dung and Luong Thanh Hai as Directors	Mgmt	For	For	
					14	Approve Election of Directors	Mgmt	For	For	
					15.1	Elect Le Thanh Tuan as Director	Mgmt	For	For	
					15.2	Elect Ngo Minh Chau as Director	Mgmt	For	For	
					16	Approve Meeting Minutes and Resolutions	Mgmt	For	For	
					17	Other Business	Mgmt	For	Against	
					1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					2.1	Approve Remuneration Policy	Mgmt	For	Against	
					2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					3	Fix Number of Directors	SH	-	For	
					4	Fix Board Terms for Directors	SH	-	For	
					5.1	Slate 1 Submitted by Ferragamo Finanziaria SpA	SH	-	Against	
					5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	
					6	Approve Remuneration of Directors	SH	-	For	
					7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Amend Company Bylaws Re: Article 6	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	
Sands Capital Funds Plc - Emerging Markets Growth Fund	N/A	22/04/2021	Ireland	AGM	1	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
Sandvik Aktiebolag	SAND	27/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	Non-voting item.
					2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8.1	Approve Discharge of Board Chairman Johan Molin	Mgmt	For	For	
					8.2	Approve Discharge of Board Member Jennifer Allerton	Mgmt	For	For	
					8.3	Approve Discharge of Board Member Claes Boustedt	Mgmt	For	For	
					8.4	Approve Discharge of Board Member Marika Fredriksson	Mgmt	For	For	
					8.5	Approve Discharge of Board Member Johan Karlstrom	Mgmt	For	For	
					8.6	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	
					8.7	Approve Discharge of Board Member Lars Westerberg	Mgmt	For	For	
					8.8	Approve Discharge of Board Member and CEO Stefan Widing	Mgmt	For	For	
					8.9	Approve Discharge of Board Member Kai Warn	Mgmt	For	For	
					8.10	Approve Discharge of Employee Representative Tomas Karnstrom	Mgmt	For	For	
					8.11	Approve Discharge of Employee Representative Thomas Lilja	Mgmt	For	For	
					8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	Mgmt	For	For	
					8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	Mgmt	For	For	
					8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	Mgmt	For	For	
					10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	
					12.1	Elect Andreas Nordbrandt as New Director	Mgmt	For	For	
					12.2	Reelect Jennifer Allerton as Director	Mgmt	For	For	
					12.3	Reelect Claes Boustedt as Director	Mgmt	For	For	
					12.4	Reelect Marika Fredriksson as Director	Mgmt	For	For	
					12.5	Reelect Johan Molin as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					12.6	Reelect Helena Stjernholm as Director	Mgmt	For	For	
					12.7	Reelect Stefan Widing as Director	Mgmt	For	For	
					12.8	Reelect Kai Warn as Director	Mgmt	For	For	
					13	Reelect Johan Molin as Chairman of the Board	Mgmt	For	Against	Remuneration concerns not addressed.
					14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					15	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Inadequate holding period.
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	Mgmt	For	For	
Sanofi	SAN	30/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	
					4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	
					5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	
					6	Reelect Melanie Lee as Director	Mgmt	For	For	
					7	Elect Barbara Lavernos as Director	Mgmt	For	For	
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	
					10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sanoma Oyj	SAA1V	13/04/2021	Finland	AGM	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	
					20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	
					26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of EUR 0.52 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.
					11	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Nine	Mgmt	For	For	
					13	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Mika Ihamuotila, Nils Ittonen (Vice Chair), Denise Koopmans, Sebastian Langenskiold and Rafaela Seppala as Directors; Elect Anna Herlin as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Issuance of up to 16 Million New Shares and 5 Million Treasury Shares without Preemptive Rights	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Santos Limited	STO	15/04/2021	Australia	AGM	2a	Elect Keith Spence as Director	Mgmt	For	For	
					2b	Elect Vanessa Guthrie as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For	
					6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	SH	Against	For	Supportive of proposed ESG related business practice.
					6b	Approve Capital Protection	SH	Against	For	Supportive of proposed ESG related disclosure.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report	SH	-	-	Non-voting item.
Sany Heavy Industry Co., Ltd.	600031	23/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Remuneration Assessment Plan of Directors and Supervisors	Mgmt	For	For	
					7	Approve Application of Bank Credit Lines	Mgmt	For	For	
					8	Approve Daily Related Party Transaction	Mgmt	For	For	
					9	Approve Related Party Transaction in Connection to Establishment of Sanyi Jinpiao Supply Chain Collective Fund Trust Plan	Mgmt	For	For	
					10	Approve to Appoint Auditor	Mgmt	For	For	
					11	Approve Financial Derivates Business	Mgmt	For	For	
					12	Approve Use of Idle Own Funds for Financial Products	Mgmt	For	For	
					13	Approve Report of the Independent Directors	Mgmt	For	For	
Saudi Basic Industries Corp.	2010	13/04/2021	Saudi Arabia	AGM	1	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					3	Approve Board Report on Company Operations for FY 2020	Mgmt	For	For	
					4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2021 and Q1 of FY 2022	Mgmt	For	For	
					5	Approve Dividends of SAR 1.50 per Share for the First Half of FY 2020	Mgmt	For	For	
					6	Approve Dividends of SAR 1.50 per Share for the Second Half of FY 2020	Mgmt	For	For	
					7	Amend Audit Committee Charter	Mgmt	For	Abstain	Insufficient information.
					8	Elect Khalid Al Dabbagh as Director	Mgmt	For	For	
					9	Elect Ziyad Al Murshad as Director	Mgmt	For	For	
					10	Elect Olivier Thorel as Director	Mgmt	For	For	
					11	Approve Increase Size of Audit Committee From 4 to 5 and Elect Salah Al Hariqi as Member of Audit Committee	Mgmt	For	For	
					12	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					13	Approve Interim Dividends Semi Annually or Quarterly for FY 2021	Mgmt	For	For	
Savola Group	2050	28/04/2021	Saudi Arabia	AGM	1	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					2	Accept Consolidated Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					3	Approve Board Report on Company Operations for FY 2020	Mgmt	For	For	
					4	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					5	Approve Remuneration of Directors of SAR 2,200,000 for FY 2020	Mgmt	For	For	
					6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2021, FY 2022, and Q1 of FY 2023	Mgmt	For	For	
					7	Approve Dividends of SAR 0.75 per Share for FY 2020	Mgmt	For	For	
					8	Authorize Share Repurchase Program Up to 1,200,000 Shares as Treasury Shares and to be Allocated to Employees' Long Term Incentive Plan and Authorize the Board to Execute Approved Resolution	Mgmt	For	For	
					9	Elect Tariq Al Qaraawi as Member of Audit Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Approve Corporate Social Responsibility Policy	Mgmt	For	For	
					11	Approve Related Party Transactions Re: Between Panda Retail Company and Almarai Company	Mgmt	For	For	
					12	Approve Related Party Transactions Re: Between United Sugar Company and Almarai Company	Mgmt	For	For	
					13	Approve Related Party Transactions Re: Between International Food Industries Co and Almarai Company	Mgmt	For	For	
					14	Approve Related Party Transactions Re: Between Afia International Company and Almarai Company	Mgmt	For	For	
					15	Approve Related Party Transactions Re: Between Panda Retail Company and Mayar Foods Company	Mgmt	For	For	
					16	Approve Related Party Transactions Re: Between Panda Retail Company and Del Monte Saudi Arabia Company	Mgmt	For	For	
					17	Approve Related Party Transactions Re: Between Panda Retail Company and Del Monte Saudi Arabia Company	Mgmt	For	For	
					18	Approve Related Party Transactions Re: Between Panda Retail Company and Nestle Saudi Arabia Limited	Mgmt	For	For	
					19	Approve Related Party Transactions Re: Between Panda Retail Company and Al Manhal Water Factory Co. Ltd.	Mgmt	For	For	
					20	Approve Related Party Transactions Re: Between Panda Retail Company and Abdul Qader AIMuhaidib & Sons Co.	Mgmt	For	For	
					21	Approve Related Party Transactions Re: Between Panda Retail Company and Al Mahbaj Al Shamia Trading Company	Mgmt	For	For	
					22	Approve Related Party Transactions Re: Between Panda Retail Company and Waste Collection and Recycling Company Ltd	Mgmt	For	For	
					23	Approve Related Party Transactions Re: Between Panda Retail Company and Zohoor Alreef Company	Mgmt	For	For	
					24	Approve Related Party Transactions Re: Between Panda Retail Company and Aljazirah Dates and Food Factory	Mgmt	For	For	
					25	Approve Related Party Transactions Re: Between Panda Retail Company and Herfy Food Services Company	Mgmt	For	For	
					26	Approve Related Party Transactions Re: Between Afia International Company and Herfy Food Services Company	Mgmt	For	For	
					27	Approve Related Party Transactions Re: Between United Sugar Company and Herfy Food Services Company	Mgmt	For	For	
					28	Approve Related Party Transactions Re: Between International Food Industries Co and Herfy Food Services Company	Mgmt	For	For	
					29	Approve Related Party Transactions Re: Between Panda Retail Company and Dur Hospitality	Mgmt	For	For	
					30	Approve Related Party Transactions Re: Between Panda Retail Company and Kinan International	Mgmt	For	For	
Sberbank Russia PJSC	SBER	23/04/2021	Russia	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					4.1	Elect Esko Tapani Aho as Director	Mgmt	-	For	
					4.2	Elect Natalie Alexandra Braginsky Mounier as Director	Mgmt	-	For	
					4.3	Elect Herman Gref as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.4	Elect Bella Zlatkis as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.5	Elect Sergei Ignatev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.6	Elect Mikhail Kovalchuk as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.7	Elect Vladimir Kolychev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	-	For	
					4.9	Elect Aleksandr Kuleshov as Director	Mgmt	-	For	
					4.10	Elect Gennadii Melikian as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.11	Elect Maksim Oreshkin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.12	Elect Anton Siluanov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.14	Elect Nadya Wells as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					5	Approve New Edition of Charter	Mgmt	For	For	
					6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Amend Regulations on Remuneration of Directors	Mgmt	For	For	
SBI Cards & Payment Services Limited	543066	08/04/2021	India	EGM	1	Approve Appointment and Remuneration of Rama Mohan Rao Amara as Managing Director and CEO	Mgmt	For	For	
SBM Offshore NV	SBMO	07/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	For	
					5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For	
					6	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	
					7	Receive Report of Auditors (Non-Voting)	Mgmt	-	-	Non-voting item.
					8	Adopt Financial Statements	Mgmt	For	For	
					9	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					10	Approve Dividends of USD 0.89 Per Share	Mgmt	For	For	
					11	Approve Discharge of Management Board	Mgmt	For	For	
					12	Approve Discharge of Supervisory Board	Mgmt	For	For	
					13.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					13.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					14.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Reelect D.H.M. Wood to Management Board	Mgmt	For	For	
					16	Acknowledge Resignation of A.R.D. Brown and L.B.L.E. Mulliez as Supervisory Board Members	Mgmt	-	-	Non-voting item.
					17	Elect Ingelise Arntsen to Supervisory Board	Mgmt	For	For	
					18	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
Scentre Group	SCG	08/04/2021	Australia	AGM	19	Allow Questions	Mgmt	-	-	Non-voting item.
					20	Close Meeting	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance. Poor disclosure of compensation targets.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Schlumberger N.V.	SLB	07/04/2021	Curacao	AGM	3	Elect Carolyn Kay as Director	Mgmt	For	For	
					4	Elect Margaret Seale as Director	Mgmt	For	For	
					5	Elect Guy Russo as Director	Mgmt	For	For	
					6	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	For	
					1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	
					1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	
					1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	
					1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	
					1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	
					1.6	Elect Director Mark G. Papa	Mgmt	For	For	
					1.7	Elect Director Henri Seydoux	Mgmt	For	For	
					1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Adopt and Approve Financials and Dividends	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
					6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	
Schneider Electric SE	SU	28/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	
					7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration Policy of Directors	Mgmt	For	For	
					9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	
					10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	
					11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
					19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	
Schneider National, Inc.	SNDR	26/04/2021	USA	AGM	26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Jyoti Chopra	Mgmt	For	For	
					1.2	Elect Director James R. Giertz	Mgmt	For	For	
					1.3	Elect Director Adam P. Godfrey	Mgmt	For	For	
					1.4	Elect Director Robert W. Grubbs	Mgmt	For	For	
					1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	For	
					1.6	Elect Director Therese A. Koller	Mgmt	For	For	
					1.7	Elect Director Mark B. Rourke	Mgmt	For	For	
					1.8	Elect Director Paul J. Schneider	Mgmt	For	For	
					1.9	Elect Director John A. Swainson	Mgmt	For	For	
					1.10	Elect Director James L. Welch	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Seagate Technology Plc	STX	14/04/2021 14/04/2021	Ireland Ireland	Court EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
					2	Amend Constitution	Mgmt	For	For	
					3	Approve Creation of Distributable Reserves	Mgmt	For	For	
Secure Energy Services Inc.	SES	28/04/2021	Canada	AGM	4	Adjourn Meeting	Mgmt	For	For	
					1a	Elect Director Rene Amirault	Mgmt	For	For	
					1b	Elect Director Marion Burnyeat	Mgmt	For	For	
					1c	Elect Director Brad Munro	Mgmt	For	For	
					1d	Elect Director Kevin Nugent	Mgmt	For	For	
					1e	Elect Director Shaun Paterson	Mgmt	For	For	
					1f	Elect Director Daniel (Dan) Steinke	Mgmt	For	For	
					1g	Elect Director Richard (Rick) Wise	Mgmt	For	For	
					1h	Elect Director Deanna Zumwalt	Mgmt	For	For	
SEGRO Plc	SGRO	22/04/2021	United Kingdom	AGM	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Gerald Corbett as Director	Mgmt	For	For	
					5	Re-elect Mary Barnard as Director	Mgmt	For	For	
					6	Re-elect Sue Clayton as Director	Mgmt	For	For	
					7	Re-elect Soumen Das as Director	Mgmt	For	For	
					8	Re-elect Carol Fairweather as Director	Mgmt	For	For	
					9	Re-elect Christopher Fisher as Director	Mgmt	For	For	
					10	Re-elect Andy Gulliford as Director	Mgmt	For	For	
					11	Re-elect Martin Moore as Director	Mgmt	For	For	
					12	Re-elect David Sleath as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sendas Distribuidora SA	ASAI3	28/04/2021	Brazil	AGM	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Approve Savings-Related Share Option Plan	Mgmt	For	For	
					22	Approve Share Incentive Plan	Mgmt	For	For	
					23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Rectify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	
Sendas Distribuidora SA	ASAI3	28/04/2021	Brazil	EGM	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
					1	Amend Article 43 Re: Indemnity Provision	Mgmt	For	Against	Insufficient information.
					2	Remove Article 45	Mgmt	For	For	
					3	Consolidate Bylaws	Mgmt	For	For	
					4	Approve Registration with JUCERJA of the Independent Firm's Appraisal (Re: Partial Spin-Off) from the last Dec. 31, 2020 EGM	Mgmt	For	For	
					5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3	Approve Remuneration Policy	Mgmt	For	For	
Senior Plc	SNR	23/04/2021	United Kingdom	AGM	4	Re-elect Ian King as Director	Mgmt	For	For	
					5	Re-elect Celia Baxter as Director	Mgmt	For	For	
					6	Re-elect Susan Brennan as Director	Mgmt	For	For	
					7	Re-elect Bindi Foyle as Director	Mgmt	For	For	
					8	Re-elect Giles Kerr as Director	Mgmt	For	For	
					9	Re-elect Rajiv Sharma as Director	Mgmt	For	For	
					10	Re-elect David Squires as Director	Mgmt	For	For	
					11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
Serco Group Plc	SRP	21/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Dame Sue Owen as Director	Mgmt	For	For	
					6	Elect Tim Lodge as Director	Mgmt	For	For	
					7	Re-elect John Rishton as Director	Mgmt	For	For	
					8	Re-elect Rupert Soames as Director	Mgmt	For	For	
					9	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	
					10	Re-elect Eric Born as Director	Mgmt	For	For	
					11	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	
					12	Re-elect Lynne Peacock as Director	Mgmt	For	For	
					13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Approve International Save As You Earn Plan	Mgmt	For	For	
SES SA	SESG	01/04/2021	Luxembourg	AGM	1	Attendance List, Quorum, and Adoption of Agenda	Mgmt	-	-	Non-voting item.
					2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt	-	-	Non-voting item.
					3	Receive Board's Report	Mgmt	-	-	Non-voting item.
					4	Receive Explanations on Main Developments During FY 2020 and the Outlook	Mgmt	-	-	Non-voting item.
					5	Receive Information on 2020 Financial Results	Mgmt	-	-	Non-voting item.
					6	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7	Approve Financial Statements	Mgmt	For	For	
					8	Approve Allocation of Income	Mgmt	For	For	
					9	Approve Discharge of Directors	Mgmt	For	For	
					10	Fix Number of Directors	Mgmt	For	For	
					11.1	Reelect Serge Allegrezza as B Director	Mgmt	For	For	
					11.2	Reelect Katrin Wehr-Seiter as A Director	Mgmt	For	For	
					12	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					13	Approve Remuneration of Directors	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	Against	Poor disclosure of performance conditions.
					15	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					16	Approve Share Repurchase	Mgmt	For	For	
					17	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Shanghai Kinetic Medical Co., Ltd.	300326	15/04/2021	China	EGM	1	Approve Termination of Performance Commitment, Performance Incentive and Compensation Obligations	Mgmt	For	For	
					2	Approve Adjustment of M&A Loan Period and Provision of Guarantees	Mgmt	For	For	
					3	Approve Credit Line Application	Mgmt	For	For	
Shanghai M&G Stationery, Inc.	603899	20/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Estimate Related Party Transaction	Mgmt	For	For	
					7	Approve Financial Budget Report	Mgmt	For	For	
					8	Approve Remuneration Standard of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shanghai Weaver Network Co., Ltd.	603039	26/04/2021	China	AGM	9	Approve Appointment of Financial Report and Internal Control Auditor	Mgmt	For	For	
					1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					7	Approve Report of the Independent Directors	Mgmt	For	For	
					8	Approve Related Party Transaction	Mgmt	For	For	
					9	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					10	Approve Use of Idle Funds to Purchase Financial Products	Mgmt	For	For	
Sheng Siong Group Ltd.	OV8	26/04/2021	Singapore	AGM	11	Approve to Appoint Auditor	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Lim Hock Chee as Director	Mgmt	For	For	
					4	Elect Lin Ruiwen as Director	Mgmt	For	For	
					5	Elect Lee Teck Leng, Robson as Director	Mgmt	For	For	
					6	Elect Tan Poh Hong as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Shennan Circuits Co., Ltd.	002916	06/04/2021	China	AGM	10	Approve Grant of Awards and Issuance of Shares Under the Sheng Siong Share Award Scheme	Mgmt	For	Against	Excessive dilution. Poor disclosure of performance conditions.
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Financial Budget Report	Mgmt	For	For	
					4	Approve Report of the Board of Directors	Mgmt	For	For	
					5	Approve Report of the Board of Supervisors	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					8.1	Elect Yang Zhicheng as Director	SH	For	For	Routine business matters.
					8.2	Elect Zhou Jinqun as Director	SH	For	For	Routine business matters.
					8.3	Elect Zhang Zhibiao as Director	SH	For	For	Routine business matters.
					8.4	Elect Xiao Yi as Director	SH	For	For	Routine business matters.
					8.5	Elect Xiao Zhanglin as Director	SH	For	For	Routine business matters.
					8.6	Elect Li Peiyin as Director	SH	For	For	Routine business matters.
					9.1	Elect Li Mian as Director	Mgmt	For	For	
					9.2	Elect Huang Yaying as Director	Mgmt	For	For	
					9.3	Elect Yu Hongyu as Director	Mgmt	For	For	
					10.1	Elect Wang Mingchuan as Supervisor	SH	For	For	Routine business matters.
					10.2	Elect Zhang Lan as Supervisor	SH	For	For	Routine business matters.
Shenzhen Gas Corp. Ltd.	601139	12/04/2021	China	EGM	1	Approve to Formulate Company's Long-Term Incentive and Restraint Plan	Mgmt	For	For	
Shop Apotheke Europe NV	SAE	21/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					3.a	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3.b	Receive Report of Auditors (Non-Voting)	Mgmt	-	-	Non-voting item.
					3.c	Adopt Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.e	Approve Allocation of Income	Mgmt	For	For	
					4.a	Approve Discharge of Management Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For	
					6.a	Receive Information on the Resignation of Jan Pyttel as Member of Supervisory Board	Mgmt	-	-	Non-voting item.
					6.b	Approve Discharge of Jan Pyttel from Supervisory Board	Mgmt	For	For	
					6.c	Elect Henriette Peucker to Supervisory Board	Mgmt	For	For	
					6.d	Approve Increase in the Fixed Annual Base Fees of Supervisory Board	Mgmt	For	For	
					6.e	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	
					7.a	Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020	Mgmt	For	For	
					7.b	Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a	Mgmt	For	For	
					7.c	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	Mgmt	For	Against	Excessive issuance.
					7.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	Mgmt	For	Against	Excessive issuance.
					7.e	Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	Against	Inadequate holding period.
					8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					9	Amend Articles of Association	Mgmt	For	Against	Not in shareholders' interests.
Siam Makro Public Company Limited	MAKRO	21/04/2021	Thailand	AGM	10	Allow Questions	Mgmt	-	-	Non-voting item.
					11	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Acknowledge Operations Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For	
					4.1	Elect Joti Bhokavanij as Director	Mgmt	For	For	
					4.2	Elect Rawat Chamchalerm as Director	Mgmt	For	For	
					4.3	Elect Kannika Ngamsopee as Director	Mgmt	For	For	
					4.4	Elect Jukr Boon-Long as Director	Mgmt	For	For	
					4.5	Elect Piyawat Titasattavorakul as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
SIG Combibloc Group AG	SIGN	21/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	Mgmt	For	For	
					5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	
					5.3	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For	For	
					6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	
					6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	
					6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	
					6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.1.6	Reelect Matthias Waehren as Director	Mgmt	For	For	
					6.1.7	Reelect Nigel Wright as Director	Mgmt	For	For	
					6.1.8	Elect Abdallah al Obeikan as Director	Mgmt	For	For	
					6.1.9	Elect Martine Snels as Director	Mgmt	For	For	
					6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	
					6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	
					6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	
					7	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					8	Amend Articles Re: Opting Out Clause	Mgmt	For	For	
					9	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
Signature Bank	SBNY	22/04/2021	USA	AGM	10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Kathryn A. Byrne	Mgmt	For	For	
					1.2	Elect Director Maggie Timoney	Mgmt	For	For	
					1.3	Elect Director George Tsunis	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Authorize Share Repurchase Program	Mgmt	For	For	
					5	Increase Authorized Common Stock	Mgmt	For	For	
					6	Amend Omnibus Stock Plan	Mgmt	For	For	
Sika AG	SIKA	20/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	
					4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	
					4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	
					4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For	
					4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	
					4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	
					4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	
					4.2	Elect Paul Schuler as Director	Mgmt	For	For	
					4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	
					4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	
					5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	
		20/04/2021	Switzerland	AGM	6	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Singapore Technologies Engineering Ltd.	S63	22/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Vincent Chong Sy Feng as Director	Mgmt	For	For	
					4	Elect Lim Ah Doo as Director	Mgmt	For	For	
					5	Elect Lim Sim Seng as Director	Mgmt	For	For	
					6	Elect Ong Su Kiat Melvyn as Director	Mgmt	For	For	
					7	Elect Ng Bee Bee (May) as Director	Mgmt	For	For	
					8	Approve Directors' Remuneration	Mgmt	For	For	
					9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	
					12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	
					13	Authorize Share Repurchase Program	Mgmt	For	For	
					14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	Mgmt	For	For	
					15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	Mgmt	For	For	
Sino-Thai Engineering & Construction Public Co. Ltd.	STEC	30/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results and Annual Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Rawat Chamchalerm as Director	Mgmt	For	For	
					5.2	Elect Jate Mongkolhuthi as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.3	Elect Suchai Poopichayapongs as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5.4	Elect Chaoyong Satjipanon as Director	Mgmt	For	For	
SITC International Holdings Company Limited	1308	26/04/2021	Cayman Islands	AGM	6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Yang Xianxiang as Director	Mgmt	For	For	
					4	Elect Liu Kecheng as Director	Mgmt	For	For	
					5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	
					6	Elect Tse Siu Ngan as Director	Mgmt	For	For	
					7	Elect Hu Mantian as Director	Mgmt	For	For	
					8	Elect Yang Xin as Director	Mgmt	For	For	
					9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SKSHU Paint Co., Ltd.	603737	23/04/2021	China	EGM	13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Pricing Reference Date and Issue Price	Mgmt	For	For	
					2.5	Approve Issue Size	Mgmt	For	For	
					2.6	Approve the Scale and Use of Raised Funds	Mgmt	For	For	
					2.7	Approve Lock-up Period	Mgmt	For	For	
					2.8	Approve Listing Exchange	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	
					7	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	
					8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					9	Approve to Adjust the Implementation Content of the High-tech Materials Comprehensive Industrial Park Project	Mgmt	For	For	
					10	Amend the Administrative Measures on the Use of Raised Funds	Mgmt	For	For	
SM Prime Holdings, Inc.	SMPH	20/04/2021	Philippines	AGM	1	Approve Minutes of Previous Meeting Held on June 15, 2020	Mgmt	For	For	
					2	Approve 2020 Annual Report	Mgmt	For	For	
					3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	
					4.1	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For	
					4.2	Elect Hans T. Sy as Director	Mgmt	For	For	
					4.3	Elect Herbert T. Sy as Director	Mgmt	For	For	
					4.4	Elect Jeffrey C. Lim as Director	Mgmt	For	For	
					4.5	Elect Jorge T. Mendiola as Director	Mgmt	For	For	
					4.6	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	
					4.7	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For	
					4.8	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For	
					5	Elect Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
Smith & Nephew Plc	SN	14/04/2021	United Kingdom	AGM	6	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Roland Diggelmann as Director	Mgmt	For	For	
					5	Re-elect Erik Engstrom as Director	Mgmt	For	For	
					6	Re-elect Robin Freestone as Director	Mgmt	For	For	
					7	Elect John Ma as Director	Mgmt	For	For	
					8	Elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	
					9	Elect Rick Medlock as Director	Mgmt	For	For	
					10	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	
					11	Re-elect Marc Owen as Director	Mgmt	For	For	
					12	Re-elect Roberto Quarta as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SNAM SpA	SRG	28/04/2021	Italy	AGM	13	Re-elect Angie Risley as Director	Mgmt	For	For	
					14	Elect Bob White as Director	Mgmt	For	For	
					15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					22	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Snap-on Incorporated	SNA	29/04/2021	USA	AGM	2	Approve Allocation of Income	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1.1	Elect Director David C. Adams	Mgmt	For	For	
Somboon Advance Technology Public Company Limited	SAT	22/04/2021	Thailand	AGM	1.2	Elect Director Karen L. Daniel	Mgmt	For	For	
					1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	
					1.4	Elect Director James P. Holden	Mgmt	For	For	
					1.5	Elect Director Nathan J. Jones	Mgmt	For	For	
					1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	
					1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	
					1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	
					1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	
					1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Acknowledge Minutes of Previous Meeting	Mgmt	-	-	Non-voting item.
					2	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	For	
South Jersey Industries, Inc.	SJL	30/04/2021	USA	AGM	4	Acknowledge Interim Dividend Payment	Mgmt	-	-	Non-voting item.
					5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					6.1	Elect Panja Senadesai as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					6.2	Elect Suthad Setboonsarng as Director	Mgmt	For	For	
					6.3	Elect Yongkiat Kitaphanich as Director	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Other Business	Mgmt	-	-	Non-voting item.
					1a	Elect Director Sarah M. Barpoulis	Mgmt	For	For	
					1b	Elect Director Victor A. Fortkiewicz	Mgmt	For	For	
					1c	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For	
					1d	Elect Director G. Edison Holland, Jr.	Mgmt	For	For	
					1e	Elect Director Sunita Holzer	Mgmt	For	For	
					1f	Elect Director Kevin M. O'Dowd	Mgmt	For	For	
					1g	Elect Director Christopher J. Paladino	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Spirit AeroSystems Holdings, Inc.	SPR	28/04/2021	USA	AGM	1h	Elect Director Michael J. Renna	Mgmt	For	For	
					1i	Elect Director Joseph M. Rigby	Mgmt	For	For	
					1j	Elect Director Frank L. Sims	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Stephen A. Cambone	Mgmt	For	For	
					1b	Elect Director Charles L. Chadwell	Mgmt	For	For	
					1c	Elect Director Irene M. Esteves	Mgmt	For	For	
					1d	Elect Director Paul E. Fulchino	Mgmt	For	For	
					1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	
Star Petroleum Refining Public Company Limited	SPRC	09/04/2021	Thailand	AGM	1f	Elect Director Richard A. Gephardt	Mgmt	For	For	
					1g	Elect Director Robert D. Johnson	Mgmt	For	For	
					1h	Elect Director Ronald T. Kadish	Mgmt	For	For	
					1i	Elect Director John L. Plueger	Mgmt	For	For	
					1j	Elect Director Laura H. Wright	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Company's Performance	Mgmt	-	-	Non-voting item.
Stellantis NV	STLA	15/04/2021	Netherlands	AGM	3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Omission of Dividend Payment	Mgmt	For	For	
					5.1	Elect Barbara Frances Harrison as Director	Mgmt	For	For	
					5.2	Elect Robert Stair Guthrie as Director	Mgmt	For	For	
					5.3	Elect Veerapong Chaiperm as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
SThree Plc	STEM	22/04/2021	United Kingdom	AGM	2.c	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	
					2.f	Approve Discharge of Directors	Mgmt	For	For	
					3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					4.a	Amend Remuneration Policy	Mgmt	For	For	
					4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	For	
					5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	Non-voting item.
SThree Plc	STEM	22/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Mark Dorman as Director	Mgmt	For	For	
					5	Re-elect Alex Smith as Director	Mgmt	For	For	
					6	Re-elect Anne Fahy as Director	Mgmt	For	For	
					7	Re-elect James Bilefield as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Stockmann Oyj ABP	STCBV	07/04/2021	Finland	AGM	8	Re-elect Barrie Brien as Director	Mgmt	For	For	
					9	Re-elect Denise Collis as Director	Mgmt	For	For	
					10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Storebrand ASA	STB	08/04/2021	Norway	AGM	8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No long-term incentive arrangement.
					11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Seven	Mgmt	For	For	
					13	Reelect Stefan Bjorkman, Esa Lager, Leena Niemisto (Vice Chair) and Tracy Stone as Directors; Elect Anne Kuittinen, Roland Neuwald (Chair) and Harriet Williams as New Directors	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
					16	Eliminate Class of Common Stock of Class A by a Directed Class B Share Issue without Payment to Holders of A Shares	Mgmt	For	For	
					17	Approve Issuance of 100 Million Class B Shares for Private Placements for Unsecured Creditors and Hybrid Bond Creditors	Mgmt	For	For	
					18	Approve Issuance of up to 30 Million Class B Shares without Preemptive Rights	Mgmt	For	For	
					19	Approve Reduction in Share Capital, Unrestricted Equity Funds and Share Premium Fund to Cover Losses; Approve Reduction in Share Capital to Transfer Funds into Invested Unrestricted Equity Fund	Mgmt	For	For	
					20	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					5	Receive Report on Company's Activities	Mgmt	-	-	Non-voting item.
					6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.25 Per Share	Mgmt	For	For	
					7	Approve Company's Corporate Governance Statement	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Straco Corporation Limited	S85	27/04/2021	Singapore	EGM	8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	No long-term incentive arrangement.
					9.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					9.2	Approve Creation of NOK 233.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					10.1	Reelect Didrik Munch as Director	Mgmt	For	For	
					10.2	Elect Christel Borge as New Director	Mgmt	For	For	
					10.3	Reelect Karin Bing as Director	Mgmt	For	For	
					10.4	Reelect Marianne Bergmann Roren as Director	Mgmt	For	For	
					10.5	Reelect Karl Sandlund as Director	Mgmt	For	For	
					10.6	Reelect Martin Skancke as Director	Mgmt	For	For	
					10.7	Reelect Fredrik Atting as Director	Mgmt	For	For	
					10.8	Reappoint Didrik Munch as Board Chairman	Mgmt	For	For	
					11.1	Reelect Per Otto Dyb as Member of Nominating Committee	Mgmt	For	For	
					11.2	Reelect Leiv Askvig as Member of Nominating Committee	Mgmt	For	For	
					11.3	Reelect Nils Halvard Bastiansen as Member of Nominating Committee	Mgmt	For	For	
					11.4	Reelect Anders Gaarud as Member of Nominating Committee	Mgmt	For	For	
					11.5	Elect Liv Monica Stubholt as New Member of Nominating Committee	Mgmt	For	For	
					11.6	Reappoint Per Otto Dyb as Chairman of Nominating Committee	Mgmt	For	For	
					12.1	Approve Remuneration of Directors in the Amount of NOK 794,000 for Chairman, NOK 406,000 for Other Shareholder-Elected Directors, and NOK 364,000 for Employee Representatives; Approve Remuneration for Overseas Allowance	Mgmt	For	For	
					12.2	Approve Remuneration for Committee Work	Mgmt	For	For	
					12.3	Approve Remuneration of Nominating Committee	Mgmt	For	For	
					13	Approve Remuneration of Auditors	Mgmt	For	For	
					14	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve Proposed Alteration to Objects Clause	Mgmt	For	For	
					2	Adopt New Constitution	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve First and Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Wu Hsioh Kwang as Director	Mgmt	For	For	
					5	Elect Tay Siew Choon as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					6	Elect Lim Song Joo as Director	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Tay Siew Choon to Continue Office as Independent Director by All Members	Mgmt	For	Against	Independence concern - excessive tenure.
					9	Approve Tay Siew Choon to Continue Office as Independent Director by Members (Excluding the Directors and Chief Executive Officer of the Company and their Respective Associates)	Mgmt	For	Against	Independence concern - excessive tenure.
					10	Approve Lim Song Joo to Continue Office as Independent Director by All Members	Mgmt	For	For	
					11	Approve Lim Song Joo to Continue Office as Independent Director by Members (Excluding the Directors and Chief Executive Officer of the Company and their Respective Associates)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Straumann Holding AG	STMN	09/04/2021	Switzerland	AGM	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					13	Authorize Share Repurchase Program	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	
					5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	
					5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	
					5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against	Misalignment of pay and company performance.
					6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	For	
					6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	For	
					6.3	Reelect Marco Gadola as Director	Mgmt	For	For	
					6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	
					6.5	Reelect Beat Luethi as Director	Mgmt	For	For	
					6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	
					6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	
					6.8	Elect Petra Rumpf as Director	Mgmt	For	For	
					7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	
					7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	
Subsea 7 SA	SUBC	09/04/2021	Switzerland	AGM	8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	
					9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					10	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	
			Luxembourg	AGM/EGM	1	Receive Board's and Auditor's Reports	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Consolidated Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Renew Appointment of Ernst & Young S.A as Auditor	Mgmt	For	For	
					7	Reelect Kristian Siem as Director	Mgmt	For	For	
					8	Reelect Dod Fraser as Director	Mgmt	For	For	
					9	Elect Eldar Saetre as Director	Mgmt	For	For	
					1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of the Issued Share Capital	Mgmt	For	For	
Summit Ascent Holdings Limited	102	20/04/2021	Bermuda	EGM	2	Authorize Share Repurchase Program Up to 10 Percent of Issued Capital and Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					3	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	
					4	Amend Articles 12 and 16 of the Articles of Association	Mgmt	For	For	
					1	Approve the Loan Agreement, the Loan and Related Transactions	Mgmt	For	For	
Sunstone Hotel Investors, Inc.	SHO	29/04/2021	USA	AGM	1a	Elect Director John V. Arabia	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1b	Elect Director W. Blake Baird	Mgmt	For	For	
					1c	Elect Director Andrew Batanovich	Mgmt	For	For	
					1d	Elect Director Monica S. Digilio	Mgmt	For	For	
					1e	Elect Director Kristina M. Leslie	Mgmt	For	For	
					1f	Elect Director Murray J. McCabe	Mgmt	For	For	
					1g	Elect Director Verett Mims	Mgmt	For	For	
					1h	Elect Director Douglas M. Pasquale	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Suntec Real Estate Investment Trust	T82U	15/04/2021	Singapore	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
Supalai Public Company Limited	SPALI	21/04/2021	Thailand	AGM	4	Authorize Unit Repurchase Program	Mgmt	For	For	
					1	Acknowledge Company's Performance and Approve Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					3.1	Elect Prateep Tangmatitham as Director	Mgmt	For	For	
					3.2	Elect Tritecha Tangmatitham as Director	Mgmt	For	For	
					3.3	Elect Prasas Tangmatitiam as Director	Mgmt	For	For	
					4	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
					5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Suzano SA	SUZB3	27/04/2021	Brazil	AGM	6	Approve Issuance and Offering of Debentures	Mgmt	For	For	
					7	Amend Company's Objectives	Mgmt	For	For	
					8	Other Business	Mgmt	-	-	Non-voting item.
					1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Remuneration of Company's Management	Mgmt	For	For	
					5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
				EGM	1	Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Not Voted	Vote processing impediment.
SVB Financial Group	SIVB	22/04/2021	USA	AGM	1.1	Elect Director Greg Becker	Mgmt	For	For	
					1.2	Elect Director Eric Benhamou	Mgmt	For	For	
					1.3	Elect Director John Clendening	Mgmt	For	For	
					1.4	Elect Director Richard Daniels	Mgmt	For	For	
					1.5	Elect Director Alison Davis	Mgmt	For	For	
					1.6	Elect Director Roger Dunbar	Mgmt	For	For	
					1.7	Elect Director Joel Friedman	Mgmt	For	For	
					1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	
					1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	
					1.10	Elect Director Mary Miller	Mgmt	For	For	
					1.11	Elect Director Kate Mitchell	Mgmt	For	For	
					1.12	Elect Director Garen Staglin	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Swedish Match AB	SWMA	13/04/2021	Sweden	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Designate Peter Lundkvist and Filippa Gerstätt Inspectors of Minutes of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	
					9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	
					9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	
					9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	
					9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	
					9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	
					9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	
					9.g	Approve Discharge of Wenche Rølfesen	Mgmt	For	For	
					9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	
					9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	
					9.j	Approve Discharge of Par-Ola Olsson	Mgmt	For	For	
					9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	
					9.l	Approve Discharge of Lars Dahlgren	Mgmt	For	For	
					10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	
					12.b	Reelect Andrew Cripps as Director	Mgmt	For	For	
					12.c	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	
					12.d	Reelect Conny Carlsson as Director	Mgmt	For	For	
					12.e	Reelect Alexander Lacik as Director	Mgmt	For	For	
					12.f	Reelect Pauline Lindwall as Director	Mgmt	For	For	
					12.g	Reelect Wenche Rølfesen as Director	Mgmt	For	For	
					12.h	Reelect Joakim Westh as Director	Mgmt	For	For	
					12.i	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	
					12.j	Reelect Andrew Cripps as Deputy Director	Mgmt	For	For	
					13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Deloitte as Auditors	Mgmt	For	For	
					16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
					16.b	Approve Bonus Issue	Mgmt	For	For	
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	
					20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	Mgmt	For	For	
					20.b	Approve 10:1 Stock Split	Mgmt	For	For	
					21	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For	
Swiss Re AG	SREN	16/04/2021	Switzerland	AGM	1.1	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	
					3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	
					4	Approve Discharge of Board of Directors	Mgmt	For	For	
					5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For	For	
					5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	
					5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	
					5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	
					5.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	
					5.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	
					5.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	
					5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	
					5.1.i	Reelect Philip Ryan as Director	Mgmt	For	For	
					5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	
					5.1.k	Reelect Jacques de Vauceroy as Director	Mgmt	For	For	
					5.1.l	Reelect Susan Wagner as Director	Mgmt	For	For	
					5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For	For	
					5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	
					5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	
					5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	
					5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	
					5.2.5	Reappoint Jacques de Vauceroy as Member of the Compensation Committee	Mgmt	For	For	
					5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	
					5.4	Ratify KPMG as Auditors	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	
					6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	
					7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Synopsys, Inc.	SNPS	08/04/2021	USA	AGM	1a	Elect Director Aart J. de Geus	Mgmt	For	For	
					1b	Elect Director Chi-Foon Chan	Mgmt	For	For	
					1c	Elect Director Janice D. Chaffin	Mgmt	For	For	
					1d	Elect Director Bruce R. Chizen	Mgmt	For	For	
					1e	Elect Director Mercedes Johnson	Mgmt	For	For	
					1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	
					1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	
					1h	Elect Director John Schwarz	Mgmt	For	For	
					1i	Elect Director Roy Vallee	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
Synthomer Plc	SYNT	29/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Calum MacLean as Director	Mgmt	For	For	
					5	Re-elect Stephen Bennett as Director	Mgmt	For	For	
					6	Re-elect Alex Catto as Director	Mgmt	For	For	
					7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For	
					8	Re-elect Dr Just Jansz as Director	Mgmt	For	For	
					9	Re-elect Brendan Connolly as Director	Mgmt	For	For	
					10	Re-elect Holly Van Deursen as Director	Mgmt	For	For	
					11	Re-elect Caroline Johnstone as Director	Mgmt	For	For	
					12	Elect Cynthia Dubin as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Tarkett SA	TKTT	30/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Reelect Agnes Touraine as Supervisory Board Member	Mgmt	For	For	
					6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For	
					7	Elect Veronique Laury as Supervisory Board Member	Mgmt	For	For	
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Fabrice Barthelemy, Chairman of the Management Board	Mgmt	For	Against	Misalignment of pay and company performance.
					10	Approve Compensation of Eric La Bonnardiere, Chairman of the Supervisory Board	Mgmt	For	For	
					11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Insufficient information.
					12	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Insufficient information.
					13	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	
					14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
Tecan Group AG	TECN	13/04/2021	Switzerland	AGM	19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					2.1	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 1.15 per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Teck Resources Limited	TECK.B	28/04/2021	Canada	AGM/EGM	2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	
					4.1.2	Reelect Oliver Fetzner as Director	Mgmt	For	For	
					4.1.3	Reelect Heinrich Fischer as Director	Mgmt	For	For	
					4.1.4	Reelect Karen Huebscher as Director	Mgmt	For	For	
					4.1.5	Reelect Christa Kreuzburg as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					4.1.6	Reelect Daniel Marshak as Director	Mgmt	For	For	
					4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For	For	
					4.3.1	Reappoint Oliver Fetzner as Member of the Compensation Committee	Mgmt	For	For	
					4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	
					4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	
					5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	
					6	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1A	Elect Director Mayank M. Ashar	Mgmt	For	For	
					1B	Elect Director Quan Chong	Mgmt	For	For	
Tele2 AB	TEL2.B	22/04/2021	Sweden	AGM	1C	Elect Director Edward C. Dowling	Mgmt	For	For	
					1D	Elect Director Eiichi Fukuda	Mgmt	For	For	
					1E	Elect Director Toru Higo	Mgmt	For	For	
					1F	Elect Director Norman B. Keevil, III	Mgmt	For	For	
					1G	Elect Director Donald R. Lindsay	Mgmt	For	For	
					1H	Elect Director Sheila A. Murray	Mgmt	For	For	
					1I	Elect Director Tracey L. McVicar	Mgmt	For	For	
					1J	Elect Director Kenneth W. Pickering	Mgmt	For	For	
					1K	Elect Director Una M. Power	Mgmt	For	For	
					1L	Elect Director Timothy R. Snider	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend General By-law No. 1	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share	Mgmt	For	For	
					9a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	
					9b	Approve Discharge of Andrew Barron	Mgmt	For	For	
					9c	Approve Discharge of Anders Bjorkman	Mgmt	For	For	
					9d	Approve Discharge of Georgi Ganev	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9e	Approve Discharge of Cynthia Gordon	Mgmt	For	For	
					9f	Approve Discharge of Eva Lindqvist	Mgmt	For	For	
					9g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	
					9h	Approve Discharge of Anders Nilsson (CEO)	Mgmt	For	For	
					9i	Approve Discharge of Kjell Johnsen (CEO)	Mgmt	For	For	
					10	Determine Number of Members (7) and Deputy Members of Board	Mgmt	For	For	
					11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	Mgmt	For	For	
					11b	Approve Remuneration of Auditors	Mgmt	For	For	
					12a	Reelect Andrew Barron as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					12b	Elect Stina Bergfors as New Director	Mgmt	For	For	
					12c	Reelect Georgi Ganev as Director	Mgmt	For	For	
					12d	Elect Sam Kini as New Director	Mgmt	For	For	
					12e	Reelect Eva Lindqvist as Director	Mgmt	For	For	
					12f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	
					12g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	
					13	Reelect Carla Smits-Nusteling as Board Chairman	Mgmt	For	For	
					14a	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	
					14b	Ratify Deloitte as Auditors	Mgmt	For	For	
					15	Approve Remuneration Report	Mgmt	For	Against	Insufficient holding period
					16a	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against	Insufficient holding period
					16b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	Against	Insufficient holding period
					16c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	Against	Insufficient holding period
					16d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	Against	Insufficient holding period
					16e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	Against	Insufficient holding period
					16f	Authorize Share Swap Agreement	Mgmt	For	Against	Insufficient holding period
					17	Authorize Share Repurchase Program	Mgmt	For	For	
					18a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	-	Against	Evaluated item and determined not to support in this instance.
					18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	-	Against	Evaluated item and determined not to support in this instance.
					18c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022	SH	-	Against	Evaluated item and determined not to support in this instance.
					19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	SH	-	Against	Evaluated item and determined not to support in this instance.
					19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,	SH	-	Against	Evaluated item and determined not to support in this instance.
					20	Close Meeting	Mgmt	-	-	Non-voting item.
Teleflex Incorporated	TFX	30/04/2021	USA	AGM	1a	Elect Director Candace H. Duncan	Mgmt	For	For	
					1b	Elect Director Stephen K. Klasko	Mgmt	For	For	
					1c	Elect Director Stuart A. Randle	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Declassify the Board of Directors	SH	-	For	Improves shareholder rights.
Telenet Group Holding NV	TNET	28/04/2021	Belgium	AGM	1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Teleperformance SE	TEP	22/04/2021	France	AGM/EGM	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					5	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6.a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	Mgmt	For	For	
					6.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For	
					6.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For	
					6.d	Approve Discharge of John Porter as Director	Mgmt	For	For	
					6.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For	
					6.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For	
					6.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For	
					6.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For	
					6.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For	
					7	Approve Discharge of Auditors	Mgmt	For	For	
					8(a)	Reelect John Porter as Director	Mgmt	For	For	
					8(b)	Approve that the Mandate of the Director Appointed is not Remunerated	Mgmt	For	For	
					9	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans	Mgmt	For	Against	Remuneration concern.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
Teleperformance SE	TEP	22/04/2021	France	AGM/EGM	5	Approve Compensation of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					8	Approve Remuneration Policy of Directors	Mgmt	For	For	
					9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					11	Reelect Daniel Julien as Director	Mgmt	For	For	
					12	Reelect Emily Abrera as Director	Mgmt	For	For	
					13	Reelect Alain Boulet as Director	Mgmt	For	For	
					14	Reelect Robert Paszczak as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					15	Reelect Stephen Winningham as Director	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	
					20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Television Francaise 1 SA	TFI	15/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Abstain	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TERNA Rete Elettrica Nazionale SpA	TRN	30/04/2021	Italy	AGM	5	Approve Compensation of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					7	Approve Remuneration Policy for Gilles Pelisson, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration Policy of Directors	Mgmt	For	For	
					9	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	
					10	Reelect Bouygues as Director	Mgmt	For	For	
					11	Reelect SCDM as Director	Mgmt	For	For	
					12	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	For	
					16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	
					19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	For	
					23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 17-22 at EUR 8.4 Million	Mgmt	For	For	
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					25	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For	
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30/04/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Long Term Incentive Plan	Mgmt	For	For	
					4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					5.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
Texas Capital Bancshares, Inc.	TCBI	20/04/2021	USA	AGM	5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					1.1	Elect Director Rob C. Holmes	Mgmt	For	For	
					1.2	Elect Director Larry L. Helm	Mgmt	For	For	
					1.3	Elect Director James H. Browning	Mgmt	For	For	
					1.4	Elect Director Jonathan E. Baliff	Mgmt	For	For	
					1.5	Elect Director David S. Huntley	Mgmt	For	For	
					1.6	Elect Director Charles S. Hyle	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Texas Instruments Incorporated	TXN	22/04/2021	USA	AGM	1.7	Elect Director Elysia Holt Ragusa	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.8	Elect Director Steven P. Rosenberg	Mgmt	For	For	
					1.9	Elect Director Robert W. Stallings	Mgmt	For	For	
					1.10	Elect Director Dale W. Tremblay	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					1a	Elect Director Mark A. Blinn	Mgmt	For	For	
					1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	
					1c	Elect Director Janet F. Clark	Mgmt	For	For	
					1d	Elect Director Carrie S. Cox	Mgmt	For	For	
Textron Inc.	TXT	28/04/2021	USA	AGM	1e	Elect Director Martin S. Craighead	Mgmt	For	For	Supportive of proposed ESG related business practice.
					1f	Elect Director Jean M. Hobby	Mgmt	For	For	
					1g	Elect Director Michael D. Hsu	Mgmt	For	For	
					1h	Elect Director Ronald Kirk	Mgmt	For	For	
					1i	Elect Director Pamela H. Patsley	Mgmt	For	For	
					1j	Elect Director Robert E. Sanchez	Mgmt	For	For	
					1k	Elect Director Richard K. Templeton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	
TFI International Inc.	TFII	27/04/2021	Canada	AGM	1a	Elect Director Scott C. Donnelly	Mgmt	For	For	Misalignment of pay and company performance.
					1b	Elect Director Kathleen M. Bader	Mgmt	For	For	
					1c	Elect Director R. Kerry Clark	Mgmt	For	For	
					1d	Elect Director James T. Conway	Mgmt	For	For	
					1e	Elect Director Paul E. Gagne	Mgmt	For	For	
					1f	Elect Director Ralph D. Heath	Mgmt	For	For	
					1g	Elect Director Deborah Lee James	Mgmt	For	For	
					1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	
					1i	Elect Director James L. Ziemer	Mgmt	For	For	
					1j	Elect Director Maria T. Zuber	Mgmt	For	For	
The AES Corporation	AES	22/04/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Supportive of proposed ESG related business practice.
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	
					1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	
					1.2	Elect Director Alain Bedard	Mgmt	For	For	
					1.3	Elect Director Andre Berard	Mgmt	For	For	
					1.4	Elect Director Lucien Bouchard	Mgmt	For	For	
					1.5	Elect Director William T. England	Mgmt	For	For	
					1.6	Elect Director Diane Giard	Mgmt	For	For	
					1.7	Elect Director Richard Guay	Mgmt	For	For	
					1.8	Elect Director Debra Kelly-Ennis	Mgmt	For	For	
					1.9	Elect Director Neil D. Manning	Mgmt	For	For	
					1.10	Elect Director Joey Saputo	Mgmt	For	For	
					1.11	Elect Director Rosemary Turner	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Janet G. Davidson	Mgmt	For	For	
					1.2	Elect Director Andres R. Gluski	Mgmt	For	For	
					1.3	Elect Director Tarun Khanna	Mgmt	For	For	
					1.4	Elect Director Holly K. Koeppel	Mgmt	For	For	
					1.5	Elect Director Julia M. Laulis	Mgmt	For	For	
					1.6	Elect Director James H. Miller	Mgmt	For	For	
					1.7	Elect Director Alain Monie	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Bank of New York Mellon Corporation	BK	13/04/2021	USA	AGM	1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	
					1.9	Elect Director Moises Naim	Mgmt	For	For	
					1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1a	Elect Director Linda Z. Cook	Mgmt	For	For	
					1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	
					1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For	
					1d	Elect Director M. Amy Gilliland	Mgmt	For	For	
The Bank of Nova Scotia	BNS	13/04/2021	Canada	AGM	1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	
					1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	
					1g	Elect Director Ralph Izzo	Mgmt	For	For	
					1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For	
					1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	
					1j	Elect Director Samuel C. Scott, III	Mgmt	For	For	
					1k	Elect Director Frederick O. Terrell	Mgmt	For	For	
					1l	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
The Coca-Cola Company	KO	20/04/2021	USA	AGM	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	
					1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	
					1.3	Elect Director Scott B. Bonham	Mgmt	For	For	
					1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	
					1.5	Elect Director Michael D. Penner	Mgmt	For	For	
					1.6	Elect Director Brian J. Porter	Mgmt	For	For	
					1.7	Elect Director Una M. Power	Mgmt	For	For	
					1.8	Elect Director Aaron W. Regent	Mgmt	For	For	
					1.9	Elect Director Calin Rovinescu	Mgmt	For	For	
The Coca-Cola Company	KO	20/04/2021	USA	AGM	1.10	Elect Director Susan L. Segal	Mgmt	For	For	
					1.11	Elect Director L. Scott Thomson	Mgmt	For	For	
					1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	Supportive of proposed ESG related disclosure.
					4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	Evaluated item and determined not to support in this instance.
					4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Abstain	Evaluated item and determined not to support in this instance.
					1.1	Elect Director Herbert A. Allen	Mgmt	For	For	
					1.2	Elect Director Marc Bolland	Mgmt	For	For	
The Coca-Cola Company	KO	20/04/2021	USA	AGM	1.3	Elect Director Ana Botin	Mgmt	For	For	
					1.4	Elect Director Christopher C. Davis	Mgmt	For	For	
					1.5	Elect Director Barry Diller	Mgmt	For	For	
					1.6	Elect Director Helene D. Gayle	Mgmt	For	For	
					1.7	Elect Director Alexis M. Herman	Mgmt	For	For	
					1.8	Elect Director Robert A. Kotick	Mgmt	For	For	
					1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	
					1.10	Elect Director James Quincey	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					1.12	Elect Director David B. Weinberg	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					4	Report on Sugar and Public Health	SH	Against	Against	
The Erawan Group Public Company Limited	ERW	27/04/2021	Thailand	AGM	1	Acknowledge Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operating Results	Mgmt	For	For	
					3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Omission of Dividend Payment	Mgmt	For	For	
					5.1	Elect Supol Wattanavakin as Director	Mgmt	For	For	
					5.2	Elect Somprawin Manprasert as Director	Mgmt	For	For	
					5.3	Elect Kasama Punyagupta as Director	Mgmt	For	For	
					5.4	Elect Petch Krainukul as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	For	
					7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Reduction of Registered Capital	Mgmt	For	For	
					9	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
					10	Approve Increase of Registered Capital	Mgmt	For	For	
					11	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					12	Approve Issuance of Warrants to Purchase Newly Issued Ordinary Shares to Existing Shareholders	Mgmt	For	For	
The Goldman Sachs Group, Inc.	GS	29/04/2021	USA	AGM	13	Approve Allocation of Newly Issued Ordinary Shares to be Reserved for the Exercise of Warrants to Existing Shareholders	Mgmt	For	For	Insufficient information.
					14	Other Business	Mgmt	For	Against	
					1a	Elect Director M. Michele Burns	Mgmt	For	For	
					1b	Elect Director Drew G. Faust	Mgmt	For	For	
					1c	Elect Director Mark A. Flaherty	Mgmt	For	For	
					1d	Elect Director Ellen J. Kullman	Mgmt	For	For	
					1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	
					1f	Elect Director Adebayo O. Ogunslesi	Mgmt	For	For	
					1g	Elect Director Peter Oppenheimer	Mgmt	For	For	
					1h	Elect Director David M. Solomon	Mgmt	For	For	
					1i	Elect Director Jan E. Tighe	Mgmt	For	For	
					1j	Elect Director Jessica R. Uhl	Mgmt	For	For	
					1k	Elect Director David A. Vinjar	Mgmt	For	For	
					1l	Elect Director Mark O. Winkelman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	In shareholders' interest. Supportive of proposed ESG related disclosure. Evaluated item and determined not to support in this instance.
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	
					6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	
					7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	
					8	Report on Racial Equity Audit	SH	Against	Against	
The Goodyear Tire & Rubber Company	GT	12/04/2021	USA	AGM	1a	Elect Director James A. Firestone	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1b	Elect Director Werner Geissler	Mgmt	For	For	
					1c	Elect Director Peter S. Hellman	Mgmt	For	For	
					1d	Elect Director Laurette T. Koellner	Mgmt	For	For	
					1e	Elect Director Richard J. Kramer	Mgmt	For	For	
					1f	Elect Director Karla R. Lewis	Mgmt	For	For	
					1g	Elect Director W. Alan McCollough	Mgmt	For	For	
					1h	Elect Director John E. McGlade	Mgmt	For	For	
					1i	Elect Director Roderick A. Palmore	Mgmt	For	For	
					1j	Elect Director Hera K. Siu	Mgmt	For	For	
					1k	Elect Director Stephanie A. Streeter	Mgmt	For	For	
					1l	Elect Director Michael R. Wessel	Mgmt	For	For	
					1m	Elect Director Thomas L. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
The New York Times Company	NYT	28/04/2021	USA	AGM	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	In shareholders' interest.
					1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For	
					1.2	Elect Director Beth Brooke	Mgmt	For	For	
					1.3	Elect Director Brian P. McAndrews	Mgmt	For	For	
					1.4	Elect Director Doreen Toben	Mgmt	For	For	
The ODP Corporation	ODP	21/04/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Quincy L. Allen	Mgmt	For	For	
					1b	Elect Director Kristin A. Campbell	Mgmt	For	For	
					1c	Elect Director Marcus B. Dunlop	Mgmt	For	For	
					1d	Elect Director Cynthia T. Jamison	Mgmt	For	For	
					1e	Elect Director Francesca Ruiz de Luzuriaga	Mgmt	For	For	
					1f	Elect Director Shashank Samant	Mgmt	For	For	
					1g	Elect Director Wendy L. Schoppert	Mgmt	For	For	
					1h	Elect Director Gerry P. Smith	Mgmt	For	For	
					1i	Elect Director David M. Szymanski	Mgmt	For	For	
					1j	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The PNC Financial Services Group, Inc.	PNC	27/04/2021	USA	AGM	1a	Elect Director Joseph Alvarado	Mgmt	For	For	
					1b	Elect Director Charles E. Bunch	Mgmt	For	For	
					1c	Elect Director Debra A. Cafaro	Mgmt	For	For	
					1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	
					1e	Elect Director David L. Cohen	Mgmt	For	For	
					1f	Elect Director William S. Demchak	Mgmt	For	For	
					1g	Elect Director Andrew T. Feldstein	Mgmt	For	For	
					1h	Elect Director Richard J. Harshman	Mgmt	For	For	
					1i	Elect Director Daniel R. Hesse	Mgmt	For	For	
					1j	Elect Director Linda R. Medler	Mgmt	For	For	
					1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	
					1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	
					1m	Elect Director Michael J. Ward	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Evaluated item and determined not to support in this instance.
The Sherwin-Williams Company	SHW	21/04/2021	USA	AGM	1a	Elect Director Kerri B. Anderson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1b	Elect Director Arthur F. Anton	Mgmt	For	For	
					1c	Elect Director Jeff M. Fetting	Mgmt	For	For	
					1d	Elect Director Richard J. Kramer	Mgmt	For	For	
					1e	Elect Director John G. Morikis	Mgmt	For	For	
					1f	Elect Director Christine A. Poon	Mgmt	For	For	
					1g	Elect Director Aaron M. Powell	Mgmt	For	For	
					1h	Elect Director Michael H. Thaman	Mgmt	For	For	
					1i	Elect Director Matthew Thornton, III	Mgmt	For	For	
					1j	Elect Director Steven H. Wunning	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08/04/2021	Thailand	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Acknowledge Annual Report	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Acknowledge Allocation of Income and Approve Dividend Payment	Mgmt	For	For	
					4.1	Elect Vichit Suraphongchai as Director	Mgmt	For	For	
					4.2	Elect Weerawong Chittmittrapap as Director	Mgmt	For	For	
					4.3	Elect Pailin Chuchottaworn as Director	Mgmt	For	For	
					4.4	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For	
					4.5	Elect Arthid Nanthawithaya as Director	Mgmt	For	For	
					4.6	Elect Pantip Sripimol as Director	Mgmt	For	For	
The Toronto-Dominion Bank	TD	01/04/2021	Canada	AGM	5	Approve Remuneration of Directors for the Year 2021 and Bonus of Directors for the Year 2020	Mgmt	For	For	
					6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	
					1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	
					1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	
					1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	
					1.5	Elect Director David E. Kepler	Mgmt	For	For	
					1.6	Elect Director Brian M. Levitt	Mgmt	For	For	
					1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	
					1.8	Elect Director Karen E. Maidment	Mgmt	For	For	
					1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	
					1.10	Elect Director Irene R. Miller	Mgmt	For	For	
					1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	
					1.12	Elect Director Claude Mongeau	Mgmt	For	For	
					1.13	Elect Director Joe Natale	Mgmt	For	For	
					1.14	Elect Director S. Jane Rowe	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Evaluated item and determined not to support in this instance.
The Weir Group Plc	WEIR	29/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Ben Magara as Director	Mgmt	For	For	
					5	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	
					6	Re-elect Charles Berry as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Williams Companies, Inc.	WMB	27/04/2021	USA	AGM	7	Re-elect Jon Stanton as Director	Mgmt	For	For	
					8	Re-elect John Heasley as Director	Mgmt	For	For	
					9	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	
					10	Re-elect Clare Chapman as Director	Mgmt	For	For	
					11	Re-elect Engelbert Haan as Director	Mgmt	For	For	
					12	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For	
					13	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	
					14	Re-elect Stephen Young as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
The Williams Companies, Inc.	WMB	27/04/2021	USA	AGM	1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	
					1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	
					1.3	Elect Director Nancy K. Buese	Mgmt	For	For	
					1.4	Elect Director Stephen I. Chazen	Mgmt	For	For	
					1.5	Elect Director Charles I. Cogut	Mgmt	For	For	
					1.6	Elect Director Michael A. Creel	Mgmt	For	For	
					1.7	Elect Director Stacey H. Dore	Mgmt	For	For	
					1.8	Elect Director Vicki L. Fuller	Mgmt	For	For	
					1.9	Elect Director Peter A. Ragauss	Mgmt	For	For	
					1.10	Elect Director Rose M. Robeson	Mgmt	For	For	
					1.11	Elect Director Scott D. Sheffield	Mgmt	For	For	
					1.12	Elect Director Murray D. Smith	Mgmt	For	For	
					1.13	Elect Director William H. Spence	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Thor Explorations Ltd.	THX	30/04/2021	Canada	EGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Amend Articles Re: Admission to AIM Market of the London Stock Exchange plc	Mgmt	For	For	
Thule Group AB	THULE	22/04/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2.a	Designate John Hernander as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.b	Designate Adam Gerge as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt	-	-	Non-voting item.
					6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					6.d	Receive Board's Report	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Dividends of SEK 15.50 Per Share	Mgmt	For	For	
					7.c1	Approve Discharge of Board Chairman Bengt Baron	Mgmt	For	For	
					7.c2	Approve Discharge of Board Member Mattias Ankarberg	Mgmt	For	For	
					7.c3	Approve Discharge of Board Member Hans Eckerstrom	Mgmt	For	For	
					7.c4	Approve Discharge of Board Member Helene Mellquist	Mgmt	For	For	
					7.c5	Approve Discharge of Board Member Therese Reutersward	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TISCO Financial Group Public Company Limited	TISCO	22/04/2021	Thailand	AGM	7.c6	Approve Discharge of Board Member Helene Willberg	Mgmt	For	For	
					7.c7	Approve Discharge of President Magnus Welander	Mgmt	For	For	
					8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					10.1	Reelect Bengt Baron as Director	Mgmt	For	For	
					10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For	
					10.3	Reelect Hans Eckerstrom as Director	Mgmt	For	For	
					10.4	Reelect Helene Mellquist as Director	Mgmt	For	For	
					10.5	Reelect Therese Reutersward as Director	Mgmt	For	For	
					10.6	Reelect Helene Willberg as Director	Mgmt	For	For	
					10.7	Reelect Bengt Baron as Board Chairman	Mgmt	For	For	
					11	Approve Remuneration of Auditors	Mgmt	For	For	
					12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					14	Approve Remuneration Report	Mgmt	For	Abstain	Remuneration concern (Covid-19 Policy).
					15	Amend Articles Re: Postal Voting	Mgmt	For	For	
TISCO Financial Group Public Company Limited	TISCO	22/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Board of Directors' Business Activities	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6.1	Fix Number of Directors at 13	Mgmt	For	For	
					6.2A	Elect Pliu Mangkornkanok as Director	Mgmt	For	For	
					6.2B	Elect Hon Kit Shing as Director	Mgmt	For	For	
					6.2C	Elect Suthas Ruangmanamongkol as Director	Mgmt	For	For	
					6.2D	Elect Angkarat Priebjrivat as Director	Mgmt	For	For	
					6.2E	Elect Pranee Tinakorn as Director	Mgmt	For	For	
					6.2F	Elect Teerana Bhongmakapat as Director	Mgmt	For	For	
					6.2G	Elect Sathit Aungmanee as Director	Mgmt	For	For	
					6.2H	Elect Charatpong Chotigavanich as Director	Mgmt	For	For	
					6.2I	Elect Kulpatra Sirodorn as Director	Mgmt	For	For	
					6.2J	Elect Kanich Punyashthiti as Director	Mgmt	For	For	
					6.2K	Elect Chi-Hao Sun as Director	Mgmt	For	For	
					6.2L	Elect Satoshi Yoshitake as Director	Mgmt	For	For	
					6.2M	Elect Sakchai Peechapat as Director	Mgmt	For	For	
TMB Bank Public Company Limited	TMB	23/04/2021	Thailand	AGM	7	Approve Remuneration of Directors	Mgmt	For	For	
					1	Acknowledge Operating Results	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
					4.1	Elect Philippe G.J.E.O. Damas as Director	Mgmt	For	For	
					4.2	Elect Praisun Wongsmith as Director	Mgmt	For	For	
					4.3	Elect Teeranun Srihong as Director	Mgmt	For	For	
					4.4	Elect Prinya Hom-anek as Director	Mgmt	For	For	
					4.5	Elect Piti Tantakasem as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors for 2021	Mgmt	For	For	
					6	Approve Bonus of Directors for 2020	Mgmt	For	For	
					7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TOA Paint (Thailand) Public Company Limited	TOA	23/04/2021	Thailand	AGM	8	Approve Change in Company Name and Amend Memorandum of Association to Reflect Change in Company Name	Mgmt	For	For	
					9	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	
					10	Approve Issuance and Offering of Newly Issued Ordinary Shares Under the Stock Retention Program to Executives and Employees	Mgmt	For	For	
					11	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
					12	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					13	Approve Allocation of Newly Issued Ordinary Shares to Accommodate the Share Allocations Under the 2021 Stock Retention Program and the 2019 Stock Retention Program	Mgmt	For	For	
					14	Acknowledge Progress of the Entire Business Transfer	Mgmt	-	-	Non-voting item.
					15	Other Business	Mgmt	For	Against	Insufficient information.
TOA Paint (Thailand) Public Company Limited	TOA	23/04/2021	Thailand	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Operational Results	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Dividend Payment	Mgmt	For	For	
					5.1	Elect Prachak Tangkaravakoon as Director	Mgmt	For	For	
					5.2	Elect Busatree Wanglee as Director	Mgmt	For	For	
					5.3	Elect Prisana Praharnkhasuk as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	
TORM Plc	TRMD.A	14/04/2021	United Kingdom	AGM	7	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Inadequate vesting period.
					4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Adopt New Articles of Association	Mgmt	For	For	
TOTVS SA	TOTS3	20/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Capital Budget	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Remuneration of Company's Management	Mgmt	For	For	
					5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
	TOTS3	20/04/2021	Brazil	EGM	1	Approve Long-Term Incentive Plan	Mgmt	For	For	
					2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	
					3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					4	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Amend Article 16 Re: Fix Maximum Number of Board Members to Seven	Mgmt	For	For	Insufficient information.
					6	Amend Article 19: Amendment of Point "XV", "XVI" and "XXI"	Mgmt	For	For	
					7	Amend Article 22 Re: Adding Point "IV" and "V"	Mgmt	For	For	
					8	Amend Article 23	Mgmt	For	For	
					9	Amend Article 26	Mgmt	For	For	
					10	Amend Article 37	Mgmt	For	For	
					11	Add Article 55 Re: Indemnity Provision	Mgmt	For	Against	
					12	Approve Renumbering of Articles	Mgmt	For	For	
					13	Consolidate Bylaws	Mgmt	For	For	
					14	Approve Agreement to Absorb Neolog Consultoria de Sistemas SA	Mgmt	For	For	
					15	Ratify Apsis Consultoria e Avaliaco es Ltda as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					16	Approve Independent Firm's Appraisal	Mgmt	For	For	
					17	Approve Absorption of Neolog Consultoria de Sistemas SA	Mgmt	For	For	
					18	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					19	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Travis Perkins Plc	TPK	27/04/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Jasmine Whitbread as Director	Mgmt	For	For	
					5	Re-elect Marianne Culver as Director	Mgmt	For	For	
					6	Re-elect Blair Illingworth as Director	Mgmt	For	For	
					7	Re-elect Coline McConville as Director	Mgmt	For	For	
					8	Re-elect Pete Redfern as Director	Mgmt	For	For	
					9	Re-elect Nick Roberts as Director	Mgmt	For	For	
					10	Re-elect John Rogers as Director	Mgmt	For	For	
					11	Re-elect Alan Williams as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Adopt New Articles of Association	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
		27/04/2021	United Kingdom	EGM	20	Approve UK Sharesave Scheme and International Sharesave Scheme	Mgmt	For	For	
					21	Approve Restricted Share Plan	Mgmt	For	For	
					1	Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend	Mgmt	For	For	
					2	Approve Share Consolidation	Mgmt	For	For	
					3	Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Truist Financial Corporation	TFC	27/04/2021	USA	AGM	1a	Elect Director Jennifer S. Banner	Mgmt	For	For	
					1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	
					1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	
					1d	Elect Director Anna R. Cablik	Mgmt	For	For	
					1e	Elect Director Dallas S. Clement	Mgmt	For	For	
					1f	Elect Director Paul D. Donahue	Mgmt	For	For	
					1g	Elect Director Paul R. Garcia	Mgmt	For	For	
					1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	
					1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	
					1j	Elect Director Kelly S. King	Mgmt	For	For	
					1k	Elect Director Easter A. Maynard	Mgmt	For	For	
					1l	Elect Director Donna S. Morea	Mgmt	For	For	
					1m	Elect Director Charles A. Patton	Mgmt	For	For	
					1n	Elect Director Nido R. Qubein	Mgmt	For	For	
					1o	Elect Director David M. Ratcliffe	Mgmt	For	For	
					1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	
					1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	
					1r	Elect Director Christine Sears	Mgmt	For	For	
					1s	Elect Director Thomas E. Skains	Mgmt	For	For	
					1t	Elect Director Bruce L. Tanner	Mgmt	For	For	
					1u	Elect Director Thomas N. Thompson	Mgmt	For	For	
					1v	Elect Director Steven C. Voorhees	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
U.S. Bancorp	USB	20/04/2021	USA	AGM	1a	Elect Director Warner L. Baxter	Mgmt	For	For	
					1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	
					1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	
					1d	Elect Director Andrew Cecere	Mgmt	For	For	
					1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	
					1f	Elect Director Kimberly J. Harris	Mgmt	For	For	
					1g	Elect Director Roland A. Hernandez	Mgmt	For	For	
					1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	
					1i	Elect Director Karen S. Lynch	Mgmt	For	For	
					1j	Elect Director Richard P. McKenney	Mgmt	For	For	
					1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	
					1l	Elect Director John P. Wiehoff	Mgmt	For	For	
					1m	Elect Director Scott W. Wine	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
UBS Group AG	UBSG	08/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For	
					4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For	
					5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	
					5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	
					5.3	Reelect William Dudley as Director	Mgmt	For	For	
					5.4	Reelect Reto Francioni as Director	Mgmt	For	For	
					5.5	Reelect Fred Hu as Director	Mgmt	For	For	
					5.6	Reelect Mark Hughes as Director	Mgmt	For	For	
					5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	
					5.8	Reelect Julie Richardson as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.10	Reelect Jeanette Wong as Director	Mgmt	For	For	
					6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For	
					6.2	Elect Patrick Firmenich as Director	Mgmt	For	For	
					7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	
					7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	
					8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	
					8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For	
					8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	
					9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	
					9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	
UCB SA	UCB	29/04/2021	Belgium	AGM	10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For	
					11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
					12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For	
					13	Transact Other Business (Voting)	Mgmt	-	Against	Insufficient information.
					1	Receive Directors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Receive Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Discharge of Directors	Mgmt	For	For	
					8	Approve Discharge of Auditors	Mgmt	For	For	
					9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	
					9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	
					9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	
					9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	
					9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	
					9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	
					9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	
					9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	
					9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	
					9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	
					9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	
					9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	
					10	Ratify Mazars as Auditors	Mgmt	For	For	
					11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	Against	Inadequate holding period.
					12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ultimovacs ASA	ULTI	15/04/2021	Norway	AGM	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	Shareblocking concern.
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.
					5	Discuss Company's Corporate Governance Statement	Mgmt	-	-	Non-voting item.
					6	Elect Directors	Mgmt	For	Take No Action	Shareblocking concern.
					7	Elect Members of Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					8	Approve Remuneration of Directors	Mgmt	For	Take No Action	Shareblocking concern.
					9	Approve Remuneration of Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					10	Approve Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					11	Approve Creation of NOK 640,065 Pool of Capital without Preemptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					12	Approve Equity Plan Financing	Mgmt	For	Take No Action	Shareblocking concern.
					13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Take No Action	Shareblocking concern.
Ultrapar Participacoes SA	UGPA3	14/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Fix Number of Directors at 11	Mgmt	For	Not Voted	Vote processing impediment.
					4	Elect Directors	Mgmt	For	Not Voted	Vote processing impediment.
					5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Not Voted	Vote processing impediment.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					7.1	Percentage of Votes to Be Assigned - Elect Alexandre Teixeira de Assumpcao Saigh as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.2	Percentage of Votes to Be Assigned - Elect Ana Paula Vitali Janes Vescovi as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.3	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.4	Percentage of Votes to Be Assigned - Elect Jorge Marques de Toledo Camargo as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.5	Percentage of Votes to Be Assigned - Elect Jose Gallo as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.7	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.8	Percentage of Votes to Be Assigned - Elect Lucio de Castro Andrade Filho as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.9	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.10	Percentage of Votes to Be Assigned - Elect Otavio Lopes Castello Branco Neto as Director	Mgmt	-	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Umicore	UMI	14/04/2021	Brazil	EGM	7.11	Percentage of Votes to Be Assigned - Elect Pedro Wongtschowski as Director	Mgmt	-	Not Voted	Vote processing impediment.
					8	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.
					9.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					9.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					9.3	Elect William Bezerra Cavalcanti Filho as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					10	Approve Remuneration of Fiscal Council Members	Mgmt	For	Not Voted	Vote processing impediment.
					1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Not Voted	Vote processing impediment.
					1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	Mgmt	For	For	
Umpqua Holdings Corporation	UMPQ	20/04/2021	USA	AGM	4	Approve Grant of an Identical Profit Premium to Umicore Employees	Mgmt	For	For	
					5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					6	Approve Discharge of Members of the Supervisory Board	Mgmt	For	For	
					7	Approve Discharge of Auditors	Mgmt	For	For	
					8.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	Against	Remuneration concerns not addressed.
					8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For	
					8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For	
					8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	Mgmt	For	For	
					8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For	
					9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	
					10.1	Ratify EY BV as Auditors	Mgmt	For	For	
					10.2	Approve Auditors' Remuneration	Mgmt	For	For	
					1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	Mgmt	For	For	
					1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	Mgmt	For	For	
					1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	Mgmt	For	For	
					1a	Elect Director Peggy Y. Fowler	Mgmt	For	For	
					1b	Elect Director Stephen M. Gambee	Mgmt	For	For	
					1c	Elect Director James S. Greene	Mgmt	For	For	
					1d	Elect Director Luis F. Machuca	Mgmt	For	For	
					1e	Elect Director Maria M. Pope	Mgmt	For	For	
					1f	Elect Director Cort L. O'Haver	Mgmt	For	For	
					1g	Elect Director John F. Schultz	Mgmt	For	For	
					1h	Elect Director Susan F. Stevens	Mgmt	For	For	
					1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For	
					1j	Elect Director Bryan L. Timm	Mgmt	For	For	
					1k	Elect Director Anddria Varnado	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
UMS Holdings Limited	558	28/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Gn Jong Yuh Gwendolyn as Director	Mgmt	For	For	
					4	Elect Phang Ah Tong as Director	Mgmt	For	For	
					5	Approve Directors' Fees	Mgmt	For	For	
					6	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
UniCredit SpA	UCG	15/04/2021	Italy	AGM/EGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Increase Legal Reserve	Mgmt	For	For	
					4	Approve Elimination of Negative Reserves	Mgmt	For	For	
					5	Approve Dividend Distribution	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					7	Fix Number of Directors	Mgmt	For	For	
					8.1	Slate 1 Submitted by Management	Mgmt	For	Against	Supportive of different proposed slate of directors.
					8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Appoint Ciro Di Carluccio as Alternate Auditor	SH	-	For	Routine business matters.
					11	Approve 2021 Group Incentive System	Mgmt	For	For	
					12	Approve Remuneration Policy	Mgmt	For	Against	Excessive quantum. No performance condition. Inadequate vesting period.
					13	Approve Severance Payments Policy	Mgmt	For	For	
					14	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Authorize Board to Increase Capital to Service 2021 Group Incentive System	Mgmt	For	For	
					2	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	
					3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Unisys Corporation	UIS	23/04/2021	USA	AGM	1a	Elect Director Peter A. Altabef	Mgmt	For	For	
					1b	Elect Director Jared L. Cohon	Mgmt	For	For	
					1c	Elect Director Nathaniel A. Davis	Mgmt	For	For	
					1d	Elect Director Matthew J. Desch	Mgmt	For	For	
					1e	Elect Director Denise K. Fletcher	Mgmt	For	For	
					1f	Elect Director Philippe Germond	Mgmt	For	For	
					1g	Elect Director Lisa A. Hook	Mgmt	For	For	
					1h	Elect Director Deborah Lee James	Mgmt	For	For	
					1i	Elect Director Paul E. Martin	Mgmt	For	For	
					1j	Elect Director Regina Paolillo	Mgmt	For	For	
					1k	Elect Director Lee D. Roberts	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
United Breweries Limited	532478	09/04/2021	India	EGM	1	Approve Payment of Remuneration to Rishi Pardal as Managing Director	Mgmt	For	For	
					2	Approve Payment of Remuneration to Shekhar Ramamurthy as Former Managing Director	Mgmt	For	For	
United Overseas Bank Limited (Singapore)	U11	30/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
United States Steel Corporation	X	27/04/2021	USA	AGM	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					5	Elect Wong Kan Seng as Director	Mgmt	For	For	
					6	Elect Alvin Yeo Khirn Hai as Director	Mgmt	For	For	
					7	Elect Chia Tai Tee as Director	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	
					1b	Elect Director David B. Burritt	Mgmt	For	For	
					1c	Elect Director John J. Engel	Mgmt	For	For	
United States Steel Corporation	X	27/04/2021	USA	AGM	1d	Elect Director John V. Faraci	Mgmt	For	For	
					1e	Elect Director Murry S. Gerber	Mgmt	For	For	
					1f	Elect Director Jeh C. Johnson	Mgmt	For	For	
					1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	
					1h	Elect Director Michael H. McGarry	Mgmt	For	For	
					1i	Elect Director Eugene B. Sperling *Withdrawn Resolution*	Mgmt	-	-	Non-voting item.
					1j	Elect Director David S. Sutherland	Mgmt	For	For	
					1k	Elect Director Patricia A. Tracey	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	601231	23/04/2021	China	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve 2020 Related Party Transaction	Mgmt	For	For	
					7	Approve 2021 Related Party Transaction	Mgmt	For	For	
					8	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	For	
					9	Approve Application of Bank Credit Lines	Mgmt	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	601231	23/04/2021	China	AGM	10	Approve Financial Derivatives Transactions	Mgmt	For	For	
					11	Approve to Appoint Financial Auditor	Mgmt	For	For	
					12	Approve to Appoint Internal Control Auditor	Mgmt	For	For	
					13	Approve Amendments to Articles of Association	Mgmt	For	For	
					14	Approve Mutual Guarantees	Mgmt	For	For	
					15	Amend External Guarantee Management System	Mgmt	For	For	
					16.1	Elect Gilles Baruk Benhamou as Director	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve First and Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
UOL Group Limited	U14	23/04/2021	Singapore	AGM	4	Elect Wee Cho Yaw as Director	Mgmt	For	For	
					5	Elect Wee Ee-chao as Director	Mgmt	For	For	
					6	Elect Sim Hwee Cher as Director	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Elect Lau Cheng Soon as Director	Mgmt	For	For	
					9	Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
V.S. Industry Berhad	6963	28/04/2021	Malaysia	EGM	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Proposed Bonus Issue of New Ordinary Shares	Mgmt	For	For	
Vale SA	VALE3	30/04/2021	Brazil	AGM/EGM	2	Approve Proposed Bonus Issue of Free Warrants	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Fix Number of Directors at 13	Mgmt	For	Not Voted	Vote processing impediment.
					4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					5.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.3	Elect Clinton James Dines as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.5	Elect Elaine Dorward-King as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.6	Elect Jose Mauricio Pereira Coelho as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.7	Elect Ken Yasuhara as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.11	Elect Roger Allan Downey as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					5.15	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					5.16	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					7.15	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					7.16	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					8	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	SH	-	Not Voted	Vote processing impediment.
					12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					12.3	Elect Marcelo Moraes as Fiscal Council Member	Mgmt	For	Not Voted	Vote processing impediment.
					12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	Mgmt	For	Not Voted	Vote processing impediment.
					13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Not Voted	Vote processing impediment.
					1	Amend Restricted Stock Plan	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Aluminio S.A. (Valesul)	Mgmt	For	Not Voted	Vote processing impediment.
					3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Independent Firm's Appraisal	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Aluminio S.A. (Valesul) without Capital Increase and without Issuance of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	Mgmt	For	Not Voted	Vote processing impediment.
					7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Not Voted	Vote processing impediment.
					8	Approve Independent Firm's Appraisal	Mgmt	For	Not Voted	Vote processing impediment.
					9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	Mgmt	For	Not Voted	Vote processing impediment.
Valero Energy Corporation	VLO	29/04/2021	USA	AGM	1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	
					1b	Elect Director Joseph W. Gorder	Mgmt	For	For	
					1c	Elect Director Kimberly S. Greene	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1d	Elect Director Deborah P. Majoras	Mgmt	For	For	
					1e	Elect Director Eric D. Mullins	Mgmt	For	For	
					1f	Elect Director Donald L. Nickles	Mgmt	For	For	
					1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	
					1h	Elect Director Robert A. Profusek	Mgmt	For	For	
					1i	Elect Director Stephen M. Waters	Mgmt	For	For	
					1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	
					1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Venture Corporation Limited	V03	29/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Goon Kok Loon as Director	Mgmt	For	For	
					4	Elect Wong Yew Meng as Director	Mgmt	For	For	
					5	Elect Kay Kuok Oon Kwong as Director	Mgmt	For	For	
					6	Elect Wong-Yeo Siew Eng as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Approve Grant of Options and Issuance of Shares Under the Venture Corporation Executives' Share Option Scheme 2015	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					12	Adopt Venture Corporation Restricted Share Plan 2021	Mgmt	For	For	
Veolia Environnement SA	VIE	22/04/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Non-Deductible Expenses	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					6	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	For	
					7	Reelect Marion Guillou as Director	Mgmt	For	For	
					8	Elect Pierre-Andre de Chalendar as Director	Mgmt	For	For	
					9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	For	Against	Misalignment of pay and company performance.
					10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	For	For	
					11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	For	For	
					12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					13	Approve Compensation of Corporate Officers	Mgmt	For	For	
					14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
VERBUND AG	VER	20/04/2021	Austria	AGM	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For	
					19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	For	For	
					22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	
					24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	For	For	
					25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
VERBUND AG	VER	20/04/2021	Austria	AGM	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Not Voted	Vote processing impediment.
					5	Ratify Deloitte as Auditors for Fiscal Year 2021	Mgmt	For	Not Voted	Vote processing impediment.
					6	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Remuneration of Supervisory Board Members	Mgmt	For	Not Voted	Vote processing impediment.
					8.1	New/Amended Proposals from Shareholders	Mgmt	-	Not Voted	Vote processing impediment.
					8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	-	Not Voted	Vote processing impediment.
Vermilion Energy Inc.	VET	28/04/2021	Canada	AGM	1	Fix Number of Directors at Eight	Mgmt	For	For	
					2a	Elect Director Lorenzo Donadeo	Mgmt	For	For	
					2b	Elect Director Larry J. Macdonald	Mgmt	For	For	
					2c	Elect Director Carin S. Knickel	Mgmt	For	For	
					2d	Elect Director Stephen P. Larke	Mgmt	For	For	
					2e	Elect Director Timothy R. Marchant	Mgmt	For	For	
					2f	Elect Director Robert B. Michaleski	Mgmt	For	For	
					2g	Elect Director William B. Roby	Mgmt	For	For	
					2h	Elect Director Catherine L. Williams	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Remuneration concern.
					1	Receive Report of Board	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Vestas Wind Systems A/S	VWS	08/04/2021	Denmark	AGM	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6.a	Reelect Anders Runevad as Director	Mgmt	For	For	
					6.b	Reelect Bert Nordberg as Director	Mgmt	For	Abstain	Remuneration concerns not addressed.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.c	Reelect Bruce Grant as Director	Mgmt	For	For	
					6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	
					6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	
					6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	
					6.g	Reelect Lars Josefsson as Director	Mgmt	For	For	
					6.h	Elect Kentaro Hosomi as New Director	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Inadequate holding period.
					8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Mgmt	For	For	
					8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	
					8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					8.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For	
					8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	
					8.7	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					10	Other Business	Mgmt	-	-	Non-voting item.
Via Varejo SA	VVAR3	27/04/2021	Brazil	EGM	1	Re-Ratify Remuneration of Company's Management Approved at the June 4, 2020 AGM	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Treatment of Net Loss	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	Not Voted	Vote processing impediment.
					4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Remuneration of Company's Management	Mgmt	For	Not Voted	Vote processing impediment.
					3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	Not Voted	Vote processing impediment.
					4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
VICI Properties Inc.	VICI	28/04/2021	USA	AGM	1a	Elect Director James R. Abrahamson	Mgmt	For	For	
					1b	Elect Director Diana F. Cantor	Mgmt	For	For	
					1c	Elect Director Monica H. Douglas	Mgmt	For	For	
					1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	
					1e	Elect Director Craig Macnab	Mgmt	For	For	
					1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	
					1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Vidrala SA	VID	27/04/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Discharge of Board	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	
					6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	
					7	Reelect Carlos Delclaux Zulueta Astrand as Director	Mgmt	For	Against	Independence concern. Payment type not suitable for recipients. Remuneration concern. Remuneration concerns not addressed.
					8	Approve Remuneration Policy	Mgmt	For	Against	Independence concern. Payment type not suitable for recipients. Remuneration concern. Remuneration concerns not addressed.
					9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Independence concern. Payment type not suitable for recipients. Remuneration concern. Remuneration concerns not addressed.
					10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					11	Approve Minutes of Meeting	Mgmt	For	For	
					1	Approve Meeting Agenda	Mgmt	For	For	
					2	Approve Vote-Counting Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	For	
					4	Approve Report of Board of Directors	Mgmt	For	For	
Vietnam Dairy Products Corp.	VNM	26/04/2021	Vietnam	AGM	5	Approve Dividend of Financial Year 2020	Mgmt	For	For	
					6	Approve Target for Revenue and Profit for Financial Year 2021	Mgmt	For	For	
					7	Approve Expected Dividends of Financial Year 2021	Mgmt	For	For	
					8	Approve Auditors	Mgmt	For	For	
					9	Approve Remuneration of Board of Directors in Financial Year 2021	Mgmt	For	For	
					10	Amend Charter	Mgmt	For	For	
					11	Approve Corporate Governance Regulations	Mgmt	For	For	
					12	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					13	Dismiss Nguyen Ba Duong as Director	Mgmt	For	For	
					14	Dismiss Nguyen Thi Tham as Director	Mgmt	For	For	
					15.1	Elect Tieu Yen Trinh as Independent Director	Mgmt	For	For	
					15.2	Elect Hoang Ngoc Thach as Independent Director	Mgmt	For	For	
					16	Approve Meeting Resolutions	Mgmt	For	For	
					17	Other Business	Mgmt	For	Against	Insufficient information.
VINCI SA	DG	08/04/2021	France	AGM/EGM	1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For	
					4	Reelect Yannick Assouad as Director	Mgmt	For	For	
					5	Reelect Graziella Gavezotti as Director	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Approve Remuneration Policy of Directors	Mgmt	For	For	
					8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					11	Approve Company's Environmental Transition Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vivara Participacoes SA	VIVA3	30/04/2021	Brazil	EGM	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	
					16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	
					17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	
					18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
					21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Indemnification Agreement between the Company and Company's Management	Mgmt	For	For	
					2	Amend Articles	Mgmt	For	For	
					3	Consolidate Bylaws	Mgmt	For	For	
		30/04/2021	Brazil	AGM	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Fix Number of Directors at Five	Mgmt	For	For	
					5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					6	Elect Directors	Mgmt	For	For	
					7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					9.1	Percentage of Votes to Be Assigned - Elect Joao Cox Neto as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9.2	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9.3	Percentage of Votes to Be Assigned - Elect Fabio Jose Silva Coelho as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9.4	Percentage of Votes to Be Assigned - Elect Anna Andrea Votta Alves Chai as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9.5	Percentage of Votes to Be Assigned - Elect Marcio Monteiro Kaufman as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Classification of Joao Cox Neto, Sylvia de Souza Leao Wanderley, Fabio Jose Silva Coelho and Anna Andrea Votta Alves Chaia as Independent Directors	Mgmt	For	For	
					12	Approve Remuneration of Company's Management	Mgmt	For	For	
					13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
Voltamp Transformers Limited	532757	27/04/2021	India	Court	1	Approve Scheme of Amalgamation	Mgmt	For	For	
Vonovia SE	VNA	16/04/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	Inadequate holding period.
					6	Approve Remuneration Policy	Mgmt	For	Against	
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
VZ Holding AG	VZN	12/04/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of CHF 1.23 per Share	Mgmt	For	For	
					4.1.1	Reelect Fred Kindle as Director and Board Chairman	Mgmt	For	Against	Remuneration concerns not addressed.
					4.1.2	Reelect Roland Iff as Director	Mgmt	For	For	
					4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For	For	
					4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For	For	
					4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For	For	
					4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For	
					5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					7.1	Approve Remuneration of Directors in the Amount of CHF 410,000	Mgmt	For	For	
					7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	
					7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against	Inadequate holding period.
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
W.W. Grainger, Inc.	GWW	28/04/2021	USA	AGM	1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	
					1.2	Elect Director Brian P. Anderson	Mgmt	For	For	
					1.3	Elect Director V. Ann Hailey	Mgmt	For	For	
					1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For	
					1.5	Elect Director Stuart L. Levenick	Mgmt	For	For	
					1.6	Elect Director D.G. Macpherson	Mgmt	For	For	
					1.7	Elect Director Neil S. Novich	Mgmt	For	For	
					1.8	Elect Director Beatriz R. Perez	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.9	Elect Director Michael J. Roberts	Mgmt	For	For	
					1.10	Elect Director E. Scott Santi	Mgmt	For	For	
					1.11	Elect Director Susan Slavik Williams	Mgmt	For	For	
					1.12	Elect Director Lucas E. Watson	Mgmt	For	For	
					1.13	Elect Director Steven A. White	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Walvax Biotechnology Co., Ltd.	300142	16/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Audited Financial Report	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Adjustment of Walvax Biotechnology Innovation Center Project	Mgmt	For	For	
Wells Fargo & Company	WFC	27/04/2021	USA	AGM	1a	Elect Director Steven D. Black	Mgmt	For	For	
					1b	Elect Director Mark A. Chancy	Mgmt	For	For	
					1c	Elect Director Celeste A. Clark	Mgmt	For	For	
					1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	
					1e	Elect Director Wayne M. Hewett	Mgmt	For	For	
					1f	Elect Director Maria R. Morris	Mgmt	For	For	
					1g	Elect Director Charles H. Noski	Mgmt	For	For	
					1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	
					1i	Elect Director Juan A. Pujadas	Mgmt	For	For	
					1j	Elect Director Ronald L. Sargent	Mgmt	For	For	
					1k	Elect Director Charles W. Scharf	Mgmt	For	For	
					1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Improves shareholders' oversight on governance matters. Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Improves shareholder rights.
					5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Report on Racial Equity Audit	SH	Against	Abstain	Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
West Fraser Timber Co. Ltd.	WFG	20/04/2021	Canada	AGM	1.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	
					1.2	Elect Director Reid E. Carter	Mgmt	For	For	
					1.3	Elect Director Raymond Ferris	Mgmt	For	For	
					1.4	Elect Director John N. Floren	Mgmt	For	For	
					1.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	
					1.6	Elect Director Brian G. Kenning	Mgmt	For	For	
					1.7	Elect Director Marian Lawson	Mgmt	For	For	
					1.8	Elect Director Colleen McMorow	Mgmt	For	For	
					1.9	Elect Director Gerald J. (Gerry) Miller	Mgmt	For	For	
					1.10	Elect Director Robert L. Phillips	Mgmt	For	For	
					1.11	Elect Director Janice G. Rennie	Mgmt	For	For	
					1.12	Elect Director Gillian D. Winckler	Mgmt	For	For	
Westports Holdings Berhad	5246	27/04/2021	Malaysia	AGM	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Directors' Fees and Benefits	Mgmt	For	For	
					2	Elect Ruben Emir Gnanalingam bin Abdullah as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Elect Yusli bin Mohamed Yusoff as Director	Mgmt	For	For	
					4	Elect Ruth Sin Ling Tsim as Director	Mgmt	For	For	
					5	Elect Chan Chu Wei as Director	Mgmt	For	For	
					6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Whirlpool Corporation	WHR	20/04/2021	USA	AGM	1a	Elect Director Samuel R. Allen	Mgmt	For	For	
					1b	Elect Director Marc R. Bitzer	Mgmt	For	For	
					1c	Elect Director Greg Creed	Mgmt	For	For	
					1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	
					1e	Elect Director Diane M. Dietz	Mgmt	For	For	
					1f	Elect Director Gerri T. Elliott	Mgmt	For	For	
					1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	
					1h	Elect Director John D. Liu	Mgmt	For	For	
					1i	Elect Director James M. Loree	Mgmt	For	For	
					1j	Elect Director Harish Manwani	Mgmt	For	For	
					1k	Elect Director Patricia K. Poppe	Mgmt	For	For	
					1l	Elect Director Larry O. Spencer	Mgmt	For	For	
					1m	Elect Director Michael D. White	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Whitecap Resources Inc.	WCP	21/04/2021	Canada	AGM/EGM	1	Fix Number of Directors Ten	Mgmt	For	For	
					2.1	Elect Director Mary-Jo Case	Mgmt	For	For	
					2.2	Elect Director Heather J. Culbert	Mgmt	For	For	
					2.3	Elect Director Grant B. Fagerheim	Mgmt	For	For	
					2.4	Elect Director Gregory S. Fletcher	Mgmt	For	For	
					2.5	Elect Director Daryl H. Gilbert	Mgmt	For	For	
					2.6	Elect Director Glenn A. McNamara	Mgmt	For	For	
					2.7	Elect Director Stephen C. Nikiforuk	Mgmt	For	For	
					2.8	Elect Director Kenneth S. Stickland	Mgmt	For	For	
					2.9	Elect Director Bradley J. Wall	Mgmt	For	For	
					2.10	Elect Director Grant A. Zawalsky	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Articles Re: Changing the Rights, Privileges, Restrictions and Conditions of the Preferred Shares	Mgmt	For	For	
					5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Wilmar International Limited	F34	15/04/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final and Special Dividends	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	
					4	Elect Lim Siong Guan as Director	Mgmt	For	For	
					5	Elect Kuok Khoon Hong as Director	Mgmt	For	For	
					6	Elect Pua Seck Guan as Director	Mgmt	For	For	
					7	Elect Kishore Mahbubani as Director	Mgmt	For	For	
					8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Concern on plan participants. Excessive dilution. Excessive discount. Insufficient proportion of incentive arrangement performance based.
					11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Winmark Corporation	WINA	28/04/2021	USA	AGM	12	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Fix Number of Directors at Seven	Mgmt	For	For	
					2.1	Elect Director Brett D. Heffes	Mgmt	For	For	
					2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For	
					2.3	Elect Director Jenele C. Grassle	Mgmt	For	For	
					2.4	Elect Director Kirk A. MacKenzie	Mgmt	For	For	
					2.5	Elect Director Paul C. Reyelts	Mgmt	For	For	
					2.6	Elect Director Gina D. Sprenger	Mgmt	For	For	
					2.7	Elect Director Mark L. Wilson	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
Wolters Kluwer NV	WKL	22/04/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.c	Approve Remuneration Report	Mgmt	For	For	
					3.a	Adopt Financial Statements	Mgmt	For	For	
					3.b	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	Non-voting item.
					3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	
					4.a	Approve Discharge of Management Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	
					5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	
					6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	
					7	Approve Remuneration Policy for Management Board	Mgmt	For	For	
					8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					12	Close Meeting	Mgmt	-	-	Non-voting item.
Xiamen Faratronic Co., Ltd.	600563	22/04/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Report of the Independent Directors	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Entrusted Asset Management	Mgmt	For	For	
					9	Approve Shareholder Return Plan	Mgmt	For	For	
Xilinx, Inc.	XLNX	07/04/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
XLMedia Plc	XLM	06/04/2021	Jersey	EGM	1	Authorise Issue of Equity in Connection with the Placing, Subscription and Open Offer	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Subscription and Open Offer	Mgmt	For	For	
					3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Xtrackers CSI300 Swap UCITS ETF	3049	23/04/2021	Luxembourg	AGM	1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
					11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
					11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
					11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
					11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Xtrackers MSCI Malaysia UCITS ETF	LG6	23/04/2021	Luxembourg	AGM	11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
Xtrackers MSCI Taiwan UCITS ETF	DBX5	23/04/2021	Luxembourg	AGM	11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
Xtrackers MSCI Thailand UCITS ETF	LG7	23/04/2021	Luxembourg	AGM	11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
Xtrackers S&P 500 Swap UCITS ETF	XSPU	23/04/2021	Luxembourg	AGM	11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Appoint KPMG as Auditor	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	
					7	Re-elect Freddy Brausch as Director	Mgmt	For	For	
					8	Re-elect Alex McKenna as Director	Mgmt	For	For	
					9	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	
					10	Elect Julien Boulliat as Director	Mgmt	For	For	
Yangzijiang Shipbuilding (Holdings) Ltd.	BS6	30/04/2021	Singapore	AGM	11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	
					1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Directors' Fees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhejiang Dahua Technology Co. Ltd.	002236	23/04/2021	China	AGM	4	Elect Ren Letian as Director	Mgmt	For	For	
					5	Elect Song Shuming as Director	Mgmt	For	For	
					6	Elect Toe Teow Heng as Director	Mgmt	For	For	
					7	Elect Chen Timothy Teck-Leng @ Chen Teck Leng as Director	Mgmt	For	For	
					8	Approve Teo Yi-Dar (Zhang Yida) to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(A) of the SGX-ST	Mgmt	For	Against	Board diversity concern. Independence concern - excessive tenure. Serves on an excessive number of boards.
					9	Approve Teo Yi-Dar (Zhang Yida) to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the SGX-ST	Mgmt	For	Against	Board diversity concern. Independence concern - excessive tenure. Serves on an excessive number of boards.
					10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					12	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution Plan	Mgmt	For	For	
					6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Foreign Exchange Hedging Transactions	Mgmt	For	For	
					9	Approve Credit Line Application	Mgmt	For	For	
					10	Approve Bill Pool Business	Mgmt	For	Against	Insufficient information.
					11	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	Against	Insufficient information.
					12	Amend Related-Party Transaction Management System	Mgmt	For	For	
					13	Investment and Derivatives Transaction	Mgmt	For	For	
					14	Approve Company's Eligibility for Private Placement of Shares	SH	For	Against	Not supportive of issuance.
					15.1	Approve Share Type and Par Value	SH	For	Against	Not supportive of issuance.
					15.2	Approve Issue Manner and Issue Time	SH	For	Against	Not supportive of issuance.
					15.3	Approve Target Subscribers and Subscription Method	SH	For	Against	Not supportive of issuance.
					15.4	Approve Issue Price and Pricing Basis	SH	For	Against	Not supportive of issuance.
					15.5	Approve Issue Amount	SH	For	Against	Not supportive of issuance.
					15.6	Approve Lock-up Period	SH	For	Against	Not supportive of issuance.
					15.7	Approve Use of Proceeds	SH	For	Against	Not supportive of issuance.
					15.8	Approve Distribution Arrangement of Undistributed Earnings	SH	For	Against	Not supportive of issuance.
					15.9	Approve Listing Exchange	SH	For	Against	Not supportive of issuance.
					15.10	Approve Resolution Validity Period	SH	For	Against	Not supportive of issuance.
					16	Approve Private Placement of Shares	SH	For	Against	Not supportive of issuance.
					17	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	Against	Not supportive of issuance.
					18	Approve that the Company Does Not Need to Produce a Report on the Usage of Previously Raised Funds	SH	For	Against	Not supportive of issuance.
					19	Approve Signing of Share Subscription Agreement	SH	For	Against	Not supportive of issuance.
					20	Approve Signing of Strategic Cooperation Agreement	SH	For	Against	Not supportive of issuance.
					21	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	Against	Not supportive of issuance.
					22	Approve Shareholder Return Plan	SH	For	For	Not supportive of issuance.
					23	Approve Transaction Constitute as Related-party Transaction	SH	For	Against	Not supportive of issuance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16/04/2021	China	AGM	24	Approve Authorization of Board to Handle All Related Matters	SH	For	Against	Not supportive of issuance.
					25	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	Routine business matters.
					26	Amend Articles of Association	SH	For	For	Routine business matters.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Application of Bank Credit Lines	Mgmt	For	For	
					8	Approve Bill Pool Business	Mgmt	For	Against	Insufficient information.
					9	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	For	
Zhejiang Supor Co., Ltd.	002032	22/04/2021	China	AGM	10	Approve to Appoint Auditor	Mgmt	For	For	
					11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					12	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Daily Related Party Transaction Agreement	Mgmt	For	For	
					8	Approve Use of Own Idle Funds for Short-term Financial Products	Mgmt	For	For	
					9	Approve Guarantee Provision	Mgmt	For	For	
Zions Bancorporation, N.A.	ZION	30/04/2021	USA	AGM	10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					11	Elect Delphine SEGURA VAYLET as Non-Independent Director	Mgmt	For	For	
					12	Approve Amendments to Articles of Association	Mgmt	For	For	
					1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	
					1B	Elect Director Gary L. Crittenden	Mgmt	For	For	
					1C	Elect Director Suren K. Gupta	Mgmt	For	For	
					1D	Elect Director Claire A. Huang	Mgmt	For	For	
					1E	Elect Director Vivian S. Lee	Mgmt	For	For	
					1F	Elect Director Scott J. McLean	Mgmt	For	For	
					1G	Elect Director Edward F. Murphy	Mgmt	For	For	
					1H	Elect Director Stephen D. Quinn	Mgmt	For	For	
					1I	Elect Director Harris H. Simmons	Mgmt	For	For	
Zur Rose Group AG	ROSE	29/04/2021	Switzerland	AGM	1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	
					1K	Elect Director Barbara A. Yastine	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	Not Voted	Vote processing impediment.
Zur Rose Group AG	ROSE	29/04/2021	Switzerland	AGM	4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Amend Articles Re: Designation of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					7.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					7.2	Reelect Volker Amelung as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.3	Reelect Christian Mielsch as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.4	Reelect Walter Oberhaensli as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.5	Reelect Thomas Schneider as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.6	Reelect Florian Seubert as Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.7	Elect Andrea Belliger as Director	Mgmt	For	Not Voted	Vote processing impediment.
					8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					8.3	Reappoint Florian Seubert as Member of the Compensation Committee	Mgmt	For	Not Voted	Vote processing impediment.
					9	Designate Furer Partner Advocaten KIG as Independent Proxy	Mgmt	For	Not Voted	Vote processing impediment.
					10	Ratify Ernst & Young AG as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					11.1	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Not Voted	Vote processing impediment.
					11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Not Voted	Vote processing impediment.
					11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	Not Voted	Vote processing impediment.
					12	Transact Other Business (Voting)	Mgmt	For	Not Voted	Vote processing impediment.
Zurich Insurance Group AG	ZURN	07/04/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	
					4.1b	Reelect Joan Amble as Director	Mgmt	For	For	
					4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	
					4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	
					4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	
					4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	
					4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	
					4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	
					4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	
					4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	
					4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	
					4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	
					4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	
					4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	
					4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	
					4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	
					4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	
					4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		07/04/2021	Switzerland	AGM	4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	
					6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
104 Corp.	3130	27/05/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					5	Amend Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	
					6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
					7	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	
					8.1	Elect ROCKY YANG, with Shareholder No. 1, as Non-Independent Director	Mgmt	For	For	
					8.2	Elect STEVEN SU, with Shareholder No. 3, as Non-Independent Director	Mgmt	For	For	
					8.3	Elect SIMON JUAN, with Shareholder No. 74, as Non-Independent Director	Mgmt	For	For	
					8.4	Elect MARK CHANG, with ID No. 1965090XXX, as Non-Independent Director	Mgmt	For	For	
					8.5	Elect CHIN LI LIN, with ID No. P120157XXX, as Independent Director	Mgmt	For	For	
					8.6	Elect SEAN LIEN, with ID No. A121595XXX, as Independent Director	Mgmt	For	For	
					8.7	Elect CHUNG HUEY HUANG, with ID No. A221915XXX, as Independent Director	Mgmt	For	For	
					9	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
3M Company	MMM	11/05/2021	USA	AGM	1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	
					1b	Elect Director Pamela J. Craig	Mgmt	For	For	
					1c	Elect Director David B. Dillon	Mgmt	For	For	
					1d	Elect Director Michael L. Eskew	Mgmt	For	For	
					1e	Elect Director James R. Fitterling	Mgmt	For	For	
					1f	Elect Director Herbert L. Henkel	Mgmt	For	For	
					1g	Elect Director Amy E. Hood	Mgmt	For	For	
					1h	Elect Director Muhtar Kent	Mgmt	For	For	
					1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	
					1j	Elect Director Gregory R. Page	Mgmt	For	For	
					1k	Elect Director Michael F. Roman	Mgmt	For	For	
					1l	Elect Director Patricia A. Woertz	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	Supportive of proposed ESG related business practice.
3P Learning Limited	3PL	21/05/2021	Australia	EGM	1	Approve Issuance of Consideration Shares to the Blake Sellers	Mgmt	For	For	
4imprint Group Plc	FOUR	18/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Deferred Bonus Plan	Mgmt	For	For	
					5	Re-elect Charles Brady as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
5N Plus Inc.	VNP	13/05/2021	Canada	AGM	6	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	
					7	Re-elect Paul Moody as Director	Mgmt	For	For	
					8	Re-elect David Seekings as Director	Mgmt	For	For	
					9	Re-elect Christina Southall as Director	Mgmt	For	For	
					10	Elect John Gibney as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					1.1	Elect Director Arjang J. (AJ) Roshan	Mgmt	For	For	
					1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	
					1.3	Elect Director Gervais Jacques	Mgmt	For	For	
					1.4	Elect Director James T. Fahey	Mgmt	For	For	
					1.5	Elect Director Nathalie Le Prohon	Mgmt	For	For	
					1.6	Elect Director Luc Bertrand	Mgmt	For	For	
A.G. BARR Plc	BAG	28/05/2021	United Kingdom	AGM	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect John Nicolson as Director	Mgmt	For	For	
					4	Re-elect Roger White as Director	Mgmt	For	For	
					5	Re-elect Stuart Lorimer as Director	Mgmt	For	For	
					6	Re-elect Jonathan Kemp as Director	Mgmt	For	For	
					7	Re-elect William Barr as Director	Mgmt	For	For	
					8	Re-elect Susan Barratt as Director	Mgmt	For	For	
					9	Re-elect Pamela Powell as Director	Mgmt	For	For	
					10	Re-elect David Ritchie as Director	Mgmt	For	For	
					11	Re-elect Nicholas Wharton as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
AAC Technologies Holdings, Inc.	2018	14/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Au Siu Cheung Albert as Director	Mgmt	For	For	
					3b	Elect Kwok Lam Kwong Larry as Director	Mgmt	For	For	
					3c	Elect Wu Ingrid Chun Yuan as Director	Mgmt	For	Against	Poor attendance.
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
AAK AB	AAK	07/05/2021	Sweden	AGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.1	Designate Leif Tornvall as Inspector of Minutes of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.2	Designate Yvonne Sorberg as Inspector of Minutes of Meeting	Mgmt	For	For	Non-voting item.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	
					7c1	Approve Discharge of Board Chairman Georg Brunstam	Mgmt	For	For	Non-voting item.
					7c2	Approve Discharge of Board Member Bengt Baron	Mgmt	For	For	
					7c3	Approve Discharge of Board Member Gun Nilsson	Mgmt	For	For	
					7c4	Approve Discharge of Board Member Marianne Kirkegaard	Mgmt	For	For	
					7c5	Approve Discharge of Board Member Marta Schorling Andreen	Mgmt	For	For	
					7c6	Approve Discharge of Board Member Patrik Andersson	Mgmt	For	For	
					7c7	Approve Discharge of Employee Representative Leif Hakansson	Mgmt	For	For	
					7c8	Approve Discharge of Employee Representative Lena Nilsson	Mgmt	For	For	
					7c9	Approve Discharge of Deputy Employee Representative Mikael Myhre	Mgmt	For	For	
					7c10	Approve Discharge of Deputy Employee Representative Annica Edvardsson	Mgmt	For	For	
					7c11	Approve Discharge of Former Deputy Employee Representative Fredrik Rydberg	Mgmt	For	For	
					7c12	Approve Discharge of CEO Johan Westman	Mgmt	For	For	
					8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	
					9.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.1 Million	Mgmt	For	For	
					9.2	Approve Remuneration of Auditors	Mgmt	For	For	
					10.1	Reelect Gun Nilsson as Director	Mgmt	For	For	
					10.2	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	
					10.3	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	
					10.4	Reelect Patrik Andersson as Director	Mgmt	For	For	
					10.5	Reelect Georg Brunstam as Director	Mgmt	For	For	
					10.6	Reelect Georg Brunstam as Board Chairman	Mgmt	For	For	
					10.7	Ratify KPMG as Auditors	Mgmt	For	For	
					11	Reelect Marta Schorling Andreen, Henrik Didner, Leif Tornvall and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					14	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 8.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Inadequate holding period.
					15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	
					16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					17	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For	
Aalberts NV	AALB	27/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Annual Report	Mgmt	-	-	Non-voting item.
					3.a	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AbbVie Inc.	ABBV	07/05/2021	USA	AGM	4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					4.b	Approve Dividends of EUR 0.60 Per Share	Mgmt	For	For	
					5	Approve Discharge of Management Board	Mgmt	For	For	
					6	Approve Discharge of Supervisory Board	Mgmt	For	For	
					7	Elect L. (Lieve) Declercq to Supervisory Board	Mgmt	For	For	
					8	Reelect A.R. (Arno) Moninckx to Management Board	Mgmt	For	For	
					9	Adopt Revised Remuneration Policy for Management Board	Mgmt	For	For	
					10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	
					14	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					15	Close Meeting	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	
					1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	
ABC-MART, INC.	2670	27/05/2021	Japan	AGM	1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	
					1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					7	Report on Lobbying Payments and Policy	SH	Against	For	In shareholders' interest.
					8	Require Independent Board Chair	SH	Against	For	In shareholders' interest.
					1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	
					2.1	Elect Director Noguchi, Minoru	Mgmt	For	For	
					2.2	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	
					2.3	Elect Director Kojima, Jo	Mgmt	For	For	
					2.4	Elect Director Kikuchi, Takashi	Mgmt	For	For	
					2.5	Elect Director Hattori, Kiichiro	Mgmt	For	For	
accesso Technology Group Plc	ACSO	18/05/2021	United Kingdom	AGM	3.1	Elect Director and Audit Committee Member Matsuoaka, Tadashi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Sugahara, Taio	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Toyoda, Ko	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Fern MacDonald as Director	Mgmt	For	For	
					3	Elect Jody Madden as Director	Mgmt	For	For	
					4	Re-elect Steve Brown as Director	Mgmt	For	For	
					5	Re-elect Andrew Malpass as Director	Mgmt	For	For	
					6	Re-elect William Russell as Director	Mgmt	For	For	
					7	Re-elect Karen Slatford as Director	Mgmt	For	For	
					8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					13	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Accsys Technologies Plc	AXS	25/05/2021	United Kingdom	EGM	1	Authorise Issue of Equity in Connection with the Placing and Open Offer	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and Open Offer	Mgmt	For	For	
Acter Co., Ltd.	5536	28/05/2021	Taiwan	AGM	1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	
					5.1	Elect Liang, Chin-Li with Shareholder No. 00000008, as Non-Independent Director	Mgmt	For	For	
					5.2	Elect Yang, Jung-Tang, with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	For	
					5.3	Elect Hu, Tai-Tsen, with Shareholder No. 00000316, as Non-Independent Director	Mgmt	For	For	
					5.4	Elect Yeh, Hui-Hsin, with Shareholder No. 00000465, as Independent Director	Mgmt	For	For	
					5.5	Elect Wang, Mao-Rong, with Shareholder No. 00023210, as Independent Director	Mgmt	For	For	
					5.6	Elect Yang, Qian, with Shareholder No. F103802XXX, as Independent Director	Mgmt	For	For	
					5.7	Elect Huang, Tzu-Pei, with Shareholder No. K222005XXX, as Independent Director	Mgmt	For	For	
					6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
adidas AG	ADS	12/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against	Remuneration concern.
					5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	For	
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	
					9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	
					10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					11	Cancel Authorized Capital 2016	Mgmt	For	For	
					12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
Adriatic Metals Plc	ADT	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Concern on plan participants. Inadequate holding period.
					3	Re-elect Michael Rawlinson as Director	Mgmt	For	For	
					4	Re-elect Peter Bilbe as Director	Mgmt	For	For	
					5	Reappoint BDO LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Approve Amendment of the Terms of the Performance Rights Issued to Paul Cronin	Mgmt	For	Against	Inadequate holding period.
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Excessive dilution.
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Advance Auto Parts, Inc.	AAP	26/05/2021	USA	AGM	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Carla J. Bailo	Mgmt	For	For	
					1b	Elect Director John F. Ferraro	Mgmt	For	For	
					1c	Elect Director Thomas R. Greco	Mgmt	For	For	
					1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	
					1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	
					1f	Elect Director Sharon L. McCollam	Mgmt	For	For	
					1g	Elect Director Douglas A. Pertz	Mgmt	For	For	
					1h	Elect Director Nigel Travis	Mgmt	For	For	
					1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	In shareholders' interest.
Advanced Micro Devices, Inc.	AMD	19/05/2021	USA	AGM	1a	Elect Director John E. Caldwell	Mgmt	For	For	
					1b	Elect Director Nora M. Denzel	Mgmt	For	For	
					1c	Elect Director Mark Durcan	Mgmt	For	For	
					1d	Elect Director Michael P. Gregoire	Mgmt	For	For	
					1e	Elect Director Joseph A. Householder	Mgmt	For	For	
					1f	Elect Director John W. Marren	Mgmt	For	For	
					1g	Elect Director Lisa T. Su	Mgmt	For	For	
					1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Advantech Co., Ltd.	2395	27/05/2021	Taiwan	AGM	1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	
					5	Approve Application for Listing and OTC Listing of LNC Technology Co., Ltd., a Subsidiary of the Company and Authorization of the Board to Handle Matters Related to the Issuance of Shares to LNC Prior to the Filing of Application	Mgmt	For	For	
AEON Co., Ltd.	8267	26/05/2021	Japan	AGM	1.1	Elect Director Okada, Motoya	Mgmt	For	For	
					1.2	Elect Director Yoshida, Akio	Mgmt	For	For	
					1.3	Elect Director Yamashita, Akinori	Mgmt	For	For	
					1.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Independence concern.
					1.5	Elect Director Ono, Kotaro	Mgmt	For	For	
					1.6	Elect Director Peter Child	Mgmt	For	For	
					1.7	Elect Director Carrie Yu	Mgmt	For	For	
					2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Anti-takeover device.
AEON DELIGHT CO., LTD.	9787	19/05/2021	Japan	AGM	1.1	Elect Director Hamada, Kazumasa	Mgmt	For	For	
					1.2	Elect Director Yamazato, Nobuo	Mgmt	For	For	
					1.3	Elect Director Mito, Hideyuki	Mgmt	For	For	
					1.4	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	
					1.5	Elect Director Fujita, Masaaki	Mgmt	For	For	
					1.6	Elect Director Hompo, Yoshiaki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Yoshikawa, Keiji	Mgmt	For	For	Independence concern.
					1.8	Elect Director Takada, Asako	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Mitsui, Hiroshi	Mgmt	For	Against	
					2.2	Appoint Statutory Auditor Takahashi, Tsukasa	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Kawabe, Yuji	Mgmt	For	For	
Aerojet Rocketdyne Holdings, Inc.	AJRD	05/05/2021	USA	AGM	1.1	Elect Director Kevin P. Chilton	Mgmt	For	For	
					1.2	Elect Director Thomas A. Corcoran	Mgmt	For	For	
					1.3	Elect Director Eileen P. Drake	Mgmt	For	For	
					1.4	Elect Director James R. Henderson	Mgmt	For	For	
					1.5	Elect Director Warren G. Lichtenstein	Mgmt	For	For	
					1.6	Elect Director Lance W. Lord	Mgmt	For	For	
					1.7	Elect Director Audrey A. McNiff	Mgmt	For	For	
					1.8	Elect Director Martin Turchin	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Aflac Incorporated	AFL	03/05/2021	USA	AGM	1a	Elect Director Daniel P. Amos	Mgmt	For	For	
					1b	Elect Director W. Paul Bowers	Mgmt	For	For	
					1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	
					1d	Elect Director Thomas J. Kenny	Mgmt	For	For	
					1e	Elect Director Georgette D. Kiser	Mgmt	For	For	
					1f	Elect Director Karole F. Lloyd	Mgmt	For	For	
					1g	Elect Director Nobuchika Mori	Mgmt	For	For	
					1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	
					1i	Elect Director Barbara K. Rimer	Mgmt	For	For	
					1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	
					1k	Elect Director Melvin T. Stith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
ageas SA/NV	AGS	19/05/2021	Belgium	AGM/EGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	
					2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	
					2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	
					2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					2.2.1	Receive Information on Company's Dividend Policy	Mgmt	For	For	
					2.2.2	Approve Dividends of EUR 2.65 Per Share	Mgmt	For	For	
					2.3.1	Approve Discharge of Directors	Mgmt	For	For	
					2.3.2	Approve Discharge of Auditors	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4.1	Elect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	
					4.2	Reelect Kathleen Vandeweyer as Independent Director	Mgmt	For	For	
					4.3	Reelect Bart De Smet as Director	Mgmt	For	For	
					4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	
					5.1a	Amend Article 1 Re: Definitions	Mgmt	For	For	
					5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code	Mgmt	-	-	
					5.2.2	Amend Article 4 Re: Purpose	Mgmt	For	For	
					5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code	Mgmt	-	-	
					5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Agricultural Bank of China	1288	27/05/2021	China	AGM	5.5a	Amend Article 12 Re: Management of the Company	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Final Financial Accounts	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve KPMG Huazhen LLP and KPMG as External Auditors	Mgmt	For	For	
					6	Elect Lin Li as Director	Mgmt	For	For	
					7	Approve Fixed Assets Investment Budget for 2021	Mgmt	For	For	
AIA Group Limited	1299	20/05/2021	Hong Kong	AGM	8	To Listen to the 2020 Work Report of Independent Directors of the Bank	Mgmt	-	-	Non-voting item.
					9	To Listen to the 2020 Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors of the Bank	Mgmt	-	-	Non-voting item.
					10	To Listen to the Report on the Management of Related Transactions	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Lee Yuan Siong as Director	Mgmt	For	For	
					4	Elect Chung-Kong Chow as Director	Mgmt	For	For	
					5	Elect John Barrie Harrison as Director	Mgmt	For	For	
					6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	
					7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	
AIB Group Plc	A5G	06/05/2021	Ireland	AGM	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Ratify Deloitte as Auditors	Mgmt	For	For	
					4a	Re-elect Basil Geoghegan as Director	Mgmt	For	For	
					4b	Re-elect Colin Hunt as Director	Mgmt	For	For	
					4c	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	
					4d	Re-elect Carolan Lennon as Director	Mgmt	For	For	
AIB Group Plc	A5G	06/05/2021	Ireland	AGM	4e	Re-elect Elaine MacLean as Director	Mgmt	For	For	
					4f	Elect Andy Maguire as Director	Mgmt	For	For	
					4g	Re-elect Brendan McDonagh as Director	Mgmt	For	For	
					4h	Re-elect Helen Normoyle as Director	Mgmt	For	For	
					4i	Re-elect Ann O'Brien as Director	Mgmt	For	For	
					4j	Elect Fergal O'Dwyer as Director	Mgmt	For	For	
					4k	Re-elect Raj Singh as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
AIB Group Plc	A5G	06/05/2021	Ireland	AGM	8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					9	Authorise Market Purchase of Shares	Mgmt	For	For	
					10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Air China Limited	753	25/05/2021	China	AGM	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	
					1	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Audited Consolidated Financial Statements	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Proposal	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	
					1	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Audited Consolidated Financial Statements	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Proposal	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	
Air Lease Corporation	AL	05/05/2021	USA	AGM	1a	Elect Director Matthew J. Hart	Mgmt	For	For	
					1b	Elect Director Cheryl Gordon Krongard	Mgmt	For	For	
					1c	Elect Director Marshall O. Larsen	Mgmt	For	For	
					1d	Elect Director Susan McCaw	Mgmt	For	For	
					1e	Elect Director Robert A. Milton	Mgmt	For	For	
					1f	Elect Director John L. Plueger	Mgmt	For	For	
					1g	Elect Director Ian M. Saines	Mgmt	For	For	
					1h	Elect Director Steven F. Udvar-Hazy	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Air Liquide SA	AI	04/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	
					4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					5	Reelect Xavier Huillard as Director	Mgmt	For	For	
					6	Elect Pierre Breber as Director	Mgmt	For	For	
					7	Elect Aiman Ezzat as Director	Mgmt	For	For	
					8	Elect Bertrand Dumazy as Director	Mgmt	For	For	
					9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For	
					10	Approve Compensation of Benoit Potier	Mgmt	For	For	
					11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	
					13	Approve Remuneration Policy of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	
					16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
					19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
AIXTRON SE	AIXA	19/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For	
					5.2	Elect Petra Denk to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					1a	Elect Director Patricia M. Bedient	Mgmt	For	For	
					1b	Elect Director James A. Beer	Mgmt	For	For	
					1c	Elect Director Raymond L. Conner	Mgmt	For	For	
Alaska Air Group, Inc.	ALK	06/05/2021	USA	AGM	1d	Elect Director Daniel K. Elwell	Mgmt	For	For	
					1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	
					1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	
					1g	Elect Director Jessie J. Knight, Jr.	Mgmt	For	For	
					1h	Elect Director Susan J. Li	Mgmt	For	For	
					1i	Elect Director Benito Minicucci	Mgmt	For	For	
					1j	Elect Director Helvi K. Sandvik	Mgmt	For	For	
					1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	
					1l	Elect Director Bradley D. Tilden	Mgmt	For	For	
					1m	Elect Director Eric K. Yeaman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient information.
Albemarle Corporation	ALB	04/05/2021	USA	AGM	2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	
					2b	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	
					2c	Elect Director Glenda J. Minor	Mgmt	For	For	
					2d	Elect Director James J. O'Brien	Mgmt	For	For	
					2e	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	
					2f	Elect Director Dean L. Seavers	Mgmt	For	For	
					2g	Elect Director Gerald A. Steiner	Mgmt	For	For	
					2h	Elect Director Holly A. Van Deursen	Mgmt	For	For	
					2i	Elect Director Alejandro D. Wolff	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Alexandria Real Estate Equities, Inc.	ARE	18/05/2021	USA	AGM	1.1	Elect Director Joel S. Marcus	Mgmt	For	For	
					1.2	Elect Director Steven R. Hash	Mgmt	For	For	
					1.3	Elect Director James P. Cain	Mgmt	For	For	
					1.4	Elect Director Maria C. Freire	Mgmt	For	For	
					1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	
					1.6	Elect Director Richard H. Klein	Mgmt	For	For	
					1.7	Elect Director Michael A. Woronoff	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Alexion Pharmaceuticals, Inc.	ALXN	11/05/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Align Technology, Inc.	ALGN	19/05/2021	USA	AGM	1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	
					1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	
					1.3	Elect Director Joseph Lacob	Mgmt	For	For	
					1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	
					1.5	Elect Director George J. Morrow	Mgmt	For	For	
					1.6	Elect Director Anne M. Myong	Mgmt	For	For	
					1.7	Elect Director Andrea L. Saia	Mgmt	For	For	
					1.8	Elect Director Greg J. Santora	Mgmt	For	For	
					1.9	Elect Director Susan E. Siegel	Mgmt	For	For	
					1.10	Elect Director Warren S. Thaler	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Allegheny Technologies Incorporated	ATI	20/05/2021	USA	AGM	1.1	Elect Director Herbert J. Carlisle	Mgmt	For	For	
					1.2	Elect Director David P. Hess	Mgmt	For	For	
					1.3	Elect Director Marianne Kah	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Alliance Data Systems Corporation	ADS	27/05/2021	USA	AGM	1.1	Elect Director Ralph J. Andretta	Mgmt	For	For	
					1.2	Elect Director Roger H. Ballou	Mgmt	For	For	
					1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For	
					1.4	Elect Director Karin J. Kimbrough	Mgmt	For	For	
					1.5	Elect Director Rajesh Natarajan	Mgmt	For	For	
					1.6	Elect Director Timothy J. Theriault	Mgmt	For	For	
					1.7	Elect Director Laurie A. Tucker	Mgmt	For	For	
					1.8	Elect Director Sharen J. Turney	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Alliant Energy Corporation	LNT	20/05/2021	USA	AGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Roger K. Newport	Mgmt	For	For	
					1.2	Elect Director Dean C. Oestreich	Mgmt	For	For	
					1.3	Elect Director Carol P. Sanders	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Allianz SE	ALV	05/05/2021	Germany	AGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10/05/2021	Canada	AGM/EGM	1	Amend Declaration of Trust	Mgmt	For	For	
					2A	Elect Trustee Kay Brekken	Mgmt	For	For	
					2B	Elect Trustee Gerald R. Connor	Mgmt	For	For	
					2C	Elect Trustee Lois Cormack	Mgmt	For	For	
					2D	Elect Trustee Gordon R. Cunningham	Mgmt	For	For	
					2E	Elect Trustee Michael R. Emory	Mgmt	For	For	
					2F	Elect Trustee James Griffiths	Mgmt	For	For	
					2G	Elect Trustee Margaret T. Nelligan	Mgmt	For	For	
					2H	Elect Trustee Stephen L. Sender	Mgmt	For	For	
					2I	Elect Trustee Peter Sharpe	Mgmt	For	For	
					2J	Elect Trustee Jennifer A. Tory	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Allison Transmission Holdings, Inc.	ALSN	05/05/2021	USA	AGM	1a	Elect Director Judy L. Altmaier	Mgmt	For	For	
					1b	Elect Director Stan A. Askren	Mgmt	For	For	
					1c	Elect Director David C. Everitt	Mgmt	For	For	
					1d	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	
					1e	Elect Director David S. Graziosi	Mgmt	For	For	
					1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	
					1g	Elect Director Richard P. Lavin	Mgmt	For	For	
					1h	Elect Director Thomas W. Rabaut	Mgmt	For	For	
					1i	Elect Director Richard V. Reynolds	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Ally Financial Inc.	ALLY	04/05/2021	USA	AGM	1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	
					1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	
					1c	Elect Director Katryn (Trynka) Shineman Blake	Mgmt	For	For	
					1d	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	
					1e	Elect Director William H. Cary	Mgmt	For	For	
					1f	Elect Director Mayree C. Clark	Mgmt	For	For	
					1g	Elect Director Kim S. Fennebresque	Mgmt	For	For	
					1h	Elect Director Marjorie Magner	Mgmt	For	For	
					1i	Elect Director Brian H. Sharples	Mgmt	For	For	
					1j	Elect Director John J. Stack	Mgmt	For	For	
					1k	Elect Director Michael F. Steib	Mgmt	For	For	
					1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Alpha FX Group Plc	AFX	05/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Morgan Tillbrook as Director	Mgmt	For	For	
					3	Re-elect Tim Kidd as Director	Mgmt	For	For	
					4	Re-elect Clive Kahn as Director	Mgmt	For	For	
					5	Re-elect Lisa Gordon as Director	Mgmt	For	For	
					6	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Approve Final Dividend	Mgmt	For	For	
					9	Authorise Issue of Equity	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Alten SA	ATE	28/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Renew Appointment of KPMG Audit as Auditor	Mgmt	For	For	
					6	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
					7	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	
					8	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
					9	Reelect Simon Azoulay as Director	Mgmt	For	For	
					10	Reelect Aliette Mardys as Director	Mgmt	For	For	
					11	Ratify Appointment of Maryvonne Labeille as Director	Mgmt	For	For	
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					15	Approve Compensation Report	Mgmt	For	For	
					16	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For	
					17	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For	
					18	Approve Compensation of Pierre Marcel, Vice-CEO	Mgmt	For	For	
					19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					21	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For	
					23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					25	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Altria Group, Inc.	MO	20/05/2021	USA	AGM	26	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	
					27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26 and 30	Mgmt	For	For	
					29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 29 at 10 Percent of Issued Share Capital	Mgmt	For	For	
					31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					32	Authorize up to 0.92 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					33	Amend Articles 17 and 20 of Bylaws Re: Chairman, CEO, Vice-CEOs Age Limit	Mgmt	For	For	
					34	Amend Articles 17 and 20 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director John T. Casteen, III	Mgmt	For	For	
					1b	Elect Director Dinyar S. Devitre	Mgmt	For	For	
					1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For	
					1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	
					1e	Elect Director W. Leo Kiely, III	Mgmt	For	For	
Altus Group Limited	AIF	05/05/2021	Canada	AGM	1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	
					1g	Elect Director George Munoz	Mgmt	For	For	
					1h	Elect Director Mark E. Newman	Mgmt	For	For	
					1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	
					1j	Elect Director Virginia E. Shanks	Mgmt	For	For	
					1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					1a	Elect Director Angela L. Brown	Mgmt	For	For	
					1b	Elect Director Colin Dyer	Mgmt	For	For	
					1c	Elect Director Anthony Gaffney	Mgmt	For	For	
					1d	Elect Director Michael J. Gordon	Mgmt	For	For	
					1e	Elect Director Anthony Long	Mgmt	For	For	
Aluflexpack AG	AFP	10/05/2021	Switzerland	AGM	1f	Elect Director Diane MacDiarmid	Mgmt	For	For	
					1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	
					1h	Elect Director Janet P. Woodruff	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Approve Remuneration of Directors in the Amount of EUR 180,000 for the Period between 2021 AGM and 2022 AGM	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.1.2	Approve Remuneration of Directors in the Amount of EUR 2,256 for the Period between 2020 AGM and 2021 AGM	Mgmt	For	For	
					4.2.1	Approve Remuneration of Executive Committee in the Amount of EUR 1.4 Million for Fiscal Year 2021	Mgmt	For	Against	No long-term incentive arrangement.
					4.2.2	Approve Remuneration of Executive Committee in the Amount of EUR 380,170 for Fiscal Year 2020	Mgmt	For	For	
					5.1	Reelect Martin Ohneberg as Director and Board Chairman	Mgmt	For	For	
					5.2	Reelect Luis Buehler as Director	Mgmt	For	For	
					5.3	Reelect Christian Hosp as Director	Mgmt	For	Against	Board diversity concern. Remuneration concerns not addressed.
					5.4	Reelect Markus Vischer as Director	Mgmt	For	For	
					5.5	Reelect Bernd Winter as Director	Mgmt	For	For	
					6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Board diversity concern. Remuneration concerns not addressed.
					6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					7	Ratify KPMG AG as Auditors	Mgmt	For	For	
					8	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					9	Approve Extension of CHF 7 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					10	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Alumina Limited	AWC	25/05/2021	Australia	AGM	3	Approve Remuneration Report	Mgmt	For	For	
					4a	Elect Deborah O'Toole as Director	Mgmt	For	For	
					4b	Elect John Bevan as Director	Mgmt	For	For	
					4c	Elect Shirley In't Veld as Director	Mgmt	For	For	
					5	Approve Reinsertion of the Proportional Takeover Provisions	Mgmt	For	For	
					6	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	
Amazon.com, Inc.	AMZN	26/05/2021	USA	AGM	1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	
					1b	Elect Director Keith B. Alexander	Mgmt	For	For	
					1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	
					1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	
					1e	Elect Director Judith A. McGrath	Mgmt	For	For	
					1f	Elect Director Indra K. Nooyi	Mgmt	For	For	
					1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	
					1h	Elect Director Thomas O. Ryder	Mgmt	For	For	
					1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	
					1j	Elect Director Wendell P. Weeks	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Insufficient proportion of incentive arrangement performance based. No performance condition.
					4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Require Independent Board Chair	SH	Against	For	In shareholders' interest.
					6	Report on Gender/Racial Pay Gap	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Report on Promotion Data	SH	Against	Against	Evaluated item and determined not to support in this instance.
					8	Report on the Impacts of Plastic Packaging	SH	Against	For	Supportive of proposed ESG related disclosure.
					9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	Supportive of proposed ESG related disclosure.
					10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ameren Corporation	AEE	06/05/2021	USA	AGM	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Supportive of proposed ESG related disclosure.
					12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	In shareholders' interest.
					13	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	Supportive of proposed ESG related disclosure.
					1a	Elect Director Warner L. Baxter	Mgmt	For	For	
					1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	
					1c	Elect Director Catherine S. Brune	Mgmt	For	For	
					1d	Elect Director J. Edward Coleman	Mgmt	For	For	
					1e	Elect Director Ward H. Dickson	Mgmt	For	For	
					1f	Elect Director Noelle K. Eder	Mgmt	For	For	
					1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	
					1h	Elect Director Rafael Flores	Mgmt	For	For	
					1i	Elect Director Richard J. Harshman	Mgmt	For	For	
					1j	Elect Director Craig S. Ivey	Mgmt	For	For	
					1k	Elect Director James C. Johnson	Mgmt	For	For	
American Express Company	AXP	04/05/2021	USA	AGM	1l	Elect Director Steven H. Lipstein	Mgmt	For	For	
					1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	
					1b	Elect Director Charlene Barshefsky	Mgmt	For	For	
					1c	Elect Director John J. Brennan	Mgmt	For	For	
					1d	Elect Director Peter Chernin	Mgmt	For	For	
					1e	Elect Director Ralph de la Vega	Mgmt	For	For	
					1f	Elect Director Michael O. Leavitt	Mgmt	For	For	
					1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	
					1h	Elect Director Karen L. Parkhill	Mgmt	For	For	
					1i	Elect Director Charles E. Phillips	Mgmt	For	For	
					1j	Elect Director Lynn A. Pike	Mgmt	For	For	
					1k	Elect Director Stephen J. Squeri	Mgmt	For	For	
American Homes 4 Rent	AMH	06/05/2021	USA	AGM	1l	Elect Director Daniel L. Vasella	Mgmt	For	For	
					1m	Elect Director Lisa W. Wardell	Mgmt	For	For	
					1n	Elect Director Ronald A. Williams	Mgmt	For	For	
					1o	Elect Director Christopher D. Young	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1a	Elect Director Kenneth M. Woolley	Mgmt	For	For	
					1b	Elect Director David P. Singelyn	Mgmt	For	For	
					1c	Elect Director Douglas N. Benham	Mgmt	For	For	
					1d	Elect Director Jack Corrigan	Mgmt	For	For	
					1e	Elect Director David Goldberg	Mgmt	For	For	
					1f	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	
					1g	Elect Director Matthew J. Hart	Mgmt	For	For	
					1h	Elect Director Michelle C. Kerrick	Mgmt	For	For	
					1i	Elect Director James H. Kropp	Mgmt	For	For	
					1j	Elect Director Lynn C. Swann	Mgmt	For	For	
					1k	Elect Director Winifred M. Webb	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
American International Group, Inc.	AIG	12/05/2021	USA	AGM	1l	Elect Director Jay Willoughby	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1m	Elect Director Matthew R. Zaist	Mgmt	For	For	
					2	Approve Omnibus Stock Plan	Mgmt	For	For	
					3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1a	Elect Director James Cole, Jr.	Mgmt	For	For	
					1b	Elect Director W. Don Cornwell	Mgmt	For	For	
					1c	Elect Director Brian Duperreault	Mgmt	For	For	
					1d	Elect Director John H. Fitzpatrick	Mgmt	For	For	
					1e	Elect Director William G. Jurgensen	Mgmt	For	For	
					1f	Elect Director Christopher S. Lynch	Mgmt	For	For	
					1g	Elect Director Linda A. Mills	Mgmt	For	For	
					1h	Elect Director Thomas F. Motamed	Mgmt	For	For	
					1i	Elect Director Peter R. Porrino	Mgmt	For	For	
					1j	Elect Director Amy L. Schioldager	Mgmt	For	For	
					1k	Elect Director Douglas M. Steenland	Mgmt	For	For	
					1l	Elect Director Therese M. Vaughan	Mgmt	For	For	
					1m	Elect Director Peter S. Zaffino	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
American States Water Company	AWR	18/05/2021	USA	AGM	3	Approve Omnibus Stock Plan	Mgmt	For	For	In shareholders' interest.
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	
					1.1	Elect Director Sarah J. Anderson	Mgmt	For	For	
					1.2	Elect Director Steven D. Davis	Mgmt	For	For	
American Tower Corporation	AMT	26/05/2021	USA	AGM	1.3	Elect Director Anne M. Holloway	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	
					1b	Elect Director Raymond P. Dolan	Mgmt	For	For	
					1c	Elect Director Kenneth R. Frank	Mgmt	For	For	
					1d	Elect Director Robert D. Hormats	Mgmt	For	For	
					1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For	
					1f	Elect Director Grace D. Lieblein	Mgmt	For	For	
					1g	Elect Director Craig Macnab	Mgmt	For	For	
American Water Works Company, Inc.	AWK	12/05/2021	USA	AGM	1h	Elect Director JoAnn A. Reed	Mgmt	For	For	
					1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For	
					1j	Elect Director David E. Sharbutt	Mgmt	For	For	
					1k	Elect Director Bruce L. Tanner	Mgmt	For	For	
					1l	Elect Director Samme L. Thompson	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	
					5	Establish a Board Committee on Human Rights	SH	Against	Against	
					1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	
					1b	Elect Director Martha Clark Goss	Mgmt	For	For	
					1c	Elect Director Veronica M. Hagen	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1d	Elect Director Kimberly J. Harris	Mgmt	For	For	
					1e	Elect Director Julia L. Johnson	Mgmt	For	For	
					1f	Elect Director Patricia L. Kampling	Mgmt	For	For	
					1g	Elect Director Karl F. Kurz	Mgmt	For	For	
					1h	Elect Director Walter J. Lynch	Mgmt	For	For	
					1i	Elect Director George MacKenzie	Mgmt	For	For	
					1j	Elect Director James G. Stavridis	Mgmt	For	For	
					1k	Elect Director Lloyd M. Yates	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
AMETEK, Inc.	AME	06/05/2021	USA	AGM	1a	Elect Director Tod E. Carpenter	Mgmt	For	For	
					1b	Elect Director Karleen M. Oberton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Amgen Inc.	AMGN	18/05/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Wanda M. Austin	Mgmt	For	For	
					1b	Elect Director Robert A. Bradway	Mgmt	For	For	
					1c	Elect Director Brian J. Druker	Mgmt	For	For	
					1d	Elect Director Robert A. Eckert	Mgmt	For	For	
					1e	Elect Director Greg C. Garland	Mgmt	For	For	
					1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	
					1g	Elect Director Tyler Jacks	Mgmt	For	For	
					1h	Elect Director Ellen J. Kullman	Mgmt	For	For	
					1i	Elect Director Amy E. Miles	Mgmt	For	For	
					1j	Elect Director Ronald D. Sugar	Mgmt	For	For	
					1k	Elect Director R. Sanders Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Amphenol Corporation	APH	19/05/2021	USA	AGM	1.1	Elect Director Stanley L. Clark	Mgmt	For	For	
					1.2	Elect Director John D. Craig	Mgmt	For	For	
					1.3	Elect Director David P. Falck	Mgmt	For	For	
					1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	
					1.5	Elect Director Rita S. Lane	Mgmt	For	For	
					1.6	Elect Director Robert A. Livingston	Mgmt	For	For	
					1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	
					1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	
					1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	For	
					5	Increase Authorized Common Stock	Mgmt	For	For	
					6	Amend Proxy Access Right	SH	Against	For	In shareholders' interest.
Amundi Index Solutions - Amundi MSCI Em Latin America	ALAT	31/05/2021	Luxembourg	EGM	1	Approve Termination of Mandate of Ernst & Young as Auditor	Mgmt	For	For	
					2	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					3	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Amundi SA	AMUN	10/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Compensation Report	Mgmt	For	For	
					6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	For	
					7	Approve Remuneration Policy of Directors	Mgmt	For	For	
					8	Approve Remuneration Policy of CEO, Until May 10, 2021	Mgmt	For	Against	No long-term incentive arrangement.
					9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	Mgmt	For	Against	No long-term incentive arrangement.
					10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	Mgmt	For	For	
					11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	Mgmt	For	For	
					12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	
					13	Ratify Appointment of Michele Guibert as Director	Mgmt	For	For	
					14	Reelect Michele Guibert as Director	Mgmt	For	For	
					15	Reelect William Kadouch-Chassaing as Director	Mgmt	For	Against	Poor attendance.
					16	Reelect Michel Mathieu as Director	Mgmt	For	Against	Poor attendance.
					17	Acknowledge End of Mandate of Henri Buecher as Director	Mgmt	For	For	
					18	Elect Patrice Gentie as Director	Mgmt	For	For	
					19	Acknowledge End of Mandate of Ernst & Young as Auditor	Mgmt	For	For	
					20	Appoint Mazars as Auditor	Mgmt	For	For	
					21	Acknowledge End of Mandate of Picarle et Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
					22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	
					24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	Mgmt	For	For	
					29	Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Andlauer Healthcare Group Inc.	AND	12/05/2021	Canada	AGM	1A	Elect Director Ronalee Ambrose	Mgmt	For	For	
					1B	Elect Director Michael Andlauer	Mgmt	For	For	
					1C	Elect Director Andrew Clark	Mgmt	For	For	
					1D	Elect Director Peter Jelley	Mgmt	For	For	
					1E	Elect Director Cameron Joyce	Mgmt	For	For	
					1F	Elect Director Joseph Schlett	Mgmt	For	For	
					1G	Elect Director Evelyn Sutherland	Mgmt	For	For	
					1H	Elect Director Thomas Wellner	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Angang Steel Company Limited	347	07/05/2021	China	EGM	1	Elect Wang Baojun as Director	Mgmt	For	Against	Board diversity concern.
					2	Elect Shen Changchun as Supervisor	Mgmt	For	For	
		07/05/2021	China	EGM	1	Elect Wang Baojun as Director	Mgmt	For	Against	Board diversity concern.
					2	Elect Shen Changchun as Supervisor	Mgmt	For	For	
		26/05/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Annual Report and Its Extracts	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Anglo American Platinum Ltd.	AMS	13/05/2021	South Africa	AGM	4	Approve 2020 Audited Financial Report	Mgmt	For	For	
					5	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					6	Approve 2020 Remuneration of Directors and Supervisors	Mgmt	For	For	
					7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					1.1	Re-elect Nombulelo Moholi as Director	Mgmt	For	For	
					1.2	Re-elect Stephen Pearce as Director	Mgmt	For	For	
					2.2	Elect Thabi Leoka as Director	Mgmt	For	For	
Anglo American Plc	AAL	05/05/2021	United Kingdom	AGM	2.3	Elect Roger Dixon as Director	Mgmt	For	For	
					3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					7.1	Approve Remuneration Policy	Mgmt	For	For	
					7.2	Approve Remuneration Implementation Report	Mgmt	For	For	
					1	Approve Non-executive Directors' Fees	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Elisabeth Brinton as Director	Mgmt	For	For	
					4	Elect Hilary Maxson as Director	Mgmt	For	For	
					5	Re-elect Ian Ashby as Director	Mgmt	For	For	
					6	Re-elect Marcelo Bastos as Director	Mgmt	For	For	
					7	Re-elect Stuart Chambers as Director	Mgmt	For	For	
					8	Re-elect Mark Cutifani as Director	Mgmt	For	For	
					9	Re-elect Byron Grote as Director	Mgmt	For	For	
					10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	
					11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	
					12	Re-elect Tony O'Neill as Director	Mgmt	For	For	
					13	Re-elect Stephen Pearce as Director	Mgmt	For	For	
					14	Re-elect Anne Stevens as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Approve Remuneration Report	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
		05/05/2021	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
		05/05/2021	United Kingdom	EGM	1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AngloGold Ashanti Ltd.	ANG	04/05/2021	South Africa	AGM	1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For	
					1.2	Re-elect Christine Ramon as Director	Mgmt	For	For	
					1.3	Re-elect Jochen Tilk as Director	Mgmt	For	For	
					2	Elect Dr Kojo Busia as Director	Mgmt	For	For	
					3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For	
					4	Reappoint Ernst & Young Inc. as Auditors	Mgmt	For	For	
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6.1	Approve Remuneration Policy	Mgmt	For	For	
					6.2	Approve Implementation Report	Mgmt	For	For	
					7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
Anhui Conch Cement Company Limited	914	28/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Reports	Mgmt	For	For	
					4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	
					6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	Mgmt	For	For	
					7	Elect Wang Cheng as Director	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
		28/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Reports	Mgmt	For	For	
					4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	
					6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	Mgmt	For	For	
					7	Elect Wang Cheng as Director	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
ANSYS, Inc.	ANSS	14/05/2021	USA	AGM	1a	Elect Director Jim Frankola	Mgmt	For	For	
					1b	Elect Director Alec D. Gallimore	Mgmt	For	For	
					1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ANTA Sports Products Limited	2020	07/05/2021	Cayman Islands	AGM	3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Adopt Simple Majority Vote	SH	Against	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	In shareholders' interest.
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Ding Shijia as Director	Mgmt	For	For	
					4	Elect Zheng Jie as Director	Mgmt	For	For	
					5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	
					6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	Against	
					7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Anthem, Inc.	ANTM	26/05/2021	USA	AGM	10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1.1	Elect Director Lewis Hay, III	Mgmt	For	For	
					1.2	Elect Director Antonio F. Neri	Mgmt	For	For	
					1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	
Apollo Hospitals Enterprise Limited	508869	03/05/2021	India	EGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Appen Limited	APX	28/05/2021	Australia	AGM	1	Approve Scheme of Amalgamation	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Stephen Hasker as Director	Mgmt	For	For	
					4	Elect Robin Low as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Applus Services SA	APPS	27/05/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	
					6.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.2	Amend Article 25 Re: Director Remuneration	Mgmt	For	For	
					6.3	Amend Article 27 Re: Quorum, Representation and Remote Participation	Mgmt	For	For	
					7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					8	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	
					9	Reelect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For	
AptarGroup, Inc.	ATR	05/05/2021	USA	AGM	10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Non-voting item. No minimum five year vesting and holding period for shares awarded under the remuneration plan.Remuneration concern (Covid-19 Policy).
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1a	Elect Director Andreas C. Kramvis	Mgmt	For	For	
					1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For	
					1c	Elect Director Jesse Wu	Mgmt	For	For	
					1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Arch Capital Group Ltd.	ACGL	06/05/2021	Bermuda	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Eric W. Doppstadt	Mgmt	For	For	
					1b	Elect Director Laurie S. Goodman	Mgmt	For	For	
					1c	Elect Director John M. Pasquesi	Mgmt	For	For	
					1d	Elect Director Thomas R. Watjen	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
					4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	
Archer-Daniels-Midland Company	ADM	06/05/2021	USA	AGM	1a	Elect Director Michael S. Burke	Mgmt	For	For	
					1b	Elect Director Theodore Colbert	Mgmt	For	For	
					1c	Elect Director Terrell K. Crews	Mgmt	For	For	
					1d	Elect Director Pierre Dufour	Mgmt	For	For	
					1e	Elect Director Donald E. Felsinger	Mgmt	For	For	
					1f	Elect Director Suzan F. Harrison	Mgmt	For	For	
					1g	Elect Director Juan R. Luciano	Mgmt	For	For	
					1h	Elect Director Patrick J. Moore	Mgmt	For	For	
					1i	Elect Director Francisco J. Sanchez	Mgmt	For	For	
					1j	Elect Director Debra A. Sandler	Mgmt	For	For	
					1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	
					1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Improves shareholder rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale			
argenx SE	ARGX	11/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.			
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.			
					3	Adopt Remuneration Policy	Mgmt	For	Against	Inadequate holding period.			
					4	Approve Remuneration Report	Mgmt	For	For				
					5.a	Discuss Annual Report for FY 2020	Mgmt	-	-	Non-voting item.			
					5.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For				
					5.c	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.			
					5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For				
					5.e	Approve Discharge of Directors	Mgmt	For	For				
					6	Elect Yvonne Greenstreet as Non-Executive Director	Mgmt	For	For				
					7	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For				
					8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For				
					9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For				
					10	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.			
					11	Close Meeting	Mgmt	-	-	Non-voting item.			
					11/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
								2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
								3	Adopt Remuneration Policy	Mgmt	For	Not Voted	Vote processing impediment.
		4	Approve Remuneration Report	Mgmt				For	Not Voted	Vote processing impediment.			
		5.a	Discuss Annual Report for FY 2020	Mgmt				-	-	Non-voting item.			
		5.b	Adopt Financial Statements and Statutory Reports	Mgmt				For	Not Voted	Vote processing impediment.			
		5.c	Discussion on Company's Corporate Governance Structure	Mgmt				-	-	Non-voting item.			
		5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt				For	Not Voted	Vote processing impediment.			
		5.e	Approve Discharge of Directors	Mgmt				For	Not Voted	Vote processing impediment.			
		6	Elect Yvonne Greenstreet as Non-Executive Director	Mgmt				For	Not Voted	Vote processing impediment.			
		7	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt				For	Not Voted	Vote processing impediment.			
		8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt				For	Not Voted	Vote processing impediment.			
		9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	Not Voted	Vote processing impediment.						
		10	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.						
		11	Close Meeting	Mgmt	-	-	Non-voting item.						
Arkema SA	AKE	20/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For				
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For				
					3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For				
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For				
					5	Elect Thierry Pilenko as Director	Mgmt	For	For				
					6	Elect Bpifrance Investissement as Director	Mgmt	For	For				
					7	Elect Ilse Henne as Director	Mgmt	For	For				
					8	Approve Remuneration Policy of Directors	Mgmt	For	For				
					9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For				
					10	Approve Compensation of Corporate Officers	Mgmt	For	For				
					11	Approve Compensation of Chairman and CEO	Mgmt	For	For				
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For				
					13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For				
					14	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For				
					15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For				
Arthur J. Gallagher & Co.	AJG	11/05/2021	USA	AGM	1a	Elect Director Sherry S. Barrat	Mgmt	For	For				
					1b	Elect Director William L. Bax	Mgmt	For	For				

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1c	Elect Director D. John Coldman	Mgmt	For	For	
					1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	
					1e	Elect Director David S. Johnson	Mgmt	For	For	
					1f	Elect Director Kay W. McCurdy	Mgmt	For	For	
					1g	Elect Director Christopher C. Miskel	Mgmt	For	For	
					1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	
					1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Artis Real Estate Investment Trust	AX.UN	21/05/2021	Canada	AGM/EGM	A	Fix Number of Trustees at Seven	Mgmt	For	For	
					B1	Elect Trustee Heather-Anne Irwin	Mgmt	For	For	
					B2	Elect Trustee Samir Manji	Mgmt	For	For	
					B3	Elect Trustee Ben Rodney	Mgmt	For	For	
					B4	Elect Trustee Mike Shaikh	Mgmt	For	For	
					B5	Elect Trustee Aida Tammer	Mgmt	For	For	
					B6	Elect Trustee Lis Wigmore	Mgmt	For	For	
					B7	Elect Trustee Lauren Zucker	Mgmt	For	For	
					C	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
Ascendis Pharma A/S	ASND	28/05/2021	Denmark	AGM	D	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					E	Amend Declaration of Trust	Mgmt	For	For	
					F	Approve Conversion from Closed-End Trust to an Open-End Trust	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Receive Company Activity Report	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	
					4	Approve Treatment of Net Loss	Mgmt	For	For	
					5a	Reelect James I Healy as Director	Mgmt	For	For	
					5b	Reelect Jan Moller Mikkelsen as Director	Mgmt	For	For	
Asia Cuanon Technology (Shanghai) Co., Ltd.	603378	19/05/2021	China	AGM	5c	Reelect Lisa Morrison as Director	Mgmt	For	For	
					6	Ratify Deloitte as Auditors	Mgmt	For	For	
					7a	Approve Creation of DKK 9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					7b	Approve Warrant Plan	Mgmt	For	Against	Excessive dilution. Inadequate vesting period.
					7c	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
ASM International NV	ASM	17/05/2021	Netherlands	AGM	5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					6	Approve Application of Credit Lines	Mgmt	For	For	
					7	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For	
					8	Approve External Provision of Guarantee	Mgmt	For	For	
					9	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	
					10	Approve Appointment of Auditor	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve Dividends of EUR 2.00 Per Share	Mgmt	For	For	
					6	Approve Discharge of Management Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ASM Pacific Technology Limited	522	11/05/2021	Cayman Islands	AGM	7	Approve Discharge of Supervisory Board	Mgmt	For	For	
					8	Elect Paul Verhagen to Management Board	Mgmt	For	For	
					9	Elect Stefanie Kahle-Galonske to Supervisory Board	Mgmt	For	For	
					10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	
					11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	Mgmt	For	For	
					14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					16	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
ASR Nederland NV	ASRNL	19/05/2021	Netherlands	AGM	6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					7	Elect Lok Kam Chong, John as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					8	Elect Benjamin Loh Gek Lim as Director	Mgmt	For	For	
					9	Elect Patricia Chou Pei-Fen as Director	Mgmt	For	For	
					10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.c	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					2.d	Approve Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.
					3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.c	Approve Dividends of EUR 2.04 Per Share	Mgmt	For	For	
					4.a	Approve Discharge of Executive Board	Mgmt	For	For	
					4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
Assurant, Inc.	AIZ	13/05/2021	USA	AGM	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					6.b	Amend Articles Re: Cancellation of Repurchased Shares	Mgmt	For	For	
					7	Allow Questions	Mgmt	-	-	Non-voting item.
					8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member	Mgmt	-	-	Non-voting item.
					9	Close Meeting	Mgmt	-	-	Non-voting item.
					1a	Elect Director Elaine D. Rosen	Mgmt	For	For	
					1b	Elect Director Paget L. Alves	Mgmt	For	For	
					1c	Elect Director J. Braxton Carter	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Aston Martin Lagonda Global Holdings Plc	AML	25/05/2021	United Kingdom	AGM	1d	Elect Director Juan N. Cento	Mgmt	For	For	
					1e	Elect Director Alan B. Colberg	Mgmt	For	For	
					1f	Elect Director Harriet Edelman	Mgmt	For	For	
					1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	
					1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	
					1i	Elect Director Debra J. Perry	Mgmt	For	For	
					1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	
					1k	Elect Director Paul J. Reilly	Mgmt	For	For	
					1l	Elect Director Robert W. Stein	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period. Remuneration concern (Covid-19 Policy).
					3	Re-elect Lawrence Stroll as Director	Mgmt	For	For	
					4	Elect Tobias Moers as Director	Mgmt	For	For	
					5	Elect Kenneth Gregor as Director	Mgmt	For	For	
					6	Elect Robin Freestone as Director	Mgmt	For	For	
AstraZeneca Plc	AZN	11/05/2021	United Kingdom	AGM	7	Elect Antony Sheriff as Director	Mgmt	For	For	
					8	Elect Anne Stevens as Director	Mgmt	For	For	
					9	Re-elect Michael de Picciotto as Director	Mgmt	For	For	
					10	Elect Stephan Unger as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividends	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5a	Re-elect Leif Johansson as Director	Mgmt	For	For	
					5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	
					5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	
					5d	Re-elect Philip Broadley as Director	Mgmt	For	For	
					5e	Elect Euan Ashley as Director	Mgmt	For	For	
					5f	Re-elect Michel Demare as Director	Mgmt	For	For	
					5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	
					5h	Elect Diana Layfield as Director	Mgmt	For	For	
					5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	
					5j	Re-elect Tony Mok as Director	Mgmt	For	For	
					5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	
					5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		11/05/2021	United Kingdom	EGM	9	Authorise Issue of Equity	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					14	Amend Performance Share Plan	Mgmt	For	For	
					1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	
Atlantia SpA	ATL	31/05/2021	Italy	Ordinary Shareholders	1	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	Mgmt	For	For	
Atlantic Sapphire ASA	ASA	12/05/2021	Norway	AGM	1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	Shareblocking concern.
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					5	Approve Remuneration of Directors in the Amount of USD 50,000 for Each Director; Approve Meeting Fees; Approve Remuneration of Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6	Approve Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					7	Reelect Andre Skarbo and Patrice Flanagan as Directors	Mgmt	For	Take No Action	Shareblocking concern.
					8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.
					9	Approve Company's Corporate Governance Statement (Advisory Vote)	Mgmt	For	Take No Action	Shareblocking concern.
					10	Approve Grant of Share Options to Johan Andreassen	Mgmt	For	Take No Action	Shareblocking concern.
					11	Approve Creation of NOK 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					12	Approve Equity Plan Financing	Mgmt	For	Take No Action	Shareblocking concern.
					13	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of USD 150 Million	Mgmt	For	Take No Action	Shareblocking concern.
ATOS SE	ATO	12/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Qualified opinion.
					3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
					4	Reelect Vivek Badrinath as Director	Mgmt	For	For	
					5	Reelect Bertrand Meunier as Director	Mgmt	For	For	
					6	Reelect Aminata Niane as Director	Mgmt	For	For	
					7	Reelect Lynn Paine as Director	Mgmt	For	For	
					8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	
					10	Approve Compensation of Elie Girard, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation of Corporate Officers	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					15	Say-on-Climate	Mgmt	For	For	Supportive of management-proposed transition plan.
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					21	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
AutoCanada Inc.	ACQ	06/05/2021	Canada	AGM	1.1	Elect Director Paul W. Antony	Mgmt	For	For	
					1.2	Elect Director Dennis DesRosiers	Mgmt	For	For	
					1.3	Elect Director Stephen Green	Mgmt	For	For	
					1.4	Elect Director Barry James	Mgmt	For	For	
					1.5	Elect Director Maryann Keller	Mgmt	For	For	
					1.6	Elect Director Lee Matheson	Mgmt	For	For	
					1.7	Elect Director Elias Olmeta	Mgmt	For	For	
					1.8	Elect Director Michael Rawluk	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Autoliv, Inc.	ALV	12/05/2021	USA	AGM	1.1	Elect Director Mikael Bratt	Mgmt	For	For	
					1.2	Elect Director Laurie Brlas	Mgmt	For	For	
					1.3	Elect Director Jan Carlson	Mgmt	For	For	
					1.4	Elect Director Hasse Johansson	Mgmt	For	For	
					1.5	Elect Director Leif Johansson	Mgmt	For	For	
					1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For	
					1.7	Elect Director Frederic Lissalde	Mgmt	For	For	
					1.8	Elect Director Min Liu	Mgmt	For	For	
					1.9	Elect Director Xiaozhi Liu	Mgmt	For	For	
					1.10	Elect Director Martin Lundstedt	Mgmt	For	For	
					1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young AB as Auditor	Mgmt	For	For	
AvalonBay Communities, Inc.	AVB	20/05/2021	USA	AGM	1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	
					1b	Elect Director Terry S. Brown	Mgmt	For	For	
					1c	Elect Director Alan B. Buckelew	Mgmt	For	For	
					1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	
					1e	Elect Director Stephen P. Hills	Mgmt	For	For	
					1f	Elect Director Christopher B. Howard	Mgmt	For	For	
					1g	Elect Director Richard J. Lieb	Mgmt	For	For	
					1h	Elect Director Nnenna Lynch	Mgmt	For	For	
					1i	Elect Director Timothy J. Naughton	Mgmt	For	For	
					1j	Elect Director Benjamin W. Schall	Mgmt	For	For	
					1k	Elect Director Susan Swanezy	Mgmt	For	For	
					1l	Elect Director W. Edward Walter	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Avis Budget Group, Inc.	CAR	26/05/2021	USA	AGM	1.1	Elect Director Bernardo Hees	Mgmt	For	For	
					1.2	Elect Director Lynn Krominga	Mgmt	For	For	
					1.3	Elect Director Glenn Lurie	Mgmt	For	For	
					1.4	Elect Director Jagdeep Pahwa	Mgmt	For	For	
					1.5	Elect Director Karthik Sarma	Mgmt	For	For	
					1.6	Elect Director Carl Sparks	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Aviva Plc	AV	06/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Climate-Related Financial Disclosure	Mgmt	For	For	Supportive of management-proposed transition plan.
					5	Approve Final Dividend	Mgmt	For	For	
					6	Elect Mohit Joshi as Director	Mgmt	For	For	
					7	Elect Pippa Lambert as Director	Mgmt	For	For	
					8	Elect Jim McConville as Director	Mgmt	For	For	
					9	Re-elect Amanda Blanc as Director	Mgmt	For	For	
					10	Re-elect Patricia Cross as Director	Mgmt	For	For	
					11	Re-elect George Culmer as Director	Mgmt	For	For	
					12	Re-elect Patrick Flynn as Director	Mgmt	For	For	
					13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	
					14	Re-elect Michael Mire as Director	Mgmt	For	For	
					15	Re-elect Jason Windsor as Director	Mgmt	For	For	
					16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	
					23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	
					24	Approve Annual Bonus Plan	Mgmt	For	For	
					25	Approve Long Term Incentive Plan	Mgmt	For	For	
					26	Approve All-Employee Share Plan	Mgmt	For	For	
					27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	
					29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	
					30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Axway Software SA	AXW	25/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	
					4	Reelect Nicole-Claude Duplessix as Director	Mgmt	For	For	
					5	Reelect Michael Gollner as Director	Mgmt	For	For	
					6	Approve Remuneration of Directors in the Aggregate Amount of EUR 330,000	Mgmt	For	For	
					7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10/05/2021	Brazil	EGM	9	Approve Remuneration Policy of Directors	Mgmt	For	For	
					10	Approve Compensation Report	Mgmt	For	For	
					11	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	
					12	Approve Compensation of Patrick Donovan, CEO	Mgmt	For	For	
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	
					17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 18 Above and Under Items 12 and 13 of 3 June 2020 Meeting at EUR 200 Million	Mgmt	For	For	
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve 3-for-1 Stock Split	Mgmt	For	For	
					2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	
					3	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	Mgmt	For	For	
					4	Amend Articles Re: Competences of Board of Directors and General Meeting	Mgmt	For	For	
					5	Amend Articles Re: Board Composition	Mgmt	For	For	
					6	Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	Mgmt	For	For	
					7	Amend Articles Re: Statutory Committees Composition	Mgmt	For	For	
					8	Amend Article 76 Re: Indemnity Provision	Mgmt	For	For	
					9	Amend Article 76 Re: Indemnity Provision	Mgmt	For	For	
					10	Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	Mgmt	For	For	
					11	Consolidate Bylaws	Mgmt	For	For	
					12	Amend Long-Term Incentive Plan	Mgmt	For	For	
BAE Systems Plc	BA	06/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Performance hurdles reduced.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Thomas Arseneault as Director	Mgmt	For	For	
					5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	
					6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	
					7	Re-elect Bradley Greve as Director	Mgmt	For	For	
					8	Re-elect Jane Griffiths as Director	Mgmt	For	For	
					9	Re-elect Christopher Grigg as Director	Mgmt	For	For	
					10	Re-elect Stephen Pearce as Director	Mgmt	For	For	
					11	Re-elect Nicole Piasecki as Director	Mgmt	For	For	
					12	Re-elect Ian Tyler as Director	Mgmt	For	For	
					13	Re-elect Charles Woodburn as Director	Mgmt	For	For	
					14	Elect Nicholas Anderson as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	
					16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					23	Amend Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
Bafang Electric (Suzhou) Co., Ltd.	603489	10/05/2021	China	AGM	2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	
Baker Hughes Company	BKR	14/05/2021	USA	AGM	1.2	Elect Director Gregory D. Brennenman	Mgmt	For	For	
					1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	
					1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For	
					1.5	Elect Director Nelda J. Connors	Mgmt	For	For	
					1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	
					1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For	
					1.8	Elect Director John G. Rice	Mgmt	For	For	
					1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Bakkavor Group Plc	BAKK	20/05/2021	United Kingdom	AGM	4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Approve Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Ben Waldron as Director	Mgmt	For	For	
					6	Elect Mike Edwards as Director	Mgmt	For	For	
					7	Elect Umrn Beba as Director	Mgmt	For	For	
					8	Elect Jill Caseberry as Director	Mgmt	For	For	
					9	Re-elect Simon Burke as Director	Mgmt	For	For	
					10	Re-elect Agust Gudmundsson as Director	Mgmt	For	For	
					11	Re-elect Denis Hennequin as Director	Mgmt	For	For	
					12	Re-elect Jane Lodge as Director	Mgmt	For	For	
					13	Re-elect Lydur Gudmundsson as Director	Mgmt	For	For	
					14	Re-elect Patrick Cook as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Balfour Beatty Plc	BBY	13/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Philip Aiken as Director	Mgmt	For	For	
					5	Re-elect Dr Stephen Billingham as Director	Mgmt	For	For	
					6	Re-elect Stuart Doughty as Director	Mgmt	For	For	
					7	Re-elect Philip Harrison as Director	Mgmt	For	For	
					8	Re-elect Michael Lucki as Director	Mgmt	For	For	
					9	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	
					10	Re-elect Leo Quinn as Director	Mgmt	For	For	
					11	Re-elect Anne Drinkwater as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Approve Performance Share Plan	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Bank of Georgia Group Plc	BGEO	25/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Neil Janin as Director	Mgmt	For	For	
					4	Re-elect Alasdair Breach as Director	Mgmt	For	For	
					5	Re-elect Archil Gachechiladze as Director	Mgmt	For	For	
					6	Re-elect Tamaz Georgadze as Director	Mgmt	For	For	
					7	Re-elect Hanna Loikkanen as Director	Mgmt	For	For	
					8	Re-elect Veronique McCarroll as Director	Mgmt	For	For	
					9	Elect Mariam Megvinetukhutsesi as Director	Mgmt	For	For	
					10	Re-elect Jonathan Muir as Director	Mgmt	For	For	
					11	Re-elect Cecil Quillen as Director	Mgmt	For	For	
					12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Bank of Ningbo Co., Ltd.	002142	18/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Annual Report	Mgmt	For	For	
					3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve to Appoint Auditor	Mgmt	For	For	
					6	Approve 2020 Implementation of Related Party Transactions and 2021 Work Plan	Mgmt	For	For	
					7	Elect Zhu Nianhui as Non-Independent Director	Mgmt	For	For	
					8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					9	Amend Remuneration Measures for Chairman and Vice Chairman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Amend Remuneration Measures for the Chairman of the Board of Supervisors	Mgmt	For	For	
					11	Approve Report of the Board of Supervisors	Mgmt	For	For	
					12	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For	
					13	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For	
					14	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For	
					15	Approve Capital Management Performance Evaluation Report	Mgmt	For	For	
Bank OZK	OZK	03/05/2021	USA	AGM	1.1	Elect Director Nicholas Brown	Mgmt	For	For	
					1.2	Elect Director Paula Cholmondeley	Mgmt	For	For	
					1.3	Elect Director Beverly Cole	Mgmt	For	For	
					1.4	Elect Director Robert East	Mgmt	For	For	
					1.5	Elect Director Kathleen Franklin	Mgmt	For	For	
					1.6	Elect Director Catherine B. Freedberg	Mgmt	For	For	
					1.7	Elect Director Jeffrey Gearhart	Mgmt	For	For	
					1.8	Elect Director George Gleason	Mgmt	For	For	
					1.9	Elect Director Peter Kenny	Mgmt	For	For	
					1.10	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	
					1.11	Elect Director Christopher Orndorff	Mgmt	For	For	
					1.12	Elect Director Steven Sadoff	Mgmt	For	For	
					1.13	Elect Director Ross Whipple	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Financial Budget	Mgmt	For	For	
					7	Approve Related Party Transaction	Mgmt	For	For	
					8	Approve Appointment of Independent Accountant and Internal Control Auditor	Mgmt	For	For	
					9	Approve Issuance of Bonds	Mgmt	For	For	
					10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					12.1	Elect Zou Jixin as Director	Mgmt	For	For	
					12.2	Elect Hou Angui as Director	Mgmt	For	For	
					12.3	Elect Sheng Genghong as Director	Mgmt	For	For	
					12.4	Elect Yao Linlong as Director	Mgmt	For	For	
					12.5	Elect Zhou Xuedong as Director	Mgmt	For	For	
					12.6	Elect Luo Jianchuan as Director	Mgmt	For	For	
					13.1	Elect Zhang Kehua as Director	Mgmt	For	Against	Board diversity concern.
					13.2	Elect Lu Xiongwen as Director	Mgmt	For	For	
					13.3	Elect Xie Rong as Director	Mgmt	For	For	
					13.4	Elect Bai Yanchun as Director	Mgmt	For	For	
					13.5	Elect Tian Yong as Director	Mgmt	For	For	
					14.1	Elect Zhu Yonghong as Supervisor	Mgmt	For	For	
					14.2	Elect Yu Hansheng as Supervisor	Mgmt	For	For	
					14.3	Elect Zhu Hanming as Supervisor	Mgmt	For	For	
					14.4	Elect Wang Zhen as Supervisor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Baozun, Inc.	9991	07/05/2021	Cayman Islands	AGM	1	Approve the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
					2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ended December 31, 2020 and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ending December 31, 2021 and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Elect Director Jessica Xiuyun Liu	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
		07/05/2021	Cayman Islands	AGM	1	Approve the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
					2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ended December 31, 2020 and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ending December 31, 2021 and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Elect Director Jessica Xiuyun Liu	Mgmt	For	For	
					5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Barclays Plc	BARC	05/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Julia Wilson as Director	Mgmt	For	For	
					4	Re-elect Mike Ashley as Director	Mgmt	For	For	
					5	Re-elect Tim Breedon as Director	Mgmt	For	For	
					6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	
					7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	
					8	Re-elect Mary Francis as Director	Mgmt	For	For	
					9	Re-elect Crawford Gillies as Director	Mgmt	For	For	
					10	Re-elect Brian Gilvary as Director	Mgmt	For	For	
					11	Re-elect Nigel Higgins as Director	Mgmt	For	For	
					12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	
					13	Re-elect Diane Schueneman as Director	Mgmt	For	For	
					14	Re-elect James Staley as Director	Mgmt	For	For	
					15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Barrick Gold Corporation	GOLD	04/05/2021	Canada	AGM/EGM	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					25	Approve Long Term Incentive Plan	Mgmt	For	For	
					26	Amend Share Value Plan	Mgmt	For	For	
					27	Approve Scrip Dividend Program	Mgmt	For	For	
					28	Adopt New Articles of Association	Mgmt	For	For	
					29	Approve Market Forces Requisitioned Resolution	SH	Against	Against	
					1.1	Elect Director D. Mark Bristow	Mgmt	For	For	
					1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	For	
					1.3	Elect Director Christopher L. Coleman	Mgmt	For	For	
					1.4	Elect Director J. Michael Evans	Mgmt	For	For	
Baxter International Inc.	BAX	04/05/2021	USA	AGM	1.5	Elect Director Brian L. Greenspun	Mgmt	For	For	Supportive of proposed ESG related business practice.
					1.6	Elect Director J. Brett Harvey	Mgmt	For	For	
					1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For	
					1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	
					1.9	Elect Director M. Loreto Silva	Mgmt	For	For	
					1.10	Elect Director John L. Thornton	Mgmt	For	For	
					2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Approve Reduction in Stated Capital	Mgmt	For	For	
					1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	
					1b	Elect Director Thomas F. Chen	Mgmt	For	For	
					1c	Elect Director John D. Forsyth	Mgmt	For	For	
					1d	Elect Director Peter S. Hellman	Mgmt	For	For	
					1e	Elect Director Michael F. Mahoney	Mgmt	For	For	
					1f	Elect Director Patricia B. Morrison	Mgmt	For	For	
					1g	Elect Director Stephen N. Oesterle	Mgmt	For	For	
					1h	Elect Director Cathy R. Smith	Mgmt	For	For	
					1i	Elect Director Thomas T. Stalkamp	Mgmt	For	For	
					1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For	
					1k	Elect Director Amy A. Wendell	Mgmt	For	For	
Bayerische Motoren Werke AG	BMW	12/05/2021	Germany	AGM	1l	Elect Director David S. Wilkes	Mgmt	For	For	Supportive of proposed ESG related business practice.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Provide Right to Act by Written Consent	SH	Against	For	
					7	Require Independent Board Chair	SH	Against	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	
					2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	Non-voting item.
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
BC Technology Group Limited	863	28/05/2021	Cayman Islands	AGM	9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	
					9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
					9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For	
					10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Pricewaterhouse Coopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3a	Elect Lo Ken Bon as Director	Mgmt	For	Against	Board diversity concern.
					3b	Elect Madden Hugh Douglas as Director	Mgmt	For	For	
					3c	Elect Chapman David James as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	10/05/2021	China	AGM	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Adopt New Share Option Scheme and Terminate the Existing Share Option Scheme	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Financial Budget Report	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Remuneration of Directors	Mgmt	For	For	
					9	Approve Remuneration of Supervisors	Mgmt	For	For	
					10	Approve Application of Comprehensive Credit Lines	Mgmt	For	For	
					11	Approve Guarantee Provision for the Comprehensive Credit Lines Applied by the Subsidiary	Mgmt	For	For	
					12	Approve Provision of External Guarantee	Mgmt	For	Against	Concerns on size of guarantee limit.
					13	Approve Increase in Registered Capital	Mgmt	For	For	
					14	Amend Articles of Association	Mgmt	For	For	
Berkshire Hathaway Inc.	BRK.B	01/05/2021	USA	AGM	15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					1.1	Elect Director Warren E. Buffett	Mgmt	For	For	
					1.2	Elect Director Charles T. Munger	Mgmt	For	For	
					1.3	Elect Director Gregory E. Abel	Mgmt	For	For	
					1.4	Elect Director Howard G. Buffett	Mgmt	For	For	
					1.5	Elect Director Stephen B. Burke	Mgmt	For	For	
					1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	
					1.7	Elect Director Susan L. Decker	Mgmt	For	For	
					1.8	Elect Director David S. Gottesman	Mgmt	For	For	
					1.9	Elect Director Charlotte Guyman	Mgmt	For	For	
					1.10	Elect Director Ajit Jain	Mgmt	For	For	
					1.11	Elect Director Thomas S. Murphy	Mgmt	For	For	
					1.12	Elect Director Ronald L. Olson	Mgmt	For	For	
					1.13	Elect Director Walter Scott, Jr.	Mgmt	For	For	
					1.14	Elect Director Meryl B. Witmer	Mgmt	For	For	
Best Pacific International Holdings Limited	2111	28/05/2021	Cayman Islands	AGM	2	Report on Climate-Related Risks and Opportunities	SH	Against	For	In shareholders' interest. Supportive of proposed ESG related disclosure.
					3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	In shareholders' interest. Supportive of proposed ESG related disclosure.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Zheng Tingting as Director	Mgmt	For	For	
					3b	Elect Chan Yiu Sing as Director	Mgmt	For	For	
					3c	Elect Lu Libin as Director	Mgmt	For	For	
					3d	Elect Ding Baoshan as Director	Mgmt	For	For	
					3e	Elect Kuo Dah Chih, Stanford as Director	Mgmt	For	For	
					3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Bestway Global Holding Inc.	3358	28/05/2021	Cayman Islands	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Yao Zhixian as Director	Mgmt	For	Against	Board diversity concern.
					3b	Elect Zhu Qiang as Director	Mgmt	For	For	
					3c	Elect Liu Feng as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Big Lots, Inc.	BIG	26/05/2021	USA	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Sandra Campos	Mgmt	For	For	
					1.2	Elect Director James R. Chambers	Mgmt	For	For	
					1.3	Elect Director Sebastian J. DiGrande	Mgmt	For	For	
					1.4	Elect Director Marla C. Gottschalk	Mgmt	For	For	
					1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	
					1.6	Elect Director Thomas A. Kingsbury	Mgmt	For	For	
					1.7	Elect Director Christopher J. McCormick	Mgmt	For	For	
					1.8	Elect Director Kimberley A. Newton	Mgmt	For	For	
					1.9	Elect Director Nancy A. Reardon	Mgmt	For	For	
BlackRock, Inc.	BLK	26/05/2021	USA	AGM	1.10	Elect Director Wendy L. Schoppert	Mgmt	For	For	
					1.11	Elect Director Bruce K. Thorn	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Bader M. Alsaad	Mgmt	For	For	
					1b	Elect Director Pamela Daley	Mgmt	For	For	
					1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	
					1d	Elect Director Laurence D. Fink	Mgmt	For	For	
					1e	Elect Director William E. Ford	Mgmt	For	For	
					1f	Elect Director Fabrizio Freda	Mgmt	For	For	
					1g	Elect Director Murry S. Gerber	Mgmt	For	For	
					1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	
					1i	Elect Director Robert S. Kapito	Mgmt	For	For	
					1j	Elect Director Cheryl D. Mills	Mgmt	For	For	
					1k	Elect Director Gordon M. Nixon	Mgmt	For	For	
					1l	Elect Director Charles H. Robbins	Mgmt	For	For	
					1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	
					1n	Elect Director Hans E. Vestberg	Mgmt	For	For	
					1o	Elect Director Susan L. Wagner	Mgmt	For	For	
					1p	Elect Director Mark Wilson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4a	Provide Right to Call Special Meeting	Mgmt	For	For	
					4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	
					5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1.1	Elect Director Michael Boskin	Mgmt	For	For	Resolution withdrawn.
					1.2	Elect Director John T. Chambers	Mgmt	For	For	
					1.3	Elect Director L. John Doerr - Withdrawn	Mgmt	-	-	
					2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Bloom Energy Corporation	BE	12/05/2021	USA	AGM	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
BNP Paribas SA	BNP	18/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	
					7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	
					8	Elect Christian Noyer as Director	Mgmt	For	For	
					9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	
					13	Approve Compensation of Corporate Officers	Mgmt	For	For	
					14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	
					15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Mgmt	For	For	
					16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For	
					17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	
					18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	
					19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	
					20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13/05/2021	Canada	AGM	1	Fix Number of Trustees at Seven	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Trustee Gary Goodman	Mgmt	For	For	
					2.2	Elect Trustee Arthur L. Havener, Jr.	Mgmt	For	For	
					2.3	Elect Trustee Sam Kolas	Mgmt	For	For	
					2.4	Elect Trustee Samantha A. Kolas-Gunn	Mgmt	For	For	
					2.5	Elect Trustee Scott Morrison	Mgmt	For	For	
					2.6	Elect Trustee Brian G. Robinson	Mgmt	For	For	
					2.7	Elect Trustee Andrea Goertz	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
BOC Hong Kong (Holdings) Limited	2388	17/05/2021	Hong Kong	AGM	2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Lin Jingzhen as Director	Mgmt	For	For	
					3b	Elect Choi Koon Shum as Director	Mgmt	For	For	
					3c	Elect Law Yee Kwan Quinn as Director	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
BOE Technology Group Co., Ltd.	200725	18/05/2021	China	AGM	8	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements and Business Plan	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Loan And Credit Line	Mgmt	For	For	
					7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	
					8	Approve Appointment of Auditor	Mgmt	For	For	
					9	Elect Zhang Xinmin as Independent Director	Mgmt	For	For	
Bollere SA	BOL	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Reelect Dominique Heriard Dubreuil as Director	Mgmt	For	For	
					6	Reelect Alexandre Picciotto as Director	Mgmt	For	For	
					7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	Mgmt	For	For	
					8	Approve Compensation Report	Mgmt	For	For	
					9	Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For	For	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Excessive dilution.
					13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Excessive dilution.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Boozt AB	BOOZT	27/05/2021	Sweden	AGM	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					7.c.1	Approve Discharge of Henrik Theilbjorn	Mgmt	For	For	
					7.c.2	Approve Discharge of Bjorn Folmer Kroghsbo	Mgmt	For	For	
					7.c.3	Approve Discharge of Cecilia Lannebo	Mgmt	For	For	
					7.c.4	Approve Discharge of Jon Bjornsson	Mgmt	For	For	
					7.c.5	Approve Discharge of Kent Stevens Larsen	Mgmt	For	For	
					7.c.6	Approve Discharge of Luca Martines	Mgmt	For	For	
					7.c.7	Approve Discharge of Hermann Haraldsson	Mgmt	For	For	
					8.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	
					8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					9.a	Approve Remuneration of Directors in the Amount of SEK 1.12 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					9.b	Approve Remuneration of Auditors	Mgmt	For	For	
					10.a	Reelect Henrik Theilbjorn as Director	Mgmt	For	For	
					10.b	Reelect Cecilia Lannebo as Director	Mgmt	For	For	
					10.c	Reelect Jon Bjornsson as Director	Mgmt	For	For	
					10.d	Reelect Kent Stevens Larsen as Director	Mgmt	For	For	
					10.e	Reelect Luca Martines as Director	Mgmt	For	For	
					10.f	Elect Julie Wiese as New Director	Mgmt	For	For	
					10.g	Elect Aileen O Toole as New Director	Mgmt	For	For	
					10.h	Reelect Henrik Theilbjorn as Board Chair	Mgmt	For	For	
					11	Ratify Deloitte as Auditors	Mgmt	For	For	
					12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern.
					15	Amend Articles Re: Proxy and Postal Voting	Mgmt	For	For	
					16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
					17	Approve Performance Share Program LTI 2021 for Executive Management and Key Employees	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					18	Close Meeting	Mgmt	-	-	Non-voting item.
Boralex Inc.	BLX	05/05/2021	Canada	AGM	1.1	Elect Director Andre Courville	Mgmt	For	For	
					1.2	Elect Director Lise Croteau	Mgmt	For	For	
					1.3	Elect Director Patrick Decostre	Mgmt	For	For	
					1.4	Elect Director Ghyslaine Deschamps	Mgmt	For	For	
					1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	
					1.6	Elect Director Marie Giguere	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Boston Properties, Inc.	BXP	20/05/2021	USA	AGM	1.7	Elect Director Edward H. Kernaghan	Mgmt	For	For	
					1.8	Elect Director Patrick Lemaire	Mgmt	For	For	
					1.9	Elect Director Alain Rhéaume	Mgmt	For	For	
					1.10	Elect Director Zin Smati	Mgmt	For	For	
					1.11	Elect Director Dany St-Pierre	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Renew Shareholder Rights Plan	Mgmt	For	For	
					1a	Elect Director Joel I. Klein	Mgmt	For	For	
					1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	
					1c	Elect Director Bruce W. Duncan	Mgmt	For	For	
					1d	Elect Director Karen E. Dykstra	Mgmt	For	For	
					1e	Elect Director Carol B. Einiger	Mgmt	For	For	
					1f	Elect Director Diane J. Hoskins	Mgmt	For	For	
Boston Scientific Corporation	BSX	06/05/2021	USA	AGM	1g	Elect Director Douglas T. Linde	Mgmt	For	For	
					1h	Elect Director Matthew J. Lustig	Mgmt	For	For	
					1i	Elect Director Owen D. Thomas	Mgmt	For	For	
					1j	Elect Director David A. Twardock	Mgmt	For	For	
					1k	Elect Director William H. Walton, III	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Nelda J. Connors	Mgmt	For	For	
					1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	
					1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	
					1d	Elect Director Donna A. James	Mgmt	For	For	
					1e	Elect Director Edward J. Ludwig	Mgmt	For	For	
					1f	Elect Director Michael F. Mahoney	Mgmt	For	For	
Boyd Group Services Inc.	BYD	12/05/2021	Canada	AGM/EGM	1g	Elect Director David J. Roux	Mgmt	For	For	
					1h	Elect Director John E. Sununu	Mgmt	For	For	
					1i	Elect Director Ellen M. Zane	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1A	Elect Director David Brown	Mgmt	For	For	
					1B	Elect Director Brock Bulbuck	Mgmt	For	For	
					1C	Elect Director Robert Gross	Mgmt	For	For	
					1D	Elect Director John Hartmann	Mgmt	For	For	
					1E	Elect Director Violet Konkle	Mgmt	For	For	
					1F	Elect Director Timothy O'Day	Mgmt	For	For	
					1G	Elect Director William Onuwa	Mgmt	For	For	
					1H	Elect Director Sally Savoia	Mgmt	For	For	
BP Plc	BP	12/05/2021	United Kingdom	AGM	1I	Elect Director Robert Espey	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Fix Number of Directors at Nine	Mgmt	For	For	
					5	Approve Stock Option Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	
					3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.c	Elect Karen Richardson as Director	Mgmt	For	For	
					3.d	Elect Dr Johannes Teyssen as Director	Mgmt	For	For	
					3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	
					3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	
					3.g	Re-elect Helge Lund as Director	Mgmt	For	For	
					3.h	Re-elect Melody Meyer as Director	Mgmt	For	For	
					3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	
					3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	
					4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					7	Approve Scrip Dividend Programme	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
Bristol-Myers Squibb Company	BMY	04/05/2021	USA	AGM	9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	In shareholders' interest. Supportive of proposed ESG related business practice. Supportive of proposed ESG related disclosure.
					1A	Elect Director Peter J. Arduini	Mgmt	For	For	
					1B	Elect Director Michael W. Bonney	Mgmt	For	For	
					1C	Elect Director Giovanni Caforio	Mgmt	For	For	
					1D	Elect Director Julia A. Haller	Mgmt	For	For	
					1E	Elect Director Paula A. Price	Mgmt	For	For	
					1F	Elect Director Derica W. Rice	Mgmt	For	For	
					1G	Elect Director Theodore R. Samuels	Mgmt	For	For	
					1H	Elect Director Gerald L. Storch	Mgmt	For	For	
Brown & Brown, Inc.	BRO	05/05/2021	USA	AGM	1I	Elect Director Karen H. Vouden	Mgmt	For	For	
					1J	Elect Director Phyllis R. Yale	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	
					6	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					7	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	Improves shareholder rights.
					1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	
					1.2	Elect Director Hugh M. Brown	Mgmt	For	For	
					1.3	Elect Director J. Powell Brown	Mgmt	For	For	
					1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	
					1.5	Elect Director James C. Hays	Mgmt	For	For	
					1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	
					1.7	Elect Director James S. Hunt	Mgmt	For	For	
					1.8	Elect Director Toni Jennings	Mgmt	For	For	
					1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	
					1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	
					1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	
					1.12	Elect Director Chilton D. Varner	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Brunswick Corporation	BC	05/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Nancy E. Cooper	Mgmt	For	For	
					1b	Elect Director David C. Everitt	Mgmt	For	For	
					1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	
					1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	
					1e	Elect Director David M. Foulkes	Mgmt	For	For	
					1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	
					1g	Elect Director David V. Singer	Mgmt	For	For	
					1h	Elect Director Jane L. Warner	Mgmt	For	For	
					1i	Elect Director J. Steven Whisler	Mgmt	For	For	
					1j	Elect Director Roger J. Wood	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
B-Soft Co., Ltd.	300451	26/05/2021	China	AGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	
					8	Approve Application of Credit Lines	Mgmt	For	For	
					9	Approve Financial Audit Report	Mgmt	For	For	
					10	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					11.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Insufficient information.
					11.4	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					11.5	Amend Information Disclosure Management System	Mgmt	For	Against	Insufficient information.
					11.6	Amend Management System of Raised Funds	Mgmt	For	Against	Insufficient information.
					11.7	Amend Related-Party Transaction Management System	Mgmt	For	Against	Insufficient information.
					11.8	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Insufficient information.
					12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					13	Approve Decrease in Registered Capital and Amend Articles of Association	Mgmt	For	For	
BTG Hotels (Group) Co., Ltd.	600258	28/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					2	Approve Report of the Independent Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	Against	Insufficient information.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Appointment of Financial Auditor	Mgmt	For	For	
					8	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					9	Approve Loan Application	Mgmt	For	For	
					10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Mgmt	For	Against	Insufficient information.
					11	Approve Financial Assistance from Controlling Shareholder	Mgmt	For	For	
					12	Approve Daily Related Party Transactions with Controlling Shareholder	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bunge Limited	BG	05/05/2021	Bermuda	AGM	13	Approve Daily Related Party Transactions with Second Largest Shareholder	Mgmt	For	For	
					14	Approve Remuneration of Director Yuan Shouyuan	Mgmt	For	For	
					1a	Elect Director Sheila Bair	Mgmt	For	For	
					1b	Elect Director Carol M. Browner	Mgmt	For	For	
					1c	Elect Director Paul Fribourg	Mgmt	For	For	
					1d	Elect Director J. Erik Fywald	Mgmt	For	For	
					1e	Elect Director Gregory A. Heckman	Mgmt	For	For	
					1f	Elect Director Bernardo Hees	Mgmt	For	For	
					1g	Elect Director Kathleen Hyle	Mgmt	For	For	
					1h	Elect Director Henry W. (Jay) Winship	Mgmt	For	For	
					1i	Elect Director Mark N. Zenuk	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					5	Report on the Soy Supply Chain	SH	For	For	Supportive of proposed ESG related disclosure. In shareholders' interest.
Burlington Stores, Inc.	BURL	19/05/2021	USA	AGM	6	Adopt Simple Majority Vote	SH	Against	For	
					1.1	Elect Director Michael Goodwin	Mgmt	For	For	
					1.2	Elect Director William P. McNamara	Mgmt	For	For	
					1.3	Elect Director Michael O'Sullivan	Mgmt	For	For	
					1.4	Elect Director Jessica Rodriguez	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Pay Disparity	SH	Against	For	In shareholders' interest.
BW Energy Ltd.	BWE	14/05/2021	Bermuda	AGM	1	Confirm Notice of Annual General Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					3	Fix Number of Directors at Eight	Mgmt	For	For	
					4.a	Reelect Hilde Dronen as Director	Mgmt	For	For	
					4.b	Reelect Tormod Vold as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Dividend Policy	Mgmt	For	For	
BW Offshore Ltd.	BWO	14/05/2021	Bermuda	AGM	1	Confirm Notice of Annual General Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					3	Fix Number of Directors at Eight	Mgmt	For	For	
					4.a	Reelect Andreas Sohlen-Pao (Chair) as Director	Mgmt	For	For	
					4.b	Reelect Maarten R. Scholten as Director	Mgmt	For	For	
					4.c	Reelect Rene Kofod-Olsen as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Byggmax Group AB	BMAX	06/05/2021	Sweden	AGM	1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
C.H. Robinson Worldwide, Inc.	CHRW	06/05/2021	USA	AGM	8	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For	
					9.1	Approve Discharge of Anders Berg	Mgmt	For	For	
					9.2	Approve Discharge of Kjersti Hobol	Mgmt	For	For	
					9.3	Approve Discharge of Hannele Kemppainen	Mgmt	For	For	
					9.4	Approve Discharge of Anders Moberg	Mgmt	For	For	
					9.5	Approve Discharge of Daniel Muhlbach	Mgmt	For	For	
					9.6	Approve Discharge of Lars Ljungalv	Mgmt	For	For	
					9.7	Approve Discharge of Gunilla Spongh	Mgmt	For	For	
					9.8	Approve Discharge of Mattias Ankarberg	Mgmt	For	For	
					10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.17 Million; Approve Remuneration of Auditors	Mgmt	For	For	
					12.1	Reelect Gunilla Spongh as Director	Mgmt	For	For	
					12.2	Reelect Kjersti Hobol as Director	Mgmt	For	For	
					12.3	Reelect Lars Ljungalv as Director	Mgmt	For	For	
					12.4	Reelect Anders Moberg as Director	Mgmt	For	For	
					12.5	Reelect Daniel Muhlbach as Director	Mgmt	For	For	
					12.6	Elect Catharina Fagerholm as New Director	Mgmt	For	For	
					12.7	Elect Andreas Elgaard as New Director	Mgmt	For	For	
					12.8	Reelect Anders Moberg as Board Chairman	Mgmt	For	For	
					12.9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					13	Approve Remuneration Report	Mgmt	For	For	
					14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
					15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					16	Approve Warrants Program for Key Employees	Mgmt	For	For	
					17	Amend Articles Re: Participation at General Meeting; Proxies and Postal Voting; Editorial Changes	Mgmt	For	For	
					18	Close Meeting	Mgmt	-	-	Non-voting item.
C.H. Robinson Worldwide, Inc.	CHRW	06/05/2021	USA	AGM	1.1	Elect Director Scott P. Anderson	Mgmt	For	For	
					1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	
					1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	
					1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	
					1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	
					1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	
					1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For	
					1.8	Elect Director Brian P. Short	Mgmt	For	For	
					1.9	Elect Director James B. Stake	Mgmt	For	For	
					1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	
Cadence Design Systems, Inc.	CDNS	06/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Mark W. Adams	Mgmt	For	For	
					1.2	Elect Director Ita Brennan	Mgmt	For	For	
					1.3	Elect Director Lewis Chew	Mgmt	For	For	
					1.4	Elect Director Julia Liuson	Mgmt	For	For	
					1.5	Elect Director James D. Plummer	Mgmt	For	For	
					1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	
					1.7	Elect Director John B. Shoven	Mgmt	For	For	
					1.8	Elect Director Young K. Sohn	Mgmt	For	For	
					1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	In shareholders' interest.
Cairn Energy Plc	CNE	11/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For	
					6	Re-elect Keith Lough as Director	Mgmt	For	For	
					7	Re-elect Peter Kallos as Director	Mgmt	For	For	
					8	Re-elect Alison Wood as Director	Mgmt	For	For	
					9	Re-elect Catherine Krajicek as Director	Mgmt	For	For	
					10	Elect Erik Daugbjerg as Director	Mgmt	For	For	
					11	Re-elect Simon Thomson as Director	Mgmt	For	For	
					12	Re-elect James Smith as Director	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Cairn Homes Plc	C5H	18/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Re-elect John Reynolds as Director	Mgmt	For	For	
					3b	Re-elect Michael Stanley as Director	Mgmt	For	For	
					3c	Re-elect Shane Doherty as Director	Mgmt	For	For	
					3d	Re-elect Andrew Bernhardt as Director	Mgmt	For	For	
					3e	Re-elect Gary Britton as Director	Mgmt	For	For	
					3f	Re-elect Giles Davies as Director	Mgmt	For	For	
					3g	Re-elect Linda Hickey as Director	Mgmt	For	For	
					3h	Re-elect Jayne McGivern as Director	Mgmt	For	For	
					3i	Re-elect Alan McIntosh as Director	Mgmt	For	For	
					3j	Re-elect David O'Beirne as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
					10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
CaixaBank SA	CABK	13/05/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4	Approve Increase of Legal Reserves	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends	Mgmt	For	For	
					6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	Mgmt	For	For	
					7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.1	Reelect Jose Serna Masia as Director	Mgmt	For	For	
					8.2	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	
					9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					9.2	Amend Article 24 Re: Representation and Voting by Remote Means	Mgmt	For	For	
					9.3	Amend Articles Re: Board	Mgmt	For	For	
					9.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	
					9.5	Amend Article 46 Re: Annual Accounts	Mgmt	For	For	
					10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	
					12	Amend Remuneration Policy	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					13	Approve Remuneration of Directors	Mgmt	For	For	
					14	Amend Restricted Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					15	Approve 2021 Variable Remuneration Scheme	Mgmt	For	For	
					16	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	
					17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					18	Advisory Vote on Remuneration Report	Mgmt	For	For	
					19	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
Camden Property Trust	CPT	13/05/2021	USA	AGM	1.1	Elect Director Richard J. Campo	Mgmt	For	For	
					1.2	Elect Director Heather J. Brunner	Mgmt	For	For	
					1.3	Elect Director Mark D. Gibson	Mgmt	For	For	
					1.4	Elect Director Scott S. Ingraham	Mgmt	For	For	
					1.5	Elect Director Renu Khator	Mgmt	For	For	
					1.6	Elect Director D. Keith Oden	Mgmt	For	For	
					1.7	Elect Director William F. Paulsen	Mgmt	For	For	
					1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	
					1.9	Elect Director Steven A. Webster	Mgmt	For	For	
					1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Cameco Corporation	CCO	06/05/2021	Canada	AGM	A1	Elect Director Leontine Atkins	Mgmt	For	For	
					A2	Elect Director Ian Bruce	Mgmt	For	For	
					A3	Elect Director Daniel Camus	Mgmt	For	For	
					A4	Elect Director Donald Deranger	Mgmt	For	For	
					A5	Elect Director Catherine Gignac	Mgmt	For	For	
					A6	Elect Director Tim Gitzel	Mgmt	For	For	
					A7	Elect Director Jim Gowans	Mgmt	For	For	
					A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	
					A9	Elect Director Don Kayne	Mgmt	For	For	
					B	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	-	For	
Canadian Natural Resources Limited	CNQ	06/05/2021	Canada	AGM	1.1	Elect Director Catherine M. Best	Mgmt	For	For	
					1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	
					1.3	Elect Director N. Murray Edwards	Mgmt	For	For	
					1.4	Elect Director Christopher L. Fong	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	
					1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	
					1.7	Elect Director Steve W. Laut	Mgmt	For	For	
					1.8	Elect Director Tim S. McKay	Mgmt	For	For	
					1.9	Elect Director Frank J. McKenna	Mgmt	For	For	
					1.10	Elect Director David A. Tuer	Mgmt	For	For	
					1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Canadian Tire Corporation Limited	CTC.A	13/05/2021	Canada	AGM	1.1	Elect Director Diana Chant	Mgmt	For	For	
					1.2	Elect Director Norman Jaskolka	Mgmt	For	For	
					1.3	Elect Director Cynthia Trudell	Mgmt	For	For	
Canadian Tire Corporation, Limited	CTC.A	13/05/2021	Canada	AGM	1.1	Elect Director Eric Anderson	Mgmt	For	For	Committee independence concern. Independence concern.
					1.2	Elect Director Martha Billes	Mgmt	For	Withhold	
					1.3	Elect Director Owen Billes	Mgmt	For	For	
					1.4	Elect Director Patrick Connolly	Mgmt	For	For	
					1.5	Elect Director David Court	Mgmt	For	For	
					1.6	Elect Director Mark Derbyshire	Mgmt	For	For	
					1.7	Elect Director Steve Frazier	Mgmt	For	For	
					1.8	Elect Director John Furlong	Mgmt	For	For	
					1.9	Elect Director Greg Hicks	Mgmt	For	For	
					1.10	Elect Director Sylvain Leroux	Mgmt	For	For	
					1.11	Elect Director Donald Murray	Mgmt	For	For	
					1.12	Elect Director J. Michael Owens	Mgmt	For	For	
					1.13	Elect Director Maureen Sabia	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Capgemini SE	CAP	20/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	
					6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	
					7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	
					8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	Against	
					9	Approve Compensation of Corporate Officers	Mgmt	For	For	
					10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					11	Approve Remuneration Policy of CEO	Mgmt	For	Against	
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	
					14	Elect Tanja Rueckert as Director	Mgmt	For	For	
					15	Elect Kurt Sievers as Director	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Capital One Financial Corporation	COF	06/05/2021	USA	AGM	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director Richard D. Fairbank	Mgmt	For	For	
					1b	Elect Director Ime Archibong	Mgmt	For	For	
					1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	
					1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	
					1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	
					1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	
					1g	Elect Director Peter E. Raskind	Mgmt	For	For	
					1h	Elect Director Eileen Serra	Mgmt	For	For	
					1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	
					1j	Elect Director Bradford H. Warner	Mgmt	For	For	
					1k	Elect Director Catherine G. West	Mgmt	For	For	
					1l	Elect Director Craig Anthony Williams	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Capitec Bank Holdings Ltd.	CPI	28/05/2021	South Africa	AGM	1	Re-elect Daniel Meintjes as Director	Mgmt	For	For	
					2	Re-elect Petrus Mouton as Director	Mgmt	For	For	
					3	Re-elect Jean Pierre Verster as Director	Mgmt	For	For	
					4	Elect Cora Fernandez as Director	Mgmt	For	For	
					5	Elect Stan du Plessis as Director	Mgmt	For	For	
					6	Elect Vusi Mahlangu as Director	Mgmt	For	For	
					7	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	
					8	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	
					9	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	
					10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Approve Implementation Report of Remuneration Policy	Mgmt	For	Against	Excessive quantum.
					13	Amend Share Trust Deed	Mgmt	For	For	
					1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	
					2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	
Carlisle Companies Incorporated	CSL	05/05/2021	USA	AGM	1a	Elect Director James D. Frias	Mgmt	For	For	
					1b	Elect Director Maia A. Hansen	Mgmt	For	For	
					1c	Elect Director Corrine D. Ricard	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Cathay Media & Education Group, Inc.	1981	27/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Pu Shulin as Director	Mgmt	For	Against	Board diversity concern.
					3b	Elect Sun Haitao as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CBIZ, Inc.	CBZ	13/05/2021	USA	AGM	3c	Elect Wu Ye as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Michael H. DeGroote	Mgmt	For	For	
					1.2	Elect Director Gina D. France	Mgmt	For	For	
Cboe Global Markets, Inc.	CBOE	13/05/2021	USA	AGM	1.3	Elect Director A. Haag Sherman	Mgmt	For	For	
					1.4	Elect Director Todd J. Slotkin	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Edward T. Tilly	Mgmt	For	For	
					1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	
					1c	Elect Director William M. Farrow, III	Mgmt	For	For	
					1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	
					1e	Elect Director Ivan K. Fong	Mgmt	For	For	
					1f	Elect Director Janet P. Froetscher	Mgmt	For	For	
					1g	Elect Director Jill R. Goodman	Mgmt	For	For	
					1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	
					1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	
					1j	Elect Director Roderick A. Palmore	Mgmt	For	For	
					1k	Elect Director James E. Parisi	Mgmt	For	For	
					1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	
CBRE Group, Inc.	CBRE	19/05/2021	USA	AGM	1m	Elect Director Jill E. Sommers	Mgmt	For	For	
					1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Brandon B. Boze	Mgmt	For	For	
					1b	Elect Director Beth F. Cobert	Mgmt	For	For	
					1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	
					1d	Elect Director Shira D. Goodman	Mgmt	For	For	
					1e	Elect Director Christopher T. Jenny	Mgmt	For	For	
					1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	
					1g	Elect Director Oscar Munoz	Mgmt	For	For	
					1h	Elect Director Robert E. Sulentic	Mgmt	For	For	
					1i	Elect Director Laura D. Tyson	Mgmt	For	For	
					1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CD Projekt SA	CDR	25/05/2021	Poland	AGM	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Improves shareholder rights.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Meeting Chairman	Mgmt	For	For	
					3	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Receive Management Board Report, Standalone and Consolidated Financial Statements	Mgmt	-	-	Non-voting item.
					6	Approve Financial Statements	Mgmt	For	For	
					7	Approve Consolidated Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CDW Corporation	CDW	20/05/2021	USA	AGM	8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	
					9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	Mgmt	For	For	
					10	Approve Discharge of Adam Kicinski (CEO)	Mgmt	For	For	
					11	Approve Discharge of Marcin Iwinski (Deputy CEO)	Mgmt	For	For	
					12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	Mgmt	For	For	
					13	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For	
					14	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For	
					15	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For	
					16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For	
					17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	
					18	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For	
					19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	Mgmt	For	For	
					20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For	
					21	Approve Remuneration Report	Mgmt	For	Against	Insufficient information.
					22.1	Elect Supervisory Board Member	Mgmt	For	Against	Insufficient information.
					22.2	Elect Supervisory Board Member	Mgmt	For	Against	Insufficient information.
					22.3	Elect Supervisory Board Member	Mgmt	For	Against	Insufficient information.
					22.4	Elect Supervisory Board Member	Mgmt	For	Against	Insufficient information.
					22.5	Elect Supervisory Board Member	Mgmt	For	Against	Insufficient information.
					23	Amend Statute Re: Corporate Purpose	Mgmt	For	For	
					24	Amend Remuneration of Supervisory Board Members	SH	-	For	Routine business matters.
					25	Close Meeting	Mgmt	-	-	Non-voting item.
CDW Corporation	CDW	20/05/2021	USA	AGM	1a	Elect Director Virginia C. Addicott	Mgmt	For	For	
					1b	Elect Director James A. Bell	Mgmt	For	For	
					1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	
					1d	Elect Director Paul J. Finnegan	Mgmt	For	For	
					1e	Elect Director Anthony R. Foxx	Mgmt	For	For	
					1f	Elect Director Christine A. Leahy	Mgmt	For	For	
					1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	
					1h	Elect Director David W. Nelms	Mgmt	For	For	
					1i	Elect Director Joseph R. Swedish	Mgmt	For	For	
					1j	Elect Director Donna F. Zarcone	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	
					6	Approve Omnibus Stock Plan	Mgmt	For	For	
Cebu Air, Inc.	CEB	12/05/2021	Philippines	AGM	7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1.1	Approve the Minutes of the Annual Stockholders Meeting held on May 14, 2020	Mgmt	For	For	
					1.2	Approve the Minutes of the Special Stockholders Meeting held on November 20, 2020	Mgmt	For	For	
					2	Approve Financial Statements for the Preceding Year	Mgmt	For	For	
					3	Approve Employee Long Term Incentive Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cenovus Energy Inc.	CVE	12/05/2021	Canada	AGM	4.1	Elect James L. Go as Director	Mgmt	For	For	Committee independence concern.
					4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	
					4.3	Elect Frederick D. Go as Director	Mgmt	For	For	
					4.4	Elect Robina Y. Gokongwei-Pe as Director	Mgmt	For	For	
					4.5	Elect Jose F. Buenaventura as Director	Mgmt	For	Against	
					4.6	Elect Lisa Gokongwei-Cheng as Director	Mgmt	For	For	
					4.7	Elect Bernadine T. Siy as Director	Mgmt	For	For	
					4.8	Elect Brian Mathew P. Cu as Director	Mgmt	For	For	
					4.9	Elect Richard B. Tantoco as Director	Mgmt	For	For	
					5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
					6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	
					7	Approve Other Matters	Mgmt	For	Against	
					1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Insufficient information.
Central Asia Metals Plc	CAML	21/05/2021	United Kingdom	AGM	2.1	Elect Director Keith M. Casey	Mgmt	For	For	
					2.2	Elect Director Canning K.N. Fok	Mgmt	For	For	
					2.3	Elect Director Jane E. Kinney	Mgmt	For	For	
					2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	
					2.5	Elect Director Eva L. Kwok	Mgmt	For	For	
					2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	
					2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	
					2.8	Elect Director Claude Mongeau	Mgmt	For	For	
					2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	
					2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	
					2.11	Elect Director Frank J. Sixt	Mgmt	For	For	
					2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	
Centre Testing International Group Co., Ltd.	300012	11/05/2021	China	AGM	3	Re-approve Shareholder Rights Plan	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect David Swan as Director	Mgmt	For	For	
					4	Re-elect Nurlan Zhakupov as Director	Mgmt	For	For	
					5	Elect Michael Prentis as Director	Mgmt	For	For	
					6	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
Centrica Plc	CNA	10/05/2021	United Kingdom	AGM	2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Shareholder Return Plan	Mgmt	For	For	
					7	Approve Completion of Part of Raised Funds Projects and Use of Excess Funds on Other Raised Funds Projects	Mgmt	For	For	
					8	Approve to Appoint Auditor	Mgmt	For	For	
					9	Approve Application of Bank Credit Lines	Mgmt	For	For	
					10	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Carol Arrowsmith as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Elect Kate Ringrose as Director	Mgmt	For	For	
					6	Re-elect Stephen Hester as Director	Mgmt	For	For	
					7	Re-elect Pam Kaur as Director	Mgmt	For	For	
					8	Re-elect Heidi Mottram as Director	Mgmt	For	For	
					9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	
					10	Re-elect Chris O'Shea as Director	Mgmt	For	For	
					11	Re-elect Scott Wheway as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Cerner Corporation	CERN	19/05/2021	USA	AGM	1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	
					1b	Elect Director Elder Granger	Mgmt	For	For	
					1c	Elect Director John J. Greisch	Mgmt	For	For	
					1d	Elect Director Melinda J. Mount	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	SH	Against	For	In shareholders' interest.
CF Industries Holdings, Inc.	CF	04/05/2021	USA	AGM	1a	Elect Director Javed Ahmed	Mgmt	For	For	
					1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	
					1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	
					1d	Elect Director John W. Eaves	Mgmt	For	For	
					1e	Elect Director Stephen A. Furbacher	Mgmt	For	For	
					1f	Elect Director Stephen J. Hagge	Mgmt	For	For	
					1g	Elect Director Anne P. Noonan	Mgmt	For	For	
					1h	Elect Director Michael J. Toelle	Mgmt	For	For	
					1i	Elect Director Theresa E. Wagler	Mgmt	For	For	
					1j	Elect Director Celso L. White	Mgmt	For	For	
					1k	Elect Director W. Anthony Will	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
CGG	CGG	12/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Losses	Mgmt	For	For	
					3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	
					4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Reelect Philippe Salle as Director	Mgmt	For	For	
					6	Reelect Michael Daly as Director	Mgmt	For	For	
					7	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	
					8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					9	Approve Compensation of Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Remuneration Policy of Board Members	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Inadequate holding period.
					14	Approve Remuneration Policy of CEO	Mgmt	For	Against	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Capitalization of Reserves of Up to EUR 711,393.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,556,967.51	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 711,393.50	Mgmt	For	For	
					20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-18-19	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	
					26	Amend Article 8.5 of Bylaws Re: Directors	Mgmt	For	For	
					27	Amend Articles 8.6 and 21 of Bylaws Re: Trials	Mgmt	For	For	
					28	Amend Article 8.7 of Bylaws Re: Social and Environmental Issues	Mgmt	For	For	
					29	Amend Article 14.6 of Bylaws Re: General Meeting Rules	Mgmt	For	For	
					30	Amend Article 17 of Bylaws Re: Auditors	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Chailease Holding Co., Ltd.	5871	28/05/2021	Cayman Islands	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
ChampionX Corp.	CHX	12/05/2021	USA	AGM	1.1	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	
					1.2	Elect Director Stephen K. Wagner	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Charles River Laboratories International, Inc.	CRL	06/05/2021	USA	AGM	1.1	Elect Director James C. Foster	Mgmt	For	For	
					1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	
					1.3	Elect Director Robert Bertolini	Mgmt	For	For	
					1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	
					1.5	Elect Director George Llado, Sr.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chartwell Retirement Residences	CSH.UN	20/05/2021	Canada	AGM	1.6	Elect Director Martin W. Mackay	Mgmt	For	For	
					1.7	Elect Director George E. Massaro	Mgmt	For	For	
					1.8	Elect Director George M. Milne, Jr.	Mgmt	For	For	
					1.9	Elect Director C. Richard Reese	Mgmt	For	For	
					1.10	Elect Director Richard F. Wallman	Mgmt	For	For	
					1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Trustee Lise Bastarache of Chartwell	Mgmt	For	For	
					1.2	Elect Trustee V. Ann Davis of Chartwell	Mgmt	For	For	
Chartwell Retirement Residences	CSH.UN	20/05/2021	Canada	AGM	1.3	Elect Trustee Huw Thomas of Chartwell	Mgmt	For	For	
					2.1	Elect Trustee Michael D. Harris of CSH Trust	Mgmt	For	For	
					2.2	Elect Trustee Andre R. Kuzmicki of CSH Trust	Mgmt	For	For	
					2.3	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	
					3.1	Elect Director Lise Bastarache of CMCC	Mgmt	For	For	
					3.2	Elect Director W. Brent Binions of CMCC	Mgmt	For	For	
					3.3	Elect Director V. Ann Davis of CMCC	Mgmt	For	For	
					3.4	Elect Director Michael D. Harris of CMCC	Mgmt	For	For	
					3.5	Elect Director Andre R. Kuzmicki of CMCC	Mgmt	For	For	
					3.6	Elect Director Sharon Sallows of CMCC	Mgmt	For	For	
Chartwell Retirement Residences	CSH.UN	20/05/2021	Canada	AGM	3.7	Elect Director James Scarlett of CMCC	Mgmt	For	For	
					3.8	Elect Director Huw Thomas of CMCC	Mgmt	For	For	
					3.9	Elect Director Vlad Volodarski of CMCC	Mgmt	For	For	
					4	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					5	Re-approve Deferred Unit Plan	Mgmt	For	For	
					6	Re-approve Unitholder Rights Plan	Mgmt	For	For	
					7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					8	UP 1: Human Capital Disclosure	SH	Against	For	Supportive of proposed ESG related disclosure.
					9	UP 2: Living Wage	SH	Against	For	Supportive of proposed ESG related disclosure.
Chemtrade Logistics Income Fund	CHE.UN	26/05/2021	Canada	AGM/EGM	1.1	Elect Trustee Lorie Waisberg	Mgmt	For	For	
					1.2	Elect Trustee Lucio Di Clemente	Mgmt	For	For	
					1.3	Elect Trustee Daniella Dimitrov	Mgmt	For	For	
					1.4	Elect Trustee Emily Moore	Mgmt	For	For	
					1.5	Elect Trustee Douglas Muzyka	Mgmt	For	For	
					1.6	Elect Trustee Katherine Rethy	Mgmt	For	For	
					1.7	Elect Trustee Scott Rook	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Declaration of Trust	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Cheniere Energy, Inc.	LNG	13/05/2021	USA	AGM	1a	Elect Director G. Andrea Botta	Mgmt	For	For	
					1b	Elect Director Jack A. Fusco	Mgmt	For	For	
					1c	Elect Director Vicky A. Bailey	Mgmt	For	For	
					1d	Elect Director Nuno Brandolini	Mgmt	For	For	
					1e	Elect Director David B. Kilpatrick	Mgmt	For	For	
					1f	Elect Director Sean T. Klimczak	Mgmt	For	For	
					1g	Elect Director Andrew Langham	Mgmt	For	For	
					1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	
					1i	Elect Director Neal A. Shear	Mgmt	For	For	
					1j	Elect Director Andrew J. Teno	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chesnara Plc	CSN	18/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect John Deane as Director	Mgmt	For	For	
					5	Re-elect David Rimmington as Director	Mgmt	For	For	
					6	Re-elect Jane Dale as Director	Mgmt	For	For	
					7	Re-elect Luke Savage as Director	Mgmt	For	For	
					8	Re-elect Veronica Oak as Director	Mgmt	For	For	
					9	Re-elect Mark Hesketh as Director	Mgmt	For	For	
					10	Elect Eamonn Flanagan as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Chevron Corporation	CVX	26/05/2021	USA	AGM	1a	Elect Director Wanda M. Austin	Mgmt	For	For	
					1b	Elect Director John B. Frank	Mgmt	For	For	
					1c	Elect Director Alice P. Gast	Mgmt	For	For	
					1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	
					1e	Elect Director Marilyn A. Hewson	Mgmt	For	For	
					1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	
					1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For	
					1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	
					1i	Elect Director Debra Reed-Klages	Mgmt	For	For	
					1j	Elect Director Ronald D. Sugar	Mgmt	For	For	
					1k	Elect Director D. James Umpleby, III	Mgmt	For	For	
					1l	Elect Director Michael K. Wirth	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Scope 3 Emissions	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
China Everbright Greentech Ltd.	1257	17/05/2021	Cayman Islands	AGM	8	Require Independent Board Chair	SH	Against	For	In shareholders' interest.
					9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	In shareholders' interest.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Wang Tianyi as Director	Mgmt	For	Against	Poor attendance.
					3a2	Elect Yang Zhiqiang as Director	Mgmt	For	For	
					3a3	Elect Guo Ying as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China International Capital Corporation Limited	3908	18/05/2021	China	AGM	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					4	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					5	Approve 2020 Annual Report	Mgmt	For	For	
					6	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Amend Rules of Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					9	Approve the Establishment of the Asset Management Subsidiary	Mgmt	For	For	
					10.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	Mgmt	For	For	
					10.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	Mgmt	For	For	
					10.03	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Xiong Lianhua	Mgmt	For	For	
					10.04	Approve Estimated Related-Party Transactions with Zheshang Jinhui Trust Co., Ltd.	Mgmt	For	For	
					10.05	Approve Estimated Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For	
					10.06	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For	
China Isotope & Radiation Corporation	1763	12/05/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Final Accounts of the Company	Mgmt	For	For	
					4	Approve 2020 Financial Budget Plan	Mgmt	For	Against	Insufficient information.
					5	Approve Final Dividend	Mgmt	For	For	
					6	Approve Remuneration of Independent Non-Executive Directors	Mgmt	For	For	
China Literature Limited	772	24/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Hou Xiaonan as Director	Mgmt	For	For	
					2b	Elect Cao Huayi as Director	Mgmt	For	For	
					2c	Elect Liu Junmin as Director	Mgmt	For	For	
					2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					5	Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against	
China Merchants Energy Shipping Co., Ltd.	601872	10/05/2021	China	AGM	6	Adopt Share Option Plan	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Independent Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Application of Bank Credit Lines	Mgmt	For	For	
					7	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	
					8.1	Approve Daily Related Party Transactions with Shekou Youlian Shipyard	Mgmt	For	For	
					8.2	Approve Daily Related Party Transactions with Zhongshihua	Mgmt	For	For	
					8.3	Approve Daily Related Party Transactions with China Merchants Haitong Trading Co., Ltd.	Mgmt	For	For	
					8.4	Approve Daily Related Party Transactions with Shenzhen Haishun Maritime Service Co., Ltd.	Mgmt	For	For	
					8.5	Approve Daily Related Party Transactions with Zhongwaiyun Changhai Group	Mgmt	For	For	
					8.6	Approve Daily Related Party Transactions with Zhongguo Waiyun Co., Ltd.	Mgmt	For	For	
					8.7	Approve Daily Related Party Transactions with Liaoning Port Group Co., Ltd.	Mgmt	For	For	
					9	Approve Renewal of Loans	Mgmt	For	For	
					10	Approve Authorization of Guarantee	Mgmt	For	For	
China Molybdenum Co., Ltd.	3993	21/05/2021	China	AGM	1	Approve 2021 Budget Report	Mgmt	For	For	
					2	Approve 2020 Financial Report and Financial Statements	Mgmt	For	For	
					3	Approve Appointment of 2021 External Auditor	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					6	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					7	Approve 2020 Annual Report	Mgmt	For	For	
					8	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	For	
					9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	
					10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	Mgmt	For	For	
					11	Approve Provision of Supply Chain Financing Guarantee by IXM (a Wholly-Owned Subsidiary of the Company) to Suppliers	Mgmt	For	For	
					12	Approve Provision of Financing Guarantee to a Joint Venture of the Company	Mgmt	For	For	
					13	Approve and Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	Mgmt	For	For	
					14	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					15.1	Elect Sun Ruiwen as Director	Mgmt	For	For	
					15.2	Elect Li Chaochun as Director	Mgmt	For	For	
					15.3	Elect Yuan Honglin as Director	Mgmt	For	For	
					15.4	Elect Guo Yimin as Director	Mgmt	For	For	
					15.5	Elect Cheng Yunlei as Director	Mgmt	For	For	
					15.6	Elect Wang Gerry Yougui as Director	Mgmt	For	For	
					15.7	Elect Yan Ye as Director	Mgmt	For	For	
					15.8	Elect Li Shuhua as Director	Mgmt	For	For	
					16.1	Elect Zhang Zhenhao as Supervisor	Mgmt	For	For	
					16.2	Elect Kou Youmin as Supervisor	Mgmt	For	For	
					17	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					18	Amend Articles of Association and Other Internal Management Systems	Mgmt	For	For	
					19	Approve Forfeiture of Uncollected Dividend of H Shareholders for the Year 2013	Mgmt	For	For	
					20	Authorize Board to Deal with All Matters in Relation to the Distribution of Interim Dividend and Quarterly Dividend for the Year 2021	Mgmt	For	For	
					21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	
					22	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
					23	Approve 2021 First Phase of the Employee Share Ownership Plan of the Company (Draft) and Its Summary	SH	For	For	Routine business matters.
					24	Approve Administrative Measures for the 2021 First Phase of the Employee Share Ownership Plan of the Company	SH	For	For	Routine business matters.
					25	Authorize Board to Deal with All Matters in Relation to the 2021 First Phase of the Employee Share Ownership Plan of the Company	SH	For	For	Routine business matters.
China Pacific Insurance (Group) Co. Ltd.	2601	28/05/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Annual Reports	Mgmt	For	For	
					4	Approve 2020 Financial Statements and Report	Mgmt	For	For	
					5	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	Mgmt	For	For	
					7	Approve 2020 Due Diligence Report	Mgmt	For	For	
					8	Approve 2020 Report on Performance of Independent Directors	Mgmt	For	For	
					9	Approve 2021 Donations	Mgmt	For	For	
					10	Approve Change of Registered Capital	Mgmt	For	For	
					11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	Mgmt	For	For	
					12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
	28/05/2021	28/05/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Annual Reports	Mgmt	For	For	
					4	Approve 2020 Financial Statements and Report	Mgmt	For	For	
					5	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	Mgmt	For	For	
					7	Approve 2020 Due Diligence Report	Mgmt	For	For	
					8	Approve 2020 Report on Performance of Independent Directors	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Approve Change of Registered Capital	Mgmt	For	For	
					11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Petroleum & Chemical Corp.	386	25/05/2021	China	AGM	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					13	Approve 2021 Donations	Mgmt	For	For	
					1	Approve Report of the Board of Directors of Sinopec Corp. (including the Report of the Board of Directors of for 2020)	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors of Sinopec Corp. (including the Report of the Board of Supervisors for 2020)	Mgmt	For	For	
					3	Approve 2020 Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	
					5	Approve 2021 Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	
					6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments	Mgmt	For	For	
					8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	
					9	Approve Service Contracts of Directors and Supervisors of Sinopec Corp.	Mgmt	For	For	
					10.01	Elect Zhang Yuzhuo as Director	Mgmt	For	For	
					10.02	Elect Ma Yongsheng as Director	Mgmt	For	For	
					10.03	Elect Zhao Dong as Director	Mgmt	For	For	
					10.04	Elect Yu Baocai as Director	Mgmt	For	For	
					10.05	Elect Liu Hongbin as Director	Mgmt	For	For	
					10.06	Elect Ling Yiqun as Director	Mgmt	For	For	
					10.07	Elect Li Yonglin as Director	Mgmt	For	For	
					11.01	Elect Cai Hongbin as Director	Mgmt	For	For	
					11.02	Elect Ng, Kar Ling Johnny as Director	Mgmt	For	For	
					11.03	Elect Shi Dan as Director	Mgmt	For	For	
					11.04	Elect Bi Mingjian as Director	Mgmt	For	For	
					12.01	Elect Zhang Shaofeng as Supervisor	Mgmt	For	For	
					12.02	Elect Jiang Zhenying as Supervisor	Mgmt	For	For	
					12.03	Elect Zhang Zhiguo as Supervisor	Mgmt	For	For	
					12.04	Elect Yin Zhaolin as Supervisor	Mgmt	For	For	
					12.05	Elect Guo Hongjin as Supervisor	Mgmt	For	For	
China Resources Beer (Holdings) Company Limited	291	18/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Lai Ni Hium as Director	Mgmt	For	For	
					3.2	Elect Houang Tai Ninh as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					3.3	Elect Chan Bernard Charnwut as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3.4	Elect Siu Kwing Chue, Gordon as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Resources Gas Group Limited	1193	21/05/2021	Bermuda	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Resources Pharmaceutical Group Limited	3320	28/05/2021	Hong Kong	AGM	3.1	Elect Ge Bin as Director	Mgmt	For	Against	Poor attendance.
					3.2	Elect Wan Suet Fei as Director	Mgmt	For	For	
					3.3	Elect Yang Yuchuan as Director	Mgmt	For	For	
					3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Not supportive of issuance.
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
China South Publishing & Media Group Co., Ltd.	601098	20/05/2021	China	AGM	3.1	Elect Wang Chuncheng as Director	Mgmt	For	Against	Poor attendance.
					3.2	Elect Yu Zhongliang as Director	Mgmt	For	For	
					3.3	Elect Hou Bo as Director	Mgmt	For	For	
					3.4	Elect Qing Mei Ping Cuo as Director	Mgmt	For	For	
					3.5	Elect Fu Tingmei as Director	Mgmt	For	For	Not supportive of issuance.
					3.6	Elect Zhang Kejian as Director	Mgmt	For	For	
					3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Approve Remuneration of Supervisors	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Profit Distribution	Mgmt	For	For	
					8	Approve Financial Statements	Mgmt	For	For	
					9	Approve to Appoint Auditor	Mgmt	For	For	
					10	Approve Financial Services Agreement	Mgmt	For	For	
					11	Approve Related Party Transaction	Mgmt	For	For	
					12	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
China Suntien Green Energy Corporation Limited	956	14/05/2021	China	AGM	13.1	Elect Yang Zhuang as Director	Mgmt	For	For	
					1	Approve 2020 Annual Report	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve 2020 Financial Report	Mgmt	For	For	
					5	Approve 2020 Final Accounts Report	Mgmt	For	For	
					6	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					7	Approve Appointment of Auditors	Mgmt	For	For	
					8	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	
					9	Approve Estimated Connected Transactions	Mgmt	For	For	
					10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale			
China Tourism Group Duty Free Corp. Ltd.	601888	18/05/2021	China	AGM	13	Approve Provision of Guarantee for Hebei Suntien Guohua Gas Co., Ltd.	SH	For	For	Routine business matters.			
					1	Approve Report of the Board of Directors	Mgmt	For	For				
					2	Approve Report of the Board of Supervisors	Mgmt	For	For				
					3	Approve Report of the Independent Directors	Mgmt	For	For				
					4	Approve Financial Statements	Mgmt	For	For				
					5	Approve Annual Report and Summary	Mgmt	For	For				
					6	Approve Profit Distribution	Mgmt	For	For				
					7	Approve Guarantee Plan	Mgmt	For	For				
					8	Elect Wang Xuan as Non-Independent Director	SH	For	For	Routine business matters.			
					1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For				
					2.1	Approve Share Type and Par Value	Mgmt	For	For				
					2.2	Approve Issue Time	Mgmt	For	For				
					2.3	Approve Issue Manner	Mgmt	For	For				
	31/05/2021	China	EGM	2.4	Approve Issue Size	Mgmt	For	For					
				2.5	Approve Manner of Pricing	Mgmt	For	For					
				2.6	Approve Target Subscribers	Mgmt	For	For					
				2.7	Approve Principles of Offering	Mgmt	For	For					
				3	Approve Plan on Usage of Raised Funds	Mgmt	For	For					
				4	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For					
				5	Approve Resolution Validity Period	Mgmt	For	For					
				6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For					
				7	Elect Ge Ming as Independent Director	Mgmt	For	For					
				8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For					
				9	Amend Articles of Association	Mgmt	For	For					
				10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For					
				11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For					
				12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For					
				13	Amend Rules and Procedure of the Audit Committee of Board of Directors	Mgmt	For	For					
				14	Amend Rules and Procedure of the Nomination Committee of Board of Directors	Mgmt	For	For					
				15	Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of Directors	Mgmt	For	For					
				16	Amend Rules and Procedure of the Strategy Committee of Board of Directors	Mgmt	For	For					
China Unicom (Hong Kong) Limited				762	13/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
								2	Approve Final Dividend	Mgmt	For	For	
								3.1a	Elect Chen Zhongyue as Director	Mgmt	For	For	
								3.1b	Elect Zhu Kebing as Director	Mgmt	For	For	
								3.1c	Elect Wong Wai Ming as Director	Mgmt	For	Against	Independence concern - excessive tenure.
								3.1d	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against	Committee independence concern. Serves on an excessive number of boards.
	3.2	Authorize Board to Fix Remuneration of Directors	Mgmt					For	For				
	4	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt					For	For				
	5	Authorize Repurchase of Issued Share Capital	Mgmt					For	For				

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Yangtze Power Co., Ltd.	600900	31/05/2021	China	AGM	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Appointment of Financial Auditor	Mgmt	For	For	
					6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					7	Approve Short-term Fixed Income Investment	Mgmt	For	Against	Concerns on potential risk management.
					8	Approve Signing of Financial Service Framework Agreement	Mgmt	For	Against	Insufficient information.
China Yongda Automobiles Services Holdings Limited	3669	20/05/2021	Cayman Islands	AGM	9	Approve Changes in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					10.1	Elect Wang Shiping as Director	SH	For	For	Routine business matters.
					10.2	Elect Su Jingsong as Director	SH	For	For	Routine business matters.
					11.1	Elect Zeng Yi as Supervisor	SH	For	For	Routine business matters.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Chipotle Mexican Grill, Inc.	CMG	18/05/2021	USA	AGM	2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Cai Yingjie as Director	Mgmt	For	For	
					4	Elect Wang Zhigao as Director	Mgmt	For	For	
					5	Elect Wang Liquan as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	
Chubb Limited	CB	20/05/2021	Switzerland	AGM	1.2	Elect Director Matthew A. Carey	Mgmt	For	For	
					1.3	Elect Director Gregg L. Engles	Mgmt	For	For	
					1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	
					1.5	Elect Director Neil W. Flanzraich	Mgmt	For	For	
					1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For	
					1.7	Elect Director Robin Hickenlooper	Mgmt	For	For	
					1.8	Elect Director Scott Maw	Mgmt	For	For	
					1.9	Elect Director Ali Namvar	Mgmt	For	For	
					1.10	Elect Director Brian Niccol	Mgmt	For	For	
					1.11	Elect Director Mary Winston	Mgmt	For	For	
Chubb Limited	CB	20/05/2021	Switzerland	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	In shareholders' interest.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Allocate Disposable Profit	Mgmt	For	For	
					2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	
					4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	
					4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	
Chubb Limited	CB	20/05/2021	Switzerland	AGM	5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Elect Director Michael P. Connors	Mgmt	For	For	
					5.3	Elect Director Michael G. Atieh	Mgmt	For	For	
					5.4	Elect Director Sheila P. Burke	Mgmt	For	For	
					5.5	Elect Director Mary Cirillo	Mgmt	For	For	
					5.6	Elect Director Robert J. Hugin	Mgmt	For	For	
					5.7	Elect Director Robert W. Scully	Mgmt	For	For	
					5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	
					5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	
					5.10	Elect Director David H. Sidwell	Mgmt	For	For	
					5.11	Elect Director Olivier Steimer	Mgmt	For	For	
					5.12	Elect Director Luis Tellez	Mgmt	For	For	
					5.13	Elect Director Frances F. Townsend	Mgmt	For	For	
					6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	
					7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	
					7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	
					8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	
					9	Amend Omnibus Stock Plan	Mgmt	For	For	
					10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	
					11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	
CIE Automotive SA	CIE	05/05/2021	Spain	AGM	11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	
					12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					13	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Discharge of Board	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Inadequate holding period.
					8	Approve Annual Maximum Remuneration	Mgmt	For	For	
					9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
Cimarex Energy Co.	XEC	12/05/2021	USA	AGM	10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					13	Approve Minutes of Meeting	Mgmt	For	For	
					1.1	Elect Director Kathleen A. Hogenson	Mgmt	For	For	
					1.2	Elect Director Lisa A. Stewart	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Declassify the Board of Directors	Mgmt	For	For	
					5	Ratify KPMG LLP as Auditors	Mgmt	For	For	
CIMC Enric Holdings Limited	3899	21/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		21/05/2021	Cayman Islands	EGM	3.1	Elect Yu Yuqun as Director	Mgmt	For	For	Not supportive of issuance.
					3.2	Elect Zeng Han as Director	Mgmt	For	For	
					3.3	Elect Zhang Xueqian as Director	Mgmt	For	For	
					3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
Cincinnati Financial Corporation	CINF	08/05/2021	USA	AGM	1	Approve Spin-Off of CIMC Safeway Technologies Co., Ltd., Separate Listing of the Shares of CIMC Safeway Technologies Co., Ltd on The Stock Exchange of People's Republic of China and Related Transactions	Mgmt	For	For	
					1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	
					1.2	Elect Director William F. Bahl	Mgmt	For	For	
					1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	
					1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	
					1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	
					1.6	Elect Director Steven J. Johnston	Mgmt	For	For	
					1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	For	
					1.8	Elect Director Jill P. Meyer	Mgmt	For	For	
					1.9	Elect Director David P. Osborn	Mgmt	For	For	
					1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	
					1.11	Elect Director Charles O. Schiff	Mgmt	For	For	
					1.12	Elect Director Douglas S. Skidmore	Mgmt	For	For	
					1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For	
					1.14	Elect Director Larry R. Webb	Mgmt	For	For	
CITIC Telecom International Holdings Limited	1883	14/05/2021	Hong Kong	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Wang Guoquan as Director	Mgmt	For	For	
					3b	Elect Fei Yiping as Director	Mgmt	For	Against	
					3c	Elect Liu Li Qing as Director	Mgmt	For	Against	
					3d	Elect Zuo Xunsheng as Director	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
CK Asset Holdings Limited	1113	13/05/2021	Cayman Islands	AGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	
					3.2	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	
					3.3	Elect Woo Chia Ching, Grace as Director	Mgmt	For	For	
					3.4	Elect Chow Nin Mow, Albert as Director	Mgmt	For	For	
					3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	For	For	
					3.6	Elect Stephen Edward Bradley as Director	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CK Hutchison Holdings Limited	1	13/05/2021	Cayman Islands	EGM	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	Mgmt	For	For	
					2	Approve Share Buy-back Offer and Related Transactions	Mgmt	For	For	
					3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	
					3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	For	For	
					3c	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For	
CK Infrastructure Holdings Limited	1038	12/05/2021	Bermuda	AGM	3d	Elect George Colin Magnus as Director	Mgmt	For	For	
					3e	Elect Paul Joseph Tighe as Director	Mgmt	For	For	
					3f	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	
					3.2	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	
Clarkson Plc	CKN	05/05/2021	United Kingdom	AGM	3.3	Elect Andrew John Hunter as Director	Mgmt	For	For	
					3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3.5	Elect Barrie Cook as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Evaluated item and determined not to support in this instance.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	
					5	Re-elect Andi Case as Director	Mgmt	For	For	
					6	Re-elect Jeff Woyda as Director	Mgmt	For	For	
					7	Re-elect Peter Backhouse as Director	Mgmt	For	For	
					8	Elect Sue Harris as Director	Mgmt	For	For	
					9	Elect Laurence Hollingworth as Director	Mgmt	For	For	
					10	Re-elect Dr Tim Miller as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					11	Re-elect Birger Nergaard as Director	Mgmt	For	For	
					12	Re-elect Heike Truol as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CME Group Inc.	CME	05/05/2021	USA	AGM	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Terrence A. Duffy	Mgmt	For	For	
					1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	
					1c	Elect Director Charles P. Carey	Mgmt	For	For	
					1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	
					1e	Elect Director Bryan T. Durkin	Mgmt	For	For	
					1f	Elect Director Ana Dutra	Mgmt	For	For	
					1g	Elect Director Martin J. Gepsman	Mgmt	For	For	
					1h	Elect Director Larry G. Gerdes	Mgmt	For	For	
					1i	Elect Director Daniel R. Glickman	Mgmt	For	For	
					1j	Elect Director Daniel G. Kaye	Mgmt	For	For	
					1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	
					1l	Elect Director Deborah J. Lucas	Mgmt	For	For	
					1m	Elect Director Terry L. Savage	Mgmt	For	For	
					1n	Elect Director Rahael Seifu	Mgmt	For	For	
					1o	Elect Director William R. Shepard	Mgmt	For	For	
					1p	Elect Director Howard J. Siegel	Mgmt	For	For	
					1q	Elect Director Dennis A. Suskind	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CMS Energy Corporation	CMS	07/05/2021	USA	AGM	1a	Elect Director Jon E. Barfield	Mgmt	For	For	
					1b	Elect Director Deborah H. Butler	Mgmt	For	For	
					1c	Elect Director Kurt L. Darrow	Mgmt	For	For	
					1d	Elect Director William D. Harvey	Mgmt	For	For	
					1e	Elect Director Garrick J. Rochow	Mgmt	For	For	
					1f	Elect Director John G. Russell	Mgmt	For	For	
					1g	Elect Director Suzanne F. Shank	Mgmt	For	For	
					1h	Elect Director Myrna M. Soto	Mgmt	For	For	
					1i	Elect Director John G. Szniewajs	Mgmt	For	For	
					1j	Elect Director Ronald J. Tanski	Mgmt	For	For	
					1k	Elect Director Laura H. Wright	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Evaluated item and determined not to support in this instance.
CNOOC Limited	883	21/05/2021	Hong Kong	AGM	A1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					A2	Approve Final Dividend	Mgmt	For	For	
					A3	Elect Wang Dongjin as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					A4	Elect Li Yong as Director	Mgmt	For	For	
					A5	Elect Xu Keqiang as Director	Mgmt	For	For	
					A6	Elect Qiu Zhi Zhong as Director	Mgmt	For	For	
					A7	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	
					A8	Approve Ernst & Young as Independent Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					B1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
CNX Resources Corporation	CNX	06/05/2021	USA	AGM	B3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director J. Palmer Clarkson	Mgmt	For	For	
					1b	Elect Director Nicholas J. Deluiliis	Mgmt	For	For	
					1c	Elect Director Maureen E. Lally-Green	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Coats Group Plc	COA	19/05/2021	United Kingdom	AGM	1d	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For	
					1e	Elect Director Ian McGuire	Mgmt	For	For	
					1f	Elect Director William N. Thorndike, Jr.	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
										Insufficient proportion of incentive arrangement performance based.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Nicholas Bull as Director	Mgmt	For	For	
					5	Re-elect Anne Fahy as Director	Mgmt	For	For	
					6	Re-elect David Gosnell as Director	Mgmt	For	For	
					7	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For	
					8	Re-elect Fran Philip as Director	Mgmt	For	For	
					9	Re-elect Rajiv Sharma as Director	Mgmt	For	For	
					10	Elect Jacqueline Callaway as Director	Mgmt	For	For	
					11	Elect Jakob Sigurdsson as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
Coca-Cola Europacific Partners plc	CCEP	26/05/2021	United Kingdom	AGM	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance. Performance hurdles reduced.
					3	Elect Manolo Arroyo as Director	Mgmt	For	For	
					4	Elect John Bryant as Director	Mgmt	For	For	
					5	Elect Christine Cross as Director	Mgmt	For	For	
					6	Elect Brian Smith as Director	Mgmt	For	For	
					7	Re-elect Garry Watts as Director	Mgmt	For	For	
					8	Re-elect Jan Bennink as Director	Mgmt	For	For	
					9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	
					10	Re-elect Damian Gammell as Director	Mgmt	For	For	
					11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	
					12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	
					13	Re-elect Thomas Johnson as Director	Mgmt	For	For	
					14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	
					15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	
					16	Re-elect Mark Price as Director	Mgmt	For	For	
					17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	
					18	Re-elect Dessi Temperley as Director	Mgmt	For	For	
					19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					21	Authorise UK and EU Political Donations and Expenditure	Mgmt	For	For	
					22	Authorise Issue of Equity	Mgmt	For	For	
					23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	
					24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Coface SA	COFA	12/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	Mgmt	For	For	
					4	Ratify Appointment of Nicolas Namias as Director	Mgmt	For	For	
					5	Ratify Appointment of Bernardo Sanchez Incera as Director	Mgmt	For	For	
					6	Ratify Appointment of Nicolas Papadopoulos as Director	Mgmt	For	For	
					7	Ratify Appointment of Janice Englesbe as Director	Mgmt	For	For	
					8	Ratify Appointment of Benoit Lapointe de Vaudreuil as Director	Mgmt	For	For	
					9	Ratify Appointment of Christopher Hovey as Director	Mgmt	For	For	
					10	Reelect Nathalie Lomon as Director	Mgmt	For	For	
					11	Reelect Isabelle Laforgue as Director	Mgmt	For	For	
					12	Reelect Bernardo Sanchez Incera as Director	Mgmt	For	For	
					13	Reelect Nicolas Papadopoulos as Director	Mgmt	For	For	
					14	Reelect Janice Englesbe as Director	Mgmt	For	For	
					15	Reelect Benoit Lapointe de Vaudreuil as Director	Mgmt	For	For	
					16	Reelect Christopher Hovey as Director	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					20	Approve Compensation of CEO	Mgmt	For	For	
					21	Approve Remuneration Policy of Directors	Mgmt	For	For	
					22	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					23	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					24	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	
					25	Amend Article 19 of Bylaws Re: Remuneration of Directors	Mgmt	For	For	
					26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Cognex Corporation	CGNX	05/05/2021	USA	AGM	1	Elect Director Sachin Lawande	Mgmt	For	For	
					2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Colfax Corporation	CFX	12/05/2021	USA	AGM	1a	Elect Director Mitchell P. Rales	Mgmt	For	For	
					1b	Elect Director Matthew L. Trerotola	Mgmt	For	For	
					1c	Elect Director Patrick W. Allender	Mgmt	For	For	
					1d	Elect Director Thomas S. Gayner	Mgmt	For	For	
					1e	Elect Director Rhonda L. Jordan	Mgmt	For	For	
					1f	Elect Director Liam J. Kelly	Mgmt	For	For	
					1g	Elect Director Philip A. Okala	Mgmt	For	For	
					1h	Elect Director A. Clayton Perfall	Mgmt	For	For	
					1i	Elect Director Didier Teirlinck	Mgmt	For	For	
					1j	Elect Director Rajiv Vinnakota	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Colgate-Palmolive Company	CL	07/05/2021	USA	AGM	1k	Elect Director Sharon Wienbar	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director John P. Bilbrey	Mgmt	For	For	
					1b	Elect Director John T. Cahill	Mgmt	For	For	
					1c	Elect Director Lisa M. Edwards	Mgmt	For	For	
					1d	Elect Director C. Martin Harris	Mgmt	For	For	
					1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	
					1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	
					1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	
					1h	Elect Director Michael B. Polk	Mgmt	For	For	
					1i	Elect Director Stephen I. Sadove	Mgmt	For	For	
					1j	Elect Director Noel R. Wallace	Mgmt	For	For	
Companhia de Locacao das Americas	LCAM3	10/05/2021	Brazil	EGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Amend Articles to Comply with New Regulations of Novo Mercado of B3	Mgmt	For	For	
					2	Amend Articles Re: Statutory Committees Composition	Mgmt	For	For	
					3	Amend Article 14 Re: Classification as Independent Director	Mgmt	For	For	
					4	Amend Article 14 Re: Classification as Independent Director	Mgmt	For	For	
					5	Amend Article 18 Re: Quarterly Meetings of the Board	Mgmt	For	For	
					6	Article 19 Re: Internal Regulations of Committees	Mgmt	For	For	
CompuGroup Medical SE & Co. KGaA	COP	19/05/2021	Germany	AGM	7	Article 19 Re: Company's Code of Conduct	Mgmt	For	For	
					8	Article 19 Re: Competences of Board of Directors	Mgmt	For	For	
					9	Amend Article 26 Re: Company Representation	Mgmt	For	For	
					10	Consolidate Bylaws	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Personally Liable Partner of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Discharge of Supervisory Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For	For	
					6	Approve Discharge of Supervisory Board of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For	For	
					7	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					8	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					12	Approve Affiliation Agreement with CGM Clinical Europe GmbH	Mgmt	For	For	
					13	Amend Stock Option Plan	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Computacenter Plc	CCC	20/05/2021	United Kingdom	AGM	14	Amend Articles Re: Registration Requirements	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4a	Re-elect Tony Conophy as Director	Mgmt	For	For	
					4b	Re-elect Rene Haas as Director	Mgmt	For	For	
					4c	Re-elect Philip Hulme as Director	Mgmt	For	For	
					4d	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	
					4e	Re-elect Mike Norris as Director	Mgmt	For	For	
					4f	Re-elect Peter Ogden as Director	Mgmt	For	For	
					4g	Re-elect Minnow Powell as Director	Mgmt	For	For	
					4h	Re-elect Ros Rivaz as Director	Mgmt	For	For	
					4i	Re-elect Peter Ryan as Director	Mgmt	For	For	
					5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
Conduit Holdings Ltd.	CRE	13/05/2021	Bermuda	AGM	7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Neil Eckert as Director	Mgmt	For	For	
					3	Elect Trevor Carvey as Director	Mgmt	For	For	
					4	Elect Elaine Whelan as Director	Mgmt	For	For	
					5	Elect Sir Brian Williamson as Director	Mgmt	For	For	
					6	Elect Malcolm Furbert as Director	Mgmt	For	For	
					7	Elect Elizabeth Murphy as Director	Mgmt	For	For	
					8	Elect Dr Richard Sandor as Director	Mgmt	For	For	
					9	Elect Ken Randall as Director	Mgmt	For	For	
CONMED Corporation	CNMD	19/05/2021	USA	AGM	10	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Common Shares	Mgmt	For	For	
					1.1	Elect Director David Bronson	Mgmt	For	For	
					1.2	Elect Director Brian P. Concannon	Mgmt	For	For	
					1.3	Elect Director LaVerne Council	Mgmt	For	For	
					1.4	Elect Director Charles M. Farkas	Mgmt	For	For	
					1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For	
					1.6	Elect Director Curt R. Hartman	Mgmt	For	For	
					1.7	Elect Director Jerome J. Lande	Mgmt	For	For	
					1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For	
					1.9	Elect Director Mark E. Tryniski	Mgmt	For	For	
ConocoPhillips	COP	11/05/2021	USA	AGM	1.10	Elect Director John L. Workman	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Charles E. Bunch	Mgmt	For	For	
					1b	Elect Director Caroline Maury Devine	Mgmt	For	For	
					1c	Elect Director John V. Faraci	Mgmt	For	For	
					1d	Elect Director Jody Freeman	Mgmt	For	For	
					1e	Elect Director Gay Huey Evans	Mgmt	For	For	
					1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Consolidated Edison, Inc.	ED	17/05/2021	USA	AGM	1g	Elect Director Ryan M. Lance	Mgmt	For	For	
					1h	Elect Director Timothy A. Leach	Mgmt	For	For	
					1i	Elect Director William H. McRaven	Mgmt	For	For	
					1j	Elect Director Sharmila Mulligan	Mgmt	For	For	
					1k	Elect Director Eric D. Mullins	Mgmt	For	For	
					1l	Elect Director Arjun N. Murti	Mgmt	For	For	
					1m	Elect Director Robert A. Niblock	Mgmt	For	For	
					1n	Elect Director David T. Seaton	Mgmt	For	For	
					1o	Elect Director R.A. Walker	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Adopt Simple Majority Vote	SH	For	For	Improves shareholder rights. In shareholders' interest.
					5	Emission Reduction Targets	SH	Against	For	
					1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	
					1.2	Elect Director Ellen V. Futter	Mgmt	For	For	
Constellation Software Inc.	CSU	06/05/2021	Canada	AGM	1.3	Elect Director John F. Killian	Mgmt	For	For	
					1.4	Elect Director Karol V. Mason	Mgmt	For	For	
					1.5	Elect Director John McAvoy	Mgmt	For	For	
					1.6	Elect Director Dwight A. McBride	Mgmt	For	For	
					1.7	Elect Director William J. Mulrow	Mgmt	For	For	
					1.8	Elect Director Armando J. Olivera	Mgmt	For	For	
					1.9	Elect Director Michael W. Ranger	Mgmt	For	For	
					1.10	Elect Director Linda S. Sanford	Mgmt	For	For	
					1.11	Elect Director Deirdre Stanley	Mgmt	For	For	
					1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Jeff Bender	Mgmt	For	For	
					1.2	Elect Director John Billowits	Mgmt	For	For	
					1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	
ContourGlobal Plc	GLO	12/05/2021	United Kingdom	AGM	1.4	Elect Director Susan Gayner	Mgmt	For	For	
					1.5	Elect Director Robert Kittel	Mgmt	For	For	
					1.6	Elect Director Mark Leonard	Mgmt	For	For	
					1.7	Elect Director Paul McFeeters	Mgmt	For	For	
					1.8	Elect Director Mark Miller	Mgmt	For	For	
					1.9	Elect Director Lori O'Neill	Mgmt	For	For	
					1.10	Elect Director Donna Parr	Mgmt	For	For	
					1.11	Elect Director Andrew Pastor	Mgmt	For	For	
					1.12	Elect Director Dexter Salna	Mgmt	For	For	
					1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	
					1.14	Elect Director Barry Symons	Mgmt	For	For	
					1.15	Elect Director Robin Van Poelje	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Craig Huff as Director	Mgmt	For	For	
					5	Re-elect Joseph Brandt as Director	Mgmt	For	For	
					6	Re-elect Stefan Schellinger as Director	Mgmt	For	For	
					7	Re-elect Gregg Zeitlin as Director	Mgmt	For	For	
					8	Re-elect Alejandro Santo Domingo as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ConvaTec Group Plc	CTEC	07/05/2021	United Kingdom	AGM	9	Re-elect Ronald Trachsel as Director	Mgmt	For	For	
					10	Re-elect Daniel Camus as Director	Mgmt	For	For	
					11	Re-elect Dr Alan Gillespie as Director	Mgmt	For	For	
					12	Re-elect Mariana Gheorghe as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Dr John McAdam as Director	Mgmt	For	For	
					5	Re-elect Karim Bitar as Director	Mgmt	For	For	
					6	Re-elect Frank Schulkes as Director	Mgmt	For	For	
					7	Re-elect Margaret Ewing as Director	Mgmt	For	For	
					8	Re-elect Brian May as Director	Mgmt	For	For	
					9	Re-elect Rick Anderson as Director	Mgmt	For	For	
					10	Re-elect Dr Regina Benjamin as Director	Mgmt	For	For	
Convenience Retail Asia Limited	831	26/05/2021	Cayman Islands	AGM	11	Re-elect Sten Scheibye as Director	Mgmt	For	For	
					12	Elect Heather Mason as Director	Mgmt	For	For	
					13	Elect Constantin Coussios as Director	Mgmt	For	For	
					14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Convenience Retail Asia Limited	831	26/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Anthony Lo Kai Yiu as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					2.2	Elect Benedict Chang Yew Teck as Director	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Converge Information & Communications Tech Solutions, Inc.	CNVRG	28/05/2021	Philippines	AGM	6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Minutes of the Previous Meeting	Mgmt	For	For	
					2	Ratify Audited Financial Statements for the Year Ended December 31, 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Ratify Acts of the Board and of Management from the Date of the Initial Public Offering until the Date of this Meeting	Mgmt	For	For	
					4.1	Elect Jose Pamintuan De Jesus as Director	Mgmt	For	For	
					4.2	Elect Dennis Anthony H. Uy as Director	Mgmt	For	Against	Committee independence concern.
					4.3	Elect Maria Grace Y. Uy as Director	Mgmt	For	Against	Committee independence concern.
					4.4	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	
					4.5	Elect Roman Felipe S. Reyes as Director	Mgmt	For	For	
					4.6	Elect Francisco Ed. Lim as Director	Mgmt	For	For	
					4.7	Elect Saurabh N. Agarwal as Director	Mgmt	For	For	
					5	Appoint Isla Lipana & Co. as External Auditors	Mgmt	For	For	
Cooper Tire & Rubber Company	CTB	07/05/2021	USA	AGM	1.1	Elect Director Steven M. Chapman	Mgmt	For	For	
					1.2	Elect Director Susan F. Davis	Mgmt	For	For	
					1.3	Elect Director Kathryn P. Dickson	Mgmt	For	For	
					1.4	Elect Director John J. Holland	Mgmt	For	For	
					1.5	Elect Director Bradley E. Hughes	Mgmt	For	For	
					1.6	Elect Director Tyrone M. Jordan	Mgmt	For	For	
					1.7	Elect Director Tracey I. Joubert	Mgmt	For	For	
					1.8	Elect Director Gary S. Michel	Mgmt	For	For	
					1.9	Elect Director Brian C. Walker	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Corbion NV	CRBN	19/05/2021	Netherlands	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For	
					7	Approve Discharge of Management Board	Mgmt	For	For	
					8	Approve Discharge of Supervisory Board	Mgmt	For	For	
					9	Reelect Eddy van Rhede van der Kloot to Management Board	Mgmt	For	For	
					10	Elect Dessi Temperley to Supervisory Board	Mgmt	For	For	
					11	Reelect Mathieu Vrijzen to Supervisory Board	Mgmt	For	For	
					12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	
					13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For	
					14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Excessive dilution.
					15	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	Mgmt	For	Against	Excessive dilution.
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					18	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	
					19	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					20	Close Meeting	Mgmt	-	-	Non-voting item.
Corporate Office Properties Trust	OFC	13/05/2021	USA	AGM	1a	Elect Director Thomas F. Brady	Mgmt	For	For	
					1b	Elect Director Stephen E. Budorick	Mgmt	For	For	
					1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For	
					1d	Elect Director Philip L. Hawkins	Mgmt	For	For	
					1e	Elect Director David M. Jacobstein	Mgmt	For	For	
					1f	Elect Director Steven D. Kesler	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1g	Elect Director Letitia A. Long	Mgmt	For	For	
					1h	Elect Director Raymond L. Owens	Mgmt	For	For	
					1i	Elect Director C. Taylor Pickett	Mgmt	For	For	
					1j	Elect Director Lisa G. Trimberger	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Corteva, Inc.	CTVA	07/05/2021	USA	AGM	1a	Elect Director Lamberto Andreotti	Mgmt	For	For	
					1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	
					1c	Elect Director Klaus A. Engel	Mgmt	For	For	
					1d	Elect Director David C. Everitt	Mgmt	For	For	
					1e	Elect Director Janet P. Giesselman	Mgmt	For	For	
					1f	Elect Director Karen H. Grimes	Mgmt	For	For	
					1g	Elect Director Michael O. Johanns	Mgmt	For	For	
					1h	Elect Director Rebecca B. Liebert	Mgmt	For	For	
					1i	Elect Director Marcos M. Lutz	Mgmt	For	For	
					1j	Elect Director Nayaki Nayyar	Mgmt	For	For	
					1k	Elect Director Gregory R. Page	Mgmt	For	For	
					1l	Elect Director Kerry J. Preete	Mgmt	For	For	
					1m	Elect Director Patrick J. Ward	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Cosmo Lady (China) Holdings Company Limited	2298	31/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Zhang Shengfeng as Director	Mgmt	For	For	
					2.2	Elect Lin Zonghong as Director	Mgmt	For	For	
					2.3	Elect Wen Baoma as Director	Mgmt	For	For	
					2.4	Elect Chen Zhigang as Director	Mgmt	For	For	
					2.5	Elect Jiang Bo as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Cosmo Pharmaceuticals NV	COPN	28/05/2021	Netherlands	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					3	Adopt Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Discharge of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Not Voted	Vote processing impediment.
					6.2	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection to Employee Stock Ownership Plan	Mgmt	For	Not Voted	Vote processing impediment.
					6.3	Grant Board Authority to Issue Shares Including Protective Preference Shares	Mgmt	For	Not Voted	Vote processing impediment.
					7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Not Voted	Vote processing impediment.
					8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Not Voted	Vote processing impediment.
					9	Ratify BDO Audit & Assurance B.V. as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					10	Elect David Maris as Non-Executive Director	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Country Garden Services Holdings Company Limited	6098	28/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Xiao Hua as Director	Mgmt	For	For	
					3a2	Elect Wu Bijun as Director	Mgmt	For	For	
					3a3	Elect Mei Wenjue as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Covanta Holding Corporation	CVA	13/05/2021	USA	AGM	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director David M. Barse	Mgmt	For	For	
					1.2	Elect Director Ronald J. Broglio	Mgmt	For	For	
					1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	
					1.4	Elect Director Linda J. Fisher	Mgmt	For	For	
					1.5	Elect Director Joseph M. Holsten	Mgmt	For	For	
					1.6	Elect Director Owen Michaelson	Mgmt	For	For	
					1.7	Elect Director Danielle Pletka	Mgmt	For	For	
					1.8	Elect Director Michael W. Ranger	Mgmt	For	For	
Credit Agricole SA	ACA	12/05/2021	France	AGM/EGM	1.9	Elect Director Robert S. Silberman	Mgmt	For	For	
					1.10	Elect Director Jean Smith	Mgmt	For	For	
					1.11	Elect Director Samuel Zell	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	
					5	Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Transaction with Credit du Maroc Re: Loan Agreement	Mgmt	For	For	
					7	Approve Transaction with CAGIP Re: Pacte Agreement	Mgmt	For	For	
					8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	Mgmt	For	For	
					9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	Mgmt	For	For	
					10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	Mgmt	For	For	
					11	Elect Agnes Audier as Director	Mgmt	For	For	
					12	Elect Marianne Laigneau as Director	Mgmt	For	For	
					13	Elect Alessia Mosca as Director	Mgmt	For	For	
					14	Elect Olivier Auffray as Director	Mgmt	For	For	
					15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					16	Reelect Louis Tercinier as Director	Mgmt	For	For	
					17	Reelect SAS, rue de la Boetie as Director	Mgmt	For	For	
					18	Ratify Appointment of Nicole Gourmelon as Director	Mgmt	For	For	
					19	Reelect Nicole Gourmelon as Director	Mgmt	For	For	
					20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					21	Approve Remuneration Policy of CEO	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					22	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	
					23	Approve Remuneration Policy of Directors	Mgmt	For	For	
					24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	
					25	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	
					26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	
					27	Approve Compensation Report	Mgmt	For	For	
					28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	
					29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					31	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	
					32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	Against	Excessive discount.
					34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Creema Ltd.	4017	27/05/2021	Japan	AGM	1.1	Elect Director Marubayashi, Kotaro	Mgmt	For	Against	Independence concern.
					1.2	Elect Director Ohashi, Yuki	Mgmt	For	For	
					1.3	Elect Director Karaki, Shintaro	Mgmt	For	For	
					2	Appoint Statutory Auditor Shibata, Chihiro	Mgmt	For	For	
Crescent Point Energy Corp.	CPG	20/05/2021	Canada	AGM	1	Fix Number of Directors at Ten	Mgmt	For	For	
					2.1	Elect Director Craig Bryksa	Mgmt	For	For	
					2.2	Elect Director Laura A. Cillis	Mgmt	For	For	
					2.3	Elect Director James E. Craddock	Mgmt	For	For	
					2.4	Elect Director John P. Dielwart	Mgmt	For	For	
					2.5	Elect Director Ted Goldthorpe	Mgmt	For	For	
					2.6	Elect Director Mike Jackson	Mgmt	For	For	
					2.7	Elect Director Jennifer F. Koury	Mgmt	For	For	
					2.8	Elect Director Francois Langlois	Mgmt	For	For	
					2.9	Elect Director Barbara Munroe	Mgmt	For	For	
					2.10	Elect Director Myron M. Stadnyk	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Croda International Plc	CRDA	21/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	
					5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	
					6	Re-elect Steve Foots as Director	Mgmt	For	For	
					7	Re-elect Anita Frew as Director	Mgmt	For	For	
					8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	
					9	Re-elect Keith Layden as Director	Mgmt	For	For	
					10	Re-elect Jez Maiden as Director	Mgmt	For	For	
					11	Re-elect John Ramsay as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Crombie Real Estate Investment Trust	CRR.UN	06/05/2021	Canada	AGM/EGM	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					1.1	Elect Trustee Paul V. Beesley	Mgmt	For	For	
					1.2	Elect Trustee Donald E. Clow	Mgmt	For	For	
					1.3	Elect Trustee John C. Eby	Mgmt	For	For	
					1.4	Elect Trustee J. Michael Knowlton	Mgmt	For	For	
					1.5	Elect Trustee Barbara Palk	Mgmt	For	For	
Crompton Greaves Consumer Electricals Limited	539876	02/05/2021	India	EGM	1.6	Elect Trustee Jason P. Shannon	Mgmt	For	For	
					1.7	Elect Trustee Karen Weaver	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Authorize Trustees to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Amend Declaration of Trust	Mgmt	For	For	
					1	Elect Mathew Job as Director	Mgmt	For	For	
					2	Approve Appointment and Remuneration of Mathew Job as Executive Director & Chief Executive Officer	Mgmt	For	For	
Crown Castle International Corp.	CCI	21/05/2021	USA	AGM	1a	Elect Director P. Robert Bartolo	Mgmt	For	For	
					1b	Elect Director Jay A. Brown	Mgmt	For	For	
					1c	Elect Director Cindy Christy	Mgmt	For	For	
					1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	
					1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	
					1f	Elect Director Lee W. Hogan	Mgmt	For	For	
					1g	Elect Director Tammy K. Jones	Mgmt	For	For	
					1h	Elect Director J. Landis Martin	Mgmt	For	For	
					1i	Elect Director Anthony J. Melone	Mgmt	For	For	
					1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	
					1k	Elect Director Kevin A. Stephens	Mgmt	For	For	
					1l	Elect Director Matthew Thornton, III	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
CSPC Pharmaceutical Group Limited	1093	18/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Cai Dongchen as Director	Mgmt	For	Against	Board diversity concern.
					3a2	Elect Zhang Cuilong as Director	Mgmt	For	For	
					3a3	Elect Pan Weidong as Director	Mgmt	For	For	
					3a4	Elect Li Chunlei as Director	Mgmt	For	For	
					3a5	Elect Wang Qingxi as Director	Mgmt	For	For	
					3a6	Elect Law Cheuk Kin Stephen as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CSX Corporation	CSX	07/05/2021	USA	AGM	1a	Elect Director Donna M. Alvarado	Mgmt	For	For	
					1b	Elect Director Thomas P. Bostick	Mgmt	For	For	
					1c	Elect Director James M. Foote	Mgmt	For	For	
					1d	Elect Director Steven T. Halverson	Mgmt	For	For	
					1e	Elect Director Paul C. Hilal	Mgmt	For	For	
					1f	Elect Director David M. Moffett	Mgmt	For	For	
					1g	Elect Director Linda H. Riefler	Mgmt	For	For	
					1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	
					1i	Elect Director James L. Wainscott	Mgmt	For	For	
					1j	Elect Director J. Steven Whisler	Mgmt	For	For	
					1k	Elect Director John J. Zillmer	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
CT Real Estate Investment Trust	CRT.UN	11/05/2021	Canada	AGM	1.1	Elect Trustee Heather Briant	Mgmt	For	For	
					1.2	Elect Trustee Gregory Craig	Mgmt	For	For	
					1.3	Elect Trustee David H. Laidley	Mgmt	For	For	
					1.4	Elect Trustee Anna Martini	Mgmt	For	For	
					1.5	Elect Trustee Dean McCann	Mgmt	For	For	
					1.6	Elect Trustee John O'Bryan	Mgmt	For	For	
					1.7	Elect Trustee Ken Silver	Mgmt	For	For	
					1.8	Elect Trustee Kelly Smith	Mgmt	For	For	
CTCI Corp.	9933	28/05/2021	Taiwan	AGM	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
					5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
CTS Eventim AG & Co. KGaA	EVD	07/05/2021	Germany	AGM	6	Approve Issuance of Restricted Stocks	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	
					3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					10	Approve Increase in Size of Board to Four Members	Mgmt	For	For	
					11	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	
Cummins Inc.	CMI	11/05/2021	USA	AGM	12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Inadequate holding period.
					1	Elect Director N. Thomas Linebarger	Mgmt	For	For	
					2	Elect Director Robert J. Bernhard	Mgmt	For	For	
					3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	
					4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	
					5	Elect Director Stephen B. Dobbs	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
CVS Health Corporation	CVS	13/05/2021	USA	AGM	6	Elect Director Carla A. Harris	Mgmt	For	For	
					7	Elect Director Robert K. Herdman	Mgmt	For	For	
					8	Elect Director Alexis M. Herman	Mgmt	For	For	
					9	Elect Director Thomas J. Lynch	Mgmt	For	For	
					10	Elect Director William I. Miller	Mgmt	For	For	
					11	Elect Director Georgia R. Nelson	Mgmt	For	For	
					12	Elect Director Kimberly A. Nelson	Mgmt	For	For	
					13	Elect Director Karen H. Quintos	Mgmt	For	For	
					14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					16	Abolish Professional Services Allowance	SH	Against	For	Remuneration concern.
					1a	Elect Director Fernando Aguirre	Mgmt	For	For	
					1b	Elect Director C. David Brown, II	Mgmt	For	For	
					1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	
					1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	
Dairy Farm International Holdings Ltd.	D01	05/05/2021	Bermuda	AGM	1e	Elect Director David W. Dorman	Mgmt	For	For	
					1f	Elect Director Roger N. Farah	Mgmt	For	For	
					1g	Elect Director Anne M. Finucane	Mgmt	For	For	
					1h	Elect Director Edward J. Ludwig	Mgmt	For	For	
					1i	Elect Director Karen S. Lynch	Mgmt	For	For	
					1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	
					1k	Elect Director Mary L. Schapiro	Mgmt	For	For	
					1l	Elect Director William C. Weldon	Mgmt	For	For	
					1m	Elect Director Tony L. White	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Improves shareholder rights.
					5	Require Independent Board Chair	SH	Against	For	In shareholders' interest.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Independence concern. Insufficient information.
					2	Approve Final Dividend	Mgmt	For	For	
Danaher Corporation	DHR	05/05/2021	USA	AGM	3	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Elect Clive Schlee as Director	Mgmt	For	For	
					5	Re-elect Percy Weatherall as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	
					7	Authorise Issue of Shares	Mgmt	For	For	
					1a	Elect Director Rainer M. Blair	Mgmt	For	For	
					1b	Elect Director Linda Hefner Filler	Mgmt	For	For	
					1c	Elect Director Teri List	Mgmt	For	For	
					1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	
					1e	Elect Director Jessica L. Mega	Mgmt	For	For	
					1f	Elect Director Mitchell P. Rales	Mgmt	For	For	
					1g	Elect Director Steven M. Rales	Mgmt	For	For	
					1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	
					1i	Elect Director John T. Schwieters	Mgmt	For	For	
					1j	Elect Director Alan G. Spoon	Mgmt	For	For	
					1k	Elect Director Raymond C. Stevens	Mgmt	For	For	
					1l	Elect Director Elias A. Zerhouni	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Improves shareholder rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Daqin Railway Co., Ltd.	601006	25/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Appointment of Financial Auditor	Mgmt	For	For	
					7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					8.1	Elect Wang Daokuo as Director	SH	For	For	Routine business matters.
					9.1	Elect Hao Shengyue as Director	Mgmt	For	For	
					10.1	Elect Yu Feng as Supervisor	Mgmt	For	Against	Insufficient information.
Darling Ingredients Inc.	DAR	11/05/2021	USA	AGM	1a	Elect Director Randall C. Stuewe	Mgmt	For	For	
					1b	Elect Director Charles Adair	Mgmt	For	For	
					1c	Elect Director Beth Albright	Mgmt	For	For	
					1d	Elect Director Linda Goodspeed	Mgmt	For	For	
					1e	Elect Director Dirk Kloosterboer	Mgmt	For	For	
					1f	Elect Director Mary R. Korby	Mgmt	For	For	
					1g	Elect Director Gary W. Mize	Mgmt	For	For	
					1h	Elect Director Michael E. Rescoe	Mgmt	For	For	
					1i	Elect Director Nicole M. Ringenberg	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Dassault Systemes SA	DSY	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Excessive quantum. Inadequate holding period.
					6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against	Excessive quantum.
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Reelect Odile Desforges as Director	Mgmt	For	For	
					10	Reelect Soumitra Dutta as Director	Mgmt	For	For	
					11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For	
					12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For	
					13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	
					16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	
					17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	
					18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Denbury Inc.	DEN	26/05/2021	USA	AGM	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	
					23	Approve 5-for-1 Stock Split	Mgmt	For	For	
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director Kevin O. Meyers	Mgmt	For	For	
					1b	Elect Director Anthony M. Abate	Mgmt	For	For	
					1c	Elect Director Caroline G. Angoorly	Mgmt	For	For	
					1d	Elect Director James N. Chapman	Mgmt	For	For	
DENTSPLY SIRONA Inc.	XRAY	26/05/2021	USA	AGM	1e	Elect Director Christian S. Kendall	Mgmt	For	For	
					1f	Elect Director Lynn A. Peterson	Mgmt	For	For	
					1g	Elect Director Brett R. Wiggs	Mgmt	For	For	
					1h	Elect Director Cindy A. Yeilding	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Insufficiently challenging performance targets.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Eric K. Brandt	Mgmt	For	For	
					1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For	
					1c	Elect Director Willie A. Deese	Mgmt	For	For	
					1d	Elect Director Betsy D. Holden	Mgmt	For	For	
Deutsche Boerse AG	DB1	19/05/2021	Germany	AGM	1e	Elect Director Clyde R. Hosein	Mgmt	For	For	
					1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For	
					1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	
					1h	Elect Director Gregory T. Lucier	Mgmt	For	For	
					1i	Elect Director Leslie F. Varon	Mgmt	For	For	
					1j	Elect Director Janet S. Vergis	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	
Deutsche Boerse AG	DB1	19/05/2021	Germany	AGM	3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For	
					5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	
					5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For	
					5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	
					5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	
					5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	
					5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	
					5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	
Deutsche Boerse AG	DB1	19/05/2021	Germany	AGM	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
Deutsche Boerse AG	DB1	19/05/2021	Germany	AGM	8	Amend Articles Re: AGM Location	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Deutsche Pfandbriefbank AG	PBB	12/05/2021	Germany	AGM	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5.1	Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For	
					5.2	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	
					5.3	Elect Thomas Duhnkrack to the Supervisory Board	Mgmt	For	For	
					5.4	Elect Oliver Puhl to the Supervisory Board	Mgmt	For	For	
					5.5	Elect Hanns-Peter Storr to the Supervisory Board	Mgmt	For	For	
					5.6	Elect Susanne Kloess-Braekler to the Supervisory Board	Mgmt	For	For	
					6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Deutsche Post AG	DPW	06/05/2021	Germany	AGM	9	Amend Articles Re: Dividend in Kind	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For	
					7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
DexCom, Inc.	DXCM	20/05/2021	USA	AGM	9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	
					1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	
					1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Declassify the Board of Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
Dialog Semiconductor Plc	DLG	04/05/2021	United Kingdom	AGM	3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Alan Campbell as Director	Mgmt	For	For	
					6	Re-elect Nicholas Jeffery as Director	Mgmt	For	For	
					7	Re-elect Eamonn O'Hare as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					12	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For	
					13	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Goldman Sachs International	Mgmt	For	For	
					14	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For	
					15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
D'leteren SA	DIE	27/05/2021	Belgium	AGM/EGM	1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.35 per Share	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	Poor disclosure of performance conditions.
					4	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					6.1	Approve Discharge of Directors	Mgmt	For	For	
					6.2	Approve Discharge of Auditors	Mgmt	For	For	
					1	Change Company Name to D'leteren Group	Mgmt	For	For	
					2	Authorize Implementation of Approved Resolutions	Mgmt	For	For	
					3	Approve Coordination of Articles of Association	Mgmt	For	For	
Dillard's, Inc.	DDS	15/05/2021	USA	AGM	1a	Elect Director Rob C. Holmes	Mgmt	For	For	
					1b	Elect Director Frank R. Mori	Mgmt	For	For	
					1c	Elect Director Reynie Rutledge	Mgmt	For	For	
					1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For	
					1e	Elect Director Nick White	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
DIP Corp.	2379	26/05/2021	Japan	AGM	1.1	Elect Director Tomita, Hideki	Mgmt	For	For	
					1.2	Elect Director Shidachi, Masatsugu	Mgmt	For	For	
					1.3	Elect Director Iwata, Kazuhisa	Mgmt	For	For	
					1.4	Elect Director Ueki, Katsumi	Mgmt	For	For	
					1.5	Elect Director Tanabe, Eriko	Mgmt	For	For	
					1.6	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	
Direct Line Insurance Group Plc	DLG	13/05/2021	United Kingdom	AGM	2	Approve Restricted Stock Plan	Mgmt	For	Against	Short vesting period.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Danuta Gray as Director	Mgmt	For	For	
					5	Re-elect Mark Gregory as Director	Mgmt	For	For	
					6	Re-elect Tim Harris as Director	Mgmt	For	For	
					7	Re-elect Penny James as Director	Mgmt	For	For	
					8	Re-elect Sebastian James as Director	Mgmt	For	For	
					9	Elect Adrian Joseph as Director	Mgmt	For	For	
					10	Re-elect Fiona McBain as Director	Mgmt	For	For	
					11	Re-elect Gregor Stewart as Director	Mgmt	For	For	
					12	Re-elect Richard Ward as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	
Discover Financial Services	DFS	05/05/2021	USA	AGM	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	
					1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	
					1.2	Elect Director Mary K. Bush	Mgmt	For	For	
					1.3	Elect Director Gregory C. Case	Mgmt	For	For	
					1.4	Elect Director Candace H. Duncan	Mgmt	For	For	
					1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	
					1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	
					1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	
					1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	
					1.9	Elect Director Michael H. Moskow	Mgmt	For	For	
					1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	
					1.11	Elect Director Mark A. Thierer	Mgmt	For	For	
					1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	
Dollar General Corporation	DG	26/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Warren F. Bryant	Mgmt	For	For	
					1b	Elect Director Michael M. Calbert	Mgmt	For	For	
					1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	
					1d	Elect Director Timothy I. McGuire	Mgmt	For	For	
					1e	Elect Director William C. Rhodes, III	Mgmt	For	For	
					1f	Elect Director Debra A. Sandler	Mgmt	For	For	
					1g	Elect Director Ralph E. Santana	Mgmt	For	For	
					1h	Elect Director Todd J. Vasos	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Dominion Energy, Inc.	D	05/05/2021	USA	AGM	5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	
					6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	Supportive of proposed ESG related business practice.
					1A	Elect Director James A. Bennett	Mgmt	For	For	
					1B	Elect Director Robert M. Blue	Mgmt	For	For	
					1C	Elect Director Helen E. Dragas	Mgmt	For	For	
					1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	
					1E	Elect Director D. Maybank Hagood	Mgmt	For	For	
					1F	Elect Director Ronald W. Jibson	Mgmt	For	For	
					1G	Elect Director Mark J. Kington	Mgmt	For	For	
					1H	Elect Director Joseph M. Rigby	Mgmt	For	For	
					1I	Elect Director Pamela J. Royal	Mgmt	For	For	
					1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	
					1K	Elect Director Susan N. Story	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Dorel Industries Inc.	DII.B	26/05/2021	Canada	AGM	1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Amend Proxy Access Right	SH	Against	For	Improves shareholder rights.
Douglas Emmett, Inc.	DEI	27/05/2021	USA	AGM	1.1	Elect Director Martin Schwartz	Mgmt	For	For	
					1.2	Elect Director Alan Schwartz	Mgmt	For	For	
					1.3	Elect Director Jeffrey Schwartz	Mgmt	For	For	
					1.4	Elect Director Jeff Segel	Mgmt	For	For	
					1.5	Elect Director Maurice Tousson	Mgmt	For	For	
					1.6	Elect Director Dian Cohen	Mgmt	For	For	
					1.7	Elect Director Alain Benedetti	Mgmt	For	For	
					1.8	Elect Director Norman M. Steinberg	Mgmt	For	For	
					1.9	Elect Director Brad A. Johnson	Mgmt	For	For	
					1.10	Elect Director Sharon Ranson	Mgmt	For	For	
Dover Corporation	DOV	07/05/2021	USA	AGM	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Dan A. Emmett	Mgmt	For	For	
					1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	
					1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	
					1.4	Elect Director Leslie E. Bider	Mgmt	For	For	
					1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For	
					1.6	Elect Director David T. Feinberg	Mgmt	For	For	
					1.7	Elect Director Virginia A. McFerran	Mgmt	For	For	
					1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For	
					1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For	
Dream International Limited	1126	07/05/2021	Hong Kong	AGM	1.10	Elect Director Johnese M. Spisso	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	
					1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	
					1c	Elect Director Kristiane C. Graham	Mgmt	For	For	
					1d	Elect Director Michael F. Johnston	Mgmt	For	For	
					1e	Elect Director Eric A. Spiegel	Mgmt	For	For	
					1f	Elect Director Richard J. Tobin	Mgmt	For	For	
					1g	Elect Director Stephen M. Todd	Mgmt	For	For	
Dover Corporation	DOV	07/05/2021	USA	AGM	1h	Elect Director Stephen K. Wagner	Mgmt	For	For	
					1i	Elect Director Keith E. Wandell	Mgmt	For	For	
					1j	Elect Director Mary A. Winston	Mgmt	For	For	
					2	Approve Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	In shareholders' interest.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Cheong Heon Yi as Director	Mgmt	For	Against	Independence concern.
Dream International Limited	1126	07/05/2021	Hong Kong	AGM	4a	Elect Min Jung Lee as Director	Mgmt	For	For	
					4b	Elect Jong Hun Lim as Director	Mgmt	For	Against	Board diversity concern.
					5	Authorize Board to Fix Directors' Remuneration	Mgmt	For	For	
					6	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Dril-Quip, Inc.	DRQ	12/05/2021	USA	AGM	7.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1.1	Elect Director Steven L. Newman	Mgmt	For	For	
					1.2	Elect Director Amy B. Schwetz	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
DTE Energy Company	DTE	20/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	
					1.2	Elect Director David A. Brandon	Mgmt	For	For	
					1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	
					1.4	Elect Director Gail J. McGovern	Mgmt	For	For	
					1.5	Elect Director Mark A. Murray	Mgmt	For	For	
					1.6	Elect Director Gerardo Norcia	Mgmt	For	For	
					1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	
					1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	
					1.9	Elect Director David A. Thomas	Mgmt	For	For	
					1.10	Elect Director Gary H. Torgow	Mgmt	For	For	
					1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	
					1.12	Elect Director Valerie M. Williams	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Report on Political Contributions	SH	Against	For	In shareholders' interest.
					6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
Dufry AG	DUFN	18/05/2021	Switzerland	AGM	1	Elect Yves Gerster as Chairman of Meeting	Mgmt	For	For	
					2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period.
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					5	Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds	Mgmt	For	For	
					6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For	For	
					6.2.1	Reelect Jorge Born as Director	Mgmt	For	For	
					6.2.2	Reelect Julian Gonzalez as Director	Mgmt	For	For	
					6.2.3	Reelect Heekyung Min as Director	Mgmt	For	For	
					6.2.4	Reelect Luis Camino as Director	Mgmt	For	For	
					6.2.5	Reelect Steven Tadler as Director	Mgmt	For	For	
					6.2.6	Reelect Mary Guilfoile as Director	Mgmt	For	For	
					6.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For	
					6.2.8	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	
					6.3.1	Elect Eugenia Ulasewicz as Director	Mgmt	For	For	
					6.3.2	Elect Joaquin Cabrera as Director	Mgmt	For	For	
					7.1	Appoint Steven Tadler as Member of the Compensation Committee	Mgmt	For	For	
					7.2	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	
					8	Ratify Deloitte AG as Auditors	Mgmt	For	For	
					9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Duke Energy Corporation	DUK	06/05/2021	USA	AGM	10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	
					10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For	
					11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Michael G. Browning	Mgmt	For	For	
					1.2	Elect Director Annette K. Clayton	Mgmt	For	For	
					1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	
					1.4	Elect Director Robert M. Davis	Mgmt	For	For	
					1.5	Elect Director Caroline Dorsa	Mgmt	For	For	
					1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	
					1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	
					1.8	Elect Director Lynn J. Good	Mgmt	For	For	
					1.9	Elect Director John T. Herron	Mgmt	For	For	
					1.10	Elect Director E. Marie McKee	Mgmt	For	For	
					1.11	Elect Director Michael J. Pacilio	Mgmt	For	For	
					1.12	Elect Director Thomas E. Skains	Mgmt	For	For	
					1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					5	Require Independent Board Chair	SH	Against	For	In shareholders' interest.
Dusit Thani Freehold & Leasehold Real Estate Investment Trust	DREIT	31/05/2021	Thailand	Written Consent	6	Report on Political Contributions and Expenditures	SH	Against	For	In shareholders' interest.
					1	Approve the Amendment of the Lease Agreements, Sublease Agreements and Undertaking Agreements of DREIT	Mgmt	For	For	
E.ON SE	EOAN	19/05/2021	Germany	AGM	2	Other Business	Mgmt	For	Against	Insufficient information.
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For	
					5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	
					8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	
					8.3	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For	
					9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Mgmt	For	For	
					9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Mgmt	For	For	
East Money Information Co., Ltd.	300059	17/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eastman Chemical Company	EMN	06/05/2021	USA	AGM	5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					6	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	
					7	Approve Amendments to Articles of Association	Mgmt	For	For	
					8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					9	Amend External Investment Management System	Mgmt	For	Against	Insufficient information.
					10.1	Elect Zheng Likun as Director	Mgmt	For	For	
					10.2	Elect Huang Jianhai as Director	Mgmt	For	For	
					1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	
					1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For	
					1.3	Elect Director Brett D. Begemann	Mgmt	For	For	
					1.4	Elect Director Mark J. Costa	Mgmt	For	For	
Ebiquity Plc	EBQ	28/05/2021	United Kingdom	AGM	1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	
					1.6	Elect Director Julie F. Holder	Mgmt	For	For	
					1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	
					1.8	Elect Director Kim Ann Mink	Mgmt	For	For	
					1.9	Elect Director James J. O'Brien	Mgmt	For	For	
					1.10	Elect Director David W. Raisbeck	Mgmt	For	For	
					1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
Ecolab Inc.	ECL	06/05/2021	USA	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Nick Waters as Director	Mgmt	For	For	
					3	Re-elect Tom Alexander as Director	Mgmt	For	For	
					4	Re-elect Julie Baddeley as Director	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Adopt New Articles of Association	Mgmt	For	For	
Ecolab Inc.	ECL	06/05/2021	USA	AGM	1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	
					1b	Elect Director Shari L. Ballard	Mgmt	For	For	
					1c	Elect Director Barbara J. Beck	Mgmt	For	For	
					1d	Elect Director Christophe Beck	Mgmt	For	For	
					1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	
					1f	Elect Director Arthur J. Higgins	Mgmt	For	For	
					1g	Elect Director Michael Larson	Mgmt	For	For	
					1h	Elect Director David W. MacLennan	Mgmt	For	For	
					1i	Elect Director Tracy B. McKibben	Mgmt	For	For	
					1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	
					1k	Elect Director Victoria J. Reich	Mgmt	For	For	
					1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	
					1m	Elect Director John J. Zillmer	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	In shareholders' interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Edenred SA	EDEN	11/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	
					4	Approve Stock Dividend Program	Mgmt	For	For	
					5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	
					6	Reelect Françoise Gri as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	
					8	Elect Monica Mondardini as Director	Mgmt	For	For	
					9	Elect Philippe Vallee as Director	Mgmt	For	For	
					10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	
					13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	Against	Inadequate holding period.
					18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	
					19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	
					20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Edwards Lifesciences Corporation	EW	04/05/2021	USA	AGM	1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	
					1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	
					1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	
					1.4	Elect Director Steven R. Loranger	Mgmt	For	For	
					1.5	Elect Director Martha H. Marsh	Mgmt	For	For	
					1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	
					1.7	Elect Director Ramona Sequeira	Mgmt	For	For	
					1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.
Elementis Plc	ELM	13/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Andrew Duff as Director	Mgmt	For	For	
					5	Re-elect Paul Waterman as Director	Mgmt	For	For	
					6	Re-elect Ralph Hewins as Director	Mgmt	For	For	
					7	Re-elect Dorothee Deuring as Director	Mgmt	For	For	
					8	Re-elect Steve Good as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eli Lilly and Company	LLY	03/05/2021	USA	AGM	9	Re-elect Anne Hyland as Director	Mgmt	For	For	
					10	Re-elect John O'Higgins as Director	Mgmt	For	For	
					11	Elect Christine Soden as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1a	Elect Director Katherine Baicker	Mgmt	For	For	
					1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	
					1c	Elect Director Jamere Jackson	Mgmt	For	For	
					1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	
					1e	Elect Director Jackson P. Tai	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Declassify the Board of Directors	Mgmt	For	For	
					5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
Eli Lilly and Company	LLY	03/05/2021	USA	AGM	6	Report on Lobbying Payments and Policy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
					8	Adopt Policy on Bonus Banking	SH	Against	Against	Evaluated item and determined not to support in this instance.
					9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	Against	Evaluated item and determined not to support in this instance.
Elis SA	ELIS	20/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For	
					6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For	
					7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For	
					8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For	
					9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For	
					10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	
					11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	Against	Inadequate holding period.
					13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	Against	Inadequate holding period.
					14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eltel AB	ELTEL	05/05/2021	Sweden	AGM	15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	
					16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For	
					20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.a	Designate Peter Immonen as Inspector of Minutes of Meeting	Mgmt	For	For	
					4.b	Designate Erik Malmberg as Inspector of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					9.a	Approve Discharge of Board Member Ulf Mattsson	Mgmt	For	For	
					9.b	Approve Discharge of Board Member Gunilla Fransson	Mgmt	For	For	
					9.c	Approve Discharge of Board Member Hakan Dahlstrom	Mgmt	For	For	
					9.d	Approve Discharge of Board Member Roland Sunden	Mgmt	For	For	
					9.e	Approve Discharge of Board Member Joakim Olsson	Mgmt	For	For	
					9.f	Approve Discharge of Employee Representative Bjorn Ekblom	Mgmt	For	For	
					9.g	Approve Discharge of Board Member Ulf Lundahl	Mgmt	For	For	
					9.h	Approve Discharge of Board Member Markku Moilanen	Mgmt	For	For	
					9.i	Approve Discharge of Board Member Hans von Uthmann	Mgmt	For	For	
					9.j	Approve Discharge of Board Member Mikael Aro	Mgmt	For	For	
					9.k	Approve Discharge of Employee Representative Johnny Andersson	Mgmt	For	For	
					9.l	Approve Discharge of Deputy Employee Representative Krister Andersson	Mgmt	For	For	
					9.m	Approve Discharge of Deputy Employee Representative Ninni Stylin	Mgmt	For	For	
					9.n	Approve Discharge of CEO Casimir Lindholm	Mgmt	For	For	
					10.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	
					10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					11.a	Approve Remuneration of Directors in the Amount of EUR 107,500 for Chairman and EUR 35,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					11.b	Approve Remuneration of Auditors	Mgmt	For	For	
					12.a	Reelect Ulf Mattsson as Director	Mgmt	For	For	
					12.b	Reelect Gunilla Fransson as Director	Mgmt	For	For	
					12.c	Reelect Hakan Dahlstrom as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Embry Holdings Limited	1388	18/05/2021	Cayman Islands	AGM	12.d	Reelect Roland Sunden as Director	Mgmt	For	For	
					12.e	Reelect Joakim Olsson as Director	Mgmt	For	For	
					12.f	Reelect Ulf Mattsson as Board Chairman	Mgmt	For	For	
					13	Ratify KPMG as Auditors	Mgmt	For	For	
					14	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					15	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Inadequate holding period.
					16	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Collecting of Proxies; Advance Voting; Share Registrar	Mgmt	For	For	
					17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	
					18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Ngok Ming Chu as Director	Mgmt	For	For	
					3b	Elect Lau Siu Ki as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure. Serves on an excessive number of boards.
					3c	Elect Lee Kwan Hung as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure. Serves on an excessive number of boards.
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Emera Incorporated	EMA	20/05/2021	Canada	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Scott C. Balfour	Mgmt	For	For	
					1.2	Elect Director James V. Bertram	Mgmt	For	For	
					1.3	Elect Director Henry E. Demone	Mgmt	For	For	
					1.4	Elect Director Kent M. Harvey	Mgmt	For	For	
					1.5	Elect Director B. Lynn Loewen	Mgmt	For	For	
					1.6	Elect Director John B. Ramil	Mgmt	For	For	
					1.7	Elect Director Andrea S. Rosen	Mgmt	For	For	
					1.8	Elect Director Richard P. Sergel	Mgmt	For	For	
					1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	
					1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	
					1.11	Elect Director Jochen E. Tiik	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Amend Stock Option Plan	Mgmt	For	For	
Enagas SA	ENG	26/05/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5.1	Elect Natalia Fabra Portela as Director	Mgmt	For	For	
					5.2	Elect Maria Teresa Arcos Sanchez as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	Mgmt	For	For	
					6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	Mgmt	For	For	
					6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6.4	Amend Articles Re: Board	Mgmt	For	For	
					6.5	Amend Articles Re: Annual Accounts	Mgmt	For	For	
					7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	Mgmt	For	For	
					7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	Mgmt	For	For	
					8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	
					9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Advisory Vote on Remuneration Report	Mgmt	For	For	
					12	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
ENAV SpA	ENAV	28/05/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
Enbridge Inc.	ENB	05/05/2021	Canada	AGM	1.1	Elect Director Pamela L. Carter	Mgmt	For	For	
					1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	
					1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	
					1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	
					1.5	Elect Director J. Herb England	Mgmt	For	For	
					1.6	Elect Director Gregory J. Goff	Mgmt	For	For	
					1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	
					1.8	Elect Director Teresa S. Madden	Mgmt	For	For	
					1.9	Elect Director Al Monaco	Mgmt	For	For	
					1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	
					1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Encompass Health Corporation	EHC	06/05/2021	USA	AGM	1a	Elect Director Greg D. Carmichael	Mgmt	For	For	
					1b	Elect Director John W. Chidsey	Mgmt	For	For	
					1c	Elect Director Donald L. Correll	Mgmt	For	For	
					1d	Elect Director Yvonne M. Curl	Mgmt	For	For	
					1e	Elect Director Charles M. Elson	Mgmt	For	For	
					1f	Elect Director Joan E. Herman	Mgmt	For	For	
					1g	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For	
					1h	Elect Director Leslye G. Katz	Mgmt	For	For	
					1i	Elect Director Patricia A. Maryland	Mgmt	For	For	
					1j	Elect Director John E. Maupin, Jr.	Mgmt	For	For	
					1k	Elect Director Nancy M. Schlichting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Endeavour Mining Corporation	EDV	25/05/2021	Cayman Islands	AGM	1	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For	
					1m	Elect Director Mark J. Tarr	Mgmt	For	For	
					1n	Elect Director Terrance Williams	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Michael Beckett	Mgmt	For	For	
					1.2	Elect Director James Askew	Mgmt	For	For	
					1.3	Elect Director Alison Baker	Mgmt	For	For	
					1.4	Elect Director Sofia Bianchi	Mgmt	For	For	
					1.5	Elect Director Livia Mahler	Mgmt	For	For	
Endeavour Mining Corporation	EDV	25/05/2021	Cayman Islands	AGM	1.6	Elect Director David Mimran	Mgmt	For	For	
					1.7	Elect Director Naguib Sawiris	Mgmt	For	For	
					1.8	Elect Director Tertius Zongo	Mgmt	For	For	
					1.9	Elect Director Sebastien de Montessus	Mgmt	For	For	
					2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
					25/05/2021	Authorize Directors to Carry Out Scheme	Mgmt	For	For	
					2	Approve Cancellation of Premium Account	Mgmt	For	For	
					3	Amend Articles	Mgmt	For	For	
Endeavour Mining Corporation	EDV	25/05/2021	Cayman Islands	AGM	4	Approve Employee PSU Plan	Mgmt	For	For	
					5	Approve Executive PSU Plan for Non-UK Participants	Mgmt	For	For	
					6	Approve Endeavor Mining plc Executive Performance Share Plan	Mgmt	For	For	
					7	Approve Endeavor Mining plc Deferred Share Unit Plan	Mgmt	For	For	
Enel SpA	ENEL	20/05/2021	Italy	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					4	Approve Long-Term Incentive Plan	Mgmt	For	For	
					5.1	Approve Remuneration Policy	Mgmt	For	For	
					5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
Enerflex Ltd.	EFX	04/05/2021	Canada	AGM	1.1	Elect Director Fernando Rafael Assing	Mgmt	For	For	
					1.2	Elect Director Robert S. Boswell	Mgmt	For	For	
					1.3	Elect Director Maureen Cormier Jackson	Mgmt	For	For	
					1.4	Elect Director W. Byron Dunn	Mgmt	For	For	
					1.5	Elect Director H. Stanley Marshall	Mgmt	For	For	
					1.6	Elect Director Kevin J. Reinhart	Mgmt	For	For	
					1.7	Elect Director Marc E. Rossiter	Mgmt	For	For	
					1.8	Elect Director Stephen J. Savidant	Mgmt	For	For	
					1.9	Elect Director Juan Carlos Villegas	Mgmt	For	For	
					1.10	Elect Director Michael A. Weill	Mgmt	For	For	
					1.11	Elect Director Helen J. Wesley	Mgmt	For	For	
Enerflex Ltd.	EFX	04/05/2021	Canada	AGM	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Energear Plc	ENOG	24/05/2021	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Enerplus Corporation	ERF	06/05/2021	Canada	AGM	3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Karen Simon as Director	Mgmt	For	For	
					5	Re-elect Matthaios Rigas as Director	Mgmt	For	For	
					6	Re-elect Panagiotis Benos as Director	Mgmt	For	For	
					7	Re-elect Andrew Bartlett as Director	Mgmt	For	For	
					8	Re-elect Robert Peck as Director	Mgmt	For	For	
					9	Re-elect Efstathios Topouzoglou as Director	Mgmt	For	For	
					10	Re-elect Amy Lashinsky as Director	Mgmt	For	For	
					11	Elect Kimberley Wood as Director	Mgmt	For	For	
					12	Elect Andreas Persianis as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1.1	Elect Director Judith D. Buie	Mgmt	For	For	
					1.2	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	
ENGIE SA	ENGI	20/05/2021	France	AGM/EGM	1.3	Elect Director Ian C. Dundas	Mgmt	For	For	
					1.4	Elect Director Hilary A. Foulkes	Mgmt	For	For	
					1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	
					1.6	Elect Director Susan M. Mackenzie	Mgmt	For	For	
					1.7	Elect Director Elliott Pew	Mgmt	For	For	
					1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For	
					1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Mgmt	For	For	
					A	Set the Dividend at EUR 0.35 per Share	SH	Against	Against	Evaluated item and determined not to support in this instance.
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6	Elect Catherine MacGregor as Director	Mgmt	For	For	
					7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Mgmt	-	For	
					8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					9	Approve Compensation of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	
					11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	For	
					12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					13	Approve Remuneration Policy of Directors	Mgmt	For	For	
					14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ENN Energy Holdings Ltd.	2688	10/05/2021	Cayman Islands	AGM	15	Approve Remuneration Policy of CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	Against	Remuneration concern.
					20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Remuneration concern.
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Wang Yusuo as Director	Mgmt	For	For	
					3a2	Elect Zheng Hongtao as Director	Mgmt	For	For	
					3a3	Elect Wang Zizheng as Director	Mgmt	For	For	
					3a4	Elect Ma Zhixiang as Director	Mgmt	For	For	
					3a5	Elect Yuen Po Kwong as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Entergy Corporation	ETR	07/05/2021	USA	AGM	1a	Elect Director John R. Burbank	Mgmt	For	For	
					1b	Elect Director Patrick J. Condon	Mgmt	For	For	
					1c	Elect Director Leo P. Denault	Mgmt	For	For	
					1d	Elect Director Kirkland H. Donald	Mgmt	For	For	
					1e	Elect Director Brian W. Ellis	Mgmt	For	For	
					1f	Elect Director Philip L. Frederickson	Mgmt	For	For	
					1g	Elect Director Alexis M. Herman	Mgmt	For	For	
					1h	Elect Director M. Elise Hyland	Mgmt	For	For	
					1i	Elect Director Stuart L. Levenick	Mgmt	For	For	
					1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	
					1k	Elect Director Karen A. Puckett	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Authorize New Class of Preferred Stock	Mgmt	For	For	
Envestnet, Inc.	ENV	12/05/2021	USA	AGM	1.1	Elect Director Valerie Mosley	Mgmt	For	For	
					1.2	Elect Director Gregory Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Equifax Inc.	EFX	06/05/2021	USA	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1a	Elect Director Mark W. Begor	Mgmt	For	For	
					1b	Elect Director Mark L. Feidler	Mgmt	For	For	
					1c	Elect Director G. Thomas Hough	Mgmt	For	For	
					1d	Elect Director Robert D. Marcus	Mgmt	For	For	
					1e	Elect Director Scott A. McGregor	Mgmt	For	For	
					1f	Elect Director John A. McKinley	Mgmt	For	For	
					1g	Elect Director Robert W. Selander	Mgmt	For	For	
					1h	Elect Director Melissa D. Smith	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Equinix, Inc.	EQIX	26/05/2021	USA	AGM	1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	
					1j	Elect Director Heather H. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Thomas Bartlett	Mgmt	For	For	
					1.2	Elect Director Nanci Caldwell	Mgmt	For	For	
					1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	
					1.4	Elect Director Gary Hromadko	Mgmt	For	For	
					1.5	Elect Director Irving Lyons, III	Mgmt	For	For	
					1.6	Elect Director Charles Meyers	Mgmt	For	For	
Equinor ASA	EQNR	11/05/2021	Norway	AGM	1.7	Elect Director Christopher Paisley	Mgmt	For	For	
					1.8	Elect Director Sandra Rivera	Mgmt	For	For	
					1.9	Elect Director Peter Van Camp	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Registration of Attending Shareholders and Proxies	Mgmt	-	-	Non-voting item.
					3	Elect Chairman of Meeting	Mgmt	For	For	
					4	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	For	For	
					7	Authorize Board to Distribute Dividends	Mgmt	For	For	
					8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Against	For	Supportive of proposed ESG related business practice.
					9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Against	Against	Evaluated item and determined not to support in this instance.
					10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Evaluated item and determined not to support in this instance.
					11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Evaluated item and determined not to support in this instance.
					12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Evaluated item and determined not to support in this instance.
					13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Against	Against	Evaluated item and determined not to support in this instance.
					14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Against	Against	Evaluated item and determined not to support in this instance.
					15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Against	Against	Evaluated item and determined not to support in this instance.
					16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Against	Against	Evaluated item and determined not to support in this instance.
					17	Instruct Board to include Nuclear in Equinors Portfolio	SH	Against	Against	Evaluated item and determined not to support in this instance.
					18	Approve Company's Corporate Governance Statement	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					19.2	Approve Remuneration Statement (Advisory)	Mgmt	For	For	
					20	Approve Remuneration of Auditors	Mgmt	For	For	
					21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	
					22	Approve Remuneration of Nominating Committee	Mgmt	For	For	
					23	Approve Equity Plan Financing	Mgmt	For	Against	Inadequate holding period.
					24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	
Equitable Group Inc.	EQB	12/05/2021	Canada	AGM/EGM	1.1	Elect Director Michael Emory	Mgmt	For	For	
					1.2	Elect Director Susan Ericksen	Mgmt	For	For	
					1.3	Elect Director Diane Giard	Mgmt	For	For	
					1.4	Elect Director Kishore Kapoor	Mgmt	For	For	
					1.5	Elect Director Yongah Kim	Mgmt	For	For	
					1.6	Elect Director David LeGresley	Mgmt	For	For	
					1.7	Elect Director Lynn McDonald	Mgmt	For	For	
					1.8	Elect Director Andrew Moor	Mgmt	For	For	
					1.9	Elect Director Rowan Saunders	Mgmt	For	For	
					1.10	Elect Director Vincenza Sera	Mgmt	For	For	
					1.11	Elect Director Michael Stramaglia	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
Equitable Holdings, Inc.	EQH	20/05/2021	USA	AGM	1a	Elect Director Francis A. Hondal	Mgmt	For	For	
					1b	Elect Director Daniel G. Kaye	Mgmt	For	For	
					1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	
					1d	Elect Director Kristi A. Matus	Mgmt	For	For	
					1e	Elect Director Ramon de Oliveira	Mgmt	For	For	
					1f	Elect Director Mark Pearson	Mgmt	For	For	
					1g	Elect Director Bertram L. Scott	Mgmt	For	For	
					1h	Elect Director George Stansfield	Mgmt	For	For	
					1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Eramet SA	ERA	28/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					4	Approve Treatment of Losses	Mgmt	For	For	
					5	Ratify Appointment of Jean-Philippe Vollmer as Director	Mgmt	For	For	
					6	Reelect Christine Coignard as Director	Mgmt	For	For	
					7	Reelect Catherine Ronge as Director	Mgmt	For	For	
					8	Elect Alilat Antseleve-Oyima as Director	Mgmt	For	For	
					9	Reelect Christel Bories as Director	Mgmt	For	For	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Approve Remuneration Policy of Christel Bories, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					12	Approve Compensation Report	Mgmt	For	For	
					13	Approve Compensation of Christel Bories, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ero Copper Corp.	ERO	04/05/2021	Canada	AGM	14	Amend Article 11.5 of Bylaws Re: Lead Director	Mgmt	For	For	
					15	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					16	Appoint Grant Thornton as Auditor	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize up to 700,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					19	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	
					20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Christopher Noel Dunn	Mgmt	For	For	
					1.2	Elect Director David Strang	Mgmt	For	For	
					1.3	Elect Director Lyle Braaten	Mgmt	For	For	
Ero Copper Corp.	ERO	04/05/2021	Canada	AGM	1.4	Elect Director Steven Busby	Mgmt	For	For	
					1.5	Elect Director Sally Eyre	Mgmt	For	For	
					1.6	Elect Director Robert Getz	Mgmt	For	For	
					1.7	Elect Director Chantal Gosselin	Mgmt	For	For	
					1.8	Elect Director John Wright	Mgmt	For	For	
					1.9	Elect Director Matthew Wubs	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Erste Group Bank AG	EBS	19/05/2021	Austria	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	
					6	Elect Michael Schuster as Supervisory Board Member	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Remuneration Report	Mgmt	For	For	
					9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	
					10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	Mgmt	For	For	
Essential Utilities, Inc.	WTRG	05/05/2021	USA	AGM	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	
					1.2	Elect Director Christopher H. Franklin	Mgmt	For	For	
					1.3	Elect Director Daniel J. Hilferty	Mgmt	For	For	
					1.4	Elect Director Francis O. Idehen	Mgmt	For	For	
					1.5	Elect Director Edwina Kelly	Mgmt	For	For	
					1.6	Elect Director Ellen T. Ruff	Mgmt	For	For	
					1.7	Elect Director Lee C. Stewart	Mgmt	For	For	
					1.8	Elect Director Christopher C. Womack	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Essentra Plc	ESNT	20/05/2021	United Kingdom	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Proxy Access Right	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Re-elect Paul Lester as Director	Mgmt	For	For	
					5	Re-elect Nicki Demby as Director	Mgmt	For	For	
					6	Re-elect Paul Forman as Director	Mgmt	For	For	
					7	Re-elect Lily Liu as Director	Mgmt	For	For	
					8	Re-elect Mary Reilly as Director	Mgmt	For	For	
					9	Re-elect Ralf Wunderlich as Director	Mgmt	For	For	
					10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Adopt New Articles of Association	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Essex Property Trust, Inc.	ESS	11/05/2021	USA	AGM	1.1	Elect Director Keith R. Guericke	Mgmt	For	For	
					1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	
					1.3	Elect Director Amal M. Johnson	Mgmt	For	For	
					1.4	Elect Director Mary Kasaris	Mgmt	For	For	
					1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	
					1.6	Elect Director George M. Marcus	Mgmt	For	For	
					1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	
					1.8	Elect Director Michael J. Schall	Mgmt	For	For	
					1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
EssilorLuxottica SA	EL	21/05/2021	France	AGM/EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Inadequate holding period.
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	
					13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Estun Automation Co. Ltd.	002747	21/05/2021	China	AGM	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	
					17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	
					20	Reelect Romolo Bardin as Director	Mgmt	For	For	
					21	Reelect Juliette Favre as Director	Mgmt	For	For	
					22	Reelect Francesco Milleri as Director	Mgmt	For	For	
					23	Reelect Paul du Saillant as Director	Mgmt	For	For	
					24	Reelect Cristina Scocchia as Director	Mgmt	For	For	
					25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	
					26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	
					27	Elect Jose Gonzalo as Director	Mgmt	For	For	
					28	Elect Swati Piramal as Director	Mgmt	For	For	
					29	Elect Nathalie von Siemens as Director	Mgmt	For	For	
					30	Elect Andrea Zappia as Director	Mgmt	For	For	
					31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	
					32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
					7	Approve Application of Credit Lines	Mgmt	For	For	
					8	Approve Use of Own Funds for Cash Management	Mgmt	For	For	
					9	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					10	Amend Management Method for Providing External Guarantees	Mgmt	For	Against	Insufficient information.
					11	Amend Related-Party Transaction Management Method	Mgmt	For	Against	Insufficient information.
					12	Amend Information Disclosure Management System	Mgmt	For	Against	Insufficient information.
					13	Amend Major Event Disposal System	Mgmt	For	Against	Insufficient information.
					14	Amend System for Important Information Internal Report	Mgmt	For	Against	Insufficient information.
					15	Approve Amendments to Articles of Association	Mgmt	For	For	
Euronext NV	ENX	11/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Presentation by CEO	Mgmt	-	-	Non-voting item.
					3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.b	Approve Remuneration Report	Mgmt	For	For	
					3.c	Adopt Financial Statements	Mgmt	For	For	
					3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	For	For	
					3.e	Approve Discharge of Management Board	Mgmt	For	For	
					3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	
					4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For	For	
					4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For	For	
					4.c	Elect Diana Chan to Supervisory Board	Mgmt	For	For	
					4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For	For	
					4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For	For	
					5	Elect Delphine d'Amarzit to Management Board	Mgmt	For	For	
					6	Amend Remuneration Policy for Management Board	Mgmt	For	For	
					7	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	
					8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					9	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eva Precision Industrial Holdings Limited	838	18/05/2021	Cayman Islands	AGM	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					12	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					13	Close Meeting	Mgmt	-	-	Non-voting item.
Eva Precision Industrial Holdings Limited	838	18/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A	Elect Zhang Jian Hua as Director	Mgmt	For	For	
					2B	Elect Lam Hiu Lo as Director	Mgmt	For	For	
					2C	Elect Ling Kit Sum as Director	Mgmt	For	For	
					2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Everest Re Group, Ltd.	RE	12/05/2021	Bermuda	AGM	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director John J. Amore	Mgmt	For	For	
					1.2	Elect Director Juan C. Andrade	Mgmt	For	For	
					1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	
					1.4	Elect Director John A. Graf	Mgmt	For	For	
					1.5	Elect Director Meryl Hartzband	Mgmt	For	For	
					1.6	Elect Director Gerri Losquadro	Mgmt	For	For	
					1.7	Elect Director Roger M. Singer	Mgmt	For	For	
					1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	
					1.9	Elect Director John A. Weber	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Eversource Energy	ES	05/05/2021	USA	AGM	1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	
					1.2	Elect Director James S. DiStasio	Mgmt	For	For	
					1.3	Elect Director Francis A. Doyle	Mgmt	For	For	
					1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	
					1.5	Elect Director Gregory M. Jones	Mgmt	For	For	
					1.6	Elect Director James J. Judge	Mgmt	For	For	
					1.7	Elect Director John Y. Kim	Mgmt	For	For	
					1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	
					1.9	Elect Director David H. Long	Mgmt	For	For	
					1.10	Elect Director William C. Van Faasen	Mgmt	For	For	
					1.11	Elect Director Frederica M. Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
EVERTEC, Inc.	EVTC	27/05/2021	Puerto Rico	AGM	3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	
					1a	Elect Director Frank G. D'Angelo	Mgmt	For	For	
					1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For	
					1c	Elect Director Kelly Barrett	Mgmt	For	For	
					1d	Elect Director Olga Botero	Mgmt	For	For	
					1e	Elect Director Jorge A. Junquera	Mgmt	For	For	
					1f	Elect Director Ivan Pagan	Mgmt	For	For	
					1g	Elect Director Aldo J. Polak	Mgmt	For	For	
					1h	Elect Director Alan H. Schumacher	Mgmt	For	For	
					1i	Elect Director Brian J. Smith	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Exelixis, Inc.	EXEL	26/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1a	Elect Director Charles Cohen	Mgmt	For	For	
					1b	Elect Director Carl B. Feldbaum	Mgmt	For	For	
					1c	Elect Director Maria C. Freire	Mgmt	For	For	
					1d	Elect Director Alan M. Garber	Mgmt	For	For	
					1e	Elect Director Vincent T. Marchesi	Mgmt	For	For	
					1f	Elect Director Michael M. Morrissey	Mgmt	For	For	
					1g	Elect Director Stelios Papadopoulos	Mgmt	For	For	
					1h	Elect Director George Poste	Mgmt	For	For	
					1i	Elect Director Julie Anne Smith	Mgmt	For	For	
					1j	Elect Director Lance Willsey	Mgmt	For	For	
					1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
EXOR NV	EXO	27/05/2021	Netherlands	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					2.b	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					2.c	Adopt Financial Statements	Mgmt	For	For	
					2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	
					3.a	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					4.a	Approve Discharge of Executive Directors	Mgmt	For	For	
					4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
					5	Elect Ajaypal Banga as Non-Executive Director	Mgmt	For	For	
					6.a	Authorize Repurchase of Shares	Mgmt	For	For	
					6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					6.c	Grant Board Authority to Issue Shares	Mgmt	For	Against	Excessive dilution.
					6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Excessive dilution.
					6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	Mgmt	For	Against	Potential anti-takeover device.
Expeditors International of Washington, Inc.	EXPD	04/05/2021	USA	AGM	1.1	Elect Director Robert R. Wright	Mgmt	For	For	
					1.2	Elect Director Glenn M. Alger	Mgmt	For	For	
					1.3	Elect Director Robert P. Carlile	Mgmt	For	For	
					1.4	Elect Director James M. DuBois	Mgmt	For	For	
					1.5	Elect Director Mark A. Emmert	Mgmt	For	For	
					1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	
					1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	
					1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Extra Space Storage Inc.	EXR	26/05/2021	USA	AGM	1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	
					1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	
					1.3	Elect Director Roger B. Porter	Mgmt	For	For	
					1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	
					1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	
					1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	
					1.7	Elect Director Dennis J. Letham	Mgmt	For	For	
					1.8	Elect Director Diane Olmstead	Mgmt	For	For	
					1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Exxon Mobil Corporation	XOM	26/05/2021	USA	Proxy Contest	4	Advisory Vote on Say on Pay Frequency Management Proxy (Blue Proxy Card)	Mgmt	One Year	One Year	
					1.1	Elect Director Michael J. Angelakis	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.2	Elect Director Susan K. Avery	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.3	Elect Director Angela F. Braly	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.4	Elect Director Ursula M. Burns	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.6	Elect Director Joseph L. Hooley	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.7	Elect Director Steven A. Kandarian	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.11	Elect Director Darren W. Woods	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					1.12	Elect Director Wan Zulkiflee	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					4	Require Independent Board Chair	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					8	Report on Political Contributions	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					9	Report on Lobbying Payments and Policy	SH	Against	Take No Action	Supportive of different proposed slate of directors.
					10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Take No Action	Supportive of different proposed slate of directors.
						Dissident Proxy (White Proxy Card)				
					1.1	Elect Director Gregory J. Goff	SH	For	For	Supportive of proposed slate of directors.
					1.2	Elect Director Kaisa Hietala	SH	For	For	Supportive of proposed slate of directors.
					1.3	Elect Director Alexander A. Karsner	SH	For	For	Supportive of proposed slate of directors.
					1.4	Elect Director Anders Runevad	SH	For	For	Supportive of proposed slate of directors.
					1.5	Management Nominee Michael J. Angelakis	SH	For	For	Supportive of proposed slate of directors.
					1.6	Management Nominee Susan K. Avery	SH	For	For	Supportive of proposed slate of directors.
					1.7	Management Nominee Angela F. Braly	SH	For	For	Supportive of proposed slate of directors.
					1.8	Management Nominee Ursula M. Burns	SH	For	For	Supportive of proposed slate of directors.
					1.9	Management Nominee Kenneth C. Frazier	SH	For	For	Supportive of proposed slate of directors.
					1.10	Management Nominee Joseph L. Hooley	SH	For	For	Supportive of proposed slate of directors.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Management Nominee Jeffrey W. Ubben	SH	For	For	Supportive of proposed slate of directors.
					1.12	Management Nominee Darren W. Woods	SH	For	For	Supportive of proposed slate of directors.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Insufficient proportion of incentive arrangement performance based.
					4	Require Independent Board Chair	SH	-	For	Improves shareholders' oversight on governance matters.
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	-	For	Improves shareholder rights.
					6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	-	For	Supportive of proposed ESG related disclosure.
					7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	-	Against	Evaluated item and determined not to support in this instance.
					8	Report on Political Contributions	SH	-	For	Supportive of proposed ESG related disclosure.
					9	Report on Lobbying Payments and Policy	SH	-	For	Supportive of proposed ESG related disclosure.
					10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	-	For	Supportive of proposed ESG related disclosure.
Facebook, Inc.	FB	26/05/2021	USA	AGM	1.1	Elect Director Peggy Alford	Mgmt	For	For	
					1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	
					1.3	Elect Director Andrew W. Houston	Mgmt	For	For	
					1.4	Elect Director Nancy Killefer	Mgmt	For	For	
					1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	
					1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	
					1.7	Elect Director Peter A. Thiel	Mgmt	For	For	
					1.8	Elect Director Tracey T. Travis	Mgmt	For	For	
					1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Remuneration concern.
					4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
Fagron NV	FAGR	10/05/2021	Belgium	AGM/EGM	6	Report on Online Child Sexual Exploitation	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Evaluated item and determined not to support in this instance.
					8	Report on Platform Misuse	SH	Against	For	Supportive of proposed ESG related disclosure.
					9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Adopt Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					7	Approve Discharge of Directors	Mgmt	For	For	
					8	Approve Discharge of Auditors	Mgmt	For	For	
					9	Discussion on Company's Corporate Governance Structure	Mgmt	-	-	Non-voting item.
					10	Approve Change-of-Control Clause Re: Subscription Rights Plan 2020	Mgmt	For	Against	Insufficient information.
					11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					12	Approve Auditors' Remuneration	Mgmt	For	For	
					13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
					14	Transact Other Business	Mgmt	-	-	Non-voting item.
					1	Amend Articles Re: Companies and Associations Code	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt	-	-	Non-voting item.
					3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Excessive dilution.
					4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
Fair Oaks Income Ltd.	FA17	21/05/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Claudio Albanese as Director	Mgmt	For	For	
					3	Re-elect Jonathan Bridel as Director	Mgmt	For	For	
					4	Re-elect Nigel Ward as Director	Mgmt	For	For	
					5	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Approve Dividend Policy	Mgmt	For	For	
					8	Authorise Market Purchase of Shares	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
					11	Authorise Issue of Shares without Pre-emptive Rights Pursuant to the Placing Programme	Mgmt	For	For	
Faurecia SE	EO	31/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Ratify Appointment of Jean-Bernard Levy as Director	Mgmt	For	For	
					6	Reelect Patrick Koller as Director	Mgmt	For	For	
					7	Reelect Penelope Herscher as Director	Mgmt	For	For	
					8	Reelect Valerie Landon as Director	Mgmt	For	For	
					9	Reelect Peugeot 1810 as Director	Mgmt	For	For	
					10	Approve Compensation Report	Mgmt	For	For	
					11	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	
					12	Approve Compensation of Patrick Koller, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					13	Approve Remuneration Policy of Directors	Mgmt	For	For	
					14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	
					20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Mgmt	For	For	
					21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	Mgmt	For	For	
					22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Federal Realty Investment Trust	FRT	05/05/2021	USA	AGM	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	
					27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director David W. Faeder	Mgmt	For	For	
					1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	
Fevertree Drinks Plc	FEVR	20/05/2021	United Kingdom	AGM	1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	
					1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For	
					1.5	Elect Director Mark S. Ordan	Mgmt	For	For	
					1.6	Elect Director Gail P. Steinel	Mgmt	For	For	
					1.7	Elect Director Donald C. Wood	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect William Ronald as Director	Mgmt	For	For	
					5	Re-elect Timothy Warrillow as Director	Mgmt	For	For	
					6	Re-elect Andrew Branchflower as Director	Mgmt	For	For	
					7	Re-elect Coline McConville as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					8	Re-elect Kevin Havelock as Director	Mgmt	For	For	
					9	Re-elect Jeff Popkin as Director	Mgmt	For	For	
Fidelity Japan Trust PLC	FJV	18/05/2021	United Kingdom	AGM	10	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For	
					11	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Amend Long Term Incentive Plan	Mgmt	For	Against	Inadequate holding period.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Vote restriction.
					2	Elect David Barron as Director	Mgmt	For	Take No Action	Vote restriction.
					3	Re-elect David Graham as Director	Mgmt	For	Take No Action	Vote restriction.
					4	Re-elect Sarah MacAulay as Director	Mgmt	For	Take No Action	Vote restriction.
					5	Re-elect Dominic Ziegler as Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration Report	Mgmt	For	Take No Action	Vote restriction.
					7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Take No Action	Vote restriction.
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Vote restriction.
					9	Authorise Issue of Equity	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity National Information Services, Inc.	FIS	19/05/2021	USA	AGM	10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	Vote restriction.
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	Vote restriction.
					12	Adopt New Articles of Association	Mgmt	For	Take No Action	Vote restriction.
					1a	Elect Director Ellen R. Alemany	Mgmt	For	For	
					1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	
					1c	Elect Director Lisa A. Hook	Mgmt	For	For	
					1d	Elect Director Keith W. Hughes	Mgmt	For	For	
					1e	Elect Director Gary L. Lauer	Mgmt	For	For	
					1f	Elect Director Gary A. Norcross	Mgmt	For	For	
					1g	Elect Director Louise M. Parent	Mgmt	For	For	
					1h	Elect Director Brian T. Shea	Mgmt	For	For	
					1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	
Finning International Inc.	FTT	11/05/2021	Canada	AGM/EGM	1j	Elect Director Jeffrey E. Stiefeler	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	
					1.2	Elect Director James E.C. Carter	Mgmt	For	For	
					1.3	Elect Director Jacynthe Cote	Mgmt	For	For	
					1.4	Elect Director Nicholas Hartery	Mgmt	For	For	
					1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	
					1.6	Elect Director Andres J. Kuhlmann	Mgmt	For	For	
					1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	
					1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	
					1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For	
					1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	
					1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	
					1.12	Elect Director L. Scott Thomson	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					4	Amend By-Law No. 1	Mgmt	For	For	
First American Financial Corporation	FAF	11/05/2021	USA	AGM	5	Approve Advance Notice Requirement	Mgmt	For	For	
					1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For	
					1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For	
					1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
First Gen Corporation	FGEN	19/05/2021	Philippines	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					1	Approve Minutes of the 2020 Annual General Meeting	Mgmt	For	For	
					2	Approve Annual Report and Audited Consolidated Financial Statements	Mgmt	For	For	
					3	Ratify Acts of the Board of Directors and Management	Mgmt	For	For	
					4.1	Elect Federico R. Lopez as Director	Mgmt	For	Against	Committee independence concern. Independence concern.
					4.2	Elect Francis Giles B. Puno as Director	Mgmt	For	For	
					4.3	Elect Richard Raymond B. Tantoco as Director	Mgmt	For	For	
					4.4	Elect Peter D. Garrucho Jr. as Director	Mgmt	For	For	
					4.5	Elect Manuel L. Lopez Jr. as Director	Mgmt	For	For	
					4.6	Elect Elvira L. Bautista as Director	Mgmt	For	For	
					4.7	Elect Cielito F. Habito as Director	Mgmt	For	For	
					4.8	Elect Alicia Rita L. Morales as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
First Quantum Minerals Ltd.	FM	06/05/2021	Canada	AGM	4.9	Elect Edgar O. Chua as Director	Mgmt	For	For	Excessive auditor tenure. Insufficient information.
					5	Appoint SyCip Gorres Velayo & Co. as External Auditors	Mgmt	For	Against	
					6	Other Matters	Mgmt	For	Against	
					1	Fix Number of Directors at Nine	Mgmt	For	For	
					2.1	Elect Director Philip K.R. Pascall	Mgmt	For	For	
					2.2	Elect Director G. Clive Newall	Mgmt	For	For	
					2.3	Elect Director Kathleen A. Hogenson	Mgmt	For	For	
					2.4	Elect Director Peter St. George	Mgmt	For	For	
					2.5	Elect Director Andrew B. Adams	Mgmt	For	For	
					2.6	Elect Director Robert J. Harding	Mgmt	For	For	
					2.7	Elect Director Simon J. Scott	Mgmt	For	For	
					2.8	Elect Director Joanne K. Warner	Mgmt	For	For	
					2.9	Elect Director Charles Kevin McArthur	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
First Republic Bank	FRC	12/05/2021	USA	AGM	4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director James H. Herbert, II	Mgmt	For	For	
					1b	Elect Director Katherine August-deWilde	Mgmt	For	For	
					1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	
					1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	
					1e	Elect Director Boris Groysberg	Mgmt	For	For	
					1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	
					1g	Elect Director Pamela J. Joyner	Mgmt	For	For	
					1h	Elect Director Reynold Levy	Mgmt	For	For	
					1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	
					1j	Elect Director George G.C. Parker	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
First Solar, Inc.	FSLR	12/05/2021	USA	AGM	1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	
					1.2	Elect Director Sharon L. Allen	Mgmt	For	For	
					1.3	Elect Director Richard D. Chapman	Mgmt	For	For	
					1.4	Elect Director George A. Hambro	Mgmt	For	For	
					1.5	Elect Director Kathryn A. Hollister	Mgmt	For	For	
					1.6	Elect Director Molly E. Joseph	Mgmt	For	For	
					1.7	Elect Director Craig Kennedy	Mgmt	For	For	
					1.8	Elect Director William J. Post	Mgmt	For	For	
					1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	
					1.10	Elect Director Michael Sweeney	Mgmt	For	For	
					1.11	Elect Director Mark R. Widmar	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Report on Board Diversity	SH	Against	For	
Fiserv, Inc.	FISV	19/05/2021	USA	AGM	1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	
					1.2	Elect Director Alison Davis	Mgmt	For	For	
					1.3	Elect Director Henrique de Castro	Mgmt	For	For	
					1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	
					1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	
					1.6	Elect Director Heidi G. Miller	Mgmt	For	For	
					1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	
					1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	
					1.9	Elect Director Doyle R. Simons	Mgmt	For	For	
					1.10	Elect Director Kevin M. Warren	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Michael Burdick	Mgmt	For	For	
Five9, Inc.	FIVN	12/05/2021	USA	AGM	1.1	Elect Director Michael Burdick	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based. No performance condition.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Flowserv Corporation	FLS	20/05/2021	USA	AGM	1.2	Elect Director David DeWalt	Mgmt	For	For	
					1.3	Elect Director Susan Barsamian	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director R. Scott Rowe	Mgmt	For	For	
					1b	Elect Director Sujeet Chand	Mgmt	For	For	
					1c	Elect Director Ruby R. Chandy	Mgmt	For	For	
					1d	Elect Director Gayla J. Dely	Mgmt	For	For	
					1e	Elect Director Roger L. Fix	Mgmt	For	For	
					1f	Elect Director John R. Friedery	Mgmt	For	For	
					1g	Elect Director John L. Garrison	Mgmt	For	For	
					1h	Elect Director Michael C. McMurray	Mgmt	For	For	
					1i	Elect Director David E. Roberts	Mgmt	For	For	
					1j	Elect Director Carlyn R. Taylor	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Fluidra SA	FDR	06/05/2021	Spain	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Approve Dividends Charged Against Reserves	Mgmt	For	For	
					6.1	Reelect Eloy Planes Corts as Director	Mgmt	For	For	
					6.2	Reelect Bernardo Corbera Serra as Director	Mgmt	For	For	
					6.3	Reelect Oscar Serra Duffo as Director	Mgmt	For	For	
					7.1	Amend Articles Re: Remote Attendance	Mgmt	For	For	
					7.2	Amend Article 45 Re: Board	Mgmt	For	For	
					8.1	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	
					8.2	Amend Article 27 of General Meeting Regulations Re: Publicity of Resolutions	Mgmt	For	For	
					9	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
Fluor Corporation	FLR	06/05/2021	USA	AGM	10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1A	Elect Director Alan M. Bennett	Mgmt	For	For	
					1B	Elect Director Rosemary T. Berkery	Mgmt	For	For	
					1C	Elect Director Alan L. Boeckmann	Mgmt	For	For	
					1D	Elect Director David E. Constable	Mgmt	For	For	
					1E	Elect Director H. Paulett Eberhart	Mgmt	For	For	
					1F	Elect Director James T. Hackett	Mgmt	For	For	
					1G	Elect Director Thomas C. Leppert	Mgmt	For	For	
					1H	Elect Director Teri P. McClure	Mgmt	For	For	
					1I	Elect Director Armando J. Olivera	Mgmt	For	For	
					1J	Elect Director Matthew K. Rose	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Focus Media Information Technology Co., Ltd.	002027	14/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Foot Locker, Inc.	FL	19/05/2021	USA	AGM	4	Approve Financial Statements	Mgmt	For	For	Concerns on potential risk management.
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
					7	Approve Use of Own Funds to Purchase Financial Products	Mgmt	For	For	
					8	Approve Use of Own Funds for Venture Capital	Mgmt	For	Against	
					9	Approve Daily Related Party Transactions	Mgmt	For	For	
					10	Approve Shareholder Return Plan	Mgmt	For	For	
					1a	Elect Director Alan D. Feldman	Mgmt	For	For	
					1b	Elect Director Richard A. Johnson	Mgmt	For	For	
					1c	Elect Director Guillermo G. Marmol	Mgmt	For	For	
Ford Motor Company	F	13/05/2021	USA	AGM	1d	Elect Director Matthew M. McKenna	Mgmt	For	For	
					1e	Elect Director Darlene Nicosia	Mgmt	For	For	
					1f	Elect Director Steven Oakland	Mgmt	For	For	
					1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	
					1h	Elect Director Kimberly Underhill	Mgmt	For	For	
					1i	Elect Director Tristan Walker	Mgmt	For	For	
					1j	Elect Director Dona D. Young	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	
Forterra Plc	FORT	18/05/2021	United Kingdom	AGM	1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					1c	Elect Director Alexandra Ford English	Mgmt	For	For	
					1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	
					1e	Elect Director Henry Ford, III	Mgmt	For	For	
					1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	
					1g	Elect Director William W. Helman, IV	Mgmt	For	For	
					1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	
					1i	Elect Director William E. Kennard	Mgmt	For	For	
					1j	Elect Director Beth E. Mooney	Mgmt	For	For	
					1k	Elect Director John L. Thornton	Mgmt	For	For	
Forterra Plc	FORT	18/05/2021	United Kingdom	AGM	1l	Elect Director John B. Veihmeyer	Mgmt	For	For	
					1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	
					1n	Elect Director John S. Weinberg	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
Forterra Plc	FORT	18/05/2021	United Kingdom	AGM	5	Re-elect Justin Atkinson as Director	Mgmt	For	For	
					6	Re-elect Stephen Harrison as Director	Mgmt	For	For	
					7	Re-elect Ben Guyatt as Director	Mgmt	For	For	
					8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For	
					9	Re-elect Divya Seshamani as Director	Mgmt	For	For	
					10	Re-elect Martin Sutherland as Director	Mgmt	For	For	
					11	Re-elect Vince Niblett as Director	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
Forterra Plc	FORT	18/05/2021	United Kingdom	AGM	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fortis Inc.	FTS	06/05/2021	Canada	AGM	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1.1	Elect Director Tracey C. Ball	Mgmt	For	For	
					1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	
					1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	
					1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	
					1.5	Elect Director Maura J. Clark	Mgmt	For	For	
					1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	
					1.7	Elect Director Julie A. Dobson	Mgmt	For	For	
					1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	
					1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	
Fortune Brands Home & Security, Inc.	FBHS	04/05/2021	USA	AGM	1.10	Elect Director David G. Hutchens	Mgmt	For	For	
					1.11	Elect Director Gianna M. Manes	Mgmt	For	For	
					1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Ann Fritz Hackett	Mgmt	For	For	
					1b	Elect Director John G. Morikis	Mgmt	For	For	
					1c	Elect Director Jeffery S. Perry	Mgmt	For	For	
					1d	Elect Director Ronald V. Waters, III	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Fossil Group, Inc.	FOSL	19/05/2021	USA	AGM	1.1	Elect Director Mark R. Belgia	Mgmt	For	For	
					1.2	Elect Director William B. Chiasson	Mgmt	For	For	
					1.3	Elect Director Kim Harris Jones	Mgmt	For	For	
					1.4	Elect Director Kosta N. Kartsotis	Mgmt	For	For	
					1.5	Elect Director Kevin Mansell	Mgmt	For	For	
					1.6	Elect Director Diane L. Neal	Mgmt	For	For	
					1.7	Elect Director Marc R. Y. Rey	Mgmt	For	For	
					1.8	Elect Director Gail B. Tifford	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director David Harquail	Mgmt	For	For	
					1.2	Elect Director Paul Brink	Mgmt	For	For	
Franco-Nevada Corporation	FNV	05/05/2021	Canada	AGM/EGM	1.3	Elect Director Tom Albanese	Mgmt	For	For	
					1.4	Elect Director Derek W. Evans	Mgmt	For	For	
					1.5	Elect Director Catharine Farrow	Mgmt	For	For	
					1.6	Elect Director Louis Gignac	Mgmt	For	For	
					1.7	Elect Director Maureen Jensen	Mgmt	For	For	
					1.8	Elect Director Jennifer Maki	Mgmt	For	For	
					1.9	Elect Director Randall Oliphant	Mgmt	For	For	
					1.10	Elect Director Elliott Pew	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Issuance of Notes to Arrovest Pty Ltd	Mgmt	For	For	
					2	Approve Issuance of Notes to Eligible Investors	Mgmt	-	For	
Freedom Foods Group Limited	FNP	25/05/2021	Australia	EGM	3	Approve Issuance of Notes to Woolwich Family Pty Limited	Mgmt	For	For	
					4	Approve Issuance of Notes to Jane McKellar	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fresenius Medical Care AG & Co. KGaA	FME	20/05/2021	Germany	AGM	5	Approve Issuance of Notes to Karooli Pty Ltd	Mgmt	For	For	
					6	Approve Issuance of Notes to M.A. Clark Pty Ltd	Mgmt	For	For	
					7	Approve Issuance of Notes to Famtron Pty Ltd	Mgmt	For	For	
					8	Approve Issuance of Notes to the Perry Gunner Entities	Mgmt	For	For	
					9	Approve Issuance of Options to Shareholders with a Registered Address in Australia and New Zealand	Mgmt	For	For	
					10	Approve Issuance of Options to Woolwich Family Pty Limited	Mgmt	For	For	
					11	Approve Issuance of Options to Jane McKellar	Mgmt	For	For	
					12	Approve Issuance of Options to Famtron Pty Limited	Mgmt	For	For	
					13	Approve Issuance of Options to the Perry Gunner Entities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For	
					3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
Fresenius SE & Co. KGaA	FRE	21/05/2021	Germany	AGM	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	For	For	
					6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	For	For	
					6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	For	For	
					7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For	
					3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
frontdoor, inc.	FTDR	12/05/2021	USA	AGM	6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For	
					8.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	
					8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For	
					8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	
					8.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	For	
					8.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	
					9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	
					9.2	Elect Hauke Stars as Member of the Joint Committee	Mgmt	For	For	
					1a	Elect Director Richard P. Fox	Mgmt	For	For	
					1b	Elect Director Brian P. McAndrews	Mgmt	For	For	
					1c	Elect Director Rexford J. Tibbens	Mgmt	For	For	
					1d	Elect Director Anna C. Catalano	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fufeng Group Limited	546	28/05/2021	Cayman Islands	AGM	1e	Elect Director William C. Cobb	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Certificate of Incorporation Regarding Supermajority Vote Requirements and Advancement of Expenses	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Li Guangyu as Director	Mgmt	For	For	
					3.2	Elect Xu Zheng Hong as Director	Mgmt	For	Against	Board diversity concern.
					3.3	Elect Zhang Youming as Director	Mgmt	For	For	
					3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Funding Circle Holdings Plc	FCH	19/05/2021	United Kingdom	AGM	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Deferred Bonus Plan	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
Galaxy Entertainment Group Limited	27	13/05/2021	Hong Kong	AGM	7	Re-elect Eric Daniels as Director	Mgmt	For	For	
					8	Re-elect Samir Desai as Director	Mgmt	For	For	
					9	Re-elect Geeta Gopalan as Director	Mgmt	For	For	
					10	Re-elect Andrew Learoyd as Director	Mgmt	For	For	
					11	Re-elect Hendrik Nelis as Director	Mgmt	For	For	
					12	Elect Oliver White as Director	Mgmt	For	For	
					13	Re-elect Neil Rimer as Director	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Galaxy Resources Limited	GXY	20/05/2021	Australia	AGM	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					2.2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	
					2.3	Elect James Ross Ancell as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Galaxy Resources Limited	GXY	20/05/2021	Australia	AGM	4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					5	Adopt New Share Option Scheme	Mgmt	For	Against	Excessive dilution. Insufficient information. Poor disclosure of performance conditions.
Galaxy Resources Limited	GXY	20/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Elect Florencia Heredia as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Martin Rowley	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to John Turner	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Peter Bacchus	Mgmt	For	For	
					7	Approve Issuance of Performance Rights to Alan Fitzpatrick	Mgmt	For	For	
					8	Approve Issuance of Performance Rights to Florencia Heredia	Mgmt	For	For	
					9	Approve Issuance of Performance Rights to Anthony Tse	Mgmt	For	For	
General Dynamics Corporation	GD	05/05/2021	USA	AGM	1a	Elect Director James S. Crown	Mgmt	For	For	
					1b	Elect Director Rudy F. deLeon	Mgmt	For	For	
					1c	Elect Director Cecil D. Haney	Mgmt	For	For	
					1d	Elect Director Mark M. Malcolm	Mgmt	For	For	
					1e	Elect Director James N. Mattis	Mgmt	For	For	
					1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	
					1g	Elect Director C. Howard Nye	Mgmt	For	For	
					1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	
					1i	Elect Director Laura J. Schumacher	Mgmt	For	For	
					1j	Elect Director Robert K. Steel	Mgmt	For	For	
					1k	Elect Director John G. Stratton	Mgmt	For	For	
					1l	Elect Director Peter A. Wall	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Improves shareholder rights.
General Electric Company	GE	04/05/2021	USA	AGM	1a	Elect Director Sebastien Bazin	Mgmt	For	For	
					1b	Elect Director Ashton Carter	Mgmt	For	For	
					1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	
					1d	Elect Director Francisco D'Souza	Mgmt	For	For	
					1e	Elect Director Edward Garden	Mgmt	For	For	
					1f	Elect Director Thomas Horton	Mgmt	For	For	
					1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	
					1h	Elect Director Catherine Lesjak	Mgmt	For	For	
					1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	
					1j	Elect Director Leslie Seidman	Mgmt	For	For	
					1k	Elect Director James Tisch	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Approve Reverse Stock Split	Mgmt	For	For	
					5	Require More Director Nominations Than Open Seats	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Require Independent Board Chair	SH	Against	Against	Evaluated item and determined not to support in this instance.
Genpact Limited	G	05/05/2021	Bermuda	AGM	7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	For	Supportive of proposed ESG related disclosure.
					1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	
					1.2	Elect Director James Madden	Mgmt	For	For	
					1.3	Elect Director Ajay Agrawal	Mgmt	For	For	
					1.4	Elect Director Stacey Cartwright	Mgmt	For	For	
					1.5	Elect Director Laura Conigliaro	Mgmt	For	For	
					1.6	Elect Director Tamara Franklin	Mgmt	For	For	
					1.7	Elect Director Carol Lindstrom	Mgmt	For	For	
					1.8	Elect Director CeCelia Morken	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Genuit Group plc	GEN	20/05/2021	United Kingdom	AGM	1.9	Elect Director Mark Nunnally	Mgmt	For	For	
					1.10	Elect Director Brian Stevens	Mgmt	For	For	
					1.11	Elect Director Mark Verdi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Kevin Boyd as Director	Mgmt	For	For	
					6	Re-elect Martin Payne as Director	Mgmt	For	For	
					7	Re-elect Paul James as Director	Mgmt	For	For	
					8	Re-elect Glen Sabin as Director	Mgmt	For	For	
					9	Re-elect Ron Marsh as Director	Mgmt	For	For	
					10	Re-elect Mark Hammond as Director	Mgmt	For	For	
					11	Re-elect Louise Hardy as Director	Mgmt	For	For	
					12	Re-elect Lisa Scenna as Director	Mgmt	For	For	
					13	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For	
					14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
Genworth Financial, Inc.	GNW	20/05/2021	USA	AGM	16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director G. Kent Conrad	Mgmt	For	For	
					1b	Elect Director Karen E. Dyson	Mgmt	For	For	
					1c	Elect Director Jill R. Goodman	Mgmt	For	For	
					1d	Elect Director Melina E. Higgins	Mgmt	For	For	
					1e	Elect Director Thomas J. McInerney	Mgmt	For	For	
George Weston Limited	WN	11/05/2021	Canada	AGM	1f	Elect Director Howard D. Mills, III	Mgmt	For	For	
					1g	Elect Director Debra J. Perry	Mgmt	For	For	
					1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	
					1i	Elect Director Ramsey D. Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Paviter S. Binning	Mgmt	For	For	
					1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	
					1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	
Gildan Activewear Inc.	GIL	06/05/2021	Canada	AGM	1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	
					1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	
					1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	
					1.7	Elect Director Christi Strauss	Mgmt	For	For	
					1.8	Elect Director Barbara Stymiest	Mgmt	For	For	
					1.9	Elect Director Galen G. Weston	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1.1	Elect Director Donald C. Berg	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director Maryse Bertrand	Mgmt	For	For	
					1.3	Elect Director Marc Caira	Mgmt	For	For	
					1.4	Elect Director Glenn J. Chamandy	Mgmt	For	For	
					1.5	Elect Director Shirley E. Cunningham	Mgmt	For	For	
					1.6	Elect Director Russell Goodman	Mgmt	For	For	
					1.7	Elect Director Charles M. Herington	Mgmt	For	For	
					1.8	Elect Director Luc Jobin	Mgmt	For	For	
					1.9	Elect Director Craig A. Leavitt	Mgmt	For	For	
					1.10	Elect Director Anne Martin-Vachon	Mgmt	For	For	
					2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Gilead Sciences, Inc.	GILD	12/05/2021	USA	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	
					1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	
					1c	Elect Director Sandra J. Horning	Mgmt	For	For	
					1d	Elect Director Kelly A. Kramer	Mgmt	For	For	
					1e	Elect Director Kevin E. Lofton	Mgmt	For	For	
					1f	Elect Director Harish Manwani	Mgmt	For	For	
					1g	Elect Director Daniel P. O'Day	Mgmt	For	For	
					1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	
					1i	Elect Director Anthony Welters	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Require Independent Board Chair	SH	Against	For	Improves shareholders' oversight on governance matters. In shareholders' interest.
GlaxoSmithKline Plc	GSK	05/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	
					4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	
					5	Re-elect Charles Bancroft as Director	Mgmt	For	For	
					6	Re-elect Vindi Banga as Director	Mgmt	For	For	
					7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	
					8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	
					9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	
					10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	
					11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	
					12	Re-elect Iain Mackay as Director	Mgmt	For	For	
					13	Re-elect Urs Rohner as Director	Mgmt	For	For	
					14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Glenveagh Properties Plc	GVR	27/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4a	Re-elect John Mulcahy as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4b	Re-elect Stephen Garvey as Director	Mgmt	For	For	
					4c	Re-elect Robert Dix as Director	Mgmt	For	For	
					4d	Re-elect Richard Cherry as Director	Mgmt	For	For	
					4e	Re-elect Cara Ryan as Director	Mgmt	For	For	
					4f	Re-elect Pat McCann as Director	Mgmt	For	For	
					4g	Re-elect Michael Rice as Director	Mgmt	For	For	
					5	Ratify KPMG as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Global Unichip Corp.	3443	20/05/2021	Taiwan	AGM	11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
GoHealth, Inc.	GOCO	26/05/2021	USA	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					1.1	Elect Director Rahm Emanuel	Mgmt	For	For	
					1.2	Elect Director Helene D. Gayle	Mgmt	For	For	
Gold Road Resources Limited	GOR	27/05/2021	Australia	AGM	1.3	Elect Director Alexander E. Timm	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Tim Netscher as Director	Mgmt	For	For	
					4	Elect Maree Arnason as Director	Mgmt	For	For	
					5	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	
					6	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	
					7	Approve Grant of Long Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	
Goodbaby International Holdings Limited	1086	24/05/2021	Cayman Islands	AGM	8	Approve Grant of Short Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Song Zhenghuan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					2b	Elect Xia Xinyue as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					2c	Elect Fu Jingqiu as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	
					2d	Elect Ho Kwok Yin, Eric as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Goosehead Insurance, Inc.	GSHD	03/05/2021	USA	AGM	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Mark E. Jones	Mgmt	For	For	
					1.2	Elect Director Robyn Jones	Mgmt	For	For	
					1.3	Elect Director Peter Lane	Mgmt	For	For	
					1.4	Elect Director Mark Miller	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Greatview Aseptic Packaging Company Limited	468	25/05/2021	Cayman Islands	AGM	1.5	Elect Director James Reid	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Chang Fuquan as Director	Mgmt	For	For	
					3a2	Elect Hong Gang as Director	Mgmt	For	Against	Board diversity concern.
					3a3	Elect Zhu Jia as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Great-West Lifeco Inc.	GWO	06/05/2021	Canada	AGM/EGM	6A	Approve the Proposed Amendments to Existing Amended and Restated Articles of Association	Mgmt	For	For	
					6B	Adopt Second Amended and Restated Articles of Association	Mgmt	For	For	
					1	Approve Decrease in Size of Board from 22 to 19	Mgmt	For	For	
					2.1	Elect Director Michael R. Amend	Mgmt	For	For	
					2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	
					2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	
					2.4	Elect Director Heather E. Conway	Mgmt	For	For	
					2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	
					2.6	Elect Director Andre Desmarais	Mgmt	For	For	
					2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	
					2.8	Elect Director Gary A. Doer	Mgmt	For	For	
					2.9	Elect Director David G. Fuller	Mgmt	For	For	
					2.10	Elect Director Claude Genereux	Mgmt	For	For	
					2.11	Elect Director Elizabeth C. Lempres	Mgmt	For	For	
					2.12	Elect Director Paula B. Madoff	Mgmt	For	For	
					2.13	Elect Director Paul A. Mahon	Mgmt	For	For	
					2.14	Elect Director Susan J. McArthur	Mgmt	For	For	
					2.15	Elect Director R. Jeffrey Orr	Mgmt	For	For	
					2.16	Elect Director T. Timothy Ryan	Mgmt	For	For	
					2.17	Elect Director Gregory D. Tretiak	Mgmt	For	For	
					2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	
Greggs Plc	GRG	14/05/2021	United Kingdom	AGM	2.19	Elect Director Brian E. Walsh	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Amend Stock Option Plan	Mgmt	For	For	
					6	Amend By-Laws	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Appoint RSM UK Group LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ian Durant as Director	Mgmt	For	For	
					5	Re-elect Roger Whiteside as Director	Mgmt	For	For	
					6	Re-elect Richard Hutton as Director	Mgmt	For	For	
					7	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For	
					8	Re-elect Peter McPhillips as Director	Mgmt	For	For	
					9	Re-elect Sandra Turner as Director	Mgmt	For	Abstain	Poor attendance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Gresham House Plc	GHE	12/05/2021	United Kingdom	AGM	10	Re-elect Kate Ferry as Director	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					16	Adopt New Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Richard Chadwick as Director	Mgmt	For	For	
					4	Re-elect Rachel Beagles as Director	Mgmt	For	For	
Grifols SA	GRF	20/05/2021	Spain	AGM	5	Re-elect Simon Stilwell as Director	Mgmt	For	For	
					6	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Approve Capital Reduction	Mgmt	For	For	
					1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Dividends Charged Against Reserves	Mgmt	For	For	
GS Retail Co., Ltd.	007070	28/05/2021	South Korea	EGM	5	Approve Discharge of Board	Mgmt	For	For	
					6	Appoint Deloitte as Auditor of Standalone Financial Statements	Mgmt	For	For	
					7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	
					8.1	Dismiss Ramon Riera Roca as Director	Mgmt	For	For	
					8.2	Reelect Victor Grifols Roura as Director	Mgmt	For	For	
					8.3	Fix Number of Directors at 12	Mgmt	For	For	
					9	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Excessive issuance.
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					2	Approve Merger Agreement with GS Home Shopping, Inc.	Mgmt	For	Against	Vote restriction.
GT Capital Holdings, Inc.	GTCAP	17/05/2021	Philippines	AGM	2	Amend Articles of Incorporation	Mgmt	For	Against	Vote restriction.
					1	Approve Minutes of Previous Annual Stockholders' Meeting Held on June 5, 2020	Mgmt	For	For	
					2	Approve Annual Report for the Year 2020	Mgmt	For	For	
					3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to May 17, 2021	Mgmt	For	For	
					4	Appoint External Auditor	Mgmt	For	For	
					5.1	Elect Arthur Vy Ty as Director	Mgmt	For	For	
					5.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For	
					5.3	Elect Alfred Vy Ty as Director	Mgmt	For	Withhold	Committee independence concern.
					5.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For	
					5.5	Elect Renato C. Valencia as Director	Mgmt	For	For	
					5.6	Elect Wilfredo A. Paras as Director	Mgmt	For	For	
					5.7	Elect Rene J. Buenaventura as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Guangzhou Automobile Group Co., Ltd.	2238	14/05/2021	China	AGM	5.8	Elect Pascual M. Garcia III as Director	Mgmt	For	For	Committee independence concern.
					5.9	Elect David T. Go as Director	Mgmt	For	For	
					5.10	Elect Regis V. Puno as Director	Mgmt	For	Withhold	
					5.11	Elect Consuelo D. Garcia as Director	Mgmt	For	For	
					1	Approve 2020 Annual Report and Its Summary Report	Mgmt	For	For	
					2	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve 2020 Financial Report	Mgmt	For	For	
					5	Approve 2020 Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditors	Mgmt	For	For	
H&T Group Plc	HAT	20/05/2021	United Kingdom	AGM	7	Approve Appointment of Internal Control Auditors	Mgmt	For	For	
					8	Approve Formulation of Dividend Distribution Plan for Shareholders (2021-2023)	Mgmt	For	For	
					9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	Mgmt	For	For	
					10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Christopher Gillespie as Director	Mgmt	For	For	
					4	Re-elect James Thornton as Director	Mgmt	For	For	
					5	Appoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
Haitian International Holdings Limited	1882	18/05/2021	Cayman Islands	AGM	7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					10	Adopt New Articles of Association	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Chen Weiqun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					3	Elect Zhang Bin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					4	Elect Guo Mingguang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					5	Elect Yu Junxian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Halliburton Company	HAL	19/05/2021	USA	AGM	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	
					1b	Elect Director William E. Albrecht	Mgmt	For	For	
					1c	Elect Director M. Katherine Banks	Mgmt	For	For	
					1d	Elect Director Alan M. Bennett	Mgmt	For	For	
					1e	Elect Director Milton Carroll	Mgmt	For	For	
					1f	Elect Director Murry S. Gerber	Mgmt	For	For	
					1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	
					1h	Elect Director Robert A. Malone	Mgmt	For	For	
					1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hammerson Plc	HMSO	04/05/2021	United Kingdom	AGM	1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Remuneration Report	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Final Dividend	Mgmt	For	Take No Action	Shareblocking concern.
					4	Approve Enhanced Scrip Dividend Alternative	Mgmt	For	Take No Action	Shareblocking concern.
					5	Elect Mike Butterworth as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Elect Desmond de Beer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Elect Rita-Rose Gagne as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Elect Robert Noel as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect James Lenton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Re-elect Meka Brunel as Director	Mgmt	For	Take No Action	Shareblocking concern.
					11	Re-elect Gwyn Burr as Director	Mgmt	For	Take No Action	Shareblocking concern.
					12	Re-elect Andrew Formica as Director	Mgmt	For	Take No Action	Shareblocking concern.
					13	Re-elect Adam Metz as Director	Mgmt	For	Take No Action	Shareblocking concern.
					14	Re-elect Carol Welch as Director	Mgmt	For	Take No Action	Shareblocking concern.
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					17	Authorise Issue of Equity	Mgmt	For	Take No Action	Shareblocking concern.
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Take No Action	Shareblocking concern.
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	Shareblocking concern.
					21	Authorise Board to Offer Scrip Dividend Alternative Scheme	Mgmt	For	Take No Action	Shareblocking concern.
					22	Adopt New Articles of Association	Mgmt	For	Take No Action	Shareblocking concern.
Hang Seng Bank Ltd.	11	26/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Louisa Cheang as Director	Mgmt	For	For	
					2b	Elect Margaret W H Kwan as Director	Mgmt	For	For	
					2c	Elect Irene Y L Lee as Director	Mgmt	For	Against	Board independence concern.
					2d	Elect Peter T S Wong as Director	Mgmt	For	Against	Poor attendance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14/05/2021	China	AGM	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Related Party Transaction	Mgmt	For	For	
					9	Approve Application of Credit Lines	Mgmt	For	For	
					10	Approve Provision of Guarantee	Mgmt	For	For	
					11	Approve Provision of Guarantee by Controlled Subsidiary	Mgmt	For	For	
					12	Approve Financial Assistance Provision	Mgmt	For	For	
					13	Approve Amendments to Articles of Association	Mgmt	For	For	
					14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					16	Amend the Independent Directors Work Regulations	Mgmt	For	Against	Insufficient information.
					17	Amend External Guarantee Management System	Mgmt	For	Against	Insufficient information.
Hangzhou Robam Appliances Co., Ltd.	002508	19/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Financial Budget Report	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Use of Idle Funds for Investment in Financial Products	Mgmt	For	For	
					8	Approve Application of Bank Credit Lines	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21/05/2021	China	AGM	9	Approve Appointment of Auditor	Mgmt	For	For	
					1	Approve 2020 Annual Report	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve 2020 Final Financial Report	Mgmt	For	For	
					6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	
					7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	Against	Insufficient information.
					8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	Against	Insufficient information.
					1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		21/05/2021	China	EGM	2	Approve Change of Registered Capital	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	
		21/05/2021	China	AGM	2	Approve Change of Registered Capital	Mgmt	For	For	
					1	Approve 2020 Annual Report	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve 2020 Final Financial Report	Mgmt	For	For	
					6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	
					7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	Against	Insufficient information.
		21/05/2021	China	EGM	8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	Against	Insufficient information.
					9	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	
					10	Approve Change of Registered Capital	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
					1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	Mgmt	For	For	
					2	Approve Change of Registered Capital	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For						
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For						
6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For						
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For						
8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.					
9	Approve Remuneration of Supervisory Board	Mgmt	For	For						
Hardwoods Distribution Inc.	HDI	12/05/2021	Canada	AGM/EGM	1A	Elect Director Robert J. Brown	Mgmt	For	For	
					1B	Elect Director Peter M. Bull	Mgmt	For	For	
					1C	Elect Director Michelle A. Lewis	Mgmt	For	For	
					1D	Elect Director Jim C. Macaulay	Mgmt	For	For	
					1E	Elect Director E. Lawrence Sauder	Mgmt	For	For	
					1F	Elect Director William Sauder	Mgmt	For	For	
					1G	Elect Director Rob Taylor	Mgmt	For	For	
					1H	Elect Director Graham M. Wilson	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Harley-Davidson, Inc.	HOG	20/05/2021	USA	AGM	3	Amend Long Term Incentive Plan	Mgmt	For	For	
					1.1	Elect Director Troy Alstead	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director R. John Anderson	Mgmt	For	For	
					1.3	Elect Director Michael J. Cave	Mgmt	For	For	
					1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For	
					1.5	Elect Director Allan Golston	Mgmt	For	For	
					1.6	Elect Director Sara L. Levinson	Mgmt	For	For	
					1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For	
					1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For	
					1.9	Elect Director Jochen Zeitz	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Hasbro, Inc.	HAS	20/05/2021	USA	AGM	1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	
					1.2	Elect Director Michael R. Burns	Mgmt	For	For	
					1.3	Elect Director Hope F. Cochran	Mgmt	For	For	
					1.4	Elect Director Lisa Gersh	Mgmt	For	For	
					1.5	Elect Director Brian D. Goldner	Mgmt	For	For	
					1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	
					1.7	Elect Director Edward M. Philip	Mgmt	For	For	
					1.8	Elect Director Laurel J. Richie	Mgmt	For	For	
					1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	
					1.10	Elect Director Mary Beth West	Mgmt	For	For	
					1.11	Elect Director Linda K. Zecher	Mgmt	For	For	
Headlam Group Plc	HEAD	21/05/2021	United Kingdom	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Philip Lawrence as Director	Mgmt	For	For	
					4	Re-elect Steve Wilson as Director	Mgmt	For	For	
					5	Re-elect Chris Payne as Director	Mgmt	For	For	
					6	Re-elect Keith Edelman as Director	Mgmt	For	For	
					7	Re-elect Amanda Aldridge as Director	Mgmt	For	For	
					8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Sharesave Scheme	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Adopt New Articles of Association	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Headwater Exploration Inc.	HWX	13/05/2021	Canada	AGM/EGM	1a	Elect Director Neil J. Roszell	Mgmt	For	For	
					1b	Elect Director Jason Jaskela	Mgmt	For	For	
					1c	Elect Director Chandra Henry	Mgmt	For	For	
					1d	Elect Director Phillip R. Knoll	Mgmt	For	For	
					1e	Elect Director Stephen Larke	Mgmt	For	For	
					1f	Elect Director Kevin Olson	Mgmt	For	For	
					1g	Elect Director David Pearce	Mgmt	For	For	
					1h	Elect Director Kam Sandhar	Mgmt	For	For	
					1i	Elect Director Sarah Walters	Mgmt	For	For	
					2	Approve Increase in Maximum Number of Directors from Nine to Thirteen	Mgmt	For	For	
					3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Healthcare Realty Trust Incorporated	HR	11/05/2021	USA	AGM	1.1	Elect Director Todd J. Meredith	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director John V. Abbott	Mgmt	For	For	
					1.3	Elect Director Nancy H. Agee	Mgmt	For	For	
					1.4	Elect Director Edward H. Braman	Mgmt	For	For	
					1.5	Elect Director Ajay Gupta	Mgmt	For	For	
					1.6	Elect Director James J. Kilroy	Mgmt	For	For	
					1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	
					1.8	Elect Director John Knox Singleton	Mgmt	For	For	
					1.9	Elect Director Christann M. Vasquez	Mgmt	For	For	
					2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Hefei Meyer Optoelectronic Technology Inc.	002690	07/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					9	Approve Use of Idle Excess Raised Funds and Own Funds for Cash Management	Mgmt	For	For	
					10	Approve Appointment of Auditor	Mgmt	For	For	
HeidelbergCement AG	HEI	06/05/2021	Germany	AGM	11	Approve Application of Bank Credit Lines	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For	
					3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For	
					4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For	
					4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For	
					4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For	
					4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For	
					4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
Heineken Malaysia Berhad	3255	21/05/2021	Malaysia	AGM	10	Amend Articles Re: Dividend in Kind	Mgmt	For	For	
					11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	
					12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	
					1	Approve First and Final Dividend	Mgmt	For	For	
					2	Elect Roland Bala as Director	Mgmt	For	For	
					3	Elect Ngiam Pick Ngoh, Linda as Director	Mgmt	For	For	
					4	Elect Seng Yi-Ying as Director	Mgmt	For	For	
					5	Elect Choo Tay Sian, Kenneth as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					6	Approve Directors' Fees and Benefits	Mgmt	For	For	
					7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Ngiam Pick Ngoh, Linda to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
HelloFresh SE	HFG	26/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For	
					6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	
					6.3	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	For	
					6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	
					6.5	Reelect Stefan Smalla to the Supervisory Board	Mgmt	For	For	
					7	Amend Corporate Purpose	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Henry Schein, Inc.	HSIC	13/05/2021	USA	AGM	10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					1a	Elect Director Mohamad Ali	Mgmt	For	For	
					1b	Elect Director Barry J. Alperin	Mgmt	For	For	
					1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	
					1d	Elect Director Stanley M. Bergman	Mgmt	For	For	
					1e	Elect Director James P. Breslawski	Mgmt	For	For	
					1f	Elect Director Deborah Derby	Mgmt	For	For	
					1g	Elect Director Joseph L. Herring	Mgmt	For	For	
					1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	
					1i	Elect Director Philip A. Laskawy	Mgmt	For	For	
Hermes International SCA	RMS	04/05/2021	France	AGM/EGM	1j	Elect Director Anne H. Margulies	Mgmt	For	For	
					1k	Elect Director Mark E. Mlotek	Mgmt	For	For	
					1l	Elect Director Steven Paladino	Mgmt	For	For	
					1m	Elect Director Carol Raphael	Mgmt	For	For	
					1n	Elect Director E. Dianne Rekow	Mgmt	For	For	
					1o	Elect Director Bradley T. Sheares	Mgmt	For	For	
					1p	Elect Director Reed V. Tuckson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concern.
					3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of General Managers	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Approve Compensation of Corporate Officers	Mgmt	For	For	
					8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For	
					9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	For	
					10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	
					11	Approve Remuneration Policy of General Managers	Mgmt	For	For	
					12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	For	
					14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	For	
					15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	For	
					16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	
					17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	
					20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Excessive dilution.
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Excessive dilution.
					23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Charles A. Anderson	Mgmt	For	For	
Highwoods Properties, Inc.	HIW	11/05/2021	USA	AGM	1.2	Elect Director Gene H. Anderson	Mgmt	For	For	
					1.3	Elect Director Thomas P. Anderson	Mgmt	For	For	
					1.4	Elect Director Carlos E. Evans	Mgmt	For	For	
					1.5	Elect Director David L. Gadis	Mgmt	For	For	
					1.6	Elect Director David J. Hartzell	Mgmt	For	For	
					1.7	Elect Director Sherry A. Kellett	Mgmt	For	For	
					1.8	Elect Director Theodore J. Klinck	Mgmt	For	For	
					1.9	Elect Director Anne H. Lloyd	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Hilton Grand Vacations Inc.	HGV	05/05/2021	USA	AGM	4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1.1	Elect Director Mark D. Wang	Mgmt	For	For	
					1.2	Elect Director Leonard A. Potter	Mgmt	For	For	
					1.3	Elect Director Brenda J. Bacon	Mgmt	For	For	
					1.4	Elect Director David W. Johnson	Mgmt	For	For	
					1.5	Elect Director Mark H. Lazarus	Mgmt	For	For	
					1.6	Elect Director Pamela H. Patsley	Mgmt	For	For	
					1.7	Elect Director Paul W. Whetsell	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Hilton Worldwide Holdings Inc.	HLT	19/05/2021	USA	AGM	1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	
					1b	Elect Director Jonathan D. Gray	Mgmt	For	For	
					1c	Elect Director Charlene T. Begley	Mgmt	For	For	
					1d	Elect Director Chris Carr	Mgmt	For	For	
					1e	Elect Director Melanie L. Healey	Mgmt	For	For	
					1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	
					1g	Elect Director Judith A. McHale	Mgmt	For	For	
					1h	Elect Director John G. Schreiber	Mgmt	For	For	
					1i	Elect Director Elizabeth A. Smith	Mgmt	For	For	
					1j	Elect Director Douglas M. Steenland	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Himile Mechanical Science & Technology (Shandong) Co., Ltd.	002595	11/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Shareholder Return Plan	Mgmt	For	For	
Hiscox Ltd.	HSX	13/05/2021	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Robert Childs as Director	Mgmt	For	For	
					4	Re-elect Caroline Foulger as Director	Mgmt	For	For	
					5	Re-elect Michael Goodwin as Director	Mgmt	For	For	
					6	Re-elect Thomas Hurlimann as Director	Mgmt	For	For	
					7	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	
					8	Re-elect Colin Keogh as Director	Mgmt	For	For	
					9	Re-elect Anne MacDonald as Director	Mgmt	For	For	
					10	Re-elect Bronislaw Masojada as Director	Mgmt	For	For	
					11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	
					12	Re-elect Joanne Musselle as Director	Mgmt	For	For	
					13	Re-elect Lynn Pike as Director	Mgmt	For	For	
					14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	
					15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	25/05/2021	China	EGM	1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	
HK Electric Investments & HK Electric Investments Limited	2638	12/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against	Board diversity concern.
					2b	Elect Wan Chi Tin as Director	Mgmt	For	For	
					2c	Elect Fahad Hamad A H Al-Mohannadi as Director	Mgmt	For	Against	Poor attendance.
					2d	Elect Chan Loi Shun as Director	Mgmt	For	For	
					2e	Elect Kwan Kai Cheong as Director	Mgmt	For	For	
					2f	Elect Zhu Guangchao as Director	Mgmt	For	Against	Poor attendance.
					3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
HKT Trust & HKT Limited	6823	07/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	
					3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	
					3b	Elect Chang Hsin Kang as Director	Mgmt	For	Against	Board independence concern.
					3c	Elect Sunil Varma as Director	Mgmt	For	Against	Board independence concern.
					3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For	
					3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
HollyFrontier Corporation	HFC	12/05/2021	USA	AGM	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	Mgmt	For	Against	Poor disclosure of performance conditions. Short vesting period.
					1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	
					1b	Elect Director Anna C. Catalano	Mgmt	For	For	
					1c	Elect Director Leldon E. Echols	Mgmt	For	For	
					1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	
					1e	Elect Director Michael C. Jennings	Mgmt	For	For	
					1f	Elect Director R. Craig Knocke	Mgmt	For	For	
					1g	Elect Director Robert J. Kostelnik	Mgmt	For	For	
					1h	Elect Director James H. Lee	Mgmt	For	For	
					1i	Elect Director Franklin Myers	Mgmt	For	For	
					1j	Elect Director Michael E. Rose	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Adopt Simple Majority Vote	SH	Against	Against	Evaluated item and determined not to support in this instance.
Home Capital Group Inc.	HCG	18/05/2021	Canada	AGM/EGM	1A	Elect Director Yousry Bissada	Mgmt	For	For	
					1B	Elect Director Robert J. Blowes	Mgmt	For	For	
					1C	Elect Director Paul G. Haggis	Mgmt	For	For	
					1D	Elect Director Alan R. Hibben	Mgmt	For	For	
					1E	Elect Director Susan E. Hutchison	Mgmt	For	For	
					1F	Elect Director Claude R. Lamoureux	Mgmt	For	For	
					1G	Elect Director James H. Lisson	Mgmt	For	For	
					1H	Elect Director Hossein Rahnama	Mgmt	For	For	
					1I	Elect Director Lisa L. Ritchie	Mgmt	For	For	
					1J	Elect Director Sharon H. Sallows	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Re-approve Shareholder Rights Plan	Mgmt	For	For	
					5	Amend By-Law No. 1A	Mgmt	For	For	
Honeywell International Inc.	HON	21/05/2021	USA	AGM	1A	Elect Director Darius Adamczyk	Mgmt	For	For	
					1B	Elect Director Duncan B. Angove	Mgmt	For	For	
					1C	Elect Director William S. Ayer	Mgmt	For	For	
					1D	Elect Director Kevin Burke	Mgmt	For	For	
					1E	Elect Director D. Scott Davis	Mgmt	For	For	
					1F	Elect Director Deborah Flint	Mgmt	For	For	
					1G	Elect Director Judd Gregg	Mgmt	For	For	
					1H	Elect Director Grace D. Lieblein	Mgmt	For	For	
					1I	Elect Director Raymond T. Odierno	Mgmt	For	For	
					1J	Elect Director George Paz	Mgmt	For	For	
					1K	Elect Director Robin L. Washington	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
Hongkong Land Holdings Ltd.	H78	05/05/2021	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Insufficient information.
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Lord Powell of Bayswater as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Host Hotels & Resorts, Inc.	HST	20/05/2021	USA	AGM	4	Elect Prijono Sugiarto as Director	Mgmt	For	For	Independence concern - excessive tenure. Committee independence concern.
					5	Re-elect James Watkins as Director	Mgmt	For	For	
					6	Re-elect Percy Weatherall as Director	Mgmt	For	Against	
					7	Re-elect John Witt as Director	Mgmt	For	Against	
					8	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	
					9	Authorise Issue of Equity	Mgmt	For	For	
					1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	
					1.2	Elect Director Richard E. Marriott	Mgmt	For	For	
					1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	
Howden Joinery Group Plc	HWDN	06/05/2021	United Kingdom	AGM	1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	
					1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	
					1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	
					1.7	Elect Director James F. Risoleo	Mgmt	For	For	
					1.8	Elect Director Gordon H. Smith	Mgmt	For	For	
					1.9	Elect Director A. William Stein	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Paul Hayes as Director	Mgmt	For	For	
					5	Re-elect Karen Caddick as Director	Mgmt	For	For	
					6	Re-elect Andrew Cripps as Director	Mgmt	For	For	
					7	Re-elect Geoff Drabble as Director	Mgmt	For	For	
					8	Re-elect Louise Fowler as Director	Mgmt	For	For	
					9	Re-elect Andrew Livingston as Director	Mgmt	For	For	
					10	Re-elect Richard Pennycook as Director	Mgmt	For	For	
					11	Re-elect Debbie White as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Howmet Aerospace Inc.	HWM	25/05/2021	USA	AGM	1a	Elect Director James F. Albaugh	Mgmt	For	For	
					1b	Elect Director Amy E. Alving	Mgmt	For	For	
					1c	Elect Director Sharon R. Barner	Mgmt	For	For	
					1d	Elect Director Joseph S. Cantie	Mgmt	For	For	
					1e	Elect Director Robert F. Leduc	Mgmt	For	For	
					1f	Elect Director David J. Miller	Mgmt	For	For	
					1g	Elect Director Jody G. Miller	Mgmt	For	For	
					1h	Elect Director Tolga I. Oal	Mgmt	For	For	
					1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	
					1j	Elect Director John C. Plant	Mgmt	For	For	
					1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Require Independent Board Chair	SH	Against	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
HSBC Holdings Plc	HSBA	28/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect James Forese as Director	Mgmt	For	For	
					3b	Elect Steven Guggenheimer as Director	Mgmt	For	For	
					3c	Elect Eileen Murray as Director	Mgmt	For	For	
					3d	Re-elect Irene Lee as Director	Mgmt	For	For	
					3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	
					3f	Re-elect David Nish as Director	Mgmt	For	For	
					3g	Re-elect Noel Quinn as Director	Mgmt	For	For	
					3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For	
					3i	Re-elect Jackson Tai as Director	Mgmt	For	For	
					3j	Re-elect Mark Tucker as Director	Mgmt	For	For	
					3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					15	Approve Climate Change Resolution	Mgmt	For	For	
					16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against	Evaluated item and determined not to support in this instance.
HSC Technology Group Ltd	HSC	20/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Short vesting period.
					2	Elect Ramsay Carter as Director	Mgmt	For	For	
					3	Elect Leylan Neep as Director	Mgmt	For	Against	Board diversity concern.
					4	Approve Issuance of Performance Rights to Leylan Neep	Mgmt	For	Against	Concern on plan participants.
					5	Ratify Past Issuance of Shares to Various New and Existing Institutions and Sophisticated Investors	Mgmt	For	For	
					6	Approve Incentive Performance Rights Plan	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
HT&E Limited	HT1	06/05/2021	Australia	AGM	2	Elect Hamish McLennan as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Huadian Power International Corporation Limited	1071	28/05/2021	China	EGM	1	Approve Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds	Mgmt	For	For	
					2.1	Approve Target of the Transactions	Mgmt	For	For	
					2.2	Approve Pricing Method of the Target of the Transactions	Mgmt	For	For	
					2.3	Payment of the Consideration for the Target Assets of the Transactions	Mgmt	For	For	
					2.4	Approve Profit or Loss during the Transition Period and Arrangement for Accumulated Undistributed Profit	Mgmt	For	For	
					2.5	Approve Type, Nominal Value and Listing Place of the Ordinary Shares to be Issued	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.6	Approve Target Subscriber of the Issuance of Ordinary Shares	Mgmt	For	For	
					2.7	Approve Pricing Benchmark Date and Issue Price	Mgmt	For	For	
					2.8	Approve Number of Shares to be Issued	Mgmt	For	For	
					2.9	Approve Lock-up Period Arrangement of Ordinary Shares	Mgmt	For	For	
					2.10	Approve Subject and Type of Convertible Bonds to be Issued	Mgmt	For	For	
					2.11	Approve Target Subscriber of the Issuance of Convertible Bonds	Mgmt	For	For	
					2.12	Approve Par Value	Mgmt	For	For	
					2.13	Approve Number of Convertible Bonds to be Issued	Mgmt	For	For	
					2.14	Approve Term of Convertible Bonds	Mgmt	For	For	
					2.15	Approve Conversion Period	Mgmt	For	For	
					2.16	Approve Lock-up Period Arrangement of Convertible Bonds	Mgmt	For	For	
					2.17	Approve Number of Conversion Shares	Mgmt	For	For	
					2.18	Approve Conversion Price and Adjustment Mechanism	Mgmt	For	For	
					2.19	Approve Interest Rate of the Convertible Bonds and Calculation of Interest	Mgmt	For	For	
					2.20	Approve Redemption upon Maturity of the Convertible Bonds	Mgmt	For	For	
					2.21	Approve Mandatory Conversion	Mgmt	For	For	
					2.22	Approve Source of Conversion Shares	Mgmt	For	For	
					3	Approve Equity Acquisition Agreements between the Company and the Transferors	Mgmt	For	For	
					4	Approve Equity Acquisition Supplemental Agreements between the Company and the Transferors	Mgmt	For	For	
					5	Approve Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds Does Not Constitute Related-Party Transactions	Mgmt	For	For	
					6	Approve Statement of Completeness and Compliance of Statutory Procedures Performed and the Validity of the Submission of Legal Documents Regarding the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds	Mgmt	For	For	
					7	Approve Compliance of the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds with Article 4 of the "Regulations on Certain Issues Concerning the Regulation of Major Asset Restructuring of Listed Companies"	Mgmt	For	For	
					8	Approve Compliance of the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds with Article 11 of the "Administrative Measures for the Major Asset Restructuring of Listed Companies"	Mgmt	For	For	
					9	Approve Compliance of the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds with Article 43 of the "Administrative Measures for the Major Asset Restructuring of Listed Companies"	Mgmt	For	For	
					10	Approve Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds Does Not Constitute A Major Asset Restructuring and Restructuring for Listing	Mgmt	For	For	
					11	Approve Share Price Fluctuation Not Reaching the Relevant Benchmark under Article 5 of the "Notice on the Regulation of Information Disclosure by Listed Companies and Acts of Relevant Parties"	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hubbell Incorporated	HUBB	04/05/2021	USA	AGM	12	Approve "Report on the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds (Draft)" and Its Summary	Mgmt	For	For	
					13	Approve Independence of the Valuer, Reasonableness of Valuation Assumptions, Relevance Between Valuation Methods And Valuation Purpose, and Fairness of Pricing of the Valuation	Mgmt	For	For	
					14	Approve Relevant Audit Reports, Pro Forma Review Report and Assets Valuation Reports Regarding the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds	Mgmt	For	For	
					15	Approve Remedial Measures and Relevant Undertakings in Respect of Dilution on Returns for the Current Period Regarding the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds	Mgmt	For	For	
					16	Authorize Board to Deal with Matters Relating to the Acquisition of Assets by Issuance of Ordinary Shares and Convertible Bonds	Mgmt	For	For	
					17	Approve Rules for the Holders' Meetings of A Share Convertible Corporate Bonds through Non-Public Issuance	Mgmt	For	For	
					18	Approve Shareholders' Return Plan	Mgmt	For	For	
					1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	
					1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	
					1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	
					1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	
					1.5	Elect Director Neal J. Keating	Mgmt	For	For	
					1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	
					1.7	Elect Director John F. Malloy	Mgmt	For	For	
					1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	
					1.9	Elect Director John G. Russell	Mgmt	For	For	
					1.10	Elect Director Steven R. Shawley	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Hutchison Telecommunications Hong Kong Holdings Ltd.	215	10/05/2021	Cayman Islands	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Lui Dennis Pok Man as Director	Mgmt	For	For	
					3b	Elect Koo Sing Fai as Director	Mgmt	For	For	
					3c	Elect Wong Yick Ming, Rosanna as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Hydro One Limited	H	26/05/2021	Canada	AGM	1A	Elect Director Cherie Brant	Mgmt	For	For	
					1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	
					1C	Elect Director David Hay	Mgmt	For	For	
					1D	Elect Director Timothy Hodgson	Mgmt	For	For	
					1E	Elect Director Jessica McDonald	Mgmt	For	For	
					1F	Elect Director Stacey Mowbray	Mgmt	For	For	
					1G	Elect Director Mark Poweska	Mgmt	For	For	
					1H	Elect Director Russel Robertson	Mgmt	For	For	
					1I	Elect Director William Sheffield	Mgmt	For	For	
					1J	Elect Director Melissa Sonberg	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hypoport SE	HYQ	21/05/2021	Germany	AGM	1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Dieter Pfeiffenberger to the Supervisory Board	Mgmt	For	Against	Board diversity concern.
					6.2	Elect Roland Adams to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Martin Krebs to the Supervisory Board	Mgmt	For	For	
Hysan Development Company Limited	14	21/05/2021	Hong Kong	AGM	7	Approve Remuneration Policy	Mgmt	For	Against	No long-term incentive arrangement.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Churchouse Frederick Peter as Director	Mgmt	For	For	
					2.2	Elect Poon Chung Yin Joseph as Director	Mgmt	For	For	
					2.3	Elect Lee Chien as Director	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					1.1	Elect Director Mario Albert	Mgmt	For	For	
					1.2	Elect Director William F. Chinery	Mgmt	For	For	
					1.3	Elect Director Benoit Daignault	Mgmt	For	For	
					1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	
iA Financial Corporation Inc.	IAG	06/05/2021	Canada	AGM	1.5	Elect Director Emma K. Griffin	Mgmt	For	For	
					1.6	Elect Director Ginette Maille	Mgmt	For	For	
					1.7	Elect Director Jacques Martin	Mgmt	For	For	
					1.8	Elect Director Monique Mercier	Mgmt	For	For	
					1.9	Elect Director Danielle G. Morin	Mgmt	For	For	
					1.10	Elect Director Marc Poulin	Mgmt	For	For	
					1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	
					1.12	Elect Director Denis Ricard	Mgmt	For	For	
					1.13	Elect Director Louis Tetu	Mgmt	For	For	
					2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend By-laws	Mgmt	For	For	
					5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Against	Evaluated item and determined not to support in this instance.
IAC/InterActiveCorp	IAC	14/05/2021	USA	AGM	1	Approve Spin-Off Agreement	Mgmt	For	For	
					2	Approve the Corporate Opportunities Charter Amendment	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					3	Adjourn Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
IDEX Corporation	IEX	12/05/2021	USA	AGM	4a	Elect Director Chelsea Clinton	Mgmt	For	For	
					4b	Elect Director Barry Diller	Mgmt	For	For	
					4c	Elect Director Michael D. Eisner	Mgmt	For	For	
					4d	Elect Director Bonnie S. Hammer	Mgmt	For	For	
					4e	Elect Director Victor A. Kaufman	Mgmt	For	For	
					4f	Elect Director Joseph Levin	Mgmt	For	For	
					4g	Elect Director Bryan Lourd	Mgmt	For	For	
					4h	Elect Director Westley Moore	Mgmt	For	For	
					4i	Elect Director David Rosenblatt	Mgmt	For	For	
					4j	Elect Director Alan G. Spoon	Mgmt	For	For	
					4k	Elect Director Alexander von Furstenberg	Mgmt	For	For	
					4l	Elect Director Richard F. Zannino	Mgmt	For	For	
					5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum.
					7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Improves shareholders' oversight on remuneration matters.
IDEXX Laboratories, Inc.	IDXX	12/05/2021	USA	AGM	1a	Elect Director William M. Cook	Mgmt	For	For	
					1b	Elect Director Mark A. Buthman	Mgmt	For	For	
					1c	Elect Director Lakecia N. Gunter	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
IDEXX Laboratories, Inc.	IDXX	12/05/2021	USA	AGM	1a	Elect Director Bruce L. Clafflin	Mgmt	For	For	
					1b	Elect Director Asha S. Collins	Mgmt	For	For	
					1c	Elect Director Daniel M. Junius	Mgmt	For	For	
					1d	Elect Director Sam Samad	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
IGM Financial Inc.	IGM	07/05/2021	Canada	AGM	1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	
					1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	
					1.3	Elect Director Andre Desmarais	Mgmt	For	For	
					1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	
					1.5	Elect Director Gary Doer	Mgmt	For	For	
					1.6	Elect Director Susan Doniz	Mgmt	For	For	
					1.7	Elect Director Claude Genereux	Mgmt	For	For	
					1.8	Elect Director Sharon Hodgson	Mgmt	For	For	
					1.9	Elect Director Sharon MacLeod	Mgmt	For	For	
					1.10	Elect Director Susan J. McArthur	Mgmt	For	For	
					1.11	Elect Director John S. McCallum	Mgmt	For	For	
					1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	
					1.13	Elect Director James O'Sullivan	Mgmt	For	For	
					1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	
					1.15	Elect Director Beth Wilson	Mgmt	For	For	
IHH Healthcare Berhad	5225	28/05/2021	Malaysia	AGM	2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					1	Elect Jill Margaret Watts as Director	Mgmt	For	For	
					2	Elect Takeshi Saito as Director	Mgmt	For	For	
					3	Elect Alizakri bin Raja Muhammad Alias as Director	Mgmt	For	For	
					4	Elect Muthanna bin Abdullah as Director	Mgmt	For	For	
					5	Elect Ong Ai Lin as Director	Mgmt	For	For	
					6	Elect Satoshi Tanaka as Director	Mgmt	For	For	
					7	Approve Directors' Fees and Other Benefits	Mgmt	For	For	
IHH Healthcare Berhad	5225	28/05/2021	Malaysia	AGM	8	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
IHS Markit Ltd.	INFO	05/05/2021	Bermuda	AGM	9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					1a	Elect Director Lance Uggla	Mgmt	For	For	
					1b	Elect Director John Browne	Mgmt	For	For	
					1c	Elect Director Dinyar S. Devitre	Mgmt	For	For	
					1d	Elect Director Ruann F. Ernst	Mgmt	For	For	
					1e	Elect Director Jacques Esculier	Mgmt	For	For	
					1f	Elect Director Gay Huey Evans	Mgmt	For	For	
					1g	Elect Director William E. Ford	Mgmt	For	For	
					1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For	
					1i	Elect Director Robert P. Kelly	Mgmt	For	For	
					1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For	
					1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	
					1l	Elect Director Deborah K. Orida	Mgmt	For	For	
					1m	Elect Director James A. Rosenthal	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Illinois Tool Works Inc.	ITW	07/05/2021	USA	AGM	1a	Elect Director Daniel J. Brutto	Mgmt	For	For	
					1b	Elect Director Susan Crown	Mgmt	For	For	
					1c	Elect Director Darrell L. Ford	Mgmt	For	For	
					1d	Elect Director James W. Griffith	Mgmt	For	For	
					1e	Elect Director Jay L. Henderson	Mgmt	For	For	
					1f	Elect Director Richard H. Lenny	Mgmt	For	For	
					1g	Elect Director E. Scott Santi	Mgmt	For	For	
					1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	
					1i	Elect Director Pamela B. Strobel	Mgmt	For	For	
					1j	Elect Director Anne D. Williams	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
Illumina, Inc.	ILMN	26/05/2021	USA	AGM	1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	
					1B	Elect Director Robert S. Epstein	Mgmt	For	For	
					1C	Elect Director Scott Gottlieb	Mgmt	For	For	
					1D	Elect Director Gary S. Guthart	Mgmt	For	For	
					1E	Elect Director Philip W. Schiller	Mgmt	For	For	
					1F	Elect Director John W. Thompson	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Imperial Oil Limited	IMO	04/05/2021	Canada	AGM	1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	
					1B	Elect Director B.W. (Bradley) Corson	Mgmt	For	For	
					1C	Elect Director M.R. (Matthew) Crocker	Mgmt	For	For	
					1D	Elect Director K.T. (Krystyna) Hoeg	Mgmt	For	For	
					1E	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	For	
					1F	Elect Director J.M. (Jack) Mintz	Mgmt	For	For	
					1G	Elect Director D.S. (David) Sutherland	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP be as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Inchcape Plc	INCH	27/05/2021	United Kingdom	AGM	3	Adopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	SH	Against	For	In shareholders' interest. Supportive of proposed ESG related business practice. Supportive of proposed ESG related disclosure.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	
					5	Re-elect Gijsbert de Zoeten as Director	Mgmt	For	For	
					6	Re-elect Alexandra Jensen as Director	Mgmt	For	For	
					7	Re-elect Jane Kingston as Director	Mgmt	For	For	
					8	Re-elect John Langston as Director	Mgmt	For	For	
					9	Re-elect Nigel Stein as Director	Mgmt	For	For	
					10	Elect Duncan Tait as Director	Mgmt	For	For	
					11	Re-elect Till Vestring as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Approve Performance Share Plan	Mgmt	For	For	
					15	Approve Co-Investment Plan	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Incyte Corporation	INCY	26/05/2021	USA	AGM	21	Adopt New Articles of Association	Mgmt	For	For	Remuneration concerns not addressed.
					1.1	Elect Director Julian C. Baker	Mgmt	For	For	
					1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against	
					1.3	Elect Director Paul J. Clancy	Mgmt	For	For	
					1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	
					1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	
					1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	
					1.7	Elect Director Katherine A. High	Mgmt	For	For	
					1.8	Elect Director Herve Hoppenot	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Independent Franchise Partners Var. Cap. Co. - Us Eq. Fund	C9BYMS.F	12/05/2021	Ireland	AGM	3	Amend Omnibus Stock Plan	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Changes to the Memorandum and Articles of Association	Mgmt	For	For	
Indivior Plc	INDV	06/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Concerns about insufficient application of malus/clawback.
					2	Approve Remuneration Report	Mgmt	For	Against	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Jerome Lande as Director	Mgmt	For	For	
					5	Elect Joanna Le Couilliar as Director	Mgmt	For	For	
					6	Elect Ryan Preblich as Director	Mgmt	For	For	
					7	Elect Mark Stejbach as Director	Mgmt	For	For	
					8	Elect Juliet Thompson as Director	Mgmt	For	For	
					9	Re-elect Peter Bains as Director	Mgmt	For	For	
					10	Re-elect Mark Crossley as Director	Mgmt	For	For	
					11	Re-elect Graham Hetherington as Director	Mgmt	For	For	
					12	Re-elect Thomas McLellan as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Re-elect Lorna Parker as Director	Mgmt	For	For	
					14	Re-elect Daniel Phelan as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Ingredion Incorporated	INGR	19/05/2021	USA	AGM	1a	Elect Director Luis Aranguren-Trellez	Mgmt	For	For	
					1b	Elect Director David B. Fischer	Mgmt	For	For	
					1c	Elect Director Paul Hanrahan	Mgmt	For	For	
					1d	Elect Director Rhonda L. Jordan	Mgmt	For	For	
					1e	Elect Director Gregory B. Kenny	Mgmt	For	For	
					1f	Elect Director Barbara A. Klein	Mgmt	For	For	
					1g	Elect Director Victoria J. Reich	Mgmt	For	For	
					1h	Elect Director Stephan B. Tanda	Mgmt	For	For	
					1i	Elect Director Jorge A. Uribe	Mgmt	For	For	
					1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	
					1k	Elect Director James P. Zallie	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Iniziativa Bresciane INBRE SpA	IB	28/05/2021	Italy	AGM/EGM	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					2	Increase Legal Reserve with the Use of Share Premium Reserve	Mgmt	For	For	
					3	Place Tax Suspension Restriction on the Legal Reserve and the Share Premium Reserve	Mgmt	For	For	
					4	Amend Company Bylaws Re: Articles 10, 11, and 22	Mgmt	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20/05/2021	China	AGM	1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Operation Strategy and Investment Plan	Mgmt	For	For	
					5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Report of the Independent Directors	Mgmt	For	For	
					8	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	Mgmt	For	For	
					9	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	
					10	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For	
					11	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	For	
					12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					13	Approve Amendments to Articles of Association	Mgmt	For	For	
					14	Amend Working System for Independent Directors	Mgmt	For	For	
					15	Amend Related-party Transaction Management System	Mgmt	For	For	
					16	Approve Appointment of Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Innervex Renewable Energy Inc.	INE	11/05/2021	Canada	AGM	1.1	Elect Director Daniel Lafrance	Mgmt	For	For	
					1.2	Elect Director Ross J. Beaty	Mgmt	For	For	
					1.3	Elect Director Pierre G. Brodeur	Mgmt	For	For	
					1.4	Elect Director Nathalie Francisci	Mgmt	For	For	
					1.5	Elect Director Richard Gagnon	Mgmt	For	For	
					1.6	Elect Director Michel Letellier	Mgmt	For	For	
					1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	For	
					1.8	Elect Director Monique Mercier	Mgmt	For	For	
					1.9	Elect Director Ouma Sananikone	Mgmt	For	For	
					1.10	Elect Director Louis Veci	Mgmt	For	For	
InPost SA	INPST	19/05/2021	Luxembourg	AGM	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Board's Report	Mgmt	-	-	Non-voting item.
Insperty, Inc.	NSP	24/05/2021	USA	AGM	3	Elect Cristina Berta Jones as Supervisory Board Member	Mgmt	For	For	
					4	Close Meeting	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Carol R. Kaufman	Mgmt	For	For	
					1.2	Elect Director John L. Lumelleau	Mgmt	For	For	
Instalco AB	INSTAL	06/05/2021	Sweden	AGM	1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	Not Voted	Vote processing impediment.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					8	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					9.a	Approve Discharge of Board Member Olof Ehrlen	Mgmt	For	Not Voted	Vote processing impediment.
					9.b	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	Not Voted	Vote processing impediment.
					9.c	Approve Discharge of Board Member Carina Qvarngard	Mgmt	For	Not Voted	Vote processing impediment.
					9.d	Approve Discharge of Board Member Carina Edblad	Mgmt	For	Not Voted	Vote processing impediment.
					9.e	Approve Discharge of Board Member Per Leopoldsson	Mgmt	For	Not Voted	Vote processing impediment.
					9.f	Approve Discharge of Board Member Camilla Oberg	Mgmt	For	Not Voted	Vote processing impediment.
					9.g	Approve Discharge of CEO Per Sjostrand	Mgmt	For	Not Voted	Vote processing impediment.
					9.h	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					11	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					12	Reelect Olof Ehrlen as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.a	Reelect Johnny Alvarsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.b	Reelect Carina Qvarngard as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.c	Reelect Carina Edblad as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.d	Reelect Per Leopoldsson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.e	Reelect Camilla Oberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.f	Elect Per Sjostrand as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.g	Elect Per Sjostrand as Board Chairman as of Time he leaves his Position as CEO; Elect Olof Ehrlen as Board Chairman until Per Sjostrand takes over as Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					13.h	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					16	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Not Voted	Vote processing impediment.
					19	Amend Articles Re: Editorial Changes; Participation at General Meetings	Mgmt	For	Not Voted	Vote processing impediment.
					20	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	Not Voted	Vote processing impediment.
					21	Close Meeting	Mgmt	-	Not Voted	Vote processing impediment.
Installed Building Products, Inc.	IBP	27/05/2021	USA	AGM	1.1	Elect Director Margot L. Carter	Mgmt	For	For	
					1.2	Elect Director David R. Meuse	Mgmt	For	For	
					1.3	Elect Director Michael H. Thomas	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Insulet Corporation	PODD	27/05/2021	USA	AGM	1.1	Elect Director Wayne A. I. Frederick	Mgmt	For	For	
					1.2	Elect Director Shacey Petrovic	Mgmt	For	For	
					1.3	Elect Director Timothy J. Scannell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
Intact Financial Corporation	IFC	12/05/2021	Canada	AGM/EGM	1.1	Elect Director Charles Brindamour	Mgmt	For	For	
					1.2	Elect Director Janet De Silva	Mgmt	For	For	
					1.3	Elect Director Claude Dussault	Mgmt	For	For	
					1.4	Elect Director Jane E. Kinney	Mgmt	For	For	
					1.5	Elect Director Robert G. Leary	Mgmt	For	For	
					1.6	Elect Director Sylvie Paquette	Mgmt	For	For	
					1.7	Elect Director Timothy H. Penner	Mgmt	For	For	
					1.8	Elect Director Stuart J. Russell	Mgmt	For	For	
					1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	
					1.10	Elect Director Frederick Singer	Mgmt	For	For	
					1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	
					1.12	Elect Director William L. Young	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Approve Stock Option Plan	Mgmt	For	For	
Intel Corporation	INTC	13/05/2021	USA	AGM	1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	
					1b	Elect Director James J. Goetz	Mgmt	For	For	
					1c	Elect Director Alyssa Henry	Mgmt	For	For	
					1d	Elect Director Omar Ishrak	Mgmt	For	For	
					1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	
					1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	
					1g	Elect Director Gregory D. Smith	Mgmt	For	For	
					1h	Elect Director Dion J. Weisler	Mgmt	For	For	
					1i	Elect Director Frank D. Yearly	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficiently challenging performance targets.
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					5	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	Supportive of proposed ESG related disclosure.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Inter RAO UES PJSC	IRAO	25/05/2021	Russia	AGM	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of RUB 0.18 per Share	Mgmt	For	For	
					4	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	
					7.1	Elect Boris Aiuev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.2	Elect Andrei Bugrov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.3	Elect Anatolii Gavrilenko as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.4	Elect Boris Kovalchuk as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.5	Elect Aleksandr Lokshin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.6	Elect Vladimir Milovidov as Director	Mgmt	-	For	
					7.7	Elect Andrei Murov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.8	Elect Ronald (Ron) J. Pollett as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.9	Elect Elena Sapozhnikova as Director	Mgmt	-	For	
					7.10	Elect Igor Sechin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					7.11	Elect Dmitrii Shugaev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					8.1	Elect Gennadii Bukaev as Member of Audit Commission	Mgmt	For	For	
					8.2	Elect Tatiana Zaltsman as Member of Audit Commission	Mgmt	For	For	
					8.3	Elect Svetlana Kovaleva as Member of Audit Commission	Mgmt	For	For	
					8.4	Elect Igor Feoktistov as Member of Audit Commission	Mgmt	For	For	
					8.5	Elect Ekaterina Snigireva as Member of Audit Commission	Mgmt	For	For	
Intercontinental Exchange, Inc.	ICE	14/05/2021	USA	AGM	9	Ratify Ernst & Young as Auditor	Mgmt	For	For	
					1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	
					1b	Elect Director Shantella E. Cooper	Mgmt	For	For	
					1c	Elect Director Charles R. Crisp	Mgmt	For	For	
					1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	
					1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	
					1f	Elect Director Mark F. Mulhern	Mgmt	For	For	
					1g	Elect Director Thomas E. Noonan	Mgmt	For	For	
					1h	Elect Director Frederic V. Salerno	Mgmt	For	For	
					1i	Elect Director Caroline L. Silver	Mgmt	For	For	
					1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	
					1k	Elect Director Judith A. Sprieser	Mgmt	For	For	
					1l	Elect Director Vincent Tese	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Adopt Simple Majority Vote	SH	Against	For	Improves shareholder rights.
InterContinental Hotels Group Plc	IHG	07/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Graham Allan as Director	Mgmt	For	For	
					3b	Elect Richard Anderson as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3c	Elect Daniela Barone Soares as Director	Mgmt	For	For	
					3d	Elect Duriya Farooqui as Director	Mgmt	For	For	
					3e	Elect Sharon Rothstein as Director	Mgmt	For	For	
					3f	Re-elect Keith Barr as Director	Mgmt	For	For	
					3g	Re-elect Patrick Cescau as Director	Mgmt	For	For	
					3h	Re-elect Arthur de Haast as Director	Mgmt	For	For	
					3i	Re-elect Ian Dyson as Director	Mgmt	For	For	
					3j	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	
					3k	Re-elect Jo Harlow as Director	Mgmt	For	For	
					3l	Re-elect Elie Maalouf as Director	Mgmt	For	For	
					3m	Re-elect Jill McDonald as Director	Mgmt	For	For	
					3n	Re-elect Dale Morrison as Director	Mgmt	For	For	
					4	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					7	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
International Paper Company	IP	10/05/2021	USA	AGM	11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Christopher M. Connor	Mgmt	For	For	
					1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	
					1c	Elect Director Ilene S. Gordon	Mgmt	For	For	
					1d	Elect Director Anders Gustafsson	Mgmt	For	For	
					1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	
					1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	
					1g	Elect Director DG Macpherson	Mgmt	For	For	
					1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	
					1i	Elect Director Mark S. Sutton	Mgmt	For	For	
					1j	Elect Director Anton V. Vincent	Mgmt	For	For	
					1k	Elect Director Ray G. Young	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Improves shareholder rights.
International Public Partnerships Ltd.	INPP	27/05/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration of Directors	Mgmt	For	For	
					3	Re-elect Julia Bond as Director	Mgmt	For	For	
					4	Re-elect Sally-Ann David as Director	Mgmt	For	For	
					5	Re-elect Giles Frost as Director	Mgmt	For	For	
					6	Re-elect Mike Gerrard as Director	Mgmt	For	For	
					7	Re-elect Meriel Lenfestey as Director	Mgmt	For	For	
					8	Re-elect John Le Poidevin as Director	Mgmt	For	For	
					9	Re-elect Claire Whittet as Director	Mgmt	For	For	
					10	Note and Sanction Interim Dividends	Mgmt	For	For	
					11	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Scrip Dividend	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Intertape Polymer Group Inc.	ITP	12/05/2021	Canada	AGM	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Amend Articles of Incorporation re: Deletion of Article 90.4	Mgmt	For	For	
					1.1	Elect Director Robert M. Beil	Mgmt	For	For	
					1.2	Elect Director Chris R. Cawston	Mgmt	For	For	
					1.3	Elect Director Jane Craighead	Mgmt	For	For	
					1.4	Elect Director Frank Di Tomaso	Mgmt	For	For	
					1.5	Elect Director Robert J. Foster	Mgmt	For	For	
					1.6	Elect Director Dahra Granovsky	Mgmt	For	For	
					1.7	Elect Director James Pantelidis	Mgmt	For	For	
					1.8	Elect Director Jorge N. Quintas	Mgmt	For	For	
					1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	
Intertek Group Plc	ITRK	26/05/2021	United Kingdom	AGM	1.10	Elect Director Gregory A.C. Yull	Mgmt	For	For	
					1.11	Elect Director Melbourne F. Yull	Mgmt	For	For	
					2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Elect Lynda Clarizio as Director	Mgmt	For	For	
					6	Elect Tamara Ingram as Director	Mgmt	For	For	
					7	Elect Jonathan Timmis as Director	Mgmt	For	For	
					8	Re-elect Andrew Martin as Director	Mgmt	For	For	
					9	Re-elect Andre Lacroix as Director	Mgmt	For	For	
					10	Re-elect Graham Allan as Director	Mgmt	For	For	
					11	Re-elect Gurnek Bains as Director	Mgmt	For	For	
					12	Re-elect Dame Makin as Director	Mgmt	For	For	
					13	Re-elect Gill Rider as Director	Mgmt	For	For	
					14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Intertrust NV	INTER	12/05/2021	Netherlands	AGM	21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					23	Amend Articles of Association	Mgmt	For	For	
					1	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	For	
					3.a	Adopt Financial Statements	Mgmt	For	For	
					3.b	Receive Explanation on Dividend Policy	Mgmt	-	-	Non-voting item.
					3.c	Discuss Dividends	Mgmt	-	-	Non-voting item.
					4	Approve Discharge of Management Board	Mgmt	For	For	
					5	Approve Discharge of Supervisory Board	Mgmt	For	For	
					6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					7.a	Reelect Anthonius Hendricus Adrianus Maria van Laack to Supervisory Board	Mgmt	For	For	
					7.b	Reelect Charlotte Emily Lambkin to Supervisory Board	Mgmt	For	For	
					7.c	Reelect Paul James Willing to Supervisory Board	Mgmt	For	For	
					8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Intron Technology Holdings Ltd.	1760	26/05/2021	Cayman Islands	AGM	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.a	Mgmt	For	For	
					8.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					9	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Luk Wing Ming as Director	Mgmt	For	For	
					3b	Elect Chan Cheung Ngai as Director	Mgmt	For	Against	Board diversity concern.
					3c	Elect Tsui Yung Kwok as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Invesco Ltd.	IVZ	13/05/2021	Bermuda	AGM	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	
					1.2	Elect Director Thomas M. Finke	Mgmt	For	For	
					1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	
					1.4	Elect Director Edward P. Garden	Mgmt	For	For	
					1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	
					1.6	Elect Director C. Robert Henrikson	Mgmt	For	For	
					1.7	Elect Director Denis Kessler	Mgmt	For	For	
Invesco Source Morningstar US Energy Infrastructure MLP	MLPS	14/05/2021	Ireland	AGM	1.8	Elect Director Nelson Peltz	Mgmt	For	For	
					1.9	Elect Director Nigel Sheinwald	Mgmt	For	For	
					1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	
					1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	
					1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify KPMG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
Invesco Utilities S&P US Select Sector UCITS ETF	XLUS	14/05/2021	Ireland	AGM	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify KPMG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
Investor AB	INVE.B	05/05/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	Not Voted	Vote processing impediment.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					9a	Approve Discharge of Gunnar Brock	Mgmt	For	Not Voted	Vote processing impediment.
					9b	Approve Discharge of Johan Forssell	Mgmt	For	Not Voted	Vote processing impediment.
					9c	Approve Discharge of Magdalena Gerger	Mgmt	For	Not Voted	Vote processing impediment.
					9d	Approve Discharge of Tom Johnstone	Mgmt	For	Not Voted	Vote processing impediment.
					9e	Approve Discharge of Sara Mazur	Mgmt	For	Not Voted	Vote processing impediment.
					9.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	Not Voted	Vote processing impediment.
					9g	Approve Discharge of Hans Straberg	Mgmt	For	Not Voted	Vote processing impediment.
					9h	Approve Discharge of Lena Treschow Torell	Mgmt	For	Not Voted	Vote processing impediment.
					9i	Approve Discharge of Jacob Wallenberg	Mgmt	For	Not Voted	Vote processing impediment.
					9j	Approve Discharge of Marcus Wallenberg	Mgmt	For	Not Voted	Vote processing impediment.
					10	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					11a	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					11b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Not Voted	Vote processing impediment.
					12b	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					13a	Reelect Gunnar Brock as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13.b	Reelect Johan Forssell as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13c	Reelect Magdalena Gerger as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13d	Reelect Tom Johnstone as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13e	Reelect Sara Mazur as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13g	Reelect Hans Straberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13h	Reelect Jacob Wallenberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13i	Reelect Marcus Wallenberg as Director	Mgmt	For	Not Voted	Vote processing impediment.
					13j	Elect Isabelle Kocher as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					13k	Elect Sven Nyman as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					14	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					15	Ratify Deloitte as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					16a	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	Not Voted	Vote processing impediment.
					16b	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	Not Voted	Vote processing impediment.
					17a	Authorize Share Repurchase Program	Mgmt	For	Not Voted	Vote processing impediment.
					17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	Not Voted	Vote processing impediment.
					18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shares; Set Maximum (5.2 Billion) Number of Class A Shares; Set Maximum (5.2 Billion) Number of Class B Shares	Mgmt	For	Not Voted	Vote processing impediment.
Invitation Homes, Inc.	INVH	18/05/2021	USA	AGM	1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	
					1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	
					1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	
					1.4	Elect Director Richard D. Bronson	Mgmt	For	For	
					1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	
					1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	
					1.7	Elect Director John B. Rhea	Mgmt	For	For	
					1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	
					1.9	Elect Director Janice L. Sears	Mgmt	For	For	
					1.10	Elect Director William J. Stein	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Inwido AB	INWI	06/05/2021	Sweden	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.a	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Board's Dividend Proposal	Mgmt	-	-	Non-voting item.
					6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For	
					7.c1	Approve Discharge of Board Chairman Georg Brunstam	Mgmt	For	For	
					7.c2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For	
					7.c3	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	For	
					7.c4	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	For	
					7.c5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	For	
					7.c6	Approve Discharge of Board Member Benny Ernstson, Until May 2020	Mgmt	For	For	
					7.c7	Approve Discharge of Employee Representative Tony Johansson	Mgmt	For	For	
					7.c8	Approve Discharge of Employee Representative Robert Wernersson	Mgmt	For	For	
					7.c9	Approve Discharge of Deputy Employee Representative Carin Karra	Mgmt	For	For	
					7.c10	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	For	
					8.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	
					8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					9.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					9.2	Approve Remuneration of Auditors	Mgmt	For	For	
					10.1a	Reelect Kerstin Lindell as Director	Mgmt	For	For	
					10.1b	Reelect Henriette Schutze as Director	Mgmt	For	For	
					10.1c	Reelect Christer Wahlquist as Director	Mgmt	For	For	
					10.1d	Reelect Anders Wassberg as Director	Mgmt	For	For	
					10.1e	Elect Per Bertland as New Director	Mgmt	For	For	
					10.1f	Elect Per Bertland as New Board Chairman	Mgmt	For	For	
					10.2	Ratify KPMG as Auditors	Mgmt	For	For	
					11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.
					13	Amend Articles Re: Proxies and Postal Voting; Editorial Changes to Article 1; Participation at General Meetings; Share Registrar	Mgmt	For	For	
					14	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	
					15	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	No performance condition.
IPG Photonics Corporation	IPGP	25/05/2021	USA	AGM	1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For	
					1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For	
					1.3	Elect Director Michael C. Child	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	
					1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For	
					1.6	Elect Director Eric Meurice	Mgmt	For	For	
					1.7	Elect Director Natalia Pavlova	Mgmt	For	For	
					1.8	Elect Director John R. Peeler	Mgmt	For	For	
					1.9	Elect Director Thomas J. Seifert	Mgmt	For	For	
Ipsos SA	IPS	27/05/2021	France	AGM/EGM	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Reelect Anne Marion-Bouchacourt as Director	Mgmt	For	For	
					6	Approve Compensation of Didier Truchot, Chairman and CEO	Mgmt	For	For	
					7	Approve Compensation of Pierre Le Manh, Vice-CEO	Mgmt	For	For	
					8	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	For	
					9	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	For	
					10	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration Policy for CEO	Mgmt	For	Against	Inadequate holding period.
					12	Approve Remuneration Policy of Didier Truchot, Chairman of the Board	Mgmt	For	For	
					13	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	Against	Inadequate holding period.
					14	Approve Remuneration Policy of Directors	Mgmt	For	For	
					15	Approve Compensation of Corporate Officers	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
Iren SpA	IRE	06/05/2021	Italy	AGM	18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					4	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					5.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding SpA and Municipality of Reggio Emilia	SH	-	Against	Supportive of different proposed slate of directors.
					5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
					6	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
IRESS Ltd.	IRE	06/05/2021	Australia	AGM	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Elect Roger Sharp as Director	Mgmt	For	For	
					2	Elect Niki Beattie as Director	Mgmt	For	For	
					3	Elect Julie Fahey as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5A	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	For	
					5B	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	For	
Irish Continental Group Plc	IR5B	12/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Re-elect John McGuckian as Director	Mgmt	For	For	
					2b	Re-elect Eamonn Rothwell as Director	Mgmt	For	For	
					2c	Re-elect David Ledwidge as Director	Mgmt	For	For	
					2d	Re-elect Brian O'Kelly as Director	Mgmt	For	For	
					2e	Re-elect John Sheehan as Director	Mgmt	For	For	
					2f	Elect Lesley Williams as Director	Mgmt	For	For	
					3	Ratify KPMG as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Remuneration concern.
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
					12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Irish Residential Properties REIT Plc	IRES	11/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2a	Re-elect Phillip Burns as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2b	Re-elect Joan Garahy as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2c	Re-elect Tom Kavanagh as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2d	Re-elect Mark Kenney as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2e	Re-elect Declan Moylan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2f	Re-elect Aidan O'Hogan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					2g	Re-elect Margaret Sweeney as Director	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Take No Action	Shareblocking concern.
					4	Ratify KPMG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					6	Approve Remuneration Report	Mgmt	For	Take No Action	Shareblocking concern.
					7	Authorise Issue of Equity	Mgmt	For	Take No Action	Shareblocking concern.
					8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Take No Action	Shareblocking concern.
					9	Authorise Issue of Equity Pursuant to the 2014 Long Term Incentive Plan	Mgmt	For	Take No Action	Shareblocking concern.
					10	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2014 Long Term Incentive Plan	Mgmt	For	Take No Action	Shareblocking concern.
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	Shareblocking concern.
					12	Authorise Reissuance of Treasury Shares	Mgmt	For	Take No Action	Shareblocking concern.
Iron Mountain Incorporated	IRM	12/05/2021	USA	AGM	1a	Elect Director Jennifer Allerton	Mgmt	For	For	
					1b	Elect Director Pamela M. Arway	Mgmt	For	For	
					1c	Elect Director Clarke H. Bailey	Mgmt	For	For	
					1d	Elect Director Kent P. Dauten	Mgmt	For	For	
					1e	Elect Director Monte Ford	Mgmt	For	For	
					1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1g	Elect Director Robin L. Matlock	Mgmt	For	For	
					1h	Elect Director William L. Meaney	Mgmt	For	For	
					1i	Elect Director Wendy J. Murdock	Mgmt	For	For	
					1j	Elect Director Walter C. Rakowich	Mgmt	For	For	
					1k	Elect Director Doyle R. Simons	Mgmt	For	For	
					1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
iSignthis Ltd.	ISX	14/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Performance hurdles period potentially inappropriate. Short vesting period.
ITT Inc.	ITT	19/05/2021	USA	AGM	2	Elect Timothy Hart as Director	Mgmt	For	Against	Board diversity concern. Director accountability.
					3	Elect Scott Minehane as Director	Mgmt	For	Against	Director accountability.
					1a	Elect Director Orlando D. Ashford	Mgmt	For	For	
					1b	Elect Director Geraud Darnis	Mgmt	For	For	
					1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	
					1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	
					1e	Elect Director Richard P. Lavin	Mgmt	For	For	
					1f	Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt	-	-	Resolution withdrawn.
					1g	Elect Director Rebecca A. McDonald	Mgmt	For	For	
					1h	Elect Director Timothy H. Powers	Mgmt	For	For	
					1i	Elect Director Luca Savi	Mgmt	For	For	
					1j	Elect Director Cheryl L. Shavers	Mgmt	For	For	
					1k	Elect Director Sabrina Soussan	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Improves shareholder rights.
Izumi Co., Ltd.	8273	26/05/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	
					2.1	Elect Director Yamanishi, Yasuaki	Mgmt	For	For	
					2.2	Elect Director Kajihara, Yuichiro	Mgmt	For	For	
					2.3	Elect Director Mikamoto, Tatsuya	Mgmt	For	For	
					2.4	Elect Director Kuromoto, Hiroshi	Mgmt	For	For	
					2.5	Elect Director Machida, Shigeki	Mgmt	For	For	
					2.6	Elect Director Nitori, Akio	Mgmt	For	For	
					2.7	Elect Director Yoneda, Kunihiro	Mgmt	For	For	
					2.8	Elect Director Aoyama, Naomi	Mgmt	For	For	
					3	Appoint Statutory Auditor Kawanishi, Masami	Mgmt	For	For	
					4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Payment type not suitable for recipients.
					5	Approve Restricted Stock Plan	Mgmt	For	For	
					6	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	
					7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
J O Hambro Capital Management Umbrella Fund plc - JOHCM European Select Values F	U65F	11/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
J2 Global, Inc.	JCOM	07/05/2021	USA	AGM	2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Richard S. Ressler	Mgmt	For	Against	Independence concern.
					1.2	Elect Director Vivek Shah	Mgmt	For	For	
					1.3	Elect Director Douglas Y. Bech	Mgmt	For	Against	Independence concern - excessive tenure.
					1.4	Elect Director Sarah Fay	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.5	Elect Director W. Brian Kretzmer	Mgmt	For	Against	Independence concern - excessive tenure.
					1.6	Elect Director Jonathan F. Miller	Mgmt	For	For	
					1.7	Elect Director Stephen Ross	Mgmt	For	Against	Independence concern - excessive tenure.
					1.8	Elect Director Pamela Sutton-Wallace	Mgmt	For	For	
					1.9	Elect Director Scott C. Taylor	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Jardine Matheson Holdings Ltd.	J36	06/05/2021	Bermuda	AGM	2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Graham Baker as Director	Mgmt	For	For	
					4	Re-elect Alex Newbigging as Director	Mgmt	For	For	
					5	Re-elect Y.K. Pang as Director	Mgmt	For	For	
					6	Re-elect Percy Weatherall as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
JCDecaux SA	DEC	20/05/2021	France	AGM/EGM	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For	
					6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For	
					7	Reelect Jean-François Ducrest as Supervisory Board Member	Mgmt	For	For	
					8	Reelect Pierre Mutz as Supervisory Board Member	Mgmt	For	Against	Remuneration concerns not addressed.
					9	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 450,000	Mgmt	For	For	
					10	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For	Against	Insufficient information.
					11	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For	For	
					12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					13	Approve Compensation of Jean-Charles Decaux, Chairman of the Management Board	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					14	Approve Compensation of Jean-Francois Decaux, Management Board Member and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					15	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					16	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Excessive dilution.
					20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Excessive dilution.
					21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against	Excessive dilution.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive dilution.
					24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					25	Authorize Capitalization of Reserves of Up to EUR 2.3 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					26	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Insufficient information.
					27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Insufficient information.
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					30	Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	Abstain	Insufficient information.
					2	Approve Annual Report and Summary	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	Abstain	Insufficient information.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	
					7	Approve Amendments to Articles of Association	Mgmt	For	For	
					8	Approve Repurchase and Cancellation of Equity Incentive Stocks	Mgmt	For	For	
John Laing Group Plc	JLG	06/05/2021	United Kingdom	AGM	9	Elect Dong Jiahong as Independent Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Will Samuel as Director	Mgmt	For	For	
					5	Re-elect Andrea Abt as Director	Mgmt	For	For	
					6	Re-elect Jeremy Beeton as Director	Mgmt	For	For	
					7	Re-elect Philip Keller as Director	Mgmt	For	For	
					8	Re-elect David Rough as Director	Mgmt	For	For	
					9	Elect Ben Loomes as Director	Mgmt	For	For	
					10	Elect Rob Memmott as Director	Mgmt	For	For	
					11	Elect Leanne Bell as Director	Mgmt	For	For	
					12	Elect Lisa Stone as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
John Wood Group Plc	WG	13/05/2021	United Kingdom	AGM	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Roy Franklin as Director	Mgmt	For	For	
					4	Re-elect Thomas Botts as Director	Mgmt	For	For	
					5	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For	
					6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	
					7	Re-elect Adrian Marsh as Director	Mgmt	For	For	
					8	Re-elect Nigel Mills as Director	Mgmt	For	For	
					9	Re-elect Robin Watson as Director	Mgmt	For	For	
					10	Re-elect David Kemp as Director	Mgmt	For	For	
					11	Elect Brenda Reichelderfer as Director	Mgmt	For	For	
					12	Elect Susan Steele as Director	Mgmt	For	For	
					13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Jones Lang LaSalle Incorporated	JLL	27/05/2021	USA	AGM	1a	Elect Director Hugo Bague	Mgmt	For	For	
					1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	
					1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	
					1d	Elect Director Tina Ju	Mgmt	For	For	
					1e	Elect Director Bridget Macaskill	Mgmt	For	For	
					1f	Elect Director Deborah H. McAneny	Mgmt	For	For	
					1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	
					1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	
					1i	Elect Director Sheila A. Penrose	Mgmt	For	For	
					1j	Elect Director Ann Marie Petach	Mgmt	For	For	
					1k	Elect Director Christian Ulbrich	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	13/05/2021	China	EGM	1	Elect He Hua as Non-independent Director	SH	For	For	Routine business matters.
JPMorgan Chase & Co.	JPM	18/05/2021	USA	AGM	1a	Elect Director Linda B. Bammann	Mgmt	For	For	
					1b	Elect Director Stephen B. Burke	Mgmt	For	For	
					1c	Elect Director Todd A. Combs	Mgmt	For	For	
					1d	Elect Director James S. Crown	Mgmt	For	For	
					1e	Elect Director James Dimon	Mgmt	For	For	
					1f	Elect Director Timothy P. Flynn	Mgmt	For	For	
					1g	Elect Director Mellody Hobson	Mgmt	For	For	
					1h	Elect Director Michael A. Neal	Mgmt	For	For	
					1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	
					1j	Elect Director Virginia M. Rometty	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Improves shareholder rights.
					6	Report on Racial Equity Audit	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Require Independent Board Chair	SH	Against	For	Improves shareholders' oversight on governance matters.
					8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
JTC Plc	JTC	26/05/2021	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Amend Employee Incentive Plan	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Re-elect Michael Liston as Director	Mgmt	For	For	
					8	Re-elect Nigel Le Quesne as Director	Mgmt	For	For	
					9	Re-elect Martin Fotheringham as Director	Mgmt	For	For	
					10	Re-elect Wendy Holley as Director	Mgmt	For	For	
					11	Re-elect Dermot Mathias as Director	Mgmt	For	For	
					12	Re-elect Michael Gray as Director	Mgmt	For	For	
					13	Re-elect Erika Schraner as a Director	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Juniper Networks, Inc.	JNPR	13/05/2021	USA	AGM	1a	Elect Director Gary Daichendt	Mgmt	For	For	
					1b	Elect Director Anne DelSanto	Mgmt	For	For	
					1c	Elect Director Kevin DeNuccio	Mgmt	For	For	
					1d	Elect Director James Dolce	Mgmt	For	For	
					1e	Elect Director Christine Gorjanc	Mgmt	For	For	
					1f	Elect Director Janet Haugen	Mgmt	For	For	
					1g	Elect Director Scott Kriens	Mgmt	For	For	
					1h	Elect Director Rahul Merchant	Mgmt	For	For	
					1i	Elect Director Rami Rahim	Mgmt	For	For	
					1j	Elect Director William Stensrud	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Just Eat Takeaway.com NV	TKWY	12/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Approve Remuneration Report	Mgmt	For	For	
					2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3.a	Approve Discharge of Management Board	Mgmt	For	For	
					3.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					4.a	Reelect Jitse Groen to Management Board	Mgmt	For	For	
					4.b	Reelect Brent Wissink to Management Board	Mgmt	For	For	
					4.c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	
					4.d	Reelect Matthew Maloney to Management Board	Mgmt	For	For	
					5.a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	For	
					5.b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	
					5.c	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	
					5.d	Reelect Gwyn Burr to Supervisory Board	Mgmt	For	For	
					5.e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	
					5.f	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	
					5.g	Reelect David Fisher to Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Just Group Plc	JUST	11/05/2021	United Kingdom	AGM	6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	
					7	Grant Board Authority to Issue Shares	Mgmt	For	For	
					8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					11	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect John Hastings-Bass as Director	Mgmt	For	For	
					4	Elect Kalpana Shah as Director	Mgmt	For	For	
					5	Re-elect Paul Bishop as Director	Mgmt	For	For	
					6	Re-elect Ian Cormack as Director	Mgmt	For	For	
					7	Re-elect Michelle Cracknell as Director	Mgmt	For	For	
					8	Re-elect Steve Melcher as Director	Mgmt	For	For	
					9	Re-elect Keith Nicholson as Director	Mgmt	For	For	
					10	Re-elect Andy Parsons as Director	Mgmt	For	For	
					11	Re-elect David Richardson as Director	Mgmt	For	For	
					12	Re-elect Clare Spottiswoode as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
Kansas City Southern	KSU	20/05/2021	USA	AGM	16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	
					1.2	Elect Director Lu M. Cordova	Mgmt	For	For	
					1.3	Elect Director Robert J. Druten	Mgmt	For	For	
					1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	
					1.5	Elect Director David Garza-Santos	Mgmt	For	For	
Karnov Group AB	KAR	05/05/2021	Sweden	AGM	1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	
					1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	
					1.8	Elect Director Henry J. Maier	Mgmt	For	For	
					1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	
					1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Ulrik Gronvall as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Kristian Akesson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.c1	Approve Discharge of Board Chairman Magnus Mandersson	Mgmt	For	For	
					7.c2	Approve Discharge of Board Member Ulf Bonnevier	Mgmt	For	For	
					7.c3	Approve Discharge of Board Member Lone Moller Olsen	Mgmt	For	For	
					7.c4	Approve Discharge of Board Member Salla Vainio	Mgmt	For	For	
					7.c5	Approve Discharge of Board Member Mark Redwood	Mgmt	For	For	
					7.c6	Approve Discharge of Former Board Member Samuel Offer	Mgmt	For	For	
					7.c7	Approve Discharge of Former Board Member Vivek Kumar	Mgmt	For	For	
					7.c8	Approve Discharge of CEO Flemming Breinholt	Mgmt	For	For	
					8	Determine Number of Members (5) and Deputy Members of Board (0) ; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Amount of SEK 650,000 to Chairman and SEK 325,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	
					10.1	Reelect Magnus Mandersson as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					10.2	Reelect Ulf Bonnevier as Director	Mgmt	For	For	
					10.3	Reelect Lone Moller Olsen as Director	Mgmt	For	For	
					10.4	Reelect Salla Vainio as Director	Mgmt	For	For	
					10.5	Elect Loris Barisa as New Director	Mgmt	For	For	
					10.6	Reelect Magnus Mandersson as Board Chairman	Mgmt	For	Against	Remuneration concerns not addressed.
					10.7	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For	
					11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	
					14	Close Meeting	Mgmt	-	-	Non-voting item.
Kaufman & Broad SA	KOF	06/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration Policy of Directors	Mgmt	For	For	
					7	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Misalignment of pay and company performance.
					8	Approve Compensation Report	Mgmt	For	For	
					9	Reelect Nordine Hachemi as Director	Mgmt	For	For	
					10	Acknowledge End of Mandate of Andre Martinez as Director and Decision Not to Renew; Election of Michel Gianuzzi	Mgmt	For	For	
					11	Reelect Sylvie Charles as Director	Mgmt	For	For	
					12	Reelect Sophie Lombard as Director	Mgmt	For	For	
					13	Reelect Lucile Ribot as Director	Mgmt	For	For	
					14	Reelect Karine Normand as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					15	Acknowledge End of Mandate of Caroline Puechoultres as Director and Decision Not to Renew; Election of Annalisa Loustau Elia	Mgmt	For	For	
					16	Renew Appointment of Ernst & Young Audit and Decision Not to Renew Auditex as Alternate Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KBC Group SA/NV	KBC	06/05/2021	Belgium	AGM/EGM	17	Acknowledge End of Mandate of Deloitte & Associates as Auditor; Appoint KPMG as Auditor and Decision Not to Renew BEAS as Alternate Auditor	Mgmt	For	For	
					18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					20	Authorize Capitalization of Reserves of Up to EUR 853,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.27 Million	Mgmt	For	For	
					22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 568,000	Mgmt	For	For	
					23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 568,000	Mgmt	For	For	
					24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	
					26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					27	Authorize Capital Increase of Up to EUR 568,000 for Future Exchange Offers	Mgmt	For	Against	Potential anti-takeover device.
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					29	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.27 Million	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Receive Directors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Receive Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Adopt Financial Statements	Mgmt	For	For	
					5a	Approve Allocation of Income	Mgmt	For	For	
					5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Discharge of Directors	Mgmt	For	For	
					9	Approve Discharge of Auditors	Mgmt	For	For	
					10	Approve Auditors' Remuneration	Mgmt	For	For	
					11a	Elect Luc Popelier as Director	Mgmt	For	For	
					11b	Elect Katelijn Callewaert as Director	Mgmt	For	For	
					11c	Elect Philippe Vlerick as Director	Mgmt	For	For	
					12	Transact Other Business	Mgmt	-	-	Non-voting item.
					1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt	-	-	Non-voting item.
					2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KBR, Inc.	KBR	19/05/2021	USA	AGM	3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	Mgmt	For	For	
					4	Amend Articles Re: Delete Article 4, Paragraph 2	Mgmt	For	For	
					5	Amend Articles Re: Replace Article 8, Paragraph 3	Mgmt	For	For	
					6	Amend Articles Re: Replace Article 10	Mgmt	For	For	
					7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	Mgmt	For	For	
					8	Amend Articles Re: Replace Article 13	Mgmt	For	For	
					9	Amend Articles Re: Add to Article 15, Last Paragraph	Mgmt	For	For	
					10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	Mgmt	For	For	
					11	Amend Articles Re: Add to Article 16, Last Paragraph	Mgmt	For	For	
					12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	Mgmt	For	For	
					13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	Mgmt	For	For	
					14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	Mgmt	For	For	
					15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	Mgmt	For	For	
					16	Amend Articles Re: Insert New Article 28bis	Mgmt	For	For	
					1	Amend Articles Re: Add Sentence to Article 30	Mgmt	For	For	
					18	Amend Articles Re: Delete Article 32, Paragraph 3	Mgmt	For	For	
					19	Amend Articles Re: Completion of the First Sentence of Article 35	Mgmt	For	For	
					20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	Mgmt	For	For	
					21	Amend Articles Re: Replace Article 41	Mgmt	For	For	
					22	Cancellation of Repurchased Shares	Mgmt	For	For	
					23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
					24	Authorize Implementation of Approved Resolutions	Mgmt	For	For	
					25	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	
KBR, Inc.	KBR	19/05/2021	USA	AGM	1a	Elect Director Mark E. Baldwin	Mgmt	For	For	
					1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	
					1c	Elect Director Lynn A. Dugle	Mgmt	For	For	
					1d	Elect Director Lester L. Lyles	Mgmt	For	For	
					1e	Elect Director Wendy M. Masiello	Mgmt	For	For	
					1f	Elect Director Jack B. Moore	Mgmt	For	For	
					1g	Elect Director Ann D. Pickard	Mgmt	For	For	
					1h	Elect Director Umberto della Sala	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Keller Group Plc	KLR	19/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Elect David Burke as Director	Mgmt	For	For	
					8	Re-elect Peter Hill as Director	Mgmt	For	For	
					9	Re-elect Paula Bell as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Re-elect Eva Lindqvist as Director	Mgmt	For	For	
					11	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For	
					12	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	
					13	Re-elect Michael Speakman as Director	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Kenmare Resources Plc	KMR	13/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4a	Re-elect Peter Bacchus as Director	Mgmt	For	For	
					4b	Re-elect Michael Carvill as Director	Mgmt	For	For	
					4c	Re-elect Dr Elaine Dorward-King as Director	Mgmt	For	For	
					4d	Re-elect Clever Fonseca as Director	Mgmt	For	For	
					4e	Re-elect Graham Martin as Director	Mgmt	For	For	
					4f	Re-elect Tony McCluskey as Director	Mgmt	For	For	
					4g	Re-elect Steven McTiernan as Director	Mgmt	For	For	
					4h	Elect Sameer Oundhakar as Director	Mgmt	For	For	
					4i	Elect Deirdre Somers as Director	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	
Kerry Logistics Network Limited	636	26/05/2021	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Kuok Khoon Hua as Director	Mgmt	For	For	
					4	Elect Ma Wing Kai William as Director	Mgmt	For	For	
					5	Elect Wong Yu Pok Marina as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
				EGM	1	Approve Warehouses Sale Agreement and Related Transactions	Mgmt	For	For	
					2	Approve Warehouses Management Agreements and Related Transactions	Mgmt	For	For	
					3	Approve Taiwan Business Sale Agreement and Related Transactions	Mgmt	For	For	
					4	Approve Brand License Agreements and Related Transactions	Mgmt	For	For	
					5	Approve Shareholders' Agreement and Related Transactions	Mgmt	For	For	
					6	Approve Framework Services Agreement and Related Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Keshun Waterproof Technologies Co., Ltd.	300737	13/05/2021	China	AGM	7	Adopt Amended and Restated Bye-Laws	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Internal Control Evaluation Report	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
					6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					7	Approve Report on the Occupation of Company's Funds by Controlling Shareholders and Other Related Parties	Mgmt	For	For	
					8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					9	Approve to Appoint Auditor	Mgmt	For	For	
					10	Approve Related Party Transaction	Mgmt	For	For	
					11	Approve Cancellation of Stock Option and Repurchase of Performance Shares	Mgmt	For	For	
					12	Approve Decrease in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					13.1	Elect Chen Weizhong as Director	Mgmt	For	For	
					13.2	Elect Fang Yong as Director	Mgmt	For	For	
					13.3	Elect Bi Shuangxi as Director	Mgmt	For	For	
					13.4	Elect Gong Xingyu as Director	Mgmt	For	For	
					13.5	Elect Yuan Hongbo as Director	Mgmt	For	For	
					14.1	Elect Zeng Demin as Director	Mgmt	For	For	
					14.2	Elect Xie Yunchuan as Director	Mgmt	For	For	
					14.3	Elect Zhang Xuejun as Director	Mgmt	For	For	
					14.4	Elect Tan Youchao as Director	Mgmt	For	For	
					15.1	Elect Tu Billing as Supervisor	Mgmt	For	For	
					15.2	Elect Chen Zechun as Supervisor	Mgmt	For	For	
KeyCorp	KEY	13/05/2021	USA	AGM	1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	
					1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	
					1.3	Elect Director H. James Dallas	Mgmt	For	For	
					1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	
					1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	
					1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	
					1.7	Elect Director Robin N. Hayes	Mgmt	For	For	
					1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	
					1.9	Elect Director Richard J. Hipple	Mgmt	For	For	
					1.10	Elect Director Devina A. Rankin	Mgmt	For	For	
					1.11	Elect Director Barbara R. Snyder	Mgmt	For	For	
					1.12	Elect Director Todd J. Vasos	Mgmt	For	For	
					1.13	Elect Director David K. Wilson	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	
Keyera Corp.	KEY	11/05/2021	Canada	AGM	1.1	Elect Director Jim Bertram	Mgmt	For	For	
					1.2	Elect Director Doug Haughey	Mgmt	For	For	
					1.3	Elect Director Michael Norris	Mgmt	For	For	
					1.4	Elect Director Charlene Ripley	Mgmt	For	For	
					1.5	Elect Director Janet Woodruff	Mgmt	For	For	
					1.6	Elect Director Blair Goertzen	Mgmt	For	For	
					1.7	Elect Director Gianna Manes	Mgmt	For	For	
					1.8	Elect Director Thomas O'Connor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Killam Apartment Real Estate Investment	KMP.UN	07/05/2021	Canada	AGM	1.9	Elect Director Dean Setoguchi	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1.1	Elect Director Philip D. Fraser	Mgmt	For	For	
					1.2	Elect Director Robert G. Kay	Mgmt	For	For	
					1.3	Elect Director Aldea M. Landry	Mgmt	For	For	
					1.4	Elect Director James C. Lawley	Mgmt	For	For	
					1.5	Elect Director Arthur G. Lloyd	Mgmt	For	For	
					1.6	Elect Director Karine L. MacIndoe	Mgmt	For	For	
					1.7	Elect Director Laurie M. MacKeigan	Mgmt	For	For	
Kilroy Realty Corporation	KRC	20/05/2021	USA	AGM	1.8	Elect Director Doug McGregor	Mgmt	For	For	
					1.9	Elect Director Robert G. Richardson	Mgmt	For	For	
					1.10	Elect Director Manfred J. Walt	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director John Kilroy	Mgmt	For	For	
					1b	Elect Director Edward Brennan	Mgmt	For	For	
					1c	Elect Director Jolie Hunt	Mgmt	For	For	
					1d	Elect Director Scott Ingraham	Mgmt	For	For	
					1e	Elect Director Louisa Ritter	Mgmt	For	For	
Kinder Morgan, Inc.	KMI	12/05/2021	USA	AGM	1f	Elect Director Gary Stevenson	Mgmt	For	For	
					1g	Elect Director Peter Stoneberg	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Richard D. Kinder	Mgmt	For	For	
					1.2	Elect Director Steven J. Kean	Mgmt	For	For	
					1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	
					1.4	Elect Director Ted A. Gardner	Mgmt	For	For	
					1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	
Kingsoft Corporation Limited	3888	26/05/2021	Cayman Islands	AGM	1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	
					1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	
					1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	
					1.9	Elect Director Michael C. Morgan	Mgmt	For	For	
					1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	
					1.11	Elect Director C. Park Shaper	Mgmt	For	For	
					1.12	Elect Director William A. Smith	Mgmt	For	For	
					1.13	Elect Director Joel V. Staff	Mgmt	For	For	
					1.14	Elect Director Robert F. Vagt	Mgmt	For	For	
					1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	
Kilroy Realty Corporation	KRC	20/05/2021	USA	AGM	2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Chi Ping Lau as Director	Mgmt	For	For	
					3.2	Elect Shun Tak Wong as Director	Mgmt	For	For	
Kilroy Realty Corporation	KRC	20/05/2021	USA	AGM	3.3	Elect David Yuen Kwan Tang as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kinsale Capital Group, Inc.	KNSL	27/05/2021	USA	AGM	3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Michael P. Kehoe	Mgmt	For	For	
					1b	Elect Director Steven J. Bensinger	Mgmt	For	For	
					1c	Elect Director Teresa P. Chia	Mgmt	For	For	
					1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For	
					1e	Elect Director Anne C. Kronenberg	Mgmt	For	For	
					1f	Elect Director Robert Lippincott, III	Mgmt	For	For	
					1g	Elect Director James J. Ritchie	Mgmt	For	For	
Knight Therapeutics Inc.	GUD	13/05/2021	Canada	AGM	1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	
					1i	Elect Director Gregory M. Share	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director James C. Gale	Mgmt	For	For	
					1.2	Elect Director Jonathan Ross Goodman	Mgmt	For	For	
					1.3	Elect Director Samira Sakhia	Mgmt	For	For	
					1.4	Elect Director Robert N. Lande	Mgmt	For	For	
					1.5	Elect Director Michael J. Tremblay	Mgmt	For	Withhold	Insufficient proportion of incentive arrangement performance based.
					1.6	Elect Director Nicolas Sujoy	Mgmt	For	For	
					1.7	Elect Director Janice Murray	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	18/05/2021	USA	AGM	3	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against	Excessive quantum. Payment type not suitable for recipients.
					4	Approve Extension of the Term of Options	Mgmt	For	Against	Re-pricing permitted.
					1.1	Elect Director Gary Knight	Mgmt	For	For	
					1.2	Elect Director Kathryn Munro	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					4	Reduce Supermajority Vote Requirement	SH	Against	For	Improves shareholder rights.
Kohl's Corporation	KSS	12/05/2021	USA	AGM	1.1	Elect Director Michael J. Bender	Mgmt	For	For	
					1.2	Elect Director Peter Boneparth	Mgmt	For	For	
					1.3	Elect Director Steven A. Burd	Mgmt	For	For	
					1.4	Elect Director Yael Cosset	Mgmt	For	For	
					1.5	Elect Director H. Charles Floyd	Mgmt	For	For	
					1.6	Elect Director Michelle Gass	Mgmt	For	For	
					1.7	Elect Director Robbin Mitchell	Mgmt	For	For	
					1.8	Elect Director Jonas Prising	Mgmt	For	For	
					1.9	Elect Director John E. Schlifske	Mgmt	For	For	
					1.10	Elect Director Adrienne Shapira	Mgmt	For	For	
					1.11	Elect Director Frank V. Sica	Mgmt	For	For	
					1.12	Elect Director Stephanie A. Streeter	Mgmt	For	For	
Koninklijke DSM NV	DSM	06/05/2021	Netherlands	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					1	Open Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Koninklijke Philips NV	PHIA	06/05/2021	Netherlands	AGM	2	Amend Articles of Association	Mgmt	For	For	
					3	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					6.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					6.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	
					7.a	Approve Discharge of Management Board	Mgmt	For	For	
					7.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					8	Reelect Dimitri de Vreeze to Management Board	Mgmt	For	For	
					9.a	Reelect Frits van Paasschen to Supervisory Board	Mgmt	For	For	
					9.b	Reelect John Ramsay to Supervisory Board	Mgmt	For	For	
					9.c	Elect Carla Mahieu to Supervisory Board	Mgmt	For	For	
					9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	Mgmt	For	For	
					10	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	
					11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	
					11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	
Koninklijke Philips NV	PHIA	06/05/2021	Netherlands	AGM	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					14	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					15	Discuss Voting Results	Mgmt	-	-	Non-voting item.
					16	Close Meeting	Mgmt	-	-	Non-voting item.
					1	President's Speech	Mgmt	-	-	Non-voting item.
					2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	
					2.d	Approve Remuneration Report	Mgmt	For	For	
					2.e	Approve Discharge of Management Board	Mgmt	For	For	
					2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	
					3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For	
					4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For	
					4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For	
					5.a	Grant Board Authority to Issue Shares	Mgmt	For	For	
Korian SA	KORI	27/05/2021	France	AGM/EGM	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
					8	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	
					4	Approve Stock Dividend Program	Mgmt	For	For	
					5	Approve Compensation of Sophie Boissard, CEO	Mgmt	For	For	
					6	Approve Compensation of Christian Chautard, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Compensation Report of CEO, Chairman of the Board and Directors	Mgmt	For	For	
					9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					13	Renew Appointment of Mazars as Auditor	Mgmt	For	For	
					14	Reelect Predica Prevoyance Dialogue, Credit Agricole as Director	Mgmt	For	For	
					15	Reelect Holding Malakoff as Director	Mgmt	For	For	
					16	Reelect Catherine Soubie as Director	Mgmt	For	For	
					17	Ratify Appointment of Guillaume Bouhours as Director	Mgmt	For	For	
					18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	Against	Excessive discount.
					21	Amend Articles 9, 11, 7, 12, 15 and 13 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					22	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Krystal Biotech, Inc.	KRY5	21/05/2021	USA	AGM	1.1	Elect Director Suma M. Krishnan	Mgmt	For	Withhold	Director accountability. Vote restriction.
					1.2	Elect Director Julian S. Gangolli	Mgmt	For	Withhold	Director accountability. Vote restriction.
					2	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For	
Kuaishou Technology	1024	28/05/2021	China	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Su Hua as Director	Mgmt	For	For	
					3	Elect Cheng Yixiao as Director	Mgmt	For	Against	Board diversity concern.
					4	Elect Zhang Fei as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
L Brands, Inc.	LB	20/05/2021	USA	AGM	1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	
					1b	Elect Director Donna A. James	Mgmt	For	For	
					1c	Elect Director Francis A. Hondal	Mgmt	For	For	
					1d	Elect Director Danielle Lee	Mgmt	For	For	
					1e	Elect Director Andrew M. Meslow	Mgmt	For	For	
					1f	Elect Director Michael G. Morris	Mgmt	For	For	
					1g	Elect Director Sarah E. Nash	Mgmt	For	For	
					1h	Elect Director Robert H. Schottenstein	Mgmt	For	For	
					1i	Elect Director Anne Sheehan	Mgmt	For	For	
					1j	Elect Director Stephen D. Steinour	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
Laboratory Corporation of America Holdings	LH	12/05/2021	USA	AGM	1a	Elect Director Kerri B. Anderson	Mgmt	For	For	
					1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	
					1d	Elect Director D. Gary Gilliland	Mgmt	For	For	
					1e	Elect Director Garheng Kong	Mgmt	For	For	
					1f	Elect Director Peter M. Neupert	Mgmt	For	For	
					1g	Elect Director Richelle P. Parham	Mgmt	For	For	
					1h	Elect Director Adam H. Schechter	Mgmt	For	For	
					1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	
					1j	Elect Director R. Sanders Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13/05/2021	Canada	AGM/EGM	4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Mark J. Fuller	Mgmt	For	For	
					1.2	Elect Director Douglas F. McCutcheon	Mgmt	For	For	
					1.3	Elect Director Dorothea E. Mell	Mgmt	For	For	
					1.4	Elect Director William H. McNeil	Mgmt	For	For	
					1.5	Elect Director Sandra L. Rosch	Mgmt	For	For	
					1.6	Elect Director John F. Tuer	Mgmt	For	For	
					1.7	Elect Director Patricia M. Volker	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Shareholder Rights Plan	Mgmt	For	Against	Anti-takeover device.
LafargeHolcim Ltd.	LHN	04/05/2021	Switzerland	AGM	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					2	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					3.1	Approve Allocation of Income	Mgmt	For	For	
					3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	
					4.1	Change Company Name to Holcim Ltd	Mgmt	For	For	
					4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	
					5.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	For	
					5.1b	Reelect Philippe Block as Director	Mgmt	For	For	
					5.1c	Reelect Kim Fausing as Director	Mgmt	For	For	
					5.1d	Reelect Colin Hall as Director	Mgmt	For	For	
					5.1e	Reelect Naina Kidwai as Director	Mgmt	For	For	
					5.1f	Reelect Patrick Kron as Director	Mgmt	For	For	
					5.1g	Reelect Adrian Loader as Director	Mgmt	For	For	
					5.1h	Reelect Juerg Oleas as Director	Mgmt	For	For	
					5.1i	Reelect Claudia Ramirez as Director	Mgmt	For	For	
					5.1j	Reelect Hanne Sorensen as Director	Mgmt	For	For	
					5.1k	Reelect Dieter Spaelti as Director	Mgmt	For	For	
					5.2	Elect Jan Jenisch as Director	Mgmt	For	For	
					5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
					5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
					5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
					5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
					5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
					5.5.1	Ratify Deloitte AG as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
LandMark Optoelectronics Corp.	3081	04/05/2021 26/05/2021	Switzerland Taiwan	AGM	5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	
					6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	
					6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	
Las Vegas Sands Corp.	LVS	13/05/2021	USA	AGM	1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	
					1.1	Elect Director Irwin Chafetz	Mgmt	For	For	
					1.2	Elect Director Micheline Chau	Mgmt	For	For	
Laureate Education, Inc.	LAUR	26/05/2021	USA	AGM	1.3	Elect Director Patrick Dumont	Mgmt	For	For	
					1.4	Elect Director Charles D. Forman	Mgmt	For	For	
					1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	
					1.6	Elect Director George Jamieson	Mgmt	For	For	
					1.7	Elect Director Nora M. Jordan	Mgmt	For	For	
					1.8	Elect Director Charles A. Koppelman	Mgmt	For	For	
					1.9	Elect Director Lewis Kramer	Mgmt	For	For	
					1.10	Elect Director David F. Levi	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1.1	Elect Director Brian F. Carroll	Mgmt	For	For	
					1.2	Elect Director Andrew B. Cohen	Mgmt	For	For	
					1.3	Elect Director William L. Cornog	Mgmt	For	For	
					1.4	Elect Director Pedro del Corro	Mgmt	For	For	
					1.5	Elect Director Michael J. Durham	Mgmt	For	For	
LBX Pharmacy Chain JSC	603883	18/05/2021	China	AGM	1.6	Elect Director Kenneth W. Freeman	Mgmt	For	For	
					1.7	Elect Director George Munoz	Mgmt	For	For	
					1.8	Elect Director Judith Rodin	Mgmt	For	For	
					1.9	Elect Director Eilif Serck-Hanssen	Mgmt	For	For	
					1.10	Elect Director Ian K. Snow	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
Lear Corporation	LEA	20/05/2021	USA	AGM	4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Insufficient information.
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Innovation Partner Program and Related Transaction	Mgmt	For	Against	Insufficient information.
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Approve Provision of Guarantee	Mgmt	For	For	
					9	Approve Performance Report of the Independent Directors	Mgmt	For	For	
					10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	
					1b	Elect Director Jonathan F. Foster	Mgmt	For	For	
					1c	Elect Director Bradley M. Halverson	Mgmt	For	For	
					1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	
					1e	Elect Director Roger A. Krone	Mgmt	For	For	
					1f	Elect Director Patricia L. Lewis	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
LEG Immobilien AG	LEG	27/05/2021	Germany	AGM	1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	
					1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	
					1i	Elect Director Raymond E. Scott	Mgmt	For	For	
					1j	Elect Director Gregory C. Smith	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
LEG Immobilien AG	LEG	27/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Legal & General Group Plc	LGEN	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Ric Lewis as Director	Mgmt	For	For	
					4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	
					5	Re-elect Henrietta Baldock as Director	Mgmt	For	For	
					6	Re-elect Philip Broadley as Director	Mgmt	For	For	
					7	Re-elect Jeff Davies as Director	Mgmt	For	For	
					8	Re-elect Sir John Kingman as Director	Mgmt	For	For	
					9	Re-elect Lesley Knox as Director	Mgmt	For	For	
					10	Re-elect George Lewis as Director	Mgmt	For	For	
					11	Re-elect Toby Strauss as Director	Mgmt	For	For	
					12	Re-elect Nigel Wilson as Director	Mgmt	For	For	
					13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Approve Remuneration Report	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	
					22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					23	Adopt New Articles of Association	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Leggett & Platt, Incorporated	LEG	25/05/2021	USA	AGM	1a	Elect Director Mark A. Blinn	Mgmt	For	For	
					1b	Elect Director Robert E. Brunner	Mgmt	For	For	
					1c	Elect Director Mary Campbell	Mgmt	For	For	
					1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For	
					1e	Elect Director Manuel A. Fernandez	Mgmt	For	For	
					1f	Elect Director Karl G. Glassman	Mgmt	For	For	
					1g	Elect Director Joseph W. McClanathan	Mgmt	For	For	
					1h	Elect Director Judy C. Odom	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For	
					1j	Elect Director Jai Shah	Mgmt	For	For	
					1k	Elect Director Phoebe A. Wood	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Legrand SA	LR	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	Mgmt	For	For	
					4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					5	Approve Compensation of Gilles Schnepp, Chairman of the Board Until 30 June 2020	Mgmt	For	For	
					6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	Mgmt	For	For	
					7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	
					8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					9	Approve Remuneration Policy of CEO	Mgmt	For	For	
					10	Approve Remuneration Policy of Board Members	Mgmt	For	For	
					11	Reelect Annalisa Loustau Elia as Director	Mgmt	For	For	
					12	Elect Jean-Marc Chery as Director	Mgmt	For	For	
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					16	Amend Article 12.4 of Bylaws Re: Vote Instructions	Mgmt	For	For	
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Liberty Media Corporation	FWONA	25/05/2021	USA	AGM	1.1	Elect Director Brian M. Deevy	Mgmt	For	For	
					1.2	Elect Director Gregory B. Maffei	Mgmt	For	For	
					1.3	Elect Director Andrea L. Wong	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Linamar Corporation	LNR	27/05/2021	Canada	AGM	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2.1	Elect Director Frank J. Hasenfratz	Mgmt	For	For	
					2.2	Elect Director Linda Hasenfratz	Mgmt	For	For	
					2.3	Elect Director Mark Stoddart	Mgmt	For	For	
					2.4	Elect Director Lisa Forwell	Mgmt	For	For	
					2.5	Elect Director Terry Reidel	Mgmt	For	For	
					2.6	Elect Director Dennis Grimm	Mgmt	For	For	
LivePerson, Inc.	LPSN	26/05/2021	USA	AGM	1a	Elect Director Kevin C. Lavan	Mgmt	For	For	
					1b	Elect Director Robert P. LoCascio	Mgmt	For	For	
					2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate. Insufficient proportion of incentive arrangement performance based.
LKQ Corporation	LKQ	11/05/2021	USA	AGM	1a	Elect Director Patrick Berard	Mgmt	For	For	
					1b	Elect Director Meg A. Divitto	Mgmt	For	For	
					1c	Elect Director Robert M. Haner	Mgmt	For	For	
					1d	Elect Director Joseph M. Holsten	Mgmt	For	For	
					1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director John W. Mendel	Mgmt	For	For	
					1g	Elect Director Jody G. Miller	Mgmt	For	For	
					1h	Elect Director Guhan Subramanian	Mgmt	For	For	
					1i	Elect Director Xavier Urbain	Mgmt	For	For	
					1j	Elect Director Jacob H. Welch	Mgmt	For	For	
					1k	Elect Director Dominick Zarcone	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
Lloyds Banking Group Plc	LLOY	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Robin Budenberg as Director	Mgmt	For	For	
					3	Re-elect William Chalmers as Director	Mgmt	For	For	
					4	Re-elect Alan Dickinson as Director	Mgmt	For	For	
					5	Re-elect Sarah Legg as Director	Mgmt	For	For	
					6	Re-elect Lord Lupton as Director	Mgmt	For	For	
					7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	
					8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	
					9	Re-elect Stuart Sinclair as Director	Mgmt	For	For	
					10	Re-elect Catherine Woods as Director	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	For	
					12	Approve Final Dividend	Mgmt	For	For	
					13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Approve Deferred Bonus Plan	Mgmt	For	For	
					16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	
					22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	
					24	Adopt New Articles of Association	Mgmt	For	For	
					25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Loblaw Companies Limited	L	06/05/2021	Canada	AGM	1.1	Elect Director Paviter S. Binning	Mgmt	For	For	
					1.2	Elect Director Scott B. Bonham	Mgmt	For	For	
					1.3	Elect Director Warren Bryant	Mgmt	For	For	
					1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	
					1.5	Elect Director Daniel Debow	Mgmt	For	For	
					1.6	Elect Director William A. Downe	Mgmt	For	For	
					1.7	Elect Director Janice Fukakusa	Mgmt	For	For	
					1.8	Elect Director M. Marianne Harris	Mgmt	For	For	
					1.9	Elect Director Claudia Kotchka	Mgmt	For	For	
					1.10	Elect Director Beth Pritchard	Mgmt	For	For	
					1.11	Elect Director Sarah Raiss	Mgmt	For	For	
					1.12	Elect Director Galen G. Weston	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Loews Corporation	L	11/05/2021	USA	AGM	4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1a	Elect Director Ann E. Berman	Mgmt	For	For	
					1b	Elect Director Joseph L. Bower	Mgmt	For	For	
					1c	Elect Director Charles D. Davidson	Mgmt	For	For	
					1d	Elect Director Charles M. Diker	Mgmt	For	For	
					1e	Elect Director Paul J. Fribourg	Mgmt	For	For	
					1f	Elect Director Walter L. Harris	Mgmt	For	For	
					1g	Elect Director Philip A. Laskawy	Mgmt	For	For	
					1h	Elect Director Susan P. Peters	Mgmt	For	For	
					1i	Elect Director Andrew H. Tisch	Mgmt	For	For	
					1j	Elect Director James S. Tisch	Mgmt	For	For	
					1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	
					1l	Elect Director Anthony Welters	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					4	Report on Political Contributions	SH	Against	For	Supportive of proposed ESG related disclosure.
Lonza Group AG	LONN	06/05/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	
					5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	
					5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	
					5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	
					5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	
					5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	
					5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	
					5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	
					5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	
					5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Remuneration concerns not addressed.
					5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	
					7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	
					8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	
					9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	
					9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	
					9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	
					10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Lowe's Companies, Inc.	LOW	06/05/2021 28/05/2021	Switzerland USA	AGM	11	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	
					1.1	Elect Director Raul Alvarez	Mgmt	For	For	
					1.2	Elect Director David H. Batchelder	Mgmt	For	For	
					1.3	Elect Director Angela F. Braly	Mgmt	For	For	
					1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	
					1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	
					1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	
					1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	
					1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	
					1.9	Elect Director Brian C. Rogers	Mgmt	For	For	
LT Group, Inc.	LTG	05/05/2021	Philippines	AGM	1.10	Elect Director Bertram L. Scott	Mgmt	For	For	
					1.11	Elect Director Mary Beth West	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Improves shareholder rights.
					1	Call to Order	Mgmt	For	For	
					2	Secretary's Proof of Notice of Meeting/Certification of Quorum	Mgmt	For	For	
					3	Approve Minutes of the 2020 Annual Stockholders' Meeting held on June 30, 2020	Mgmt	For	For	
					4	Approve Management Report	Mgmt	For	For	
					5	Ratify All Acts, Transactions, and Resolutions by the Board of Directors and Management in 2020	Mgmt	For	For	
					6.1	Elect Lucio C. Tan as Director	Mgmt	For	Against	Committee independence concern. Serves on an excessive number of boards.
Lumen Technologies, Inc.	LUMN	19/05/2021	USA	AGM	6.2	Elect Carmen K. Tan as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					6.3	Elect Karlu T. Say as Director	Mgmt	For	Against	Insufficient information.
					6.4	Elect Michael G. Tan as Director	Mgmt	For	Against	Committee independence concern.
					6.5	Elect Lucio C. Tan III as Director	Mgmt	For	For	
					6.6	Elect Vivienne K. Tan as Director	Mgmt	For	For	
					6.7	Elect Juanita T. Tan Lee as Director	Mgmt	For	Against	Committee independence concern.
					6.8	Elect Johnip G. Cua as Director	Mgmt	For	For	
					6.9	Elect Mary G. Ng as Director	Mgmt	For	For	
					6.10	Elect Wilfrido E. Sanchez as Director	Mgmt	For	For	
					6.11	Elect Florencia G. Tarriela as Director	Mgmt	For	For	
					7	Approve Amendment of the By-Laws of the Corporation	Mgmt	For	For	
Luminex Corporation	LMNX	20/05/2021	USA	AGM	8	Appoint External Auditor	Mgmt	For	For	
					9	Adjournment	Mgmt	For	For	
					1a	Elect Director Quincy L. Allen	Mgmt	For	For	
					1b	Elect Director Martha Helena Bejar	Mgmt	For	For	
					1c	Elect Director Peter C. Brown	Mgmt	For	For	
					1d	Elect Director Kevin P. Chilton	Mgmt	For	For	
					1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	
					1f	Elect Director T. Michael Glenn	Mgmt	For	For	
					1g	Elect Director W. Bruce Hanks	Mgmt	For	For	
					1h	Elect Director Hal Stanley Jones	Mgmt	For	For	
					1i	Elect Director Michael Roberts	Mgmt	For	For	
Luminex Corporation	LMNX	20/05/2021	USA	AGM	1j	Elect Director Laurie Siegel	Mgmt	For	For	
					1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Edward A. Ogunro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1b	Elect Director Kevin M. McNamara	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
Lundin Mining Corporation	LUN	07/05/2021	Canada	AGM	1.1	Elect Director Donald K. Charter	Mgmt	For	For	
					1.2	Elect Director C. Ashley Heppenstall	Mgmt	For	For	
					1.3	Elect Director Marie Inkster	Mgmt	For	For	
					1.4	Elect Director Peter C. Jones	Mgmt	For	For	
					1.5	Elect Director Jack O. Lundin	Mgmt	For	For	
					1.6	Elect Director Lukas H. Lundin	Mgmt	For	For	
					1.7	Elect Director Dale C. Peniuk	Mgmt	For	For	
					1.8	Elect Director Karen P. Poniachik	Mgmt	For	For	
					1.9	Elect Director Catherine J. G. Stefan	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend By-law No. 1	Mgmt	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	28/05/2021	France	EGM	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
LyondellBasell Industries N.V.	LYB	28/05/2021	Netherlands	AGM	1a	Elect Director Jacques Aigrain	Mgmt	For	For	
					1b	Elect Director Lincoln Benet	Mgmt	For	For	
					1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	
					1d	Elect Director Robin Buchanan	Mgmt	For	For	
					1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	
					1f	Elect Director Stephen Cooper	Mgmt	For	For	
					1g	Elect Director Nance Dicciani	Mgmt	For	For	
					1h	Elect Director Robert (Bob) Dudley	Mgmt	For	For	
					1i	Elect Director Claire Farley	Mgmt	For	For	
					1j	Elect Director Michael Hanley	Mgmt	For	For	
					1k	Elect Director Albert Manifold	Mgmt	For	For	
					1l	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For	
					2	Approve Discharge of Directors	Mgmt	For	For	
					3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					8	Approve Cancellation of Shares	Mgmt	For	For	
					9	Amend Omnibus Stock Plan	Mgmt	For	For	
					10	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
M&G Plc	MNG	26/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Clare Chapman as Director	Mgmt	For	For	
					4	Elect Fiona Clutterbuck as Director	Mgmt	For	For	
					5	Re-elect John Foley as Director	Mgmt	For	For	
					6	Re-elect Clare Bousfield as Director	Mgmt	For	For	
					7	Re-elect Clive Adamson as Director	Mgmt	For	For	
					8	Re-elect Clare Thompson as Director	Mgmt	For	For	
					9	Re-elect Massimo Tosato as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Plan of Reorganization	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					1a	Elect Director Amanda Brock	Mgmt	For	For	
					1b	Elect Director Norman H. Brown, Jr.	Mgmt	For	For	
					1c	Elect Director Christopher Frost	Mgmt	For	For	
					1d	Elect Director Maria Jelescu-Dreyfus	Mgmt	For	For	
					1e	Elect Director Ronald Kirk	Mgmt	For	For	
					1f	Elect Director H.E. (Jack) Lentz	Mgmt	For	For	
					1g	Elect Director Ouma Sananikone	Mgmt	For	For	
Macquarie Infrastructure Corporation	MIC	06/05/2021	USA	EGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1a	Elect Director Francis S. Blake	Mgmt	For	For	
					1b	Elect Director Torrence N. Boone	Mgmt	For	For	
					1c	Elect Director John A. Bryant	Mgmt	For	For	
					1d	Elect Director Deirdre P. Connelly	Mgmt	For	For	
					1e	Elect Director Jeff Gennette	Mgmt	For	For	
					1f	Elect Director Leslie D. Hale	Mgmt	For	For	
					1g	Elect Director William H. Lenehan	Mgmt	For	For	
					1h	Elect Director Sara Levinson	Mgmt	For	For	
					1i	Elect Director Paul C. Varga	Mgmt	For	For	
					1j	Elect Director Marna C. Whittington	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1A	Elect Director Peter G. Bowie	Mgmt	For	For	
					1B	Elect Director Mary S. Chan	Mgmt	For	For	
					1C	Elect Director V. Peter Harder	Mgmt	For	For	
Macy's, Inc.	M	21/05/2021	USA	AGM	1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	
					1E	Elect Director Kurt J. Lauk	Mgmt	For	For	
					1F	Elect Director Robert F. MacLellan	Mgmt	For	For	
					1G	Elect Director Mary Lou Maher	Mgmt	For	For	
					1H	Elect Director Cynthia A. Niekamp	Mgmt	For	For	
					1I	Elect Director William A. Ruh	Mgmt	For	For	
					1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	
					1K	Elect Director Lisa S. Westlake	Mgmt	For	For	
					1L	Elect Director William L. Young	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Magna International Inc.	MG	06/05/2021	Canada	AGM	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Magnificent Hotel Investments Limited	201	21/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Albert Hui Wing Ho as Director	Mgmt	For	For	
					2a2	Elect Ng Yuet Ying as Director	Mgmt	For	For	
					2a3	Elect Wendy Cheng Wai Kwan as Director	Mgmt	For	For	
					2a4	Elect Mabel Lui Fung Mei Yee as Director	Mgmt	For	For	
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Magnitogorsk Iron & Steel Works PJSC	MAGN	28/05/2021	Russia	AGM	1.1	Approve Annual Report	Mgmt	For	For	
					1.2	Approve Financial Statements	Mgmt	For	For	
					2.1	Approve Allocation of Income	Mgmt	For	For	
					2.2	Approve Dividends of RUB 0.945 per Share	Mgmt	For	For	
					3.1	Elect Viktor Rashnikov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					3.2	Elect Andrei Eremin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					3.3	Elect Rashid Ismailov as Director	Mgmt	-	For	
					3.4	Elect Valerii Martsinovich as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					3.5	Elect Ralf Morgan as Director	Mgmt	-	For	
					3.6	Elect Olga Naumova as Director	Mgmt	-	For	
					3.7	Elect Mikhail Oseevskii as Director	Mgmt	-	For	
					3.8	Elect Olga Rashnikova as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					3.9	Elect Sergei Ushakov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					3.10	Elect Pavel Shiliaev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
Magnum Berhad	3859	19/05/2021	Malaysia	AGM	4	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Insufficient information.
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6	Approve Interim Dividends of RUB 1.795 per Share for First Quarter of Fiscal 2021	Mgmt	For	For	
					1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Surin Upatkoon as Director	Mgmt	For	For	
					4	Elect Lim Tiong Chin as Director	Mgmt	For	For	
					5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Share Repurchase Program	Mgmt	For	For	
Malayan Banking Berhad	1155	06/05/2021	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Abdul Farid Alias as Director	Mgmt	For	For	
					3	Elect R. Karunakaran as Director	Mgmt	For	For	
					4	Elect Edwin Gerungan as Director	Mgmt	For	For	
					5	Elect Che Zakiah Che Din as Director	Mgmt	For	For	
					6	Elect Zamzamzairani Mohd Isa as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Directors' Benefits	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Approve Issuance of New Ordinary Shares Under the Recurrent and Optional Dividend Reinvestment Plan	Mgmt	For	For	
Man Group Plc (Jersey)	EMG	07/05/2021	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For	
					6	Re-elect Lucinda Bell as Director	Mgmt	For	For	
					7	Re-elect Richard Berliand as Director	Mgmt	For	For	
					8	Re-elect Zoe Cruz as Director	Mgmt	For	For	
					9	Re-elect John Cryan as Director	Mgmt	For	For	
					10	Re-elect Luke Ellis as Director	Mgmt	For	For	
					11	Re-elect Mark Jones as Director	Mgmt	For	For	
					12	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	
					13	Re-elect Dev Sanyal as Director	Mgmt	For	For	
					14	Re-elect Anne Wade as Director	Mgmt	For	For	
					15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Amend Articles of Association	Mgmt	For	For	
					23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
ManpowerGroup Inc.	MAN	07/05/2021	USA	AGM	1A	Elect Director Gina R. Boswell	Mgmt	For	For	
					1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	
					1C	Elect Director William Downe	Mgmt	For	For	
					1D	Elect Director John F. Ferraro	Mgmt	For	For	
					1E	Elect Director William P. Gipson	Mgmt	For	For	
					1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For	
					1G	Elect Director Julie M. Howard	Mgmt	For	For	
					1H	Elect Director Ullice Payne, Jr.	Mgmt	For	For	
					1I	Elect Director Jonas Prising	Mgmt	For	For	
					1J	Elect Director Paul Read	Mgmt	For	For	
					1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	
					1L	Elect Director Michael J. Van Handel	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Manulife Financial Corp.	MFC	06/05/2021	Canada	AGM	1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	
					1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	
					1.3	Elect Director Joseph P. Caron	Mgmt	For	For	
					1.4	Elect Director John M. Cassaday	Mgmt	For	For	
					1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	
					1.6	Elect Director Julie E. Dickson	Mgmt	For	For	
					1.7	Elect Director Sheila S. Fraser	Mgmt	For	For	
					1.8	Elect Director Roy Gori	Mgmt	For	For	
					1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	
					1.11	Elect Director John R.V. Palmer	Mgmt	For	For	
					1.12	Elect Director C. James Prieur	Mgmt	For	For	
					1.13	Elect Director Andrea S. Rosen	Mgmt	For	For	
					1.14	Elect Director Leigh E. Turner	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Marathon Oil Corporation	MRO	26/05/2021	USA	AGM	1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	
					1b	Elect Director Marcela E. Donadio	Mgmt	For	For	
					1c	Elect Director Jason B. Few	Mgmt	For	For	
					1d	Elect Director M. Elise Hyland	Mgmt	For	For	
					1e	Elect Director Holli C. Ladhani	Mgmt	For	For	
					1f	Elect Director Brent J. Smolik	Mgmt	For	For	
					1g	Elect Director Lee M. Tillman	Mgmt	For	For	
					1h	Elect Director J. Kent Wells	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Maravai LifeSciences Holdings, Inc.	MRVI	19/05/2021	USA	AGM	1.1	Elect Director Carl Hull	Mgmt	For	For	
					1.2	Elect Director Benjamin Daverman	Mgmt	For	For	
					1.3	Elect Director Susannah Gray	Mgmt	For	For	
					1.4	Elect Director Constantine Mihos	Mgmt	For	For	
					2	Advisory Vote to Retain Classified Board Structure	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Marriott International, Inc.	MAR	07/05/2021	USA	AGM	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	
					1b	Elect Director Anthony G. Capuano	Mgmt	For	For	
					1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	
					1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	
					1e	Elect Director Eric Hippeau	Mgmt	For	For	
					1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	
					1g	Elect Director Debra L. Lee	Mgmt	For	For	
					1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	
					1i	Elect Director David S. Marriott	Mgmt	For	For	
					1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	
					1k	Elect Director George Munoz	Mgmt	For	For	
					1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	
					1m	Elect Director Susan C. Schwab	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	
					4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	
					4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	
					4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	
					4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	
Marriott Vacations Worldwide Corporation	VAC	14/05/2021	USA	AGM	1.1	Elect Director Lizanne Galbreath	Mgmt	For	For	
					1.2	Elect Director Melquiades R. Martinez	Mgmt	For	For	
					1.3	Elect Director Stephen R. Quazzo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Stephen P. Weisz	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Marsh & McLennan Companies, Inc.	MMC	20/05/2021	USA	AGM	1a	Elect Director Anthony K. Anderson	Mgmt	For	For	
					1b	Elect Director Oscar Fanjul	Mgmt	For	For	
					1c	Elect Director Daniel S. Glaser	Mgmt	For	For	
					1d	Elect Director H. Edward Hanway	Mgmt	For	For	
					1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	
					1f	Elect Director Tamara Ingram	Mgmt	For	For	
					1g	Elect Director Jane H. Lute	Mgmt	For	For	
					1h	Elect Director Steven A. Mills	Mgmt	For	For	
					1i	Elect Director Bruce P. Nolop	Mgmt	For	For	
					1j	Elect Director Marc D. Oken	Mgmt	For	For	
					1k	Elect Director Morton O. Schapiro	Mgmt	For	For	
					1l	Elect Director Lloyd M. Yates	Mgmt	For	For	
					1m	Elect Director R. David Yost	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Martin Marietta Materials, Inc.	MLM	13/05/2021	USA	AGM	3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	
					1.2	Elect Director Sue W. Cole	Mgmt	For	For	
					1.3	Elect Director Smith W. Davis	Mgmt	For	For	
					1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	
					1.5	Elect Director John J. Koraleski	Mgmt	For	For	
					1.6	Elect Director C. Howard Nye	Mgmt	For	For	
					1.7	Elect Director Laree E. Perez	Mgmt	For	For	
					1.8	Elect Director Thomas H. Pike	Mgmt	For	For	
					1.9	Elect Director Michael J. Quillen	Mgmt	For	For	
					1.10	Elect Director Donald W. Slager	Mgmt	For	For	
					1.11	Elect Director David C. Wajsgas	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Masco Corporation	MAS	12/05/2021	USA	AGM	1a	Elect Director Mark R. Alexander	Mgmt	For	For	
					1b	Elect Director Marie A. Ffolkes	Mgmt	For	For	
					1c	Elect Director John C. Plant	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Mattel, Inc.	MAT	26/05/2021	USA	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director R. Todd Bradley	Mgmt	For	For	
					1b	Elect Director Adriana Cisneros	Mgmt	For	For	
					1c	Elect Director Michael Dolan	Mgmt	For	For	
					1d	Elect Director Diana Ferguson	Mgmt	For	For	
					1e	Elect Director Ynon Kreiz	Mgmt	For	For	
					1f	Elect Director Soren Laursen	Mgmt	For	For	
					1g	Elect Director Ann Lewnes	Mgmt	For	For	
					1h	Elect Director Roger Lynch	Mgmt	For	For	
					1i	Elect Director Dominic Ng	Mgmt	For	For	
					1j	Elect Director Judy Olian	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
McColl's Retail Group Plc	MCLS	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Angus Porter as Director	Mgmt	For	For	
					5	Re-elect Georgina Harvey as Director	Mgmt	For	For	
					6	Re-elect Jonathan Miller as Director	Mgmt	For	For	
					7	Re-elect Jens Hofma as Director	Mgmt	For	For	
					8	Elect Dominic Lavelle as Director	Mgmt	For	For	
					9	Elect Richard Crampton as Director	Mgmt	For	For	
					10	Elect Giles David as Director	Mgmt	For	For	
					11	Elect Benedict Smith as Director	Mgmt	For	For	
					12	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
McDonald's Corporation	MCD	20/05/2021	USA	AGM	20	Approve Long Term Incentive Plan	Mgmt	For	For	
					1a	Elect Director Lloyd Dean	Mgmt	For	For	
					1b	Elect Director Robert Eckert	Mgmt	For	For	
					1c	Elect Director Catherine Engelbert	Mgmt	For	For	
					1d	Elect Director Margaret Georgiadis	Mgmt	For	For	
					1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	
					1f	Elect Director Christopher Kempczinski	Mgmt	For	For	
					1g	Elect Director Richard Lenny	Mgmt	For	For	
					1h	Elect Director John Mulligan	Mgmt	For	For	
					1i	Elect Director Sheila Penrose	Mgmt	For	For	
					1j	Elect Director John Rogers, Jr.	Mgmt	For	For	
					1k	Elect Director Paul Walsh	Mgmt	For	For	
					1l	Elect Director Miles White	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Sugar and Public Health	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Report on Antibiotics and Public Health Costs	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
Mega First Corporation Berhad	3069	27/05/2021	Malaysia	AGM	1	Approve Directors' Remuneration (Including Directors' Fees)	Mgmt	For	For	
					2	Elect Goh Nan Kiah as Director	Mgmt	For	For	
					3	Elect Koh Hong Sun as Director	Mgmt	For	For	
					4	Elect Saifuddin bin Pengiran Tahir as Director	Mgmt	For	For	
					5	Elect Jeyanthini a/p M. Kannaperan as Director	Mgmt	For	For	
					6	Elect Goh Mei Sze as Director	Mgmt	For	For	
					7	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Koh Hong Sun to Continue Office as Independent Director	Mgmt	For	For	
					9	Approve Yeow See Yuen to Continue Office as Independent Director	Mgmt	For	Against	Independence concern - excessive tenure.
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Meliuz SA	CASH3	27/05/2021	Malaysia	EGM	11	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Proposed Share Split	Mgmt	For	For	
		28/05/2021	Brazil	EGM	1	Ratify Share Purchase Agreement of Picodi.com S.A.	Mgmt	For	For	
					2	Fix Number of Directors at Seven	Mgmt	For	For	
					3	Elect Andre Amaral Ribeiro as Director	Mgmt	For	For	
					4	Elect Bruno Fernandes Waga as Independent Director	Mgmt	For	For	
					5	Approve Classification of Bruno Fernandes Waga as Independent Director	Mgmt	For	For	
					6	Amend Stock Option Plan	Mgmt	For	For	
					7	Amend Article 2 Re: Company Headquarters	Mgmt	For	For	
					8	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
					9	Consolidate Bylaws	Mgmt	For	For	
					10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Merck & Co., Inc.	MRK	25/05/2021	USA	AGM	1a	Elect Director Leslie A. Brun	Mgmt	For	For	
					1b	Elect Director Mary Ellen Coe	Mgmt	For	For	
					1c	Elect Director Pamela J. Craig	Mgmt	For	For	
					1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	
					1e	Elect Director Thomas H. Glocer	Mgmt	For	For	
					1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	
					1g	Elect Director Stephen L. Mayo	Mgmt	For	For	
					1h	Elect Director Paul B. Rothman	Mgmt	For	For	
					1i	Elect Director Patricia F. Russo	Mgmt	For	For	
					1j	Elect Director Christine E. Seidman	Mgmt	For	For	
					1k	Elect Director Inge G. Thulin	Mgmt	For	For	
					1l	Elect Director Kathy J. Warden	Mgmt	For	For	
					1m	Elect Director Peter C. Wendell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Access to COVID-19 Products	SH	Against	For	Supportive of proposed ESG related disclosure.
Mettler-Toledo International Inc.	MTD	06/05/2021	USA	AGM	1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	
					1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	
					1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	
					1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	
					1.5	Elect Director Elisha W. Finney	Mgmt	For	For	
					1.6	Elect Director Richard Francis	Mgmt	For	For	
					1.7	Elect Director Michael A. Kelly	Mgmt	For	For	
					1.8	Elect Director Thomas P. Salice	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
MGM China Holdings Limited	2282	27/05/2021	Cayman Islands	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A1	Elect Chen Yau Wong as Director	Mgmt	For	For	
					2A2	Elect Daniel J. Taylor as Director	Mgmt	For	For	
					2A3	Elect Ayesha Khanna Molino as Director	Mgmt	For	For	
					2A4	Elect Sze Wan Patricia Lam as Director	Mgmt	For	For	
					2B	Elect Chee Ming Liu as Director	Mgmt	For	For	
					2C	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MGM Resorts International	MGM	05/05/2021	USA	AGM	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Barry Diller	Mgmt	For	For	
					1b	Elect Director William W. Grounds	Mgmt	For	For	
					1c	Elect Director Alexis M. Herman	Mgmt	For	For	
					1d	Elect Director William J. Hornbuckle	Mgmt	For	For	
					1e	Elect Director Mary Chris Jammet	Mgmt	For	For	
					1f	Elect Director John Kilroy	Mgmt	For	For	
					1g	Elect Director Joey Levin	Mgmt	For	For	
					1h	Elect Director Rose McKinney-James	Mgmt	For	For	
					1i	Elect Director Keith A. Meister	Mgmt	For	For	
					1j	Elect Director Paul Salem	Mgmt	For	For	
					1k	Elect Director Gregory M. Spierkel	Mgmt	For	For	
					1l	Elect Director Jan G. Swartz	Mgmt	For	For	
					1m	Elect Director Daniel J. Taylor	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Authorize New Class of Preferred Stock	Mgmt	For	Against	Potential anti-takeover device.
Mid-America Apartment Communities, Inc.	MAA	18/05/2021	USA	AGM	1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	
					1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	
					1c	Elect Director Toni Jennings	Mgmt	For	For	
					1d	Elect Director Edith Kelly-Green	Mgmt	For	For	
					1e	Elect Director James K. Lowder	Mgmt	For	For	
					1f	Elect Director Thomas H. Lowder	Mgmt	For	For	
					1g	Elect Director Monica McGurk	Mgmt	For	For	
					1h	Elect Director Claude B. Nielsen	Mgmt	For	For	
					1i	Elect Director Philip W. Norwood	Mgmt	For	For	
					1j	Elect Director W. Reid Sanders	Mgmt	For	For	
					1k	Elect Director Gary Shorb	Mgmt	For	For	
					1l	Elect Director David P. Stockert	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Midea Group Co. Ltd.	000333	21/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	For	
					7	Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	Mgmt	For	For	
					8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	Mgmt	For	For	
					9	Approve Draft and Summary on Performance Share Incentive Plan	Mgmt	For	For	
					10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	Mgmt	For	For	
					11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve Share Purchase Plan (Draft) and Summary Phase VII	Mgmt	For	For	Routine business matters.
					13	Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	Mgmt	For	For	
					14	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	Mgmt	For	For	
					15	Approve Draft and Summary on Share Purchase Plan Phase IV	Mgmt	For	For	
					16	Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	Mgmt	For	For	
					17	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	Mgmt	For	For	
					18	Approve Provision of Guarantee	Mgmt	For	For	
					19	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For	
					20	Approve Related Party Transaction	Mgmt	For	For	
					21	Approve to Appoint Auditor	Mgmt	For	For	
					22	Approve Amendments to Articles of Association	Mgmt	For	For	
Midwich Group Plc	MIDW	10/05/2021	United Kingdom	AGM	23	Approve Repurchase of the Company's Shares	SH	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Routine business matters.
					2	Re-elect Stephen Fenby as Director	Mgmt	For	For	
					3	Re-elect Andrew Herbert as Director	Mgmt	For	For	
					4	Re-elect Mike Ashley as Director	Mgmt	For	For	
					5	Re-elect Stephen Lamb as Director	Mgmt	For	For	
					6	Re-elect Hilary Wright as Director	Mgmt	For	For	
					7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					8	Approve Remuneration Report	Mgmt	For	For	
					9	Authorise Issue of Equity	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Millicom International Cellular SA	TIGO	04/05/2021	Luxembourg	AGM	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Remuneration concerns not addressed.
					1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	
					2	Receive Board's and Auditor's Reports	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Fix Number of Directors at Nine	Mgmt	For	For	
					7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	For	
					8	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against	
					9	Reelect Odilon Almeida as Director	Mgmt	For	For	
					10	Reelect Mauricio Ramos as Director	Mgmt	For	For	
					11	Reelect James Thompson as Director	Mgmt	For	For	
					12	Reelect Mercedes Johnson as Director	Mgmt	For	For	
					13	Elect Sonia Dula as Director	Mgmt	For	For	
					14	Elect Lars-Johan Jarnheimer as Director	Mgmt	For	For	
					15	Elect Bruce Churchill as Director	Mgmt	For	For	
					16	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	For	
					17	Approve Remuneration of Directors	Mgmt	For	For	
					18	Renew Appointment of Ernst & Young S.A. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MindBeacon Holdings Inc.	MBCN	20/05/2021	Canada	AGM	19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	For	
					20	Approve Share Repurchase Plan	Mgmt	For	For	
					21	Approve Remuneration Report	Mgmt	For	For	
					22	Approve Senior Management Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					23	Approve Share-Based Incentive Plans	Mgmt	For	Against	Inadequate holding period.
					1.1	Elect Director Michael Apkon	Mgmt	For	For	
					1.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	
					1.3	Elect Director Claire Duboc	Mgmt	For	For	
					1.4	Elect Director Samuel L. Duboc	Mgmt	For	For	
					1.5	Elect Director David Fuller	Mgmt	For	For	
MK Restaurant Group PCL	M	07/05/2021	Thailand	AGM	1.6	Elect Director Bryan Kerdman	Mgmt	For	For	
					1.7	Elect Director Linda Mantia	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Acknowledge Report of Board of Directors	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	Mgmt	For	For	
					4.1	Elect Annop Tanlamai as Director	Mgmt	For	For	
					4.2	Elect Somchai Pipitvijitkorn as Director	Mgmt	For	For	
					4.3	Elect Vilai Chattanrassamee as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
MKS Instruments, Inc.	MKSI	11/05/2021	USA	AGM	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For	
					8	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Rajeev Batra	Mgmt	For	For	
					1.2	Elect Director Gerald G. Colella	Mgmt	For	For	
					1.3	Elect Director Elizabeth A. Mora	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					2a	Elect Alexandra Goodfellow as Director	Mgmt	For	For	
					2b	Elect Kate Pilcher Ciafone as Director	Mgmt	For	For	
Moelis Australia Limited	MOE	28/05/2021	Australia	AGM	2c	Elect Jeffrey Browne as Director	Mgmt	For	For	
					2d	Elect Simon Kelly as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					4	Approve the Change of Company Name to MA Financial Group Limited	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Eligible Employees	Mgmt	For	For	
					6a	Approve Issuance of Loan Funded Shares to Christopher Wyke	Mgmt	For	For	
					6b	Approve Issuance of Loan Funded Shares to Julian Biggins	Mgmt	For	For	
					6c	Approve Issuance of Loan Funded Shares to Andrew Pridham	Mgmt	For	For	
					1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For	
					1.2	Elect Director John M. Engquist	Mgmt	For	For	
Mohawk Industries, Inc.	MHK	20/05/2021	USA	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Roger G. Eaton	Mgmt	For	For	
					1.2	Elect Director Charles M. Herington	Mgmt	For	For	
Molson Coors Beverage Company	TAP	26/05/2021	USA	AGM	1.3	Elect Director H. Sanford Riley	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
momo.com, Inc.	8454	18/05/2021	Taiwan	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve the Issuance of New Shares by Capitalization of Profit and Capital Reserves	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	
					5	Approve Release of Restrictions of Competitive Activities of Director C.F. LIN	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Director JEFF KU	Mgmt	For	For	
					7	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	Mgmt	For	For	
					8	Approve Release of Restrictions of Competitive Activities of Director MAO-HSIUNG, HUANG	Mgmt	For	For	
Mondelez International, Inc.	MDLZ	19/05/2021	USA	AGM	9	Approve Release of Restrictions of Competitive Activities of Independent Director HONG-SO, CHEN	Mgmt	For	For	
					1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	
					1b	Elect Director Charles E. Bunch	Mgmt	For	For	
					1c	Elect Director Lois D. Juliber	Mgmt	For	For	
					1d	Elect Director Peter W. May	Mgmt	For	For	
					1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	
					1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	
					1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	
					1h	Elect Director Christiana S. Shi	Mgmt	For	For	
					1i	Elect Director Patrick T. Siewert	Mgmt	For	For	
					1j	Elect Director Michael A. Todman	Mgmt	For	For	
					1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	
					1l	Elect Director Dirk Van de Put	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	Supportive of proposed ESG related business practice.
Mondi Plc	MNDI	06/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	
					5	Elect Sue Clark as Director	Mgmt	For	For	
					6	Elect Mike Powell as Director	Mgmt	For	For	
					7	Elect Angela Strank as Director	Mgmt	For	For	
					8	Re-elect Tanya Fratto as Director	Mgmt	For	For	
					9	Re-elect Enoch Godongwana as Director	Mgmt	For	For	
					10	Re-elect Andrew King as Director	Mgmt	For	For	
					11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	
					12	Re-elect Philip Yea as Director	Mgmt	For	For	
					13	Re-elect Stephen Young as Director	Mgmt	For	For	
					14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Morgan Advanced Materials Plc	MGAM	06/05/2021	United Kingdom	AGM	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Jane Aikman as Director	Mgmt	For	For	
					5	Re-elect Helen Bunch as Director	Mgmt	For	For	
					6	Re-elect Douglas Caster as Director	Mgmt	For	For	
					7	Re-elect Laurence Mulliez as Director	Mgmt	For	For	
					8	Re-elect Pete Raby as Director	Mgmt	For	For	
					9	Re-elect Peter Turner as Director	Mgmt	For	For	
					10	Re-elect Clement Woon as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Morgan Stanley	MS	20/05/2021	USA	AGM	19	Adopt New Articles of Association	Mgmt	For	For	
					1a	Elect Director Elizabeth Corley	Mgmt	For	For	
					1b	Elect Director Alistair Darling	Mgmt	For	For	
					1c	Elect Director Thomas H. Glöcer	Mgmt	For	For	
					1d	Elect Director James P. Gorman	Mgmt	For	For	
					1e	Elect Director Robert H. Herz	Mgmt	For	For	
					1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	
					1g	Elect Director Hironori Kamezawa	Mgmt	For	For	
					1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	
					1i	Elect Director Stephen J. Luczo	Mgmt	For	For	
					1j	Elect Director Jami Miscik	Mgmt	For	For	
					1k	Elect Director Dennis M. Nally	Mgmt	For	For	
					1l	Elect Director Mary L. Schapiro	Mgmt	For	For	
					1m	Elect Director Perry M. Traquina	Mgmt	For	For	
					1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Morneau Shepell Inc.	MSI	14/05/2021	Canada	AGM/EGM	1.1	Elect Director Luc Bachand	Mgmt	For	For	
					1.2	Elect Director Robert Courteau	Mgmt	For	For	
					1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	
					1.4	Elect Director Ron Lalonde	Mgmt	For	For	
					1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For	
					1.6	Elect Director Stephen Liptrap	Mgmt	For	For	
					1.7	Elect Director Chitra Nayak	Mgmt	For	For	
					1.8	Elect Director Kevin Pennington	Mgmt	For	For	
					1.9	Elect Director Dale Ponder	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Change Company Name to LifeWorks Inc.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MorphoSys AG	MOR	19/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					5.1	Elect Marc Cluzel to the Supervisory Board	Mgmt	For	For	
					5.2	Elect Krisja Vermeylen to the Supervisory Board	Mgmt	For	For	
					5.3	Elect Sharon Curran to the Supervisory Board	Mgmt	For	For	
					6	Approve Creation of EUR 4.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					7	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					8	Approve Restricted Share Plan; Approve Creation of EUR 315,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	
					9	Cancel Conditional Capital 2008-III; Approve Reduction of Conditional Capital 2016-I from EUR 5.3 Million to EUR 2.5 Million; Approve Reduction of Conditional Capital 2016-III from EUR 995,162 to EUR 741,390	Mgmt	For	For	
					10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					11	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
Motorola Solutions, Inc.	MSI	18/05/2021	USA	AGM	12	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					13	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions; Reimbursement Costs	Mgmt	For	For	
					1a	Elect Director Gregory Q. Brown	Mgmt	For	For	
					1b	Elect Director Kenneth D. Denman	Mgmt	For	For	
					1c	Elect Director Egon P. Durban	Mgmt	For	For	
					1d	Elect Director Clayton M. Jones	Mgmt	For	For	
					1e	Elect Director Judy C. Lewent	Mgmt	For	For	
					1f	Elect Director Gregory K. Mondre	Mgmt	For	For	
MTN Group Ltd.	MTN	28/05/2021	South Africa	AGM	1g	Elect Director Joseph M. Tucci	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Elect Sindi Mabaso-Koyana as Director	Mgmt	For	For	
					2	Elect Nosipho Molepe as Director	Mgmt	For	For	
					3	Elect Noluthando Gosa as Director	Mgmt	For	For	
					4	Re-elect Shaygan Kheradpir as Director	Mgmt	For	For	
					5	Re-elect Paul Hanratty as Director	Mgmt	For	For	
					6	Re-elect Stanley Miller as Director	Mgmt	For	For	
					7	Re-elect Nkululeko Sowazi as Director	Mgmt	For	For	
					8	Elect Tsholofelo Molefe as Director	Mgmt	For	For	
					9	Elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	
					10	Elect Nosipho Molepe as Member of the Audit Committee	Mgmt	For	For	
					11	Elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	
					12	Re-elect Swazi Tshabalala as Member of the Audit Committee	Mgmt	For	For	
					13	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14	Elect Noluthando Gosa as Member of the Social and Ethics Committee	Mgmt	For	For	
					15	Re-elect Lamido Sanusi as Member of the Social and Ethics Committee	Mgmt	For	For	
					16	Re-elect Stanley Miller as Member of the Social and Ethics Committee	Mgmt	For	For	
					17	Re-elect Nkunku Sowazi as Member of the Social and Ethics Committee	Mgmt	For	For	
					18	Re-elect Khotso Mokhele as Member of the Social and Ethics Committee	Mgmt	For	For	
					19	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	
					20	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	
					21	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					22	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					23	Approve Remuneration Policy	Mgmt	For	For	
					24	Approve Remuneration Implementation Report	Mgmt	For	Against	Remuneration concern.
					25	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					26	Approve Remuneration of Board Local Chairman	Mgmt	For	For	
					27	Approve Remuneration of Board International Chairman	Mgmt	For	For	
					28	Approve Remuneration of Board Local Member	Mgmt	For	For	
					29	Approve Remuneration of Board International Member	Mgmt	For	For	
					30	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	
					31	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	
					32	Approve Remuneration of Remuneration and Human Resources Committee Local Chairman	Mgmt	For	For	
					33	Approve Remuneration of Remuneration and Human Resources Committee International Chairman	Mgmt	For	For	
					34	Approve Remuneration of Remuneration and Human Resources Committee Local Member	Mgmt	For	For	
					35	Approve Remuneration of Remuneration and Human Resources Committee International Member	Mgmt	For	For	
					36	Approve Remuneration of Social and Ethics Committee Local Chairman	Mgmt	For	For	
					37	Approve Remuneration of Social and Ethics Committee International Chairman	Mgmt	For	For	
					38	Approve Remuneration of Social and Ethics Committee Local Member	Mgmt	For	For	
					39	Approve Remuneration of Social and Ethics Committee International Member	Mgmt	For	For	
					40	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	
					41	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	
					42	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	
					43	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	
					44	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	
					45	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	
					46	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	
					47	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					48	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For	
					49	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For	
					50	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For	
					51	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For	
					52	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For	
					53	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For	
					54	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For	
					55	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	
					56	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	
					57	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	
					58	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	
					59	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	
					60	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	
					61	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	
					62	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	
					63	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					64	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	
					65	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	
					66	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	
MTR Corporation Limited	66	26/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Eddy Fong Ching as Director	Mgmt	For	For	
					3b	Elect Rose Lee Wai-mun as Director	Mgmt	For	For	
					3c	Elect Benjamin Tang Kwok-bun as Director	Mgmt	For	For	
					3d	Elect Christopher Hui Ching-yu as Director	Mgmt	For	For	
					4	Elect Hui Siu-wai as Director	Mgmt	For	For	
					5	Elect Adrian Wong Koon-man as Director	Mgmt	For	For	
					6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	
Nanjing Kangni Mechanical & Electrical Co., Ltd.	603111	14/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve to Appoint Auditor	Mgmt	For	For	
					6	Approve Provision of Guarantee	Mgmt	For	For	
					7	Approve Use of Idle Funds for Cash Management	Mgmt	For	For	
					8	Approve Allocation of Income and Dividends	Mgmt	For	For	
Nanya Technology Corp.	2408	27/05/2021	Taiwan	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
NARI Technology Co., Ltd.	600406	25/05/2021	China	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Report of the Board of Directors	Mgmt	For	For	
					5	Approve Report of the Board of Supervisors	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Financial Budget Report	Mgmt	For	For	
					8	Approve Daily Related Party Transactions	Mgmt	For	For	
					9	Approve Entrusted Loan Application	Mgmt	For	For	
					10	Approve Entrusted Loans Application and Related Party Transactions	Mgmt	For	For	
					11	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	
					12	Approve Change in Implementing Entity of Raised Funds Investment Project	Mgmt	For	For	
					13	Approve Registration and Issuance of Debt Financing Instruments	Mgmt	For	For	
					14	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	
					15.1	Approve Issuance Scale, Issuance Manner and Par Value	Mgmt	For	For	
					15.2	Approve Bond Maturity	Mgmt	For	For	
					15.3	Approve Payment of Capital and Interest	Mgmt	For	For	
					15.4	Approve Bond Interest Rate and Determination Method	Mgmt	For	For	
					15.5	Approve Target Subscribers	Mgmt	For	For	
					15.6	Approve Use of Proceeds	Mgmt	For	For	
					15.7	Approve Guarantee Arrangement	Mgmt	For	For	
					15.8	Approve Terms of Redemption or Terms of Sell-Back	Mgmt	For	For	
					15.9	Approve Credit Status and Safeguard Measures of Debts Repayment	Mgmt	For	For	
					15.10	Approve Listing Arrangement	Mgmt	For	For	
					15.11	Approve Underwriting Manner	Mgmt	For	For	
					15.12	Approve Resolution Validity Period	Mgmt	For	For	
					16	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					17	Approve Amendments to Articles of Association	Mgmt	For	For	
					18.1	Elect Dou Xiaobo as Director	Mgmt	For	For	
National Express Group Plc	NEX	12/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Sir John Armitage as Director	Mgmt	For	For	
					5	Re-elect Jorge Cosmen as Director	Mgmt	For	For	
					6	Re-elect Matthew Crummack as Director	Mgmt	For	For	
					7	Re-elect Chris Davies as Director	Mgmt	For	For	
					8	Elect Ignacio Garat as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Re-elect Karen Geary as Director	Mgmt	For	For	
					10	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For	
					11	Re-elect Mike McKeon as Director	Mgmt	For	For	
					12	Re-elect Ashley Steel as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
National Retail Properties, Inc.	NNN	12/05/2021	USA	AGM	1.1	Elect Director Pamela K M. Beall	Mgmt	For	For	
					1.2	Elect Director Steven D. Cosler	Mgmt	For	For	
					1.3	Elect Director Don DeFosset	Mgmt	For	For	
					1.4	Elect Director David M. Fick	Mgmt	For	For	
					1.5	Elect Director Edward J. Fritsch	Mgmt	For	For	
					1.6	Elect Director Kevin B. Habicht	Mgmt	For	For	
					1.7	Elect Director Betsy D. Holden	Mgmt	For	For	
					1.8	Elect Director Julian E. Whitehurst	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Navient Corporation	NAVI	20/05/2021	USA	AGM	1a	Elect Director Frederick Arnold	Mgmt	For	For	
					1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For	
					1c	Elect Director Larry A. Klane	Mgmt	For	For	
					1d	Elect Director Katherine A. Lehman	Mgmt	For	For	
					1e	Elect Director Linda A. Mills	Mgmt	For	For	
					1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For	
					1g	Elect Director Jane J. Thompson	Mgmt	For	For	
					1h	Elect Director Laura S. Unger	Mgmt	For	For	
					1i	Elect Director David L. Yowan	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Neoen SA	NEOEN	25/05/2021	France	AGM/EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Approve Compensation Report	Mgmt	For	For	
					5	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	For	
					6	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	For	
					7	Approve Remuneration Policy of Directors	Mgmt	For	For	
					8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					10	Reelect Bpifrance Investissement as Director	Mgmt	For	For	
					11	Reelect Helen Lee Bouygues as Director	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NeoGames SA	NGMS	26/05/2021	Luxembourg	AGM	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive dilution.
					15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Inadequate holding period.
					16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Discharge of Directors	Mgmt	For	For	
					4a	Elect Aharon Aran as Director	Mgmt	For	For	
					4b	Elect Mordechai (Moti) Malool (Malul) as Director	Mgmt	For	For	
					4c	Elect Barak Matalon as Director	Mgmt	For	For	
					4d	Elect Laurent Teitgen as Director	Mgmt	For	For	
					4e	Elect John E. Taylor, Jr. as Director	Mgmt	For	For	
					4f	Elect Lisbeth McNabb as Director	Mgmt	For	For	
					5	Appoint BDO Audit as Auditor	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	For	Against	Concern on plan participants.
					7	Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	
New Work Se	NWO	19/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 2.59 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Patrick Alberts for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Alastair Bruce for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Ingo Chu for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Frank Hassler for Fiscal Year 2020	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Jens Pape for Fiscal Year 2020	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Thomas Vollmoeller for Fiscal Year 2020	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Petra von Strombeck for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Joerg Luebcke for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Johannes Meier for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Andreas Rittstieg for Fiscal Year 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Jean-Paul Schmetz for Fiscal Year 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Anette Weber for Fiscal Year 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Martin Weiss for Fiscal Year 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Stefan Winners for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Martin Weiss to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Joerg Luebcke to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Johannes Meier to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Andreas Rittstieg to the Supervisory Board	Mgmt	For	For	
					6.5	Elect Jean-Paul Schmetz to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Anette Weber to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
Newell Brands Inc.	NWL	05/05/2021	USA	AGM	8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1a	Elect Director Bridget Ryan Berman	Mgmt	For	For	
					1b	Elect Director Patrick D. Campbell	Mgmt	For	For	
					1c	Elect Director James R. Craigie	Mgmt	For	For	
					1d	Elect Director Brett M. Icahn	Mgmt	For	For	
					1e	Elect Director Jay L. Johnson	Mgmt	For	For	
					1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	
					1g	Elect Director Courtney R. Mather	Mgmt	For	For	
					1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	
					1i	Elect Director Judith A. Sprieser	Mgmt	For	For	
					1j	Elect Director Robert A. Steele	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
Nexi SpA	NEXI	05/05/2021	Italy	AGM	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	
					2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	For	
Next Plc	NXT	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Performance hurdles period potentially inappropriate. Remuneration concern (Covid-19 Policy).
					3	Elect Tom Hall as Director	Mgmt	For	For	
					4	Re-elect Jonathan Bewes as Director	Mgmt	For	For	
					5	Re-elect Tristia Harrison as Director	Mgmt	For	For	
					6	Re-elect Amanda James as Director	Mgmt	For	For	
					7	Re-elect Richard Papp as Director	Mgmt	For	For	
					8	Re-elect Michael Roney as Director	Mgmt	For	For	
					9	Re-elect Jane Shields as Director	Mgmt	For	For	
					10	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	
					11	Re-elect Lord Wolfson as Director	Mgmt	For	For	
					12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NextEra Energy, Inc.	NEE	20/05/2021	USA	AGM	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Sherry S. Barrat	Mgmt	For	For	
					1b	Elect Director James L. Camaren	Mgmt	For	For	
					1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	
					1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	
					1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	
					1f	Elect Director Amy B. Lane	Mgmt	For	For	
					1g	Elect Director David L. Porges	Mgmt	For	For	
					1h	Elect Director James L. Robo	Mgmt	For	For	
					1i	Elect Director Rudy E. Schupp	Mgmt	For	For	
					1j	Elect Director John L. Skolds	Mgmt	For	For	
					1k	Elect Director Lynn M. Utter	Mgmt	For	For	
					1l	Elect Director Darryl L. Wilson	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
NIBE Industrier AB	NIBE.B	11/05/2021	Sweden	AGM	1	Open Meeting	Mgmt	-	Not Voted	Vote processing impediment.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	Not Voted	Vote processing impediment.
					8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					8.c	Approve Discharge of Board and President	Mgmt	For	Not Voted	Vote processing impediment.
					9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Not Voted	Vote processing impediment.
					11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	Mgmt	For	Not Voted	Vote processing impediment.
					13	Ratify KPMG as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					14	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					15	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
Nickel Mines Limited	NIC	18/05/2021	Australia	AGM	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					18	Close Meeting	Mgmt	-	Not Voted	Vote processing impediment.
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Weifeng Huang as Director	Mgmt	For	For	
					3	Elect Peter Nightingale as Director	Mgmt	For	For	
					4	Elect Yuanyuan Xu as Director	Mgmt	For	For	
					5	Elect Stephanus (Dasa) Sutantio as Director	Mgmt	For	For	
					6	Approve Acquisition of a Further 10% Interest in Angel Capital Private Limited	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nielsen Holdings plc	NLSN	25/05/2021	United Kingdom	AGM	1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For	
					1b	Elect Director Thomas H. Castro	Mgmt	For	For	
					1c	Elect Director Guerrino De Luca	Mgmt	For	For	
					1d	Elect Director Karen M. Hoguet	Mgmt	For	For	
					1e	Elect Director David Kenny	Mgmt	For	For	
					1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For	
					1g	Elect Director Jonathan Miller	Mgmt	For	For	
					1h	Elect Director Stephanie Plaines	Mgmt	For	For	
					1i	Elect Director Nancy Tellem	Mgmt	For	For	
					1j	Elect Director Lauren Zalaznick	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For	
					4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
NiSource Inc.	NI	25/05/2021	USA	AGM	9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	
					11	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against	Excessive share repurchase authority.
					1a	Elect Director Peter A. Altabef	Mgmt	For	For	
					1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	
					1c	Elect Director Eric L. Butler	Mgmt	For	For	
					1d	Elect Director Aristides S. Candris	Mgmt	For	For	
					1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	
					1f	Elect Director Joseph Hamrock	Mgmt	For	For	
					1g	Elect Director Deborah A. Henretta	Mgmt	For	For	
					1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For	
					1i	Elect Director Michael E. Jesanis	Mgmt	For	For	
					1j	Elect Director Kevin T. Kabat	Mgmt	For	For	
					1k	Elect Director Carolyn Y. Woo	Mgmt	For	For	
					1l	Elect Director Lloyd M. Yates	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Nitori Holdings Co., Ltd.	9843	13/05/2021	Japan	AGM	4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Nitori, Akio	Mgmt	For	For	
					1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	
					1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	
					1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	
					1.5	Elect Director Takeda, Masanori	Mgmt	For	For	
					1.6	Elect Director Abiko, Hiromi	Mgmt	For	For	
					1.7	Elect Director Okano, Takaaki	Mgmt	For	For	
					1.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	
					1.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	
Nitro Software Ltd.	NTO	20/05/2021	Australia	AGM	1.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Lisa Ray Hennessy as Director	Mgmt	For	For	
					3	Elect Sarah Morgan as Director	Mgmt	For	For	
					4	Approve Issuance of Performance Shares to Samuel Chandler	Mgmt	For	For	
					5	Approve Issuance of Performance Shares to Gina O'Reilly	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Ltd	Mgmt	-	For	
					7	Approve Employee Equity Incentive Plan	Mgmt	-	For	
					8	Approve Amendment of the Exercise Price of United States Dollar Denominated Options to Australian Dollar Denominated Options	Mgmt	-	For	
NN Group NV	NN	20/05/2021	Netherlands	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Receive Annual Report	Mgmt	-	-	Non-voting item.
					3	Approve Remuneration Report	Mgmt	For	For	
					4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	
					5.A	Approve Discharge of Executive Board	Mgmt	For	For	
					5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	
					6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	
					6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	
					6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	
					7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	
					8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	
					8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	
					9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					11	Close Meeting	Mgmt	-	-	Non-voting item.
NOMURA Co., Ltd.	9716	27/05/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Enomoto, Shuji	Mgmt	For	For	
					3.2	Elect Director Okumoto, Kiyotaka	Mgmt	For	For	
					3.3	Elect Director Nakagawa, Masahiro	Mgmt	For	For	
					3.4	Elect Director Okuno, Fukuzo	Mgmt	For	For	
					3.5	Elect Director Owada, Tadashi	Mgmt	For	For	
					3.6	Elect Director Makino, Shuichi	Mgmt	For	For	
					3.7	Elect Director Sakai, Shinji	Mgmt	For	For	
					3.8	Elect Director Kurihara, Makoto	Mgmt	For	For	
					3.9	Elect Director Sakaba, Mitsuo	Mgmt	For	For	
					3.10	Elect Director Kimishima, Tatsumi	Mgmt	For	For	
					3.11	Elect Alternate Director Matsutomi, Shigeo	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Nakao, Yasushi	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against	Short vesting period.
Nomura Real Estate Master Fund, Inc.	3462	26/05/2021	Japan	EGM	1	Amend Articles to Amend Provisions on Deemed Approval System	Mgmt	For	For	
					2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For	
					3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For	
					3.2	Elect Supervisory Director Owada, Koichi	Mgmt	For	For	
					3.3	Elect Supervisory Director Okada, Mika	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nordstrom, Inc.	JWN	19/05/2021	USA	AGM	1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	
					1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For	
					1c	Elect Director James L. Donald	Mgmt	For	For	
					1d	Elect Director Kirsten A. Green	Mgmt	For	For	
					1e	Elect Director Glenda G. McNeal	Mgmt	For	For	
					1f	Elect Director Erik B. Nordstrom	Mgmt	For	For	
					1g	Elect Director Peter E. Nordstrom	Mgmt	For	For	
					1h	Elect Director Brad D. Smith	Mgmt	For	For	
					1i	Elect Director Bradley D. Tilden	Mgmt	For	For	
					1j	Elect Director Mark J. Tritton	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Norfolk Southern Corporation	NSC	13/05/2021	USA	AGM	1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	
					1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	
					1c	Elect Director Marcela E. Donadio	Mgmt	For	For	
					1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	
					1e	Elect Director Christopher T. Jones	Mgmt	For	For	
					1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	
					1g	Elect Director Steven F. Leer	Mgmt	For	For	
					1h	Elect Director Michael D. Lockhart	Mgmt	For	For	
					1i	Elect Director Amy E. Miles	Mgmt	For	For	
					1j	Elect Director Claude Mongeau	Mgmt	For	For	
					1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	
					1l	Elect Director James A. Squires	Mgmt	For	For	
					1m	Elect Director John R. Thompson	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Improves shareholder rights.
					5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	Supportive of proposed ESG related disclosure.
Norsk Hydro ASA	NHY	06/05/2021	Norway	AGM	1	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	Mgmt	For	For	
					5	Approve Remuneration of Auditors	Mgmt	For	For	
					5	Discuss Company's Corporate Governance Statement	Mgmt	-	-	Non-voting item.
					6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					7.1	Approve Remuneration of Corporate Assembly	Mgmt	For	For	
					7.2	Approve Remuneration of Nomination Committee	Mgmt	For	For	
Northland Power Inc.	NPI	19/05/2021	Canada	AGM/EGM	1	Elect Director John W. Brace	Mgmt	For	For	
					2	Elect Director Linda L. Bertoldi	Mgmt	For	For	
					3	Elect Director Marie Bountrogianni	Mgmt	For	For	
					4	Elect Director Lisa Colnett	Mgmt	For	For	
					5	Elect Director Kevin Glass	Mgmt	For	For	
					6	Elect Director Russell Goodman	Mgmt	For	For	
					7	Elect Director Keith Halbert	Mgmt	For	For	
					8	Elect Director Helen Mallovy Hicks	Mgmt	For	For	
					9	Elect Director Ian Pearce	Mgmt	For	For	
					10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Norwegian Cruise Line Holdings Ltd.	NCLH	20/05/2021	Bermuda	AGM	11	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	Mgmt	For	For	
					12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Adam M. Aron	Mgmt	For	For	
					1b	Elect Director Stella David	Mgmt	For	For	
					1c	Elect Director Mary E. Landry	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
					3	Increase Authorized Common Stock	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Misalignment of pay and company performance.
NOV Inc.	NOV	19/05/2021	USA	AGM	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1a	Elect Director Clay C. Williams	Mgmt	For	For	
					1b	Elect Director Greg L. Armstrong	Mgmt	For	For	
					1c	Elect Director Marcela E. Donadio	Mgmt	For	For	
					1d	Elect Director Ben A. Guill	Mgmt	For	For	
					1e	Elect Director James T. Hackett	Mgmt	For	For	
					1f	Elect Director David D. Harrison	Mgmt	For	For	
					1g	Elect Director Eric L. Mattson	Mgmt	For	For	
					1h	Elect Director Melody B. Meyer	Mgmt	For	For	
					1i	Elect Director William R. Thomas	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Nucor Corporation	NUE	13/05/2021	USA	AGM	1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	
					1.2	Elect Director Christopher J. Kearney	Mgmt	For	For	
					1.3	Elect Director Laurette T. Koellner	Mgmt	For	For	
					1.4	Elect Director Joseph D. Rupp	Mgmt	For	For	
					1.5	Elect Director Leon J. Topalian	Mgmt	For	For	
					1.6	Elect Director John H. Walker	Mgmt	For	For	
					1.7	Elect Director Nadja Y. West	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance. Poor disclosure of compensation targets. Poor disclosure of performance conditions. Remuneration concerns not addressed.
Nutrien Ltd.	NTR	17/05/2021	Canada	AGM	1.1	Elect Director Christopher M. Burley	Mgmt	For	For	
					1.2	Elect Director Maura J. Clark	Mgmt	For	For	
					1.3	Elect Director Russell K. Girling	Mgmt	For	For	
					1.4	Elect Director Miranda C. Hubbs	Mgmt	For	For	
					1.5	Elect Director Raj S. Kushwaha	Mgmt	For	For	
					1.6	Elect Director Alice D. Laberge	Mgmt	For	For	
					1.7	Elect Director Consuelo E. Madere	Mgmt	For	For	
					1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt	-	-	Resolution withdrawn.
					1.9	Elect Director Keith G. Martell	Mgmt	For	For	
					1.10	Elect Director Aaron W. Regent	Mgmt	For	For	
					1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For	
					1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Nuvei Corporation	NVEI	28/05/2021	Canada	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1.1	Elect Director Philip Fayer	Mgmt	For	For	
					1.2	Elect Director Michael Hanley	Mgmt	For	For	
					1.3	Elect Director David Lewin	Mgmt	For	For	
					1.4	Elect Director Daniela Mielke	Mgmt	For	For	
					1.5	Elect Director Pascal Tremblay	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
NVR, Inc.	NVR	05/05/2021	USA	AGM	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Dwight C. Schar	Mgmt	For	For	
					1.2	Elect Director C. E. Andrews	Mgmt	For	For	
					1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	
					1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	
					1.5	Elect Director Alfred E. Festa	Mgmt	For	For	
					1.6	Elect Director Manuel H. Johnson	Mgmt	For	For	
					1.7	Elect Director Alexandra A. Jung	Mgmt	For	For	
					1.8	Elect Director Mel Martinez	Mgmt	For	For	
					1.9	Elect Director William A. Moran	Mgmt	For	For	
					1.10	Elect Director David A. Preiser	Mgmt	For	For	
					1.11	Elect Director W. Grady Rosier	Mgmt	For	For	
					1.12	Elect Director Susan Williamson Ross	Mgmt	For	For	
NXP Semiconductors N.V.	NXPI	26/05/2021	Netherlands	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Discharge of Board Members	Mgmt	For	For	
					3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	
					3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	
					3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	
					3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	
					3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	
					3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	
					3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	
					3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	Remuneration concerns not addressed.
					3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	
					3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	
					3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For	
					3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	For	
					4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	
					5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
					7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	
					8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	
					9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concerns not addressed.
Ocado Group Plc	OCDO	13/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Tim Steiner as Director	Mgmt	For	For	
					4	Re-elect Neill Abrams as Director	Mgmt	For	For	
					5	Re-elect Mark Richardson as Director	Mgmt	For	For	
					6	Re-elect Luke Jensen as Director	Mgmt	For	For	
					7	Re-elect Jorn Rausing as Director	Mgmt	For	For	
					8	Re-elect Andrew Harrison as Director	Mgmt	For	For	
					9	Re-elect Emma Lloyd as Director	Mgmt	For	For	
					10	Re-elect Julie Southern as Director	Mgmt	For	For	
					11	Re-elect John Martin as Director	Mgmt	For	For	
					12	Elect Michael Sherman as Director	Mgmt	For	For	
					13	Elect Richard Haythornthwaite as Director	Mgmt	For	For	
					14	Elect Stephen Daintith as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Amend Employee Share Purchase Plan	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
O-I Glass, Inc.	OI	11/05/2021	USA	AGM	1a	Elect Director Samuel R. Chapin	Mgmt	For	For	
					1b	Elect Director Gordon J. Hardie	Mgmt	For	For	
					1c	Elect Director Peter S. Hellman	Mgmt	For	For	
					1d	Elect Director John Humphrey	Mgmt	For	For	
					1e	Elect Director Anastasia D. Kelly	Mgmt	For	For	
					1f	Elect Director Andres A. Lopez	Mgmt	For	For	
					1g	Elect Director Alan J. Murray	Mgmt	For	For	
					1h	Elect Director Hari N. Nair	Mgmt	For	For	
					1i	Elect Director Joseph D. Rupp	Mgmt	For	For	
					1j	Elect Director Catherine I. Slater	Mgmt	For	For	
					1k	Elect Director John H. Walker	Mgmt	For	For	
					1l	Elect Director Carol A. Williams	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Okeanis Eco Tankers Corp.	OET	28/05/2021	Marshall Isl	AGM	1	Approve Remuneration of Auditors	Mgmt	For	For	
					2	Reelect Ioannis Alafouzou (Chair), Daniel Gold, Robert Knapp, Joshua Nemser, John Kittmer, Charlotte Stratos and George Aronis as Directors	Mgmt	For	For	
					3	Approve Remuneration of Directors	Mgmt	For	For	
					4	Other Business	Mgmt	-	-	Non-voting item.
Old Dominion Freight Line, Inc.	ODFL	19/05/2021	USA	AGM	1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	
					1.2	Elect Director David S. Congdon	Mgmt	For	For	
					1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	
					1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	
					1.5	Elect Director Greg C. Gantt	Mgmt	For	For	
					1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	
					1.7	Elect Director John D. Kasarda	Mgmt	For	For	
					1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	
					1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	
					1.10	Elect Director Leo H. Suggs	Mgmt	For	For	
					1.11	Elect Director D. Michael Wray	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Omnicom Group Inc.	OMC	04/05/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director John D. Wren	Mgmt	For	For	
					1.2	Elect Director Mary C. Choksi	Mgmt	For	For	
					1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	
					1.4	Elect Director Susan S. Denison	Mgmt	For	For	
					1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	
					1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	
					1.7	Elect Director Gracia C. Martore	Mgmt	For	For	
					1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ON Semiconductor Corporation	ON	20/05/2021	USA	AGM	1.9	Elect Director Valerie M. Williams	Mgmt	For	For	Supportive of proposed ESG related disclosure.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Report on Political Contributions and Expenditures	SH	Against	For	
					1a	Elect Director Atsushi Abe	Mgmt	For	For	
					1b	Elect Director Alan Campbell	Mgmt	For	For	
					1c	Elect Director Susan K. Carter	Mgmt	For	For	
					1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	
					1e	Elect Director Gilles Delfassy	Mgmt	For	For	
OneMain Holdings, Inc.	OMF	25/05/2021	USA	AGM	1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	Director accountability.
					1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	
					1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	
					1i	Elect Director Gregory L. Waters	Mgmt	For	For	
					1j	Elect Director Christine Y. Yan	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
					1.1	Elect Director Lisa Green Hall	Mgmt	For	For	
ONEOK, Inc.	OKE	26/05/2021	USA	AGM	1.2	Elect Director Matthew R. Michelini	Mgmt	For	Withhold	Director accountability.
					1.3	Elect Director Douglas H. Shulman	Mgmt	For	Withhold	
					2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Brian L. Derksen	Mgmt	For	For	
					1.2	Elect Director Julie H. Edwards	Mgmt	For	For	
					1.3	Elect Director John W. Gibson	Mgmt	For	For	
					1.4	Elect Director Mark W. Helderman	Mgmt	For	For	
					1.5	Elect Director Randall J. Larson	Mgmt	For	For	
					1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	
OneSavings Bank Plc	OSB	27/05/2021	United Kingdom	AGM	1.7	Elect Director Jim W. Mogg	Mgmt	For	For	
					1.8	Elect Director Patsy L. Moore	Mgmt	For	For	
					1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	
					1.10	Elect Director Gerald B. Smith	Mgmt	For	For	
					1.11	Elect Director Terry K. Spencer	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
OneSavings Bank Plc	OSB	27/05/2021	United Kingdom	AGM	4	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6a	Re-elect John Allatt as Director	Mgmt	For	For	
					6b	Re-elect Noel Harwerth as Director	Mgmt	For	For	
					6c	Re-elect Sarah Hedger as Director	Mgmt	For	For	
					6d	Re-elect Rajan Kapoor as Director	Mgmt	For	For	
					6e	Re-elect Mary McNamara as Director	Mgmt	For	For	
					6f	Re-elect David Weymouth as Director	Mgmt	For	For	
					6g	Re-elect Andrew Golding as Director	Mgmt	For	For	
					6h	Re-elect April Talintyre as Director	Mgmt	For	For	
OneSavings Bank Plc	OSB	27/05/2021	United Kingdom	AGM	7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Onex Corporation	ONEX	13/05/2021	Canada	AGM	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3.1	Elect Director Mitchell Goldhar	Mgmt	For	For	
					3.2	Elect Director Arianna Huffington	Mgmt	For	For	
					3.3	Elect Director Arni C. Thorsteinson	Mgmt	For	For	
					3.4	Elect Director Beth A. Wilkinson	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
oOh!media Limited	OML	13/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	Against	Remuneration concern (Covid-19 Policy).
					2	Elect Andrew Stevens as Director	Mgmt	For	For	
					3	Approve Issuance of Securities under the Equity Incentive Plan	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Catherine O'Connor	Mgmt	For	For	
Oppein Home Group, Inc.	603833	19/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For	
					8	Approve External Guarantee	Mgmt	For	For	
					9.1	Approve Remuneration of Yao Liangsong	Mgmt	For	For	
					9.2	Approve Remuneration of Tan Qinxing	Mgmt	For	For	
					9.3	Approve Remuneration of Yao Liangbai	Mgmt	For	For	
					10	Approve Appointment of Auditor	Mgmt	For	For	
					11	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	
Orange SA	ORA	18/05/2021	France	AGM/EGM	12	Approve Change in Registered Capital	Mgmt	For	For	
					13	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Reelect Bpifrance Participations as Director	Mgmt	For	For	
					6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					7	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	
					8	Appoint Deloitte as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Appoint Beas as Alternate Auditor	Mgmt	For	For	
					10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	Mgmt	For	For	
					11	Approve Compensation Report	Mgmt	For	For	
					12	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	
					13	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	
					14	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	
					15	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Inadequate holding period.
					17	Approve Remuneration Policy of Directors	Mgmt	For	For	
					18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	
					20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	
					22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	
					24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Mgmt	For	Against	Anti-takeover device.
					26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	
					27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Anti-takeover device.
					30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	
					31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	Mgmt	For	Against	Anti-takeover device.
					32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
				A		Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Oxford Biomedica Plc	OXB	27/05/2021	United Kingdom	AGM	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Evaluated item and determined not to support in this instance.
					C	Access of Women to Positions of Responsibility and Equal Pay	SH	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Dr Roch Doliveux as Director	Mgmt	For	For	
					5	Elect Dame Kay Davies as Director	Mgmt	For	For	
					6	Elect Dr Siyamak Rasty as Director	Mgmt	For	For	
					7	Re-elect John Dawson as Director	Mgmt	For	For	
					8	Re-elect Stuart Paynter as Director	Mgmt	For	For	
					9	Re-elect Stuart Henderson as Director	Mgmt	For	For	
					10	Re-elect Dr Heather Preston as Director	Mgmt	For	For	
					11	Re-elect Robert Ghenchev as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Amend 2015 Long Term Incentive Plan	Mgmt	For	For	
					15	Amend 2015 Executive Share Option Scheme	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Packaging Corporation of America	PKG	04/05/2021	USA	AGM	1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	
					1.2	Elect Director Duane C. Farrington	Mgmt	For	For	
					1.3	Elect Director Donna A. Harman	Mgmt	For	For	
					1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	
					1.5	Elect Director Robert C. Lyons	Mgmt	For	For	
					1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	
					1.7	Elect Director Samuel M. Mencoff	Mgmt	For	For	
					1.8	Elect Director Roger B. Porter	Mgmt	For	For	
					1.9	Elect Director Thomas S. Soules	Mgmt	For	For	
					1.10	Elect Director Paul T. Stecko	Mgmt	For	For	
					1.11	Elect Director James D. Woodrum	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Palomar Holdings, Inc.	PLMR	27/05/2021	USA	AGM	1.1	Elect Director Richard H. Taketa	Mgmt	For	For	
					1.2	Elect Director Catriona M. Fallon	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Pan American Silver Corp.	PAAS	12/05/2021	Canada	AGM/EGM	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Michael Carroll	Mgmt	For	For	
					1.2	Elect Director Neil de Gelder	Mgmt	For	For	
					1.3	Elect Director Charles Jeannes	Mgmt	For	For	
					1.4	Elect Director Jennifer Maki	Mgmt	For	For	
					1.5	Elect Director Walter Segsworth	Mgmt	For	For	
					1.6	Elect Director Kathleen Sendall	Mgmt	For	For	
					1.7	Elect Director Michael Steinmann	Mgmt	For	For	
					1.8	Elect Director Gillian Winckler	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Paradise Entertainment Limited	1180	21/05/2021	Bermuda	AGM	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Shan Shiyong, alias, Sin Sai Yung as Director	Mgmt	For	Against	Poor attendance.
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Parkland Corporation	PKI	04/05/2021	Canada	AGM	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director John F. Bechtold	Mgmt	For	For	
					1.2	Elect Director Lisa Colnett	Mgmt	For	For	
					1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	
					1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	
					1.5	Elect Director Jim Pantelidis	Mgmt	For	For	
					1.6	Elect Director Domenic Pilla	Mgmt	For	For	
					1.7	Elect Director Steven Richardson	Mgmt	For	For	
					1.8	Elect Director David A. Spencer	Mgmt	For	For	
Parkson Retail Group Limited	3368	20/05/2021	Cayman Islands	AGM	1.9	Elect Director Deborah Stein	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Cheng San San Juliana as Director	Mgmt	For	For	
					2.2	Elect Hou Kok Chung as Director	Mgmt	For	For	
					2.3	Elect Koong Lin Loong as Director	Mgmt	For	For	
					2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Partners Group Holding AG	PGHN	12/05/2021	Switzerland	AGM	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	
					6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	
					6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	
					6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	
					6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	
					6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PayPal Holdings, Inc.	PYPL	26/05/2021	USA	AGM	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	
					7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	
					7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	
					7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	
					7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	
					7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	
					7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	
					7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	
					7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	
					7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	
					7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1a	Elect Director Rodney C. Adkins	Mgmt	For	For	
					1b	Elect Director Jonathan Christodoro	Mgmt	For	For	
					1c	Elect Director John J. Donahoe	Mgmt	For	For	
					1d	Elect Director David W. Dorman	Mgmt	For	For	
					1e	Elect Director Belinda J. Johnson	Mgmt	For	For	
					1f	Elect Director Gail J. McGovern	Mgmt	For	For	
					1g	Elect Director Deborah M. Messemer	Mgmt	For	For	
					1h	Elect Director David M. Moffett	Mgmt	For	For	
					1i	Elect Director Ann M. Samoff	Mgmt	For	For	
					1j	Elect Director Daniel H. Schulman	Mgmt	For	For	
					1k	Elect Director Frank D. Yearly	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Peijia Medical Ltd.	9996	21/05/2021	Cayman Islands	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Improves shareholder rights.
					5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Yi Zhang as Director	Mgmt	For	For	
					2a2	Elect Ping Ye Zhang as Director	Mgmt	For	For	
					2a3	Elect Hong Ye as Director	Mgmt	For	For	
					2a4	Elect Zhiyun Yu as Director	Mgmt	For	For	
					2a5	Elect Jifeng Guan as Director	Mgmt	For	For	
					2a6	Elect Fei Chen as Director	Mgmt	For	For	
					2a7	Elect Jun Yang as Director	Mgmt	For	For	
					2a8	Elect Stephen Newman Oesterle as Director	Mgmt	For	For	
					2a9	Elect Robert Ralph Parks as Director	Mgmt	For	For	
					2a10	Elect Wayne Wu as Director	Mgmt	For	For	
					2a11	Elect Wai Ming Yip as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pembina Pipeline Corporation	PPL	07/05/2021	Canada	AGM	1.1	Elect Director Randall J. Findlay	Mgmt	For	For	
					1.2	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	
					1.3	Elect Director Cynthia Carroll	Mgmt	For	For	
					1.4	Elect Director Michael H. Dilger	Mgmt	For	For	
					1.5	Elect Director Robert G. Gwin	Mgmt	For	For	
					1.6	Elect Director Maureen E. Howe	Mgmt	For	For	
					1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	
					1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	
					1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	
					1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	
					1.11	Elect Director Henry W. Sykes	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Pentair plc	PNR	04/05/2021	Ireland	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	
					1b	Elect Director Glynis A. Bryan	Mgmt	For	For	
					1c	Elect Director T. Michael Glenn	Mgmt	For	For	
					1d	Elect Director Theodore L. Harris	Mgmt	For	For	
					1e	Elect Director Gregory E. Knight	Mgmt	For	For	
					1f	Elect Director David A. Jones	Mgmt	For	For	
					1g	Elect Director Michael T. Speetzen	Mgmt	For	For	
					1h	Elect Director John L. Stauch	Mgmt	For	For	
					1i	Elect Director Billie I. Williamson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	
PepsiCo, Inc.	PEP	05/05/2021	USA	AGM	7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	
					1a	Elect Director Segun Agbaje	Mgmt	For	For	
					1b	Elect Director Shona L. Brown	Mgmt	For	For	
					1c	Elect Director Cesar Conde	Mgmt	For	For	
					1d	Elect Director Ian Cook	Mgmt	For	For	
					1e	Elect Director Dina Dublon	Mgmt	For	For	
					1f	Elect Director Michelle Gass	Mgmt	For	For	
					1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	
					1h	Elect Director Dave Lewis	Mgmt	For	For	
					1i	Elect Director David C. Page	Mgmt	For	For	
					1j	Elect Director Robert C. Pohlrad	Mgmt	For	For	
					1k	Elect Director Daniel Vasella	Mgmt	For	For	
					1l	Elect Director Darren Walker	Mgmt	For	For	
					1m	Elect Director Alberto Weisser	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Sugar and Public Health	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Report on External Public Health Costs	SH	Against	Against	Evaluated item and determined not to support in this instance.
Perfect World Co., Ltd.	002624	17/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
					7	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Concerns on potential risk management.
					8.1	Approve Related Party Transactions with Companies Controlled by Ultimate Controlling Shareholder Chi Yufeng	Mgmt	For	For	
					8.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For	
					8.3	Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	Mgmt	For	For	
					9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	
					10	Amend Articles of Association	Mgmt	For	For	
Perrigo Company plc	PRGO	12/05/2021	Ireland	AGM	11	Elect Han Changyan as Supervisor	SH	For	For	Routine business matters.
					1.1	Elect Director Bradley A. Alford	Mgmt	For	For	
					1.2	Elect Director Orlando D. Ashford	Mgmt	For	For	
					1.3	Elect Director Rolf A. Classon	Mgmt	For	For	
					1.4	Elect Director Katherine C. Doyle	Mgmt	For	For	
					1.5	Elect Director Adriana Karabotis	Mgmt	For	For	
					1.6	Elect Director Murray S. Kessler	Mgmt	For	For	
					1.7	Elect Director Jeffrey B. Kindler	Mgmt	For	For	
					1.8	Elect Director Erica L. Mann	Mgmt	For	For	
					1.9	Elect Director Donal O'Connor	Mgmt	For	For	
					1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For	
PG&E Corporation	PCG	20/05/2021	USA	AGM	1.11	Elect Director Theodore R. Samuels	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Authorize Issue of Equity	Mgmt	For	For	
					5	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For	
					1a	Elect Director Cheryl F. Campbell	Mgmt	For	For	
					1b	Elect Director Kerry W. Cooper	Mgmt	For	For	
					1c	Elect Director Arno L. Harris	Mgmt	For	For	
					1d	Elect Director Michael R. Niggli	Mgmt	For	For	
					1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For	
					1f	Elect Director Benjamin F. Wilson	Mgmt	For	For	
Pharmaron Beijing Co., Ltd.	3759	28/05/2021	China	AGM	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	
					6	Approve Remuneration of the Directors	Mgmt	For	For	
					7	Approve Remuneration of the Supervisors	Mgmt	For	For	
					8	Approve Ernst & Young Hua Ming (LLP) as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Guarantees Quota	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		28/05/2021	China	EGM	11	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	
					12	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	
					13	Approve Reduction of Registered Capital	Mgmt	For	For	
					14	Amend Articles of Association	Mgmt	For	For	
					15	Approve Authorization for Registration of the Reduction in Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	
					16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	
					2	Approve Reduction of Registered Capital	Mgmt	For	For	
					1a	Elect Director Brant Bonin Bough	Mgmt	For	For	
					1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	
Philip Morris International Inc.	PM	05/05/2021	USA	AGM	1c	Elect Director Michel Combes	Mgmt	For	For	
					1d	Elect Director Juan Jose Daboub	Mgmt	For	For	
					1e	Elect Director Werner Geissler	Mgmt	For	For	
					1f	Elect Director Lisa A. Hook	Mgmt	For	For	
					1g	Elect Director Jun Makihara	Mgmt	For	For	
					1h	Elect Director Kalpana Morparia	Mgmt	For	For	
					1i	Elect Director Lucio A. Noto	Mgmt	For	For	
					1j	Elect Director Jacek Olczak	Mgmt	For	For	
					1k	Elect Director Frederik Paulsen	Mgmt	For	For	
					1l	Elect Director Robert B. Polet	Mgmt	For	For	
Phillips 66	PSX	12/05/2021	USA	AGM	1m	Elect Director Shlomo Yanai	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For	
					1a	Elect Director Julie L. Bushman	Mgmt	For	For	
					1b	Elect Director Lisa A. Davis	Mgmt	For	For	
					2	Declassify the Board of Directors	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Adopt GHG Emissions Reduction Targets	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Report on Climate Lobbying	SH	Against	For	Supportive of proposed ESG related disclosure.
Phoenix Group Holdings Plc	PHNX	14/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Alastair Barbour as Director	Mgmt	For	For	
					5	Re-elect Andy Briggs as Director	Mgmt	For	For	
					6	Re-elect Karen Green as Director	Mgmt	For	For	
					7	Elect Hiroyuki Iioka as Director	Mgmt	For	For	
					8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	
					9	Re-elect Wendy Mayall as Director	Mgmt	For	For	
					10	Elect Christopher Minter as Director	Mgmt	For	For	
					11	Re-elect John Pollock as Director	Mgmt	For	For	
					12	Re-elect Belinda Richards as Director	Mgmt	For	For	
					13	Re-elect Nicholas Shott as Director	Mgmt	For	For	
					14	Re-elect Kory Sorenson as Director	Mgmt	For	For	
					15	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	
					16	Re-elect Mike Tumilty as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
PhosAgro PJSC	PHOR	25/05/2021	Russia	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of RUB 63 per Share	Mgmt	For	For	
					4.1	Elect Igor Antoshin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.2	Elect Irina Bokova as Director	Mgmt	-	For	
					4.3	Elect Andrei A. Gurev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.4	Elect Andrei G. Gurev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.5	Elect Sven Ombudstvedt as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.6	Elect Roman Osipov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.7	Elect Natalia Pashkevich as Director	Mgmt	-	For	
					4.8	Elect Sergei Pronin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.9	Elect James Beeland Rogers Jr. as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.10	Elect Ivan Rodionov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.11	Elect Xavier Robert Rolet as Director	Mgmt	-	For	
					4.12	Elect Marcus James Rhodes as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.13	Elect Mikhail Rybnikov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.14	Elect Sergei Sereda as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.15	Elect Aleksei Sirotenko as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.16	Elect Aleksandr Sharabaiko as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.17	Elect Andrei Sharonov as Director	Mgmt	-	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6.1	Elect Lusine Agabekian as Member of Audit Commission	Mgmt	For	For	
					6.2	Elect Ekaterina Viktorova as Member of Audit Commission	Mgmt	For	For	
					6.3	Elect Olga Lizunova as Member of Audit Commission	Mgmt	For	For	
					7	Ratify FBK as Auditor	Mgmt	For	For	
					8	Approve Related-Party Transaction Re: Loan Agreement	Mgmt	For	For	
Physicians Realty Trust	DOC	05/05/2021	USA	AGM	1.1	Elect Director John T. Thomas	Mgmt	For	For	
					1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	
					1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	
					1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	
					1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	For	
					1.6	Elect Director William A. Ebinger	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.8	Elect Director Richard A. Weiss	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Pilipinas Shell Petroleum Corporation	SHLPH	11/05/2021	Philippines	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2a	Approve Amendment of the Primary Purpose of the Corporation	Mgmt	For	For	
					2b	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	
					3.1	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Against	Independence concern - excessive tenure. Insufficient information. Serves on an excessive number of boards.
					3.3	Elect Rafi Haroon Basheer as Director	Mgmt	For	Against	Committee independence concern.
					3.4	Elect Mona Lisa B. Dela Cruz as Director	Mgmt	For	For	
					3.5	Elect Lydia B. Echauz as Director	Mgmt	For	For	
					3.6	Elect Luis C. La O as Director	Mgmt	For	Against	Committee independence concern.
					3.7	Elect Reynaldo P. Abilo as Director	Mgmt	For	For	
					3.8	Elect Rolando J. Paulino, Jr. as Director	Mgmt	For	For	
					3.9	Elect Cesar G. Romero as Director	Mgmt	For	Against	Board independence concern.
					3.10	Elect Min Yih Tan as Director	Mgmt	For	For	
					3.11	Elect Amando Tetangco, Jr. as Director	Mgmt	For	For	
Ping Identity Holding Corp.	PING	06/05/2021	USA	AGM	1.1	Elect Director Rod Aliabadi	Mgmt	For	For	
					1.2	Elect Director Diane Gherson	Mgmt	For	For	
					1.3	Elect Director Andre Durand	Mgmt	For	For	
					1.4	Elect Director Paul Martin	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Pinnacle West Capital Corporation	PNW	19/05/2021	USA	AGM	1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	
					1.2	Elect Director Denis A. Cortese	Mgmt	For	For	
					1.3	Elect Director Richard P. Fox	Mgmt	For	For	
					1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	
					1.5	Elect Director Dale E. Klein	Mgmt	For	For	
					1.6	Elect Director Kathryn L. Munro	Mgmt	For	For	
					1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	
					1.8	Elect Director Paula J. Sims	Mgmt	For	For	
					1.9	Elect Director William H. Spence	Mgmt	For	For	
					1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	
					1.11	Elect Director David P. Wagener	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Pinterest, Inc.	PINS	27/05/2021	USA	AGM	1a	Elect Director Fredric Reynolds	Mgmt	For	For	
					1b	Elect Director Evan Sharp	Mgmt	For	For	
					1c	Elect Director Andrea Wishom	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Pioneer Natural Resources Company	PXD	27/05/2021	USA	AGM	1a	Elect Director A.R. Alameddine	Mgmt	For	For	
					1b	Elect Director Edison C. Buchanan	Mgmt	For	For	
					1c	Elect Director Matt Gallagher	Mgmt	For	For	
					1d	Elect Director Phillip A. Gobe	Mgmt	For	For	
					1e	Elect Director Larry R. Grillot	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director Stacy P. Methvin	Mgmt	For	For	
					1g	Elect Director Royce W. Mitchell	Mgmt	For	For	
					1h	Elect Director Frank A. Risch	Mgmt	For	For	
					1i	Elect Director Scott D. Sheffield	Mgmt	For	For	
					1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	
					1k	Elect Director Phoebe A. Wood	Mgmt	For	For	
					1l	Elect Director Michael D. Wortley	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
Pitney Bowes Inc.	PBI	03/05/2021	USA	AGM	1a	Elect Director Anne M. Busquet	Mgmt	For	For	
					1b	Elect Director Robert M. (Bob) Dutkowsky	Mgmt	For	For	
					1c	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	
					1d	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	
					1e	Elect Director S. Douglas Hutcheson	Mgmt	For	For	
					1f	Elect Director Marc B. Lautenbach	Mgmt	For	For	
					1g	Elect Director Michael I. Roth	Mgmt	For	For	
					1h	Elect Director Linda S. Sanford	Mgmt	For	For	
					1i	Elect Director David L. Shedlarz	Mgmt	For	For	
					1j	Elect Director Sheila A. Stamps	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Playtech Plc	PTEC	26/05/2021	Isle of Man	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Reappoint BDO LLP as Auditors and Authorise their Remuneration	Mgmt	For	For	
					5	Re-elect Claire Milne as Director	Mgmt	For	For	
					6	Re-elect John Jackson as Director	Mgmt	For	For	
					7	Re-elect Ian Penrose as Director	Mgmt	For	For	
					8	Re-elect Anna Massion as Director	Mgmt	For	For	
					9	Re-elect John Krumins as Director	Mgmt	For	For	
					10	Re-elect Andrew Smith as Director	Mgmt	For	For	
					11	Re-elect Mor Weizer as Director	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
PNM Resources, Inc.	PNM	11/05/2021	USA	AGM	1A	Elect Director Vicky A. Bailey	Mgmt	For	For	
					1B	Elect Director Norman P. Becker	Mgmt	For	For	
					1C	Elect Director Patricia K. Collawn	Mgmt	For	For	
					1D	Elect Director E. Renae Conley	Mgmt	For	For	
					1E	Elect Director Alan J. Fohrer	Mgmt	For	For	
					1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For	
					1G	Elect Director James A. Hughes	Mgmt	For	For	
					1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For	
					1I	Elect Director Donald K. Schwanz	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
Polyus PJSC	PLZL	27/05/2021	Russia	AGM	1	Approve Annual Report and Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pool Corporation	POOL	04/05/2021	USA	AGM	2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	Mgmt	For	For	
					3.1	Elect Mariia Gordon as Director	Mgmt	-	For	
					3.2	Elect Pavel Grachev as Director	Mgmt	-	For	
					3.3	Elect Edward Dowling as Director	Mgmt	-	For	
					3.4	Elect Said Kerimov as Director	Mgmt	-	For	
					3.5	Elect Sergei Nosov as Director	Mgmt	-	For	
					3.6	Elect Vladimir Polin as Director	Mgmt	-	For	
					3.7	Elect Kent Potter as Director	Mgmt	-	For	
					3.8	Elect Mikhail Stiskin as Director	Mgmt	-	For	
					3.9	Elect William Champion as Director	Mgmt	-	For	
					4	Ratify RAS Auditor	Mgmt	For	For	
					5	Ratify IFRS Auditor	Mgmt	For	For	
					1a	Elect Director Peter D. Arvan	Mgmt	For	For	
					1b	Elect Director Timothy M. Graven	Mgmt	For	For	
					1c	Elect Director Debra S. Oler	Mgmt	For	For	
					1d	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	
					1e	Elect Director Harlan F. Seymour	Mgmt	For	For	
					1f	Elect Director Robert C. Sledd	Mgmt	For	For	
					1g	Elect Director John E. Stokely	Mgmt	For	For	
					1h	Elect Director David G. Whalen	Mgmt	For	For	
PotlatchDeltic Corporation	PCH	03/05/2021	USA	AGM	2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director William L. Driscoll	Mgmt	For	For	
					1b	Elect Director D. Mark Leland	Mgmt	For	For	
					1c	Elect Director Lenore M. Sullivan	Mgmt	For	For	
Power Assets Holdings Limited	6	12/05/2021	Hong Kong	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Neil Douglas McGee as Director	Mgmt	For	For	
					3b	Elect Ralph Raymond Shea as Director	Mgmt	For	Against	Board diversity concern. Independence concern - excessive tenure.
					3c	Elect Wan Chi Tin as Director	Mgmt	For	For	
					3d	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against	Director conduct.
					4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Power Corporation of Canada	POW	14/05/2021	Canada	AGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	
					1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	
					1.3	Elect Director Andre Desmarais	Mgmt	For	For	
					1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	
					1.5	Elect Director Gary A. Doer	Mgmt	For	For	
					1.6	Elect Director Anthony R. Graham	Mgmt	For	For	
					1.7	Elect Director J. David A. Jackson	Mgmt	For	For	
					1.8	Elect Director Sharon MacLeod	Mgmt	For	For	
					1.9	Elect Director Paula B. Madoff	Mgmt	For	For	
					1.10	Elect Director Isabelle Marcoux	Mgmt	For	For	
					1.11	Elect Director Christian Noyer	Mgmt	For	For	
					1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	
					1.13	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	
					1.14	Elect Director Siim A. Vanaselja	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Powertech Technology, Inc.	6239	31/05/2021	Taiwan	AGM	2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
PPB Group Berhad	4065	11/05/2021	Malaysia	AGM	5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	
					6	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of New Shares for Public Offering or Issuance of Marketable Securities via Private Placement or Issuance of Convertible Bonds	Mgmt	For	For	
					1	Approve Final Dividend and Special Dividend	Mgmt	For	For	
					2	Approve Directors' Fees	Mgmt	For	For	
					3	Approve Directors' Benefits	Mgmt	For	For	
					4	Elect Ong Hung Hock as Director	Mgmt	For	For	
					5	Elect Soh Chin Teck as Director	Mgmt	For	For	
					6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	Mgmt	For	For	
					8	Approve Soh Chin Teck to Continue Office as Independent Director	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
PPL Corporation	PPL	18/05/2021	USA	AGM	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					1a	Elect Director Arthur P. Beattie	Mgmt	For	For	
					1b	Elect Director Steven G. Elliott	Mgmt	For	For	
					1c	Elect Director Raja Rajamannar	Mgmt	For	For	
					1d	Elect Director Craig A. Rogerson	Mgmt	For	For	
					1e	Elect Director Vincent Sorgi	Mgmt	For	For	
					1f	Elect Director Natica von Althann	Mgmt	For	For	
					1g	Elect Director Keith H. Williamson	Mgmt	For	For	
					1h	Elect Director Phoebe A. Wood	Mgmt	For	For	
					1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	
Prada SpA	1913	27/05/2021	Italy	AGM/EGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Adopt New Bylaws	Mgmt	For	Against	Bundled contrary to best practice.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Fix Number of Directors and Duration of Their Term	SH	For	For	Routine business matters.
					5	Elect Miuccia Prada Bianchi as Director	SH	For	For	Routine business matters.
					6	Elect Patrizio Bertelli as Director	SH	For	For	Routine business matters.
					7	Elect Alessandra Cozzani as Director	SH	For	For	Routine business matters.
					8	Elect Lorenzo Bertelli as Director	SH	For	For	Routine business matters.
					9	Elect Paolo Zannoni as Director	SH	For	For	Routine business matters.
					10	Elect Stefano Simontacchi as Director	SH	For	For	Routine business matters.
					11	Elect Maurizio Cereda as Director	SH	For	For	Routine business matters.
					12	Elect Yoel Zaoui as Director	SH	For	For	Routine business matters.
					13	Elect Marina Sylvia Caprotti as Director	SH	For	For	Routine business matters.
					14	Elect Paolo Zannoni as Board Chair	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Approve Remuneration of Directors	Mgmt	For	For	
					16	Appoint Antonino Parisi as Internal Statutory Auditor	SH	For	For	Routine business matters.
					17	Appoint Roberto Spada as Internal Statutory Auditor	SH	For	For	Routine business matters.
					18	Appoint David Terracina as Internal Statutory Auditor	SH	For	For	Routine business matters.
					19	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	SH	For	For	Routine business matters.
					20	Appoint Fioranna Negri as Alternate Internal Statutory Auditor	SH	For	For	Routine business matters.
					21	Approve Internal Auditors' Remuneration	Mgmt	For	For	
					22	Approve Dividend Distribution	Mgmt	For	For	
					23.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
					23.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
					23.c	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
					24.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	-	For	
					24.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
					25.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	-	For	
					25.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
					26.a	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	-	For	
					26.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	-	Abstain	Supportive of different proposed slate of directors.
Precision Drilling Corporation	PD	13/05/2021	Canada	AGM	1.1	Elect Director Michael R. Culbert	Mgmt	For	For	
					1.2	Elect Director William T. Donovan	Mgmt	For	For	
					1.3	Elect Director Brian J. Gibson	Mgmt	For	For	
					1.4	Elect Director Steven W. Krablin	Mgmt	For	For	
					1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For	
					1.6	Elect Director Kevin O. Meyers	Mgmt	For	For	
					1.7	Elect Director Kevin A. Neveu	Mgmt	For	For	
					1.8	Elect Director David W. Williams	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Primary Health Properties Plc	PHP	12/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Sharesave Plan	Mgmt	For	For	
					4	Approve Long Term Incentive Plan	Mgmt	For	For	
					5	Approve Employee Benefit Trust	Mgmt	For	For	
					6	Approve the Company's Dividend Policy	Mgmt	For	For	
					7	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					8	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Re-elect Steven Owen as Director	Mgmt	For	For	
					10	Re-elect Harry Hyman as Director	Mgmt	For	For	
					11	Re-elect Richard Howell as Director	Mgmt	For	For	
					12	Re-elect Peter Cole as Director	Mgmt	For	For	
					13	Re-elect Laure Duhot as Director	Mgmt	For	For	
					14	Re-elect Ian Krieger as Director	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Primerica, Inc.	PRI	12/05/2021	USA	AGM	16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	
					1b	Elect Director Joel M. Babbitt	Mgmt	For	For	
					1c	Elect Director P. George Benson	Mgmt	For	For	
					1d	Elect Director C. Saxby Chambliss	Mgmt	For	For	
					1e	Elect Director Gary L. Crittenden	Mgmt	For	For	
					1f	Elect Director Cynthia N. Day	Mgmt	For	For	
					1g	Elect Director Sanjeev Dheer	Mgmt	For	For	
					1h	Elect Director Beatriz R. Perez	Mgmt	For	For	
Principal Financial Group, Inc.	PFG	18/05/2021	USA	AGM	1i	Elect Director D. Richard Williams	Mgmt	For	For	
					1j	Elect Director Glenn J. Williams	Mgmt	For	For	
					1k	Elect Director Barbara A. Yastine	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					1.1	Elect Director Roger C. Hochschild	Mgmt	For	For	
					1.2	Elect Director Daniel J. Houston	Mgmt	For	For	
					1.3	Elect Director Diane C. Nordin	Mgmt	For	For	
					1.4	Elect Director Alfredo Rivera	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Profound Medical Corp.	PRN	19/05/2021	Canada	AGM	1a	Elect Director Arun Menawat	Mgmt	For	For	
					1b	Elect Director Brian Ellacott	Mgmt	For	For	
					1c	Elect Director Kenneth Galbraith	Mgmt	For	For	
					1d	Elect Director Cynthia Lavoie	Mgmt	For	For	
					1e	Elect Director Murielle Lortie	Mgmt	For	For	
					1f	Elect Director Jean-Francois Pariseau	Mgmt	For	For	
					1g	Elect Director Arthur L. Rosenthal	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
ProQR Therapeutics NV	PRQR	19/05/2021	Netherlands	AGM	4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
					5	Approve Discharge of Management Board	Mgmt	For	For	
					6	Approve Discharge of Supervisory Board	Mgmt	For	For	
					7	Reelect Antoine Benjamin Papiernik to Supervisory Board	Mgmt	For	For	
					8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	
					9	Amend Article 21.4 of the Articles of Association	Mgmt	For	For	
					10	Amend Articles Re: Amend Authorized Share Capital	Mgmt	For	For	
					11	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	
					12	Grant Board Authority to Issue Shares Up To 15 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Excessive dilution.
					13	Authorize Board to Repurchase Shares	Mgmt	For	Against	Excessive share repurchase authority.
Proya Cosmetics Co., Ltd.	603605	13/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Prudential Financial, Inc.	PRU	11/05/2021	USA	AGM	8	Approve Remuneration of Supervisors	Mgmt	For	For	
					9	Approve Daily Related Party Transactions	Mgmt	For	For	
					10	Approve Provision of Guarantees	Mgmt	For	For	
					11	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					12.1	Approve Issue Type	Mgmt	For	For	
					12.2	Approve Issue Size	Mgmt	For	For	
					12.3	Approve Existence Period	Mgmt	For	For	
					12.4	Approve Par Value and Issue Price	Mgmt	For	For	
					12.5	Approve Bond Interest Rate	Mgmt	For	For	
					12.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	
					12.7	Approve Conversion Period	Mgmt	For	For	
					12.8	Approve Determination of Number of Conversion Shares	Mgmt	For	For	
					12.9	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					12.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					12.11	Approve Terms of Redemption	Mgmt	For	For	
					12.12	Approve Terms of Sell-Back	Mgmt	For	For	
					12.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					12.14	Approve Issue Manner and Target Parties	Mgmt	For	For	
					12.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					12.16	Approve Matters Related to the Bondholders Meeting	Mgmt	For	For	
					12.17	Approve Use of Proceeds	Mgmt	For	For	
					12.18	Approve Guarantee Matters	Mgmt	For	For	
					12.19	Approve Deposit Account for Raised Funds	Mgmt	For	For	
					12.20	Approve Trustee Related Matters	Mgmt	For	For	
					12.21	Approve Liability for Breach of Contract	Mgmt	For	For	
					12.22	Approve Validity Period	Mgmt	For	For	
					13	Approve Plan on Convertible Bond Issuance (Revised Draft)	Mgmt	For	For	
					14	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	
					15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties (Revised Draft)	Mgmt	For	For	
					17	Approve Extension of Resolution Validity Period and Extension of Authorization	Mgmt	For	For	
					18	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders (Revised Draft)	Mgmt	For	For	
					19.1	Elect Ma Dongming as Director	SH	For	Against	Board diversity concern.
					1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	
					1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	
					1.3	Elect Director Robert M. Falzon	Mgmt	For	For	
					1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	
					1.5	Elect Director Wendy E. Jones	Mgmt	For	For	
					1.6	Elect Director Karl J. Krapek	Mgmt	For	For	
					1.7	Elect Director Peter R. Lighte	Mgmt	For	For	
					1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	
					1.9	Elect Director George Paz	Mgmt	For	For	
					1.10	Elect Director Sandra Pianalto	Mgmt	For	For	
					1.11	Elect Director Christine A. Poon	Mgmt	For	For	
					1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	
					1.13	Elect Director Michael A. Todman	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Prudential Plc	PRU	13/05/2021	United Kingdom	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Supportive of proposed ESG related business practice.
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Require Independent Board Chair	SH	Against	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Chua Sock Koong as Director	Mgmt	For	For	
					4	Elect Ming Lu as Director	Mgmt	For	For	
					5	Elect Jeanette Wong as Director	Mgmt	For	For	
					6	Re-elect Shriti Vadera as Director	Mgmt	For	For	
					7	Re-elect Jeremy Anderson as Director	Mgmt	For	For	
					8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	
					9	Re-elect David Law as Director	Mgmt	For	For	
					10	Re-elect Anthony Nightingale as Director	Mgmt	For	For	
					11	Re-elect Philip Remnant as Director	Mgmt	For	For	
					12	Re-elect Alice Schroeder as Director	Mgmt	For	For	
					13	Re-elect James Turner as Director	Mgmt	For	For	
					14	Re-elect Thomas Watjen as Director	Mgmt	For	For	
					15	Re-elect Michael Wells as Director	Mgmt	For	For	
					16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For	
					17	Re-elect Amy Yip as Director	Mgmt	For	For	
					18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					21	Authorise Issue of Equity	Mgmt	For	For	
					22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	
					23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
PT BFI Finance Indonesia Tbk	BFIN	25/05/2021	Indonesia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Non-voting item. Insufficient information. Board diversity concern. Bundled contrary to best practice.
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
					4	Approve Delegation of Duties of Directors and Remuneration of Directors and Commissioners	Mgmt	For	For	
		25/05/2021	Indonesia	EGM	5	Accept Report on the Use of Proceeds	Mgmt	-	-	
					1	Approve Pledging of Assets for Debt	Mgmt	For	Against	
PT Jasa Marga (Persero) Tbk	JSMR	27/05/2021	Indonesia	AGM	2	Approve Changes in the Boards of the Company	Mgmt	For	Against	Payment type not suitable for recipients. Insufficient information. Insufficient information. Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Accept Annual Report of the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					5	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	
					6	Accept Report on the Use of Proceeds	Mgmt	For	For	
					7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	Against	
					8	Amend Articles of Association	Mgmt	For	Against	
					9	Approve Changes in the Boards of the Company	Mgmt	For	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Kalbe Farma Tbk	KLBF	27/05/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Composition of the Board of Directors	Mgmt	For	Against	Bundled contrary to best practice.
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Auditors	Mgmt	For	For	
PT Merdeka Copper Gold Tbk	MDKA	25/05/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					5	Approve Composition of the Board of Directors	Mgmt	For	Against	Bundled contrary to best practice.
		25/05/2021	Indonesia	EGM	1	Accept Report on the Use of Proceeds	Mgmt	-	-	Non-voting item.
					2	Approve Share Repurchase Program	Mgmt	For	For	
					3	Authorize the Board of Directors to Transfer the Result of Share Buyback in 2020	Mgmt	For	Against	Insufficient information.
					4	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
PT Sarana Menara Nusantara Tbk	TOWR	31/05/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Payment of Interim Dividends	Mgmt	For	For	
		31/05/2021	Indonesia	EGM	6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
					1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Management and Employee Stock Ownership Program (MESOP)	Mgmt	For	Against	Insufficient information.
PT Sumber Alfaria Trijaya Tbk	AMRT	06/05/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Remuneration of Commissioners	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
		06/05/2021	Indonesia	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Amend Article 3 of the Articles of Association	Mgmt	For	For	
					3	Approve Issuance of Equity Shares with Preemptive Rights	Mgmt	For	For	
PT Surya Pertiwi Tbk	SPTO	27/05/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
		27/05/2021	Indonesia	EGM	1	Amend Articles of Association	Mgmt	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28/05/2021	Indonesia	AGM	1	Accept Annual Report and Statutory Reports	Mgmt	For	For	
					2	Approve Report of the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Payment type not suitable for recipients.
					5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Total Bangun Persada Tbk	TOTL	04/05/2021	Indonesia	AGM	7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	
					8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Auditors	Mgmt	For	For	
PT Unilever Indonesia Tbk	UNVR	27/05/2021	Indonesia	AGM	4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Siddharta Widjaja dan Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4a1	Elect Alissa Wahid as Commissioner	Mgmt	For	For	
					4a2	Elect Fauzi Ichsan as Commissioner	Mgmt	For	For	
					4a3	Elect Hemant Bakshi as Commissioner	Mgmt	For	For	
					4a4	Elect Alexander Rusli as Commissioner	Mgmt	For	For	
					4a5	Elect Debora Herawati Sadrach as Commissioner	Mgmt	For	For	
					4a6	Elect Ignasius Jonan as Commissioner	Mgmt	For	For	
Public Bank Berhad	1295	24/05/2021	Malaysia	AGM	4b	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					1	Elect Lim Chao Li as Director	Mgmt	For	For	
					2	Elect Lai Wan as Director	Mgmt	For	For	
					3	Elect Lee Chin Guan as Director	Mgmt	For	For	
					4	Elect Mohd Hanif bin Sher Mohamed as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					5	Approve Directors' Fees, Board Committees Members' Fees and Allowances	Mgmt	For	For	
					6	Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting Allowance) to Teh Hong Piow	Mgmt	For	Against	Remuneration concern.
Publicis Groupe SA	PUB	26/05/2021	France	AGM/EGM	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	
					4	Approve Stock Dividend Program	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	
					7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	
					8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	
					9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	
					10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Inadequate holding period.
					12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	Against	Inadequate holding period.
					13	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Inadequate holding period.
					14	Approve Compensation Report	Mgmt	For	For	
					15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	
					16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	
					18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	
					19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	
					20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
					25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
PulteGroup, Inc.	PHM	12/05/2021	USA	AGM	1a	Elect Director Brian P. Anderson	Mgmt	For	For	
					1b	Elect Director Bryce Blair	Mgmt	For	For	
					1c	Elect Director Richard W. Dreiling	Mgmt	For	For	
					1d	Elect Director Thomas J. Folliard	Mgmt	For	For	
					1e	Elect Director Cheryl W. Grise	Mgmt	For	For	
					1f	Elect Director Andre J. Hawaux	Mgmt	For	For	
					1g	Elect Director J. Phillip Holloman	Mgmt	For	For	
					1h	Elect Director Ryan R. Marshall	Mgmt	For	For	
					1i	Elect Director John R. Peshkin	Mgmt	For	For	
					1j	Elect Director Scott F. Powers	Mgmt	For	For	
					1k	Elect Director Lila Snyder	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
PUMA SE	PUM	05/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	
Puregold Price Club, Inc.	PGOLD	11/05/2021	Philippines	AGM	1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2020	Mgmt	For	For	
					2	Approve 2020 Annual Report and Audited Financial Statements	Mgmt	For	For	
					3	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For	
					4.1	Elect Lucio L. Co as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PureTech Health Plc	PRTC	27/05/2021	United Kingdom	AGM	4.2	Elect Susan P. Co as Director	Mgmt	For	Against	Committee independence concern.
					4.3	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For	
					4.4	Elect Pamela Justine P. Co as Director	Mgmt	For	For	
					4.5	Elect Leonardo B. Dayao as Director	Mgmt	For	Against	Committee independence concern.
					4.6	Elect Jack T. Huang as Director	Mgmt	For	For	
					4.7	Elect Jaime S. Dela Rosa as Director	Mgmt	For	For	
					4.8	Elect Edgardo G. Lacson as Director	Mgmt	For	For	
					4.9	Elect Marilyn V. Pardo as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Misalignment of pay and company performance.
					3	Approve Remuneration Policy	Mgmt	For	Against	Excessive quantum. Misalignment of pay and company performance.
					4	Re-elect Dr Raju Kucherlapati as Director	Mgmt	For	For	
					5	Re-elect Dr John LaMattina as Director	Mgmt	For	For	
					6	Elect Kiran Mazumdar-Shaw as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					7	Re-elect Dame Marjorie Scardino as Director	Mgmt	For	For	
					8	Re-elect Christopher Viehbach as Director	Mgmt	For	Against	Committee independence concern.
					9	Re-elect Dr Robert Langer as Director	Mgmt	For	For	
					10	Re-elect Daphne Zohar as Director	Mgmt	For	For	
QBE Insurance Group Limited	QBE	05/05/2021	Australia	AGM	11	Elect Dr Bharatt Chowrira as Director	Mgmt	For	For	
					12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Stephen Fitzgerald as Director	Mgmt	For	For	
					3b	Elect Brian Pomeroy as Director	Mgmt	For	For	
					3c	Elect Jann Skinner as Director	Mgmt	For	For	
					3d	Elect Tan Le as Director	Mgmt	For	For	
					3e	Elect Eric Smith as Director	Mgmt	For	For	
					4a	Approve the Amendments to the Company's Constitution	SH	Against	For	Supportive of proposed ESG related business practice.
					4b	Approve Exposure Reduction Targets	SH	Against	For	Supportive of proposed ESG related business practice.
Qingdao Richen Food Co., Ltd.	603755	19/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve to Appoint Auditor	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Profit Distribution	Mgmt	For	For	
					8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					9	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
Quanta Services, Inc.	PWR	27/05/2021	USA	AGM	1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	
					1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	
					1.3	Elect Director Vincent D. Foster	Mgmt	For	For	
					1.4	Elect Director Bernard Fried	Mgmt	For	For	
					1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	
					1.6	Elect Director David M. McClanahan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Margaret B. Shannon	Mgmt	For	For	
					1.8	Elect Director Pat Wood, III	Mgmt	For	For	
					1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Quebecor Inc.	QBR.B	13/05/2021	Canada	AGM	1.1	Elect Director Chantal Belanger	Mgmt	For	For	
					1.2	Elect Director Lise Croteau	Mgmt	For	For	
					1.3	Elect Director Normand Provost	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Quest Diagnostics Incorporated	DGX	21/05/2021	USA	AGM	1.1	Elect Director Vicky B. Gregg	Mgmt	For	For	
					1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	
					1.3	Elect Director Timothy L. Main	Mgmt	For	For	
					1.4	Elect Director Denise M. Morrison	Mgmt	For	For	
					1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	
					1.6	Elect Director Timothy M. Ring	Mgmt	For	For	
					1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	
					1.8	Elect Director Helen I. Torley	Mgmt	For	For	
					1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Quilter Plc	QLT	13/05/2021	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Tim Breedon as Director	Mgmt	For	For	
					5	Elect Tazim Essani as Director	Mgmt	For	For	
					6	Re-elect Paul Feeney as Director	Mgmt	For	For	
					7	Re-elect Rosie Harris as Director	Mgmt	For	For	
					8	Re-elect Glyn Jones as Director	Mgmt	For	For	
					9	Re-elect Moira Kilcoyne as Director	Mgmt	For	For	
					10	Re-elect Ruth Markland as Director	Mgmt	For	For	
					11	Re-elect Paul Matthews as Director	Mgmt	For	For	
					12	Re-elect George Reid as Director	Mgmt	For	For	
					13	Re-elect Mark Satchel as Director	Mgmt	For	For	
					14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For	
Range Resources Corporation	RRC	12/05/2021	USA	AGM	1a	Elect Director Brenda A. Cline	Mgmt	For	For	
					1b	Elect Director Margaret K. Dorman	Mgmt	For	For	
					1c	Elect Director James M. Funk	Mgmt	For	For	
					1d	Elect Director Steve D. Gray	Mgmt	For	For	
					1e	Elect Director Greg G. Maxwell	Mgmt	For	For	
					1f	Elect Director Steffen E. Palko	Mgmt	For	For	
					1g	Elect Director Jeffrey L. Ventura	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Re:NewCell AB	RENEW	19/05/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	Non-voting item.
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.1	Designate Malcolm Norlin as Inspector of Minutes of Meeting	Mgmt	For	For	
					4.2	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					7.c.1	Approve Discharge of Mia Hemmingson	Mgmt	For	For	
					7.c.2	Approve Discharge of Om Bhatia	Mgmt	For	For	
					7.c.3	Approve Discharge of Erik Karlsson	Mgmt	For	For	
					7.c.4	Approve Discharge of Mikael Lindstrom	Mgmt	For	For	
					7.c.5	Approve Discharge of Henrik Norlin	Mgmt	For	For	
					7.c.6	Approve Discharge of Malcolm Norlin	Mgmt	For	For	
					7.c.7	Approve Discharge of Heikki Yrjana Hassi	Mgmt	For	For	
					7.c.8	Approve Discharge of Per Aniansson	Mgmt	For	For	
					7.c.9	Approve Discharge of Patrik Lundstrom	Mgmt	For	For	
					8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Amount of SEK 220,000 for Chairman and SEK 120,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					10.1	Reelect Mia Hemmingson as Director	Mgmt	For	For	
					10.2	Reelect Om Bhatia as Director	Mgmt	For	For	
					10.3	Elect Anna Attemark as New Director	Mgmt	For	For	
					10.4	Elect Helene Willberg as New Director	Mgmt	For	For	
					10.5	Elect Henrik Ager as New Director	Mgmt	For	For	
					10.6	Reelect Mia Hemmingson as Board Chair	Mgmt	For	For	
					11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					12	Approve Remuneration of Auditors	Mgmt	For	For	
					13	Ratify Mazars AB as Auditors	Mgmt	For	For	
					14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
Realty Income Corporation	O	18/05/2021	USA	AGM	1a	Elect Director Kathleen R. Allen	Mgmt	For	For	
					1b	Elect Director A. Larry Chapman	Mgmt	For	For	
					1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	
					1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	
					1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	
					1f	Elect Director Michael D. McKee	Mgmt	For	For	
					1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	
					1h	Elect Director Ronald L. Merriman	Mgmt	For	For	
					1i	Elect Director Sumit Roy	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Recipe Unlimited Corporation	RECP	07/05/2021	Canada	AGM	1.1	Elect Director David Aisenstat	Mgmt	For	For	
					1.2	Elect Director Kim Baird	Mgmt	For	For	
					1.3	Elect Director Christy Clark	Mgmt	For	For	
					1.4	Elect Director Stephen K. Gunn	Mgmt	For	For	
					1.5	Elect Director Christopher D. Hodgson	Mgmt	For	For	
					1.6	Elect Director Sean Regan	Mgmt	For	For	
					1.7	Elect Director Paul Rivett	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Reckitt Benckiser Group Plc	RKT	28/05/2021	United Kingdom	AGM	1.8	Elect Director Mark Saunders	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	
					5	Re-elect Jeff Carr as Director	Mgmt	For	For	
					6	Re-elect Nicandro Durante as Director	Mgmt	For	For	
					7	Re-elect Mary Harris as Director	Mgmt	For	For	
					8	Re-elect Mehmood Khan as Director	Mgmt	For	For	
					9	Re-elect Pam Kirby as Director	Mgmt	For	For	
					10	Re-elect Sara Mathew as Director	Mgmt	For	For	
					11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	
					12	Re-elect Chris Sinclair as Director	Mgmt	For	For	
					13	Re-elect Elane Stock as Director	Mgmt	For	For	
					14	Elect Olivier Bohuon as Director	Mgmt	For	For	
					15	Elect Margherita Della Valle as Director	Mgmt	For	For	
					16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise Issue of Equity	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					23	Adopt New Articles of Association	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Regency Centers Corporation	REG	05/05/2021	USA	AGM	1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	
					1b	Elect Director Joseph F. Azrack	Mgmt	For	For	
					1c	Elect Director Bryce Blair	Mgmt	For	For	
					1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	
					1e	Elect Director Deirdre J. Evens	Mgmt	For	For	
					1f	Elect Director Thomas W. Furphy	Mgmt	For	For	
					1g	Elect Director Karin M. Klein	Mgmt	For	For	
					1h	Elect Director Peter D. Linneman	Mgmt	For	For	
					1i	Elect Director David P. O'Connor	Mgmt	For	For	
					1j	Elect Director Lisa Palmer	Mgmt	For	For	
					1k	Elect Director Thomas G. Wattles	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
RenaissanceRe Holdings Ltd.	RNR	05/05/2021	Bermuda	AGM	1a	Elect Director Brian G. J. Gray	Mgmt	For	For	
					1b	Elect Director Duncan P. Hennes	Mgmt	For	For	
					1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Renewable Energy Group, Inc.	REGI	18/05/2021	USA	AGM	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1a	Elect Director James C. Borel	Mgmt	For	For	
					1b	Elect Director Cynthia J. Warner	Mgmt	For	For	
					1c	Elect Director Walter Berger	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rentokil Initial Plc	RTO	12/05/2021	United Kingdom	AGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Amend Performance Share Plan	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	
					7	Elect Sarosh Mistry as Director	Mgmt	For	For	
					8	Re-elect John Pettigrew as Director	Mgmt	For	For	
					9	Re-elect Andy Ransom as Director	Mgmt	For	For	
					10	Re-elect Richard Solomons as Director	Mgmt	For	For	
					11	Re-elect Julie Southern as Director	Mgmt	For	For	
					12	Re-elect Cathy Turner as Director	Mgmt	For	For	
					13	Re-elect Linda Yueh as Director	Mgmt	For	For	
					14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Republic Services, Inc.	RSG	21/05/2021	USA	AGM	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Manuel Kadre	Mgmt	For	For	
					1b	Elect Director Tomago Collins	Mgmt	For	For	
					1c	Elect Director Michael A. Duffy	Mgmt	For	For	
					1d	Elect Director Thomas W. Handley	Mgmt	For	For	
					1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	
					1f	Elect Director Michael Larson	Mgmt	For	For	
					1g	Elect Director Kim S. Pegula	Mgmt	For	For	
					1h	Elect Director James P. Snee	Mgmt	For	For	
					1i	Elect Director Brian S. Tyler	Mgmt	For	For	
					1j	Elect Director Sandra M. Volpe	Mgmt	For	For	
					1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Restaurant Brands New Zealand Limited	RBD	27/05/2021	New Zealand	AGM	4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Elect Maria Elena (Malena) Pato-Castel as Director	Mgmt	For	For	
Rexnord Corporation	RXN	04/05/2021	USA	AGM	2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					1.1	Elect Director Todd A. Adams	Mgmt	For	For	
					1.2	Elect Director Theodore D. Crandall	Mgmt	For	For	
					1.3	Elect Director Rosemary M. Schooler	Mgmt	For	For	
					1.4	Elect Director Robin A. Walker-Lee	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
RF Capital Group Inc.	RCG	26/05/2021	Canada	AGM/EGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Nathalie Bernier	Mgmt	For	For	
					1.2	Elect Director David G. Brown	Mgmt	For	For	
					1.3	Elect Director Marc Dalpe	Mgmt	For	For	
					1.4	Elect Director Vincent Duhamel	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.5	Elect Director David C. Ferguson	Mgmt	For	For	
					1.6	Elect Director Kishore Kapoor	Mgmt	For	For	
					1.7	Elect Director Julie A. Lassonde	Mgmt	For	For	
					1.8	Elect Director David G. Leith	Mgmt	For	For	
					1.9	Elect Director Jane Mowat	Mgmt	For	For	
					1.10	Elect Director H. Sanford Riley	Mgmt	For	For	
					1.11	Elect Director Donald A. Wright	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Approve Stock Consolidation	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	For	
					5	Amend By-Law No. 4	Mgmt	For	For	
RHB Bank Berhad	1066	25/05/2021	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Ong Leong Huat @ Wong Joo Hwa as Director	Mgmt	For	For	
					3	Elect Ong Ai Lin as Director	Mgmt	For	For	
					4	Elect Ahmad Badri Mohd Zahir as Director	Mgmt	For	For	
					5	Elect Donald Joshua Jaganathan as Director	Mgmt	For	For	
					6	Elect Iain John Lo as Director	Mgmt	For	For	
					7	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	
					8	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	
					9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Approve Proposed Dividend Reinvestment Plan (DRP)	Mgmt	For	For	
					12	Approve Issuance of Shares under the Dividend Reinvestment Plan (DRP)	Mgmt	For	For	
Rightmove Plc	RMV	07/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Elect Alison Dolan as Director	Mgmt	For	For	
					7	Re-elect Andrew Fisher as Director	Mgmt	For	For	
					8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	
					9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	
					10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	
					11	Re-elect Andrew Findlay as Director	Mgmt	For	For	
					12	Re-elect Amit Tiwari as Director	Mgmt	For	For	
					13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
Rio Tinto Limited	RIO	06/05/2021	Australia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Abstain	Concerns about insufficient application of malus/clawback.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
RioCan Real Estate Investment Trust	REI.UN	26/05/2021	Canada	AGM	4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Abstain	Concerns about insufficient application of malus/clawback.
					5	Elect Megan Clark as Director	Mgmt	For	For	
					6	Elect Hinda Gharbi as Director	Mgmt	For	For	
					7	Elect Simon Henry as Director	Mgmt	For	For	
					8	Elect Sam Laidlaw as Director	Mgmt	For	For	
					9	Elect Simon McKeon as Director	Mgmt	For	For	
					10	Elect Jennifer Nason as Director	Mgmt	For	For	
					11	Elect Jakob Stausholm as Director	Mgmt	For	For	
					12	Elect Simon Thompson as Director	Mgmt	For	Against	Director accountability.
					13	Elect Ngaire Woods as Director	Mgmt	For	For	
					14	Appoint KPMG LLP as Auditors	Mgmt	For	For	
					15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorize EU Political Donations and Expenditure	Mgmt	For	For	
					17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	-	For	
					18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	
					19	Approve Emissions Targets	SH	For	For	Supportive of proposed ESG related business practice.
					20	Approve Climate-Related Lobbying	SH	For	For	Supportive of proposed ESG related business practice.
					1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For	
					1.2	Elect Trustee Richard Dansereau	Mgmt	For	For	
					1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06/05/2021	Canada	AGM	1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For	
					1.5	Elect Trustee Paul V. Godfrey	Mgmt	For	For	
					1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For	
					1.7	Elect Trustee Jane Marshall	Mgmt	For	For	
					1.8	Elect Trustee Edward Sonshine	Mgmt	For	For	
					1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For	
					1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Erik Olsson	Mgmt	For	For	
					1b	Elect Director Ann Fandozzi	Mgmt	For	For	
					1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	
					1d	Elect Director Robert George Elton	Mgmt	For	For	
					1e	Elect Director J. Kim Fennell	Mgmt	For	For	
					1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	
Robeco Capital Growth Funds - European Conservative Equities	TCDTH6.F	27/05/2021	Luxembourg	AGM	1g	Elect Director Sarah Raiss	Mgmt	For	For	
					1h	Elect Director Christopher Zimmerman	Mgmt	For	For	
					1i	Elect Director Adam DeWitt	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Receive Board's and Auditor's Reports	Mgmt	-	-	Non-voting item.
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Remuneration of Independent Director	Mgmt	For	For	
					5	Approve Discharge of Directors J.H. van den Akker, S. van Dootlingh, H.P. de Knijff and H.J. Ris	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Robert Half International Inc.	RHI	19/05/2021	USA	AGM	6.a	Approve Resignation of H.P. de Knijff as Director	Mgmt	For	For	
					6.b	Approve Resignation of S. van Dootinck as Director	Mgmt	For	For	
					7	Ratify Cooptation of C.M.A. Hertz as Director	Mgmt	For	For	
					8.a	Elect M.O. Nijkamp as Director	Mgmt	For	For	
					8.b	Re-elect J.H. van den Akker and H.J. Ris as Directors	Mgmt	For	For	
					8.c	Re-elect C.M.A. Hertz as Director	Mgmt	For	For	
					8.d	Appoint KPMG as Auditor	Mgmt	For	For	
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Robert Walters Plc	RWA	12/05/2021	United Kingdom	AGM	1a	Elect Director Julia L. Coronado	Mgmt	For	For	
					1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	
					1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	
					1d	Elect Director Marc H. Morial	Mgmt	For	For	
					1e	Elect Director Barbara J. Novogradac	Mgmt	For	For	
					1f	Elect Director Robert J. Pace	Mgmt	For	For	
					1g	Elect Director Frederick A. Richman	Mgmt	For	For	
					1h	Elect Director M. Keith Waddell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Ron Mobed as Director	Mgmt	For	For	
					5	Re-elect Robert Walters as Director	Mgmt	For	For	
Robinsons Land Corporation	RLC	13/05/2021	Philippines	AGM	6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	
					7	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For	
					8	Re-elect Tanih Dodge as Director	Mgmt	For	For	
					9	Re-elect Steven Cooper as Director	Mgmt	For	For	
					10	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					16	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve the Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	Mgmt	For	For	
					2	Approve the Financial Statements for the Preceding Year	Mgmt	For	For	
					3	Approve Amendment of Article Sixth of the Articles of Incorporation	Mgmt	For	For	
					4.1	Elect James L. Go as Director	Mgmt	For	Against	Serves on an excessive number of boards.
Robinsons Land Corporation	RLC	13/05/2021	Philippines	AGM	4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					4.3	Elect Frederick D. Go as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					4.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For	
					4.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For	
					4.6	Elect Robina Y. Gokongwei-Pe as Director	Mgmt	For	For	
					4.7	Elect Bienvenido S. Bautista as Director	Mgmt	For	For	
					4.8	Elect Omar Byron T. Mier as Director	Mgmt	For	Against	Board independence concern.
					4.9	Elect Roberto F. De Ocampo as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
					6	Ratify the Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	
					7	Approve Other Matters	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Robinsons Retail Holdings, Inc.	RRHI	14/05/2021	Philippines	AGM	1	Approve Minutes of the Annual Meeting of the Shareholders held on May 14, 2020	Mgmt	For	For	
					2	Approve Audited Financial Statements for the Year Ended December 31, 2020	Mgmt	For	For	
					3.1	Elect James L. Go as a Director	Mgmt	For	Against	Committee independence concern.
					3.2	Elect Lance Y. Gokongwei as a Director	Mgmt	For	Against	Committee independence concern.
					3.3	Elect Robina Gokongwei-Pe as a Director	Mgmt	For	Against	Committee independence concern.
					3.4	Elect Ian McLeod as a Director	Mgmt	For	Against	Committee independence concern.
					3.5	Elect Samuel Sanghyun Kim as a Director	Mgmt	For	For	
					3.6	Elect Antonio L. Go as a Director	Mgmt	For	For	
					3.7	Elect Roberto R. Romulo as a Director	Mgmt	For	For	
					3.8	Elect Rodolfo P. Ang as a Director	Mgmt	For	For	
					3.9	Elect Cirilo P. Noel as a Director	Mgmt	For	For	
					4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
					5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management Since the Last Annual Meeting of the Shareholders	Mgmt	For	For	
					6	Approve Other Matters	Mgmt	For	Against	Insufficient information.
Rolls-Royce Holdings Plc	RR	13/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Sir Ian Davis as Director	Mgmt	For	For	
					5	Re-elect Warren East as Director	Mgmt	For	For	
					6	Elect Panos Kakoullis as Director	Mgmt	For	For	
					7	Elect Paul Adams as Director	Mgmt	For	For	
					8	Re-elect George Culmer as Director	Mgmt	For	For	
					9	Re-elect Irene Dorner as Director	Mgmt	For	For	
					10	Re-elect Beverly Goulet as Director	Mgmt	For	For	
					11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For	
					12	Re-elect Nick Luff as Director	Mgmt	For	For	
					13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	
					14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	
					15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Approve Incentive Plan	Mgmt	For	For	
					20	Approve SharePurchase Plan	Mgmt	For	For	
					21	Approve UK Sharesave Plan	Mgmt	For	For	
					22	Approve International Sharesave Plan	Mgmt	For	For	
					23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Adopt New Articles of Association	Mgmt	For	For	
Ross Stores, Inc.	ROST	19/05/2021	USA	AGM	1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	
					1b	Elect Director Michael J. Bush	Mgmt	For	For	
					1c	Elect Director Sharon D. Garrett	Mgmt	For	For	
					1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	
					1e	Elect Director Stephen D. Milligan	Mgmt	For	For	
					1f	Elect Director Patricia H. Mueller	Mgmt	For	For	
					1g	Elect Director George P. Orban	Mgmt	For	For	
					1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	
					1i	Elect Director Larree M. Renda	Mgmt	For	For	
					1j	Elect Director Barbara Rentler	Mgmt	For	For	
					1k	Elect Director Doniel N. Sutton	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Non-voting item.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Adopt Share Retention Policy For Senior Executives	SH	-	-	
						*Withdrawn Resolution*				
Royal Dutch Shell Plc	RDSA	18/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Jane Lute as Director	Mgmt	For	For	
					4	Re-elect Ben van Beurden as Director	Mgmt	For	For	
					5	Re-elect Dick Boer as Director	Mgmt	For	For	
					6	Re-elect Neil Carson as Director	Mgmt	For	For	
					7	Re-elect Ann Godbehere as Director	Mgmt	For	For	
					8	Re-elect Euleen Goh as Director	Mgmt	For	For	
					9	Re-elect Catherine Hughes as Director	Mgmt	For	For	
					10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	
					11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	
					12	Elect Abraham Schot as Director	Mgmt	For	For	
					13	Re-elect Jessica Uhl as Director	Mgmt	For	For	
					14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	Supportive of management-proposed transition plan.
					21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
Rozetta Corp.	6182	25/05/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	
					2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	Mgmt	For	For	
					3	Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office	Mgmt	For	For	
					4.1	Elect Director Goishi, Junichi	Mgmt	For	For	
					4.2	Elect Director Okuyama, Takahiro	Mgmt	For	For	
					4.3	Elect Director Arakawa, Taketo	Mgmt	For	For	
					4.4	Elect Director Hideshima, Hiroki	Mgmt	For	Against	Independence concern.
					4.5	Elect Director Tsutsui, Takashi	Mgmt	For	For	
					4.6	Elect Director Tokimasa, Kazuhiro	Mgmt	For	For	
Ryder System, Inc.	R	07/05/2021	USA	AGM	1a	Elect Director Robert J. Eck	Mgmt	For	For	
					1b	Elect Director Robert A. Hagemann	Mgmt	For	For	
					1c	Elect Director Michael F. Hilton	Mgmt	For	For	
					1d	Elect Director Tamara L. Lundgren	Mgmt	For	For	
					1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For	
					1f	Elect Director David G. Nord	Mgmt	For	For	
					1g	Elect Director Robert E. Sanchez	Mgmt	For	For	
					1h	Elect Director Abbie J. Smith	Mgmt	For	For	
					1i	Elect Director E. Follin Smith	Mgmt	For	For	
					1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
S&P Global Inc.	SPGI	05/05/2021	USA	AGM	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1.1	Elect Director Marco Alvera	Mgmt	For	For	
					1.2	Elect Director William J. Amelio	Mgmt	For	For	
					1.3	Elect Director William D. Green	Mgmt	For	For	
					1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	
					1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	
					1.6	Elect Director Monique F. Leroux	Mgmt	For	For	
					1.7	Elect Director Ian P. Livingston	Mgmt	For	For	
					1.8	Elect Director Maria R. Morris	Mgmt	For	For	
					1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	
					1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	
					1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	
					1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
Safran SA	SAF	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	
					4	Approve Transaction with BNP Paribas	Mgmt	For	For	
					5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	
					6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	
					7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	
					8	Reelect Patrick Pelata as Director	Mgmt	For	For	
					9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	
					10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	
					11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					15	Approve Remuneration Policy of Directors	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	
					20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	
					21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sampo Oyj	SAMPO	19/05/2021	Finland	AGM	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	
					23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Potential anti-takeover device.
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Call the Meeting to Order	Mgmt	-	-	Non-voting item.
					3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					4	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					5	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Sanden Holdings Corp.	6444	27/05/2021	Japan	EGM	8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	
					9	Approve Discharge of Board and President	Mgmt	For	For	
					10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					12	Fix Number of Directors at Eight	Mgmt	For	For	
					13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	
					14	Approve Remuneration of Auditors	Mgmt	For	For	
					15	Ratify Deloitte as Auditors	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Close Meeting	Mgmt	-	-	Non-voting item.
Sands China Ltd.	1928	21/05/2021	Cayman Islands	AGM	1	Amend Articles To Increase Authorized Capital	Mgmt	For	For	
					2	Approve Issuance of Common Shares for a Private Placement	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sangfor Technologies, Inc.	300454	13/05/2021	China	AGM	2a	Elect Robert Glen Goldstein as Director	Mgmt	For	For	
					2b	Elect Steven Zygmunt Strasser as Director	Mgmt	For	For	
					2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	
					2d	Elect Chum Kwan Lock, Grant as Director	Mgmt	For	For	
					2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	
					8	Approve Appointment of Auditor	Mgmt	For	For	
					9	Approve Allowance of Independent Directors	Mgmt	For	For	
Sanquan Foods Co., Ltd.	002216	07/05/2021	China	AGM	10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					15	Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	Routine business matters.
					16	Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For	Routine business matters.
					17	Approve Supplementary Amendments to Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	Routine business matters.
					18	Amend External Investment Management Method	SH	For	For	Routine business matters.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
SAP SE	SAP	12/05/2021	Germany	AGM	2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Approve Application of Bank Credit Lines	Mgmt	For	For	
					9	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Insufficient information.
					10	Approve Shareholder Return Plan	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
SAP SE	SAP	12/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Saudi National Bank	1180	06/05/2021	Saudi Arabia	AGM	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	
					7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					8	Amend Corporate Purpose	Mgmt	For	For	
					9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
					1	Approve Board Report on Company Operations for FY 2020	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For	
					3	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For	
					4	Approve Dividends of SAR 0.80 per Share for FY 2020	Mgmt	For	For	
					5	Approve Interim Dividends Semi Annually or Quarterly for FY 2021	Mgmt	For	For	
					6	Ratify Auditors and Fix Their Remuneration for FY 2021	Mgmt	For	For	
					7	Approve Remuneration of Directors of SAR 4,850,000 for FY 2020	Mgmt	For	For	
					8	Approve Discharge of Directors for FY 2020	Mgmt	For	For	
					9	Elect Ammar Al Khudheiri as Director	Mgmt	For	For	
					10	Elect Yazeed Al Humeid as Director	Mgmt	For	For	
					11	Amend the Policy, Criteria, and Procedures for Nomination to the Membership of the Board	Mgmt	For	For	
					12	Amend Directors and Committees Remuneration Policy	Mgmt	For	For	
					13	Allocate 3,241,313 Shares from the Treasury Shares which Resulted from the Merger Transaction to the Executive Employees Incentive Plan	Mgmt	For	Against	Poor disclosure of performance conditions.
					14.1	Elect Ibrahim Al Moaajil as Director	Mgmt	-	Abstain	Insufficient information.
					14.2	Elect Ahmed Khogeer as Director	Mgmt	-	Abstain	Insufficient information.
					14.3	Elect Ahmed Murad as Director	Mgmt	-	Abstain	Insufficient information.
					14.4	Elect Al Waleed Al Sheikh as Director	Mgmt	-	Abstain	Insufficient information.
					14.5	Elect Anees Moamina as Director	Mgmt	-	Abstain	Insufficient information.
					14.6	Elect Khalid Al Suweilim as Director	Mgmt	-	Abstain	Insufficient information.
					14.7	Elect Rashid Shareef as Director	Mgmt	-	Abstain	Insufficient information.
					14.8	Elect Ziad Al Tunisi as Director	Mgmt	-	Abstain	Insufficient information.
					14.9	Elect Zeid Al Quweiz as Director	Mgmt	-	Abstain	Insufficient information.
					14.10	Elect Saoud Al Juhani as Director	Mgmt	-	Abstain	Insufficient information.
					14.11	Elect Saeed Al Ghamdi as Director	Mgmt	-	For	
					14.12	Elect Sultan Abdulsalam as Director	Mgmt	-	Abstain	Insufficient information.
					14.13	Elect Sultan Garamish as Director	Mgmt	-	Abstain	Insufficient information.
					14.14	Elect Sheila Al Ruweili as Director	Mgmt	-	Abstain	Insufficient information.
					14.15	Elect Abdulrahman Al Oudan as Director	Mgmt	-	Abstain	Insufficient information.
					14.16	Elect Abdullah Al Ruweiss as Director	Mgmt	-	Abstain	Insufficient information.
					14.17	Elect Ammar Al Khudheiri as Director	Mgmt	-	Abstain	Insufficient information.
					14.18	Elect Ghassan Kashmeeri as Director	Mgmt	-	Abstain	Insufficient information.
					14.19	Elect Fahad Al Huweimani as Director	Mgmt	-	Abstain	Insufficient information.
					14.20	Elect Mujtaba Al Khaneezi as Director	Mgmt	-	Abstain	Insufficient information.
					14.21	Elect Nabeel Koshak as Director	Mgmt	-	Abstain	Insufficient information.
					14.22	Elect Waleed Abanmi as Director	Mgmt	-	Abstain	Insufficient information.
					14.23	Elect Yazeed Al Humeid as Director	Mgmt	-	Abstain	Insufficient information.
					15	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	
					17	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company	Mgmt	For	For	
					18	Approve Related Party Transactions with ELM Information Security Company	Mgmt	For	For	
					19	Approve Related Party Transactions with Saudi Credit Bureau Company	Mgmt	For	For	
					20	Approve Related Party Transactions with Saudi Telecom Company Re: Renewal of the Bulk SMS Contract	Mgmt	For	For	
					21	Approve Related Party Transactions with Saudi Telecom Company Re: Renewal of Microsoft License Agreement	Mgmt	For	For	
					22	Approve Related Party Transactions with Saudi Telecom Company Re: Renewal of Arbor Cloud for DDoS	Mgmt	For	For	
					23	Approve Related Party Transactions with Saudi Telecom Company Re: Renewal of the IP VPN Services	Mgmt	For	For	
					24	Approve Related Party Transactions with Saudi Telecom Company Re: Renewal of POS Communication Network	Mgmt	For	For	
					25	Approve Related Party Transactions with Saudi Telecom Company Re: Rental Contract of Four Multiple Automated Teller Machine Locations	Mgmt	For	For	
					26	Approve Related Party Transactions with Saudi Telecom Company Re: Rental Contract of Seven Multiple Automated Teller Machine Locations	Mgmt	For	For	
					27	Approve Related Party Transactions with Panda Retail Company	Mgmt	For	For	
					28	Approve Related Party Transactions with Saudi Arabian Military Industries Company	Mgmt	For	Against	Insufficient information.
					29	Approve Related Party Transactions with Saudi Accenture Re: Agreement for Digital Vision Program	Mgmt	For	For	
					30	Approve Related Party Transactions with Saudi Accenture Re: Agreement to Provide Consulting Services Related to Al Ahli Esnad	Mgmt	For	For	
					31	Approve Related Party Transactions with Saudi Accenture Re: Signing a Consultancy Services Agreement to Support the Merger Project with Samba for IT Integration	Mgmt	For	For	
					32	Approve Related Party Transactions with Saudi Accenture Re: Agreement for NCB Mobile App Performance Remediation	Mgmt	For	For	
					33	Approve Related Party Transactions with Saudi Accenture Re: Agreement for Support Services for NCB's Charles River System	Mgmt	For	For	
					34	Approve Related Party Transactions with Saudi Accenture Re: Consultancy Services related to the Bank's Data Strategy	Mgmt	For	For	
					35	Approve Related Party Transactions with Saudi Accenture Re: Signing an Agreement for Digital Vision Program Additional Scope	Mgmt	For	For	
					36	Approve Related Party Transactions with Saudi Accenture Re: Signing an Agreement for IT Integration Program NCB Samba Merger	Mgmt	For	For	
					37	Approve Related Party Transactions with Etihad Etisalat Company	Mgmt	For	For	
					38	Approve Related Party Transactions with Al khaleej Training and Education	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Savaria Corporation	SIS	12/05/2021	Canada	AGM/EGM	1.1	Elect Director Caroline Berube	Mgmt	For	For	
					1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	
					1.3	Elect Director Marcel Bourassa	Mgmt	For	For	
					1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	
					1.5	Elect Director Jean-Louis Chappelaine	Mgmt	For	For	
					1.6	Elect Director Peter Drutz	Mgmt	For	For	
					1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	
					1.8	Elect Director Alain Tremblay	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Re-approve Stock Option Plan	Mgmt	For	For	
SBA Communications Corporation	SBAC	13/05/2021	USA	AGM	1.1	Elect Director Mary S. Chan	Mgmt	For	For	
					1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Scandi Standard AB	SCST	07/05/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	Mgmt	For	For	
					7c.1	Approve Discharge of Per Harkjaer	Mgmt	For	For	
					7c.2	Approve Discharge of Michael Parker	Mgmt	For	For	
					7c.3	Approve Discharge of Karsten Slotte	Mgmt	For	For	
					7c.4	Approve Discharge of Helene Vibbleus	Mgmt	For	For	
					7c.5	Approve Discharge of Oystein Engebretsen	Mgmt	For	For	
					7c.6	Approve Discharge of Vincent Carton	Mgmt	For	For	
					7c.7	Approve Discharge of Henrik Hjalmarsson	Mgmt	For	For	
					7c.8	Approve Discharge of CEO Leif Bergvall Hansen	Mgmt	For	For	
					7d	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					10.a	Reelect Michael Parker as Director	Mgmt	For	For	
					10.b	Reelect Helene Vibbleus as Director	Mgmt	For	For	
					10.c	Reelect Oystein Engebretsen as Director	Mgmt	For	For	
					10.d	Reelect Henrik Hjalmarsson as Director	Mgmt	For	For	
					10.e	Elect Johan Bygge as New Director	Mgmt	For	For	
					10.f	Elect Cecilia Lannebo as New Director	Mgmt	For	For	
					10.g	Elect Johan Bygge as Board Chairman	Mgmt	For	For	
					11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					12	Approve Remuneration of Auditors	Mgmt	For	For	
					13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					14a	Approve Performance Based Long Term Incentive Program 2021 (LTIP 2021)	Mgmt	For	For	
					14b	Amend Articles Re: Set Minimum (SEK 500 Million) and Maximum (SEK 2,000 Million) Share Capital; Set Minimum (50.5 Billion) and Maximum (202.1 Billion) Number of Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Schibsted ASA	SCHA	06/05/2021	Norway	AGM	14c	Approve LTIP 2021 Financing Through Issuance of Class C Shares	Mgmt	For	For	
					14d	Approve Acquisition of Class C Shares in Connection with LTIP 2021	Mgmt	For	For	
					14e	Approve Transfer of Shares to Participants of LTIP 2021	Mgmt	For	For	
					15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					18	Amend Articles Re: Editorial Changes; Participation at General Meeting	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Elect Chairman of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	Shareblocking concern.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					5	Approve Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					6	Ratify PWC as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.
					8	Receive Report from Nominating Committee	Mgmt	-	-	Non-voting item.
					9a	Elect Ole Jacob Sunde (Chair) as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9b	Elect Eugenie van Wiechen as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9c	Elect Phillipe Vimard as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9d	Elect Anna Mossberg as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9e	Elect Satu Huber as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9f	Elect Karl-Christian Agerup as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9g	Elect Rune Bjerke as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9h	Elect Hugo Maurstad as Director	Mgmt	For	Take No Action	Shareblocking concern.
					10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	Take No Action	Shareblocking concern.
					11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	Mgmt	For	Take No Action	Shareblocking concern.
					12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					12b	Elect Spencer Adair as Member to the Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	Take No Action	Shareblocking concern.
					14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Take No Action	Shareblocking concern.
					15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					5	Approve Remuneration of Auditors	Mgmt	For	For	
					6	Ratify PWC as Auditors	Mgmt	For	For	
					7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period. Insufficient proportion of incentive arrangement performance based.
					8	Receive Report from Nominating Committee	Mgmt	-	-	Non-voting item.
					9a	Elect Ole Jacob Sunde (Chair) as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					9b	Elect Eugenie van Wiechen as Director	Mgmt	For	For	
					9c	Elect Phillipe Vimard as Director	Mgmt	For	For	
					9d	Elect Anna Mossberg as Director	Mgmt	For	For	
					9e	Elect Satu Huber as Director	Mgmt	For	For	
					9f	Elect Karl-Christian Agerup as Director	Mgmt	For	For	
					9g	Elect Rune Bjerke as Director	Mgmt	For	For	
					9h	Elect Hugo Maurstad as Director	Mgmt	For	For	
					10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
					11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	Mgmt	For	For	
					12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	Mgmt	For	For	
					12b	Elect Spencer Adair as Member to the Nominating Committee	Mgmt	For	For	
					12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	Mgmt	For	For	
					13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	
					14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
Seagen Inc.	SGEN	14/05/2021	USA	AGM	1a	Elect Director Felix J. Baker	Mgmt	For	Not Voted	Vote processing impediment.
					1b	Elect Director Clay B. Siegal	Mgmt	For	Not Voted	Vote processing impediment.
					1c	Elect Director Nancy A. Simonian	Mgmt	For	Not Voted	Vote processing impediment.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Not Voted	Vote processing impediment.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Not Voted	Vote processing impediment.
Sealed Air Corporation	SEE	18/05/2021	USA	AGM	1a	Elect Director Zubaid Ahmad	Mgmt	For	For	
					1b	Elect Director Francoise Colpron	Mgmt	For	For	
					1c	Elect Director Edward L. Doheny, II	Mgmt	For	For	
					1d	Elect Director Michael P. Doss	Mgmt	For	For	
					1e	Elect Director Henry R. Keizer	Mgmt	For	For	
					1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	
					1g	Elect Director Neil Lustig	Mgmt	For	For	
					1h	Elect Director Suzanne B. Rowland	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1	Elect Director Jerry R. Whitaker	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.
Secure Trust Bank Plc	STB	12/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Lord Forsyth as Director	Mgmt	For	For	
					4	Re-elect David McCreadie as Director	Mgmt	For	For	
					5	Re-elect Ann Berresford as Director	Mgmt	For	For	
					6	Re-elect Paul Myers as Director	Mgmt	For	For	
					7	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	For	For	
					8	Re-elect Victoria Stewart as Director	Mgmt	For	For	
					9	Elect Rachel Lawrence as Director	Mgmt	For	For	
					10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For	
					13	Approve Remuneration Report	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Securitas AB	SECU.B	05/05/2021	Sweden	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	Mgmt	For	For	
					4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6.a	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	-	-	Non-voting item.
					6.c	Receive Board's Proposal on Allocation of Income	Mgmt	-	-	Non-voting item.
					7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	
					7c	Approve May 12, 2021, as Record Date for Dividend Payment	Mgmt	For	For	
					7d.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	
					7d.2	Approve Discharge of John Brandon	Mgmt	For	For	
					7d.3	Approve Discharge of Anders Boos	Mgmt	For	For	
					7d.4	Approve Discharge of Fredrik Cappelen	Mgmt	For	For	
					7d.5	Approve Discharge of Carl Douglas	Mgmt	For	For	
					7d.6	Approve Discharge of Marie Ehrling	Mgmt	For	For	
					7d.7	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	
					7d.8	Approve Discharge of Dick Seger	Mgmt	For	For	
					7d.9	Approve Discharge of Magnus Ahlqvist	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	
					9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					9.b	Approve Remuneration of Auditors	Mgmt	For	For	
					10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	Mgmt	For	For	
					10.b	Elect Jan Svensson as Board Chairman	Mgmt	For	For	
					11	Ratify Ernst&Young as Auditors	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	For	
					13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					15	Approve 2021 Incentive Scheme and Related Hedging Measures	Mgmt	For	For	
					16	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	Mgmt	For	Against	Inadequate holding period.
Sempra Energy	SRE	14/05/2021	USA	AGM	1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	
					1b	Elect Director Andres Conesa	Mgmt	For	For	
					1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	
					1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	
					1e	Elect Director William D. Jones	Mgmt	For	For	
					1f	Elect Director Jeffrey W. Martin	Mgmt	For	For	
					1g	Elect Director Bethany J. Mayer	Mgmt	For	For	
					1h	Elect Director Michael N. Mears	Mgmt	For	For	
					1i	Elect Director Jack T. Taylor	Mgmt	For	For	
					1j	Elect Director Cynthia L. Walker	Mgmt	For	For	
					1k	Elect Director Cynthia J. Warner	Mgmt	For	For	
					1l	Elect Director James C. Yardley	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	Supportive of proposed ESG related disclosure.
Service Corporation International	SCI	12/05/2021	USA	AGM	1.1	Elect Director Alan R. Buckwalter	Mgmt	For	For	
					1.2	Elect Director Anthony L. Coelho	Mgmt	For	For	
					1.3	Elect Director Jakki L. Haussler	Mgmt	For	For	
					1.4	Elect Director Victor L. Lund	Mgmt	For	For	
					1.5	Elect Director Clifton H. Morris, Jr.	Mgmt	For	For	
					1.6	Elect Director Ellen Ochoa	Mgmt	For	For	
					1.7	Elect Director Thomas L. Ryan	Mgmt	For	For	
					1.8	Elect Director Sara Martinez Tucker	Mgmt	For	For	
					1.9	Elect Director W. Blair Waltrip	Mgmt	For	For	
					1.10	Elect Director Marcus A. Watts	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Seven & i Holdings Co., Ltd.	3382	27/05/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	
					2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	
					2.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Severstal PAO	CHMF	21/05/2021	Russia	AGM	2.3	Elect Director Ito, Junro	Mgmt	For	For	
					2.4	Elect Director Yamaguchi, Kimiyoshi	Mgmt	For	For	
					2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	
					2.6	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	
					2.7	Elect Director Kimura, Shigeki	Mgmt	For	For	
					2.8	Elect Director Joseph M. DePinto	Mgmt	For	For	
					2.9	Elect Director Tsukio, Yoshio	Mgmt	For	For	
					2.10	Elect Director Ito, Kunio	Mgmt	For	For	
					2.11	Elect Director Yonemura, Toshiro	Mgmt	For	For	
					2.12	Elect Director Higashi, Tetsuro	Mgmt	For	For	
					2.13	Elect Director Rudy, Kazuko	Mgmt	For	For	
					3	Appoint Statutory Auditor Habano, Noriyuki	Mgmt	For	For	
					1.1	Elect Aleksei Mordashov as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.2	Elect Aleksandr Shevelev as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.3	Elect Aleksei Kulichenko as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.4	Elect Anna Lvova as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.5	Elect Agnes Anna Ritter as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.6	Elect Philip John Dayer as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.7	Elect David Alun Bowen as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.8	Elect Veikko Sakari Tamminen as Director	Mgmt	-	Not Voted	Vote processing impediment.
					1.9	Elect Vladimir Mau as Director	Mgmt	-	Not Voted	Vote processing impediment.
Severstal PAO	CHMF	21/05/2021	Russia	AGM	1.10	Elect Aleksandr Auzan as Director	Mgmt	-	Not Voted	Vote processing impediment.
					2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	Mgmt	For	Not Voted	Vote processing impediment.
					4	Ratify KPMG as Auditor	Mgmt	For	Not Voted	Vote processing impediment.
					1.1	Elect Aleksei Mordashov as Director	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					1.2	Elect Aleksandr Shevelev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.3	Elect Aleksei Kulichenko as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.4	Elect Anna Lvova as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.5	Elect Agnes Anna Ritter as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.6	Elect Philip John Dayer as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.7	Elect David Alun Bowen as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					1.8	Elect Veikko Sakari Tamminen as Director	Mgmt	-	For	
					1.9	Elect Vladimir Mau as Director	Mgmt	-	For	
					1.10	Elect Aleksandr Auzan as Director	Mgmt	-	For	
					2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	Mgmt	For	For	
					3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	Mgmt	For	For	
					4	Ratify KPMG as Auditor	Mgmt	For	For	
Shandong Pharmaceutical Glass Co., Ltd.	600529	17/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					5	Approve Provision of Incentive Funds	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shandong Weigao Group Medical Polymer Company Limited	1066	24/05/2021	China	AGM	7	Approve Annual Report and Summary	Mgmt	For	For	
					8	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					9	Approve Authorization of Chairman of the Board to Use Own Funds to Purchase Financial Products	Mgmt	For	For	
					10	Approve Authorization of Chairman of the Board of Directors to Apply for Credit Lines	Mgmt	For	For	
					11	Approve Appointment of Auditor	Mgmt	For	For	
					12	Approve Expansion of Production Capacity of Pre-filled Products	Mgmt	For	For	
					13	Elect Jiao Shouhua as Non-independent Director	Mgmt	For	For	
					14.1	Elect Gu Weijun as Director	Mgmt	For	Against	Board diversity concern.
					14.2	Elect Sun Zongbin as Director	Mgmt	For	Against	Board diversity concern.
					1	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Shanghai Aladdin Biochemical Technology Co., Ltd.	688179	11/05/2021	China	AGM	6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Elect Cong Rinan as Director	Mgmt	For	For	
					8	Elect Lian Xiaoming as Director	Mgmt	For	For	
					9	Elect Lo Wai Hung Lo as Director	Mgmt	For	For	
					10	Elect Fu Mingzhong as Director	Mgmt	For	For	
					11	Elect Wang Jinxia as Director	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
					14	Amend Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
Shanghai Kinetic Medical Co., Ltd.	300326	18/05/2021	China	AGM	6	Approve Financial Budget Report	Mgmt	For	Against	Insufficient information.
					7	Approve Report of the Independent Directors	Mgmt	For	For	
					8	Approve to Appoint Auditor	Mgmt	For	For	
					9	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	Against	Insufficient information.
					10	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Allowance of Independent Directors	Mgmt	For	For	
					7	Approve Appointment of Financial Auditor	Mgmt	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31/05/2021	China	AGM	1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.1	Elect Zhang Mingjie as Director	Mgmt	For	For	
					7.2	Elect Wan Zhongpei as Director	Mgmt	For	For	
					7.3	Elect Wang Xiaodi as Director	Mgmt	For	For	
					7.4	Elect Fu Haiying as Director	Mgmt	For	For	
					7.5	Elect Chen Jiaming as Director	Mgmt	For	For	
					7.6	Elect Ma Xing as Director	Mgmt	For	For	
					8.1	Elect Gui Shuifa as Director	Mgmt	For	For	
					8.2	Elect Li Zhiqiang as Director	Mgmt	For	For	
					8.3	Elect Xue Shuang as Director	Mgmt	For	For	
					9.1	Elect Li Min as Supervisor	Mgmt	For	For	
Shanghai Titan Scientific Co., Ltd.	688133	20/05/2021	China	AGM	9.2	Elect Ding Weigang as Supervisor	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve to Appoint Auditor	Mgmt	For	For	
					3	Approve Remuneration of Directors	Mgmt	For	For	
					4	Approve Remuneration of Supervisor	Mgmt	For	For	
					5	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Report of the Board of Directors	Mgmt	For	For	
					8	Approve Report of the Board of Supervisors	Mgmt	For	For	
					9	Approve Financial Statements	Mgmt	For	For	
Shangri-La Asia Limited	69	28/05/2021	Bermuda	AGM	10	Amend Articles of Association and Change Business Registration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A	Elect Kuok Hui Kwong as Director	Mgmt	For	For	
					2B	Elect Yap Chee Keong as Director	Mgmt	For	For	
					2C	Elect Khoo Shulamite N K as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Shaw Communications Inc.	SJR.B	20/05/2021	Canada	EGM	1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	For	
Shenzhen Gas Corp. Ltd.	601139	26/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Audited Financial Report	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Approve Amendments to Articles of Association	Mgmt	For	For	
Shenzhen Sunway Communication Co., Ltd.	300136	19/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Foreign Exchange Hedging Business	Mgmt	For	For	
					7	Approve Comprehensive Credit Line Bank Application and Provision of Guarantee	Mgmt	For	For	
					8	Approve Equity Acquisition and Related Party Transactions	Mgmt	For	For	
					9	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	For	
Shenzhen YUTO Packaging Technology Co., Ltd.	002831	31/05/2021	China	AGM	1	Approve Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Annual Report and Summary	Mgmt	For	For	
					3	Approve Report of the Board of Directors	Mgmt	For	For	
					4	Approve Report of the Board of Supervisors	Mgmt	For	For	
					5	Approve Report of the Board of Independent Directors	Mgmt	For	For	
					6	Approve Internal Control Self-evaluation Report	Mgmt	For	For	
					7	Approve Profit Distribution	Mgmt	For	For	
					8	Approve Credit Line and Adjustment of Guarantee	Mgmt	For	For	
					9	Approve Development of Asset Pooling Business	Mgmt	For	For	
					10	Approve Appointment of Auditor	Mgmt	For	For	
					11	Approve Change in the Usage of Repurchase Shares and Cancellation	Mgmt	For	For	
					12	Approve Shareholder Return Plan	Mgmt	For	For	
Shenzhou International Group Holdings Limited	2313	28/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Huang Guanlin as Director	Mgmt	For	For	
					4	Elect Ma Renhe as Director	Mgmt	For	For	
					5	Elect Zhang Bingsheng as Director	Mgmt	For	For	
					6	Elect Liu Chunhong as Director	Mgmt	For	For	
					7	Elect Liu Xinggao as Director	Mgmt	For	For	
					8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Sherborne Investors (Guernsey) B Ltd.	SIGB	26/05/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Talmi Morgan as Director	Mgmt	For	For	
					4	Re-elect Trevor Ash as Director	Mgmt	For	For	
					5	Re-elect Christopher Legge as Director	Mgmt	For	For	
					6	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Sherborne Investors (Guernsey) C Ltd.	SIGC	26/05/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Talmi Morgan as Director	Mgmt	For	For	
					4	Re-elect Trevor Ash as Director	Mgmt	For	For	
					5	Re-elect Christopher Legge as Director	Mgmt	For	For	
					6	Re-elect Ian Brindle as Director	Mgmt	For	For	
					7	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
Shimao Services Holdings Ltd.	873	26/05/2021	China	AGM	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Hui Sai Tan, Jason as Director	Mgmt	For	For	
					3.2	Elect Cao Shiyang as Director	Mgmt	For	For	
					3.3	Elect Sun Yan as Director	Mgmt	For	For	
					3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shopify Inc.	SHOP	26/05/2021	Canada	AGM/EGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Not supportive of issuance.
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1A	Elect Director Tobias Luetke	Mgmt	For	For	Remuneration concerns not addressed.
					1B	Elect Director Robert Ashe	Mgmt	For	Withhold	
					1C	Elect Director Gail Goodman	Mgmt	For	For	
					1D	Elect Director Colleen Johnston	Mgmt	For	For	
					1E	Elect Director Jeremy Levine	Mgmt	For	For	
					1F	Elect Director John Phillips	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Concern on plan participants. Insufficient proportion of incentive arrangement performance based.
					3	Re-approve Stock Option Plan	Mgmt	For	Against	
					4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	
					5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	
Shurgard Self Storage SA	SHUR	05/05/2021	Luxembourg	AGM	1	Receive Board's and Auditor's Reports	Mgmt	-	-	Non-voting item.
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Remuneration concerns not addressed.
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6.1	Reelect Ronald L. Havner, Jr. as Director	Mgmt	For	For	
					6.2	Reelect Marc Oursin as Director	Mgmt	For	For	
					6.3	Reelect Z. Jamie Behar as Director	Mgmt	For	For	
					6.4	Reelect Daniel C. Staton as Director	Mgmt	For	For	
					6.5	Reelect Olivier Faujour as Director	Mgmt	For	For	
					6.6	Reelect Frank Fiskers as Director	Mgmt	For	Against	
					6.7	Reelect Ian Marcus as Director	Mgmt	For	For	
					6.8	Reelect Padraig McCarthy as Director	Mgmt	For	For	
					6.9	Reelect Isabelle Moins as Director	Mgmt	For	For	
					6.10	Reelect Muriel de Lathouwer as Director	Mgmt	For	For	
					6.11	Reelect Everett B. Miller III as Director	Mgmt	For	For	
					7	Renew Appointment of Auditor	Mgmt	For	For	
					8	Approve Remuneration Report	Mgmt	For	Against	
Sibanye Stillwater Ltd.	SSW	25/05/2021	South Africa	AGM	1	Reappoint Ernst & Young Inc as Auditors of the Company with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	Inadequate holding period.
					2	Elect Sindiswa Zilwa as Director	Mgmt	For	For	
					3	Re-elect Rick Menell as Director	Mgmt	For	For	
					4	Re-elect Keith Rayner as Director	Mgmt	For	For	
					5	Re-elect Jerry Vilakazi as Director	Mgmt	For	For	
					6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	
					7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	
					8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	
					9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	
					10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	
					11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	
					12	Elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	
					13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					15	Approve Remuneration Policy	Mgmt	For	For	
					16	Approve Remuneration Implementation Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SIG Plc	SHI	13/05/2021	United Kingdom	AGM	1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					2	Approve Fees of Investment Committee Members	Mgmt	For	For	
					3	Approve Per Diem Allowance	Mgmt	For	For	
					4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					5	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3	Re-elect Andrew Allner as Director	Mgmt	For	For	
					4	Re-elect Steve Francis as Director	Mgmt	For	For	
					5	Elect Ian Ashton as Director	Mgmt	For	For	
					6	Elect Shatish Dasani as Director	Mgmt	For	For	
					7	Elect Bruno Deschamps as Director	Mgmt	For	For	
					8	Elect Kath Durrant as Director	Mgmt	For	For	
					9	Elect Simon King as Director	Mgmt	For	For	
					10	Re-elect Gillian Kent as Director	Mgmt	For	For	
					11	Re-elect Alan Lovell as Director	Mgmt	For	For	
					12	Elect Christian Rochat as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Simon Property Group, Inc.	SPG	12/05/2021	USA	AGM	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					20	Approve Cancellation of the Share Premium Account	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
					1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	
					1b	Elect Director Larry C. Glasscock	Mgmt	For	For	
					1c	Elect Director Karen N. Horn	Mgmt	For	For	
					1d	Elect Director Allan Hubbard	Mgmt	For	For	
					1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	
					1f	Elect Director Gary M. Rodkin	Mgmt	For	For	
					1g	Elect Director Stefan M. Selig	Mgmt	For	For	
					1h	Elect Director Daniel C. Smith	Mgmt	For	For	
					1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	
					1j	Elect Director Marta R. Stewart	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Sinolink Worldwide Holdings Limited	1168	28/05/2021	Bermuda	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Chen Wei as Director	Mgmt	For	For	
					2a2	Elect Ou Yaping as Director	Mgmt	For	For	
					2a3	Elect Tian Jin Lin as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
SINOPEC Engineering (Group) Co., Ltd.	2386	10/05/2021	China	AGM	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.					
					4D	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	Mgmt	For	Against	Insufficient information. No performance condition.					
					1	Approve 2020 Report of the Board	Mgmt	For	For						
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For						
					3	Approve 2020 Audited Financial Statements	Mgmt	For	For						
					4	Approve 2020 Final Dividend Distribution Plan	Mgmt	For	For						
					5	Approve 2021 Interim Profit Distribution Plan	Mgmt	For	For						
					6	Approve 2021 Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For						
					7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					8	Elect Zhang Xinming as Supervisor	Mgmt	For	For						
					1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For						
					2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For						
					10/05/2021	China	EGM	1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For			
					Sinosoft Technology Group Limited	1297	26/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					SITE Centers Corp.	SITC	11/05/2021	USA	AGM	2	Approve Final Dividend	Mgmt	For	For	
3	Elect Kang Choon Kiat as Director	Mgmt	For	For											
4	Elect Zong Ping as Director	Mgmt	For	For											
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For											
6	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For											
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For											
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For											
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against						Not supportive of issuance.					
1.1	Elect Director Linda B. Abraham	Mgmt	For	For											
1.2	Elect Director Terrance R. Ahern	Mgmt	For	For											
1.3	Elect Director Jane E. DeFlorio	Mgmt	For	For											
1.4	Elect Director Thomas Finne	Mgmt	For	For											
1.5	Elect Director David R. Lukes	Mgmt	For	For											
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For											
1.7	Elect Director Alexander Otto	Mgmt	For	For											
1.8	Elect Director Dawn M. Sweeney	Mgmt	For	For											
Six Flags Entertainment Corporation	SIX	05/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For						
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For						
					1.1	Elect Director Ben Baldanza	Mgmt	For	For						
					1.2	Elect Director Selim Bassoul	Mgmt	For	For						
					1.3	Elect Director Esi Eggleston Bracey	Mgmt	For	For						
					1.4	Elect Director Denise M. Clark	Mgmt	For	For						
					1.5	Elect Director Enrique Ramirez Mena	Mgmt	For	For						
					1.6	Elect Director Arik Ruchim	Mgmt	For	For						
					1.7	Elect Director Michael Spanos	Mgmt	For	For						
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.					

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sixth Street Specialty Lending, Inc.	TSLX	26/05/2021	USA	EGM	3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	Mgmt	For	For	
					5	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Issuance of Shares Below Net Asset Value (NAV)	Mgmt	For	For	
					1.1	Elect Director Richard Higginbotham	Mgmt	For	For	
SKSHU Paint Co., Ltd.	603737	20/05/2021	China	AGM	1.2	Elect Director David Stiepleman	Mgmt	For	For	
					1.3	Elect Director Ronald Tanemura	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
Skyworks Solutions, Inc.	SWKS	12/05/2021	USA	AGM	3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Guarantee Provision Plan and Credit Line Bank Application	Mgmt	For	Against	Concerns on size of guarantee limit.
Skyworth Group Limited	751	20/05/2021	Bermuda	AGM	8	Approve External Guarantees	Mgmt	For	Against	Concerns on size of guarantee limit.
					1a	Elect Director Alan S. Batey	Mgmt	For	For	
					1b	Elect Director Kevin L. Beebe	Mgmt	For	For	
					1c	Elect Director Timothy R. Furey	Mgmt	For	For	
					1d	Elect Director Liam K. Griffin	Mgmt	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11/05/2021	Canada	AGM	1e	Elect Director Christine King	Mgmt	For	For	
					1f	Elect Director David P. McGlade	Mgmt	For	For	
					1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	
					1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
Skyworth Group Limited	751	20/05/2021	Bermuda	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Adopt Simple Majority Vote	SH	-	For	Improves shareholder rights.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A	Elect Lai Weide as Director	Mgmt	For	For	
Skyworth Group Limited	751	20/05/2021	Bermuda	AGM	2B	Elect Lin Jin as Director	Mgmt	For	For	
					2C	Elect Li Weibin as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11/05/2021	Canada	AGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Fix Number of Directors at Eight	Mgmt	For	For	
					2.1	Elect Director Christine Magee	Mgmt	For	For	
					2.2	Elect Director David Friesema	Mgmt	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11/05/2021	Canada	AGM	2.3	Elect Director John Cassaday	Mgmt	For	For	
					2.4	Elect Director Mandeep Chawla	Mgmt	For	For	
					2.5	Elect Director Zabeen Hirji	Mgmt	For	For	
					2.6	Elect Director Andrew Moor	Mgmt	For	For	
					2.7	Elect Director Stacey Mowbray	Mgmt	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11/05/2021	Canada	AGM	2.8	Elect Director David Shaw	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Smart Metering Systems Plc	SMS	20/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Miriam Greenwood as Director	Mgmt	For	For	
					3	Re-elect Graeme Bissett as Director	Mgmt	For	For	
					4	Re-elect Jamie Richards as Director	Mgmt	For	For	
					5	Re-elect Ruth Leak as Director	Mgmt	For	For	
					6	Re-elect Alan Foy as Director	Mgmt	For	For	
					7	Re-elect Timothy Mortlock as Director	Mgmt	For	For	
					8	Elect Gavin Urwin as Director	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	Against	No performance condition.
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Approve Final Dividend	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Smoore International Holdings Ltd.	6969	27/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	Board diversity concern.
					3a	Elect Chen Zhiping as Director	Mgmt	For	Against	
					3b	Elect Xiong Shaoming as Director	Mgmt	For	For	
					3c	Elect Wang Guisheng as Director	Mgmt	For	For	
					3d	Elect Liu Jincheng as Director	Mgmt	For	For	
					3e	Elect Zhong Shan as Director	Mgmt	For	For	
					3f	Elect Yim Siu Wing, Simon as Director	Mgmt	For	For	
					3g	Elect Liu Jie as Director	Mgmt	For	For	
					3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Not supportive of issuance.
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
SNC-Lavalin Group Inc.	SNC	14/05/2021	Canada	AGM	1.1	Elect Director Gary C. Baughman	Mgmt	For	For	
					1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	
					1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	
					1.4	Elect Director Isabelle Courville	Mgmt	For	For	
					1.5	Elect Director Ian L. Edwards	Mgmt	For	For	
					1.6	Elect Director Steven L. Newman	Mgmt	For	For	
					1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	
					1.8	Elect Director Zin Smati	Mgmt	For	For	
					1.9	Elect Director Benita M. Warmbold	Mgmt	For	For	
					1.10	Elect Director William L. Young	Mgmt	For	For	
Societe Generale SA	GLE	18/05/2021	France	AGM	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Software AG	SOW	12/05/2021	Germany	AGM	7	Approve Remuneration Policy of Directors	Mgmt	For	For	
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	
					10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	
					11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	
					12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For	
					13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For	
					14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	
					15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	
					16	Reelect William Connelly as Director	Mgmt	For	For	
					17	Reelect Lubomira Rochet as Director	Mgmt	For	For	
					18	Reelect Alexandra Schaapveld as Director	Mgmt	For	For	
					19	Elect Henri Poupart-Lafarge as Director	Mgmt	For	For	
					20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	-	For	
					22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Software AG	SOW	12/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 14.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 14.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					12	Amend Articles Re: Age Limit for Supervisory Board Members	Mgmt	For	For	
					13	Approve Affiliation Agreement with Cumulocity GmbH	Mgmt	For	For	
Solvay SA	SOLB	11/05/2021	Belgium	AGM	1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	Mgmt	For	For	
					5.1	Approve Discharge of Directors	Mgmt	For	For	
					5.2	Approve Discharge of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sopra Steria Group SA	SOP	26/05/2021	France	AGM/EGM	6a	Receive Information on End of Mandate of Nicolas Boel, Ilham Kadri, Bernard de Laguiche, Herve Coppens d'Eeckenbrugge, Evelyn du Monceau, Francoise de Viron, Amparo Moraleda and Agnes Lemarchand as Directors	Mgmt	-	-	Non-voting item.
					6b.1	Reelect Nicolas Boel as Director	Mgmt	For	For	
					6b.2	Reelect Ilham Kadri as Director	Mgmt	For	For	
					6b.3	Reelect Bernard de Laguiche as Director	Mgmt	For	For	
					6b.4	Reelect Francoise de Viron as Director	Mgmt	For	For	
					6b.5	Reelect Agnes Lemarchand as Director	Mgmt	For	For	
					6c	Indicate Francoise de Viron as Independent Board Member	Mgmt	For	For	
					6d	Indicate Agnes Lemarchand as Independent Board Member	Mgmt	For	For	
					6e	Reelect Herve Coppens d'Eeckenbrugge as Director	Mgmt	For	For	
					6f	Receive Information on End of Mandate of Evelyn du Monceau as Director	Mgmt	-	-	Non-voting item.
					6g	Elect Edouard Janssen as Director	Mgmt	For	For	
					6h	Receive Information on Resignation of Amparo Moraleda as Director	Mgmt	-	-	Non-voting item.
					6i	Elect Wolfgang Colberg as Director	Mgmt	For	For	
					6j	Indicate Wolfgang Colberg as Independent Board Member	Mgmt	For	For	
					7	Transact Other Business	Mgmt	-	-	Non-voting item.
Sopra Steria Group SA	SOP	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	
					4	Approve Compensation Report	Mgmt	For	For	
					5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	
					6	Approve Compensation of Vincent Paris, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration Policy of Directors	Mgmt	For	For	
					10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	
					11	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Southern Copper Corporation	SCCO	28/05/2021	USA	AGM	1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	For	
					1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold	Committee independence concern.
					1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	
					1.4	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	
					1.5	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	
					1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Board diversity concern.
					1.7	Elect Director Rafael A. Mac Gregor Anciola	Mgmt	For	For	
					1.8	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Board diversity concern.
					1.9	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For	
					1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Board diversity concern.
					2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Southwest Airlines Co.	LUV	19/05/2021	USA	AGM	4	Require Independent Board Chair	SH	Against	For	Board independence concern.
					1a	Elect Director David W. Biegler	Mgmt	For	For	
					1b	Elect Director J. Veronica Biggins	Mgmt	For	For	
					1c	Elect Director Douglas H. Brooks	Mgmt	For	For	
					1d	Elect Director William H. Cunningham	Mgmt	For	For	
					1e	Elect Director John G. Denison	Mgmt	For	For	
					1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	
					1g	Elect Director Gary C. Kelly	Mgmt	For	For	
					1h	Elect Director Grace D. Lieblein	Mgmt	For	For	
					1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	
					1j	Elect Director John T. Montford	Mgmt	For	For	
					1k	Elect Director Ron Ricks	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	
					5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	
										Evaluated item and determined not to support in this instance. Supportive of proposed ESG related business practice.
Southwestern Energy Company	SWN	18/05/2021	USA	AGM	1.1	Elect Director John D. Gass	Mgmt	For	For	
					1.2	Elect Director S. P. "Chip" Johnson, IV	Mgmt	For	For	
					1.3	Elect Director Catherine A. Kehr	Mgmt	For	For	
					1.4	Elect Director Greg D. Kerley	Mgmt	For	For	
					1.5	Elect Director Jon A. Marshall	Mgmt	For	For	
					1.6	Elect Director Patrick M. Prevost	Mgmt	For	For	
					1.7	Elect Director Anne Taylor	Mgmt	For	For	
					1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For	
					1.9	Elect Director William J. Way	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	
										Supportive of proposed ESG related business practice.
Spark Infrastructure Group	SKI	27/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	Mgmt	For	For	
					3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Rick Francis	Mgmt	For	For	
					5	Elect Jennifer Faulkner as Director of Spark Holdings 6	Mgmt	For	For	
					6	Elect Anthony Marriner as Director of Spark Holdings 6	Mgmt	For	For	
Spectris Plc	SXS	14/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Karim Bitar as Director	Mgmt	For	For	
					5	Re-elect Derek Harding as Director	Mgmt	For	For	
					6	Re-elect Andrew Heath as Director	Mgmt	For	For	
					7	Re-elect Ulf Quellmann as Director	Mgmt	For	For	
					8	Re-elect William (Bill) Seeger as Director	Mgmt	For	For	
					9	Re-elect Cathy Turner as Director	Mgmt	For	For	
					10	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	
					11	Re-elect Mark Williamson as Director	Mgmt	For	For	
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Spin Master Corp.	TOY	06/05/2021	Canada	AGM/EGM	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Increase in Size of Board from 11 to 12	Mgmt	For	For	
					2.1	Elect Director W. Edmund Clark	Mgmt	For	For	
					2.2	Elect Director Jeffrey I. Cohen	Mgmt	For	For	
					2.3	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	
					2.4	Elect Director Kevin Glass	Mgmt	For	For	
					2.5	Elect Director Ronnen Harary	Mgmt	For	For	
					2.6	Elect Director Dina R. Howell	Mgmt	For	For	
					2.7	Elect Director Christina Miller	Mgmt	For	For	
					2.8	Elect Director Anton Rabie	Mgmt	For	For	
					2.9	Elect Director Max Rangel	Mgmt	For	For	
					2.10	Elect Director Todd Tappin	Mgmt	For	For	
					2.11	Elect Director Ben Varadi	Mgmt	For	For	
					2.12	Elect Director Charles Winograd	Mgmt	For	For	
Spirax-Sarco Engineering Plc	SPX	12/05/2021	United Kingdom	AGM	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect Jamie Pike as Director	Mgmt	For	For	
					7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	
					8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For	
					9	Re-elect Peter France as Director	Mgmt	For	For	
					10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	
					11	Re-elect Jane Kingston as Director	Mgmt	For	For	
					12	Re-elect Kevin Thompson as Director	Mgmt	For	For	
					13	Elect Nimesh Patel as Director	Mgmt	For	For	
					14	Elect Angela Archon as Director	Mgmt	For	For	
					15	Elect Dr Olivia Qiu as Director	Mgmt	For	For	
					16	Elect Richard Gillingwater as Director	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Approve Scrip Dividend Alternative	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Spire Healthcare Group Plc	SPI	13/05/2021	United Kingdom	AGM	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Adele Anderson as Director	Mgmt	For	For	
					5	Re-elect Martin Angle as Director	Mgmt	For	For	
					6	Re-elect Justin Ash as Director	Mgmt	For	For	
					7	Re-elect Tony Bourne as Director	Mgmt	For	For	
					8	Re-elect Dame Janet Husband as Director	Mgmt	For	For	
					9	Re-elect Jenny Kay as Director	Mgmt	For	For	
					10	Re-elect Simon Rowlands as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Re-elect Jitesh Sodha as Director	Mgmt	For	For	
					12	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	
					13	Elect Sir Ian Cheshire as Director	Mgmt	For	For	
					14	Elect Cliff Shearman as Director	Mgmt	For	For	
					15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Spirit Airlines Inc.	SAVE	20/05/2021	USA	AGM	1.1	Elect Director Robert D. Johnson	Mgmt	For	For	
					1.2	Elect Director Barclay G. Jones, III	Mgmt	For	For	
					1.3	Elect Director Dawn M. Zier	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Spring Real Estate Investment Trust	1426	27/05/2021	Hong Kong	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	
Sprout Social, Inc.	SPT	26/05/2021	USA	AGM	1a	Elect Director Justyn Howard	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Sprouts Farmers Market, Inc.	SFM	26/05/2021	USA	AGM	1.1	Elect Director Joseph Fortunato	Mgmt	For	For	
					1.2	Elect Director Lawrence ("Chip") P. Molloy	Mgmt	For	For	
					1.3	Elect Director Joseph D. O'Leary	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
SPS Commerce, Inc.	SPSC	19/05/2021	USA	AGM	1a	Elect Director Archie Black	Mgmt	For	For	
					1b	Elect Director James Ramsey	Mgmt	For	For	
					1c	Elect Director Marty Reaume	Mgmt	For	For	
					1d	Elect Director Tami Reller	Mgmt	For	For	
					1e	Elect Director Philip Soran	Mgmt	For	For	
					1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	
					1g	Elect Director Sven Wehrwein	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
SPX Corporation	SPXC	11/05/2021	USA	AGM	1.1	Elect Director Ruth G. Shaw	Mgmt	For	For	
					1.2	Elect Director Robert B. Toth	Mgmt	For	For	
					1.3	Elect Director Angel Shelton Willis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
SS&C Technologies Holdings, Inc.	SSNC	19/05/2021	USA	AGM	3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					1	Elect Director Jonathan E. Michael	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
SSY Group Limited	2005	21/05/2021	Cayman Islands	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A	Elect Wang Yibing as Director	Mgmt	For	Against	Board diversity concern. Board independence concern.
					2B	Elect Leung Chong Shun as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2C	Elect Feng Hao as Director	Mgmt	For	For	Independence concern - excessive tenure.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		21/05/2021	Cayman Islands	EGM	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Not supportive of issuance.
					4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
St. James's Place Plc	STJ	14/05/2021	United Kingdom	AGM	1	Approve Master Sale and Purchase Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andrew Croft as Director	Mgmt	For	For	
					5	Re-elect Ian Gascoigne as Director	Mgmt	For	For	
					6	Re-elect Craig Gentle as Director	Mgmt	For	For	
					7	Re-elect Emma Griffin as Director	Mgmt	For	For	
					8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	
					9	Re-elect Simon Jeffreys as Director	Mgmt	For	For	
					10	Re-elect Roger Yates as Director	Mgmt	For	For	
					11	Elect Lesley-Ann Nash as Director	Mgmt	For	For	
					12	Elect Paul Manduca as Director	Mgmt	For	For	
					13	Approve Remuneration Report	Mgmt	For	For	
					14	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	
					15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
STAG Industrial, Inc.	STAG	03/05/2021	USA	AGM	1a	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1b	Elect Director Benjamin S. Butcher	Mgmt	For	For	
					1c	Elect Director Jit Kee Chin	Mgmt	For	For	
					1d	Elect Director Virgis W. Colbert	Mgmt	For	For	
					1e	Elect Director Michelle S. Dilley	Mgmt	For	For	
					1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	
					1g	Elect Director Larry T. Guillemette	Mgmt	For	For	
					1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	
					1i	Elect Director Christopher P. Marr	Mgmt	For	For	
					2	Elect Director Hans S. Weger	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Standard Chartered Plc	STAN	12/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Elect Maria Ramos as Director	Mgmt	For	For	
					5	Re-elect David Conner as Director	Mgmt	For	For	
					6	Re-elect Byron Grote as Director	Mgmt	For	For	
					7	Re-elect Andy Halford as Director	Mgmt	For	For	
					8	Re-elect Christine Hodgson as Director	Mgmt	For	For	
					9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	
					10	Re-elect Naguib Kheraj as Director	Mgmt	For	For	
					11	Re-elect Phil Rivett as Director	Mgmt	For	For	
					12	Re-elect David Tang as Director	Mgmt	For	For	
					13	Re-elect Carlson Tong as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14	Re-elect Jose Vinals as Director	Mgmt	For	For	
					15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	
					16	Re-elect Bill Winters as Director	Mgmt	For	For	
					17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Approve Standard Chartered Share Plan	Mgmt	For	For	
					21	Authorise Issue of Equity	Mgmt	For	For	
					22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	For	
					23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	
					24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	
					27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					28	Authorise Market Purchase of Preference Shares	Mgmt	For	For	
					29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Stanley Black & Decker, Inc.	SWK	10/05/2021	USA	AGM	1a	Elect Director Andrea J. Ayers	Mgmt	For	For	
					1b	Elect Director George W. Buckley	Mgmt	For	For	
					1c	Elect Director Patrick D. Campbell	Mgmt	For	For	
					1d	Elect Director Carlos M. Cardoso	Mgmt	For	For	
					1e	Elect Director Robert B. Coutts	Mgmt	For	For	
					1f	Elect Director Debra A. Crew	Mgmt	For	For	
					1g	Elect Director Michael D. Hankin	Mgmt	For	For	
					1h	Elect Director James M. Loree	Mgmt	For	For	
					1i	Elect Director Jane M. Palmieri	Mgmt	For	For	
					1j	Elect Director Mojdeh Poul	Mgmt	For	For	
					1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					1l	Elect Director Irving Tan	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	Mgmt	For	For	
					5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For	
					6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	
					7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	
Stantec Inc.	STN	06/05/2021	Canada	AGM	1.1	Elect Director Martin A. a Porta	Mgmt	For	For	
					1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For	
					1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	
					1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	
					1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	
					1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	
					1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	
					1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	
					1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
State Street Corporation	STT	19/05/2021	USA	AGM	4	Amend By-Law No. 1	Mgmt	For	For	
					1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	
					1b	Elect Director Marie A. Chandoha	Mgmt	For	For	
					1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	
					1d	Elect Director William C. Freda	Mgmt	For	For	
					1e	Elect Director Sara Mathew	Mgmt	For	For	
					1f	Elect Director William L. Meaney	Mgmt	For	For	
					1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	
					1h	Elect Director Sean O'Sullivan	Mgmt	For	For	
					1i	Elect Director Julio A. Portalatin	Mgmt	For	For	
					1j	Elect Director John B. Rhea	Mgmt	For	For	
					1k	Elect Director Richard P. Sergel	Mgmt	For	For	
					1l	Elect Director Gregory L. Summe	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Racial Equity Audit	SH	Against	For	Supportive of proposed ESG related disclosure.
Steel Dynamics, Inc.	STLD	19/05/2021	USA	AGM	1.1	Elect Director Mark D. Millett	Mgmt	For	For	
					1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	
					1.3	Elect Director Keith E. Busse	Mgmt	For	For	
					1.4	Elect Director Frank D. Byrne	Mgmt	For	For	
					1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	
					1.6	Elect Director Traci M. Dolan	Mgmt	For	For	
					1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	
					1.8	Elect Director Bradley S. Seaman	Mgmt	For	For	
					1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For	
					1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	
					1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Stericycle, Inc.	SRCL	26/05/2021	USA	AGM	1a	Elect Director Robert S. Murley	Mgmt	For	For	
					1b	Elect Director Cindy J. Miller	Mgmt	For	For	
					1c	Elect Director Brian P. Anderson	Mgmt	For	For	
					1d	Elect Director Lynn D. Bleil	Mgmt	For	For	
					1e	Elect Director Thomas F. Chen	Mgmt	For	For	
					1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	
					1g	Elect Director Veronica M. Hagen	Mgmt	For	For	
					1h	Elect Director Stephen C. Hookey	Mgmt	For	For	
					1i	Elect Director James J. Martell	Mgmt	For	For	
					1j	Elect Director Kay G. Priestly	Mgmt	For	For	
					1k	Elect Director James L. Welch	Mgmt	For	For	
					1l	Elect Director Mike S. Zafirovski	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Approve Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
Stillfront Group AB	SF	11/05/2021	Sweden	AGM	6	Amend Compensation Clawback Policy	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
STMicroelectronics NV	STM	27/05/2021	Netherlands	AGM	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Non-voting item.
					7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	
					8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					8.c1	Approve Discharge of Board Chairman Jan Samuelson	Mgmt	For	For	
					8.c2	Approve Discharge of Erik Forsberg	Mgmt	For	For	
					8.c3	Approve Discharge of Katarina G. Bonde	Mgmt	For	For	
					8.c4	Approve Discharge of Birgitta Henriksson	Mgmt	For	For	
					8.c5	Approve Discharge of Ulrika Viklund	Mgmt	For	For	
					8.c6	Approve Discharge of Kai Wawrzinek	Mgmt	For	For	
					8.c7	Approve Discharge of CEO Jorgen Larsson	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	For	Non-voting item.
					10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	
					11.1	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman	Mgmt	For	For	
					11.2	Approve Remuneration of Directors in the Amount of SEK 260,000 for Other Directors	Mgmt	For	For	
					11.3	Approve Remuneration for Committee Work	Mgmt	For	For	
					11.4	Approve Remuneration for Committee Work	Mgmt	For	For	
					11.5	Approve Remuneration for Committee Work	Mgmt	For	For	
					11.6	Approve Remuneration for Committee Work	Mgmt	For	For	
					11.7	Approve Remuneration of Auditors	Mgmt	For	For	
					12.1	Reelect Jan Samuelson as Director	Mgmt	For	For	
					12.2	Reelect Erik Forsberg as Director	Mgmt	For	For	Inadequate holding period.
					12.3	Reelect Katarina G. Bonde as Director	Mgmt	For	For	
					12.4	Reelect Birgitta Henriksson as Director	Mgmt	For	For	
					12.5	Reelect Ulrika Viklund as Director	Mgmt	For	For	
					12.6	Reelect Kai Wawrzinek as Director	Mgmt	For	For	
					13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For	
					14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	
					16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	
					17	Approve Stock Option Plan for Key Employees (LTIP 2021/2025)	Mgmt	For	Against	
					18	Approve Equity Plan Financing Through Issuance of Warrants and Their Transfer to Participants	Mgmt	For	Against	
					19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	Inadequate holding period.
					20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	Mgmt	For	For	
					21	Approve Issuance of Shares for a Private Placement for the Sellers of Playa GamesGmbH	Mgmt	For	For	
					22	Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	Mgmt	For	For	
					23	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	Mgmt	For	For	
					24	Amend Articles Re: Editorial Changes; Corporate Purpose; Postal Voting	Mgmt	For	For	
					25	Close Meeting	Mgmt	-	-	
					1	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	
					2	Receive Report of Supervisory Board (Non-Voting)	Mgmt	-	-	
					3	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
STORE Capital Corporation	STOR	27/05/2021	USA	AGM	4	Approve Remuneration Policy for Management Board	Mgmt	For	Against	Inadequate holding period.
					5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					6	Approve Dividends	Mgmt	For	For	
					7	Approve Discharge of Management Board	Mgmt	For	For	
					8	Approve Discharge of Supervisory Board	Mgmt	For	For	
					9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	
					10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	Against	Inadequate holding period.
					11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	
					12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	
					15	Allow Questions	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Joseph M. Donovan	Mgmt	For	For	
					1.2	Elect Director Mary B. Fedewa	Mgmt	For	For	
					1.3	Elect Director Morton H. Fleischer	Mgmt	For	For	
Stratec SE	SBS	20/05/2021	Germany	AGM	1.4	Elect Director William F. Hipp	Mgmt	For	For	
					1.5	Elect Director Tawn Kelley	Mgmt	For	For	
					1.6	Elect Director Catherine D. Rice	Mgmt	For	For	
					1.7	Elect Director Einar A. Seadler	Mgmt	For	For	
					1.8	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	
					1.9	Elect Director Christopher H. Volk	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
Stryker Corporation	SYK	05/05/2021	USA	AGM	3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Elect Rolf Vornhagen to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9.1	Amend Articles Re: Electronic Communication	Mgmt	For	For	
					9.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	
					1a	Elect Director Mary K. Brainerd	Mgmt	For	For	
					1b	Elect Director Giovanni Caforio	Mgmt	For	For	
Stryker Corporation	SYK	05/05/2021	USA	AGM	1c	Elect Director Srikant M. Datar	Mgmt	For	For	
					1d	Elect Director Allan C. Golston	Mgmt	For	For	
					1e	Elect Director Kevin A. Lobo	Mgmt	For	For	
					1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	
					1g	Elect Director Andrew K. Silvermail	Mgmt	For	For	
					1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	
					1i	Elect Director Ronda E. Stryker	Mgmt	For	For	
					1j	Elect Director Rajeev Suri	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Summit Ascent Holdings Limited	102	28/05/2021	Bermuda	AGM	4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Provide Right to Call A Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Board diversity concern. Poor attendance.
					2	Elect Lo Kai Bong as Director	Mgmt	For	Against	
					3	Elect U Chio leong as Director	Mgmt	For	Against	
					4	Elect Li Chak Hung as Director	Mgmt	For	For	Not supportive of issuance. Insufficient information. Poor disclosure of performance conditions.
					5	Elect Chua Ming Huat David as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Crowe (HK) CPA Limited as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					11	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	
Summit Industrial Income REIT	SMU.UN	12/05/2021	Canada	AGM	1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	
					1.2	Elect Trustee Louis Maroun	Mgmt	For	For	
					1.3	Elect Trustee Saul Shulman	Mgmt	For	For	
					1.4	Elect Trustee Larry Morassutti	Mgmt	For	For	
					1.5	Elect Trustee Michael Catford	Mgmt	For	For	
					1.6	Elect Trustee Anne McLellan	Mgmt	For	For	
					1.7	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
Sun International Ltd.	SUI	11/05/2021	South Africa	AGM	1	Re-elect Tapiwa Ngara as Director	Mgmt	For	For	No performance condition. Remuneration concern (Covid-19 Policy).
					2.1	Re-elect Peter Bacon as Director	Mgmt	For	For	
					2.2	Re-elect Jabu Mabuza as Director	Mgmt	For	For	
					2.3	Re-elect Tumi Makgabo-Fiskerstrand as Director	Mgmt	For	For	
					2.4	Re-elect Sam Sithole as Director	Mgmt	For	For	
					2.5	Re-elect Zimkhitha Zatu as Director	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers Incorporated as Auditors and Appoint Elenor Jensen as the Designated Individual Auditor	Mgmt	For	For	
					4.1	Re-elect Peter Bacon as Member of the Audit Committee	Mgmt	For	For	
					4.2	Re-elect Enrique Cibie as Member of the Audit Committee	Mgmt	For	For	
					4.3	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	For	For	
					4.4	Re-elect Zimkhitha Zatu as Member of the Audit Committee	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	For	
					6	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	
					7	Ratify Any Resolutions or Agreements of Executive Directors and Prescribed Officers of the Company in Contravention of Section 75 of the Act	Mgmt	For	For	
					1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2	Approve Fees of Non-executive Chairman	Mgmt	For	For	
					3	Approve Fees of Lead Independent Director	Mgmt	For	For	
					4	Approve Fees of Non-executive Directors	Mgmt	For	For	
					5.1	Approve Fees of Audit Committee Chairman	Mgmt	For	For	
					5.2	Approve Fees of Audit Committee Member	Mgmt	For	For	
					5.3	Approve Fees of Remuneration Committee Chairman	Mgmt	For	For	
					5.4	Approve Fees of Remuneration Committee Member	Mgmt	For	For	
					5.5	Approve Fees of Risk Committee Chairman	Mgmt	For	For	
					5.6	Approve Fees of Risk Committee Member	Mgmt	For	For	
					5.7	Approve Fees of Nomination Committee Chairman	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.8	Approve Fees of Nomination Committee Member	Mgmt	For	For	
					5.9	Approve Fees of Social and Ethics Committee Chairman	Mgmt	For	For	
					5.10	Approve Fees of Social and Ethics Committee Member	Mgmt	For	For	
					5.11	Approve Fees of Investment Committee Chairman	Mgmt	For	For	
					5.12	Approve Fees of Investment Committee Member	Mgmt	For	For	
					6	Approve Financial Assistance Relating to the Issue of Securities to Employee Share Scheme Participants	Mgmt	For	For	
					7	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
Sun Life Financial Inc.	SLF	05/05/2021	Canada	AGM	1.1	Elect Director William D. Anderson	Mgmt	For	For	
					1.2	Elect Director Deepak Chopra	Mgmt	For	For	
					1.3	Elect Director Dean A. Connor	Mgmt	For	For	
					1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	
					1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	
					1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	
					1.7	Elect Director M. Marianne Harris	Mgmt	For	For	
					1.8	Elect Director David H. Y. Ho	Mgmt	For	For	
					1.9	Elect Director James M. Peck	Mgmt	For	For	
					1.10	Elect Director Scott F. Powers	Mgmt	For	For	
					1.11	Elect Director Kevin D. Strain	Mgmt	For	For	
					1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	
					2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
Sunac China Holdings Limited	1918	27/05/2021	Cayman Islands	AGM	3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3A1	Elect Chi Xun as Director	Mgmt	For	For	
					3A2	Elect Sun Kevin Zheyi as Director	Mgmt	For	For	
					3A3	Elect Poon Chiu Kwok as Director	Mgmt	For	Against	Board diversity concern. Serves on an excessive number of boards.
					3A4	Elect Zhu Jia as Director	Mgmt	For	For	
					3A5	Elect Yuan Zhigang as Director	Mgmt	For	For	
					3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Suncor Energy Inc.	SU	04/05/2021	Canada	AGM	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					6	Amend Existing Memorandum of Association and Articles of Association and Adopt the Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	
					1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	
					1.2	Elect Director John D. Gass	Mgmt	For	For	
					1.3	Elect Director Russell (Russ) K. Girling	Mgmt	For	For	
					1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	
					1.5	Elect Director Dennis M. Houston	Mgmt	For	For	
					1.6	Elect Director Mark S. Little	Mgmt	For	For	
					1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	
					1.8	Elect Director Maureen McCaw	Mgmt	For	For	
					1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	
					1.10	Elect Director Eira M. Thomas	Mgmt	For	For	
					1.11	Elect Director Michael M. Wilson	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sunny Optical Technology (Group) Company Limited	2382	25/05/2021	Cayman Islands	AGM	4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Sun Yang as Director	Mgmt	For	For	
					3b	Elect Feng Hua Jun as Director	Mgmt	For	Against	Board diversity concern. Board independence concern.
					3c	Elect Shao Yang Dong as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Swire Pacific Limited	19	13/05/2021	Hong Kong	AGM	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect D P Cogman as Director	Mgmt	For	For	
					1b	Elect M B Swire as Director	Mgmt	For	For	
					1c	Elect S C Swire as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					1d	Elect M J Murray as Director	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1a	Elect Patrick Healy as Director	Mgmt	For	For	
					1b	Elect Lung Ngan Yee Fanny as Director	Mgmt	For	For	
Swire Properties Ltd.	1972	11/05/2021	Hong Kong	AGM	1c	Elect Martin James Murray as Director	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Grant Fenn as Director	Mgmt	For	For	
Sydney Airport	SYD	21/05/2021	Australia	AGM	3	Elect Abi Cleland as Director	Mgmt	For	For	
					4	Approve Grant of 407,727 Rights to Geoff Culbert	Mgmt	For	For	
					5	Approve Grant of 182,927 Rights to Geoff Culbert	Mgmt	For	For	
					1	Elect Russell Balding as Director	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
Symrise AG	SY1	05/05/2021	Germany	AGM	2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	For	
					6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	
					6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	
					6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For	
					6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	
					6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	
					7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Bundled contrary to best practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Synchrony Financial	SYF	20/05/2021	USA	AGM	8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1a	Elect Director Margaret M. Keane	Mgmt	For	For	
					1b	Elect Director Fernando Aguirre	Mgmt	For	For	
					1c	Elect Director Paget L. Alves	Mgmt	For	For	
					1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	
					1e	Elect Director Brian D. Doubles	Mgmt	For	For	
					1f	Elect Director William W. Graylin	Mgmt	For	For	
					1g	Elect Director Roy A. Guthrie	Mgmt	For	For	
					1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	
					1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	
					1j	Elect Director Laurel J. Richie	Mgmt	For	For	
					1k	Elect Director Olympia J. Snowe	Mgmt	For	For	
					1l	Elect Director Ellen M. Zane	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Syrah Resources Limited	SYR	21/05/2021	Australia	AGM	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect John Beevers as Director	Mgmt	For	For	
					3	Elect James Askew as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Shaun Verner	Mgmt	For	For	
					5	Approve Issuance of Shares to Shaun Verner	Mgmt	For	For	
					6	Approve Grant of Performance Rights to John Beevers	Mgmt	For	For	
					7	Ratify Past Issuance of Shares to Strategic and Institutional Investors	Mgmt	For	For	
					8	Approve Inclusion of John Beevers in the Non-Executive Director Share Plan	Mgmt	For	For	
					9	Approve Refresh of Employee Incentive Plan	Mgmt	-	For	
					10	Approve Refresh of the Issuance of Series 3 Convertible Note to AustralianSuper Pty Ltd as Trustee for AustralianSuper	Mgmt	For	For	
T. Rowe Price Group, Inc.	TROW	11/05/2021	USA	AGM	1a	Elect Director Mark S. Bartlett	Mgmt	For	For	
					1b	Elect Director Mary K. Bush	Mgmt	For	For	
					1c	Elect Director Dina Dublon	Mgmt	For	For	
					1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	
					1e	Elect Director Robert F. MacLellan	Mgmt	For	For	
					1f	Elect Director Olympia J. Snowe	Mgmt	For	For	
					1g	Elect Director Robert J. Stevens	Mgmt	For	For	
					1h	Elect Director William J. Stromberg	Mgmt	For	For	
					1i	Elect Director Richard R. Verma	Mgmt	For	For	
					1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	
					1k	Elect Director Alan D. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	For	Supportive of proposed ESG related disclosure.
Talanx AG	TLX	06/05/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7	Amend Articles Re: Simple Majority Requirement for Passing Resolutions	Mgmt	For	For	
TC Energy Corporation	TRP	07/05/2021	Canada	AGM	1.1	Elect Director Stephan Cretier	Mgmt	For	For	
					1.2	Elect Director Michael R. Culbert	Mgmt	For	For	
					1.3	Elect Director Susan C. Jones	Mgmt	For	For	
					1.4	Elect Director Randy Limbacher	Mgmt	For	For	
					1.5	Elect Director John E. Lowe	Mgmt	For	For	
					1.6	Elect Director David MacNaughton	Mgmt	For	For	
					1.7	Elect Director Francois L. Poirier	Mgmt	For	For	
					1.8	Elect Director Una Power	Mgmt	For	For	
					1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	
					1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	
					1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	
					1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	
					1.13	Elect Director Thierry Vandal	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend By-law Number 1	Mgmt	For	For	
Technicolor SA	TCH	12/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Transaction with Bpifrance Participations	Mgmt	For	For	
					5	Reelect Melinda J. Mount as Director	Mgmt	For	For	
					6	Reelect Bpifrance Participations as Director	Mgmt	For	For	
					7	Elect Richard Moat as Director	Mgmt	For	For	
					8	Elect Luigi Rizzo as Director	Mgmt	For	For	
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Anne Bouverot, Chairman of the Board	Mgmt	For	For	
					11	Approve Compensation of Richard Moat, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Inadequate holding period.
					14	Approve Remuneration Policy of CEO	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					17	Amend Article 11.2 of Bylaws Re: Directors Holding of Shares	Mgmt	For	For	
					18	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	
					19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
TechnipFMC plc	FTI	20/05/2021	United Kingdom	AGM	1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	
					1b	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	
					1c	Elect Director Claire S. Farley	Mgmt	For	For	
					1d	Elect Director Peter Mellbye	Mgmt	For	For	
					1e	Elect Director John O'Leary	Mgmt	For	For	
					1f	Elect Director Margareth Ovrum	Mgmt	For	For	
					1g	Elect Director Kay G. Priestly	Mgmt	For	For	
					1h	Elect Director John Yearwood	Mgmt	For	For	
					1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Technogym SpA	TGYM	05/05/2021	Italy	AGM/EGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Directors' Remuneration Report	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Technogym SpA	TGYM	05/05/2021	Italy	AGM/EGM	2	Approve Allocation of Income	Mgmt	For	For	
					3.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
					4.1	Fix Number of Directors	SH	-	For	Routine business matters.
					4.2	Fix Board Terms for Directors	SH	-	For	Routine business matters.
					4.3.1	Slate 1 Submitted by TGH Srl	SH	-	Against	Evaluated item and determined not to support in this instance.
					4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Routine business matters.
					4.4	Elect Nerio Alessandri as Board Chair	SH	-	For	Routine business matters.
					4.5	Approve Remuneration of Directors	SH	-	For	Routine business matters.
					5	Approve 2021-2023 Performance Shares Plan	Mgmt	For	For	
					6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Authorize Board to Increase Capital to Service 2021-2023 Performance Shares Plan	Mgmt	For	Against	Inadequate holding period.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
Techtronic Industries Co., Ltd.	669	14/05/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For	
					3b	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	
					3c	Elect Roy Chi Ping Chung as Director	Mgmt	For	For	
					3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For	
					3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
						Management Proxy (Gold Proxy Card)				
TEGNA Inc.	TGNA	07/05/2021	USA	Proxy Contest	1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	
					1.2	Elect Director Howard D. Elias	Mgmt	For	For	
					1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	
					1.4	Elect Director Lidia Fonseca	Mgmt	For	For	
					1.5	Elect Director Karen H. Grimes	Mgmt	For	For	
					1.6	Elect Director David T. Lougee	Mgmt	For	For	
					1.7	Elect Director Scott K. McCune	Mgmt	For	For	
					1.8	Elect Director Henry W. McGee	Mgmt	For	For	
					1.9	Elect Director Susan Ness	Mgmt	For	For	
					1.10	Elect Director Bruce P. Nolo	Mgmt	For	For	
					1.11	Elect Director Neal Shapiro	Mgmt	For	For	
					1.12	Elect Director Melinda C. Witmer	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	
					1.1	Dissident Proxy (White Proxy Card)				
					1.1	Elect Director Colleen B. Brown	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.2	Elect Director Carlos P. Salas	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.3	Elect Director Elizabeth A. Tumulty	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.4	Management Nominee Gina L. Bianchini	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.5	Management Nominee Stuart J. Epstein	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.6	Management Nominee Lidia Fonseca	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.7	Management Nominee Karen H. Grimes	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.8	Management Nominee Scott K. McCune	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.9	Management Nominee Henry W. McGee	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.10	Management Nominee Susan Ness	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.11	Management Nominee Bruce P. Nolop	SH	For	Take No Action	Supportive of different proposed slate of directors.
					1.12	Management Nominee Melinda C. Witmer	SH	For	Take No Action	Supportive of different proposed slate of directors.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Take No Action	Supportive of different proposed slate of directors.
					4	Eliminate Supermajority Voting Provisions	Mgmt	For	Take No Action	Supportive of different proposed slate of directors.
Telekom Malaysia Berhad	4863	25/05/2021	Malaysia	AGM	1	Elect Siti Zauyah Md Desa as Director	Mgmt	For	For	
					2	Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	Mgmt	For	For	
					3	Elect Shazril Imri Mokhtar as Director	Mgmt	For	For	
					4	Elect Mohd Naim Daruwish as Director	Mgmt	For	For	
					5	Elect Hisham Zainal Mokhtar as Director	Mgmt	For	For	
					6	Elect Suhendran Sockanathan as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Directors' Benefits	Mgmt	For	For	
					9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	
					11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries (Axiata Group)	Mgmt	For	For	
					12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries (TNB Group)	Mgmt	For	For	
Telenor ASA	TEL	27/05/2021	Norway	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Registration of Attending Shareholders and Proxies	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Notice of Meeting and Agenda	Mgmt	For	For	
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					5	Receive Chairman's Report	Mgmt	-	-	Non-voting item.
					6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	Mgmt	For	For	
					7	Approve Remuneration of Auditors	Mgmt	For	For	
					8	Approve Company's Corporate Governance Statement	Mgmt	For	For	
					9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					10	Approve Equity Plan Financing	Mgmt	For	Against	Inadequate holding period.
					11.1	Elect Bjorn Erik Naess as Member of Corporate Assembly	Mgmt	For	For	
					11.2	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	
					11.3	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	
					11.4	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	
					11.5	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	
					11.6	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	
					11.7	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	
					11.8	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	
					11.9	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	
					11.10	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	
					11.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	
					11.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	
					11.13	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	Mgmt	For	For	
					12.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	
					13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	
					14	Close Meeting	Mgmt	-	-	Non-voting item.
Telix Pharmaceuticals Limited	TLX	12/05/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Andreas Kluge as Director	Mgmt	For	For	
					3	Approve Issuance of Options to Christian Behrenbruch	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					5	Ratify Past Issuance of Shares to Grand Decade Developments Limited	Mgmt	For	For	
					6	Ratify Past Issuance of Shares to Scintec Diagnostics GmbH	Mgmt	For	For	
TELUS Corporation	T	07/05/2021	Canada	AGM	7	Approve Telix Equity Incentive Plan	Mgmt	-	For	
					1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	
					1.2	Elect Director Raymond T. Chan	Mgmt	For	For	
					1.3	Elect Director Hazel Claxton	Mgmt	For	For	
					1.4	Elect Director Lisa de Wilde	Mgmt	For	For	
					1.5	Elect Director Darren Entwistle	Mgmt	For	For	
					1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	
					1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	
					1.8	Elect Director Kathy Kinloch	Mgmt	For	For	
					1.9	Elect Director Christine Magee	Mgmt	For	For	
					1.10	Elect Director John Manley	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Elect Director David Mowat	Mgmt	For	For	
					1.12	Elect Director Marc Parent	Mgmt	For	For	
					1.13	Elect Director Denise Pickett	Mgmt	For	For	
					1.14	Elect Director W. Sean Willy	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Amend Deferred Share Unit Plan	Mgmt	For	For	
TELUS International (Cda) Inc.	TIXT	27/05/2021	Canada	AGM	1.1	Elect Director Olin Anton	Mgmt	For	For	
					1.2	Elect Director Josh Blair	Mgmt	For	For	
					1.3	Elect Director Kenneth Cheong	Mgmt	For	For	
					1.4	Elect Director Doug French	Mgmt	For	For	
					1.5	Elect Director Tony Geheran	Mgmt	For	For	
					1.6	Elect Director Stephen Lewis	Mgmt	For	For	
					1.7	Elect Director Sue Paish	Mgmt	For	For	
					1.8	Elect Director Jeffrey Puritt	Mgmt	For	For	
Temenos AG	TEMN	20/05/2021	Switzerland	AGM	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Mgmt	For	Against	Inadequate holding period.
					6.1	Elect James Benson as Director	Mgmt	For	For	
					6.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For	
					6.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	
					6.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	
					6.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	
					6.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	
					6.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	
					6.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	
					7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	
					7.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	
					7.4	Appoint James Benson as Member of the Compensation Committee	Mgmt	For	For	
					8	Designate Perreard de Boccad SA as Independent Proxy	Mgmt	For	For	
					9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	
					10	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
Tempur Sealy International, Inc.	TPX	06/05/2021	USA	AGM	1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	
					1b	Elect Director Cathy R. Gates	Mgmt	For	For	
					1c	Elect Director John A. Heil	Mgmt	For	For	
					1d	Elect Director Jon L. Luther	Mgmt	For	For	
					1e	Elect Director Richard W. Neu	Mgmt	For	For	
					1f	Elect Director Scott L. Thompson	Mgmt	For	For	
					1g	Elect Director Robert B. Trussell, Jr.	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ten Entertainment Group Plc	TEG	05/05/2021	United Kingdom	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Increase Authorized Common Stock	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Re-elect Nick Basing as Director	Mgmt	For	For	
					5	Re-elect Graham Blackwell as Director	Mgmt	For	For	
					6	Re-elect Antony Smith as Director	Mgmt	For	For	
					7	Re-elect Adam Bellamy as Director	Mgmt	For	For	
					8	Re-elect Christopher Mills as Director	Mgmt	For	For	
					9	Re-elect Julie Sneddon as Director	Mgmt	For	For	
					10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Ten Pao Group Holdings Limited	1979	28/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Hung Kwong Yee as Director	Mgmt	For	For	
					4	Elect Lee Kwan Hung as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Tenaga Nasional Berhad	5347	10/05/2021	Malaysia	AGM	1	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For	
					2	Elect Gopala Krishnan K. Sundaram as Director	Mgmt	For	For	
					3	Elect Asri bin Hamidin @ Hamidon as Director	Mgmt	For	Against	Committee independence concern.
					4	Elect Nawawi bin Ahmad as Director	Mgmt	For	For	
					5	Elect Rawisandran a/l Narayanan as Director	Mgmt	For	For	
					6	Elect Baharin bin Din as Director	Mgmt	For	For	
					7	Approve Directors' Fees	Mgmt	For	For	
					8	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Grant and Allotment of Shares to Baharin bin Din Under the Long Term Incentive Plan	Mgmt	For	Against	Poor disclosure of performance conditions.
					11	Approve Grant and Allotment of Shares to Noor Liyana binti Baharin Under the Long Term Incentive Plan	Mgmt	For	Against	Poor disclosure of performance conditions.
Tenaris SA	TEN	03/05/2021	Luxembourg	AGM	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Elect Directors (Bundled)	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tencent Holdings Limited	700	20/05/2021	Cayman Islands	AGM	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Yang Siu Shun as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Tenet Healthcare Corporation	THC	06/05/2021	USA	AGM	1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Excessive dilution. Insufficient information. Poor disclosure of performance conditions.
					1a	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For	
					1b	Elect Director J. Robert Kerrey	Mgmt	For	For	
					1c	Elect Director James L. Bierman	Mgmt	For	For	
					1d	Elect Director Richard W. Fisher	Mgmt	For	For	
					1e	Elect Director Meghan M. FitzGerald	Mgmt	For	For	
					1f	Elect Director Cecil D. Haney	Mgmt	For	For	
					1g	Elect Director Christopher S. Lynch	Mgmt	For	For	
					1h	Elect Director Richard J. Mark	Mgmt	For	For	
					1i	Elect Director Tammy Romo	Mgmt	For	For	
Teradyne, Inc.	TER	07/05/2021	USA	AGM	1j	Elect Director Saumya Sutaria	Mgmt	For	For	
					1k	Elect Director Nadja Y. West	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Michael A. Bradley	Mgmt	For	For	
					1b	Elect Director Edwin J. Gillis	Mgmt	For	For	
					1c	Elect Director Timothy E. Guertin	Mgmt	For	For	
					1d	Elect Director Peter Herweck	Mgmt	For	For	
					1e	Elect Director Mark E. Jagiela	Mgmt	For	For	
					1f	Elect Director Mercedes Johnson	Mgmt	For	For	
Terex Corporation	TEX	06/05/2021	USA	AGM	1g	Elect Director Marilyn Matz	Mgmt	For	For	
					1h	Elect Director Paul J. Tufano	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Amend Omnibus Stock Plan	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	
					1b	Elect Director Donald DeFosset	Mgmt	For	For	
Terex Corporation	TEX	06/05/2021	USA	AGM	1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	
					1d	Elect Director Thomas J. Hansen	Mgmt	For	For	
					1e	Elect Director Sandie O'Connor	Mgmt	For	For	
					1f	Elect Director Christopher Rossi	Mgmt	For	For	
					1g	Elect Director Andra M. Rush	Mgmt	For	For	
					1h	Elect Director David A. Sachs	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Terminix Global Holdings, Inc.	TMX	17/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Excessive burn rate.
					3	Amend Omnibus Stock Plan	Mgmt	For	Against	
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director David J. Frear	Mgmt	For	For	
					1b	Elect Director Brett T. Ponton	Mgmt	For	For	
					1c	Elect Director Stephen J. Sedita	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Ternium SA	TX	03/05/2021	Luxembourg	AGM	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	
					1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Directors	Mgmt	For	For	
					5	Reelect Directors	Mgmt	For	For	
Texhong Textile Group Limited	2678	03/05/2021	Cayman Islands	AGM	6	Approve Additional Remuneration of Directors for FY 2020	Mgmt	For	For	
					7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Share Repurchase	Mgmt	For	For	
					10	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
The Allstate Corporation	ALL	25/05/2021	USA	AGM	3a	Elect Hui Tsz Wai as Director	Mgmt	For	For	
					3b	Elect Tao Xiaoming as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
The AZEK Company Inc.	AZEK	18/05/2021	USA	AGM	1a	Elect Director Donald E. Brown	Mgmt	For	For	
					1b	Elect Director Kermit R. Crawford	Mgmt	For	For	
					1c	Elect Director Michael L. Eskew	Mgmt	For	For	
					1d	Elect Director Richard T. Hume	Mgmt	For	For	
					1e	Elect Director Margaret M. Keane	Mgmt	For	For	
					1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	
					1g	Elect Director Jacques P. Perold	Mgmt	For	For	
The Brink's Company	BCO	07/05/2021	USA	AGM	1h	Elect Director Andrea Redmond	Mgmt	For	For	
					1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	
					1j	Elect Director Judith A. Spieser	Mgmt	For	For	
					1k	Elect Director Perry M. Traquina	Mgmt	For	For	
					1l	Elect Director Thomas J. Wilson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
The AZEK Company Inc.	AZEK	18/05/2021	USA	AGM	4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	
					1.2	Elect Director Ashfaq Qadri	Mgmt	For	For	
The Brink's Company	BCO	07/05/2021	USA	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Kathie J. Andrade	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director Paul G. Boynton	Mgmt	For	For	
					1.3	Elect Director Ian D. Clough	Mgmt	For	For	
					1.4	Elect Director Susan E. Docherty	Mgmt	For	For	
					1.5	Elect Director Michael J. Herling	Mgmt	For	For	
					1.6	Elect Director A. Louis Parker	Mgmt	For	For	
					1.7	Elect Director Douglas A. Pertz	Mgmt	For	For	
					1.8	Elect Director George I. Stoeckert	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The Charles Schwab Corporation	SCHW	13/05/2021	USA	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	
					1b	Elect Director Joan T. Dea	Mgmt	For	For	
					1c	Elect Director Christopher V. Dodds	Mgmt	For	For	
					1d	Elect Director Mark A. Goldfarb	Mgmt	For	For	
					1e	Elect Director Bharat B. Masrani	Mgmt	For	For	
					1f	Elect Director Charles A. Ruffel	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
The E.W. Scripps Company	SSP	03/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Declassify the Board of Directors	SH	Against	For	Supportive of proposed ESG related disclosure.
					1a	Elect Director Lauren Rich Fine	Mgmt	For	For	
					1b	Elect Director Wonya Y. Lucas	Mgmt	For	For	
					1c	Elect Director Kim Williams	Mgmt	For	For	
The Gap, Inc.	GPS	11/05/2021	USA	AGM	1a	Elect Director John J. Fisher	Mgmt	For	For	
					1b	Elect Director Robert J. Fisher	Mgmt	For	For	
					1c	Elect Director William S. Fisher	Mgmt	For	For	
					1d	Elect Director Tracy Gardner	Mgmt	For	For	
					1e	Elect Director Isabella D. Goren	Mgmt	For	For	
					1f	Elect Director Bob L. Martin	Mgmt	For	For	
					1g	Elect Director Amy Miles	Mgmt	For	For	
					1h	Elect Director Jorge P. Montoya	Mgmt	For	For	
					1i	Elect Director Chris O'Neill	Mgmt	For	For	
					1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	
					1k	Elect Director Elizabeth A. Smith	Mgmt	For	For	
					1l	Elect Director Salaam Coleman Smith	Mgmt	For	For	
					1m	Elect Director Sonia Syngal	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	For	
The GPT Group	GPT	13/05/2021	Australia	AGM	1	Elect Vicki McFadden as Director	Mgmt	For	For	
					2	Elect Robert Whitfield as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	
					5	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	
The Gym Group Plc	GYM	11/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Penny Hughes as Director	Mgmt	For	For	
					4	Re-elect John Treharne as Director	Mgmt	For	For	
					5	Re-elect Richard Darwin as Director	Mgmt	For	For	
					6	Re-elect David Kelly as Director	Mgmt	For	For	
					7	Re-elect Emma Woods as Director	Mgmt	For	For	
					8	Re-elect Mark George as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Elect Wais Shaifta as Director	Mgmt	For	For	
					10	Elect Rio Ferdinand as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
The Hartford Financial Services Group, Inc.	HIG	19/05/2021	USA	AGM	1a	Elect Director Robert B. Allardice, III	Mgmt	For	For	
					1b	Elect Director Larry D. De Shon	Mgmt	For	For	
					1c	Elect Director Carlos Dominguez	Mgmt	For	For	
					1d	Elect Director Trevor Fetter	Mgmt	For	For	
					1e	Elect Director Donna James	Mgmt	For	For	
					1f	Elect Director Kathryn A. Mikells	Mgmt	For	For	
					1g	Elect Director Michael G. Morris	Mgmt	For	For	
					1h	Elect Director Teresa W. Roseborough	Mgmt	For	For	
					1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	
					1j	Elect Director Christopher J. Swift	Mgmt	For	For	
					1k	Elect Director Matthew E. Winter	Mgmt	For	For	
					1l	Elect Director Greig Woodring	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The Hershey Company	HSY	17/05/2021	USA	AGM	1.1	Elect Director Pamela M. Arway	Mgmt	For	For	
					1.2	Elect Director James W. Brown	Mgmt	For	For	
					1.3	Elect Director Michele G. Buck	Mgmt	For	For	
					1.4	Elect Director Victor L. Crawford	Mgmt	For	For	
					1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	
					1.6	Elect Director Mary Kay Haben	Mgmt	For	For	
					1.7	Elect Director James C. Katzman	Mgmt	For	For	
					1.8	Elect Director M. Diane Koken	Mgmt	For	For	
					1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	
					1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	
					1.11	Elect Director Juan R. Perez	Mgmt	For	For	
					1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
The Home Depot, Inc.	HD	20/05/2021	USA	AGM	1a	Elect Director Gerard J. Arpey	Mgmt	For	For	
					1b	Elect Director Ari Bousbib	Mgmt	For	For	
					1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	
					1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	
					1e	Elect Director J. Frank Brown	Mgmt	For	For	
					1f	Elect Director Albert P. Carey	Mgmt	For	For	
					1g	Elect Director Helena B. Foulkes	Mgmt	For	For	
					1h	Elect Director Linda R. Gooden	Mgmt	For	For	
					1i	Elect Director Wayne M. Hewett	Mgmt	For	For	
					1j	Elect Director Manuel Kadre	Mgmt	For	For	
					1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	
					1l	Elect Director Craig A. Menear	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
The Interpublic Group of Companies, Inc.	IPG	27/05/2021	USA	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Shareholder Written Consent Provisions	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Report on Political Contributions Congruency Analysis	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Report on Prison Labor in the Supply Chain	SH	Against	For	Supportive of proposed ESG related disclosure.
					1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	
					1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	
					1.3	Elect Director Dawn Hudson	Mgmt	For	For	
					1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	
					1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	
					1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	
					1.7	Elect Director Michael I. Roth	Mgmt	For	For	
					1.8	Elect Director Linda S. Sanford	Mgmt	For	For	
					1.9	Elect Director David M. Thomas	Mgmt	For	For	
					1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
The Kraft Heinz Company	KHC	06/05/2021	USA	AGM	1a	Elect Director Gregory E. Abel	Mgmt	For	For	
					1b	Elect Director Alexandre Behring	Mgmt	For	For	
					1c	Elect Director John T. Cahill	Mgmt	For	For	
					1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	
					1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	
					1f	Elect Director Timothy Kenesey	Mgmt	For	For	
					1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	
					1h	Elect Director Susan Mulder	Mgmt	For	For	
					1i	Elect Director Miguel Patricio	Mgmt	For	For	
					1j	Elect Director John C. Pope	Mgmt	For	For	
					1k	Elect Director Alexandre Van Damme	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
The Macerich Company	MAC	28/05/2021	USA	AGM	1a	Elect Director Peggy Alford	Mgmt	For	For	
					1b	Elect Director John H. Alschuler	Mgmt	For	For	
					1c	Elect Director Eric K. Brandt	Mgmt	For	For	
					1d	Elect Director Edward C. Coppola	Mgmt	For	For	
					1e	Elect Director Steven R. Hash	Mgmt	For	For	
					1f	Elect Director Daniel J. Hirsch	Mgmt	For	For	
					1g	Elect Director Diana M. Laing	Mgmt	For	For	
					1h	Elect Director Thomas E. O'Hern	Mgmt	For	For	
					1i	Elect Director Steven L. Soboroff	Mgmt	For	For	
					1j	Elect Director Andrea M. Stephen	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Increase Authorized Common Stock	Mgmt	For	For	
The Mosaic Company	MOS	20/05/2021	USA	AGM	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	
					1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	
					1c	Elect Director Gregory L. Ebel	Mgmt	For	For	
					1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	
					1e	Elect Director Denise C. Johnson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1f	Elect Director Emery N. Koenig	Mgmt	For	For	
					1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	
					1h	Elect Director David T. Seaton	Mgmt	For	For	
					1i	Elect Director Steven M. Seibert	Mgmt	For	For	
					1j	Elect Director Luciano Siani Pires	Mgmt	For	For	
					1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	
					1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
The Navigator Co. SA	NVG	11/05/2021	Portugal	AGM	1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements, Statutory Reports and Sustainability Report	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	
					5	Approve Statement on Remuneration Policy	Mgmt	For	Against	Remuneration concern.
					6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	
					7	Approve Reduction in Share Capital via Cancellation of Shares, Increase in Share Capital via Capitalization of Reserves and Amend Articles Accordingly	Mgmt	For	For	
					8	Approve Reclassification of Free Reserves	Mgmt	For	For	
					1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements, Statutory Reports and Sustainability Report	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	
					5	Approve Statement on Remuneration Policy	Mgmt	For	For	
					6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	
					7	Approve Reduction in Share Capital via Cancellation of Shares, Increase in Share Capital via Capitalization of Reserves and Amend Articles Accordingly	Mgmt	For	For	
					8	Approve Reclassification of Free Reserves	Mgmt	For	For	
The Progressive Corporation	PGR	07/05/2021	USA	AGM	1a	Elect Director Philip Bleser	Mgmt	For	For	
					1b	Elect Director Stuart B. Burgoerfer	Mgmt	For	For	
					1c	Elect Director Pamela J. Craig	Mgmt	For	For	
					1d	Elect Director Charles A. Davis	Mgmt	For	For	
					1e	Elect Director Roger N. Farah	Mgmt	For	For	
					1f	Elect Director Lawton W. Fitt	Mgmt	For	For	
					1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	
					1h	Elect Director Devin C. Johnson	Mgmt	For	For	
					1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	
					1j	Elect Director Barbara R. Snyder	Mgmt	For	For	
					1k	Elect Director Jan E. Tighe	Mgmt	For	For	
					1l	Elect Director Kahina Van Dyke	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
The Renewables Infrastructure Group Ltd.	TRIG	05/05/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Re-elect Helen Mahy as Director	Mgmt	For	For	
					3	Re-elect Jon Bridel as Director	Mgmt	For	For	
					4	Re-elect Klaus Hammer as Director	Mgmt	For	For	
					5	Re-elect Shelagh Mason as Director	Mgmt	For	For	
					6	Re-elect Tove Feld as Director	Mgmt	For	For	
					7	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Approve Dividend Policy	Mgmt	For	For	
					12	Approve Scrip Dividend Program	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
The Restaurant Group Plc	RTN	25/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Debbie Hewitt as Director	Mgmt	For	For	
					4	Re-elect Andy Hornby as Director	Mgmt	For	For	
					5	Re-elect Kirk Davis as Director	Mgmt	For	For	
					6	Re-elect Graham Clemett as Director	Mgmt	For	For	
					7	Re-elect Alison Digges as Director	Mgmt	For	For	
					8	Re-elect Zoe Morgan as Director	Mgmt	For	For	
					9	Elect Alex Gersh as Director	Mgmt	For	For	
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Janaki Akella	Mgmt	For	For	
					1b	Elect Director Juanita Powell Baranco	Mgmt	For	For	
					1c	Elect Director Henry A. Clark, III	Mgmt	For	For	
					1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	
					1e	Elect Director Thomas A. Fanning	Mgmt	For	For	
					1f	Elect Director David J. Grain	Mgmt	For	For	
					1g	Elect Director Colette D. Honorable	Mgmt	For	For	
					1h	Elect Director Donald M. James	Mgmt	For	For	
					1i	Elect Director John D. Johns	Mgmt	For	For	
					1j	Elect Director Dale E. Klein	Mgmt	For	For	
					1k	Elect Director Ernest J. Moniz	Mgmt	For	For	
					1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	
					1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Reduce Supermajority Vote Requirement	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Discharge of Board and Senior Management	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Take No Action	Shareblocking concern.
					4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Take No Action	Shareblocking concern.
					4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Take No Action	Shareblocking concern.
					4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Take No Action	Shareblocking concern.
					5.1	Reelect Nayla Hayek as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.2	Reelect Ernst Tanner as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.4	Reelect Georges Hayek as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.5	Reelect Claude Nicollier as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Take No Action	Shareblocking concern.
					6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	Take No Action	Shareblocking concern.
					8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					10	Transact Other Business (Voting)	Mgmt	For	Take No Action	Shareblocking concern.
The Timken Company	TKR	07/05/2021	USA	AGM	1.1	Elect Director Maria A. Crowe	Mgmt	For	For	
					1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	
					1.3	Elect Director Richard G. Kyle	Mgmt	For	For	
					1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	
					1.5	Elect Director John A. Luke, Jr.	Mgmt	For	For	
					1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	
					1.7	Elect Director James F. Palmer	Mgmt	For	For	
					1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	
					1.9	Elect Director Frank C. Sullivan	Mgmt	For	For	
					1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	
					1.12	Elect Director Jacqueline F. Woods	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					1a	Elect Director Alan L. Beller	Mgmt	For	For	
					1b	Elect Director Janet M. Dolan	Mgmt	For	For	
					1c	Elect Director Patricia L. Higgins	Mgmt	For	For	
The Travelers Companies, Inc.	TRV	20/05/2021	USA	AGM	1d	Elect Director William J. Kane	Mgmt	For	For	
					1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	
					1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	
					1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	
					1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	
					1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	
					1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	
					1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
The UNITE Group Plc	UTG	13/05/2021	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Scrip Dividend Scheme	Mgmt	For	For	
					5	Elect Richard Huntingford as Director	Mgmt	For	For	
					6	Re-elect Richard Smith as Director	Mgmt	For	For	
					7	Re-elect Joe Lister as Director	Mgmt	For	For	
					8	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	
					9	Re-elect Ross Paterson as Director	Mgmt	For	For	
					10	Re-elect Richard Akers as Director	Mgmt	For	For	
					11	Re-elect Ilaria del Beato as Director	Mgmt	For	For	
					12	Re-elect Dame Shirley Peace as Director	Mgmt	For	For	
					13	Re-elect Thomas Jackson as Director	Mgmt	For	For	
					14	Re-elect Steve Smith as Director	Mgmt	For	For	
					15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Adopt New Articles of Association	Mgmt	For	For	
The Western Union Company	WU	14/05/2021	USA	AGM	1a	Elect Director Martin I. Cole	Mgmt	For	For	
					1b	Elect Director Hikmet Ersek	Mgmt	For	For	
					1c	Elect Director Richard A. Goodman	Mgmt	For	For	
					1d	Elect Director Betsy D. Holden	Mgmt	For	For	
					1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	
					1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	
					1g	Elect Director Timothy P. Murphy	Mgmt	For	For	
					1h	Elect Director Joyce A. Phillips	Mgmt	For	For	
					1i	Elect Director Jan Siegmund	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Thermo Fisher Scientific Inc.	TMO	19/05/2021	USA	AGM	1j	Elect Director Angela A. Sun	Mgmt	For	For	
					1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					1a	Elect Director Marc N. Casper	Mgmt	For	For	
					1b	Elect Director Nelson J. Chai	Mgmt	For	For	
					1c	Elect Director C. Martin Harris	Mgmt	For	For	
					1d	Elect Director Tyler Jacks	Mgmt	For	For	
					1e	Elect Director R. Alexandra Keith	Mgmt	For	For	
					1f	Elect Director Thomas J. Lynch	Mgmt	For	For	
					1g	Elect Director Jim P. Manzi	Mgmt	For	For	
					1h	Elect Director James C. Mullen	Mgmt	For	For	
					1i	Elect Director Lars R. Sorensen	Mgmt	For	For	
					1j	Elect Director Debora L. Spar	Mgmt	For	For	
					1k	Elect Director Scott M. Sperling	Mgmt	For	For	
Think Childcare Group	TNK	13/05/2021	Australia	AGM	1l	Elect Director Dion J. Weisler	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					4	Provide Right to Call A Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Elect Evonne Collier as Director	Mgmt	For	For	
					2	Elect Mark Kerr as Director	Mgmt	For	For	
					3	Elect James Spenceley as Director	Mgmt	For	For	
					4	Elect Nick Anagnostou as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					6	Approve Grant of Performance Rights to Mathew Edwards	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Internal Control Evaluation Report	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
Titan Wind Energy (Suzhou) Co., Ltd.	002531	10/05/2021	China	AGM	5	Approve to Appoint Auditor	Mgmt	For	For	
					6	Approve Report of the Board of Supervisors	Mgmt	For	For	
					7	Approve Application of Bank Credit Lines	Mgmt	For	For	
					8	Amend Articles of Association	Mgmt	For	For	
					9	Approve Provision of Guarantee	Mgmt	For	For	
					10	Elect Zhu Bin as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Yung Kin Cheung Michael as Director	Mgmt	For	For	
					4	Elect Cheung Fong Wa as Director	Mgmt	For	For	
					5	Elect Tsang Wah Kwong as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
TK Group (Holdings) Limited	2283	31/05/2021	Cayman Islands	AGM	10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Yung Kin Cheung Michael as Director	Mgmt	For	For	
					4	Elect Cheung Fong Wa as Director	Mgmt	For	For	
					5	Elect Tsang Wah Kwong as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.b	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					2.e	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For	
					2.f	Approve Discharge of Executive Board	Mgmt	For	For	
					2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	
					3.a	Announce Vacancies on the Board	Mgmt	-	-	Non-voting item.
					3.b	Opportunity to Make Recommendations	Mgmt	-	-	Non-voting item.
					3.c	Announce Intention to Reappoint J.M. Kroon to the Supervisory Board	Mgmt	-	-	Non-voting item.
					3.d	Reelect J.M. Kroon to Supervisory Board	Mgmt	For	For	
					3.e	Announce Intention to Reappoint C.W. Gorter to the Supervisory Board	Mgmt	-	-	Non-voting item.
					3.f	Reelect C.W. Gorter to Supervisory Board	Mgmt	For	For	
					4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
					7.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					7.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					8	Close Meeting	Mgmt	-	-	Non-voting item.
TMX Group Limited	X	12/05/2021	Canada	AGM/EGM	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2a	Elect Director Luc Bertrand	Mgmt	For	For	
					2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	
					2c	Elect Director Marie Giguere	Mgmt	For	For	
					2d	Elect Director Martine Iman	Mgmt	For	For	
					2e	Elect Director Moe Kermani	Mgmt	For	For	
					2f	Elect Director William Linton	Mgmt	For	For	
					2g	Elect Director Audrey Mascarenhas	Mgmt	For	For	
					2h	Elect Director John McKenzie	Mgmt	For	For	
					2i	Elect Director Kevin Sullivan	Mgmt	For	For	
					2j	Elect Director Claude Tessier	Mgmt	For	For	
					2k	Elect Director Eric Wetlaufer	Mgmt	For	For	
					2l	Elect Director Charles Winograd	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	For	Supportive of proposed ESG related disclosure.
TOKYO BASE Co., Ltd.	3415	26/05/2021	Japan	AGM	1	Amend Articles to Change Location of Head Office - Change Fiscal Year End	Mgmt	For	For	
					2.1	Elect Director Tani, Masato	Mgmt	For	For	
					2.2	Elect Director Nakamizu, Hideki	Mgmt	For	For	
					2.3	Elect Director Nakagaki, Tetsujiro	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Sasaki, Yozaburo	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Kojima, Keisuke	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Jo, Shin	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	Against	Excessive dilution.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Toromont Industries Ltd.	TIH	05/05/2021	Canada	AGM/EGM	1.1	Elect Director Peter J. Blake	Mgmt	For	For	Remuneration concerns not addressed.
					1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	
					1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	Withhold	
					1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	
					1.5	Elect Director James W. Gill	Mgmt	For	For	
					1.6	Elect Director Wayne S. Hill	Mgmt	For	For	
					1.7	Elect Director Sharon L. Hodgson	Mgmt	For	For	
					1.8	Elect Director Scott J. Medhurst	Mgmt	For	For	
					1.9	Elect Director Robert M. Ogilvie	Mgmt	For	For	
					1.10	Elect Director Katherine A. Rethy	Mgmt	For	For	
					1.11	Elect Director Richard G. Roy	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based. No performance condition. Insufficient proportion of incentive arrangement performance based. No performance condition.
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	
					4	Amend Stock Option Plan	Mgmt	For	Against	
Total SE	FP	28/05/2021	France	AGM/EGM	5	Re-approve Shareholder Rights Plan	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan. Supportive of management-proposed transition plan.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	
					4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Reelect Patrick Pouyanne as Director	Mgmt	For	For	
					7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	
					8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	
					9	Elect Glenn Hubbard as Director	Mgmt	For	For	
					10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	
					13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	
					14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	
					15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	
					16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
Tractor Supply Company	TSCO	06/05/2021	USA	AGM	1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	
					1.2	Elect Director Joy Brown	Mgmt	For	For	
					1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	
					1.4	Elect Director Denise L. Jackson	Mgmt	For	For	
					1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	
					1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	
					1.7	Elect Director Edna K. Morris	Mgmt	For	For	
					1.8	Elect Director Mark J. Weikel	Mgmt	For	For	
					1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tradeweb Markets Inc.	TW	11/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	
					1.1	Elect Director Paula Madoff	Mgmt	For	For	
					1.2	Elect Director Thomas Pluta	Mgmt	For	For	
					1.3	Elect Director Brian West	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Tradeweb Markets Inc.	TW	11/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	
					1.1	Elect Director David W. Drinkwater	Mgmt	For	For	
					1.2	Elect Director Brett M. Gellner	Mgmt	For	For	
					1.3	Elect Director Allen R. Hagerman	Mgmt	For	For	
					1.4	Elect Director Georganne Hodges	Mgmt	For	For	
					1.5	Elect Director Kerry O'Reilly Wilks	Mgmt	For	For	
					1.6	Elect Director Todd J. Stack	Mgmt	For	For	
					1.7	Elect Director Paul H.E. Taylor	Mgmt	For	For	
					1.8	Elect Director Susan M. Ward	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
TransUnion	TRU	11/05/2021	USA	AGM	1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	
					1b	Elect Director Suzanne P. Clark	Mgmt	For	For	
					1c	Elect Director Kermit R. Crawford	Mgmt	For	For	
					1d	Elect Director Russell P. Fradin	Mgmt	For	For	
					1e	Elect Director Pamela A. Joseph	Mgmt	For	For	
					1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For	
Travel + Leisure Co.	TNL	13/05/2021	USA	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Louise F. Brady	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.2	Elect Director Michael D. Brown	Mgmt	For	For	
					1.3	Elect Director James E. Buckman	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.4	Elect Director George Herrera	Mgmt	For	For	
					1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	
					1.6	Elect Director Denny Marie Post	Mgmt	For	For	
					1.7	Elect Director Ronald L. Rickles	Mgmt	For	For	
					1.8	Elect Director Michael H. Wargotz	Mgmt	For	For	
TravelSky Technology Limited	696	27/05/2021	China	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Profit and Distribution of Final Dividend	Mgmt	For	For	
Trimble Inc.	TRMB	12/05/2021	USA	AGM	5	Approve BDO China Shu Lun Pan (Certified Public Accountants LLP) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Steven W. Berglund	Mgmt	For	For	
					1.2	Elect Director James C. Dalton	Mgmt	For	For	
					1.3	Elect Director Borje Ekholm	Mgmt	For	For	
					1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	
					1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	
					1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	
					1.7	Elect Director Robert G. Painter	Mgmt	For	For	
					1.8	Elect Director Mark S. Peek	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TriNet Group, Inc.	TNET	27/05/2021	USA	AGM	1.9	Elect Director Johan Wibergh	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Katherine August-deWilde	Mgmt	For	For	
					1.2	Elect Director H. Raymond Bingham	Mgmt	For	For	
					1.3	Elect Director Ralph A. Clark	Mgmt	For	For	
					1.4	Elect Director Maria Contreras-Sweet	Mgmt	For	For	
					1.5	Elect Director Shawn Guertin	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Tsingtao Brewery Co., Ltd.	168	28/05/2021	China	EGM	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Elect Guo Xiu Zhang as Supervisor	Mgmt	For	For	
Tsingtao Brewery Company Limited	168	28/05/2021	China	EGM	1	Elect Guo Xiu Zhang as Supervisor	Mgmt	For	For	
Tupperware Brands Corporation	TUP	04/05/2021	USA	AGM	1.1	Elect Director Susan M. Cameron	Mgmt	For	For	
					1.2	Elect Director Meg Crofton	Mgmt	For	For	
					1.3	Elect Director Deborah G. Ellinger	Mgmt	For	For	
					1.4	Elect Director Miguel Fernandez	Mgmt	For	For	
					1.5	Elect Director James H. Fordyce	Mgmt	For	For	
					1.6	Elect Director Richard Goudis	Mgmt	For	For	
					1.7	Elect Director Timothy Minges	Mgmt	For	For	
					1.8	Elect Director Christopher D. O'Leary	Mgmt	For	For	
					1.9	Elect Director Richard T. Riley	Mgmt	For	For	
					1.10	Elect Director M. Anne Szostak	Mgmt	For	For	
Tyler Technologies, Inc.	TYL	11/05/2021	USA	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Glenn A. Carter	Mgmt	For	For	
					1b	Elect Director Brenda A. Cline	Mgmt	For	For	
					1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	
					1d	Elect Director Mary L. Landrieu	Mgmt	For	For	
					1e	Elect Director John S. Marr, Jr.	Mgmt	For	For	
					1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	
					1g	Elect Director Daniel M. Pope	Mgmt	For	For	
					1h	Elect Director Dustin R. Womble	Mgmt	For	For	
Tyman Plc	TYMN	20/05/2021	United Kingdom	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Remuneration Policy	Mgmt	For	For	
					5	Elect Nicky Hartery as Director	Mgmt	For	For	
					6	Re-elect Jo Hallas as Director	Mgmt	For	For	
					7	Re-elect Jason Ashton as Director	Mgmt	For	For	
					8	Re-elect Paul Withers as Director	Mgmt	For	For	
					9	Re-elect Pamela Bingham as Director	Mgmt	For	For	
					10	Re-elect Helen Clatworthy as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Amend Long Term Incentive Plan	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Uber Technologies, Inc.	UBER	10/05/2021	USA	AGM	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1a	Elect Director Ronald Sugar	Mgmt	For	For	
					1b	Elect Director Revathi Advaiti	Mgmt	For	For	
					1c	Elect Director Ursula Burns	Mgmt	For	For	
					1d	Elect Director Robert Eckert	Mgmt	For	For	
					1e	Elect Director Amanda Ginsberg	Mgmt	For	For	
					1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	
					1g	Elect Director Wan Ling Martello	Mgmt	For	For	
					1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	
					1i	Elect Director John Thain	Mgmt	For	For	
					1j	Elect Director David I. Trujillo	Mgmt	For	For	
					1k	Elect Director Alexander Wynaendts	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
					5	Report on Lobbying Payments and Policy	SH	Against	For	In shareholders' interest. Supportive of proposed ESG related disclosure.
Uchi Technologies Berhad	7100	25/05/2021	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Approve Directors' Fees	Mgmt	For	For	
					3	Elect Kao, De-Tsan (a.k.a. Ted Kao) as Director	Mgmt	For	For	
					4	Elect Charlie Ong Chye Lee as Director	Mgmt	For	Against	Board diversity concern.
					5	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Charlie Ong Chye Lee to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Board diversity concern. Independence concern - excessive tenure.
					7	Authorize Share Repurchase Program	Mgmt	For	For	
UDR, Inc.	UDR	27/05/2021	USA	AGM	1a	Elect Director Katherine A. Cattanaach	Mgmt	For	For	
					1b	Elect Director Jon A. Grove	Mgmt	For	For	
					1c	Elect Director Mary Ann King	Mgmt	For	For	
					1d	Elect Director James D. Klingbeil	Mgmt	For	For	
					1e	Elect Director Clint D. McDonnough	Mgmt	For	For	
					1f	Elect Director Diane M. Morefield	Mgmt	For	For	
					1g	Elect Director Robert A. McNamara	Mgmt	For	For	
					1h	Elect Director Mark R. Patterson	Mgmt	For	For	
					1i	Elect Director Thomas W. Toomey	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Ultra Electronics Holdings Plc	ULE	12/05/2021	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Kenneth Hunzeker as Director	Mgmt	For	For	
					5	Re-elect Martin Broadhurst as Director	Mgmt	For	For	
					6	Re-elect Geeta Gopalan as Director	Mgmt	For	For	
					7	Re-elect Victoria Hull as Director	Mgmt	For	For	
					8	Re-elect Simon Pryce as Director	Mgmt	For	For	
					9	Re-elect Tony Rice as Director	Mgmt	For	For	
					10	Re-elect Jos Sclater as Director	Mgmt	For	For	
					11	Re-elect Daniel Shook as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Under Armour, Inc.	UAA	13/05/2021	USA	AGM	1.1	Elect Director Kevin A. Plank	Mgmt	For	For	
					1.2	Elect Director Douglas E. Coltharp	Mgmt	For	For	
					1.3	Elect Director Jerri L. DeVard	Mgmt	For	For	
					1.4	Elect Director Mohamed A. El-Erian	Mgmt	For	For	
					1.5	Elect Director Patrik Frisk	Mgmt	For	For	
					1.6	Elect Director Karen W. Katz	Mgmt	For	For	
					1.7	Elect Director Westley Moore	Mgmt	For	For	
					1.8	Elect Director Eric T. Olson	Mgmt	For	For	
					1.9	Elect Director Harvey L. Sanders	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Unilever Plc	ULVR	05/05/2021	United Kingdom	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Climate Transition Action Plan	Mgmt	For	For	Supportive of management-proposed transition plan.
					5	Re-elect Nils Andersen as Director	Mgmt	For	For	
					6	Re-elect Laura Cha as Director	Mgmt	For	For	
					7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	
					8	Re-elect Alan Jope as Director	Mgmt	For	For	
					9	Re-elect Andrea Jung as Director	Mgmt	For	For	
					10	Re-elect Susan Kilsby as Director	Mgmt	For	For	
					11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	
					12	Re-elect Youngme Moon as Director	Mgmt	For	For	
					13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	
					14	Re-elect John Rishton as Director	Mgmt	For	For	
					15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	
					16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Approve SHARES Plan	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					25	Adopt New Articles of Association	Mgmt	For	For	
					26	Approve Reduction of the Share Premium Account	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Climate Transition Action Plan	Mgmt	For	For	
					5	Re-elect Nils Andersen as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Re-elect Laura Cha as Director	Mgmt	For	For	
					7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	
					8	Re-elect Alan Jope as Director	Mgmt	For	For	
					9	Re-elect Andrea Jung as Director	Mgmt	For	For	
					10	Re-elect Susan Kilsby as Director	Mgmt	For	For	
					11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	
					12	Re-elect Youngme Moon as Director	Mgmt	For	For	
					13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	
					14	Re-elect John Rishton as Director	Mgmt	For	For	
					15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	
					16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Approve SHARES Plan	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					25	Adopt New Articles of Association	Mgmt	For	For	
					26	Approve Reduction of the Share Premium Account	Mgmt	For	For	
Union Pacific Corporation	UNP	13/05/2021	USA	AGM	1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	
					1b	Elect Director William J. DeLaney	Mgmt	For	For	
					1c	Elect Director David B. Dillon	Mgmt	For	For	
					1d	Elect Director Lance M. Fritz	Mgmt	For	For	
					1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	
					1f	Elect Director Jane H. Lute	Mgmt	For	For	
					1g	Elect Director Michael R. McCarthy	Mgmt	For	For	
					1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	
					1i	Elect Director Jose H. Villarreal	Mgmt	For	For	
					1j	Elect Director Christopher J. Williams	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Report on EEO	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	Supportive of proposed ESG related disclosure.
					8	Annual Vote and Report on Climate Change	SH	Against	For	Supportive of proposed ESG related disclosure.
Uniphar Plc	UPR	12/05/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Tim Dolphin as Director	Mgmt	For	For	
					3b	Elect Padraic Dempsey as Director	Mgmt	For	For	
					3c	Re-elect Paul Hogan as Director	Mgmt	For	For	
					3d	Re-elect Maurice Pratt as Director	Mgmt	For	For	
					4a	Elect Jeff Berkowitz as Director	Mgmt	For	For	
					4b	Elect Jim Gaul as Director	Mgmt	For	For	
					4c	Elect Liz Hctor as Director	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7	Authorise Issue of Equity without Preemptive Rights	Mgmt	For	For	
					8	Authorise Issue of Equity without Preemptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Uni-President China Holdings Ltd.	220	21/05/2021	Cayman Islands	AGM	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					10	Authorise Re-issuance of Treasury Shares at Price Range	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Chen Kuo-Hui as Director	Mgmt	For	For	
					3b	Elect Chen Sun-Te as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3c	Elect Chen Johnny as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern.
					4	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
United Airlines Holdings, Inc.	UAL	26/05/2021	USA	AGM	7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Carolyn Corvi	Mgmt	For	For	
					1b	Elect Director Barney Harford	Mgmt	For	For	
					1c	Elect Director Michele J. Hooper	Mgmt	For	For	
					1d	Elect Director Walter Isaacson	Mgmt	For	For	
					1e	Elect Director James A. C. Kennedy	Mgmt	For	For	
					1f	Elect Director J. Scott Kirby	Mgmt	For	For	
					1g	Elect Director Edward M. Philip	Mgmt	For	For	
					1h	Elect Director Edward L. Shapiro	Mgmt	For	For	
					1i	Elect Director David J. Vitale	Mgmt	For	For	
					1j	Elect Director Laysa Ward	Mgmt	For	For	
					1k	Elect Director James M. Whitehurst	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Approve Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					5	Approve Securities Transfer Restrictions	Mgmt	For	Against	Potential anti-takeover device.
					6	Approve Tax Benefits Preservation Plan	Mgmt	For	Against	Potential anti-takeover device.
					7	Report on Political Contributions and Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
					8	Report on Global Warming-Related Lobbying Activities	SH	Against	For	Supportive of proposed ESG related disclosure.
United Parcel Service, Inc.	UPS	13/05/2021	USA	AGM	1a	Elect Director Carol B. Tome	Mgmt	For	For	
					1b	Elect Director Rodney C. Adkins	Mgmt	For	For	
					1c	Elect Director Eva C. Boratto	Mgmt	For	For	
					1d	Elect Director Michael J. Burns	Mgmt	For	For	
					1e	Elect Director Wayne M. Hewett	Mgmt	For	For	
					1f	Elect Director Angela Hwang	Mgmt	For	For	
					1g	Elect Director Kate E. Johnson	Mgmt	For	For	
					1h	Elect Director William R. Johnson	Mgmt	For	For	
					1i	Elect Director Ann M. Livermore	Mgmt	For	For	
					1j	Elect Director Franck J. Moison	Mgmt	For	For	
					1k	Elect Director Christiana Smith Shi	Mgmt	For	For	
					1l	Elect Director Russell Stokes	Mgmt	For	For	
					1m	Elect Director Kevin Warsh	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Supportive of proposed ESG related business practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Report on Climate Change	SH	Against	For	Supportive of proposed ESG related disclosure.
					8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	Supportive of proposed ESG related disclosure.
United Rentals, Inc.	URI	06/05/2021	USA	AGM	1a	Elect Director Jose B. Alvarez	Mgmt	For	For	
					1b	Elect Director Marc A. Bruno	Mgmt	For	For	
					1c	Elect Director Matthew J. Flannery	Mgmt	For	For	
					1d	Elect Director Bobby J. Griffin	Mgmt	For	For	
					1e	Elect Director Kim Harris Jones	Mgmt	For	For	
					1f	Elect Director Terri L. Kelly	Mgmt	For	For	
					1g	Elect Director Michael J. Kneeland	Mgmt	For	For	
					1h	Elect Director Gracia C. Martore	Mgmt	For	For	
					1i	Elect Director Filippo Passerini	Mgmt	For	For	
					1j	Elect Director Donald C. Roof	Mgmt	For	For	
					1k	Elect Director Shiv Singh	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
Universal Health Services, Inc.	UHS	19/05/2021	USA	AGM	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Universal Robina Corporation	URC	13/05/2021	Philippines	AGM	1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	Mgmt	For	For	
					2	Approve Financial Statements For the Preceding Year	Mgmt	For	For	
					3	Approve Amendment of Article Second of the Articles of Incorporation of the Corporation in Order to Include Additional Clauses in the Corporation's Primary and Secondary Purposes	Mgmt	For	For	
					4.1	Elect James L. Go as Director	Mgmt	For	For	
					4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	
					4.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For	
					4.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For	
					4.5	Elect Irwin C. Lee as Director	Mgmt	For	For	
					4.6	Elect Cesar V. Purisima as Director	Mgmt	For	For	
					4.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	
					4.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For	
					4.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	
					5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
					6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	
Unum Group	UNM	27/05/2021	USA	AGM	7	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	
					1b	Elect Director Susan L. Cross	Mgmt	For	For	
					1c	Elect Director Susan D. DeVore	Mgmt	For	For	
					1d	Elect Director Joseph J. Echevarria	Mgmt	For	For	
					1e	Elect Director Cynthia L. Egan	Mgmt	For	For	
					1f	Elect Director Kevin T. Kabat	Mgmt	For	For	
					1g	Elect Director Timothy F. Keaney	Mgmt	For	For	
					1h	Elect Director Gloria C. Larson	Mgmt	For	For	
					1i	Elect Director Richard P. McKenney	Mgmt	For	For	
					1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For	
					1k	Elect Director Francis J. Shammo	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
UOA Development Bhd.	5200	25/05/2021	Malaysia	AGM	1	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	
					2	Approve Directors' Fees and Meeting Allowances	Mgmt	For	For	
					3	Elect Kong Chong Soon @ Chi Suim as Director	Mgmt	For	For	
					4	Elect Low Shu Nyok as Director	Mgmt	For	For	
					5	Approve Grant Thornton Malaysia as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of Shares Under the Dividend Reinvestment Scheme (DRS)	Mgmt	For	For	
					8	Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with UOA Holdings Group	Mgmt	For	For	
					9	Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with Transmetro Group	Mgmt	For	For	
					10	Approve Implementation of New Shareholders' Mandate for New Recurrent Related Party Transactions of a Revenue or Trading Nature and for Provision of Financial Assistance	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
US Solar Fund Plc	USF	18/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Gill Nott as Director	Mgmt	For	For	
					6	Re-elect Jamie Richards as Director	Mgmt	For	For	
					7	Re-elect Rachael Nutter as Director	Mgmt	For	For	
					8	Elect Thomas Plagemann as Director	Mgmt	For	For	
					9	Approve Company's Dividend Policy	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Valeo SA	FR	26/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Reelect Caroline Maury Devine as Director	Mgmt	For	For	
					6	Reelect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For	
					7	Reelect Veronique Weill as Director	Mgmt	For	For	
					8	Elect Christophe Perillat as Director	Mgmt	For	For	
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
					13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	Mgmt	For	For	
					14	Approve Remuneration Policy of Christophe Perillat, CEO	Mgmt	For	For	
					15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	
					20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	
					22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA	VAMO3	06/05/2021	Brazil	AGM	27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					1	Approve Remuneration of Company's Management	Mgmt	For	Against	Insufficient information.
Van Lanschot Kempen NV	VLK	27/05/2021	Netherlands	AGM	2	Amend Article 21 and Remove Article 43	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4.a	Adopt Financial Statements	Mgmt	For	For	
					4.b	Approve Dividends of EUR 0.70 Per Class A Ordinary Share	Mgmt	For	For	
					5.a	Approve Discharge of Management Board	Mgmt	For	For	
					5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					6	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	
					7	Approve Legal Merger of Van Lanschot Kempen NV and Van Lanschot Kempen Wealth Management NV	Mgmt	For	For	
					9.b	Reelect Manfred Schepers to Supervisory Board	Mgmt	For	For	
					9.c	Reelect Lex van Overmeire to Supervisory Board	Mgmt	For	For	
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
VAT Group AG	VACN	18/05/2021	Switzerland	AGM	11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Approve Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
VEF Ltd.	VEFL	06/05/2021	Bermuda	AGM	2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For	For	
					4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	
					4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	
					4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	
					4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	For	
					4.1.6	Reelect Libo Zhang as Director	Mgmt	For	For	
					4.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For	
					4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	
					6	Ratify KPMG AG as Auditors	Mgmt	For	For	
					7.1	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	Mgmt	For	For	
					7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	
					7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	
					7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					8.a	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For	
					8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					9.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 3 Million	Mgmt	For	For	
					9.b	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					10.1a	Reelect Lars Gronstedt as Director	Mgmt	For	For	
					10.1b	Reelect Per Brilioth as Director	Mgmt	For	For	
					10.1c	Reelect Allison Goldberg as Director	Mgmt	For	For	
					10.1d	Reelect Ranjan Tandon as Director	Mgmt	For	For	
					10.1e	Reelect David Nangle as Director	Mgmt	For	For	
					10.1f	Elect Hanna Loikkanen as New Director	Mgmt	For	For	
					10.2	Reelect Lars Gronstedt as Board Chair	Mgmt	For	For	
					10.3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					11	Approve Nominating Committee Procedure	Mgmt	For	For	
					12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ventas, Inc.	VTR	25/05/2021	USA	AGM	13.a	Approve Performance Share Plan LTIP 2021	Mgmt	For	For	
					13.b	Amend Articles Re: Equity Related	Mgmt	For	For	
					13.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	
					14	Approve Issuance of Shares in Connection with LTIP 2018	Mgmt	For	For	
					15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					16	Close Meeting	Mgmt	-	-	Non-voting item.
					1a	Elect Director Melody C. Barnes	Mgmt	For	For	
					1b	Elect Director Debra A. Cafaro	Mgmt	For	For	
					1c	Elect Director Jay M. Gellert	Mgmt	For	For	
					1d	Elect Director Matthew J. Lustig	Mgmt	For	For	
					1e	Elect Director Roxanne M. Martino	Mgmt	For	For	
					1f	Elect Director Marguerite M. Nader	Mgmt	For	For	
					1g	Elect Director Sean P. Nolan	Mgmt	For	For	
					1h	Elect Director Walter C. Rakowich	Mgmt	For	For	
					1i	Elect Director Robert D. Reed	Mgmt	For	For	
					1j	Elect Director James D. Shelton	Mgmt	For	For	
Venus Medtech (Hangzhou) Inc.	2500	21/05/2021	China	AGM	1k	Elect Director Maurice S. Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve 2020 Annual Report	Mgmt	For	For	
					2	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					3	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve Ernst & Young Hua Ming LLP as Auditors for 2021 and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	
Venus Medtech (Hangzhou) Inc.		21/05/2021	China	EGM	8	Amend Articles of Association	Mgmt	For	For	
					1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	
Venustech Group Inc.	002439	10/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Remuneration of Supervisors	Mgmt	For	For	
					9	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	For	
Verici Dx Plc	VRCI	19/05/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Julian Baines as Director	Mgmt	For	For	
					3	Elect Sara Barrington as Director	Mgmt	For	For	
					4	Elect Dr Erik Lium as Director	Mgmt	For	For	
					5	Elect James McCullough as Director	Mgmt	For	For	
					6	Elect Sir Ian Carruthers as Director	Mgmt	For	For	
					7	Elect Barbara Murphy as Director	Mgmt	For	For	
					8	Appoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					9	Authorise Issue of Equity	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
VeriSign, Inc.	VRSN	27/05/2021	USA	AGM	1.1	Elect Director D. James Bidzos	Mgmt	For	For	
					1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	
					1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	
					1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	
					1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	
					1.6	Elect Director Roger H. Moore	Mgmt	For	For	
					1.7	Elect Director Louis A. Simpson	Mgmt	For	For	
					1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Verisk Analytics, Inc.	VRSK	19/05/2021	USA	AGM	4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1a	Elect Director Samuel G. Liss	Mgmt	For	For	
					1b	Elect Director Bruce E. Hansen	Mgmt	For	For	
					1c	Elect Director Therese M. Vaughan	Mgmt	For	For	
					1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Approve Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	
					1b	Elect Director Roxanne S. Austin	Mgmt	For	For	
Verizon Communications Inc.	VZ	13/05/2021	USA	AGM	1c	Elect Director Mark T. Bertolini	Mgmt	For	For	
					1d	Elect Director Melanie L. Healey	Mgmt	For	For	
					1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For	
					1f	Elect Director Daniel H. Schulman	Mgmt	For	For	
					1g	Elect Director Rodney E. Slater	Mgmt	For	For	
					1h	Elect Director Hans E. Vestberg	Mgmt	For	For	
					1i	Elect Director Gregory G. Weaver	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
Vertex Pharmaceuticals Incorporated	VRTX	19/05/2021	USA	AGM	5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	
					1.2	Elect Director Lloyd Carney	Mgmt	For	For	
					1.3	Elect Director Alan Garber	Mgmt	For	For	
					1.4	Elect Director Terrence Kearney	Mgmt	For	For	
					1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	
					1.6	Elect Director Yuchun Lee	Mgmt	For	For	
					1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	
					1.8	Elect Director Margaret McGlynn	Mgmt	For	For	
Viad Corp	VVI	14/05/2021	USA	AGM	1.9	Elect Director Diana McKenzie	Mgmt	For	For	
					1.10	Elect Director Bruce Sachs	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Lobbying Payments and Policy	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Report on Political Contributions and Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
					1a	Elect Director Richard H. Dozer	Mgmt	For	For	
					1b	Elect Director Virginia L. Henkels	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vienna Insurance Group AG	VIG	21/05/2021	Austria	AGM	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	No long-term incentive arrangement.
					4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					6	Approve Creation of EUR 66.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					7	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	
					8	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Against	Excessive dilution.
					9	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Excessive dilution.
					10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					11	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	
					12	Approve Increase in Size of Supervisory Board to Twelve Members	Mgmt	For	For	
					13	Amend Articles Re: Supervisory Board Size	Mgmt	For	For	
					14.1	Elect Zsuzsanna Eifert as Supervisory Board Member	Mgmt	For	For	
					14.2	Elect Robert Lasshofer as Supervisory Board Member	Mgmt	For	For	
					15.1	New/Amended Proposals from Shareholders	Mgmt	-	Against	Insufficient information.
					15.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	-	Against	Insufficient information.
Vista Group International Limited	VGL	26/05/2021	New Zealand	AGM	1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Elect Susan Peterson as Director	Mgmt	For	For	
					3	Elect Murray Holdaway as Director	Mgmt	For	For	
					4	Elect Claudia Batten as Director	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Vistry Group Plc	VTY	17/05/2021	United Kingdom	AGM	6	Approve Vista Group Recognition Scheme Rules	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Ian Tyler as Director	Mgmt	For	For	
					5	Re-elect Margaret Browne as Director	Mgmt	For	For	
					6	Re-elect Ralph Findlay as Director	Mgmt	For	For	
					7	Re-elect Nigel Keen as Director	Mgmt	For	For	
					8	Re-elect Michael Stansfield as Director	Mgmt	For	For	
					9	Re-elect Katherine Innes Ker as Director	Mgmt	For	For	
					10	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For	
					11	Re-elect Earl Sibley as Director	Mgmt	For	For	
					12	Re-elect Graham Prothero as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Viva Energy Group Limited	VEA	26/05/2021	Australia	AGM	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	
					3a	Elect Sarah Ryan as Director	Mgmt	For	For	
Vivo Energy Plc	VVO	18/05/2021	United Kingdom	AGM	3b	Elect Michael Muller as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect John Daly as Director	Mgmt	For	For	
					5	Re-elect Christian Chammas as Director	Mgmt	For	For	
					6	Elect Doug Lafferty as Director	Mgmt	For	For	
					7	Re-elect Thembalihle Hixonia Nyasulu as Director	Mgmt	For	For	
					8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	
					9	Re-elect Christopher Rogers as Director	Mgmt	For	For	
					10	Re-elect Gawad Abaza as Director	Mgmt	For	For	
					11	Re-elect Javed Ahmed as Director	Mgmt	For	For	
					12	Re-elect Temitope Lawani as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Vornado Realty Trust	VNO	20/05/2021	USA	AGM	1.1	Elect Director Steven Roth	Mgmt	For	For	
					1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	
					1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	
					1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	
					1.5	Elect Director William W. Helman, IV	Mgmt	For	For	
					1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	
					1.7	Elect Director Mandakini Puri	Mgmt	For	For	
					1.8	Elect Director Daniel R. Tisch	Mgmt	For	For	
					1.9	Elect Director Richard R. West	Mgmt	For	For	
					1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Voya Financial, Inc.	VOYA	27/05/2021	USA	AGM	1a	Elect Director Yvette S. Butler	Mgmt	For	For	
					1b	Elect Director Jane P. Chwick	Mgmt	For	For	
					1c	Elect Director Kathleen DeRose	Mgmt	For	For	
					1d	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	
					1e	Elect Director Aylwin B. Lewis	Mgmt	For	For	
					1f	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	
					1g	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	
					1h	Elect Director Joseph V. Tripodi	Mgmt	For	For	
					1i	Elect Director David Zwiener	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
VSE Corporation	VSEC	05/05/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director John A. Cuomo	Mgmt	For	For	
					1.2	Elect Director Ralph E. Eberhart	Mgmt	For	For	
					1.3	Elect Director Mark E. Ferguson, III	Mgmt	For	For	
					1.4	Elect Director Calvin S. Koonce	Mgmt	For	For	
					1.5	Elect Director James F. Lafond	Mgmt	For	For	
					1.6	Elect Director John E. "Jack" Potter	Mgmt	For	For	
					1.7	Elect Director Jack C. Stultz	Mgmt	For	For	
					1.8	Elect Director Bonnie K. Wachtel	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	Against	Excessive increase in authority.
					3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
VSTEC Holdings Limited	856	25/05/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Li Yue as Director	Mgmt	For	For	
					3b	Elect Xia Bin as Director	Mgmt	For	For	
					3c	Elect Cheung Wing Lee Isaiah as Director	Mgmt	For	For	
					3d	Elect Wang Xiaolong as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Director accountability.
					3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Vulcan Materials Company	VMC	14/05/2021	USA	AGM	1a	Elect Director Thomas A. Fanning	Mgmt	For	For	
					1b	Elect Director J. Thomas Hill	Mgmt	For	For	
					1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For	
					1d	Elect Director Richard T. O'Brien	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Waste Connections, Inc.	WCN	14/05/2021	Canada	AGM	1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	
					1b	Elect Director Michael W. Harlan	Mgmt	For	For	
					1c	Elect Director Larry S. Hughes	Mgmt	For	For	
					1d	Elect Director Worthing F. Jackman	Mgmt	For	For	
					1e	Elect Director Elise L. Jordan	Mgmt	For	For	
					1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	
					1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	
					1h	Elect Director William J. Razzouk	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Waste Management, Inc.	WM	11/05/2021	USA	AGM	1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	
					1b	Elect Director Andres R. Gluski	Mgmt	For	For	
					1c	Elect Director Victoria M. Holt	Mgmt	For	For	
					1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	
					1e	Elect Director Sean E. Menke	Mgmt	For	For	
					1f	Elect Director William B. Plummer	Mgmt	For	For	
					1g	Elect Director John C. Pope	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	
					1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Waters Corporation	WAT	11/05/2021	USA	AGM	1.1	Elect Director Udit Batra	Mgmt	For	For	
					1.2	Elect Director Linda Baddour	Mgmt	For	For	
					1.3	Elect Director Michael J. Berendt	Mgmt	For	For	
					1.4	Elect Director Edward Conard	Mgmt	For	For	
					1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	
					1.6	Elect Director Pearl S. Huang	Mgmt	For	For	
					1.7	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Remuneration concerns not addressed.
					1.8	Elect Director Flemming Ornskov	Mgmt	For	For	
					1.9	Elect Director Thomas P. Salice	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
Watts Water Technologies, Inc.	WTS	12/05/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1.1	Elect Director Christopher L. Conway	Mgmt	For	For	
					1.2	Elect Director Michael J. Dubose	Mgmt	For	For	
					1.3	Elect Director David A. Dunbar	Mgmt	For	For	
					1.4	Elect Director Louise K. Goeser	Mgmt	For	For	
					1.5	Elect Director Jes Munk Hansen	Mgmt	For	For	
					1.6	Elect Director W. Craig Kissel	Mgmt	For	For	
					1.7	Elect Director Joseph T. Noonan	Mgmt	For	For	
					1.8	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	
					1.9	Elect Director Merilee Raines	Mgmt	For	For	
WEC Energy Group, Inc.	WEC	06/05/2021	USA	AGM	1.10	Elect Director Joseph W. Reitmeier	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Curt S. Culver	Mgmt	For	For	
					1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	
					1.3	Elect Director William M. Farrow, III	Mgmt	For	For	
					1.4	Elect Director J. Kevin Fletcher	Mgmt	For	For	
					1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	
					1.6	Elect Director Maria C. Green	Mgmt	For	For	
					1.7	Elect Director Gale E. Klappa	Mgmt	For	For	
Weichai Power Co., Ltd.	2338	21/05/2021	China	EGM	1.8	Elect Director Thomas K. Lane	Mgmt	For	For	
					1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	
					1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the Relevant Laws and Regulations	Mgmt	For	For	
					2	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	Mgmt	For	For	
					3	Approve the Plan for the Spin-off and Listing of Weichai Torch Technology Co., Ltd., a Subsidiary of Weichai Power Co., Ltd., on the ChiNext Board of the Shenzhen Stock Exchange	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		21/05/2021	China	EGM	4	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the "Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies"	Mgmt	For	For	
					5	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange which Benefits to Safeguard the Legal Rights and Interests of the Shareholders and Creditors of the Company	Mgmt	For	For	
					6	Approve the Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For	
					7	Approve the Capacity of Weichai Torch Technology Co., Ltd. to Operate in Accordance with the Corresponding Regulations	Mgmt	For	For	
					8	Approve the Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For	
					9	Approve the Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	
					10	Authorize the Board to Deal with the Matters Relating to the Spin-off	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
					12	Approve the Continuing Connected Transaction between the Company and Its Subsidiaries	Mgmt	For	For	
					13	Approve the CNHTC Purchase Agreement and the Relevant New Cap	Mgmt	For	For	
					14	Approve the CNHTC Supply Agreement and the Relevant New Cap	Mgmt	For	For	
					1	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the Relevant Laws and Regulations	Mgmt	For	For	
					2	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	Mgmt	For	For	
					3	Approve the Plan for the Spin-off and Listing of Weichai Torch Technology Co., Ltd., a Subsidiary of Weichai Power Co., Ltd., on the ChiNext Board of the Shenzhen Stock Exchange	Mgmt	For	For	
					4	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the "Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies"	Mgmt	For	For	
					5	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange which Benefits to Safeguard the Legal Rights and Interests of the Shareholders and Creditors of the Company	Mgmt	For	For	
					6	Approve the Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Weifu High-Technology Group Co. Ltd.	200581	20/05/2021	China	AGM	7	Approve the Capacity of Weichai Torch Technology Co., Ltd. to Operate in Accordance with the Corresponding Regulations	Mgmt	For	For	
					8	Approve the Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For	
					9	Approve the Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	
					10	Authorize the Board to Deal with the Matters Relating to the Spin-off	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
					12	Approve the Continuing Connected Transaction between the Company and Its Subsidiaries	Mgmt	For	For	
					13	Approve the CNHTC Purchase Agreement and the Relevant New Cap	Mgmt	For	For	
					14	Approve the CNHTC Supply Agreement and the Relevant New Cap	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Amend Senior Management Remuneration Management Measures	Mgmt	For	For	
Welltower Inc.	WELL	26/05/2021	USA	AGM	7	Approve Allowance of Independent Directors	Mgmt	For	For	
					8	Approve Daily Related Party Transactions	Mgmt	For	For	
					9	Approve Use of Idle Own Funds for Entrusted Asset Management	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					10	Approve Appointment of Financial Auditor	Mgmt	For	For	
					11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					12	Elect Chen Ran as Supervisor	Mgmt	For	For	
					13.1	Elect Wang Xiaodong as Director	Mgmt	For	For	
					13.2	Elect Xu Yunfeng as Director	Mgmt	For	For	
					13.3	Elect Ou Jianbin as Director	Mgmt	For	For	
					13.4	Elect Kirsch Christoph as Director	Mgmt	For	For	
					13.5	Elect Chen Yudong as Director	Mgmt	For	For	
					13.6	Elect Zhao Hong as Director	Mgmt	For	For	
					13.7	Elect Huang Rui as Director	Mgmt	For	For	
					14.1	Elect Yu Xiaoli as Director	Mgmt	For	For	
					14.2	Elect Xing Min as Director	Mgmt	For	For	
					14.3	Elect Feng Kaiyan as Director	Mgmt	For	For	
					14.4	Elect Pan Xinggao as Director	Mgmt	For	For	
					1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	
					1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	
					1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For	
					1d	Elect Director Philip L. Hawkins	Mgmt	For	For	
					1e	Elect Director Dennis G. Lopez	Mgmt	For	For	
					1f	Elect Director Shankh Mitra	Mgmt	For	For	
					1g	Elect Director Ade J. Patton	Mgmt	For	For	
					1h	Elect Director Diana W. Reid	Mgmt	For	For	
					1i	Elect Director Sergio D. Rivera	Mgmt	For	For	
					1j	Elect Director Johnese M. Spisso	Mgmt	For	For	
					1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
West China Cement Limited	2233	28/05/2021	Jersey	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Special Dividend	Mgmt	For	For	
					4a	Elect Zhang Jimin as a Director	Mgmt	For	For	
					4b	Elect Ma Weiping as a Director	Mgmt	For	For	
					4c	Elect Liu Yan as a Director	Mgmt	For	For	
					4d	Elect Lee Kong Wai Conway as a Director	Mgmt	For	Against	Serves on an excessive number of boards.
West Pharmaceutical Services, Inc.	WST	04/05/2021	USA	AGM	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Mark A. Buthman	Mgmt	For	For	
					1b	Elect Director William F. Feehery	Mgmt	For	For	
					1c	Elect Director Robert F. Friel	Mgmt	For	For	
					1d	Elect Director Eric M. Green	Mgmt	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	19/05/2021	USA	AGM	1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	
					1f	Elect Director Deborah L. V. Keller	Mgmt	For	For	
					1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	
					1h	Elect Director Douglas A. Michels	Mgmt	For	For	
					1i	Elect Director Paolo Pucci	Mgmt	For	For	
					1j	Elect Director Patrick J. Zenner	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Linda Harty	Mgmt	For	For	
Weyerhaeuser Company	WY	14/05/2021	USA	AGM	1.2	Elect Director Brian Hehir	Mgmt	For	For	
					1.3	Elect Director Michael Howell	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Mark A. Emmert	Mgmt	For	For	
					1b	Elect Director Rick R. Holley	Mgmt	For	For	
					1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	
					1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	
					1e	Elect Director Al Monaco	Mgmt	For	For	
Wharf Real Estate Investment Company Limited	1997	06/05/2021	Cayman Islands	AGM	1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	
					1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	
					1h	Elect Director Devin W. Stockfish	Mgmt	For	For	
					1i	Elect Director Kim Williams	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Paul Yiu Cheung Tsui as Director	Mgmt	For	For	
					2b	Elect Tak Hay Chau as Director	Mgmt	For	For	
					2c	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For	
					2d	Elect Glenn Sekkern Yee as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wheaton Precious Metals Corp.	WPM	14/05/2021	Canada	AGM/EGM	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					7	Adopt New Articles of Association	Mgmt	For	For	
					a1	Elect Director George L. Brack	Mgmt	For	For	
					a2	Elect Director John A. Brough	Mgmt	For	For	
					a3	Elect Director R. Peter Gillin	Mgmt	For	For	
					a4	Elect Director Chantal Gosselin	Mgmt	For	For	
					a5	Elect Director Douglas M. Holtby	Mgmt	For	For	
Wienerberger AG	WIE	04/05/2021	Austria	AGM	a6	Elect Director Glenn Antony Ives	Mgmt	For	For	
					a7	Elect Director Charles A. Jeannes	Mgmt	For	For	
					a8	Elect Director Eduardo Luna	Mgmt	For	For	
					a9	Elect Director Marilyn Schonberger	Mgmt	For	For	
					a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	
					b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For	
Willis Towers Watson Public Limited Company	WLTW	11/05/2021	Ireland	AGM	4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal 2021	Mgmt	For	For	
					6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For	
					6.2	Elect David Davies as Supervisory Board Member	Mgmt	For	For	
					6.3	Elect Peter Johnson as Supervisory Board Member	Mgmt	For	For	
					6.4	Elect Kati Ter Horst as Supervisory Board Member	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	For	
					1a	Elect Director Anna C. Catalano	Mgmt	For	For	
					1b	Elect Director Victor F. Ganzi	Mgmt	For	For	
					1c	Elect Director John J. Haley	Mgmt	For	For	
World Wrestling Entertainment, Inc.	WWE	27/05/2021	USA	AGM	1d	Elect Director Wendy E. Lane	Mgmt	For	For	
					1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	
					1f	Elect Director Jaymin B. Patel	Mgmt	For	For	
					1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	
					1h	Elect Director Paul D. Thomas	Mgmt	For	For	
					1i	Elect Director Wilhelm Zeller	Mgmt	For	For	
					2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	
World Wrestling Entertainment, Inc.	WWE	27/05/2021	USA	AGM	1.1	Elect Director Vincent K. McMahon	Mgmt	For	For	
					1.2	Elect Director Nick Khan	Mgmt	For	For	
					1.3	Elect Director Stephanie McMahon Levesque	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.4	Elect Director Paul Levesque	Mgmt	For	For	
					1.5	Elect Director Steve Koonin	Mgmt	For	For	
					1.6	Elect Director Erika Nardini	Mgmt	For	For	
					1.7	Elect Director Laureen Ong	Mgmt	For	For	
					1.8	Elect Director Steve Pamon	Mgmt	For	For	
					1.9	Elect Director Frank A. Riddick, III	Mgmt	For	For	
					1.10	Elect Director Connor Schell	Mgmt	For	For	
					1.11	Elect Director Man Jit Singh	Mgmt	For	For	
					1.12	Elect Director Jeffrey R. Speed	Mgmt	For	For	
					1.13	Elect Director Alan M. Wexler	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Worldline SA	WLN	20/05/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	
					5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	
					6	Reelect Agnes Audier as Director	Mgmt	For	For	
					7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	
					8	Reelect Danielle Lagarde as Director	Mgmt	For	For	
					9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	
					10	Reelect Daniel Schmucki as Director	Mgmt	For	For	
					11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	For	
					12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	For	
					14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	
					15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	
					19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	
					21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	
					22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	
					23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	
					24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	
					26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
WSP Global Inc.	WSP	13/05/2021	Canada	AGM	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Inadequate holding period.
					29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	
					1.2	Elect Director Christopher Cole	Mgmt	For	For	
					1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	
					1.4	Elect Director Birgit Norgaard	Mgmt	For	For	
					1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	
WuXi AppTec Co., Ltd.	2359	13/05/2021	China	AGM	1.6	Elect Director Paul Raymond	Mgmt	For	For	
					1.7	Elect Director Pierre Shoiry	Mgmt	For	For	
					1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Financial Report	Mgmt	For	For	
					4	Approve Provision of External Guarantees	Mgmt	For	For	
					5	Approve Authorization to Dispose Listed and Trading Shares of Listed Companies Held by the Company	Mgmt	For	For	
					6	Amend Working System for Independent Directors	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
					8	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	
					9	Approve Adjustment of Allowances of Directors	Mgmt	For	For	
					10	Approve Application for Shares, Amended and Restated Wuxi XDC Articles, Asset Transfer Agreement, Related Transactions and Related Party Transactions	Mgmt	For	For	
					11	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					12	Approve Increase in Registered Capital	Mgmt	For	For	
					13	Approve Amendments to Articles of Association	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	
					15	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
					16	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	Mgmt	For	For	
		13/05/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Financial Report	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve Provision of External Guarantees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		13/05/2021	China	EGM	6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
					7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	
					8	Approve Application for Shares, Amended and Restated Wuxi XDC Articles, Asset Transfer Agreement, Related Transactions and Related Party Transactions	Mgmt	For	For	
					9	Approve Authorization to Dispose Listed and Trading Shares of Listed Companies Held by the Company	Mgmt	For	For	
					10	Approve Increase in Registered Capital	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					12	Amend Working System for Independent Directors	Mgmt	For	For	
					13	Approve Adjustment of Allowances of Independent Directors	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	
					15	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
					16	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	Mgmt	For	For	
					1	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					2	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
					3	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	Mgmt	For	For	
					1	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					2	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
					3	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	Mgmt	For	For	
		13/05/2021	China	EGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	
					6	Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	For	For	
					7	Approve Remuneration of Directors and Senior Management	Mgmt	For	For	
					8	Approve to Appoint Auditor	Mgmt	For	For	
					9	Approve Authorization of the Board to Handle All Matters Related to Small-scale Rapid Financing	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Wyndham Hotels & Resorts, Inc.	WH	12/05/2021	USA	AGM	1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	
					1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	
					1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	
					1.4	Elect Director James E. Buckman	Mgmt	For	For	
					1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	
					1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wynn Macau Limited	1128	27/05/2021	Cayman Islands	AGM	1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	Serves on an excessive number of boards.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Linda Chen as Director	Mgmt	For	For	
					2b	Elect Craig S. Billings as Director	Mgmt	For	For	
					2c	Elect Jeffrey Kin-fung Lam as Director	Mgmt	For	Against	
Wynn Resorts, Limited	WYNN	05/05/2021	USA	AGM	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Not supportive of issuance. Insufficient information.
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Misalignment of pay and company performance.
					8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	
					1.1	Elect Director Betsy S. Atkins	Mgmt	For	For	
					1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	Non-voting item.
X5 Retail Group NV	FIVE	12/05/2021	Netherlands	AGM	1.3	Elect Director Philip G. Satre	Mgmt	For	For	
					1.4	Elect Director Darnell O. Strom	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Remuneration concern. Inadequate holding period.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					1	Open Meeting	Mgmt	-	-	
					2	Receive Report of Management Board (Non-Voting)	Mgmt	-	-	Non-voting item.
					3.A	Approve Remuneration Report	Mgmt	For	Against	
					3.B	Receive Explanation on Company's Dividend Policy	Mgmt	-	-	
Xcel Energy Inc.	XEL	19/05/2021	USA	AGM	3.C	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	Non-voting item.
					3.D	Approve Dividends of RUB 184.13 Per Share	Mgmt	For	For	
					4.A	Approve Discharge of Management Board	Mgmt	For	For	
					4.B	Approve Discharge of Supervisory Board	Mgmt	For	For	Non-voting item.
					5	Reelect Igor Shekhterman to Management Board	Mgmt	For	For	
					6	Amend Remuneration Policy for Management Board	Mgmt	For	Against	
					7.A	Reelect Stephan DuCharme to Supervisory Board	Mgmt	For	For	Non-voting item.
					7.B	Reelect Mikhail Fridman to Supervisory Board	Mgmt	For	For	
Xcel Energy Inc.	XEL	19/05/2021	USA	AGM	7.C	Elect Richard Brasher to Supervisory Board	Mgmt	For	For	
					7.D	Elect Alexander Tynkovan to Supervisory Board	Mgmt	For	For	Non-voting item.
					8.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	Non-voting item.
					8.C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					9	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
					10	Close Meeting	Mgmt	-	-	
					1a	Elect Director Lynn Casey	Mgmt	For	For	Non-voting item.
Xcel Energy Inc.	XEL	19/05/2021	USA	AGM	1b	Elect Director Ben Fowke	Mgmt	For	For	
					1c	Elect Director Robert Frenzel	Mgmt	For	For	
					1d	Elect Director Netha Johnson	Mgmt	For	For	Non-voting item.
					1e	Elect Director Patricia Kampling	Mgmt	For	For	
					1f	Elect Director George Kehl	Mgmt	For	For	
					1g	Elect Director Richard O'Brien	Mgmt	For	For	Non-voting item.
					1h	Elect Director Charles Pardee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1i	Elect Director Christopher Policinski	Mgmt	For	For	
					1j	Elect Director James Prokopanko	Mgmt	For	For	
					1k	Elect Director David Westerlund	Mgmt	For	For	
					1l	Elect Director Kim Williams	Mgmt	For	For	
					1m	Elect Director Timothy Wolf	Mgmt	For	For	
					1n	Elect Director Daniel Yohannes	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	
										Evaluated item and determined not to support in this instance.
Xerox Holdings Corporation	XRX	20/05/2021	USA	AGM	1.1	Elect Director Keith Cozza	Mgmt	For	For	Remuneration concerns not addressed.
					1.2	Elect Director Joseph J. Echevarria	Mgmt	For	For	
					1.3	Elect Director Cheryl Gordon Krongard	Mgmt	For	Against	
					1.4	Elect Director Scott Letier	Mgmt	For	For	
					1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	
					1.6	Elect Director Steven D. Miller	Mgmt	For	For	
					1.7	Elect Director James L. Nelson	Mgmt	For	For	
					1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	
					1.9	Elect Director Giovanni 'John' Visentin	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
XLMedia Plc	XLM	27/05/2021	Jersey	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	
					6	Elect Director Aris Kokedjian	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Iain Balchin as Director	Mgmt	For	For	
					3	Re-elect Jonas Martensson as Director	Mgmt	For	Against	
					4	Re-elect Ory Weihs as Director	Mgmt	For	Against	
					5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
XPO Logistics, Inc.	XPO	11/05/2021	USA	AGM	7	Authorise Issue of Equity	Mgmt	For	For	Board diversity concern.
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1.1	Elect Director Brad Jacobs	Mgmt	For	For	
					1.2	Elect Director Gena Ashe	Mgmt	For	For	
					1.3	Elect Director Marlene Colucci	Mgmt	For	For	
					1.4	Elect Director AnnaMaria DeSalva	Mgmt	For	For	
					1.5	Elect Director Michael Jesselson	Mgmt	For	For	
					1.6	Elect Director Adrian Kingshott	Mgmt	For	For	
					1.7	Elect Director Jason Papastavrou	Mgmt	For	For	
Xtep International Holdings Limited	1368	07/05/2021	Cayman Islands	AGM	1.8	Elect Director Oren Shaffer	Mgmt	For	For	Remuneration concern.
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Report on Lobbying Payments and Policy	SH	Against	For	
					5	Require Independent Board Chair	SH	Against	For	
					6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Ding Ming Zhong as Director	Mgmt	For	For	
					4	Elect Bao Ming Xiao as Director	Mgmt	For	For	
Xtep International Holdings Limited	1368	07/05/2021	Cayman Islands	AGM	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Supportive of proposed ESG related disclosure.
Xtep International Holdings Limited	1368	07/05/2021	Cayman Islands	AGM						Supportive of proposed ESG related business practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Xylem Inc.	XYL	12/05/2021	USA	AGM	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	
					1b	Elect Director Patrick K. Decker	Mgmt	For	For	
					1c	Elect Director Robert F. Friel	Mgmt	For	For	
					1d	Elect Director Jorge M. Gomez	Mgmt	For	For	
					1e	Elect Director Victoria D. Harker	Mgmt	For	For	
					1f	Elect Director Steven R. Loranger	Mgmt	For	For	
					1g	Elect Director Surya N. Mohapatra	Mgmt	For	For	
					1h	Elect Director Jerome A. Peribere	Mgmt	For	For	
					1i	Elect Director Markos I. Tambakeras	Mgmt	For	For	
					1j	Elect Director Lila Tretikov	Mgmt	For	For	
					1k	Elect Director Uday Yadav	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Yantai ChangYu Pioneer Wine Co., Ltd.	200869	27/05/2021	China	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
Yantai Dongcheng Biochemicals Co., Ltd.	002675	25/05/2021	China	AGM	5	Approve to Appoint Auditor	Mgmt	For	For	
					6	Approve Financial Budget Report	SH	For	For	Routine business matters.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
Yara International ASA	YAR	06/05/2021	Norway	AGM	5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Use of Idle Raised Funds and Own Funds to Invest in Financial Products	Mgmt	For	For	
					1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	
					2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	Mgmt	For	For	
					4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					5	Approve Company's Corporate Governance Statement	Mgmt	For	For	
					6	Approve Remuneration of Auditors	Mgmt	For	For	
					7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	
					8	Approve Remuneration of Nominating Committee	Mgmt	For	For	
					9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Amend Articles Re: Electronic General Meetings	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
YASKAWA Electric Corp.	6506	26/05/2021	Japan	AGM	1.1	Elect Director Tsuda, Junji	Mgmt	For	For	
					1.2	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	
					1.3	Elect Director Murakami, Shuji	Mgmt	For	For	
					1.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	
					1.5	Elect Director Ogawa, Masahiro	Mgmt	For	For	
					1.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	
					1.7	Elect Director Kato, Yuichiro	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Akita, Yoshiki	Mgmt	For	For	
					2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	Mgmt	For	For	
					2.5	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For	
					3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Yonggao Co., Ltd.	002641	18/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Provision of Guarantee	Mgmt	For	For	
					9	Approve Amendments to Articles of Association	Mgmt	For	For	
					10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Insufficient information.
					11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					12	Amend Management System for Providing External Investments	Mgmt	For	Against	Insufficient information.
Yum China Holdings, Inc.	YUMC	28/05/2021	USA	AGM	1a	Elect Director Fred Hu	Mgmt	For	For	
					1b	Elect Director Joey Wat	Mgmt	For	For	
					1c	Elect Director Peter A. Bassi	Mgmt	For	For	
					1d	Elect Director Edouard Ettegui	Mgmt	For	For	
					1e	Elect Director Cyril Han	Mgmt	For	For	
					1f	Elect Director Louis T. Hsieh	Mgmt	For	For	
					1g	Elect Director Ruby Lu	Mgmt	For	For	
					1h	Elect Director Zili Shao	Mgmt	For	For	
					1i	Elect Director William Wang	Mgmt	For	For	
					1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For	
					2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Call Special Meeting	Mgmt	For	For	
YUM! Brands, Inc.	YUM	11/05/2021	USA	AGM	1a	Elect Director Paget L. Alves	Mgmt	For	For	
					1b	Elect Director Keith Barr	Mgmt	For	For	
					1c	Elect Director Christopher M. Connor	Mgmt	For	For	
					1d	Elect Director Brian C. Cornell	Mgmt	For	For	
					1e	Elect Director Tanya L. Domier	Mgmt	For	For	
					1f	Elect Director David W. Gibbs	Mgmt	For	For	
					1g	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For	
					1h	Elect Director Lauren R. Hobart	Mgmt	For	For	
					1i	Elect Director Thomas C. Nelson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1j	Elect Director P. Justin Skala	Mgmt	For	For	
					1k	Elect Director Elane B. Stock	Mgmt	For	For	
					1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Zardoya Otis SA	ZOT	18/05/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Directors and Ratify Dividends Paid between Dec. 1, 2019 and Nov. 30, 2020	Mgmt	For	For	
					5	Approve Dividends Charged Against Reserves	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Remuneration concern.
					7	Determine Profit Sharing Remuneration	Mgmt	For	Against	Concern on plan participants.
					8.1	Acknowledge Robin Fiala as New Representative of Legal Entity Director Otis Elevator Company	Mgmt	For	For	
					8.2	Ratify Appointment of and Elect Joao Miguel Marques Penedo as Director	Mgmt	For	For	
					9	Authorize Share Repurchase Program	Mgmt	For	For	
					10	Approve Acceptance of Company Shares as Guarantee	Mgmt	For	Against	Insufficient information.
					11	Advisory Vote on Remuneration Report	Mgmt	For	Against	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					13	Allow Questions	Mgmt	-	-	Non-voting item.
					14	Approve Minutes of Meeting	Mgmt	For	For	
Zebra Technologies Corporation	ZBRA	14/05/2021	USA	AGM	1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	
					1.2	Elect Director Richard L. Keyser	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.3	Elect Director Ross W. Manire	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	
Zendesk, Inc.	ZEN	18/05/2021	USA	AGM	1a	Elect Director Archana Agrawal	Mgmt	For	For	
					1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	For	
					1c	Elect Director Michelle Wilson	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Zhejiang Semir Garment Co., Ltd.	002563	12/05/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve to Appoint Auditor	Mgmt	For	For	
					7	Approve Shareholder Return Plan	Mgmt	For	For	
					8	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	For	
					9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					10	Amend Articles of Association	Mgmt	For	For	
Zhejiang Supor Co., Ltd.	002032	12/05/2021	China	EGM	1.1	Approve the Purpose and Usage of the Shares to Be Repurchased	Mgmt	For	For	
					1.2	Approve Manner of Share Repurchase	Mgmt	For	For	
					1.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zijin Mining Group Co., Ltd.	2899	28/05/2021	China	AGM	1.4	Approve Type, Number and Proportion of the Share Repurchase	Mgmt	For	For	
					1.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	For	
					1.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	For	
					1.7	Approve Implementation Period of the Share Repurchase	Mgmt	For	For	
					1.8	Approve Resolution Validity Period	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
					3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	
					4	Approve Arrangement of Guarantees to Company's Subsidiaries, Associates and Other Party	Mgmt	For	For	
					5	Approve Report of the Board of Directors	Mgmt	For	For	
					6	Approve Report of the Independent Directors	Mgmt	For	For	
					7	Approve Report of the Supervisory Committee	Mgmt	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14/05/2021	USA	AGM	8	Approve Financial Report	Mgmt	For	For	
					9	Approve Annual Report and Its Summary Report	Mgmt	For	For	
					10	Approve Profit Distribution Proposal	Mgmt	For	For	
					11	Approve Remuneration of Executive Directors and Chairman of Supervisory Committee	Mgmt	For	For	
					12	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	
					13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					1a	Elect Director Christopher B. Begley	Mgmt	For	For	
					1b	Elect Director Betsy J. Bernard	Mgmt	For	For	
					1c	Elect Director Michael J. Farrell	Mgmt	For	For	
					1d	Elect Director Robert A. Hagemann	Mgmt	For	For	
					1e	Elect Director Bryan C. Hanson	Mgmt	For	For	
					1f	Elect Director Arthur J. Higgins	Mgmt	For	For	
					1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	
Zoetis Inc.	ZTS	20/05/2021	USA	AGM	1h	Elect Director Syed Jafry	Mgmt	For	For	
					1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	
					1j	Elect Director Michael W. Michelson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					6	Amend Deferred Compensation Plan	Mgmt	For	For	
					7	Provide Right to Call Special Meeting	Mgmt	For	For	
					1a	Elect Director Sanjay Khosla	Mgmt	For	For	
					1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	
					1c	Elect Director Willie M. Reed	Mgmt	For	For	
					1d	Elect Director Linda Rhodes	Mgmt	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28/05/2021	China	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditor	Mgmt	For	For	
					4	Adopt Simple Majority Vote	SH	Against	For	In shareholders' interest. Vote restriction.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Board	Mgmt	For	For	
					3	Approve Report of Settlement Accounts	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Full Text and Summary of the Annual Report of A Shares	Mgmt	For	For	
					5	Approve Annual Report of H Shares	Mgmt	For	For	
					6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	Mgmt	For	For	
					7	Approve Provisions for Asset Impairment	Mgmt	For	For	
					8.1	Approve Baker Tilly China Certified Public Accountants Co., Ltd. as Domestic Auditor and Internal Control Auditor	Mgmt	For	For	
					8.2	Approve KPMG as International Auditor	Mgmt	For	For	
					8.3	Authorize Audit Committee of the Board to Determine the Principles of Fixing the Remuneration of Domestic and International Auditors and Authorize Company's Management to Determine Their Actual Remuneration Based on the Agreed Principles	Mgmt	For	For	
					9	Approve Application to Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Zhan Chunxin to Execute Facility Agreements and Other Relevant Financing Documents and to Allocate the Credit Limit Available	Mgmt	For	For	
					10	Approve Authorization to Zoomlion Industrial Vehicles to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Industrial Vehicles to Execute the Relevant Cooperation Agreements	Mgmt	For	For	
					11	Approve Authorization to Zoomlion Agricultural Machinery to Engage in Business with Downstream Customers, Provide External Guarantees and Authorize the Management of Zoomlion Agricultural Machinery to Execute the Relevant Cooperation Agreements	Mgmt	For	For	
					12	Approve Provision of Guarantees in Favour of 46 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	Mgmt	For	For	
					13	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	Mgmt	For	For	
					14	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	Mgmt	For	For	
					15	Approve Authorization to Hunan Zhicheng Financing And Guarantee Co., Ltd. to Engage in Business of Providing Guarantees	Mgmt	For	For	
					16	Approve Registration of Asset-Backed Securities Products, Undertaking of Obligations to Top Up the Shortfall, Provision of Guarantee by the Company in Favour of Zoomlion Finance and Leasing (China) and Related Transactions	Mgmt	For	For	
					17	Approve Registration of Supply Chain Asset-Backed Securities Products by Zoomlion Business Factoring (China) Co., Ltd., Issue of Necessary Documents by the Company as Joint Debtor and Related Transactions	Mgmt	For	For	
					18.1	Approve Disposal of Equity Interest in the Target Company, which is a Related Party Transaction	Mgmt	For	For	
					18.2	Approve Continuing Provision of Guarantees in Favour of the Target Company after Completion of the Transaction	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zynga Inc.	ZNGA	28/05/2021	China	EGM	19	Approve Continuing Development by the Company of Its Mortgage-Funded Sales Business and Finance Leasing and Sales Business, Establish Buyer's Credit and Sales Business and Provide Buy-Back Guarantees	Mgmt	For	For	
					20	Approve Registration of Debt Financing Instruments and Related Transactions	Mgmt	For	For	
					21	Approve Issue of Medium-Term Notes and Related Transactions	Mgmt	For	For	
					22	Approve Compliance with the Conditions for the Issue of Bonds	Mgmt	For	For	
					23	Approve Issue of Bonds by Way of Public Offering	Mgmt	For	For	
		17/05/2021	USA	AGM	24	Authorize Board to Deal with All Matters in Connection with the Bond Issue	Mgmt	For	For	
					25	Amend Articles of Association	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	For	
					1a	Elect Director Mark Pincus	Mgmt	For	For	
					1b	Elect Director Frank Gibeau	Mgmt	For	For	
					1c	Elect Director Regina E. Dugan	Mgmt	For	For	
					1d	Elect Director William "Bing" Gordon	Mgmt	For	For	
					1e	Elect Director Louis J. Lavigne, Jr.	Mgmt	For	For	
					1f	Elect Director Carol G. Mills	Mgmt	For	For	
					1g	Elect Director Janice M. Roberts	Mgmt	For	For	
					1h	Elect Director Ellen F. Siminoff	Mgmt	For	For	
					1i	Elect Director Noel B. Watson, Jr.	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
10X Genomics, Inc.	TXG	11/06/2021	USA	AGM	1a	Elect Director Bryan E. Roberts	Mgmt	For	For	
					1b	Elect Director Kimberly J. Popovits	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
1Life Healthcare, Inc.	ONEM	03/06/2021	USA	AGM	1.1	Elect Director Bruce W. Dunlevie	Mgmt	For	For	
					1.2	Elect Director David P. Kennedy	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Abercrombie & Fitch Co.	ANF	09/06/2021	USA	AGM	1a	Elect Director Kerri B. Anderson	Mgmt	For	For	
					1b	Elect Director Terry L. Burman	Mgmt	For	For	
					1c	Elect Director Felix J. Carbullido	Mgmt	For	For	
					1d	Elect Director Susie Coulter	Mgmt	For	For	
					1e	Elect Director Sarah M. Gallagher	Mgmt	For	For	
					1f	Elect Director James A. Goldman	Mgmt	For	For	
					1g	Elect Director Michael E. Greenlees	Mgmt	For	For	
					1h	Elect Director Fran Horowitz	Mgmt	For	For	
					1i	Elect Director Helen E. McCluskey	Mgmt	For	For	
					1j	Elect Director Kenneth B. Robinson	Mgmt	For	For	
					1k	Elect Director Nigel Travis	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Absa Group Ltd.	ABG	04/06/2021	South Africa	AGM	1	Reappoint Ernst & Young Inc as Auditors with Ranesh Hariparsad as the Designated Auditor	Mgmt	For	For	
					2	Appoint KPMG Inc as Auditors with Heather Berrange as the Designated Auditor	Mgmt	For	For	
					3.1	Re-elect Alex Darko as Director	Mgmt	For	For	
					3.2	Re-elect Daisy Naidoo as Director	Mgmt	For	For	
					3.3	Re-elect Francis Okomo-Okello as Director	Mgmt	For	For	
					3.4	Re-elect Sipho Pityana as Director	Mgmt	For	For	
					3.5	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For	
					4.1	Elect Fulvio Tonelli as Director	Mgmt	For	For	
					4.2	Re-elect Rene van Wyk as Director	Mgmt	For	For	
					4.3	Elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For	
					5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Mgmt	For	For	
					5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Mgmt	For	For	
					5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For	
					5.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	Mgmt	For	For	
					6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
Acceleron Pharma Inc.	XLRN	16/06/2021	USA	AGM	1a	Elect Director Habib J. Dable	Mgmt	For	For	
					1b	Elect Director Terrence C. Kearney	Mgmt	For	For	
					1c	Elect Director Karen L. Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Activision Blizzard, Inc.	ATVI	21/06/2021	USA	AGM	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Reveta Bowers	Mgmt	For	For	
					1b	Elect Director Robert Corti	Mgmt	For	For	
					1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	
					1d	Elect Director Brian Kelly	Mgmt	For	For	
					1e	Elect Director Robert Kotick	Mgmt	For	For	
					1f	Elect Director Barry Meyer	Mgmt	For	For	
					1g	Elect Director Robert Morgado	Mgmt	For	For	
					1h	Elect Director Peter Nolan	Mgmt	For	For	
					1i	Elect Director Dawn Ostroff	Mgmt	For	For	
					1j	Elect Director Casey Wasserman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	
Adeka Corp.	4401	18/06/2021	Japan	AGM	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Shirozume, Hidetaka	Mgmt	For	For	
					3.2	Elect Director Tomiyasu, Haruhiko	Mgmt	For	For	
					3.3	Elect Director Kobayashi, Yoshiaki	Mgmt	For	For	
					3.4	Elect Director Fujisawa, Shigeki	Mgmt	For	For	
					3.5	Elect Director Shiga, Yoji	Mgmt	For	For	
					3.6	Elect Director Yoshinaka, Atsuya	Mgmt	For	For	
					3.7	Elect Director Yasuda, Susumu	Mgmt	For	For	
					3.8	Elect Director Kawamoto, Naoshi	Mgmt	For	For	
					3.9	Elect Director Kakuta, Noriyasu	Mgmt	For	For	
					3.10	Elect Director Nagai, Kazuyuki	Mgmt	For	For	
					3.11	Elect Director Endo, Shigeru	Mgmt	For	For	
					3.12	Elect Director Horiguchi, Makoto	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Hayashi, Yoshito	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Yajima, Akimasa	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Okuyama, Akio	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Takemura, Yoko	Mgmt	For	For	
					4.5	Elect Director and Audit Committee Member Sato, Yoshiki	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					5	Elect Alternate Director and Audit Committee Member Yumiba, Keiji	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
Adevinta ASA	ADE	29/06/2021	Norway	AGM	8	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Notice of Meeting and Agenda	Mgmt	For	Take No Action	Shareblocking concern.
					2	Elect Chairman of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Take No Action	Shareblocking concern.
					4	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Company's Corporate Governance Statement	Mgmt	For	Take No Action	Shareblocking concern.
					6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Take No Action	Shareblocking concern.
					7	Approve Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					8a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8d	Reelect Sophie Javary as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8e	Reelect Kristin Skogen Lund as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8f	Elect Julia Jaekel as New Director	Mgmt	For	Take No Action	Shareblocking concern.
					8g	Elect Michael Nilles as New Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Take No Action	Shareblocking concern.
					10	Elect Ole E. Dahl as Member of Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					11	Approve Remuneration of Nominating Committee	Mgmt	For	Take No Action	Shareblocking concern.
					12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Take No Action	Shareblocking concern.
					13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Take No Action	Shareblocking concern.
ADLER Group SA	ADJ	29/06/2021	Luxembourg	AGM	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Take No Action	Shareblocking concern.
					15	Amend eBay Classified Closing Articles Re: Shareholder Rights	Mgmt	For	Take No Action	Shareblocking concern.
					1	Receive Special Board's Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Receive Management Board and Auditor's Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Approve Stand-alone Financial Statements	Mgmt	For	For	
					4	Approve Consolidated Financial Statements	Mgmt	For	For	
					5	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	Mgmt	For	For	
					6	Approve Discharge of Directors	Mgmt	For	For	
					7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	
Advantest Corp.	6857	23/06/2021	Japan	AGM	8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern. Poor disclosure of compensation targets. Poor disclosure of performance conditions.
					1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	
					1.2	Elect Director Karatsu, Osamu	Mgmt	For	For	
					1.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For	
					1.4	Elect Director Nicholas Benes	Mgmt	For	For	
					1.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For	
					1.6	Elect Director Fujita, Atsushi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Tsukui, Koichi	Mgmt	For	For	
					1.8	Elect Director Douglas Lefever	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Namba, Koichi	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Karatsu, Osamu	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					5	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	
Affiliated Managers Group, Inc.	AMG	09/06/2021	USA	AGM	1a	Elect Director Karen L. Alvingham	Mgmt	For	For	
					1b	Elect Director Tracy A. Atkinson	Mgmt	For	For	
					1c	Elect Director Dwight D. Churchill	Mgmt	For	For	
					1d	Elect Director Jay C. Horgen	Mgmt	For	For	
					1e	Elect Director Reuben Jeffery, III	Mgmt	For	For	
					1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For	
					1g	Elect Director Tracy P. Palandjian	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Air Canada	AC	29/06/2021	Canada	AGM	1.1	Elect Director Amee Chande	Mgmt	For	For	
					1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	
					1.3	Elect Director Gary A. Doer	Mgmt	For	For	
					1.4	Elect Director Rob Fyfe	Mgmt	For	For	
					1.5	Elect Director Michael M. Green	Mgmt	For	For	
					1.6	Elect Director Jean Marc Huot	Mgmt	For	For	
					1.7	Elect Director Madeleine Paquin	Mgmt	For	For	
					1.8	Elect Director Michael Rousseau	Mgmt	For	For	
					1.9	Elect Director Vagn Sorensen	Mgmt	For	For	
					1.10	Elect Director Kathleen Taylor	Mgmt	For	For	
					1.11	Elect Director Annette Verschuren	Mgmt	For	For	
					1.12	Elect Director Michael M. Wilson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	-	For	
					B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Mgmt	-	Take No Action	Selected alternative option on the proxy.
Air Water Inc.	4088	25/06/2021	Japan	AGM	1.1	Elect Director Toyoda, Masahiro	Mgmt	For	For	
					1.2	Elect Director Toyoda, Kikuo	Mgmt	For	For	
					1.3	Elect Director Imai, Yasuo	Mgmt	For	For	
					1.4	Elect Director Shirai, Kiyoshi	Mgmt	For	For	
					1.5	Elect Director Machida, Masato	Mgmt	For	For	
					1.6	Elect Director Karato, Yu	Mgmt	For	For	
					1.7	Elect Director Sakamoto, Yukiko	Mgmt	For	For	
					1.8	Elect Director Shimizu, Isamu	Mgmt	For	For	
					1.9	Elect Director Matsui, Takao	Mgmt	For	For	
Airbnb, Inc.	ABNB	22/06/2021	USA	AGM	1.1	Elect Director Angela Ahrendts	Mgmt	For	For	
					1.2	Elect Director Brian Chesky	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
AK Medical Holdings Limited	1789	15/06/2021	Cayman Islands	AGM	1.3	Elect Director Kenneth Chenault	Mgmt	For	For	No performance condition.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Li Zhijiang as Director	Mgmt	For	For	
					3b	Elect Zhang Bin as Director	Mgmt	For	For	
					3c	Elect Eric Wang as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Akamai Technologies, Inc.	AKAM	03/06/2021	USA	AGM	3e	Elect Wang David Guowei as Director	Mgmt	For	For	
					4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Sharon Bowen	Mgmt	For	For	
					1.2	Elect Director Marianne Brown	Mgmt	For	For	
					1.3	Elect Director Monte Ford	Mgmt	For	For	
					1.4	Elect Director Jill Greenthal	Mgmt	For	For	
					1.5	Elect Director Dan Hesse	Mgmt	For	For	
Alfresa Holdings Corp.	2784	25/06/2021	Japan	AGM	1.6	Elect Director Tom Killalea	Mgmt	For	For	
					1.7	Elect Director Tom Leighton	Mgmt	For	For	
					1.8	Elect Director Jonathan Miller	Mgmt	For	For	
					1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	
					1.10	Elect Director Ben Verwaayen	Mgmt	For	For	
					1.11	Elect Director Bill Wagner	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Kubo, Taizo	Mgmt	For	For	
Algonquin Power & Utilities Corp.	AQN	03/06/2021	Canada	AGM	1.2	Elect Director Arakawa, Ryuji	Mgmt	For	For	
					1.3	Elect Director Izumi, Yasuki	Mgmt	For	For	
					1.4	Elect Director Kishida, Seiichi	Mgmt	For	For	
					1.5	Elect Director Katsuki, Hisashi	Mgmt	For	For	
					1.6	Elect Director Shimada, Koichi	Mgmt	For	For	
					1.7	Elect Director Fukujin, Yusuke	Mgmt	For	For	
					1.8	Elect Director Yatsurugi, Yoichiro	Mgmt	For	For	
					1.9	Elect Director Hara, Takashi	Mgmt	For	For	
					1.10	Elect Director Kinoshita, Manabu	Mgmt	For	For	
					1.11	Elect Director Takeuchi, Toshie	Mgmt	For	For	
Algonquin Power & Utilities Corp.	AQN	03/06/2021	Canada	AGM	2.1	Appoint Statutory Auditor Kamigaki, Seisui	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	
					1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					2.1	Elect Director Christopher Ball	Mgmt	For	For	
					2.2	Elect Director Arun Banskota	Mgmt	For	For	
					2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	
					2.4	Elect Director Christopher Huskison	Mgmt	For	For	
					2.5	Elect Director D. Randy Laney	Mgmt	For	For	
					2.6	Elect Director Carol Leaman	Mgmt	For	For	
					2.7	Elect Director Kenneth Moore	Mgmt	For	For	
Algonquin Power & Utilities Corp.	AQN	03/06/2021	Canada	AGM	2.8	Elect Director Masheed Saidi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Allegiant Travel Company	ALGT	23/06/2021	USA	AGM	2.9	Elect Director Dilek Samil	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For	
					1b	Elect Director Montie Brewer	Mgmt	For	For	
					1c	Elect Director Gary Ellmer	Mgmt	For	For	
					1d	Elect Director Ponder Harrison	Mgmt	For	For	
					1e	Elect Director Linda A. Marvin	Mgmt	For	For	
					1f	Elect Director Charles W. Pollard	Mgmt	For	For	
					1g	Elect Director John Redmond	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Allegion plc	ALLE	03/06/2021	Ireland	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Supportive of proposed ESG related business practice.
					1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	
					1b	Elect Director Steven C. Mizell	Mgmt	For	For	
					1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	
					1d	Elect Director David D. Petratis	Mgmt	For	For	
					1e	Elect Director Dean I. Schaffer	Mgmt	For	For	
					1f	Elect Director Charles L. Szews	Mgmt	For	For	
					1g	Elect Director Dev Vardhan	Mgmt	For	For	
					1h	Elect Director Martin E. Welch, III	Mgmt	For	For	
Alliance Global Group, Inc.	AGI	17/06/2021	Philippines	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	
					3	Approve Minutes of the Annual Meeting of Stockholders held on August 6, 2020	Mgmt	For	For	
					5	Appoint Independent Auditors	Mgmt	For	For	
					6	Ratify Acts of the Board of Directors, Board Committees and Officers	Mgmt	For	For	
					7.1	Elect Andrew L. Tan as Director	Mgmt	For	For	
					7.2	Elect Kevin Andrew L. Tan as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					7.3	Elect Kingson U. Sian as Director	Mgmt	For	For	
Alphabet Inc.	GOOGL	02/06/2021	USA	AGM	7.4	Elect Katherine L. Tan as Director	Mgmt	For	For	
					7.5	Elect Winston S. Co as Director	Mgmt	For	For	
					7.6	Elect Sergio R. Ortiz-Luis, Jr. as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure. Serves on an excessive number of boards.
					7.7	Elect Jesli A. Lapus as Director	Mgmt	For	For	
					1a	Elect Director Larry Page	Mgmt	For	For	
					1b	Elect Director Sergey Brin	Mgmt	For	For	
					1c	Elect Director Sundar Pichai	Mgmt	For	For	
					1d	Elect Director John L. Hennessy	Mgmt	For	For	
					1e	Elect Director Frances H. Arnold	Mgmt	For	For	
					1f	Elect Director L. John Doerr	Mgmt	For	For	
					1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	
					1h	Elect Director Ann Mather	Mgmt	For	For	
					1i	Elect Director Alan R. Mulally	Mgmt	For	For	
					1j	Elect Director K. Ram Shriram	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1k	Elect Director Robin L. Washington	Mgmt	For	For	Excessive burn rate. Excessive quantum. Remuneration concern. Improves shareholders' oversight on governance matters. In shareholders' interest. Vote restriction. Board diversity concern. Supportive of proposed ESG related business practice. Supportive of proposed ESG related disclosure. Supportive of proposed ESG related disclosure. Supportive of proposed ESG related disclosure. Evaluated item and determined not to support in this instance. Supportive of proposed ESG related disclosure. Evaluated item and determined not to support in this instance.
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	Against	
					4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	
					5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	
					6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	
					7	Report on Takedown Requests	SH	Against	For	
					8	Report on Whistleblower Policies and Practices	SH	Against	For	
					9	Report on Charitable Contributions	SH	Against	Against	
					10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	
					11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	
Alphamin Resources Corp.	AFM	25/06/2021	Mauritius	AGM/EGM	1.1	Elect Director Boris Richard Kamstra	Mgmt	For	For	
					1.2	Elect Director Brendon Jones	Mgmt	For	For	
					1.3	Elect Director Rudolf Pretorius	Mgmt	For	For	
					1.4	Elect Director Charles Needham	Mgmt	For	For	
					1.5	Elect Director Eoin O'Driscoll	Mgmt	For	For	
					1.6	Elect Director Paul Baloyi	Mgmt	For	For	
					1.7	Elect Director Maritz Smith	Mgmt	For	For	
					1.8	Elect Director Zain Madarun	Mgmt	For	For	
					1.9	Elect Director Sean Naylor	Mgmt	For	For	
					1.10	Elect Director Brendan Lynch	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Altice USA, Inc.	ATUS	16/06/2021	USA	AGM	3	Re-approve Stock Option Plan	Mgmt	For	For	Non-voting item. Excessive quantum. Remuneration concern. Excessive quantum. Remuneration concern.
					1a	Elect Director Patrick Drahi	Mgmt	For	For	
					1b	Elect Director Gerrit Jan Bakker	Mgmt	For	For	
					1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt	-	-	
					1d	Elect Director David Drahi	Mgmt	For	For	
					1e	Elect Director Dexter Goei	Mgmt	For	For	
					1f	Elect Director Mark Mullen	Mgmt	For	Against	
					1g	Elect Director Dennis Okhuijsen	Mgmt	For	For	
					1h	Elect Director Charles Stewart	Mgmt	For	For	
					1i	Elect Director Raymond Svider	Mgmt	For	Against	
Aluminum Corporation of China Limited	2600	29/06/2021	China	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For	
					4	Approve 2020 Loss Recovery Plan	Mgmt	For	For	
					5	Approve Provision of Financing Guarantees by the Company to Chalco Hong Kong Investment	Mgmt	For	For	
					6	Approve Provision of Financing Guarantees by the Company and Chalco Shandong to Xinghua Technology	Mgmt	For	For	
					7	Approve 2021 Remuneration of Directors and Supervisors	Mgmt	For	For	
					8	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Issuance of Domestic Bonds	Mgmt	For	For	
					11	Approve Issuance of Overseas Bonds	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					13.1	Elect Liu Jianping as Director	SH	For	For	Routine business matters.
					13.2	Elect Jiang Tao as Director	SH	For	For	Routine business matters.
					13.3	Elect Ou Xiaowu as Director	SH	For	For	Routine business matters.
					13.4	Elect Zhang Jilong as Director	SH	For	For	Routine business matters.
					14.1	Elect Qiu Guanzhou as Director	SH	For	For	Routine business matters.
					14.2	Elect Yu Jinsong as Director	SH	For	For	Routine business matters.
					14.3	Elect Chan Yuen Sau Kelly as Director	SH	For	For	Routine business matters.
Amadeus IT Group SA	AMS	16/06/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5.1	Elect Jana Eggers as Director	Mgmt	For	For	
					5.2	Elect Amanda Mesler as Director	Mgmt	For	For	
					5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	
					5.4	Reelect David Webster as Director	Mgmt	For	For	
					5.5	Reelect Clara Furse as Director	Mgmt	For	For	
					5.6	Reelect Nicolas Huss as Director	Mgmt	For	For	
					5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For	
					5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For	
					5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	
					5.10	Reelect Francesco Loredan as Director	Mgmt	For	For	
					6	Advisory Vote on Remuneration Report	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Performance Share Plan	Mgmt	For	For	
					10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For	
					10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For	
					10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For	
					10.5	Amend Articles Re: Board Committees	Mgmt	For	For	
					11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For	
					11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For	
					11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For	
					11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For	
					12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Amano Corp.	6436	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2.1	Elect Director Nakajima, Izumi	Mgmt	For	For	
					2.2	Elect Director Tsuda, Hiroyuki	Mgmt	For	For	
					2.3	Elect Director Ihara, Kunihiro	Mgmt	For	For	
					2.4	Elect Director Yamazaki, Manabu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Amedisys, Inc.	AMED	08/06/2021	USA	AGM	2.5	Elect Director Ninomiya, Kirihiro	Mgmt	For	For	Independence concern.
					2.6	Elect Director Tazo, Fujinori	Mgmt	For	For	
					2.7	Elect Director Kawashima, Kiyoshi	Mgmt	For	For	
					2.8	Elect Director Omori, Michinobu	Mgmt	For	For	
					2.9	Elect Director Watanabe, Sumie	Mgmt	For	Against	
					3	Appoint Statutory Auditor Nagakawa, Naofumi	Mgmt	For	For	
					1a	Elect Director Vickie L. Capps	Mgmt	For	For	
					1b	Elect Director Molly J. Coye	Mgmt	For	For	
					1c	Elect Director Julie D. Klapstein	Mgmt	For	For	
					1d	Elect Director Teresa L. Kline	Mgmt	For	For	
					1e	Elect Director Paul B. Kusserow	Mgmt	For	For	
					1f	Elect Director Richard A. Lechleiter	Mgmt	For	For	
					1g	Elect Director Bruce D. Perkins	Mgmt	For	For	
					1h	Elect Director Jeffrey A. Rideout	Mgmt	For	For	
					1i	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
ams AG	AMS	02/06/2021	Austria	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	
					6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					9	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	
					10.1	Elect Margarete Haase as Supervisory Board Member	Mgmt	For	For	
					10.2	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For	
					11	Change Company Name to ams-OSRAM AG.	Mgmt	For	For	
					12	Approve Creation of EUR 10.5 Million Capital Increase without Preemptive Rights	Mgmt	For	For	
					13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					14.1	New/Amended Proposals from Shareholders	Mgmt	-	Against	Insufficient information.
					14.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	-	Against	Insufficient information.
ANA HOLDINGS INC.	9202	29/06/2021	Japan	AGM	1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	Independence concern.
					2.1	Elect Director Ito, Shinichiro	Mgmt	For	For	
					2.2	Elect Director Katanozaka, Shinya	Mgmt	For	For	
					2.3	Elect Director Shibata, Koji	Mgmt	For	For	
					2.4	Elect Director Takada, Naoto	Mgmt	For	For	
					2.5	Elect Director Fukuzawa, Ichiro	Mgmt	For	For	
					2.6	Elect Director Mitsukura, Tatsuhiko	Mgmt	For	For	
					2.7	Elect Director Hirako, Yuji	Mgmt	For	For	
					2.8	Elect Director Yamamoto, Ado	Mgmt	For	Against	
					2.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	
					2.10	Elect Director Katsu, Eijiro	Mgmt	For	For	
Angel Yeast Co., Ltd.	600298	08/06/2021	China	EGM	3	Appoint Statutory Auditor Miura, Akihiko	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Adjustment of Provision of Guarantee	Mgmt	For	Against	Concerns on size of guarantee limit.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Angi Inc.	ANGI	09/06/2021	USA	AGM	1.1	Elect Director Thomas R. Evans	Mgmt	For	For	
					1.2	Elect Director Alesia J. Haas	Mgmt	For	For	
					1.3	Elect Director Kendall Handler	Mgmt	For	For	
					1.4	Elect Director Oisin Hanrahan	Mgmt	For	For	
					1.5	Elect Director Angela R. Hicks Bowman	Mgmt	For	For	
					1.6	Elect Director Joseph Levin	Mgmt	For	For	
					1.7	Elect Director Glenn H. Schiffman	Mgmt	For	For	
					1.8	Elect Director Mark Stein	Mgmt	For	For	
					1.9	Elect Director Suzy Welch	Mgmt	For	For	
					1.10	Elect Director Gregg Winarski	Mgmt	For	For	
					1.11	Elect Director Yilu Zhao	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	In shareholders' interests.
ANGLE Plc	AGL	30/06/2021	United Kingdom	AGM	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Allow the Remuneration Committee Discretion to Extend the Performance Period for Existing LTIP Awards	Mgmt	For	Against	Remuneration concern.
					5	Allow the Remuneration Committee Discretion to Extend the Expiry of Share Options	Mgmt	For	Against	Remuneration concern.
					6	Appoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Aon plc	AON	02/06/2021	Ireland	AGM	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1.1	Elect Director Lester B. Knight	Mgmt	For	For	
					1.2	Elect Director Gregory C. Case	Mgmt	For	For	
					1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	
					1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	
					1.5	Elect Director Fulvio Conti	Mgmt	For	For	
					1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	
					1.7	Elect Director J. Michael Losh	Mgmt	For	For	
					1.8	Elect Director Richard B. Myers	Mgmt	For	For	
					1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	
					1.10	Elect Director Gloria Santana	Mgmt	For	For	
					1.11	Elect Director Byron O. Spruell	Mgmt	For	For	
					1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Amend Articles of Association Re: Article 190	Mgmt	For	For	
					7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	
Apellis Pharmaceuticals, Inc.	APLS	01/06/2021	USA	AGM	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	
					1.1	Elect Director Paul Fonteyne	Mgmt	For	For	
					1.2	Elect Director Stephanie Monaghan O'Brien	Mgmt	For	Withhold	Remuneration concerns not addressed.
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Issues on auditor practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Aprea Therapeutics, Inc.	APRE	09/06/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1a	Elect Director Johan Christenson	Mgmt	For	For	
					1b	Elect Director Fouad Namouni	Mgmt	For	For	
					1c	Elect Director Richard Peters	Mgmt	For	For	
ARC Resources Ltd.	ARX	22/06/2021	Canada	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Farhad Ahrabi	Mgmt	For	For	
					1.2	Elect Director David R. Collyer	Mgmt	For	For	
					1.3	Elect Director Susan C. Jones	Mgmt	For	For	
					1.4	Elect Director Harold N. Kvisle	Mgmt	For	For	
					1.5	Elect Director William J. McAdam	Mgmt	For	For	
					1.6	Elect Director Michael G. McAllister	Mgmt	For	For	
					1.7	Elect Director Kathleen M. O'Neill	Mgmt	For	For	
					1.8	Elect Director Marty L. Proctor	Mgmt	For	For	
					1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	
					1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	
					1.11	Elect Director Terry M. Anderson	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
ArcelorMittal SA	MT	08/06/2021	Luxembourg	AGM/EGM	I	Approve Consolidated Financial Statements	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					II	Approve Financial Statements	Mgmt	For	For	
					III	Approve Dividends of USD 0.30 Per Share	Mgmt	For	For	
					IV	Approve Allocation of Income	Mgmt	For	For	
					V	Approve Remuneration Policy	Mgmt	For	Against	
					VI	Approve Remuneration Report	Mgmt	For	For	
					VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	Mgmt	For	For	
					VIII	Approve Discharge of Directors	Mgmt	For	For	
					IX	Reelect Karyn Ovelmen as Director	Mgmt	For	For	
					X	Reelect Tye Burt as Director	Mgmt	For	For	
					XI	Elect Clarissa Lins as Director	Mgmt	For	For	
					XII	Approve Share Repurchase	Mgmt	For	For	
					XIII	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	
					XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	Mgmt	For	Against	
Arcus Biosciences, Inc.	RCUS	03/06/2021	USA	AGM	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					1a	Elect Director Terry Rosen	Mgmt	For	For	
					1b	Elect Director Kathryn Falberg	Mgmt	For	For	
					1c	Elect Director Jennifer Jarrett	Mgmt	For	For	
					1d	Elect Director Michael Quigley	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Arena Pharmaceuticals, Inc.	ARNA	11/06/2021	USA	AGM	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1.1	Elect Director Jayson Dallas	Mgmt	For	For	
					1.2	Elect Director Oliver Fetzer	Mgmt	For	For	
					1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	
					1.4	Elect Director Jennifer Jarrett	Mgmt	For	For	
					1.5	Elect Director Katharine Knobil	Mgmt	For	For	
					1.6	Elect Director Amit D. Munshi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ares Capital Corporation	ARCC	07/06/2021	USA	AGM	1.7	Elect Director Garry A. Neil	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based. Excessive burn rate. Insufficient proportion of incentive arrangement performance based.
					1.8	Elect Director Tina S. Nova	Mgmt	For	For	
					1.9	Elect Director Nawal Ouzren	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Approve Omnibus Stock Plan	Mgmt	For	Against	
Argo Graphics, Inc.	7595	17/06/2021	Japan	AGM	4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Michael K. Parks	Mgmt	For	For	
					1b	Elect Director Robert L. Rosen	Mgmt	For	For	
					1c	Elect Director Bennett Rosenthal	Mgmt	For	For	
Argosy Property Limited	ARG	29/06/2021	New Zealand	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2.1	Elect Director Fujisawa, Yoshimaro	Mgmt	For	For	
					2.2	Elect Director Ozaki, Muneshi	Mgmt	For	For	
					2.3	Elect Director Nakai, Takanori	Mgmt	For	For	
					2.4	Elect Director Ishikawa, Kiyoshi	Mgmt	For	For	
					2.5	Elect Director Fujimori, Takeshi	Mgmt	For	For	
					2.6	Elect Director Hasebe, Kunio	Mgmt	For	For	
					2.7	Elect Director Ido, Rieko	Mgmt	For	For	
					2.8	Elect Director Ito, Norikazu	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Nakamura, Takao	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Fujii, Kozo	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Miki, Masashi	Mgmt	For	For	
					3.4	Appoint Statutory Auditor Narabayashi, Tomoki	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Elect Jeff Morrison as Director	Mgmt	For	For	
ARIAKE JAPAN Co., Ltd.	2815	18/06/2021	Japan	AGM	2	Elect Stuart McLauchlan as Director	Mgmt	For	For	
					3	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	
					2.1	Elect Director Shirakawa, Naoki	Mgmt	For	For	
					2.2	Elect Director Iwaki, Katsutoshi	Mgmt	For	For	
					2.3	Elect Director Matsumoto, Koichi	Mgmt	For	For	
					2.4	Elect Director Iwaki, Koji	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Ono, Takeyoshi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Nishiki, Toru	Mgmt	For	For	
Arista Networks, Inc.	ANET	01/06/2021	USA	AGM	3.3	Elect Director and Audit Committee Member Kimura, Morihiro	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
					5	Approve Director Retirement Bonus	Mgmt	For	For	
					1.1	Elect Director Kelly Battles	Mgmt	For	For	
					1.2	Elect Director Andreas Bechtolsheim	Mgmt	For	For	
					1.3	Elect Director Jayshree Ullal	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Armstrong World Industries, Inc.	AWI	24/06/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Stan A. Askren	Mgmt	For	For	
					1.2	Elect Director Victor D. Grizzle	Mgmt	For	For	
					1.3	Elect Director Tao Huang	Mgmt	For	For	
					1.4	Elect Director Barbara L. Loughran	Mgmt	For	For	
					1.5	Elect Director Larry S. McWilliams	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.6	Elect Director James C. Melville	Mgmt	For	For	
					1.7	Elect Director Wayne R. Shurts	Mgmt	For	For	
					1.8	Elect Director Roy W. Templin	Mgmt	For	For	
					1.9	Elect Director Cherryl T. Thomas	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Array Technologies, Inc.	ARRY	07/06/2021	USA	AGM	1.1	Elect Director Troy Alstead	Mgmt	For	For	
					1.2	Elect Director Orlando D. Ashford	Mgmt	For	For	
					2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
ARUHI Corp.	7198	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2.1	Elect Director Hamada, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Katsuya, Toshihiko	Mgmt	For	For	
					2.3	Elect Director Matsumoto, Yasuko	Mgmt	For	For	
					2.4	Elect Director Ide, Tokiko	Mgmt	For	For	
					2.5	Elect Director Hiura, Toshihiko	Mgmt	For	For	
					2.6	Elect Director Oshida, Hiroyuki	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Harada, Yuji	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Imamura, Makoto	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Inoue, Akihiro	Mgmt	For	For	
Arvinas, Inc.	ARVN	08/06/2021	USA	AGM	1.1	Elect Director Wendy Dixon	Mgmt	For	For	
					1.2	Elect Director Edward Kennedy, Jr.	Mgmt	For	For	
					1.3	Elect Director Bradley Margus	Mgmt	For	For	
					1.4	Elect Director Briggs Morrison	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
AS ONE Corp.	7476	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 101	Mgmt	For	For	
					2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Excessive increase in authority.
					3.1	Elect Director Iuchi, Takuji	Mgmt	For	For	
					3.2	Elect Director Yamada, Kazuhito	Mgmt	For	For	
					3.3	Elect Director Hoshino, Yasuyuki	Mgmt	For	For	
					3.4	Elect Director Kimura, Mitsushige	Mgmt	For	For	
					3.5	Elect Director Nishikawa, Keisuke	Mgmt	For	For	
					3.6	Elect Director Suzuki, Joji	Mgmt	For	For	
					3.7	Elect Director Odaki, Kazuhiko	Mgmt	For	For	
					3.8	Elect Director Kanai, Michiko	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Suzuki, Kazutaka	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Hara, Toshiki	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Morisawa, Takeo	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Asante Inc.	6073	18/06/2021	Japan	AGM	9	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2.1	Elect Director Miyauchi, Sei	Mgmt	For	For	
					2.2	Elect Director Iishiba, Masami	Mgmt	For	For	
					2.3	Elect Director Nishiyama, Atsushi	Mgmt	For	For	
					2.4	Elect Director Nakao, Yoshiyuki	Mgmt	For	For	
					2.5	Elect Director Ishigami, Yoshimitsu	Mgmt	For	For	
					2.6	Elect Director Dogakinai, Shigeharu	Mgmt	For	For	
					2.7	Elect Director Natori, Toshiya	Mgmt	For	For	
Ascendas Real Estate Investment Trust	A17U	16/06/2021	Singapore	EGM	2.8	Elect Director Tanaka, Michiaki	Mgmt	For	For	
					3	Appoint Statutory Auditor Takano, Shinichi	Mgmt	For	For	
					1	Approve Acquisition of 75 Percent of the Total Issued Share Capital of Ascendas Fusion 5 Pte. Ltd. as an Interested Person Transaction	Mgmt	For	For	
ASE Technology Holding Co., Ltd.	3711	22/06/2021	Taiwan	AGM	2	Approve Issuance of Consideration Units	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Lending Procedures and Caps	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					4	Approve Amendments to Articles of Association	Mgmt	For	Against	Excessive increase in authority. Limitation or reduction in shareholders' rights.
					5	Approve Issuance of Restricted Stocks	Mgmt	For	For	
					6.1	Elect JASON C.S. CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Board independence concern.
					6.2	Elect RICHARD H.P.CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.3	Elect CHI-WEN TSAI, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.4	Elect YEN-CHUN CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.5	Elect TIEN WU, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.6	Elect JOSEPH TUNG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.7	Elect RAYMOND LO, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.8	Elect TS CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.9	Elect JEFFERY CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	
					6.10	Elect RUTHERFORD CHANG, with SHAREHOLDER NO.00059235 as Non-independent Director	Mgmt	For	For	
					6.11	Elect SHENG-FU YOU (Sheng-Fu Yo), with SHAREHOLDER NO.H101915XXX as Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.12	Elect MEI-YUEH HO, with SHAREHOLDER NO.Q200495XXX as Independent Director	Mgmt	For	For	
					6.13	Elect PHILIP WEN-CHYI ONG, with SHAREHOLDER NO.A120929XXX as Independent Director	Mgmt	For	For	
					7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
ASGN Incorporated	ASGN	17/06/2021	USA	AGM	1.1	Elect Director Joseph W. Dyer	Mgmt	For	For	
					1.2	Elect Director Mariel A. Joliet	Mgmt	For	For	
					1.3	Elect Director Marty R. Kittrell	Mgmt	For	For	
					1.4	Elect Director Carol Lindstrom	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Asia Cuanon Technology (Shanghai) Co., Ltd.	603378	16/06/2021	China	EGM	1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
Asian Paints Limited	500820	29/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Reelect Abhay Vakil as Director	Mgmt	For	For	
					4	Reelect Jigish Choksi as Director	Mgmt	For	For	
					5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
					6	Reelect R. Seshasayee as Director	Mgmt	For	For	
					7	Approve R. Seshasayee to Continue Office as Independent Director	Mgmt	For	For	
					8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	Excessive discount.
					9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	Excessive discount.
					10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	Excessive discount.
					11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	Mgmt	For	Against	Excessive discount.
					12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	Mgmt	For	For	
					13	Approve Remuneration of Cost Auditors	Mgmt	For	For	
AssetMark Financial Holdings, Inc.	AMK	07/06/2021	USA	AGM	1.1	Elect Director Patricia Guinn	Mgmt	For	For	
					1.2	Elect Director Ying Sun	Mgmt	For	For	
					1.3	Elect Director Joseph Velli	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Astellas Pharma, Inc.	4503	18/06/2021	Japan	AGM	1.1	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	
					1.2	Elect Director Yasukawa, Kenji	Mgmt	For	For	
					1.3	Elect Director Okamura, Naoki	Mgmt	For	For	
					1.4	Elect Director Sekiyama, Mamoru	Mgmt	For	For	
					1.5	Elect Director Kawabe, Hiroshi	Mgmt	For	For	
					1.6	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Atalaya Mining Plc	ATYM	24/06/2021	Cyprus	AGM	1.7	Elect Director Tanaka, Takashi	Mgmt	For	For	
					2	Elect Director and Audit Committee Member Shibumura, Haruko	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reelect Roger Owen Davey as Director	Mgmt	For	For	
					3	Reelect Alberto Arsenio Lavandeira Adan as Director	Mgmt	For	For	
					4	Reelect Jesus Fernandez Lopez as Director	Mgmt	For	For	
					5	Reelect Hui Liu as Director	Mgmt	For	For	
					6	Reelect Hussein Barma as Director	Mgmt	For	For	
					7	Reelect Neil Dean Gregson as Director	Mgmt	For	For	
					8	Reelect Stephen Victor Scott as Director	Mgmt	For	For	
					9	Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Grant of Awards Pursuant to the Long Term Incentive Plan	Mgmt	For	Against	Insufficient information.
Aurinia Pharmaceuticals Inc.	AUP	07/06/2021	Canada	AGM/EGM	11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					12	Authorize Cancellation of Share Premium Account	Mgmt	For	For	
					1	Fix Number of Directors at Eight	Mgmt	For	For	
					2.1	Elect Director George M. Milne, Jr.	Mgmt	For	For	
					2.2	Elect Director Peter Greenleaf	Mgmt	For	For	
					2.3	Elect Director David R. W. Jayne	Mgmt	For	For	
					2.4	Elect Director Joseph P. Hagan	Mgmt	For	For	
					2.5	Elect Director Daniel G. Billen	Mgmt	For	For	
					2.6	Elect Director R. Hector MacKay-Dunn	Mgmt	For	For	
					2.7	Elect Director Jill Leversage	Mgmt	For	For	
					2.8	Elect Director Timothy P. Walbert	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Autodesk, Inc.	ADSK	16/06/2021	USA	AGM	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Poor disclosure of performance conditions.
					5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					6	Amend Omnibus Stock Plan	Mgmt	For	For	
					7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					8	Amend By-Law No. 2	Mgmt	For	For	
					1a	Elect Director Andrew Anagnost	Mgmt	For	For	
					1b	Elect Director Karen Blasing	Mgmt	For	For	
					1c	Elect Director Reid French	Mgmt	For	For	
					1d	Elect Director Ayanna Howard	Mgmt	For	For	
					1e	Elect Director Blake Irving	Mgmt	For	For	
					1f	Elect Director Mary T. McDowell	Mgmt	For	For	
					1g	Elect Director Stephen Milligan	Mgmt	For	For	
Axiata Group Berhad	6888	15/06/2021	Malaysia	AGM	1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	
					1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	
					1j	Elect Director Stacy J. Smith	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Elect Thayaparan S Sangarapillai as Director	Mgmt	For	For	
					2	Elect Khoo Gaik Bee as Director	Mgmt	For	For	
					3	Elect Halim Shafie as Director	Mgmt	For	For	
					4	Elect Ali Syed Salem Alsagoff as Director	Mgmt	For	For	
					5	Elect Ong King How as Director	Mgmt	For	For	
					6	Approve Directors' Fees and Benefits Payable by the Company	Mgmt	For	For	
					7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Revise Accrued Fees of the NEC and NED of the Board Risk & Compliance Committee	Mgmt	For	For	
					9	Approve Accrued Payment of Travel Allowance Benefit Payable to Non-Resident Non-Executive Directors for Attending Meetings of the Board of the Company and Board of Subsidiaries Virtually	Mgmt	For	For	
					10	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					12	Approve Award of Axiata Shares to Mohd Izzaddin Idris Under the Long-Term Incentive Plan (LTIP)	Mgmt	For	For	
Axsome Therapeutics, Inc.	AXSM	04/06/2021	USA	AGM	1.1	Elect Director Herriot Tabuteau	Mgmt	For	For	
					1.2	Elect Director Mark Coleman	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Azbil Corp.	6845	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
B2Gold Corp.	BTO	11/06/2021	Canada	AGM/EGM	1	Fix Number of Directors at Nine	Mgmt	For	For	
					2.1	Elect Director Kevin Bullock	Mgmt	For	For	
					2.2	Elect Director Robert Cross	Mgmt	For	For	
					2.3	Elect Director Robert Gayton	Mgmt	For	For	
					2.4	Elect Director Clive Johnson	Mgmt	For	For	
					2.5	Elect Director George Johnson	Mgmt	For	For	
					2.6	Elect Director Liane Kelly	Mgmt	For	For	
					2.7	Elect Director Jerry Korpan	Mgmt	For	For	
					2.8	Elect Director Bongani Mtshisi	Mgmt	For	For	
					2.9	Elect Director Robin Weisman	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Advance Notice Requirement	Mgmt	For	For	
					5	Re-approve Stock Option Plan	Mgmt	For	For	
					6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
B2W Companhia Digital	BTOW3	10/06/2021	Brazil	EGM	1	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 5 Accordingly	Mgmt	For	Not voted	Vote processing impediment.
					2	Approve Agreement for Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets	Mgmt	For	Not voted	Vote processing impediment.
					3	Ratify XP Investimentos Corretora de Cambio, Titulos e Valores Mobiliarios S.A. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Not voted	Vote processing impediment.
					4	Approve Independent Firm's Appraisal	Mgmt	For	Not voted	Vote processing impediment.
					5	Approve Related Party Transaction: Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets With Capital Increase and Issuance of Shares	Mgmt	For	Not voted	Vote processing impediment.
					6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Not voted	Vote processing impediment.
					7	Change Company Name to Americanas S.A. and Amend Article 1 Accordingly	Mgmt	For	Not voted	Vote processing impediment.
					8	Amend Article 3 Re: Corporate Purpose	Mgmt	For	Not voted	Vote processing impediment.
					9	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	Mgmt	For	Not voted	Vote processing impediment.
					10	Consolidate Bylaws	Mgmt	For	Not voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		10/06/2021	Brazil	EGM	11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Not voted	Vote processing impediment.
					1	Elect Directors	Mgmt	For	Not voted	Vote processing impediment.
					2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Not voted	Vote processing impediment.
					3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not voted	Vote processing impediment.
					4.1	Percentage of Votes to Be Assigned - Elect Eduardo Saggiaro Garcia as Director	Mgmt	-	Not voted	Vote processing impediment.
					4.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto da Veiga Sicupira as Director	Mgmt	-	Not voted	Vote processing impediment.
					4.3	Percentage of Votes to Be Assigned - Elect Claudio Moniz Barreto Garcia as Director	Mgmt	-	Not voted	Vote processing impediment.
					4.4	Percentage of Votes to Be Assigned - Elect Paulo Alberto Lemann as Director	Mgmt	-	Not voted	Vote processing impediment.
					4.5	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	Mgmt	-	Not voted	Vote processing impediment.
					4.6	Percentage of Votes to Be Assigned - Elect Sidney Victor da Costa Breyer as Independent Director	Mgmt	-	Not voted	Vote processing impediment.
					4.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director	Mgmt	-	Not voted	Vote processing impediment.
					5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not voted	Vote processing impediment.
					6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not voted	Vote processing impediment.
					7	Amend Article 23	Mgmt	For	Not voted	Vote processing impediment.
					8	Consolidate Bylaws	Mgmt	For	Not voted	Vote processing impediment.
Ballard Power Systems Inc.	BLDP	02/06/2021	Canada	AGM	1A	Elect Director Douglas P. Hayhurst	Mgmt	For	For	
					1B	Elect Director Kui (Kevin) Jiang	Mgmt	For	For	
					1C	Elect Director Duy-Loan Le	Mgmt	For	For	
					1D	Elect Director Randy MacEwen	Mgmt	For	For	
					1E	Elect Director Marty Neese	Mgmt	For	For	
					1F	Elect Director James Roche	Mgmt	For	For	
					1G	Elect Director Shaojun (Sherman) Sun	Mgmt	For	For	
					1H	Elect Director Janet Woodruff	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Bed Bath & Beyond Inc.	BBBY	17/06/2021	USA	AGM	4	Re-approve Equity-Based Compensation Plans	Mgmt	For	For	
					1a	Elect Director Harriet Edelman	Mgmt	For	For	
					1b	Elect Director Mark J. Tritton	Mgmt	For	For	
					1c	Elect Director John E. Fleming	Mgmt	For	For	
					1d	Elect Director Sue E. Gove	Mgmt	For	For	
					1e	Elect Director Jeffrey A. Kirwan	Mgmt	For	For	
					1f	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	
					1g	Elect Director Joshua E. Schechter	Mgmt	For	For	
					1h	Elect Director Andrea M. Weiss	Mgmt	For	For	
					1i	Elect Director Mary A. Winston	Mgmt	For	For	
					1j	Elect Director Ann Yerger	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Befesa SA	BFSA	30/06/2021	Luxembourg	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Receive Board's and Auditor's Reports	Mgmt	-	-	Non-voting item.
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 1.17 Per Share	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Approve Fixed Remuneration of Directors	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	Against	Concern on plan participants. Inadequate holding period. Poor disclosure of performance conditions.
		30/06/2021	Luxembourg	EGM	8	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	
					1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	Mgmt	For	Against	Excessive dilution.
Beijing Capital International Airport Company Limited	694	23/06/2021	China	AGM	2	Amend Article 28 of the Articles of Association	Mgmt	For	For	
					3	Amend Article 29 of the Articles of Association	Mgmt	For	For	
					4	Amend Article 30 of the Articles of Association	Mgmt	For	For	
					5	Amend Article 32 of the Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
Beijing Chunlizhengda Medical Instruments Co., Ltd.	1858	22/06/2021	China	AGM	2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements and Independent Auditors' Report	Mgmt	For	For	
					4	Approve Profit Distribution Proposal	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
Beijing Lirr High-temperature Materials Co., Ltd.	002392	10/06/2021	China	AGM	2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Wuyige Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Financial Report	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	29/06/2021	China	EGM	2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
Beneteau SA	BEN	11/06/2021	France	AGM/EGM	7	Approve Daily Related Party Transactions	Mgmt	For	For	
					8	Approve Remuneration Management Measures for Directors, Supervisors, Middle and Senior Management Members	Mgmt	For	For	
					1	Approve Establishment of Wholly-owned Subsidiary and Construction of Green New Type of Building Materials Research and Development and Production Base Project	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
Beneteau SA	BEN	11/06/2021	France	AGM/EGM	3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	Mgmt	For	For	
					5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	No long-term incentive arrangement.
					6	Approve Compensation Report	Mgmt	For	For	
					7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation for Initial Period of 12 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	Mgmt	For	For	
					14	Approve Treatment of Losses	Mgmt	For	For	
					15	Reelect Annette Roux as Director	Mgmt	For	For	
					16	Reelect Yves Lyon-Caen as Director	Mgmt	For	For	
					17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	Mgmt	For	For	
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Best Buy Co., Inc.	BBY	16/06/2021	USA	AGM	1a	Elect Director Corie S. Barry	Mgmt	For	For	
					1b	Elect Director Lisa M. Caputo	Mgmt	For	For	
					1c	Elect Director J. Patrick Doyle	Mgmt	For	For	
					1d	Elect Director David W. Kenny	Mgmt	For	For	
					1e	Elect Director Mario J. Marte	Mgmt	For	For	
					1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	
					1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	
					1h	Elect Director Claudia F. Munce	Mgmt	For	For	
					1i	Elect Director Richelle P. Parham	Mgmt	For	For	
					1j	Elect Director Steven E. Rendle	Mgmt	For	For	
					1k	Elect Director Eugene A. Woods	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
Bicycle Therapeutics Plc	BCYC	28/06/2021	United Kingdom	AGM	1	Elect Director Kevin Lee	Mgmt	For	For	
					2	Elect Director Jose-Carlos Gutierrez-Ramos	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as U.S. Independent Registered Public Accounting Firm	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
BioAtla, Inc.	BCAB	15/06/2021	USA	AGM	4	Ratify PricewaterhouseCoopers LLP as UK Statutory Auditors	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	Against	
					8	Authorise Issuance of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1.1	Elect Director Sylvia McBrinn	Mgmt	For	For	
					1.2	Elect Director Guy Levy	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Biogen Inc.	BIIB	02/06/2021	USA	AGM	1a	Elect Director Alexander J. Denner	Mgmt	For	For	Remuneration concern.
					1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	
					1c	Elect Director Maria C. Freire	Mgmt	For	For	
					1d	Elect Director William A. Hawkins	Mgmt	For	For	
					1e	Elect Director William D. Jones	Mgmt	For	For	
					1f	Elect Director Nancy L. Leaming	Mgmt	For	For	
					1g	Elect Director Jesus B. Mantas	Mgmt	For	For	
					1h	Elect Director Richard C. Mulligan	Mgmt	For	For	
					1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	
					1j	Elect Director Brian S. Posner	Mgmt	For	For	
					1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	
					1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	
					1m	Elect Director Michel Vounatsos	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	
					5	Report on Lobbying Payments and Policy	SH	Against	For	
					6	Report on Gender Pay Gap	SH	Against	Against	
BJ's Wholesale Club Holdings, Inc.	BJ	17/06/2021	USA	AGM	1.1	Elect Director Christopher J. Baldwin	Mgmt	For	For	Supportive of proposed ESG related disclosure. Evaluated item and determined not to support in this instance.
					1.2	Elect Director Ken Parent	Mgmt	For	For	
					1.3	Elect Director Robert Steele	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
BMTC Group Inc.	GBT	10/06/2021	Canada	AGM	1.1	Elect Director Yves Des Groseillers	Mgmt	For	For	
					1.2	Elect Director Charles Des Groseillers	Mgmt	For	For	
					1.3	Elect Director Marie-Berthe Des Groseillers	Mgmt	For	For	
					1.4	Elect Director Gabriel Castiglio	Mgmt	For	For	
					1.5	Elect Director Andre Berard	Mgmt	For	For	
					1.6	Elect Director Lucien Bouchard	Mgmt	For	For	
					1.7	Elect Director Anne-Marie Leclair	Mgmt	For	For	
					1.8	Elect Director Tony Fiorda	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
BOC Aviation Limited	2588	03/06/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Chen Huaiyu as Director	Mgmt	For	For	
					3b	Elect Robert James Martin as Director	Mgmt	For	For	
					3c	Elect Liu Chenggang as Director	Mgmt	For	For	
					3d	Elect Fu Shula as Director	Mgmt	For	For	
					3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		03/06/2021	Singapore	EGM	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve BOC Deposit Framework Agreement and Related Transactions	Mgmt	For	For	
					2	Approve Proposed Annual Cap in Relation to BOC Deposit Framework Agreement	Mgmt	For	For	
					3	Approve BOCHK Deposit Framework Agreement and Related Transactions	Mgmt	For	For	
					4	Approve Proposed Annual Cap in Relation to BOCHK Deposit Framework Agreement	Mgmt	For	For	
Booking Holdings Inc.	BKNG	03/06/2021	USA	AGM	1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	
					1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	
					1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	
					1.4	Elect Director Wei Hopeman	Mgmt	For	For	
					1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	
					1.6	Elect Director Charles H. Noski	Mgmt	For	For	
					1.7	Elect Director Nicholas J. Read	Mgmt	For	For	
					1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	
					1.9	Elect Director Bob van Dijk	Mgmt	For	For	
					1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	
					1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Poor disclosure of performance conditions.
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Brenntag SE	BNR	10/06/2021	Germany	AGM	5	Provide Right to Act by Written Consent	Mgmt	For	For	
					6	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					7	Report on Annual Climate Transition	SH	Against	For	
					8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Inadequate holding period.
					7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	
Brickability Group Plc	BRCK	29/06/2021	United Kingdom	EGM	1	Authorise Issue of Equity in Connection with the Placing and the Acquisition	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and the Acquisition	Mgmt	For	For	
Brookfield Asset Management Inc.	BAM.A	11/06/2021	Canada	AGM	1.1	Elect Director M. Elyse Allan	Mgmt	For	For	
					1.2	Elect Director Angela F. Braly	Mgmt	For	For	
					1.3	Elect Director Janice Fukakusa	Mgmt	For	For	
					1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	
					1.5	Elect Director Frank J. McKenna	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Brookfield Infrastructure Corporation	BIPC	17/06/2021	Canada	AGM	1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	Remuneration concerns not addressed.
					1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	
					1.8	Elect Director Diana L. Taylor	Mgmt	For	Withhold	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Poor disclosure of performance conditions.
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	
					1.1	Elect Director Jeffrey Blidner	Mgmt	For	For	
					1.2	Elect Director William Cox	Mgmt	For	For	
					1.3	Elect Director John Fees	Mgmt	For	For	
					1.4	Elect Director Roslyn Kelly	Mgmt	For	For	
Brookfield Renewable Corporation	BEPC	22/06/2021	Canada	AGM	1.5	Elect Director John Mullen	Mgmt	For	For	
					1.6	Elect Director Daniel Muniz Quintanilla	Mgmt	For	For	
					1.7	Elect Director Anne Schaumburg	Mgmt	For	For	
					1.8	Elect Director Rajeev Vasudeva	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Jeffrey Blidner	Mgmt	For	For	
					1.2	Elect Director Scott Cutler	Mgmt	For	For	
					1.3	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	
BRP Inc.	DOO	03/06/2021	Canada	AGM	1.4	Elect Director Nancy Dorn	Mgmt	For	For	
					1.5	Elect Director David Mann	Mgmt	For	For	
					1.6	Elect Director Lou Maroun	Mgmt	For	For	
					1.7	Elect Director Sachin Shah	Mgmt	For	For	
					1.8	Elect Director Stephen Westwell	Mgmt	For	For	
					1.9	Elect Director Patricia Zuccotti	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	Remuneration concerns not addressed.
					1.2	Elect Director Joshua Bekenstein	Mgmt	For	For	
					1.3	Elect Director Jose Boisjoli	Mgmt	For	For	
					1.4	Elect Director Charles Bombardier	Mgmt	For	For	
					1.5	Elect Director Michael Hanley	Mgmt	For	For	
					1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	
					1.7	Elect Director Katherine Kountze	Mgmt	For	For	
Bruker Corporation	BRKR	04/06/2021	USA	AGM	1.8	Elect Director Louis Laporte	Mgmt	For	For	
					1.9	Elect Director Estelle Metayer	Mgmt	For	For	
					1.10	Elect Director Nicholas Nomicos	Mgmt	For	For	
					1.11	Elect Director Edward Philip	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.12	Elect Director Barbara Samardzich	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1.1	Elect Director William A. Linton	Mgmt	For	For	
					1.2	Elect Director Adelene Q. Perkins	Mgmt	For	For	
Bureau Veritas SA	BVI	25/06/2021	France	AGM/EGM	1.3	Elect Director Robert Rosenthal	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Reelect Ana Giros Calpe as Director	Mgmt	For	For	
					6	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	
					7	Reelect Andre François-Poncet as Director	Mgmt	For	For	
					8	Reelect Jerome Michiels as Director	Mgmt	For	For	
					9	Elect Julie Avrane-Chopard as Director	Mgmt	For	For	
					10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	Mgmt	For	For	
					11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					12	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	
					13	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					14	Approve Remuneration Policy of Directors	Mgmt	For	For	
					15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					16	Approve Remuneration Policy of CEO	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	
					20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	
					23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	
					24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	
					25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	Mgmt	For	For	
					27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	
					28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					31	Amend Article 10 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	
					32	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	
					33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	
					34	Amend Article 19 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	
					35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
C.P. Pokphand Co. Ltd.	43	11/06/2021	Bermuda	AGM	36	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Soopakij Chearavanont as Director	Mgmt	For	For	
					3b	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Poor attendance.
					3c	Elect Yoichi Ikezoe as Director	Mgmt	For	For	
					3d	Elect Vinai Vittavagarnvej as Director	Mgmt	For	For	
					3e	Elect Vatchari Vimooktayon as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Caesars Entertainment, Inc.	CZR	15/06/2021	USA	AGM	1.1	Elect Director Gary L. Carano	Mgmt	For	For	
					1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	
					1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	
					1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	
					1.5	Elect Director Don R. Kornstein	Mgmt	For	For	
					1.6	Elect Director Courtney R. Mather	Mgmt	For	For	
					1.7	Elect Director Michael E. Pegram	Mgmt	For	For	
					1.8	Elect Director Thomas R. Reeg	Mgmt	For	For	
					1.9	Elect Director David P. Tomick	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Increase Authorized Common Stock	Mgmt	For	For	
					6	Authorize New Class of Preferred Stock	Mgmt	For	For	
Cairo Mezz Plc	CAIROMEZ	11/06/2021	Cyprus	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Directors (Bundled)	Mgmt	For	Against	Bundled contrary to best practice.
					3	Approve Director Remuneration	Mgmt	For	For	
					4	Ratify KPMG Limited as Auditors	Mgmt	For	For	
					5	Approve Remuneration of External Auditors	Mgmt	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02/06/2021	Canada	AGM	1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	
					1.2	Elect Trustee Harold Burke	Mgmt	For	For	
					1.3	Elect Trustee Gina Cody	Mgmt	For	For	
					1.4	Elect Trustee Mark Kenney	Mgmt	For	For	
					1.5	Elect Trustee Poonam Puri	Mgmt	For	For	
					1.6	Elect Trustee Jamie Schwartz	Mgmt	For	For	
					1.7	Elect Trustee Michael Stein	Mgmt	For	For	
					1.8	Elect Trustee Elaine Todres	Mgmt	For	For	
					1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
CANCOM SE	COK	29/06/2021	Germany	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Cannae Holdings, Inc.	CNNE	23/06/2021	USA	AGM	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1.1	Elect Director William P. Foley, II	Mgmt	For	For	
					1.2	Elect Director David Aung	Mgmt	For	For	
					1.3	Elect Director Frank R. Martire	Mgmt	For	For	
CapitaLand Malaysia Mall Trust	5180	14/06/2021	Malaysia	EGM	1.4	Elect Director Richard N. Massey	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Approve Proposed Amendments in the Fourth Amended and Restated Deed	Mgmt	For	For	
					1a	Elect Director Sheldon Elman	Mgmt	For	For	
					1b	Elect Director Stuart M. Elman	Mgmt	For	For	
					1c	Elect Director Josh Blair	Mgmt	For	For	
Carebook Technologies Inc.	CRBK	30/06/2021	Canada	AGM/EGM	1d	Elect Director Anne-Marie Boucher	Mgmt	For	For	
					1e	Elect Director Philippe Couillard	Mgmt	For	For	
					2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
					4	Approve Continuance of Company [BCBCA to CBCA]	Mgmt	For	For	
					1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	
					1.2	Elect Director David L. Calhoun	Mgmt	For	For	
Caterpillar Inc.	CAT	09/06/2021	USA	AGM	1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	
					1.4	Elect Director Gerald Johnson	Mgmt	For	For	
					1.5	Elect Director David W. MacLennan	Mgmt	For	For	
					1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	
					1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	
					1.8	Elect Director Susan C. Schwab	Mgmt	For	For	
					1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	
					1.10	Elect Director Miles D. White	Mgmt	For	For	
					1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Report on Climate Policy	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Report on Diversity and Inclusion Efforts	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
					7	Provide Right to Act by Written Consent	SH	Against	Against	In shareholders' interest.
Central Automotive Products Ltd.	8117	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	
					2.1	Elect Director Sakata, Shinichiro	Mgmt	For	For	
					2.2	Elect Director Torino, Yoshifumi	Mgmt	For	For	
					2.3	Elect Director Kondo, Masayuki	Mgmt	For	For	
					2.4	Elect Director Kakino, Masafumi	Mgmt	For	For	
					2.5	Elect Director Hirouchi, Manabu	Mgmt	For	For	
					2.6	Elect Director Kuboi, Toshiaki	Mgmt	For	For	
					2.7	Elect Director Sumiyoshi, Tetsuya	Mgmt	For	For	
					2.8	Elect Director Masuda, Fumihiro	Mgmt	For	For	
					2.9	Elect Director Sakai, Norimitsu	Mgmt	For	For	
					2.10	Elect Director Ahmed Sajjad	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Central Glass Co., Ltd.	4044	29/06/2021	Japan	AGM	1.1	Elect Director Shimizu, Tadashi	Mgmt	For	For	
					1.2	Elect Director Maeda, Kazuhiko	Mgmt	For	For	
					1.3	Elect Director Kume, Takashi	Mgmt	For	For	
					1.4	Elect Director Miyauchi, Toru	Mgmt	For	For	
					1.5	Elect Director Irisawa, Minoru	Mgmt	For	For	
					1.6	Elect Director Makihata, Yoshitada	Mgmt	For	For	
					1.7	Elect Director Nishide, Tetsuo	Mgmt	For	For	
					1.8	Elect Director Koinuma, Kimi	Mgmt	For	For	
					1.9	Elect Director Kawata, Masaya	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	For	For	
Central Japan Railway Co.	9022	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	Against	Concerns on dividend allocation.
Century Pacific Food, Inc.	CNPF	30/06/2021	Philippines	AGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Annual Report	Mgmt	For	For	
					3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	
					4.1	Elect Ricardo S. Po, Sr. as Director	Mgmt	For	For	
					4.2	Elect Christopher T. Po as Director	Mgmt	For	For	
					4.3	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	For	
					4.4	Elect Teodoro Alexander T. Po as Director	Mgmt	For	For	
					4.5	Elect Leonardo Arthur T. Po as Director	Mgmt	For	For	
					4.6	Elect Fernan Victor P. Lukban as Director	Mgmt	For	For	
					4.7	Elect Frances J. Yu as Director	Mgmt	For	For	
					4.8	Elect Johnip G. Cua as Director	Mgmt	For	For	
					4.9	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For	
					5	Elect SGV & Co. as Independent Auditor and Fixing of Its Remuneration	Mgmt	For	For	
					6	Approve Other Matters	Mgmt	For	Against	Insufficient information.
Ceres Power Holdings plc	CWR	17/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					3	Elect William Brown as Director	Mgmt	For	For	
					4	Re-elect Philip Caldwell as Director	Mgmt	For	For	
					5	Re-elect Stephen Callaghan as Director	Mgmt	For	For	
					6	Re-elect Aidan Hughes as Director	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
CES Energy Solutions Corp.	CEU	22/06/2021	Canada	AGM	1	Fix Number of Directors at Six	Mgmt	For	For	
					2.1	Elect Director Kyle D. Kitagawa	Mgmt	For	For	
					2.2	Elect Director Spencer D. Armour, III	Mgmt	For	For	
					2.3	Elect Director Stella Cosby	Mgmt	For	For	
					2.4	Elect Director John M. Hooks	Mgmt	For	For	
					2.5	Elect Director Philip J. Scherman	Mgmt	For	For	
					2.6	Elect Director Thomas J. Simons	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Ceylon Cold Stores Plc	CCS.N0000	23/06/2021	Sri Lanka	AGM	1	Reelect J. G. A. Cooray as Director	Mgmt	For	For	
					2	Reelect S. T. Ratwatte as Director	Mgmt	For	For	
					3	Ratify Appointment of K. C. Subasinghe as Director	Mgmt	For	For	
					4	Ratify Appointment of P. N. Fernando as Director	Mgmt	For	For	
					5	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chaowei Power Holdings Limited	951	10/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Zhou Longrui as Director	Mgmt	For	For	
					4	Elect Wang Jiqiang as Director	Mgmt	For	For	
					5	Elect Lee Conway Kong Wai as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Chicony Electronics Co., Ltd.	2385	11/06/2021	Taiwan	AGM	1	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	For	
					2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	
					4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
China Cinda Asset Management Co., Ltd.	1359	25/06/2021	China	AGM	1	Approve Work Report of the Board	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Remuneration Settlement Scheme for the Directors	Mgmt	For	For	
					4	Approve Remuneration Settlement Scheme for the Supervisors	Mgmt	For	For	
					5	Approve Final Financial Account Plan	Mgmt	For	For	
					6	Approve Profit Distribution Plan	Mgmt	For	For	
					7	Approve Budget of Investment in Capital Expenditure	Mgmt	For	For	
					8	Approve Ernst & Young Hua Ming LLP and Ernst & Young as the Onshore and Offshore Accounting Firms and Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
China Conch Venture Holdings Limited	586	25/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Ji Qinying as Director	Mgmt	For	For	
					3b	Elect Li Daming as Director	Mgmt	For	For	
					3c	Elect Chang Zhangli as Director	Mgmt	For	Against	Board diversity concern. Director conduct.
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
China Construction Bank Corporation	939	25/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Final Financial Accounts	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Budget for Fixed Assets Investment	Mgmt	For	For	
					6	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	
					7	Elect Leung Kam Chung, Antony as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
China Eastern Airlines Corporation Limited	670	23/06/2021	China	AGM	8	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					1	Approve Report of the Board of Directors	Mgmt	For	For						
					2	Approve Report of the Supervisory Committee	Mgmt	For	For						
					3	Approve Financial Reports	Mgmt	For	For						
					4	Approve Profit Distribution Proposal	Mgmt	For	For						
					5	Approve Appointment of PRC Domestic Auditors, International Auditors for Financial Reporting and Auditors for Internal Control	Mgmt	For	For						
					6	Approve Grant of General Mandate to Issue Bonds	Mgmt	For	Against	Insufficient information.					
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For						
					8.1	Elect Lin Wanli as Director	Mgmt	For	Against	Board diversity concern.					
					9.1	Elect Sun Zheng as Director	Mgmt	For	For						
China Foods Limited	506	01/06/2021	Bermuda	AGM	9.2	Elect Lu Xiongwen as Director	Mgmt	For	For						
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For						
					2	Approve Final Dividend	Mgmt	For	For						
					3	Elect Shen Peng as Director	Mgmt	For	For						
					4	Elect Mok Wai Bun, Ben as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.					
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For						
					6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For						
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For						
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For						
					9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.					
China Lasso Group Holdings Limited	2128	15/06/2021	Bermuda	EGM	1	Approve 2021 Financial Services Agreement, Proposed Daily Deposit Cap and Related Transactions	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.					
					China Lasso Group Holdings Limited	2128	15/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
										2	Approve Final Dividend	Mgmt	For	For	
										3a	Elect Luo Jianfeng as Director	Mgmt	For	For	
										3b	Elect Lin Dewei as Director	Mgmt	For	For	
										3c	Elect Lan Fang as Director	Mgmt	For	For	
										3d	Elect Tao Zhigang as Director	Mgmt	For	For	
										3e	Elect Lu Jiandong as Director	Mgmt	For	For	
										4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
										5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For											
China Lasso Group Holdings Limited	2128	15/06/2021	Cayman Islands	AGM	6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For						
					6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.					
					1	Approve 2020 Report of the Board of Directors	Mgmt	For	For						
					2	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For						
					3	Approve 2020 Financial Report	Mgmt	For	For						
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For						
					5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For						
					6	Elect Wang Bin as Director	SH	For	For	Routine business matters.					
					7	Elect Su Hengxuan as Director	SH	For	For	Routine business matters.					
					8	Elect Li Mingguang as Director	SH	For	For	Routine business matters.					
9	Elect Huang Xiumei as Director	SH	For	For	Routine business matters.										

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		30/06/2021	China	AGM	10	Elect Yuan Changqing as Director	SH	For	Against	Poor attendance.
					11	Elect Wu Shaohua as Director	SH	For	For	Routine business matters.
					12	Elect Sheng Hetai as Director	SH	For	For	Routine business matters.
					13	Elect Wang Junhui as Director	SH	For	For	Routine business matters.
					14	Elect Tang Xin as Director	SH	For	For	Routine business matters.
					15	Elect Leung Oi-Sie Elsie as Director	Mgmt	For	For	
					16	Elect Lam Chi Kuen as Director	Mgmt	For	For	
					17	Elect Zhai Haitao as Director	Mgmt	For	For	
					18	Elect Jia Yuzeng as Supervisor	SH	For	For	Routine business matters.
					19	Elect Han Bing as Supervisor	SH	For	For	Routine business matters.
					20	Elect Niu Kailong as Supervisor	SH	For	For	Routine business matters.
					21	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					22	Approve Continued Donations to China Life Foundation	Mgmt	For	For	
					23	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	SH	For	For	Routine business matters.
					24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	SH	For	For	Routine business matters.
					1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Financial Report	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					6	Elect Wang Bin as Director	SH	For	For	Routine business matters.
					7	Elect Su Hengxuan as Director	SH	For	For	Routine business matters.
					8	Elect Li Mingguang as Director	SH	For	For	Routine business matters.
					9	Elect Huang Xiumei as Director	SH	For	For	Routine business matters.
					10	Elect Yuan Changqing as Director	SH	For	Against	Poor attendance.
					11	Elect Wu Shaohua as Director	SH	For	For	Routine business matters.
					12	Elect Sheng Hetai as Director	SH	For	For	Routine business matters.
					13	Elect Wang Junhui as Director	SH	For	For	Routine business matters.
					14	Elect Tang Xin as Director	SH	For	For	Routine business matters.
					15	Elect Leung Oi-Sie Elsie as Director	Mgmt	For	For	
					16	Elect Lam Chi Kuen as Director	Mgmt	For	For	
					17	Elect Zhai Haitao as Director	Mgmt	For	For	
					18	Elect Jia Yuzeng as Supervisor	SH	For	For	Routine business matters.
					19	Elect Han Bing as Supervisor	SH	For	For	Routine business matters.
					20	Elect Niu Kailong as Supervisor	SH	For	For	Routine business matters.
					21	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					22	Approve Continued Donations to China Life Foundation	Mgmt	For	For	
					23	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	SH	For	For	Routine business matters.
					24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	SH	For	For	Routine business matters.
China Mengniu Dairy Company Limited	2319	02/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Niu Gensheng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Board diversity concern. Poor attendance.
					3b	Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					3c	Elect Simon Dominic Stevens as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Merchants Bank Co., Ltd.	3968	25/06/2021	China	AGM	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Audited Financial Statements	Mgmt	For	For	
					5	Approve Profit Appropriation Plan	Mgmt	For	For	
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Related Party Transaction Report	Mgmt	For	For	
					8	Elect Li Chaoxian as Director	Mgmt	For	For	
					9	Elect Shi Yongdong as Director	Mgmt	For	For	
					10	Elect Guo Xikun as Supervisor	SH	For	For	Routine business matters.
					11	Approve Medium-Term Capital Management Plan for 2021-2023	Mgmt	For	For	
China Merchants Bank Co., Ltd.	3968	25/06/2021	China	AGM	12	Approve Redemption of Capital Bonds	Mgmt	For	For	
					13	Approve Authorization to Issue Capital Bonds	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Audited Financial Statements	Mgmt	For	For	
					5	Approve Profit Appropriation Plan	Mgmt	For	For	
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Related Party Transaction Report	Mgmt	For	For	
					8	Elect Li Chaoxian as Director	Mgmt	For	For	
					9	Elect Shi Yongdong as Director	Mgmt	For	For	
					10	Elect Guo Xikun as Supervisor	SH	For	For	Routine business matters.
					11	Approve Medium-Term Capital Management Plan for 2021-2023	Mgmt	For	For	
China Merchants Bank Co., Ltd.	3968	25/06/2021	China	AGM	12	Approve Redemption of Capital Bonds	Mgmt	For	For	
					13	Approve Authorization to Issue Capital Bonds	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Merchants Port Holdings Company Limited	144	01/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3Aa	Elect Liu Weiwu as Director	Mgmt	For	For	
					3Ab	Elect Xiong Xianliang as Director	Mgmt	For	For	
					3Ac	Elect Ge Lefu as Director	Mgmt	For	For	
					3Ad	Elect Wang Zhixian as Director	Mgmt	For	For	
					3Ae	Elect Zheng Shaoping as Director	Mgmt	For	Against	Board diversity concern.
					3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Minsheng Banking Corp., Ltd.	1988	11/06/2021	China	AGM	5A	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.
					5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5C	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Not supportive of issuance.
					5D	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Final Financial Report	Mgmt	For	For	
					3	Approve Profit Distribution Plan	Mgmt	For	For	
					4	Approve Annual Budgets	Mgmt	For	For	
					5	Approve Work Report of the Board	Mgmt	For	For	
					6	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					7	Approve Report of Remuneration of Directors	Mgmt	For	For	
					8	Approve Report of Remuneration of Supervisors	Mgmt	For	For	
					9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Extension of the Validity Period of the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Mobile Limited	941	09/06/2021	Hong Kong	EGM	12	Amend Articles of Association	Mgmt	For	For	
					1	Approve Extension of the Validity Period of the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	Mgmt	For	For	
					1	Approve RMB Share Issue and the Specific Mandate	Mgmt	For	For	
					2	Authorize Board to Handle All Matters in Relation to the RMB Share Issue	Mgmt	For	For	
					3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	Mgmt	For	For	
					4	Approve Price Stabilization Plan of RMB Shares for Three Years After the Proposed Issue of RMB Shares	Mgmt	For	For	
					5	Approve Shareholders Return Plan Within Three Years After RMB Share Issue	Mgmt	For	For	
					6	Approve Use of Proceeds from RMB Share Issue	Mgmt	For	For	
					7	Approve Remedial Measures for the Potential Dilution of Immediate Returns Resulting from the RMB Share Issue	Mgmt	For	For	
					8	Approve Undertakings and the Corresponding Binding Measures in Connection with the Proposed Issue of RMB Shares	Mgmt	For	For	
					9	Authorize Board to Handle All Matters in Relation to the Director and Senior Management Liability Insurance and A Share Prospectus Liability Insurance	Mgmt	For	For	
					10	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					11	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
China National Accord Medicines Corp. Ltd.	200028	25/06/2021	China	EGM	1.1	Elect Liu Yong as Director	SH	For	For	Routine business matters.
					1.2	Elect Lian Wanyong as Director	SH	For	For	Routine business matters.
					1.3	Elect Li Xiaojuan as Director	SH	For	For	Routine business matters.
					1.4	Elect Zhou Song as Director	SH	For	For	Routine business matters.
					1.5	Elect Wu Yijian as Director	SH	For	For	Routine business matters.
					1.6	Elect Lin Zhaoxiong as Director	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		25/06/2021	China	EGM	1.7	Elect Lin Min as Director	SH	For	For	Routine business matters.
					2.1	Elect Chen Honghui as Director	Mgmt	For	For	
					2.2	Elect Ou Yongliang as Director	Mgmt	For	For	
					2.3	Elect Chen Shengqun as Director	Mgmt	For	For	
					2.4	Elect Su Weiwei as Director	Mgmt	For	For	Routine business matters.
					3.1	Elect Wen Deyong as Supervisor	SH	For	For	
					3.2	Elect Liu Jingyun as Supervisor	SH	For	For	
					1.1	Elect Liu Yong as Director	SH	For	For	
					1.2	Elect Lian Wanyong as Director	SH	For	For	Routine business matters.
					1.3	Elect Li Xiaojuan as Director	SH	For	For	
					1.4	Elect Zhou Song as Director	SH	For	For	
					1.5	Elect Wu Yijian as Director	SH	For	For	
					1.6	Elect Lin Zhaoxiong as Director	SH	For	For	Routine business matters.
					1.7	Elect Lin Min as Director	SH	For	For	
					2.1	Elect Chen Honghui as Director	Mgmt	For	For	
					2.2	Elect Ou Yongliang as Director	Mgmt	For	For	
					2.3	Elect Chen Shengqun as Director	Mgmt	For	For	Routine business matters.
					2.4	Elect Su Weiwei as Director	Mgmt	For	For	
					3.1	Elect Wen Deyong as Supervisor	SH	For	For	
					3.2	Elect Liu Jingyun as Supervisor	SH	For	For	
China Oilfield Services Limited	2883	01/06/2021	China	AGM	1	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve 2020 Profit Distribution Plan and Annual Dividend Plan	Mgmt	For	For	
					3	Approve 2020 Report of the Directors	Mgmt	For	For	
					4	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Provision of Guarantees for Other Parties	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					8	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
					9.1	Elect Chiu Lai Kuen, Susanna as Director	Mgmt	For	For	
					1	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For	
China Overseas Land & Investment Ltd.	688	22/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Yan Jianguo as Director	Mgmt	For	For	
					3b	Elect Luo Liang as Director	Mgmt	For	For	
					3c	Elect Chang Ying as Director	Mgmt	For	For	
					3d	Elect Chan Ka Keung, Ceajer as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Railway Group Limited	390	23/06/2021	China	AGM	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Work Report of Independent Directors	Mgmt	For	For	
					4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	
					5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					6	Approve Profit Distribution Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Railway Signal & Communication Corporation Limited	3969	23/06/2021	China	AGM	7	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	Mgmt	For	For	
					11	Approve Provision of External Guarantee by the Company	Mgmt	For	Against	Concerns on size of guarantee limit.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Work Report of Independent Directors	Mgmt	For	For	
					4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	
					5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					6	Approve Profit Distribution Plan	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	Mgmt	For	For	
					11	Approve Provision of External Guarantee by the Company	Mgmt	For	Against	Concerns on size of guarantee limit.
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Financial Report	Mgmt	For	For	
					5	Approve Profits Distribution Plan	Mgmt	For	For	
					6	Approve Ernst & Young Hua Ming LLP and Baker Tilly China Certified Public Accountants as Financial Statements Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
China Renaissance Holdings Limited	1911	30/06/2021	Cayman Islands	AGM	7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					8	Approve General Authorization for the Issuance of Debt Financing Instruments	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Bao Fan as Director	Mgmt	For	For	
					3a2	Elect Wang Lixing as Director	Mgmt	For	For	
					3a3	Elect Liu Xing as Director	Mgmt	For	For	
					3a4	Elect Yao Yue as Director	Mgmt	For	For	
					3a5	Elect Ye Junying as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Resources Land Limited	1109	09/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Chen Rong as Director	Mgmt	For	For	
					3.2	Elect Wang Yan as Director	Mgmt	For	For	
					3.3	Elect Li Xin as Director	Mgmt	For	For	
					3.4	Elect Guo Shiqing as Director	Mgmt	For	For	
					3.5	Elect Wan Kam To, Peter as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					3.6	Elect Yan Y. Andrew as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Independence concern - excessive tenure.
					3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
China Resources Power Holdings Company Limited	836	07/06/2021	Hong Kong	AGM	2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Tang Yong as Director	Mgmt	For	For	
					3.2	Elect Wang Xiao Bin as Director	Mgmt	For	For	
					3.3	Elect Ch'ien K.F., Raymond as Director	Mgmt	For	For	
					3.4	Elect Leung Oi-sie, Elsie as Director	Mgmt	For	For	
					3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	
China Shenhua Energy Company Limited	1088	25/06/2021	China	AGM	5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	For	
					7	Approve 2021-2023 Financial Services Agreement with China Energy Finance Co., Ltd., Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					8	Elect Yang Rongming as Director	Mgmt	For	Against	Board diversity concern.
					9	Approve Decrease of Registered Capital and Amend Articles of Association	Mgmt	For	For	
					10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	
				EGM	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Chen Wantian as Director	Mgmt	For	Against	Board diversity concern.
					2b	Elect Song Guosheng as Director	Mgmt	For	For	
					2c	Elect Zeng Yilong as Director	Mgmt	For	For	
					2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Southern Airlines Company Limited	1055	30/06/2021	China	AGM	3	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Report of the Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Proposal	Mgmt	For	For	
					5	Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditors and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	Mgmt	For	For	
					8	Approve Authorization to Xiamen Airlines Company Limited on the Provision of Guarantees to Its Subsidiaries	SH	For	Against	Concerns on potential risk management.
		30/06/2021	China	AGM	1	Approve Report of the Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Proposal	Mgmt	For	For	
					5	Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditors and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	Mgmt	For	For	
					8	Approve Authorization to Xiamen Airlines Company Limited on the Provision of Guarantees to Its Subsidiaries	SH	For	Against	Concerns on potential risk management.
China Taiping Insurance Holdings Company Limited	966	08/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Wang Sidong as Director	Mgmt	For	For	
					3a2	Elect Yin Zhaojun as Director	Mgmt	For	For	
					3a3	Elect Hong Bo as Director	Mgmt	For	For	
					3a4	Elect Xiao Xing as Director	Mgmt	For	For	
					3a5	Elect Wu Ting Yuk Anthony as Director	Mgmt	For	Against	Director conduct. Serves on an excessive number of boards.
					3a6	Elect Xie Zhichun as Director	Mgmt	For	For	
					3a7	Elect Law FAN Chiu Fun Fanny as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
China Xinhua Education Group Ltd.	2779	18/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Zhang Ming as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Chongqing Fuling Zhacai Group Co., Ltd.	002507	11/06/2021	China	AGM	2a2	Elect Lu Zhen as Director	Mgmt	For	For	Board diversity concern.
					2a3	Elect Wang Yongkai as Director	Mgmt	For	Against	
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	Not supportive of issuance.
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
Chow Sang Sang Holdings International Limited	116	02/06/2021	Bermuda	AGM	3	Approve Report of the Board of Supervisors	Mgmt	For	For	Board diversity concern. Board independence concern. Committee independence concern.
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve to Appoint Auditor	Mgmt	For	For	
					8	Approve Formulate Management System for Financial Investments	Mgmt	For	For	
					9	Approve Use of Idle Raised Funds for to Purchase Financial Product	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Special Final Dividend	Mgmt	For	For	
Chroma Ate, Inc.	2360	10/06/2021	Taiwan	AGM	4.1	Elect Vincent Chow Wing Shing as Director	Mgmt	For	For	Board diversity concern. Board independence concern. Committee independence concern.
					4.2	Elect Chung Pui Lam as Director	Mgmt	For	Against	
					4.3	Elect Chan Bing Fun as Director	Mgmt	For	Against	
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Not supportive of issuance.
					7A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	Remuneration concerns not addressed.
					2	Approve Profit Distribution	Mgmt	For	For	
CI Financial Corp.	CIX	16/06/2021	Canada	AGM	1.1	Elect Director William E. Butt	Mgmt	For	For	Remuneration concerns not addressed.
					1.2	Elect Director Brigitte Chang-Addorisio	Mgmt	For	For	
					1.3	Elect Director William T. Holland	Mgmt	For	For	
					1.4	Elect Director Kurt MacAlpine	Mgmt	For	For	
					1.5	Elect Director David P. Miller	Mgmt	For	Withhold	
					1.6	Elect Director Tom P. Muir	Mgmt	For	For	
					1.7	Elect Director Sheila A. Murray	Mgmt	For	For	
					1.8	Elect Director Paul J. Perrow	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Poor disclosure of performance conditions.
CITIC Securities Co., Ltd.	6030	29/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Fix Their Remuneration	Mgmt	For	For	
					6	Approve 2021 Estimated Investment Amount for Proprietary Business	Mgmt	For	For	
					7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					8.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For	
					8.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in Which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For	
					8.03	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 10% Equity Interest in an Important Subsidiary	Mgmt	For	For	
					8.04	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% Equity Interest	Mgmt	For	For	
					9	Approve Amendments to Articles of Association	Mgmt	For	For	
					10.01	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	
					10.02	Approve Type of the Debt Financing Instruments	Mgmt	For	For	
					10.03	Approve Term of the Debt Financing Instruments	Mgmt	For	For	
					10.04	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	
					10.05	Approve Security and Other Arrangements	Mgmt	For	For	
					10.06	Approve Use of Proceeds	Mgmt	For	For	
					10.07	Approve Issuing Price	Mgmt	For	For	
					10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments to the Shareholders	Mgmt	For	For	
					10.09	Approve Listing of the Debt Financing Instruments	Mgmt	For	For	
					10.10	Approve Resolutions Validity Period	Mgmt	For	For	
					10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	
					11	Approve Related Party Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments by the Company	Mgmt	For	For	
					12	Elect Li Qing as Director	Mgmt	For	For	
					13	Approve Satisfaction of the Conditions for the Rights Issue of the Company	Mgmt	For	For	
					14.01	Approve Type and Nominal Value of the Rights Shares	Mgmt	For	For	
					14.02	Approve Method of Issuance	Mgmt	For	For	
					14.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	Mgmt	For	For	
					14.04	Approve Pricing Principle and Subscription Price	Mgmt	For	For	
					14.05	Approve Target Subscribers for the Rights Issue	Mgmt	For	For	
					14.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	Mgmt	For	For	
					14.07	Approve Time of Issuance	Mgmt	For	For	
					14.08	Approve Underwriting Method	Mgmt	For	For	
					14.09	Approve Use of Proceeds to be Raised	Mgmt	For	For	
					14.10	Approve Effective Period of the Resolutions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		29/06/2021	China	EGM	14.11	Approve Listing of the Rights Share	Mgmt	For	For	
					15	Approve Public Issuance of Securities by Way of the Rights Issue	Mgmt	For	For	
					16	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	Mgmt	For	For	
					17	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	Mgmt	For	For	
					18	Authorize Board to Handle All Matters in Relation to the Rights Issue	Mgmt	For	For	
					19	Approve Shareholders' Return Plan for 2021-2023	Mgmt	For	For	
					20	Approve Use of Previous Proceeds	Mgmt	For	For	
					1	Approve Satisfaction of the Conditions for the Rights Issue of the Company	Mgmt	For	For	
					2.01	Approve Type and Nominal Value of the Rights Shares	Mgmt	For	For	
					2.02	Approve Method of Issuance	Mgmt	For	For	
					2.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	Mgmt	For	For	
					2.04	Approve Pricing Principle and Subscription Price	Mgmt	For	For	
					2.05	Approve Target Subscribers for the Rights Issue	Mgmt	For	For	
					2.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	Mgmt	For	For	
					2.07	Approve Time of Issuance	Mgmt	For	For	
					2.08	Approve Underwriting Method	Mgmt	For	For	
					2.09	Approve Use of Proceeds to be Raised Under the Rights Issue	Mgmt	For	For	
					2.10	Approve Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For	
					2.11	Approve Listing of the Rights Shares	Mgmt	For	For	
					3	Approve Public Issuance of Securities by Way of the Rights Issue	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	Mgmt	For	For	
					5	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	Mgmt	For	For	
					6	Authorize Board to Handle All Matters in Relation to the Rights Issue	Mgmt	For	For	
		29/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Fix Their Remuneration	Mgmt	For	For	
					6	Approve 2021 Estimated Investment Amount for Proprietary Business	Mgmt	For	For	
					7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					8.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in Which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For	
					8.03	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 10% Equity Interest in an Important Subsidiary	Mgmt	For	For	
					8.04	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% Equity Interest	Mgmt	For	For	
					9	Approve Amendments to Articles of Association	Mgmt	For	For	
					10.01	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	
					10.02	Approve Type of the Debt Financing Instruments	Mgmt	For	For	
					10.03	Approve Term of the Debt Financing Instruments	Mgmt	For	For	
					10.04	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	
					10.05	Approve Security and Other Arrangements	Mgmt	For	For	
					10.06	Approve Use of Proceeds	Mgmt	For	For	
					10.07	Approve Issuing Price	Mgmt	For	For	
					10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments to the Shareholders	Mgmt	For	For	
					10.09	Approve Listing of the Debt Financing Instruments	Mgmt	For	For	
					10.10	Approve Resolutions Validity Period	Mgmt	For	For	
					10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	
					11	Approve Related Party Transaction Involved in Issuance of Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	
					12	Elect Li Qing as Director	Mgmt	For	For	
					13	Approve Satisfaction of the Conditions for the Rights Issue of the Company	Mgmt	For	For	
					14.01	Approve Type and Nominal Value of the Rights Shares	Mgmt	For	For	
					14.02	Approve Method of Issuance	Mgmt	For	For	
					14.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	Mgmt	For	For	
					14.04	Approve Pricing Principle and Subscription Price	Mgmt	For	For	
					14.05	Approve Target Subscribers for the Rights Issue	Mgmt	For	For	
					14.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	Mgmt	For	For	
					14.07	Approve Time of Issuance	Mgmt	For	For	
					14.08	Approve Underwriting Method	Mgmt	For	For	
					14.09	Approve Use of Proceeds to be Raised	Mgmt	For	For	
					14.10	Approve Effective Period of the Resolutions	Mgmt	For	For	
					14.11	Approve Listing of the Rights Share	Mgmt	For	For	
					15	Approve Public Issuance of Securities by Way of the Rights Issue	Mgmt	For	For	
					16	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	Mgmt	For	For	
					17	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		29/06/2021	China	EGM	18	Authorize Board to Handle All Matters in Relation to the Rights Issue	Mgmt	For	For	
					19	Approve Shareholders' Return Plan for 2021-2023	Mgmt	For	For	
					20	Approve Use of Previous Proceeds	Mgmt	For	For	
					1	Approve Satisfaction of the Conditions for the Rights Issue of the Company	Mgmt	For	For	
					2.01	Approve Type and Nominal Value of the Rights Shares	Mgmt	For	For	
					2.02	Approve Method of Issuance	Mgmt	For	For	
					2.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	Mgmt	For	For	
					2.04	Approve Pricing Principle and Subscription Price	Mgmt	For	For	
					2.05	Approve Target Subscribers for the Rights Issue	Mgmt	For	For	
					2.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	Mgmt	For	For	
					2.07	Approve Time of Issuance	Mgmt	For	For	
					2.08	Approve Underwriting Method	Mgmt	For	For	
					2.09	Approve Use of Proceeds to be Raised Under the Rights Issue	Mgmt	For	For	
					2.10	Approve Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For	
					2.11	Approve Listing of the Rights Shares	Mgmt	For	For	
					3	Approve Public Issuance of Securities by Way of the Rights Issue	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	Mgmt	For	For	
					5	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	Mgmt	For	For	
					6	Authorize Board to Handle All Matters in Relation to the Rights Issue	Mgmt	For	For	
Citrix Systems, Inc.	CTXS	04/06/2021	USA	AGM	1a	Elect Director Robert M. Calderoni	Mgmt	For	For	
					1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	
					1c	Elect Director Murray J. Demo	Mgmt	For	For	
					1d	Elect Director Ajei S. Gopal	Mgmt	For	For	
					1e	Elect Director David J. Henshall	Mgmt	For	For	
					1f	Elect Director Thomas E. Hogan	Mgmt	For	For	
					1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For	
					1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	
					1i	Elect Director Peter J. Sacripanti	Mgmt	For	For	
					1j	Elect Director J. Donald Sherman	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Adopt Simple Majority Vote	SH	-	For	Routine business matters.
CKD Corp.	6407	25/06/2021	Japan	AGM	1.1	Elect Director Kajimoto, Kazunori	Mgmt	For	For	
					1.2	Elect Director Okuoka, Katsuhito	Mgmt	For	For	
					1.3	Elect Director Hayashida, Katsunori	Mgmt	For	For	
					1.4	Elect Director Yuhara, Shinji	Mgmt	For	For	
					1.5	Elect Director Asai, Noriko	Mgmt	For	For	
					1.6	Elect Director Uemura, Kazumasa	Mgmt	For	For	
					1.7	Elect Director Stefan Sacre	Mgmt	For	For	
Clean Harbors, Inc.	CLH	02/06/2021	USA	AGM	1.1	Elect Director Alan S. McKim	Mgmt	For	For	
					1.2	Elect Director John T. Preston	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Amend Executive Incentive Bonus Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Amend By-Laws to Add State and Federal Forum Selection Provisions	Mgmt	For	For	
Coca-Cola HBC AG	CCH	22/06/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Approve Allocation of Income	Mgmt	For	For	
					2.2	Approve Dividend from Reserves	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	
					4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	
					4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	
					4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	
					4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	
					4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	
					4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	
					4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	
					4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	
					4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	
					4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	
					4.2	Elect Bruno Pietracchi as Director	Mgmt	For	For	
					4.3	Elect Henrique Braun as Director	Mgmt	For	For	
					5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	
					6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	
					7	Approve UK Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Swiss Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	
					10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Cognizant Technology Solutions Corporation	CTSH	22/06/2021	Switzerland	AGM	1	Share Re-registration Consent	Mgmt	For	For	
		01/06/2021	USA	AGM	1a	Elect Director Zein Abdalla	Mgmt	For	For	
					1b	Elect Director Vinita Bali	Mgmt	For	For	
					1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	
					1d	Elect Director Archana Deskus	Mgmt	For	For	
					1e	Elect Director John M. Dineen	Mgmt	For	For	
					1f	Elect Director Brian Humphries	Mgmt	For	For	
					1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	
					1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	
					1i	Elect Director Joseph M. Velli	Mgmt	For	For	
					1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
Comcast Corporation	CMCSA	02/06/2021	USA	AGM	1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director Madeline S. Bell	Mgmt	For	For	
					1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	
					1.4	Elect Director Edward D. Breen	Mgmt	For	For	
					1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	
					1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	
					1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	
					1.8	Elect Director Asuka Nakahara	Mgmt	For	For	
					1.9	Elect Director David C. Novak	Mgmt	For	For	
					1.10	Elect Director Brian L. Roberts	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Compagnie de Saint-Gobain SA	SGO	03/06/2021	France	AGM/EGM	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	
					4	Elect Benoit Bazin as Director	Mgmt	For	For	
					5	Reelect Pamela Knapp as Director	Mgmt	For	For	
					6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	
					7	Reelect Gilles Schnepf as Director	Mgmt	For	For	
					8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation of Corporate Officers	Mgmt	For	For	
					12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	
					16	Approve Remuneration Policy of Directors	Mgmt	For	For	
					17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	
					19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	
					20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	
					21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
COMSYS Holdings Corp.	1721	29/06/2021	Japan	AGM	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2.1	Elect Director Kagaya, Takashi	Mgmt	For	For	
					2.2	Elect Director Sato, Kenichi	Mgmt	For	For	
					2.3	Elect Director Omura, Yoshihisa	Mgmt	For	For	
					2.4	Elect Director Tamamura, Satoshi	Mgmt	For	For	
					2.5	Elect Director Kumagai, Hitoshi	Mgmt	For	For	
					2.6	Elect Director Ozaki, Hidehiko	Mgmt	For	For	
					2.7	Elect Director Noike, Hideyuki	Mgmt	For	For	
					2.8	Elect Director Uchide, Kunihiro	Mgmt	For	For	
					2.9	Elect Director Kitaguchi, Takaya	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Yasunaga, Atsushi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Miyashita, Masahiko	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Nakatogawa, Kenichi	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Kawana, Koichi	Mgmt	For	For	
					3.5	Elect Director and Audit Committee Member Asai, Hiroyuki	Mgmt	For	For	
					3.6	Elect Director and Audit Committee Member Yamamoto, Hideo	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	30/06/2021	China	AGM	4	Approve Stock Option Plan	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Audited Financial Statements	Mgmt	For	For	
					3	Approve Shareholders' Return Plan for 2020-2022	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Approve Report of the Board of Directors	Mgmt	For	For	
					6	Approve Report of the Supervisory Committee	Mgmt	For	For	
					7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Provision of Guarantees for the Guaranteed Wholly-Owned Subsidiaries and Related Transactions	Mgmt	For	For	
					10.1	Elect Liu Hanbo as Director	SH	For	For	Routine business matters.
					10.2	Elect Zhu Maijin as Director	SH	For	For	Routine business matters.
					10.3	Elect Zhang Qinghai as Director	Mgmt	For	For	
					10.4	Elect Liu Zhusheng as Director	Mgmt	For	For	
					11.1	Elect Teo Siong Seng as Director	Mgmt	For	For	
					11.2	Elect Victor Huang as Director	Mgmt	For	Against	Board diversity concern. Serves on an excessive number of boards.
					11.3	Elect Li Runsheng as Director	Mgmt	For	Against	Board diversity concern.
					11.4	Elect Zhao Jinsong as Director	Mgmt	For	For	
					11.5	Elect Wang Zuwen as Director	Mgmt	For	For	
					12.1	Elect Weng Yi as Supervisor	SH	For	For	Routine business matters.
					12.2	Elect Yang Lei as Supervisor	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		30/06/2021	China	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Audited Financial Statements	Mgmt	For	For	
					3	Approve Shareholders' Return Plan for 2020-2022	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Approve Report of the Board of Directors	Mgmt	For	For	
					6	Approve Report of the Supervisory Committee	Mgmt	For	For	
					7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	
					8	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Provision of Guarantees for the Guaranteed Wholly-Owned Subsidiaries and Related Transactions	Mgmt	For	For	
					10.1	Elect Liu Hanbo as Director	SH	For	For	Routine business matters.
					10.2	Elect Zhu Maijin as Director	SH	For	For	Routine business matters.
					10.3	Elect Zhang Qinghai as Director	Mgmt	For	For	
					10.4	Elect Liu Zhusheng as Director	Mgmt	For	For	
					11.1	Elect Teo Siong Seng as Director	Mgmt	For	For	
					11.2	Elect Victor Huang as Director	Mgmt	For	Against	Board diversity concern. Serves on an excessive number of boards.
					11.3	Elect Li Runsheng as Director	Mgmt	For	Against	Board diversity concern.
					11.4	Elect Zhao Jinsong as Director	Mgmt	For	For	
					11.5	Elect Wang Zuwen as Director	Mgmt	For	For	
Cosmos Initia Co., Ltd.	8844	24/06/2021	Japan	AGM	12.1	Elect Weng Yi as Supervisor	SH	For	For	Routine business matters.
					12.2	Elect Yang Lei as Supervisor	SH	For	For	Routine business matters.
					1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	
					2.1	Elect Director Takagi, Yoshiyuki	Mgmt	For	For	
					2.2	Elect Director Takachi, Ryotaro	Mgmt	For	For	
					2.3	Elect Director Okamura, Sayuri	Mgmt	For	For	
					2.4	Elect Director Kashiwagi, Koji	Mgmt	For	For	
					2.5	Elect Director Najima, Hirofuka	Mgmt	For	For	
					2.6	Elect Director Togashi, Norio	Mgmt	For	For	
					2.7	Elect Director Okada, Kenji	Mgmt	For	For	
					2.8	Elect Director Shima, Koichi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Yoshida, Takashi	Mgmt	For	For	
CoStar Group, Inc.	CSGP	02/06/2021	USA	AGM	3.2	Elect Director and Audit Committee Member Shirakawa, Junko	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Oto, Satoshi	Mgmt	For	For	
					1a	Elect Director Michael R. Klein	Mgmt	For	For	
					1b	Elect Director Andrew C. Florance	Mgmt	For	For	
					1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	
					1d	Elect Director Michael J. Glosserman	Mgmt	For	For	
					1e	Elect Director John W. Hill	Mgmt	For	For	
					1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	
					1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	
					1h	Elect Director Louise S. Sams	Mgmt	For	For	
Covalon Technologies Ltd.	COV.	30/06/2021	Canada	AGM/EGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Increase Authorized Common Stock	Mgmt	For	For	
					5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					6	Eliminate Supermajority Vote Requirement	SH	Against	For	Supportive of proposed ESG related business practice.
					1a	Elect Director Amir Boloor	Mgmt	For	For	
					1b	Elect Director Joseph Cordiano	Mgmt	For	For	
					1c	Elect Director Myrna Francis	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Creo Medical Group Plc	CREO	30/06/2021	United Kingdom	AGM	1d	Elect Director Martin Goldfarb	Mgmt	For	For	
					1e	Elect Director Brian Pedlar	Mgmt	For	For	
					1f	Elect Director Abe Schwartz	Mgmt	For	For	
					1g	Elect Director Ron Smith	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
CROOZ, Inc.	2138	25/06/2021	Japan	AGM	2	Re-elect Charles Spicer as Director	Mgmt	For	For	
					3	Re-elect Craig Gulliford as Director	Mgmt	For	For	
					4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1	Amend Articles to Change Location of Head Office	Mgmt	For	For	
Crystal International Group Limited	2232	02/06/2021	Cayman Islands	AGM	2.1	Elect Director Obuchi, Koji	Mgmt	For	For	
					2.2	Elect Director Furuse, Shoichi	Mgmt	For	For	
					2.3	Elect Director Nakasa, Yoshinori	Mgmt	For	For	
					2.4	Elect Director Inagaki, Yusuke	Mgmt	For	For	
					2.5	Elect Director Yajima, Kenji	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Omori, Ayaka	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Approve Final Dividend	Mgmt	For	For	
					2b	Approve Special Dividend	Mgmt	For	For	
					3a	Elect Lo Lok Fung Kenneth as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					3b	Elect Lo Choy Yuk Ching Yvonne as Director	Mgmt	For	For	
					3c	Elect Wong Chi Fai as Director	Mgmt	For	For	
					3d	Elect Lo Howard Ching Ho as Director	Mgmt	For	For	
					3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
CSMall Group Limited	1815	15/06/2021	Cayman Islands	AGM	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Chen He as Director	Mgmt	For	Against	Board diversity concern.
					2b	Elect Zhang Zuhui as Director	Mgmt	For	For	
					2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
CSR Limited	CSR	25/06/2021	Australia	AGM	3	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					2a	Elect Nigel Garrard as Director	Mgmt	For	For	
					2b	Elect John Gillam as Director	Mgmt	For	For	
					2c	Elect Penny Winn as Director	Mgmt	For	For	
CSR Limited	CSR	25/06/2021	Australia	AGM	3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For	
					5	Adopt New Constitution	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Dadi Early-Childhood Education Group Ltd.	8437	17/06/2021	Cayman Islands	AGM	6	Approve Insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
Dah Sing Banking Group Limited	2356	02/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	Against	Board diversity concern.
					3b	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	Against	Insufficient information. Poor disclosure of performance conditions.
Dah Sing Financial Holdings Limited	440	02/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	For	
					3b	Elect Robert Tsai-To Sze as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern. Independence concern - excessive tenure.
					3c	Elect Andrew Kwan-Yuen Leung as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Daibiru Corp.	8806	24/06/2021	Japan	AGM	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					9	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	Against	Poor disclosure of performance conditions.
					1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	
					2.1	Elect Director Sonobe, Toshiyuki	Mgmt	For	For	
					2.2	Elect Director Maruyama, Takashi	Mgmt	For	For	
					2.3	Elect Director Ota, Takehiko	Mgmt	For	For	
					2.4	Elect Director Tainaka, Hideki	Mgmt	For	For	
					2.5	Elect Director Oi, Atsushi	Mgmt	For	For	
					2.6	Elect Director Miyano, Atsushi	Mgmt	For	For	
Daifuku Co., Ltd.	6383	25/06/2021	Japan	AGM	3	Appoint Statutory Auditor Nishide, Tomoyuki	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Morimoto, Hiroshi	Mgmt	For	For	
					5	Approve Annual Bonus	Mgmt	For	For	
					1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	
					1.2	Elect Director Honda, Shuichi	Mgmt	For	For	
					1.3	Elect Director Sato, Seiji	Mgmt	For	For	
					1.4	Elect Director Hayashi, Toshiaki	Mgmt	For	For	
					1.5	Elect Director Nobuta, Hiroshi	Mgmt	For	For	
					1.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	
Daiho Corp.	1822	29/06/2021	Japan	AGM	1.7	Elect Director Sakai, Mineo	Mgmt	For	Against	Independence concern.
					1.8	Elect Director Kato, Kaku	Mgmt	For	For	
					1.9	Elect Director Kaneko, Keiko	Mgmt	For	Against	Independence concern.
					1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	Against	Concerns on dividend allocation.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Dai-ichi Life Holdings, Inc.	8750	21/06/2021	Japan	AGM	2	Amend Articles to Reduce Directors' Term - Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Morishita, Kakue	Mgmt	For	For	
					3.2	Elect Director Kugimoto, Minoru	Mgmt	For	For	
					3.3	Elect Director Nakamura, Momoki	Mgmt	For	For	
					3.4	Elect Director Naito, Tatsujiro	Mgmt	For	For	
					3.5	Elect Director Fujita, Kazuhiro	Mgmt	For	For	
					3.6	Elect Director Oshima, Yoshitaka	Mgmt	For	For	
					3.7	Elect Director Atsumi, Yoko	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Akiba, Kenzo	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Osumi, Yoshiaki	Mgmt	For	For	
					4.3	Appoint Statutory Auditor Takeuchi, Shoichi	Mgmt	For	For	
					4.4	Appoint Statutory Auditor Ichiba, Noriko	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	
					2.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	
Daiichi Sankyo Co., Ltd.	4568	21/06/2021	Japan	AGM	2.2	Elect Director Inagaki, Seiji	Mgmt	For	For	
					2.3	Elect Director Teramoto, Hideo	Mgmt	For	For	
					2.4	Elect Director Kikuta, Tetsuya	Mgmt	For	For	
					2.5	Elect Director Shoji, Hiroshi	Mgmt	For	For	
					2.6	Elect Director Akashi, Mamoru	Mgmt	For	For	
					2.7	Elect Director Sumino, Toshiaki	Mgmt	For	For	
					2.8	Elect Director George Olcott	Mgmt	For	For	
					2.9	Elect Director Maeda, Koichi	Mgmt	For	For	
					2.10	Elect Director Inoue, Yuriko	Mgmt	For	For	
					2.11	Elect Director Shingai, Yasushi	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	
					2.1	Elect Director Manabe, Sunao	Mgmt	For	For	
					2.2	Elect Director Kimura, Satoru	Mgmt	For	For	
					2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	
Daiichikosho Co., Ltd.	7458	25/06/2021	Japan	AGM	2.4	Elect Director Hirashima, Shoji	Mgmt	For	For	
					2.5	Elect Director Uji, Noritaka	Mgmt	For	For	
					2.6	Elect Director Fukui, Tsuguya	Mgmt	For	For	
					2.7	Elect Director Kama, Kazuaki	Mgmt	For	For	
					2.8	Elect Director Nohara, Sawako	Mgmt	For	For	
					2.9	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	
					3	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
					5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	Mgmt	For	For	
					6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	
					2.1	Elect Director Hoshi, Tadahiro	Mgmt	For	For	
					2.2	Elect Director Hoshi, Harutoshi	Mgmt	For	For	
Daiken Corp.	7905	25/06/2021	Japan	AGM	2.3	Elect Director Otsuka, Kenji	Mgmt	For	For	
					2.4	Elect Director Iijima, Takeshi	Mgmt	For	For	
					2.5	Elect Director Furuta, Atsuya	Mgmt	For	For	
					2.6	Elect Director Masuda, Chika	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Daikin Industries Ltd.	6367	29/06/2021	Japan	AGM	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					3.1	Elect Director Okuda, Masanori	Mgmt	For	For	
					3.2	Elect Director Kato, Tomoaki	Mgmt	For	For	
					3.3	Elect Director Harima, Tetsuo	Mgmt	For	For	
					3.4	Elect Director Sekino, Hiroshi	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Aihara, Takashi	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Terubayashi, Takashi	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Ishizaki, Shingo	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Asami, Yuko	Mgmt	For	For	
					4.5	Elect Director and Audit Committee Member Mukohara, Kiyoshi	Mgmt	For	Against	Independence concern.
					5	Elect Alternate Director and Audit Committee Member Furube, Kiyoshi	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					8	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	
Daikwa Securities Group Inc.	8601	23/06/2021	Japan	AGM	2.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	
					2.2	Elect Director Togawa, Masanori	Mgmt	For	For	
					2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	
					2.4	Elect Director Makino, Akiji	Mgmt	For	Against	Independence concern.
					2.5	Elect Director Torii, Shingo	Mgmt	For	For	
					2.6	Elect Director Arai, Yuko	Mgmt	For	For	
					2.7	Elect Director Tayano, Ken	Mgmt	For	For	
					2.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	
					2.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	
					2.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	
					2.11	Elect Director Mineno, Yoshihiro	Mgmt	For	For	
					3	Appoint Statutory Auditor Yano, Ryu	Mgmt	For	Against	Independence concern.
					4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	
					5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1.1	Elect Director Hibino, Takashi	Mgmt	For	For	
DarioHealth Corp.	DRIO	07/06/2021	USA	AGM	1.2	Elect Director Nakata, Seiji	Mgmt	For	For	
					1.3	Elect Director Matsui, Toshihiro	Mgmt	For	For	
					1.4	Elect Director Tashiro, Keiko	Mgmt	For	For	
					1.5	Elect Director Ogino, Akihiko	Mgmt	For	For	
					1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For	
					1.7	Elect Director Kawashima, Hiromasa	Mgmt	For	For	
					1.8	Elect Director Ogasawara, Michiaki	Mgmt	For	For	
					1.9	Elect Director Takeuchi, Hirotaka	Mgmt	For	For	
					1.10	Elect Director Nishikawa, Ikuo	Mgmt	For	For	
					1.11	Elect Director Kawai, Eriko	Mgmt	For	For	
					1.12	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	
					1.13	Elect Director Iwamoto, Toshio	Mgmt	For	For	
					1.14	Elect Director Murakami, Yumiko	Mgmt	For	For	
					1.1	Elect Director Hila Karah	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Delivery Hero SE	DHER	16/06/2021	Germany	AGM	1.2	Elect Director Dennis Matheis	Mgmt	For	For	
					1.3	Elect Director Dennis M. McGrath	Mgmt	For	For	
					1.4	Elect Director Erez Raphael	Mgmt	For	For	
					1.5	Elect Director Yoav Shaked	Mgmt	For	For	
					1.6	Elect Director Adam K. Stern	Mgmt	For	For	
					1.7	Elect Director Richard B. Stone	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate.
					3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	
					5	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Supervisory Board Member Hilary Gosher for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Mgmt	For	For	
					3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Mgmt	For	For	
					3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Mgmt	For	For	
					3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Mgmt	For	For	
					3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Mgmt	For	For	
					3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Mgmt	For	For	
					3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Mgmt	For	For	
					4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					5	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					6	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
Dell Technologies Inc.	DELL	22/06/2021	USA	AGM	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Mgmt	For	Against	Excessive dilution.
					9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	
					10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Inadequate holding period.
					11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	
					1.1	Elect Director Michael S. Dell	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director David W. Dorman	Mgmt	For	For	
					1.3	Elect Director Egon Durban	Mgmt	For	For	
					1.4	Elect Director William D. Green	Mgmt	For	For	
					1.5	Elect Director Simon Patterson	Mgmt	For	For	
					1.6	Elect Director Lynn M. Vojvodich	Mgmt	For	For	
					1.7	Elect Director Ellen J. Kullman	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Delta Air Lines, Inc.	DAL	17/06/2021	USA	AGM	1a	Elect Director Edward H. Bastian	Mgmt	For	For	
					1b	Elect Director Francis S. Blake	Mgmt	For	For	
					1c	Elect Director Ashton B. Carter	Mgmt	For	For	
					1d	Elect Director David G. DeWalt	Mgmt	For	For	
					1e	Elect Director William H. Easter, III	Mgmt	For	For	
					1f	Elect Director Christopher A. Hazleton	Mgmt	For	For	
					1g	Elect Director Michael P. Huerta	Mgmt	For	For	
					1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	
					1i	Elect Director George N. Mattson	Mgmt	For	For	
					1j	Elect Director Sergio A.L. Rial	Mgmt	For	For	
					1k	Elect Director David S. Taylor	Mgmt	For	For	
					1l	Elect Director Kathy N. Waller	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Report on Climate Lobbying	SH	Against	Against	Evaluated item and determined not to support in this instance.
Delta Electronics, Inc.	2308	11/06/2021	Taiwan	AGM	1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3.1	Elect YANCEY HAI, with SHAREHOLDER NO.38010, as Non-Independent Director	Mgmt	For	For	
					3.2	Elect MARK KO, with Shareholder No. 15314, as Non-Independent Director	Mgmt	For	For	
					3.3	Elect BRUCE CH CHENG, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	
					3.4	Elect PING CHENG, with SHAREHOLDER NO.43, as Non-Independent Director	Mgmt	For	For	
					3.5	Elect SIMON CHANG, with SHAREHOLDER NO.19, as Non-Independent Director	Mgmt	For	For	
					3.6	Elect VICTOR CHENG, with SHAREHOLDER NO.44, as Non-Independent Director	Mgmt	For	For	
					3.7	Elect JI-REN LEE, with ID NO.Y120143XXX, as Independent Director	Mgmt	For	For	
					3.8	Elect SHYUE-CHING LU, with ID NO.H100330XXX, as Independent Director	Mgmt	For	For	
					3.9	Elect ROSE TSOU, with ID NO.E220471XXX, as Independent Director	Mgmt	For	For	
					3.10	Elect JACK J.T. HUANG, with ID NO.A100320XXX, as Independent Director	Mgmt	For	For	
					4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
DeNA Co., Ltd.	2432	19/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	
					2.1	Elect Director Namba, Tomoko	Mgmt	For	For	
					2.2	Elect Director Okamura, Shingo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Denka Co., Ltd.	4061	22/06/2021	Japan	AGM	2.3	Elect Director Oi, Jun	Mgmt	For	For	
					2.4	Elect Director Watanabe, Keigo	Mgmt	For	For	
					2.5	Elect Director Funatsu, Koji	Mgmt	For	For	
					2.6	Elect Director Asami, Hiroyasu	Mgmt	For	For	
					2.7	Elect Director Miyagi, Haruo	Mgmt	For	For	
					3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	For	For	
					4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	
					2.1	Elect Director Yamamoto, Manabu	Mgmt	For	For	
					2.2	Elect Director Imai, Toshio	Mgmt	For	For	
DENSO Corp.	6902	22/06/2021	Japan	AGM	2.3	Elect Director Shimmura, Tetsuya	Mgmt	For	For	
					2.4	Elect Director Takahashi, Kazuo	Mgmt	For	For	
					2.5	Elect Director Fukuda, Yoshiyuki	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Suzuki, Masaharu	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Kinoshita, Toshio	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Yamamoto, Akio	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Matoba, Miyuki	Mgmt	For	For	
					1.1	Elect Director Arima, Koji	Mgmt	For	For	
					1.2	Elect Director Shinohara, Yukihiro	Mgmt	For	For	
					1.3	Elect Director Ito, Kenichiro	Mgmt	For	For	
Dermapharm Holding SE	DMP	23/06/2021	Germany	AGM	1.4	Elect Director Matsui, Yasushi	Mgmt	For	For	
					1.5	Elect Director Toyoda, Akio	Mgmt	For	For	
					1.6	Elect Director George Olcott	Mgmt	For	For	
					1.7	Elect Director Kushida, Shigeki	Mgmt	For	For	
					1.8	Elect Director Mitsuya, Yuko	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Niwa, Motomi	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For	
Desenio Group AB	DSNO	24/06/2021	Sweden	EGM	3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	No long-term incentive arrangement.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Determine Number of Members (7) of Board	Mgmt	For	For	
					7.a	Elect Cecilia Marlow as New Director	Mgmt	For	For	
					7.b	Elect Sarah Kauss as New Director	Mgmt	For	For	
					8	Approve Remuneration of New Directors; Approve Remuneration of Committee Work	Mgmt	For	For	
					9	Close Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Detsky Mir PJSC	DSKY	30/06/2021	Russia	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of RUB 6.07 per Share	Mgmt	For	For	
					4.1	Elect Andrei Anishchenko as Director	Mgmt	-	For	
					4.2	Elect Mariia Gordon as Director	Mgmt	-	For	
					4.3	Elect Pavel Grachev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.4	Elect Dmitrii Klenov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.5	Elect Vladimir Klimanov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.6	Elect Tony Maher as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.7	Elect David Roennberg as Director	Mgmt	-	For	
					4.8	Elect Mikhail Stiskin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.9	Elect Michael Foss as Director	Mgmt	-	For	
					4.10	Elect Aleksandr Shevchuk as Director	Mgmt	-	For	
					5	Approve New Edition of Charter	Mgmt	For	For	
					6.1	Elect Iurii Vikulin as Member of Audit Commission	Mgmt	For	For	
					6.2	Elect Nadezhda Voskresenskaia as Member of Audit Commission	Mgmt	For	For	
					6.3	Elect Arkadii Suprunov as Member of Audit Commission	Mgmt	For	For	
					7	Ratify Deloitte & Touche CIS as Auditor	Mgmt	For	For	
					8	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	For	
Deutsche Wohnen SE	DWN	01/06/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Devon Energy Corporation	DVN	09/06/2021	USA	AGM	8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	
					10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	Against	Resolution withdrawn.
					11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Mgmt	For	Against	Resolution withdrawn.
					1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	
					1.2	Elect Director John E. Bethancourt	Mgmt	For	For	
					1.3	Elect Director Ann G. Fox	Mgmt	For	For	
					1.4	Elect Director David A. Hager	Mgmt	For	For	
					1.5	Elect Director Kelt Kindick	Mgmt	For	For	
					1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	
					1.7	Elect Director Karl F. Kurz	Mgmt	For	For	
Dialog Axiata PLC	DIAL.N0000	23/06/2021	Sri Lanka	AGM	1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	
					1.9	Elect Director Richard E. Muncrief	Mgmt	For	For	
					1.10	Elect Director Duane C. Radtke	Mgmt	For	For	
					1.11	Elect Director Valerie M. Williams	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Reelect Mahesh Amalean as Director	Mgmt	For	Against	Poor attendance.
					4	Reelect Vivek Sood as Director	Mgmt	For	For	
					5	Reelect Azwan Khan Osman Khan as Director	Mgmt	For	For	
Diamondback Energy, Inc.	FANG	03/06/2021	USA	AGM	6	Reelect Indrajith Coomaraswamy as Director	Mgmt	For	For	
					7	Reelect Mohamed Muhsin as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
					9	Approve Charitable Donations	Mgmt	For	For	
					1.1	Elect Director Steven E. West	Mgmt	For	For	
					1.2	Elect Director Travis D. Stice	Mgmt	For	For	
					1.3	Elect Director Vincent K. Brooks	Mgmt	For	For	
					1.4	Elect Director Michael P. Cross	Mgmt	For	For	
					1.5	Elect Director David L. Houston	Mgmt	For	For	
					1.6	Elect Director Stephanie K. Mains	Mgmt	For	For	
					1.7	Elect Director Mark L. Plaumann	Mgmt	For	For	
Digital Garage, Inc.	4819	23/06/2021	Japan	AGM	1.8	Elect Director Melanie M. Trent	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Increase Authorized Common Stock	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	
					2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	
					2.2	Elect Director Soda, Makoto	Mgmt	For	For	
					2.3	Elect Director Odori, Keizo	Mgmt	For	For	
					2.4	Elect Director Tanaka, Masashi	Mgmt	For	For	
					2.5	Elect Director Okuma, Masahito	Mgmt	For	For	
					2.6	Elect Director Shino, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Ito, Joichi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Digital Realty Trust, Inc.	DLR	03/06/2021	USA	AGM	2.8	Elect Director Omura, Emi	Mgmt	For	For	
					1a	Elect Director Laurence A. Chapman	Mgmt	For	For	
					1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	
					1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	
					1d	Elect Director Kevin J. Kennedy	Mgmt	For	For	
					1e	Elect Director William G. LaPerch	Mgmt	For	For	
					1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	
					1g	Elect Director Afshin Mohebbi	Mgmt	For	For	
					1h	Elect Director Mark R. Patterson	Mgmt	For	For	
					1i	Elect Director Mary Hogan Preusse	Mgmt	For	For	
					1j	Elect Director Dennis E. Singleton	Mgmt	For	For	
					1k	Elect Director A. William Stein	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
DISCO Corp.	6146	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 561	Mgmt	For	For	
					2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	
					2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	
					2.3	Elect Director Tamura, Takao	Mgmt	For	For	
					2.4	Elect Director Inasaki, Ichiro	Mgmt	For	For	
					2.5	Elect Director Tamura, Shinichi	Mgmt	For	For	
					3	Appoint Statutory Auditor Mimata, Tsutomu	Mgmt	For	For	
					4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against	Short vesting period.
Discovery, Inc.	DISCA	10/06/2021	USA	AGM	1.1	Elect Director Robert R. Beck	Mgmt	For	For	
					1.2	Elect Director Robert L. Johnson	Mgmt	For	For	
					1.3	Elect Director J. David Wargo	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Docebo Inc.	DCBO	17/06/2021	Canada	AGM	1a	Elect Director Jason Chapnik	Mgmt	For	For	
					1b	Elect Director Claudio Erba	Mgmt	For	For	
					1c	Elect Director James Merkur	Mgmt	For	For	
					1d	Elect Director Kristin Halpin Perry	Mgmt	For	For	
					1e	Elect Director Steven E. Spooner	Mgmt	For	For	
					1f	Elect Director William Anderson	Mgmt	For	For	
					1g	Elect Director Trisha Price	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Dollar Tree, Inc.	DLTR	10/06/2021	USA	AGM	1a	Elect Director Arnold S. Barron	Mgmt	For	For	
					1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	
					1c	Elect Director Thomas W. Dickson	Mgmt	For	For	
					1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	
					1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	
					1f	Elect Director Winnie Y. Park	Mgmt	For	For	
					1g	Elect Director Bob Sasser	Mgmt	For	For	
					1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	
					1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	
					1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	
					1k	Elect Director Michael A. Witynski	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
Dollarama Inc.	DOL	09/06/2021	Canada	AGM	1A	Elect Director Joshua Bekenstein	Mgmt	For	For	
					1B	Elect Director Gregory David	Mgmt	For	For	
					1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1D	Elect Director Stephen Gunn	Mgmt	For	For	Evaluated item and determined not to support in this instance.
					1E	Elect Director Kristin Mugford	Mgmt	For	For	
					1F	Elect Director Nicholas Nomicos	Mgmt	For	For	
					1G	Elect Director Neil Rossy	Mgmt	For	For	
					1H	Elect Director Samira Sakhia	Mgmt	For	For	
					1I	Elect Director Huw Thomas	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against	
Dongfeng Motor Group Company Limited	489	18/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	Board diversity concern.
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Independent Auditor's Report and Audited Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	Mgmt	For	For	
					5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	
					8	Elect Huang Wai as Director	Mgmt	For	Against	
					9	Approve Re-Designation of Yang Qing from Non-Executive Director to Executive Director	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	Mgmt	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07/06/2021	Canada	AGM	1A	Elect Trustee R. Sacha Bhatia	Mgmt	For	For	
					1B	Elect Trustee Michael J. Cooper	Mgmt	For	For	
					1C	Elect Trustee J. Michael Knowlton	Mgmt	For	For	
					1D	Elect Trustee Ben Mulrone	Mgmt	For	For	
					1E	Elect Trustee Brian Pauls	Mgmt	For	For	
					1F	Elect Trustee Vicky Schiff	Mgmt	For	For	
					1G	Elect Trustee Vincenza Sera	Mgmt	For	For	
					1H	Elect Trustee Sheldon Wiseman	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
Driven Brands Holdings Inc.	DRVN	09/06/2021	USA	AGM	1.1	Elect Director Neal Aronson	Mgmt	For	For	
					1.2	Elect Director Jonathan Fitzpatrick	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
East Japan Railway Co.	9020	22/06/2021	Japan	AGM	4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	
					2.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	
					2.3	Elect Director Kise, Yoichi	Mgmt	For	For	
					2.4	Elect Director Ise, Katsumi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
eBay Inc.	EBAY	15/06/2021	USA	AGM	2.5	Elect Director Ichikawa, Totaro	Mgmt	For	For	Independence concern.
					2.6	Elect Director Sakai, Kiwamu	Mgmt	For	For	
					2.7	Elect Director Ouchi, Atsushi	Mgmt	For	For	
					2.8	Elect Director Ito, Atsuko	Mgmt	For	For	
					2.9	Elect Director Ito, Motoshige	Mgmt	For	For	
					2.10	Elect Director Amano, Reiko	Mgmt	For	For	
					2.11	Elect Director Sakuyama, Masaki	Mgmt	For	Against	
					2.12	Elect Director Kawamoto, Hiroko	Mgmt	For	For	
					3	Appoint Statutory Auditor Mori, Kimitaka	Mgmt	For	For	
					1a	Elect Director Anthony J. Bates	Mgmt	For	For	Evaluated item and determined not to support in this instance. In shareholders' interest.
					1b	Elect Director Adriane M. Brown	Mgmt	For	For	
					1c	Elect Director Diana Farrell	Mgmt	For	For	
					1d	Elect Director Logan D. Green	Mgmt	For	For	
					1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	
					1f	Elect Director E. Carol Hayles	Mgmt	For	For	
					1g	Elect Director Jamie Iannone	Mgmt	For	For	
					1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	
					1i	Elect Director Matthew J. Murphy	Mgmt	For	For	
					1j	Elect Director Paul S. Pressler	Mgmt	For	For	
					1k	Elect Director Mohak Shroff	Mgmt	For	For	
					1l	Elect Director Robert H. Swan	Mgmt	For	For	
					1m	Elect Director Perry M. Traquina	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Improve Principles of Executive Compensation Program	SH	Against	Against	
					5	Provide Right to Act by Written Consent	SH	Against	For	
EDAG Engineering Group AG	ED4	23/06/2021	Switzerland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve Treatment of Net Loss	Mgmt	For	Take No Action	Shareblocking concern.
					3	Approve Discharge of Board and Senior Management	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.1	Reelect Georg Denoke as Director	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.2	Reelect Manfred Hahl as Director	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.3	Reelect Clemens Praendl as Director	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.4	Reelect Sylvia Schorr as Director	Mgmt	For	Take No Action	Shareblocking concern.
					4.1.5	Reelect Philippe Weber as Director	Mgmt	For	Take No Action	Shareblocking concern.
					4.2	Reelect Georg Denoke as Board Chairman	Mgmt	For	Take No Action	Shareblocking concern.
					4.3.1	Reappoint Georg Denoke as Member of the Nomination and Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					4.3.2	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Take No Action	Shareblocking concern.
					4.4	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	Take No Action	Shareblocking concern.
					4.5	Ratify Deloitte AG as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					5.1	Approve Remuneration of Directors in the Amount of EUR 1.1 Million	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.3 Million	Mgmt	For	Take No Action	Shareblocking concern.
					5.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 178,994.56	Mgmt	For	Take No Action	Shareblocking concern.
					6	Transact Other Business (Voting)	Mgmt	For	Take No Action	Shareblocking concern.
eGuarantee, Inc.	8771	28/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2.1	Elect Director Eto, Masanori	Mgmt	For	For	
					2.2	Elect Director Karatsu, Hideo	Mgmt	For	For	
					2.3	Elect Director Nagai, Joji	Mgmt	For	For	
					2.4	Elect Director Murai, Nozomu	Mgmt	For	For	
					2.5	Elect Director Kurosawa, Hideo	Mgmt	For	For	
					2.6	Elect Director Kamei, Nobushige	Mgmt	For	For	
					2.7	Elect Director Shibuya, Shiro	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Eiken Chemical Co., Ltd.	4549	22/06/2021	Japan	AGM	1.1	Elect Director Wada, Morifumi	Mgmt	For	For	
					1.2	Elect Director Notomi, Tsugunori	Mgmt	For	For	
					1.3	Elect Director Watari, Hajime	Mgmt	For	For	
					1.4	Elect Director Irisawa, Takehisa	Mgmt	For	For	
					1.5	Elect Director Nomura, Shigeru	Mgmt	For	For	
					1.6	Elect Director Hakozaiki, Yukiya	Mgmt	For	For	
					1.7	Elect Director Ishii, Kiyoshi	Mgmt	For	For	
					1.8	Elect Director Nakamura, Kiyomi	Mgmt	For	For	
					1.9	Elect Director Fujiyoshi, Akira	Mgmt	For	For	
Eisai Co., Ltd.	4523	18/06/2021	Japan	AGM	1.1	Elect Director Naito, Haruo	Mgmt	For	Against	Director accountability.
					1.2	Elect Director Kato, Yasuhiko	Mgmt	For	Against	Director accountability.
					1.3	Elect Director Bruce Aronson	Mgmt	For	Against	Director accountability.
					1.4	Elect Director Tsuchiya, Yutaka	Mgmt	For	Against	Director accountability.
					1.5	Elect Director Kaihori, Shuzo	Mgmt	For	Against	Director accountability.
					1.6	Elect Director Murata, Ryuichi	Mgmt	For	Against	Director accountability.
					1.7	Elect Director Uchiyama, Hideyo	Mgmt	For	Against	Director accountability.
					1.8	Elect Director Hayashi, Hideki	Mgmt	For	Against	Director accountability.
					1.9	Elect Director Miwa, Yumiko	Mgmt	For	Against	Director accountability.
					1.10	Elect Director Ike, Fumihiko	Mgmt	For	Against	Director accountability.
					1.11	Elect Director Kato, Yoshiteru	Mgmt	For	Against	Director accountability.
					1.12	Elect Director Miura, Ryota	Mgmt	For	Against	Director accountability.
EIZO Corp.	6737	24/06/2021	Japan	AGM	1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	
					2.1	Elect Director Jitsumori, Yoshitaka	Mgmt	For	Against	Director accountability.
					2.2	Elect Director Ebisu, Masaki	Mgmt	For	For	
					2.3	Elect Director Arise, Manabu	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
Endo International plc	ENDP	10/06/2021	Ireland	AGM	1a	Elect Director Mark G. Barberio	Mgmt	For	For	
					1b	Elect Director Jennifer M. Chao	Mgmt	For	For	
					1c	Elect Director Blaise Coleman	Mgmt	For	For	
					1d	Elect Director Shane M. Cooke	Mgmt	For	For	
					1e	Elect Director Nancy J. Hutson	Mgmt	For	For	
					1f	Elect Director Michael Hyatt	Mgmt	For	For	
					1g	Elect Director William P. Montague	Mgmt	For	For	
					1h	Elect Director M. Christine Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ENEOS Holdings, Inc.	5020	25/06/2021	Japan	AGM	3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	
					2.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For	
					2.2	Elect Director Ota, Katsuyuki	Mgmt	For	For	
					2.3	Elect Director Yokoi, Yoshikazu	Mgmt	For	For	
					2.4	Elect Director Iwase, Junichi	Mgmt	For	For	
					2.5	Elect Director Yatabe, Yasushi	Mgmt	For	For	
					2.6	Elect Director Hosoi, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Murayama, Seiichi	Mgmt	For	For	
					2.8	Elect Director Saito, Takeshi	Mgmt	For	For	
					2.9	Elect Director Ota, Hiroko	Mgmt	For	For	
Energy Recovery, Inc.	ERII	10/06/2021	USA	AGM	2.10	Elect Director Miyata, Yoshiiku	Mgmt	For	For	
					2.11	Elect Director Kudo, Yasumi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For	
Entain Plc	ENT	25/06/2021	Isle of Man	AGM	1	Declassify the Board of Directors	Mgmt	For	For	
					2	Elect Director Olav Fjell	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
EQT AB	EQT	02/06/2021	Sweden	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Elect David Satz as Director	Mgmt	For	For	
					6	Elect Robert Hoskin as Director	Mgmt	For	For	
					7	Elect Stella David as Director	Mgmt	For	For	
					8	Elect Vicky Jarman as Director	Mgmt	For	For	
					9	Elect Mark Gregory as Director	Mgmt	For	For	
					10	Re-elect Rob Wood as Director	Mgmt	For	For	
					11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	
					12	Re-elect Barry Gibson as Director	Mgmt	For	For	
					13	Re-elect Peter Isola as Director	Mgmt	For	For	
					14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	
					15	Re-elect Virginia McDowell as Director	Mgmt	For	For	
					16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	
EQT AB	EQT	02/06/2021	Sweden	AGM	17	Approve Increase in Size of Board	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					21	Authorise Market Purchase of Shares	Mgmt	For	For	
EQT AB	EQT	02/06/2021	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Receive President's Report	Mgmt	-	-	Non-voting item.
					8	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					10	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	
					11.a	Approve Discharge of Edith Cooper	Mgmt	For	For	
					11.b	Approve Discharge of Johan Forssell	Mgmt	For	For	
					11.c	Approve Discharge of Conni Jonsson	Mgmt	For	For	
					11.d	Approve Discharge of Nicola Kimm	Mgmt	For	For	
					11.e	Approve Discharge of Diony Lebot	Mgmt	For	For	
					11.f	Approve Discharge of Gordon Orr	Mgmt	For	For	
					11.g	Approve Discharge of Finn Rausing	Mgmt	For	For	
					11.h	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	
					11.i	Approve Discharge of Christian Sinding, CEO	Mgmt	For	For	
					12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	
					12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	
					13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					13.b	Approve Remuneration of Auditors	Mgmt	For	For	
					14.a	Reelect Conni Jonsson as Director	Mgmt	For	For	
					14.b	Reelect Edith Cooper as Director	Mgmt	For	For	
					14.c	Reelect Johan Forssell as Director	Mgmt	For	For	
					14.d	Reelect Nicola Kimm as Director	Mgmt	For	For	
					14.e	Reelect Diony Lebot as Director	Mgmt	For	For	
					14.f	Reelect Gordon Orr as Director	Mgmt	For	For	
					14.g	Elect Margo Cook as New Director	Mgmt	For	For	
					14.h	Elect Marcus Wallenberg as New Director	Mgmt	For	For	
					14.i	Reelect Conni Jonsson as Board Chairperson	Mgmt	For	For	
					15	Ratify KPMG as Auditor	Mgmt	For	For	
					16	Approve Remuneration Report	Mgmt	For	For	
					17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	
					18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	
					19	Close Meeting	Mgmt	-	-	Non-voting item.
Equity Group Holdings Plc	EQTY	24/06/2021	Kenya	AGM	1	Accept Financial Statements, Directors' Remuneration Report and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration of Directors	Mgmt	For	For	
					3.a	Reelect Helen Gichohi as Director	Mgmt	For	For	
					3.b	Reelect Vijay Gidoomal as Director	Mgmt	For	For	
					4.a	Reelect Edward Odundo as Member of Audit Committee	Mgmt	For	For	
					4.b	Reelect Evelyn Rutagwenda as Member of Audit Committee	Mgmt	For	For	
					4.c	Reelect Vijay Gidoomal as Member of Audit Committee	Mgmt	For	For	
					4.d	Reelect Helen Gichohi as Member of Audit Committee	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration	Mgmt	For	For	
					1	Amend Articles 1 and 79 and Insert Article 79A of Bylaws Re: Nomination and Appointment of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Equity Residential	EQR	17/06/2021	USA	AGM	1.1	Elect Director Angela M. Aman	Mgmt	For	For	
					1.2	Elect Director Raymond Bennett	Mgmt	For	For	
					1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	
					1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	
					1.5	Elect Director Mary Kay Haben	Mgmt	For	For	
					1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	
					1.7	Elect Director John E. Neal	Mgmt	For	For	
					1.8	Elect Director David J. Neithercut	Mgmt	For	For	
					1.9	Elect Director Mark J. Parrell	Mgmt	For	For	
					1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	
					1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	
					1.12	Elect Director Samuel Zell	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
ESH Hospitality, Inc.	N/A	11/06/2021	USA	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					2	Approve Merger Agreement	Mgmt	For	For	
ESI Group SA	ESI	22/06/2021	France	AGM/EGM	2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Remuneration concern.
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Ratify Change Location of Registered Office to 3 bis rue Saarinen, Immeuble le Seville, 94528 Rungis Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	
					6	Reelect Cristel de Rouvray as Director	Mgmt	For	For	
					7	Ratify Appointment of Alex Davern as Director	Mgmt	For	For	
					8	Appoint Charles-Helen des Isnards as Censor	Mgmt	For	For	
					9	Approve Remuneration Policy of Directors	Mgmt	For	For	
					10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					11	Approve Remuneration Policy of CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					13	Approve Compensation of Alain de Rouvray, Chairman of the Board	Mgmt	For	For	
					14	Approve Compensation of Cristel de Rouvray, CEO	Mgmt	For	Against	Poor disclosure of performance conditions.
					15	Approve Compensation of Vincent Chaillou, Vice-CEO	Mgmt	For	Against	Poor disclosure of performance conditions.
					16	Approve Compensation of Christopher St John, Vice-CEO Until 30 June 2020	Mgmt	For	Against	Poor disclosure of performance conditions. Remuneration concern.
					17	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For	
					18	Acknowledge End of Mandate of PricewaterhouseCoopers Audit S.A as Auditor; Acknowledge End of Mandate of Auditex and Yves Nicolas as Alternate Auditors and Decision Not to Renew Both	Mgmt	For	For	
					19	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	
					20	Appoint KPMG as Auditor	Mgmt	For	For	
					21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					22	Amend Article 18 of Bylaws Re: Designation of Alternate Auditors	Mgmt	For	For	
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Esker SA	ALESK	16/06/2021	France	AGM/EGM	1	Approve Financial Statements and Discharge Management and Supervisory Board Members	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	
					4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 60,000	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					6	Renew Appointment of ORFIS as Auditor	Mgmt	For	For	
					7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					9	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Etsy, Inc.	ETSY	11/06/2021	USA	AGM	1a	Elect Director Gary S. Briggs	Mgmt	For	For	
					1b	Elect Director Edith W. Cooper	Mgmt	For	For	
					1c	Elect Director Melissa Reiff	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Europcar Mobility Group SA	EUCAR	30/06/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Ratify Appointment of Alexandre de Juniac as Director	Mgmt	For	For	
					6	Ratify Appointment of Simon Franks as Director	Mgmt	For	For	
					7	Ratify Appointment of Sylvie Veilleux as Director	Mgmt	For	For	
					8	Reelect Caroline Parot as Director	Mgmt	For	For	
					9	Elect Carole Sirou as Director	Mgmt	For	For	
					10	Appoint Laurent David as Censor	Mgmt	For	For	
					11	Approve Compensation Caroline Parot, Chairman of the Management Board	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation of Fabrizio Ruggiero, Management Board Member and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					13	Approve Compensation of Olivier Baldassari, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					14	Approve Compensation of Alberic Chopelin, Management Board Member	Mgmt	For	For	
					15	Approve Compensation of Jean-Paul Bailly, Chairman of the Supervisory Board	Mgmt	For	For	
					16	Approve Compensation of Supervisory Board Members	Mgmt	For	For	
					17	Approve Remuneration Policy of Caroline Parot, Chairman of the Management Board	Mgmt	For	Against	Inadequate holding period.
					18	Approve Remuneration Policy of Fabrizio Ruggiero, Management Board Member	Mgmt	For	Against	Inadequate holding period.
					19	Approve Remuneration Policy of Olivier Baldassari, Management Board Member	Mgmt	For	Against	Inadequate holding period.
					20	Approve Remuneration Policy of Jean-Paul Bailly, Chairman of the Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					21	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					22	Approve Remuneration Policy of Caroline Parot, CEO	Mgmt	For	Against	Inadequate holding period.
					23	Approve Remuneration Policy of Fabrizio Ruggiero, Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					24	Approve Remuneration Policy of Alexandre de Juniac, Chairman of the Board	Mgmt	For	For	
					25	Approve Remuneration Policy of Directors	Mgmt	For	For	
					26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	
					29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	
					30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	For	
					31	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	
					32	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28-30	Mgmt	For	For	
					33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, for up to 10 Percent of Issued Capital	Mgmt	For	For	
					35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-34 at 50 Percent of Issued Capital	Mgmt	For	For	
					36	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					37	Approve 1-for-76 Reverse Stock Split	Mgmt	For	For	
					38	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Evercore Inc.	EVR	17/06/2021	USA	AGM	1.1	Elect Director Roger C. Altman	Mgmt	For	For	
					1.2	Elect Director Richard I. Beattie	Mgmt	For	For	
					1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	
					1.4	Elect Director Ellen V. Futter	Mgmt	For	For	
					1.5	Elect Director Gail B. Harris	Mgmt	For	For	
					1.6	Elect Director Robert B. Millard	Mgmt	For	For	
					1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	
					1.8	Elect Director Simon M. Robertson	Mgmt	For	For	
					1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For	
					1.10	Elect Director John S. Weinberg	Mgmt	For	For	
					1.11	Elect Director William J. Wheeler	Mgmt	For	For	
					1.12	Elect Director Sarah K. Williamson	Mgmt	For	For	
					1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For	
Everest Medicines Limited	1952	01/06/2021	Cayman Islands	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Wei Fu as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2b	Elect Ian Ying Woo as Director	Mgmt	For	For	
					2c	Elect Xiaofan Zhang as Director	Mgmt	For	For	
					2d	Elect Lan Kang as Director	Mgmt	For	For	
					2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
ExlService Holdings, Inc.	EXLS	16/06/2021	USA	AGM	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1a	Elect Director Garen K. Staglin	Mgmt	For	For	
					1b	Elect Director Rohit Kapoor	Mgmt	For	For	
					1c	Elect Director Anne E. Minto	Mgmt	For	For	
					1d	Elect Director Som Mittal	Mgmt	For	For	
					1e	Elect Director Clyde W. Ostler	Mgmt	For	For	
					1f	Elect Director Vikram S. Pandit	Mgmt	For	For	
					1g	Elect Director Kristy Pipes	Mgmt	For	For	
					1h	Elect Director Nitin Sahney	Mgmt	For	For	
					1i	Elect Director Jaynie M. Studenmund	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Expedia Group, Inc.	EXPE	09/06/2021	USA	AGM	1a	Elect Director Samuel Altman	Mgmt	For	For	
					1b	Elect Director Beverly Anderson	Mgmt	For	For	
					1c	Elect Director Susan Athey	Mgmt	For	For	
					1d	Elect Director Chelsea Clinton	Mgmt	For	For	
					1e	Elect Director Barry Diller	Mgmt	For	For	
					1f	Elect Director Jon Gieselman - Withdrawn	Mgmt	-	-	Non-voting item.
					1g	Elect Director Craig Jacobson	Mgmt	For	For	
					1h	Elect Director Peter Kern	Mgmt	For	For	
					1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	
					1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For	
					1k	Elect Director Greg Mondre	Mgmt	For	For	
					1l	Elect Director David Sambur - Withdrawn	Mgmt	-	-	Non-voting item.
					1m	Elect Director Alex von Furstenberg	Mgmt	For	For	
					1n	Elect Director Julie Whalen	Mgmt	For	For	
					2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Political Contributions and Expenditures	SH	Against	For	Supportive of proposed ESG related disclosure.
Extended Stay America, Inc.	STAY	11/06/2021	USA	Proxy Contest	Management Proxy (White Proxy Card)					
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Evaluated item and determined not to support in this instance.
					3	Adjourn Meeting	Mgmt	For	For	
					Dissident Proxy (Gold Proxy Card)					
					1	Approve Merger Agreement	Mgmt	Against	Take No Action	Vote processing restriction.
					2	Advisory Vote on Golden Parachutes	Mgmt	Against	Take No Action	Vote processing restriction.
					3	Adjourn Meeting	Mgmt	Against	Take No Action	Vote processing restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
FANUC Corp.	6954	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Mgmt	For	For	
					2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	
					3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	
					3.3	Elect Director Michael J. Cicco	Mgmt	For	For	
					3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For	
					3.5	Elect Director Sumikawa, Masaharu	Mgmt	For	For	
					3.6	Elect Director Yamazaki, Naoko	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Imai, Yasuo	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	
					4.5	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	
					5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	23/06/2021	Taiwan	AGM	4	Approve Amendments to Articles of Association	Mgmt	For	For	
					5.1	Elect Douglas Hsu, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	SH	-	Against	Board independence concern. Committee independence concern. Serves on an excessive number of boards.
					5.2	Elect Peter Hsu, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	SH	-	For	Routine business matters.
					5.3	Elect Jan Nilsson, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	SH	-	For	Routine business matters.
					5.4	Elect Champion Lee, a Representative of Yuan Ding Co., Ltd., with SHAREHOLDER NO.0017366, as Non-Independent Director	SH	-	For	Routine business matters.
					5.5	Elect Jeff Hsu, a Representative of Yuan Ding Co., Ltd., with SHAREHOLDER NO.0017366, as Non-Independent Director	SH	-	For	Routine business matters.
					5.6	Elect Toon Lim, a Representative of Ding Yuan International Investment Co., Ltd., with SHAREHOLDER NO.0001212, as Non-Independent Director	SH	-	For	Routine business matters.
					5.7	Elect Nobutaka Kurata, a Representative of U-Ming Marine Transport Corp., with SHAREHOLDER NO.0051567, as Non-Independent Director	SH	-	For	Routine business matters.
					5.8	Elect Bonnie Peng, a Representative of Asia Investment Corp., with SHAREHOLDER NO.0015088, as Non-Independent Director	SH	-	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.9	Elect Lawrence Juen-Yee LAU, with ID NO.1944121XXX, as Independent Director	SH	-	Against	Independence concern - excessive tenure.
					5.10	Elect Jyuo-Min Shyu, with ID NO.F102333XXX, as Independent Director	SH	-	For	Routine business matters.
					5.11	Elect Ta-Sung Lee, with ID NO.F120669XXX, as Independent Director	SH	-	For	Routine business matters.
					6	Approve to Release the Non-competition Restriction on Directors in Accordance with Article 209 of the Company Law	Mgmt	For	For	
Farmers Edge, Inc.	FDGE	29/06/2021	Canada	AGM	1.1	Elect Director R. William McFarland	Mgmt	For	For	
					1.2	Elect Director Wade Barnes	Mgmt	For	For	
					1.3	Elect Director Steven Mills	Mgmt	For	For	
					1.4	Elect Director Lawrence Zucker	Mgmt	For	For	
					1.5	Elect Director James Borel	Mgmt	For	For	
					1.6	Elect Director Quinn McLean	Mgmt	For	For	
					1.7	Elect Director Natacha Mainville	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Fidelity National Financial, Inc.	FNF	16/06/2021	USA	AGM	1.1	Elect Director Raymond R. Quirk	Mgmt	For	For	
					1.2	Elect Director Sandra D. Morgan	Mgmt	For	For	
					1.3	Elect Director Heather H. Murren	Mgmt	For	For	
					1.4	Elect Director John D. Rood	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22/06/2021	Canada	AGM	1.1	Elect Trustee Bernard McDonnell	Mgmt	For	For	
					1.2	Elect Trustee Adam E. Paul	Mgmt	For	For	
					1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For	
					1.4	Elect Trustee Sheila Botting	Mgmt	For	For	
					1.5	Elect Trustee Ian Clarke	Mgmt	For	For	
					1.6	Elect Trustee Paul C. Douglas	Mgmt	For	For	
					1.7	Elect Trustee Annalisa King	Mgmt	For	For	
					1.8	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	
					1.9	Elect Trustee Andrea Stephen	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
Five Below, Inc.	FIVE	15/06/2021	USA	AGM	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1a	Elect Director Dinesh S. Lathi	Mgmt	For	For	
					1b	Elect Director Richard L. Markee	Mgmt	For	For	
					1c	Elect Director Thomas G. Vellios	Mgmt	For	For	
					1d	Elect Director Zuhairah S. Washington	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
flatexDEGIRO AG	FTK	29/06/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					4	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					5.1	Elect Martin Korbmacher to the Supervisory Board	Mgmt	For	Against	Board diversity concern.
					5.2	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	For	
					5.3	Elect Herbert Seuling to the Supervisory Board	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
FLEETCOR Technologies, Inc.	FLT	10/06/2021	USA	AGM	7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	Mgmt	For	For	
					9	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					1a	Elect Director Steven T. Stull	Mgmt	For	For	
					1b	Elect Director Michael Buckman	Mgmt	For	For	
					1c	Elect Director Thomas M. Hagerty	Mgmt	For	For	
					1d	Elect Director Mark A. Johnson	Mgmt	For	For	
					1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	
					1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	
Flexium Interconnect, Inc.	6269	17/06/2021	Taiwan	AGM	1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
					5	Approve to Conduct Public Offerings of Ordinary Shares, or Issue New Shares to Participate in GDRs, or Private Placements of Ordinary Shares, or Overseas or Domestic Convertible Bonds	Mgmt	For	For	
Foley Trasimene Acquisition Corp.	WPF	30/06/2021	USA	EGM	6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Concerns on potential risk management.
					7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Concerns on potential risk management.
					8	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Concerns on potential risk management.
					1	Approve SPAC Transaction	Mgmt	For	Against	Not supportive of transaction.
					2a	Amend Certificate of Incorporation	Mgmt	For	Against	Not supportive of transaction.
					2b	Authorize a New Class of Common Stock	Mgmt	For	Against	Not supportive of transaction.
					2c	Increase Authorized Common Stock	Mgmt	For	Against	Not supportive of transaction.
					3	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against	Not supportive of transaction.
					4a	Classify the Board of Directors	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Formosa Optical Technology Co., Ltd.	5312	23/06/2021	Taiwan	AGM	4b	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4c	Adopt Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					5	Approve Omnibus Stock Plan	Mgmt	For	Against	Excessive dilution.
					6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Excessive dilution.
					7	Adjourn Meeting	Mgmt	For	Against	Not supportive of transaction.
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Modification of the Procedures for Transactions with Related Parties	Mgmt	For	For	
					4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					5	Approve Amendments to Articles of Association	Mgmt	For	For	
					6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					7	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Formosa Plastics Corp.	1301	23/06/2021	Taiwan	AGM	8	Approve to Abolish Scope and Rules for the Functions and Powers of Supervisors	Mgmt	For	For	
					9.1	Elect Kuo-chou Tsai, a Representative of Chieh Fu International Co Ltd, with Shareholder No. 72500, as Non-independent Director	Mgmt	For	For	
					9.2	Elect Kuo-Ping Tsai, with Shareholder No. 72782, as Non-independent Director	Mgmt	For	For	
					9.3	Elect Hui-Yu Chen Liu, with Shareholder No. 64793, as Non-independent Director	Mgmt	For	For	
					9.4	Elect I-Shan Tsai, a Representative of Chieh Fu International Co Ltd, with Shareholder No. 72500, as Non-independent Director	Mgmt	For	For	
					9.5	Elect Tzu-Chiang Chueh, a Representative of Formosa Electronic Co Ltd, with Shareholder No. 73693, as Non-independent Director	Mgmt	For	For	
					9.6	Elect Chih-Wei Chang, a Representative of Chih-Wei Investment Co Ltd, with Shareholder No. 73694, as Non-independent Director	Mgmt	For	For	
					9.7	Elect Hsiu-Pi Yao, with Shareholder No. N222948XXX, as Non-independent Director	Mgmt	For	For	
					9.8	Elect Chung-Chi Wen, with Shareholder No. F100820XXX, as Independent Director	Mgmt	For	For	
					9.9	Elect Meng-Jou Wu, with Shareholder No. F122301XXX, as Independent Director	Mgmt	For	For	
					9.10	Elect Yu-Ching Tsai, with Shareholder No. L221567XXX, as Independent Director	Mgmt	For	For	
					9.11	Elect Jung-Hui Liang, with Shareholder No. N103609XXX, as Independent Director	Mgmt	For	For	
					10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	
					5.1	Elect Jason Lin, with Shareholder No. D100660XXX, as Non-independent Director	Mgmt	For	Against	Board independence concern.
					5.2	Elect William Wong, a Representative of Formosa Chemicals & Fibre Corporation with Shareholder No. 6400, as Non-independent Director	Mgmt	For	For	
					5.3	Elect Susan Wang, a Representative of Nanya Plastics Corporation with Shareholder No. 6145, as Non-independent Director	Mgmt	For	Against	Poor attendance.
					5.4	Elect Wilfred Wang, a Representative of Formosa Petrochemical Corporation with Shareholder No. 558432, as Non-independent Director	Mgmt	For	Against	Poor attendance.
					5.5	Elect C.T. Lee, with Shareholder No. 6190, as Non-independent Director	Mgmt	For	For	
					5.6	Elect Cher Wang, with Shareholder No. 771725, as Non-independent Director	Mgmt	For	Against	Poor attendance.
					5.7	Elect Ralph Ho, with Shareholder No. 38, as Non-independent Director	Mgmt	For	Against	Poor attendance.
					5.8	Elect K.H. Wu, with Shareholder No. 55597, as Non-independent Director	Mgmt	For	Against	Poor attendance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.9	Elect Sang-Chi Lin, with Shareholder No. P102757XXX, as Non-independent Director	Mgmt	For	For	
					5.10	Elect Jerry Lin, with Shareholder No. R121640XXX, as Non-independent Director	Mgmt	For	For	
					5.11	Elect Cheng-Chung Cheng, with Shareholder No. A102215XXX, as Non-independent Director	Mgmt	For	For	
					5.12	Elect C.L. Wei with ID No. J100196XXX as Independent Director	Mgmt	For	For	
					5.13	Elect C.J. Wu with ID No. R101312XXX as Independent Director	Mgmt	For	For	
					5.14	Elect Yen-Shiang Shih with ID No. B100487XXX as Independent Director	Mgmt	For	For	
					5.15	Elect Wen-Chyi Ong with ID No. A120929XXX as Independent Director	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
Fortinet, Inc.	FTNT	18/06/2021	USA	AGM	1.1	Elect Director Ken Xie	Mgmt	For	For	
					1.2	Elect Director Michael Xie	Mgmt	For	For	
					1.3	Elect Director Kelly Ducourt	Mgmt	For	For	
					1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	
					1.5	Elect Director Ming Hsieh	Mgmt	For	For	
					1.6	Elect Director Jean Hu	Mgmt	For	For	
					1.7	Elect Director William H. Neukom	Mgmt	For	For	
					1.8	Elect Director Judith Sim	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Fortive Corporation	FTV	08/06/2021	USA	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Daniel L. Comas	Mgmt	For	For	
					1b	Elect Director Feroz Dewan	Mgmt	For	For	
					1c	Elect Director Sharmistha Dubey	Mgmt	For	For	
					1d	Elect Director Reiji P. Hayes	Mgmt	For	For	
					1e	Elect Director James A. Lico	Mgmt	For	For	
					1f	Elect Director Kate D. Mitchell	Mgmt	For	For	
					1g	Elect Director Jeannine Sargent	Mgmt	For	For	
					1h	Elect Director Alan G. Spoon	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Provide Right to Call Special Meeting	Mgmt	For	For	
					5	Provide Right to Act by Written Consent	SH	Against	For	In shareholders' interest.
Foxconn Industrial Internet Co., Ltd.	601138	08/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Related Party Transaction	Mgmt	For	For	
					7	Approve Adjustment, Modification and Extension of Raised Funds Investment Project	Mgmt	For	For	
					8	Approve Appointment of Auditor	SH	For	For	Routine business matters.
					9	Approve Provision of Guarantee	SH	For	For	Routine business matters.
					10.1	Approve Issuer, Issue Size and Issue Manner	SH	For	For	Routine business matters.
					10.2	Approve Issue Type	SH	For	For	Routine business matters.
					10.3	Approve Period	SH	For	For	Routine business matters.
					10.4	Approve Issuance Interest Rate	SH	For	For	Routine business matters.
					10.5	Approve Guarantee and Other Arrangements	SH	For	For	Routine business matters.
					10.6	Approve Use of Proceeds	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Freeline Therapeutics Holdings Plc	FRLN	28/06/2021	United Kingdom	AGM	10.7	Approve Issue Price	SH	For	For	Routine business matters.
					10.8	Approve Target Subscribers	SH	For	For	Routine business matters.
					10.9	Approve Listing Exchange	SH	For	For	Routine business matters.
					10.10	Approve Resolution Validity Period	SH	For	For	Routine business matters.
					10.11	Approve Authorization of Board to Handle All Related Matters	SH	For	For	Routine business matters.
					11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	For	Routine business matters.
					12.1	Elect Yang Feifei as Supervisor	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					3	Approve Remuneration Policy	Mgmt	For	Against	
					4	Appoint Deloitte LLP as Auditors	Mgmt	For	For	
Freeport-McMoRan Inc.	FCX	08/06/2021	USA	AGM	5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Elect Chris Hollowood as Director	Mgmt	For	For	
					7	Elect Theresa Heggie as Director	Mgmt	For	For	
					8	Elect Amit Nathwani as Director	Mgmt	For	For	
					9	Elect Martin Andrews as Director	Mgmt	For	For	
					10	Elect Jeffrey Chodakewitz as Director	Mgmt	For	For	
					11	Elect Julia Gregory as Director	Mgmt	For	For	
					12	Elect Colin Love as Director	Mgmt	For	For	
					1.1	Elect Director David P. Abney	Mgmt	For	For	
					1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	
					1.3	Elect Director Robert W. Dudley	Mgmt	For	For	
					1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	
FTI Consulting, Inc.	FCN	02/06/2021	USA	AGM	1.5	Elect Director Dustan E. McCoy	Mgmt	For	For	
					1.6	Elect Director John J. Stephens	Mgmt	For	For	
					1.7	Elect Director Frances Fragos Townsend	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Elect Director Brenda J. Bacon	Mgmt	For	For	
					1b	Elect Director Mark S. Bartlett	Mgmt	For	For	
					1c	Elect Director Claudio Costamagna	Mgmt	For	For	
					1d	Elect Director Vernon Ellis	Mgmt	For	For	
					1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	
					1f	Elect Director Steven H. Gunby	Mgmt	For	For	
					1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	
Fuji Electric Co., Ltd.	6504	25/06/2021	Japan	AGM	1h	Elect Director Laureen E. Seeger	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For	
					1.2	Elect Director Sugai, Kenzo	Mgmt	For	For	
					1.3	Elect Director Abe, Michio	Mgmt	For	For	
					1.4	Elect Director Tomotaka, Masatsugu	Mgmt	For	For	
					1.5	Elect Director Arai, Junichi	Mgmt	For	For	
					1.6	Elect Director Kondo, Shiro	Mgmt	For	For	
Fujibo Holdings, Inc.	3104	29/06/2021	Japan	AGM	1.7	Elect Director Tamba, Toshihito	Mgmt	For	For	
					1.8	Elect Director Tachikawa, Naomi	Mgmt	For	For	
					1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	
					2.1	Elect Director Nakano, Mitsuo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
FUJIFILM Holdings Corp.	4901	29/06/2021	Japan	AGM	2.2	Elect Director Yoshida, Kazushi	Mgmt	For	For	
					2.3	Elect Director Toyoka, Yasuo	Mgmt	For	For	
					2.4	Elect Director Inoue, Masahide	Mgmt	For	For	
					2.5	Elect Director Mochizuki, Yoshimi	Mgmt	For	For	
					2.6	Elect Director Hideshima, Nobuya	Mgmt	For	For	
					2.7	Elect Director Ruth Marie Jarman	Mgmt	For	For	
					2.8	Elect Director Kobayashi, Hisashi	Mgmt	For	For	
FUJIFILM Holdings Corp.	4901	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Mgmt	For	For	
					2.1	Elect Director Sukeno, Kenji	Mgmt	For	For	
					2.2	Elect Director Goto, Teiichi	Mgmt	For	For	
					2.3	Elect Director Tamai, Koichi	Mgmt	For	For	
					2.4	Elect Director Iwasaki, Takashi	Mgmt	For	For	
					2.5	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	
					2.6	Elect Director Okada, Junji	Mgmt	For	For	
					2.7	Elect Director Kawada, Tatsuo	Mgmt	For	For	
					2.8	Elect Director Kitamura, Kunitaro	Mgmt	For	Against	Independence concern.
					2.9	Elect Director Eda, Makiko	Mgmt	For	For	
					2.10	Elect Director Shimada, Takashi	Mgmt	For	For	
					2.11	Elect Director Higuchi, Masayuki	Mgmt	For	For	
					3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	For	For	
					4	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	
Fujimi, Inc.	5384	24/06/2021	Japan	AGM	5	Approve Career Achievement Bonus for Director	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	
					2.1	Elect Director Seki, Keishi	Mgmt	For	For	
					2.2	Elect Director Owaki, Toshiaki	Mgmt	For	For	
					2.3	Elect Director Suzuki, Katsuhiko	Mgmt	For	For	
					2.4	Elect Director Kawashita, Masami	Mgmt	For	For	
					2.5	Elect Director Asai, Yoshitsugu	Mgmt	For	For	
Fujitsu Ltd.	6702	28/06/2021	Japan	AGM	3	Appoint Alternate Statutory Auditor Hayashi, Nobufumi	Mgmt	For	For	
					1.1	Elect Director Tokita, Takahito	Mgmt	For	For	
					1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	
					1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	
					1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	
					1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	
					1.6	Elect Director Abe, Atsushi	Mgmt	For	For	
					1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	
					1.8	Elect Director Scott Callon	Mgmt	For	Against	Independence concern.
					1.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	
					2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					5	Approve Performance Share Plan	Mgmt	For	For	
Fukuoka Financial Group, Inc.	8354	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	For	For	
					2.1	Elect Director Shibato, Takashige	Mgmt	For	For	
					2.2	Elect Director Yoshida, Yasuhiko	Mgmt	For	For	
					2.3	Elect Director Goto, Hisashi	Mgmt	For	For	
					2.4	Elect Director Miyoshi, Hiroshi	Mgmt	For	For	
					2.5	Elect Director Nomura, Toshimi	Mgmt	For	For	
					2.6	Elect Director Mori, Takujiro	Mgmt	For	For	
					2.7	Elect Director Yokota, Koji	Mgmt	For	For	
					2.8	Elect Director Fukasawa, Masahiko	Mgmt	For	For	
					2.9	Elect Director Kosugi, Toshiya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	Mgmt	For	For	
					3.2	Elect Alternate Director and Audit Committee Member Miura, Masamichi	Mgmt	For	For	
Fuso Chemical Co., Ltd.	4368	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Fujioka, Misako	Mgmt	For	For	
					2.2	Elect Director Sugita, Shinichi	Mgmt	For	For	
					2.3	Elect Director Masauji, Haruo	Mgmt	For	For	
					2.4	Elect Director Tanimura, Takashi	Mgmt	For	For	
					2.5	Elect Director Sugimoto, Motoki	Mgmt	For	For	
					2.6	Elect Director Fujioka, Atsushi	Mgmt	For	For	
					3	Elect Director and Audit Committee Member Hirata, Fumiaki	Mgmt	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17/06/2021	China	AGM	1	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve 2020 Final Financial Report	Mgmt	For	For	
					4	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					5	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	
					8	Approve 2020 Duty Report of Independent Non-Executive Directors	Mgmt	For	For	
					9	Approve Formulation of the Dividend Distribution Plan of Fuyao Glass Industry Group Co., Ltd. for the Shareholders for the Upcoming Three Years (2021-2023)	Mgmt	For	For	
					10	Amend Rules for Management of Related Transactions	Mgmt	For	For	
					11	Approve Issuance of Ultra Short-Term Financing Notes by the Company	Mgmt	For	For	
Ganfeng Lithium Co., Ltd.	1772	28/06/2021	China	EGM	1	Approve Increase in Continuing Related Party Transactions Forecast	Mgmt	For	For	
					2	Approve Offer for Bacanora by Shanghai Ganfeng Involving Mining Rights Investment and Related-Party Transaction	Mgmt	For	For	
Garmin Ltd.	GRMN	04/06/2021	Switzerland	AGM	1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Dividends	Mgmt	For	For	
					4	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For	
					5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	
					5.3	Elect Director Min H. Kao	Mgmt	For	For	
					5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	
					5.5	Elect Director Charles W. Pfeffer	Mgmt	For	For	
					5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	
					6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	
					7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	
					7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	
					7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	
					8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	
					9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	
					10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	
					12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For	
Gartner, Inc.	IT	03/06/2021	USA	AGM	1a	Elect Director Peter E. Bisson	Mgmt	For	For	
					1b	Elect Director Richard J. Bressler	Mgmt	For	For	
					1c	Elect Director Raul E. Cesan	Mgmt	For	For	
					1d	Elect Director Karen E. Dykstra	Mgmt	For	For	
					1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	
					1f	Elect Director William O. Grabe	Mgmt	For	For	
					1g	Elect Director Eugene A. Hall	Mgmt	For	For	
					1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For	
					1i	Elect Director Eileen M. Serra	Mgmt	For	For	
					1j	Elect Director James C. Smith	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Gazprom PJSC	GAZP	25/06/2021	Russia	AGM	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Dividends of RUB 12.55 per Share	Mgmt	For	For	
					5	Ratify FBK as Auditor	Mgmt	For	For	
					6	Approve Remuneration of Directors	Mgmt	-	-	Non-voting item.
					7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	
					8	Amend Charter	Mgmt	For	Against	Insufficient information.
					9	Amend Regulations on Board of Directors	Mgmt	For	Against	Insufficient information.
					10.1	Elect Andrei Akimov as Director	Mgmt	-	-	Non-voting item.
					10.2	Elect Viktor Zubkov as Director	Mgmt	-	For	
					10.3	Elect Timur Kulibaev as Director	Mgmt	-	For	
					10.4	Elect Denis Manturov as Director	Mgmt	-	For	
					10.5	Elect Vitalii Markelov as Director	Mgmt	-	For	
					10.6	Elect Viktor Martynov as Director	Mgmt	-	For	
					10.7	Elect Vladimir Mau as Director	Mgmt	-	For	
					10.8	Elect Aleksei Miller as Director	Mgmt	-	-	Non-voting item.
					10.9	Elect Aleksandr Novak as Director	Mgmt	-	For	
					10.10	Elect Mikhail Sereda as Director	Mgmt	-	For	
					10.11	Elect Nikolai Shulginov as Director	Mgmt	-	For	
GDS Holdings Limited	9698	29/06/2021	Cayman Islands	AGM	11.1	Elect Tatiana Zobkova as Member of Audit Commission	Mgmt	For	For	
					11.2	Elect Ilya Karpov as Member of Audit Commission	Mgmt	For	For	
					11.3	Elect Tatiana Fisenko as Member of Audit Commission	Mgmt	For	For	
					11.4	Elect Pavel Shumov as Member of Audit Commission	Mgmt	For	For	
					11.5	Elect Aleksei Iakovlev as Member of Audit Commission	Mgmt	For	For	
					1	Elect Director Lim Ah Doo	Mgmt	For	For	
					2	Elect Director Chang Sun	Mgmt	For	For	
					3	Elect Director Judy Qing Ye	Mgmt	For	For	
					4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Amend Certificate of Incorporation	Mgmt	For	For	
					7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
GEMADEPT Corp.	GMD	30/06/2021	Vietnam	AGM	1	Approve Report of Board of Directors for Financial Year 2020	Mgmt	For	For	
					2	Approve Report of Supervisory Board for Financial Year 2020	Mgmt	For	For	
					3	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	For	
					4	Approve Appropriation to Reserves and Dividend of Financial Year 2020	Mgmt	For	For	
					5	Approve Business Plan of Financial Year 2021	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Amend Corporate Governance Regulations	Mgmt	For	For	
					8	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					9	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	
					10	Approve Auditors	Mgmt	For	Against	Insufficient information.
					11	Approve Employee Stock Purchase Plan for Period from 2021 to 2025	Mgmt	For	For	
					12	Dismiss Do Van Minh as Director	Mgmt	For	For	
					13	Approve Election of Director	Mgmt	For	For	
					14	Elect Nguyen Thanh Binh as Director	Mgmt	For	For	
					15	Other Business	Mgmt	For	Against	Insufficient information.
Gemfields Group Ltd.	GML	24/06/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Mary Reilly as Director	Mgmt	For	For	
					3	Re-elect Kwape Mmela as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					4	Re-elect Carel Malan and Lumkile Mondli and Elect Mary Reilly as Members of the Audit Committee	Mgmt	For	For	
					5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorise Company to Cancel Shares	Mgmt	For	For	
					9	Amend Articles of Incorporation	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period. No performance condition.
					11	Approve Remuneration Implementation Report	Mgmt	For	For	
Generac Holdings Inc.	GNRC	17/06/2021	USA	AGM	1.1	Elect Director Robert D. Dixon	Mgmt	For	For	
					1.2	Elect Director David A. Ramon	Mgmt	For	For	
					1.3	Elect Director William D. Jenkins, Jr.	Mgmt	For	For	
					1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
General Motors Company	GM	14/06/2021	USA	AGM	1a	Elect Director Mary T. Barra	Mgmt	For	For	
					1b	Elect Director Wesley G. Bush	Mgmt	For	For	
					1c	Elect Director Linda R. Gooden	Mgmt	For	For	
					1d	Elect Director Joseph Jimenez	Mgmt	For	For	
					1e	Elect Director Jane L. Mendillo	Mgmt	For	For	
					1f	Elect Director Judith A. Miscik	Mgmt	For	For	
					1g	Elect Director Patricia F. Russo	Mgmt	For	For	
					1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	
					1i	Elect Director Carol M. Stephenson	Mgmt	For	For	
					1j	Elect Director Mark A. Tatum	Mgmt	For	For	
					1k	Elect Director Devin N. Wenig	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Gerresheimer AG	GXI	09/06/2021	Germany	AGM	1	Elect Director Margaret C. Whitman	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Link Executive Pay to Social Criteria	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
GL Sciences Inc.	7705	24/06/2021	Japan	AGM	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					8	Approve Creation of EUR 6.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					9	Approve Creation of EUR 3.1 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	
					2.1	Elect Director Nagami, Yoshihiro	Mgmt	For	For	
					2.2	Elect Director Kurokawa, Toshio	Mgmt	For	For	
					2.3	Elect Director Tamura, Takao	Mgmt	For	For	
Global Blood Therapeutics, Inc.	GBT	17/06/2021	USA	AGM	2.4	Elect Director Serizawa, Osamu	Mgmt	For	For	
					2.5	Elect Director Honda, Yoshitaka	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Takaoka, Shoji	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Kagohara, Kazuaki	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Nagasawa, Yumiko	Mgmt	For	For	
					4	Elect Alternate Director and Audit Committee Member Yamamoto, Hideki	Mgmt	For	For	
					5	Approve Director Retirement Bonus	Mgmt	For	For	
					6	Approve Director Retirement Bonus	Mgmt	For	For	
					1.1	Elect Director Scott W. Morrison	Mgmt	For	For	
GoDaddy Inc.	GDDY	02/06/2021	USA	AGM	1.2	Elect Director Deval L. Patrick	Mgmt	For	For	
					1.3	Elect Director Mark L. Perry	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Grace Technology, Inc.	6541	29/06/2021	Japan	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Herald Y. Chen	Mgmt	For	For	
					1.2	Elect Director Brian H. Sharples	Mgmt	For	For	
					1.3	Elect Director Leah Sweet	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Grace Technology, Inc.	6541	29/06/2021	Japan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
					2.1	Elect Director Iida, Tomoya	Mgmt	For	For	
					2.2	Elect Director Tanabe, Akiko	Mgmt	For	For	
					2.3	Elect Director Kinoshita, Toshihiro	Mgmt	For	For	
Grace Technology, Inc.	6541	29/06/2021	Japan	AGM	2.4	Elect Director Oike, Nobuyuki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Grand Canyon Education, Inc.	LOPE	16/06/2021	USA	AGM	2.5	Elect Director Murata, Hitoshi	Mgmt	For	For	
					2.6	Elect Director Fujiwara, Tatsuya	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Nakada, Shigenori	Mgmt	For	For	
					1.1	Elect Director Brian E. Mueller	Mgmt	For	For	
					1.2	Elect Director Sara R. Dial	Mgmt	For	For	
					1.3	Elect Director Jack A. Henry	Mgmt	For	For	
					1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	
					1.5	Elect Director Chevy Humphrey	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Granite Real Estate Investment Trust	GRT.UN	10/06/2021	Canada	AGM	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Trustee Peter Aghar	Mgmt	For	For	
					1.2	Elect Trustee Remco Daal	Mgmt	For	For	
					1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	
					1.4	Elect Trustee Fern Grodner	Mgmt	For	For	
					1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	
					1.6	Elect Trustee Al Mawani	Mgmt	For	For	
					1.7	Elect Trustee Gerald Miller	Mgmt	For	For	
					1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	
					1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	
					2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	
					2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	
					2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	
					2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	
					2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	
					2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	
					2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	
					2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	
					2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	30/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Report	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
					7	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	
					8	Approve Use of Own Idle Funds for Investment in Financial Products	Mgmt	For	Against	Concerns on potential risk management.
					9	Approve Daily Related Party Transactions	Mgmt	For	For	
					10	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					12	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	Routine business matters.
					13	Approve Authorization of Board to Handle All Related Matters	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Greek Organisation of Football Prognostics SA	OPAP	17/06/2021	Greece	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	
					3	Ratify Auditors	Mgmt	For	For	
					4	Approve Dividend Distribution	Mgmt	For	For	
					5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	Mgmt	For	For	
					6	Advisory Vote on Remuneration Report	Mgmt	For	For	
					7	Amend Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Suitability Policy for Directors	Mgmt	For	For	
					9.1	Ratify Director Appointment	Mgmt	-	-	Non-voting item.
					9.2.1	Elect Nicole Conrad-Forker as Independent Director	Mgmt	For	For	
					9.2.2	Elect Vasiliki Karagianni as Independent Director	Mgmt	For	For	
					10	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
Greentown Service Group Co. Ltd.	2869	18/06/2021	Cayman Islands	AGM	12	Receive Audit Committee's Activity Report	Mgmt	-	-	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Approve Final Dividend	Mgmt	For	For	
					2.2	Approve Special Dividend	Mgmt	For	For	
					3.1	Elect Wu Zhihua as Director	Mgmt	For	For	
					3.2	Elect Chen Hao as Director	Mgmt	For	For	
					3.3	Elect Xia Yibo as Director	Mgmt	For	For	
					3.4	Elect Wong Ka Yi as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Grocery Outlet Holding Corp.	GO	07/06/2021	USA	AGM	1.1	Elect Director Mary Kay Haben	Mgmt	For	For	
					1.2	Elect Director Gail Moody-Byrd	Mgmt	For	For	
					1.3	Elect Director S. MacGregor Read, Jr.	Mgmt	For	For	
					1.4	Elect Director Jeffrey York	Mgmt	For	For	
					2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	
Groupe SFPI SA	SFPI	18/06/2021	France	AGM/EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Treatment of Losses	Mgmt	For	For	
					3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	
					4	Approve Dividends of EUR 0.06 per Share	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For	
					6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					7	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					8	Approve Compensation Report	Mgmt	For	For	
					9	Approve Remuneration of Directors in the Aggregate Amount of EUR 40,000	Mgmt	For	For	
					10	Approve Compensation of Henri Morel, Chairman and CEO	Mgmt	For	For	
					11	Approve Compensation of Damien Chauveinc, Vice-CEO	Mgmt	For	Against	No long-term incentive arrangement.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	11/06/2021	Mexico	EGM	12	Reelect Henri Morel as Director	Mgmt	For	For	
					13	Reelect Herve Houdart as Director	Mgmt	For	For	
					14	Reelect Valentine Laude as Director	Mgmt	For	For	
					15	Reelect Marie-Cecile Matar as Director	Mgmt	For	For	
					16	Reelect Spring Management SAS as Director	Mgmt	For	For	
					17	Reelect Credit Mutuel Equity SCR as Director	Mgmt	For	For	
					18	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For	
					19	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	
					20	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For	
					21	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	
					22	Renew Appointment of BNP Paribas Developpement as Censor	Mgmt	For	For	
					23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Authorize Issuance of Series B Shares to be Held in Treasury to Support Possible Conversion of Series BB Shares	Mgmt	For	For	
					2	Appoint Legal Representatives	Mgmt	For	For	
Guangdong Investment Limited	270	22/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Wen Yinheng as Director	Mgmt	For	For	
					3.2	Elect Liang Yuanjuan as Director	Mgmt	For	For	
					3.3	Elect Lan Runing as Director	Mgmt	For	For	
					3.4	Elect Feng Qingchun as Director	Mgmt	For	For	
					3.5	Elect Chan Cho Chak, John as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					3.6	Elect Li Man Bun, Brian David as Director	Mgmt	For	For	
					3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Guangshen Railway Company Limited	525	17/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements	Mgmt	For	For	
					4	Approve Profits Distribution Proposal	Mgmt	For	For	
					5	Approve Financial Budget	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Fix Their Remuneration	Mgmt	For	For	
					7	Approve Removal of Liu Mengshu as Supervisor	SH	For	For	Routine business matters.
					8	Approve Removal of Wang Bin as Director	SH	For	For	Routine business matters.
					9	Approve Removal of Guo Xiangdong as Director	SH	For	For	Routine business matters.
					10	Elect Lei Chunliang as Supervisor	SH	For	For	Routine business matters.
					11.1	Elect Hu Dan as Director	SH	For	Against	Board diversity concern.
					11.2	Elect Zhou Shangde as Director	SH	For	For	Routine business matters.
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Guangzhou Baiyun International Airport Co., Ltd.	600004	30/06/2021	China	AGM	4	Approve Profits Distribution Proposal	Mgmt	For	For	
					5	Approve Financial Budget	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Fix Their Remuneration	Mgmt	For	For	
					7	Approve Removal of Liu Mengshu as Supervisor	SH	For	For	Routine business matters.
					8	Approve Removal of Wang Bin as Director	SH	For	For	Routine business matters.
					9	Approve Removal of Guo Xiangdong as Director	SH	For	For	Routine business matters.
					10	Elect Lei Chunliang as Supervisor	SH	For	For	Routine business matters.
					11.1	Elect Hu Dan as Director	SH	For	Against	Board diversity concern.
					11.2	Elect Zhou Shangde as Director	SH	For	For	Routine business matters.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
Guardant Health, Inc.	GH	16/06/2021	USA	AGM	3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Financial Auditor	Mgmt	For	For	
					7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	
					9	Approve Realization of Asset Swap Transaction Performance Commitments and Adjustment of Performance Commitment Period	Mgmt	For	For	
					10	Elect Yu Xinhui as Supervisor	SH	For	For	Routine business matters.
					1a	Elect Director Helmy Eltoukhy	Mgmt	For	For	
					1b	Elect Director AmirAli Talasaz	Mgmt	For	For	
H&R Real Estate Investment Trust	HR.UN	29/06/2021	Canada	AGM	1c	Elect Director Bahija Jallal	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1A	Elect Trustee Alex Avery	Mgmt	For	For	
					1B	Elect Trustee Jennifer A. Chasson	Mgmt	For	For	
					1C	Elect Trustee Mark M. Cowie	Mgmt	For	For	
					1D	Elect Trustee S. Stephen Gross	Mgmt	For	For	
					1E	Elect Trustee Brenna Haysom	Mgmt	For	For	
					1F	Elect Trustee Thomas J. Hofstedter	Mgmt	For	For	
					1G	Elect Trustee Ashi P. Mathur	Mgmt	For	For	
					1H	Elect Trustee Juli Morrow	Mgmt	For	For	
					1I	Elect Trustee Marvin Rubner	Mgmt	For	For	
					1J	Elect Trustee Ronald C. Rutman	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
H.U. Group Holdings, Inc.	4544	22/06/2021	Japan	AGM	4	Approve Unitholder Rights Plan	Mgmt	For	For	
					1.1	Elect Director Takeuchi, Shigekazu	Mgmt	For	For	
					1.2	Elect Director Kitamura, Naoki	Mgmt	For	For	
					1.3	Elect Director Aoyama, Shigehiro	Mgmt	For	For	
					1.4	Elect Director Amano, Futomichi	Mgmt	For	For	
					1.5	Elect Director Ito, Ryoji	Mgmt	For	For	
					1.6	Elect Director Matsuno, Eriko	Mgmt	For	For	
					1.7	Elect Director Miyakawa, Keiji	Mgmt	For	For	
					1.8	Elect Director Yamauchi, Susumu	Mgmt	For	For	
Haidilao International Holding Ltd.	6862	11/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Zhang Yong as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Elect Zhou Zhaocheng as Director	Mgmt	For	For	
					4	Elect Gao Jie as Director	Mgmt	For	For	
					5	Elect Chua Sin Bin as Director	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Final Dividend	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					12	Approve Grant of Specific Mandate for the Issuance of the Connected Shares to Computershare Hong Kong Trustees Limited to Hold on Trust for Selected Participants Who are Connected Grantees and Related Transactions	Mgmt	For	Against	Poor disclosure of performance conditions.
					13	Approve Grant of Connected Shares to the Connected Grantees Pursuant to the Scheme	Mgmt	For	Against	Poor disclosure of performance conditions.
Haier Smart Home Co., Ltd.	6690	25/06/2021	China	AGM	1	Approve 2020 Financial Statements	Mgmt	For	For	
					2	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					3	Approve 2020 Report on the Work of the Board of Directors	Mgmt	For	For	
					4	Approve 2020 Report on the Work of the Board of Supervisors	Mgmt	For	For	
					5	Approve 2020 Audit Report on Internal Control	Mgmt	For	For	
					6	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					7	Approve Anticipated Provision of Guarantees for Its Subsidiaries in 2021	Mgmt	For	For	
					8	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For	
					9	Approve Adjustment of Allowances of Directors	Mgmt	For	For	
					10	Approve Closing Certain Fund-Raising Investment Projects from Convertible Corporate Bonds and Permanently Supplementing the Working Capital with the Surplus Funds	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	Mgmt	For	For	
					13	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	
					14	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	Mgmt	For	For	
					15	Amend Articles of Association	Mgmt	For	For	
					16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					18	Amend External Guarantee Management System	Mgmt	For	For	
					19	Approve Appointment of PRC Accounting Standards Auditor	SH	For	For	Routine business matters.
					20	Approve Appointment of International Accounting Standards Auditor	SH	For	For	Routine business matters.
					21	Approve Renewal of the Financial Services Framework Agreement and Related Transactions	SH	For	Against	Concerns on potential risk management and/or conflicts of interest.
					22	Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		25/06/2021	China	EGM	23	Approve H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	SH	For	For	Routine business matters.
					24	Authorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of the Company	SH	For	For	Routine business matters.
					25	Approve H Share Restricted Share Unit Scheme (2021-2025) (Draft)	SH	For	For	Routine business matters.
					26	Authorize Board to Deal with All Matters in Relation to the Restricted Share Unit Scheme	SH	For	For	In shareholders' interest.
					27.1	Elect Wu Qi as Director	Mgmt	For	For	
					28.1	Elect Liu Dalin as Supervisor	Mgmt	For	For	
					28.2	Elect Ma Yingjie as Supervisor	Mgmt	For	For	
					1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	
					2	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	Mgmt	For	For	
Haitong Securities Co. Ltd.	6837	18/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Final Accounts Report	Mgmt	For	For	
					5	Approve Profit Distribution Proposal	Mgmt	For	For	
					6	Approve Appointment of Auditing Firms	Mgmt	For	For	
					7.01	Approve Related Party Transactions with Shanghai Guosheng (Group) Co., Ltd.	Mgmt	For	For	
					7.02	Approve Related Party Transactions with Shanghai Shengyuan Real Estate (Group) Co., Ltd.	Mgmt	For	For	
					7.03	Approve Related Party Transaction with the Companies (Other than the Company and Its Subsidiaries) Where the Company's Directors, Supervisors and Senior Management Hold Positions as Directors or Senior Management, and Other Related Corporate Entities	Mgmt	For	For	
					7.04	Approve Related Party Transaction with Related Natural Persons	Mgmt	For	For	
		18/06/2021	China	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Final Accounts Report	Mgmt	For	For	
					5	Approve Profit Distribution Proposal	Mgmt	For	For	
					6	Approve Appointment of Auditing Firms	Mgmt	For	For	
					7.01	Approve Related Party Transactions with Shanghai Guosheng (Group) Co., Ltd.	Mgmt	For	For	
					7.02	Approve Related Party Transactions with Shanghai Shengyuan Real Estate (Group) Co., Ltd.	Mgmt	For	For	
					7.03	Approve Related Party Transaction with the Companies (Other than the Company and Its Subsidiaries) Where the Company's Directors, Supervisors and Senior Management Hold Positions as Directors or Senior Management, and Other Related Corporate Entities	Mgmt	For	For	
					7.04	Approve Related Party Transaction with Related Natural Persons	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	03/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hapvida Participacoes e Investimentos SA	HAPV3	28/06/2021	Brazil	EGM	3a	Elect Lyu Aifeng as Director	Mgmt	For	For	
					3b	Elect Ma Cuifang as Director	Mgmt	For	For	
					3c	Elect Lin Guoqiang as Director	Mgmt	For	For	
					3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Ratify Licio Tavares Angelo Cintra as Director	Mgmt	For	For	
					2	Amend Article 32	Mgmt	For	For	
					3	Fix Number of Directors at Nine	Mgmt	For	For	
					4	Approve Classification of Marcio Luis Simoes Utsch and Plinio Villares Musetti as Independent Directors	Mgmt	For	For	
					5	Elect Directors	Mgmt	For	Against	Bundled contrary to best practice.
					6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy.
					7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy.
					8.1	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.2	Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.3	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.4	Percentage of Votes to Be Assigned - Elect Geraldo Luciano Mattos Junior as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.5	Percentage of Votes to Be Assigned - Elect Licio Tavares Angelo Cintra as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.6	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.7	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.8	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					8.9	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	-	Abstain	Did not apply cumulative voting.
					9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	For	
					10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Abstain	Remuneration concern.
					11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	-	For	
					12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	For	
Harbin Boshi Automation Co., Ltd.	002698	10/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Harbour Energy plc	HBR	23/06/2021	United Kingdom	AGM	3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Financial Budget Report	Mgmt	For	For	
					5	Approve Annual Report and Summary	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	
					9	Approve Use of Own Production Reserves Idle Funds to Conduct Cash Management Investment	Mgmt	For	For	
					10	Approve Amendments to Articles of Association	Mgmt	For	For	
					11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Insufficient information.
					12	Amend Working System for Independent Directors	Mgmt	For	Against	Insufficient information.
					13	Elect Zhang Chunguang as Independent Director	Mgmt	For	For	
					14.1	Elect Liu Yaojie as Director	SH	For	For	Routine business matters.
					14.2	Elect Zhang Fan as Director	SH	For	For	Routine business matters.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Harbour Energy plc	HBR	23/06/2021	United Kingdom	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Remuneration concern.
					4	Amend 2017 Long-Term Incentive Plan	Mgmt	For	For	
					5	Elect Blair Thomas as Director	Mgmt	For	For	
					6	Elect Linda Cook as Director	Mgmt	For	For	
					7	Elect Phil Kirk as Director	Mgmt	For	For	
					8	Elect Alexander Krane as Director	Mgmt	For	For	
					9	Elect Simon Henry as Director	Mgmt	For	For	
					10	Re-elect Anne Cannon as Director	Mgmt	For	For	
					11	Elect Steven Farris as Director	Mgmt	For	For	
					12	Elect Alan Ferguson as Director	Mgmt	For	For	
					13	Elect Andy Hopwood as Director	Mgmt	For	For	
					14	Elect Margareth Ovrum as Director	Mgmt	For	For	
					15	Elect Anne Stevens as Director	Mgmt	For	For	
					16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					19	Approve Share Consolidation	Mgmt	For	For	
Harmonic Drive Systems, Inc.	6324	23/06/2021	Japan	AGM	20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Adopt New Articles of Association	Mgmt	For	For	
					24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Ito, Mitsumasa	Mgmt	For	For	
					2.2	Elect Director Nagai, Akira	Mgmt	For	For	
					2.3	Elect Director Maruyama, Akira	Mgmt	For	For	
					2.4	Elect Director Kamijo, Kazutoshi	Mgmt	For	For	
Harmonic Drive Systems, Inc.	6324	23/06/2021	Japan	AGM	2.5	Elect Director Tanioka, Yoshihiro	Mgmt	For	For	
					2.6	Elect Director Yoshida, Haruhiko	Mgmt	For	For	
					2.7	Elect Director Sakai, Shinji	Mgmt	For	For	
					2.8	Elect Director Nakamura, Masanobu	Mgmt	For	For	
					2.9	Elect Director Fukuda, Yoshio	Mgmt	For	For	
					3	Appoint Statutory Auditor Yokoyama, Takumi	Mgmt	For	Against	Independence concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Havells India Ltd.	517354	30/06/2021	India	AGM	4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Independence concern.
					5	Approve Annual Bonus	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Contrary to local market requirements.
					2	Confirm Payment of Interim Dividend	Mgmt	For	For	
					3	Declare Final Dividend	Mgmt	For	For	
					4	Reelect Ameet Kumar Gupta as Director	Mgmt	For	For	
					5	Reelect Surjit Kumar Gupta as Director	Mgmt	For	Against	
					6	Approve Price Waterhouse & Co Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Remuneration of Cost Auditors	Mgmt	For	For	
					8	Elect Namrata Kaul as Director	Mgmt	For	For	
					9	Elect Ashish Bharat Ram as Director	Mgmt	For	For	
					10	Reelect Jalaj Ashwin Dani as Director	Mgmt	For	For	
					11	Reelect Upendra Kumar Sinha as Director	Mgmt	For	For	
					12	Reelect T. V. Mohandas Pai as Director	Mgmt	For	For	
					13	Reelect Puneet Bhatia as Director	Mgmt	For	For	
Hazama Ando Corp.	1719	29/06/2021	Japan	AGM	14	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-time Director	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2.1	Elect Director Fukutomi, Masato	Mgmt	For	For	
					2.2	Elect Director Ikegami, Toru	Mgmt	For	For	
					2.3	Elect Director Gomi, Muneo	Mgmt	For	For	
					2.4	Elect Director Miyamori, Shinya	Mgmt	For	For	
					2.5	Elect Director Kato, Ichiro	Mgmt	For	For	
					2.6	Elect Director Komatsu, Takeshi	Mgmt	For	For	
					2.7	Elect Director Fujita, Masami	Mgmt	For	For	
					2.8	Elect Director Kitagawa, Mariko	Mgmt	For	For	
					2.9	Elect Director Kuwayama, Mieko	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Hiramatsu, Takemi	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Health Catalyst, Inc.	HCAT	10/06/2021	USA	AGM	1.1	Elect Director Daniel Burton	Mgmt	For	For	
					1.2	Elect Director John A. Kane	Mgmt	For	For	
					1.3	Elect Director Julie Larson-Green	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Healthcare Services Group, Inc.	HCSG	01/06/2021	USA	AGM	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Insufficient proportion of incentive arrangement performance based.
					1.1	Elect Director John M. Briggs	Mgmt	For	For	
					1.2	Elect Director Diane S. Casey	Mgmt	For	Withhold	
					1.3	Elect Director Daniela Castagnino	Mgmt	For	For	
					1.4	Elect Director Robert L. Frome	Mgmt	For	For	
					1.5	Elect Director Laura Grant	Mgmt	For	For	
					1.6	Elect Director John J. McFadden	Mgmt	For	For	
					1.7	Elect Director Dino D. Ottaviano	Mgmt	For	For	
					1.8	Elect Director Jude Visconti	Mgmt	For	For	
					1.9	Elect Director Theodore Wahl	Mgmt	For	For	
					2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Heiq Plc	HEIQ	25/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					2	Approve Remuneration Report	Mgmt	For	Against	
					3	Approve Remuneration Policy	Mgmt	For	Against	
					4	Appoint Crowe U.K. LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Elect Carlo Centonze as Director	Mgmt	For	For	
					7	Elect Xavier Hangartner as Director	Mgmt	For	For	
					8	Elect Esther Dale-Kolb as Director	Mgmt	For	For	
					9	Elect Benjamin Bergo as Director	Mgmt	For	For	
					10	Elect Karen Brade as Director	Mgmt	For	For	
					11	Authorise Issue of Equity	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Heiwa Real Estate Co., Ltd.	8803	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2.1	Elect Director Tsuchimoto, Kiyoyuki	Mgmt	For	Against	Director accountability.
					2.2	Elect Director Iwasaki, Norio	Mgmt	For	For	
					2.3	Elect Director Yamada, Kazuo	Mgmt	For	For	
					2.4	Elect Director Mizuta, Hiroki	Mgmt	For	For	
					2.5	Elect Director Nakao, Tomoharu	Mgmt	For	For	
					2.6	Elect Director Masui, Kiichiro	Mgmt	For	Against	Director accountability.
					2.7	Elect Director Ota, Junji	Mgmt	For	Against	Director accountability.
					2.8	Elect Director Moriguchi, Takahiro	Mgmt	For	Against	Director accountability.
					2.9	Elect Director Utsunomiya, Junko	Mgmt	For	For	
					3	Appoint Statutory Auditor Shimomura, Shosaku	Mgmt	For	Against	Independence concern.
					4	Amend Articles to Prohibit Appointments of Officials from Japan Exchange Group, Inc	SH	Against	Against	Restricts management flexibility.
					5	Amend Articles to Add Required Experience for Directors	SH	Against	Against	Restricts management flexibility.
					6	Amend Articles to Dispose of All Japan Exchange Group's Shares Held as Cross-Shareholdings by March 31, 2022	SH	Against	For	Routine business matters.
Hellenic Telecommunications Organization SA	HTO	09/06/2021	Greece	AGM	1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	
					2	Receive Audit Committee's Activity Report	Mgmt	-	-	Non-voting item.
					3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	
					4	Ratify Auditors	Mgmt	For	For	
					5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	
					6	Approve Remuneration of Certain Board Members	Mgmt	For	For	
					7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Inadequate vesting period.
					8	Approve Director and Officer Liability Contracts	Mgmt	For	For	
					9	Announcement on Related Party Transactions	Mgmt	-	-	Non-voting item.
					10	Approve Reduction in Issued Share Capital	Mgmt	For	For	
					11	Approve Suitability Policy for Directors	Mgmt	For	For	
					12.1	Elect Michael Tsamaz as Director	SH	-	For	Routine business matters.
					12.2	Elect Charalampos Mazarakis as Director	SH	-	For	Routine business matters.
					12.3	Elect Robert Hauber as Director	SH	-	For	Routine business matters.
					12.4	Elect Kyra Orth as Director	SH	-	For	Routine business matters.
					12.5	Elect Dominique Leroy as Director	SH	-	For	Routine business matters.
					12.6	Elect Michael Wilkens as Director	SH	-	For	Routine business matters.
					12.7	Elect Gregory Zarifopoulos as Director	SH	-	For	Routine business matters.
					12.8	Elect Eelco Blok as Independent Director	SH	-	For	Routine business matters.
					12.9	Elect Dimitris Georgoutsos as Independent Director	SH	-	For	Routine business matters.
					12.10	Elect Catherine Dorlodot as Independent Director	SH	-	For	Routine business matters.
					13	Approve Type, Composition and Tenure of the Audit Committee	SH	-	For	Routine business matters.
					14	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hercules Capital, Inc.	HTGC	24/06/2021	USA	AGM	15	Various Announcements	Mgmt	-	-	Non-voting item.
					1.1	Elect Director Gayle Crowell	Mgmt	For	For	
					1.2	Elect Director Thomas J. Fallon	Mgmt	For	For	
					1.3	Elect Director Brad Koenig	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No performance condition.
Hess Corporation	HES	02/06/2021	USA	AGM	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Terrence J. Checki	Mgmt	For	For	
					1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	
					1c	Elect Director Joaquin Duato	Mgmt	For	For	
					1d	Elect Director John B. Hess	Mgmt	For	For	
					1e	Elect Director Edith E. Holiday	Mgmt	For	For	
					1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	
					1g	Elect Director David McManus	Mgmt	For	For	
					1h	Elect Director Kevin O. Meyers	Mgmt	For	For	
					1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For	
					1j	Elect Director James H. Quigley	Mgmt	For	For	
					1k	Elect Director William G. Schrader	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
Hikari Tsushin, Inc.	9435	25/06/2021	Japan	AGM	1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	For	
					1.2	Elect Director Wada, Hideaki	Mgmt	For	For	
					1.3	Elect Director Tamamura, Takeshi	Mgmt	For	For	
					1.4	Elect Director Gido, Ko	Mgmt	For	For	
					1.5	Elect Director Takahashi, Masato	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For	
Hindustan Unilever Limited	500696	22/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Confirm Special Dividend, Interim Dividend and Declare Final Dividend	Mgmt	For	For	
					3	Reelect Dev Bajpai as Director	Mgmt	For	For	
					4	Reelect Wilhelmus Uijen as Director	Mgmt	For	For	
					5	Reelect Ritesh Tiwari as Director	Mgmt	For	For	
Hirano Tecseed Co., Ltd.	6245	25/06/2021	Japan	AGM	6	Approve Remuneration of Cost Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2.1	Elect Director Okada, Kaoru	Mgmt	For	For	
					2.2	Elect Director Yasui, Munenori	Mgmt	For	For	
					2.3	Elect Director Kaneko, Tsugio	Mgmt	For	For	
					2.4	Elect Director Okada, Fumikazu	Mgmt	For	For	
					2.5	Elect Director Hara, Masashi	Mgmt	For	For	
					2.6	Elect Director Omori, Katsuhiro	Mgmt	For	For	
					2.7	Elect Director Fujimoto, Mantaro	Mgmt	For	For	
					2.8	Elect Director Konishi, Takashi	Mgmt	For	For	
Hisense Home Appliances Group Co., Ltd.	921	25/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Annual Report and Its Summary	Mgmt	For	For	
					4	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution Proposal	Mgmt	For	For	
					6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	For	For	
					8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	For	
					9	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Authorize Board to Handle Relevant Matters	Mgmt	For	For	
					10.1	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					10.2	Elect Lin Lan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					10.3	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					10.4	Elect Duan Yue Bin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					10.5	Elect Fei Li Cheng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					10.6	Elect Xia Zhang Zhua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					11.1	Elect Ma Jin Quan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					11.2	Elect Zhong Geng Shen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Board diversity concern.
					11.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					12.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					12.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration	Mgmt	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28/06/2021	Japan	AGM	1.1	Elect Director Oka, Toshiko	Mgmt	For	For	
					1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For	
					1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For	
					1.4	Elect Director Toyama, Haruyuki	Mgmt	For	For	
					1.5	Elect Director Katsurayama, Tetsuo	Mgmt	For	For	
					1.6	Elect Director Shiojima, Keiichiro	Mgmt	For	For	
					1.7	Elect Director Takahashi, Hideaki	Mgmt	For	For	
					1.8	Elect Director Tabuchi, Michifumi	Mgmt	For	For	
					1.9	Elect Director Hirano, Kotaro	Mgmt	For	For	
					1.10	Elect Director Hosoya, Yoshinori	Mgmt	For	For	
Hitachi Ltd.	6501	23/06/2021	Japan	AGM	1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	
					1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	
					1.3	Elect Director Cynthia Carroll	Mgmt	For	For	
					1.4	Elect Director Joe Harlan	Mgmt	For	For	
					1.5	Elect Director George Buckley	Mgmt	For	For	
					1.6	Elect Director Louise Pentland	Mgmt	For	For	
					1.7	Elect Director Mochizuki, Harufumi	Mgmt	For	For	
					1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	
					1.9	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	
					1.10	Elect Director Helmuth Ludwig	Mgmt	For	For	
					1.11	Elect Director Kojima, Keiji	Mgmt	For	For	
					1.12	Elect Director Seki, Hideaki	Mgmt	For	For	
					1.13	Elect Director Higashihara, Toshiaki	Mgmt	For	For	
Hitachi Transport System, Ltd.	9086	22/06/2021	Japan	AGM	1.1	Elect Director Aoki, Miho	Mgmt	For	For	
					1.2	Elect Director Izumoto, Sayoko	Mgmt	For	For	
					1.3	Elect Director Urano, Mitsudo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hitachi Zosen Corp.	7004	22/06/2021	Japan	AGM	1.4	Elect Director Nishijima, Takashi	Mgmt	For	For	Independence concern.
					1.5	Elect Director Fusayama, Tetsu	Mgmt	For	For	
					1.6	Elect Director Maruta, Hiroshi	Mgmt	For	Against	
					1.7	Elect Director Watanabe, Hajime	Mgmt	For	For	
					1.8	Elect Director Jinguji, Takashi	Mgmt	For	For	
					1.9	Elect Director Nakatani, Yasuo	Mgmt	For	For	
HIWIN Technologies Corp.	2049	28/06/2021	Taiwan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	Independence concern.
					2.1	Elect Director Tanisho, Takashi	Mgmt	For	For	
					2.2	Elect Director Mino, Sadao	Mgmt	For	For	
					2.3	Elect Director Shiraki, Toshiyuki	Mgmt	For	For	
					2.4	Elect Director Kamaya, Tatsuji	Mgmt	For	For	
					2.5	Elect Director Shibayama, Tadashi	Mgmt	For	For	
					2.6	Elect Director Kuwahara, Michi	Mgmt	For	For	
					2.7	Elect Director Takamatsu, Kazuko	Mgmt	For	For	
					2.8	Elect Director Richard R. Lury	Mgmt	For	For	
					2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Yamamoto, Kazuhisa	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Doi, Yoshihiro	Mgmt	For	Against	
					4	Appoint Alternate Statutory Auditor Kosaka, Keiko	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
Hokkaido Chuo Bus Co., Ltd.	9085	29/06/2021	Japan	AGM	2	Approve Plan on Profit Distribution	Mgmt	For	For	Board independence concern.
					3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
					5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Hirao, Kazuya	Mgmt	For	Against	
					2.2	Elect Director Nikaido, Takahito	Mgmt	For	Against	
					2.3	Elect Director Kato, Koji	Mgmt	For	For	
					2.4	Elect Director Omori, Masaaki	Mgmt	For	For	
					2.5	Elect Director Izumiyama, Toshihiko	Mgmt	For	For	
					2.6	Elect Director Toi, Norio	Mgmt	For	For	
					2.7	Elect Director Okada, Koji	Mgmt	For	For	
					2.8	Elect Director Sugie, Shuntaro	Mgmt	For	Against	
Hon Hai Precision Industry Co., Ltd.	2317	23/06/2021	Taiwan	AGM	2.9	Elect Director Kikui, Takanori	Mgmt	For	For	Independence concern.
					2.10	Elect Director Yasuda, Toru	Mgmt	For	For	
					2.11	Elect Director Abe, Kazumi	Mgmt	For	For	
					2.12	Elect Director Nakagawara, Kiyoyuki	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Omori, Shigenobu	Mgmt	For	Against	
					4	Approve Director Retirement Bonus	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
Honda Motor Co., Ltd.	7267	23/06/2021	Japan	AGM	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	
					2.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	
					2.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.3	Elect Director Kuraishi, Seiji	Mgmt	For	For	
					2.4	Elect Director Takeuchi, Kohei	Mgmt	For	For	
					2.5	Elect Director Suzuki, Asako	Mgmt	For	For	
					2.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	
					2.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	
					2.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	
					2.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	
					2.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	
Hongfa Technology Co., Ltd.	600885	30/06/2021	China	EGM	2.11	Elect Director Nagata, Ryoko	Mgmt	For	For	
					1	Approve Use of Raised Funds for Capital Injection to Implement Raised Funds Investment Project and Related Transaction	Mgmt	For	For	
HOYA Corp.	7741	29/06/2021	Japan	AGM	1.1	Elect Director Uchinaga, Yukako	Mgmt	For	For	
					1.2	Elect Director Urano, Mitsudo	Mgmt	For	For	
					1.3	Elect Director Kaihori, Shuzo	Mgmt	For	For	
					1.4	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	
					1.5	Elect Director Abe, Yasuyuki	Mgmt	For	For	
					1.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	
Huadian Power International Corporation Limited	1071	30/06/2021	China	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					2	Approve Issuance of Financial Financing Instruments	Mgmt	For	Against	Insufficient information.
					3	Approve Report of the Board of Directors	Mgmt	For	For	
					4	Approve Report of the Supervisory Committee	Mgmt	For	For	
					5	Approve Audited Financial Reports	Mgmt	For	For	
					6	Approve Profit Distribution Proposal	Mgmt	For	For	
					7.1	Approve Baker Tilly International Certified Public Accountants (Special General Partnership) and Baker Tilly Hong Kong Limited as Domestic Auditor and Overseas Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7.2	Approve Baker Tilly International Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Performance Report of the Independent Directors	Mgmt	For	For	
					9	Approve Equity Acquisition Agreements and Related Transactions	SH	For	Against	Not supportive of transaction.
					10	Approve Capital Increase Agreement, Assets and Equity Disposal Agreements, and Related Transactions	SH	For	Against	Not supportive of transaction.
					11.1	Elect Li Menggang as Director	Mgmt	For	For	
					11.2	Elect Wang Yuesheng as Director	Mgmt	For	For	
Huatai Securities Co., Ltd.	6886	22/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Final Financial Report	Mgmt	For	For	
					4	Approve Annual Report	Mgmt	For	For	
					5	Approve Profit Distribution Plan	Mgmt	For	For	
					6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	
					6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	
					6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	For	For	
					6.4	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		22/06/2021	China	AGM	7	Approve Estimated Investment Amount for Proprietary Business	Mgmt	For	For	
					8	Approve KPMG Huazhen LLP as Auditor for Annual Accounting Statements and as Internal Control Auditor and Fix Their Remuneration	Mgmt	For	For	
					9	Elect Au King-chi as Director	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Final Financial Report	Mgmt	For	For	
					4	Approve Annual Report	Mgmt	For	For	
					5	Approve Profit Distribution Plan	Mgmt	For	For	
					6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	
					6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	
					6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	For	For	
					6.4	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	For	For	
					7	Approve Estimated Investment Amount for Proprietary Business	Mgmt	For	For	
					8	Approve KPMG Huazhen LLP as Auditor for Annual Accounting Statements and as Internal Control Auditor and Fix Their Remuneration	Mgmt	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30/06/2021	China	AGM	9	Elect Au King-chi as Director	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	Against	Insufficient information.
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Daily Related Party Transactions	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest. Insufficient information.
					8	Approve Appointment of Financial Auditor	Mgmt	For	For	
					9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					10	Approve Shareholder Return Plan	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					15.1	Elect Chen Hong as Director	SH	For	For	Routine business matters.
					15.2	Elect Wang Xiaoqiu as Director	SH	For	For	Routine business matters.
					15.3	Elect Zhang Haitao as Director	SH	For	For	Routine business matters.
					15.4	Elect Zhang Weijiong as Director	SH	For	For	Routine business matters.
					15.5	Elect Yin Yande as Director	SH	For	For	Routine business matters.
					16.1	Elect Yu Zhuoping as Director	SH	For	For	Routine business matters.
					16.2	Elect Rui Mingjie as Director	SH	For	For	Routine business matters.
					16.3	Elect Lyu Qiuping as Director	SH	For	For	Routine business matters.
					17.1	Elect Zhou Langhui as Supervisor	SH	For	For	Routine business matters.
					17.2	Elect Zhuang Jingxiang as Supervisor	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Huazhu Group Limited	1179	25/06/2021	Cayman Islands	AGM	1	Approve f Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2	Approve Share Sub-Division	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
HubSpot, Inc.	HUBS	03/06/2021	USA	AGM	1a	Elect Director Brian Halligan	Mgmt	For	For	
					1b	Elect Director Ron Gill	Mgmt	For	For	
					1c	Elect Director Jill Ward	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
IAA, Inc.	IAA	16/06/2021	USA	AGM	1a	Elect Director William (Bill) Breslin	Mgmt	For	For	
					1b	Elect Director Brian Bales	Mgmt	For	For	
					1c	Elect Director Olaf Kastner	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Iberdrola SA	IBE	17/06/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	
					6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	
					7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	
					8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	
					10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	
					11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	
					12	Amend Articles Re: Technical Improvements	Mgmt	For	For	
					13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	
					14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	
					15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					16	Approve Remuneration Policy	Mgmt	For	For	
					17	Approve Allocation of Income and Dividends	Mgmt	For	For	
					18	Approve Scrip Dividends	Mgmt	For	For	
					19	Approve Scrip Dividends	Mgmt	For	For	
					20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	
					21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For	
					22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	
					23	Fix Number of Directors at 14	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ICON plc	ICLR	15/06/2021	Ireland	EGM	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	Supportive of management-proposed transition plan.
					25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					26	Advisory Vote on Remuneration Report	Mgmt	For	For	
					27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	
Idemitsu Kosan Co., Ltd.	5019	23/06/2021	Japan	AGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Idemitsu Kosan Co., Ltd.	5019	23/06/2021	Japan	AGM	1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	
					2	Approve Accounting Transfers	Mgmt	For	For	
					3.1	Elect Director Kito, Shunichi	Mgmt	For	For	
					3.2	Elect Director Matsushita, Takashi	Mgmt	For	For	
					3.3	Elect Director Nibuya, Susumu	Mgmt	For	For	
					3.4	Elect Director Hirano, Atsuhiko	Mgmt	For	For	
					3.5	Elect Director Sakai, Noriaki	Mgmt	For	For	
					3.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For	
					3.7	Elect Director Kubohara, Kazunari	Mgmt	For	For	
					3.8	Elect Director Kikkawa, Takeo	Mgmt	For	For	
					3.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For	
					3.10	Elect Director Noda, Yumiko	Mgmt	For	For	
					3.11	Elect Director Kado, Maki	Mgmt	For	For	
					4	Appoint Statutory Auditor Yoshioka, Tsutomu	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For	
II-VI Incorporated	IIVI	24/06/2021	USA	EGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
IMCD NV	IMCD	22/06/2021	Netherlands	AGM	2.c	Approve Remuneration Report	Mgmt	For	For	
					2.d	Adopt Financial Statements	Mgmt	For	For	
					2.e	Approve Dividends of EUR 1.02 Per Share	Mgmt	For	For	
					3.a	Approve Discharge of Management Board	Mgmt	For	For	
					3.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
					4	Ratify Deloitte Accountants N.V. as Auditors	Mgmt	For	For	
					5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
					5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
IMV Inc.	IMV	18/06/2021	Canada	AGM/EGM	1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	For	For	
					1.2	Elect Director Michael Kalos	Mgmt	For	For	
					1.3	Elect Director Julia P. Gregory	Mgmt	For	For	
					1.4	Elect Director Frederic Ors	Mgmt	For	For	
					1.5	Elect Director Kyle Kuvalanka	Mgmt	For	For	
					1.6	Elect Director Shermaine Tilley	Mgmt	For	For	
					1.7	Elect Director Markus Warmuth	Mgmt	For	For	
					1.8	Elect Director Michael Bailey	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Indra Sistemas SA	IDR	29/06/2021	Spain	AGM	3	Amend Stock Option Plan	Mgmt	For	For	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Treatment of Net Loss	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	For	
					5.2	Ratify Appointment of and Elect Ana Maria de Pro Gonzalo as Director	Mgmt	For	For	
					5.3	Reelect Enrique de Leyva Perez as Director	Mgmt	For	For	
					5.4	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	
					5.5	Reelect Ignacio Mataix Entero as Director	Mgmt	For	For	
					5.6	Reelect Cristina Ruiz Ortega as Director	Mgmt	For	For	
					6.1	Amend Article 3 Re: Registered Office	Mgmt	For	For	
					6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.3	Amend Articles Re: Board of Directors	Mgmt	For	For	
					6.4	Amend Articles Re: Appointments and Remuneration Committee and Corporate Governance	Mgmt	For	For	
					7.1	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting	Mgmt	For	For	
					7.2	Amend Article 5 of General Meeting Regulations Re: Shareholders' Right to Information	Mgmt	For	For	
					7.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7.4	Amend Article 8 of General Meeting Regulations Re: Proxy	Mgmt	For	For	
					7.5	Amend Articles of General Meeting Regulations Re: Holding and Development of the General Meeting	Mgmt	For	For	
					7.6	Amend Articles of General Meeting Regulations Re: Minutes of Meeting and Publicity of Adopted Resolutions	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9.1	Approve Grant of Shares as Part of the Annual Variable Remuneration	Mgmt	For	For	
					9.2	Approve 2021-2023 Medium-Term Incentive Plan	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Industrial & Commercial Bank of China Limited	1398	21/06/2021	China	AGM	12	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Audited Accounts	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Fixed Asset Investment Budget	Mgmt	For	For	
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor	Mgmt	For	For	
					7	Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	Mgmt	For	For	
					8	Elect Chen Yifang as Director	Mgmt	For	For	
					9	Approve Issuance of Eligible Tier 2 Capital Instruments	Mgmt	For	For	
					10	Approve Extension of Validity Period of Undated Capital Bonds	Mgmt	For	For	
					11	Approve Donation of Materials for Epidemic Prevention and Control in 2020	Mgmt	For	For	
		21/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Audited Accounts	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Fixed Asset Investment Budget	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor	Mgmt	For	For	
					7	Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	Mgmt	For	For	
					8	Elect Chen Yifang as Director	Mgmt	For	For	
					9	Approve Issuance of Eligible Tier 2 Capital Instruments	Mgmt	For	For	
					10	Approve Extension of Validity Period of Undated Capital Bonds	Mgmt	For	For	
					11	Approve Donation of Materials for Epidemic Prevention and Control in 2020	Mgmt	For	For	
Informa Plc	INF	03/06/2021	United Kingdom	AGM	1	Re-elect John Rishton as Director	Mgmt	For	For	
					2	Re-elect Stephen Carter as Director	Mgmt	For	For	
					3	Re-elect Stephen Davidson as Director	Mgmt	For	For	
					4	Re-elect David Flaschen as Director	Mgmt	For	For	
					5	Re-elect Mary McDowell as Director	Mgmt	For	For	
					6	Elect Patrick Martell as Director	Mgmt	For	For	
					7	Re-elect Helen Owers as Director	Mgmt	For	For	
					8	Re-elect Gill Whitehead as Director	Mgmt	For	For	
					9	Re-elect Gareth Wright as Director	Mgmt	For	For	
					10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern. Misalignment of pay and company performance.
					12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Infosys Limited	500209	19/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Reelect U.B. Pravin Rao as Director	Mgmt	For	For	
					4	Approve Buyback of Equity Shares	Mgmt	For	For	
					5	Reelect Michael Gibbs as Director	Mgmt	For	For	
					6	Elect Bobby Parikh as Director	Mgmt	For	For	
					7	Elect Chitra Nayak as Director	Mgmt	For	For	
					8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	Mgmt	For	For	
Inmobiliaria Colonial SOCIMI SA	COL	27/06/2021	Spain	EGM	1	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	Mgmt	For	For	
					2	Approve Issuance of Shares in Connection with the Acquisition of Societe Fonciere Lyonnaise (SFL)	Mgmt	For	For	
					3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
		29/06/2021	Spain	AGM	1.1	Approve Consolidated Financial Statements	Mgmt	For	For	
					1.2	Approve Standalone Financial Statements	Mgmt	For	For	
					2.1	Approve Treatment of Net Loss	Mgmt	For	For	
					2.2	Approve Dividends	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Excessive issuance.
					5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	
					6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Excessive issuance.
					7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	Short vesting period.
					8	Approve Remuneration Policy	Mgmt	For	Against	
					9	Approve Long-Term Incentive Plan	Mgmt	For	Against	Short vesting period.
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11.1	Amend Article 5 Re: Share Capital	Mgmt	For	For	
					11.2	Amend Article 29 Re: Quorum, Constitution, Adoption of Resolutions, Internal Regime and Delegation of Powers	Mgmt	For	For	
					11.3	Amend Article 30 Re: Director Remuneration	Mgmt	For	For	
					11.4	Amend Article 32 Re: Audit and Control Committee	Mgmt	For	For	
					11.5	Add New Article 19 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					12.1	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For	
					12.2	Amend Article 10 of General Meeting Regulations Re: Shareholders' Right to Information	Mgmt	For	For	
					12.3	Amend Article 12 of General Meeting Regulations Re: Right to Attend and Voting	Mgmt	For	For	
					12.4	Amend Article 12 bis of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					12.5	Amend Article 20 of General Meeting Regulations Re: Development of the Meeting and Intervention of Shareholders	Mgmt	For	For	
					12.6	Amend Article 22 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For	
					13	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
					14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28/06/2021	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.6	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.7	Approve Lock-up Period Arrangement	Mgmt	For	For	
					2.8	Approve Listing Exchange	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve No Need to Produce a Report on the Usage of Previously Raised Funds	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
InnoCare Pharma Limited	9969	10/06/2021	Cayman Islands	AGM	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					7	Approve Shareholder Return Plan	Mgmt	For	For	
					8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					9	Approve Amendments to Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Renbin Zhao as Director	Mgmt	For	For	
					2.2	Elect Yigong Shi as Director	Mgmt	For	For	
					2.3	Elect Ronggang Xie as Director	Mgmt	For	For	
					2.4	Elect Zemin Zhang as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
		21/06/2021	Cayman Islands	EGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Not supportive of issuance.
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve CNY Share Issue and the Specific Mandate	Mgmt	For	For	
					2	Authorize Board and Its Authorized Person to Deal with All Matters in Relation to the CNY Share Issue	Mgmt	For	For	
					3	Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	Mgmt	For	For	
					4	Approve Plan for Stabilization of the Price of the CNY Shares for the Three Years After the CNY Share Issue	Mgmt	For	For	
					5	Approve Dividend Return Plan for the Coming Three Years After the CNY Share Issue	Mgmt	For	For	
					6	Approve Use of Proceeds from the CNY Share Issue	Mgmt	For	For	
Innolux Corp.	3481	24/06/2021	Taiwan	AGM	7	Approve Remedial Measures for the Dilution of Immediate Returns After the Listing of CNY Shares	Mgmt	For	For	
					8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	Mgmt	For	For	
					9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					11	Authorize Any Director or Officer to Deal with All Matters in Relation to the Ordinary Resolutions	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Stock Release Plan of Subsidiary	Mgmt	For	For	
					4	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	
					5	Approve Amendments to Articles of Association	Mgmt	For	For	
					6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
Innovent Biologics, Inc.	1801	24/06/2021	Cayman Islands	AGM	7	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Shuyun Chen as Director	Mgmt	For	For	
					2.2	Elect Kaixian Chen as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		24/06/2021	Cayman Islands	EGM	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Not supportive of issuance.
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1a	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	For	
					1b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	For	
					2a	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	For	
					2b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	For	
					3a	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	For	
					3b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	For	
					4a	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	For	
					4b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	For	
					5a	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	For	
					5b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	For	
Inspired Energy Plc	INSE	30/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Re-elect Richard Logan as Director	Mgmt	For	For	
					4	Elect Sarah Flannigan as Director	Mgmt	For	For	
					5	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Approve Scrip Dividend Program	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					11	Approve Change of Company Name to Inspired PLC	Mgmt	For	For	
InterDigital, Inc.	IDCC	02/06/2021	USA	AGM	1a	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	
					1b	Elect Director Joan H. Gillman	Mgmt	For	For	
					1c	Elect Director S. Douglas Hutcheson	Mgmt	For	For	
					1d	Elect Director John A. Kritzmacher	Mgmt	For	For	
					1e	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For	
					1f	Elect Director John D. Markley, Jr.	Mgmt	For	For	
					1g	Elect Director Jean F. Rankin	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
InterRent Real Estate Investment Trust	IIP.UN	17/06/2021	Canada	AGM	1a	Elect Trustee Paul Amirault	Mgmt	For	For	
					1b	Elect Trustee Paul Bouzanis	Mgmt	For	For	
					1c	Elect Trustee John Jussup	Mgmt	For	For	
					1d	Elect Trustee Ronald Leslie	Mgmt	For	For	
					1e	Elect Trustee Michael McGahan	Mgmt	For	For	
					1f	Elect Trustee Cheryl Pangborn	Mgmt	For	For	
					2	Elect Paul Amirault, Paul Bouzanis, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	For	For	
					3	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	For	For	
IRISO Electronics Co., Ltd.	6908	22/06/2021	Japan	AGM	4	Approve RSM Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Sato, Sadao	Mgmt	For	For	
					2.2	Elect Director Suzuki, Hitoshi	Mgmt	For	For	
					2.3	Elect Director Takeda, Keiji	Mgmt	For	For	
					2.4	Elect Director Toyoshima, Mitsuyoshi	Mgmt	For	For	
					2.5	Elect Director Koyasu, Masashi	Mgmt	For	For	
					2.6	Elect Director Yuki, Ikuo	Mgmt	For	For	
ITOCHU Corp.	8001	18/06/2021	Japan	AGM	2.7	Elect Director Sato, Noboru	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	
					2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	
					2.2	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	
					2.3	Elect Director Ishii, Keita	Mgmt	For	For	
					2.4	Elect Director Yoshida, Tomofumi	Mgmt	For	For	
					2.5	Elect Director Fukuda, Yuji	Mgmt	For	For	
					2.6	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	
					2.7	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	
					2.8	Elect Director Muraki, Atsuko	Mgmt	For	For	
					2.9	Elect Director Kawana, Masatoshi	Mgmt	For	For	
					2.10	Elect Director Nakamori, Makiko	Mgmt	For	For	
ITOCHU Techno-Solutions Corp.	4739	17/06/2021	Japan	AGM	2.11	Elect Director Ishizuka, Kunio	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Majima, Shingo	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Kikuchi, Masumi	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	
					2	Amend Articles to Change Location of Head Office	Mgmt	For	For	
					3.1	Elect Director Tsuge, Ichiro	Mgmt	For	For	
					3.2	Elect Director Eda, Hisashi	Mgmt	For	For	
					3.3	Elect Director Seki, Mamoru	Mgmt	For	For	
Ivanhoe Mines Ltd.	IVN	29/06/2021	Canada	AGM	3.4	Elect Director Iwasaki, Naoko	Mgmt	For	For	
					3.5	Elect Director Motomura, Aya	Mgmt	For	For	
					3.6	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	
					1	Fix Number of Directors at Eleven	Mgmt	For	For	
					2.1	Elect Director Robert M. Friedland	Mgmt	For	For	
					2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For	
					2.3	Elect Director Tadeu Carneiro	Mgmt	For	For	
					2.4	Elect Director Jinghe Chen	Mgmt	For	For	
					2.5	Elect Director William B. Hayden	Mgmt	For	For	
					2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For	
					2.7	Elect Director Manfu Ma	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.8	Elect Director Peter G. Meredith	Mgmt	For	For	
					2.9	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	
					2.10	Elect Director Nunu Ntshingila	Mgmt	For	For	
					2.11	Elect Director Guy J. de Selliers	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Iwatani Corp.	8088	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	
Jacquet Metals SA	JCQ	25/06/2021	France	AGM/EGM	2	Elect Director Sato, Hiroshi	Mgmt	For	For	
					3	Appoint Statutory Auditor Yokoi, Yasushi	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	
					4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Receive Auditors' Special Report on Related-Party Transactions Re: Ongoing Transactions	Mgmt	For	For	
					6	Approve Compensation of Corporate Officers	Mgmt	For	For	
					7	Approve Compensation of Eric Jacquet, Chairman and CEO	Mgmt	For	For	
					8	Approve Compensation of Philippe Goczol, Vice-CEO	Mgmt	For	For	
					9	Approve Remuneration Policy of Eric Jacquet, CEO	Mgmt	For	Against	Inadequate holding period.
					10	Approve Remuneration Policy of Philippe Goczol, Vice-CEO	Mgmt	For	Against	Inadequate holding period.
					11	Approve Termination Package of Philippe Goczol, Vice-CEO	Mgmt	For	Against	Contrary to local market requirements.
					12	Approve Remuneration Policy of Directors	Mgmt	For	For	
					13	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Mgmt	For	For	
					14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
Jadestone Energy Plc	JSE	16/06/2021	United Kingdom	AGM	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Alexander Blakeley as Director	Mgmt	For	For	
					5	Re-elect Cedric Fontenit as Director	Mgmt	For	For	
					6	Re-elect Robert Lambert as Director	Mgmt	For	For	
					7	Re-elect Iain McLaren as Director	Mgmt	For	For	
					8	Re-elect Dennis McShane as Director	Mgmt	For	For	
					9	Re-elect David Neuhauser as Director	Mgmt	For	For	
					10	Re-elect Lisa Stewart as Director	Mgmt	For	For	
					11	Re-elect Dan Young as Director	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
JAFCO Group Co., Ltd.	8595	15/06/2021	Japan	AGM	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1.1	Elect Director Fuki, Shinichi	Mgmt	For	For	
					1.2	Elect Director Shibusawa, Yoshiyuki	Mgmt	For	For	
					1.3	Elect Director Miyoshi, Keisuke	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Director and Audit Committee Member Tamura, Shigeru	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Tanami, Koji	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Akiba, Kenichi	Mgmt	For	For	
					2.4	Elect Director and Audit Committee Member Kajihara, Yoshie	Mgmt	For	For	
Japan Airlines Co., Ltd.	9201	17/06/2021	Japan	AGM	1.1	Elect Director Ueki, Yoshiharu	Mgmt	For	For	
					1.2	Elect Director Akasaka, Yuji	Mgmt	For	For	
					1.3	Elect Director Shimizu, Shinichiro	Mgmt	For	For	
					1.4	Elect Director Kikuyama, Hideki	Mgmt	For	For	
					1.5	Elect Director Toyoshima, Ryuzo	Mgmt	For	For	
					1.6	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For	
					1.7	Elect Director Kobayashi, Eizo	Mgmt	For	For	
					1.8	Elect Director Hatchoji, Sonoko	Mgmt	For	For	
					1.9	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	
					2	Appoint Statutory Auditor Kitada, Yuichi	Mgmt	For	For	
Japan Material Co., Ltd.	6055	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
					2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
					3.1	Elect Director Tanaka, Hisao	Mgmt	For	For	
					3.2	Elect Director Kai, Tetsuo	Mgmt	For	For	
					3.3	Elect Director Hase, Keisuke	Mgmt	For	For	
					3.4	Elect Director Sakaguchi, Yoshinori	Mgmt	For	For	
					3.5	Elect Director Yanai, Nobuharu	Mgmt	For	For	
					3.6	Elect Director Tanaka, Kosuke	Mgmt	For	For	
					3.7	Elect Director Tanaka, Tomokazu	Mgmt	For	For	
					3.8	Elect Director Takemura, Mitsushi	Mgmt	For	For	
					3.9	Elect Director Machida, Kazuhiko	Mgmt	For	For	
					3.10	Elect Director Oshima, Jiro	Mgmt	For	For	
					3.11	Elect Director Sugiyama, Kenichi	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					5	Appoint Alternate Statutory Auditor Hayashi, Mikio	Mgmt	For	For	
Japan Petroleum Exploration Co., Ltd.	1662	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Watanabe, Osamu	Mgmt	For	For	
					2.2	Elect Director Fujita, Masahiro	Mgmt	For	For	
					2.3	Elect Director Ozeki, Kazuhiko	Mgmt	For	For	
					2.4	Elect Director Ishii, Yoshitaka	Mgmt	For	For	
					2.5	Elect Director Ito, Hajime	Mgmt	For	For	
					2.6	Elect Director Hirata, Toshiyuki	Mgmt	For	For	
					2.7	Elect Director Yamashita, Michiro	Mgmt	For	For	
					2.8	Elect Director Kojima, Akira	Mgmt	For	For	
					2.9	Elect Director Ito, Tetsuo	Mgmt	For	For	
					2.10	Elect Director Yamashita, Yukari	Mgmt	For	For	
					2.11	Elect Director Kawasaki, Hideichi	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	For	For	
Japan Post Holdings Co. Ltd.	6178	18/06/2021	Japan	AGM	1.1	Elect Director Masuda, Hiroya	Mgmt	For	For	
					1.2	Elect Director Ikeda, Norito	Mgmt	For	For	
					1.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	
					1.4	Elect Director Senda, Tetsuya	Mgmt	For	For	
					1.5	Elect Director Mimura, Akio	Mgmt	For	For	
					1.6	Elect Director Ishihara, Kunio	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Charles D. Lake II	Mgmt	For	For	
					1.8	Elect Director Hirono, Michiko	Mgmt	For	For	
					1.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	
					1.10	Elect Director Koezuka, Mihar	Mgmt	For	For	
					1.11	Elect Director Akiyama, Sakie	Mgmt	For	For	
					1.12	Elect Director Kaiami, Makoto	Mgmt	For	For	
					1.13	Elect Director Satake, Akira	Mgmt	For	For	
JD Health International, Inc.	6618	23/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Lijun Xin as Director	Mgmt	For	For	
					2a2	Elect Lei Xu as Director	Mgmt	For	For	
					2a3	Elect Sandy Ran Xu as Director	Mgmt	For	For	
					2a4	Elect Pang Zhang as Director	Mgmt	For	For	
					2a5	Elect Jiyu Zhang as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
JD.com, Inc.	9618	23/06/2021	Cayman Islands	AGM	1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	
					2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2.a	Receive Board Report (Non-Voting)	Mgmt	-	-	Non-voting item.
					2.b	Approve Remuneration Report	Mgmt	For	Against	No performance condition on long-term incentive award. Remuneration concern (Covid-19 Policy).
					2.c	Adopt Financial Statements	Mgmt	For	For	
					3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	-	-	Non-voting item.
					3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	
					4.a	Approve Discharge of Executive Directors	Mgmt	For	For	
					4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
					5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	
					6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	
					6.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	
					7	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					8	Discuss Voting Results	Mgmt	-	-	Non-voting item.
					9	Close Meeting	Mgmt	-	-	Non-voting item.
JFE Holdings, Inc.	5411	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Kakigi, Koji	Mgmt	For	For	
					2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	
					2.3	Elect Director Terahata, Masashi	Mgmt	For	For	
					2.4	Elect Director Oshita, Hajime	Mgmt	For	For	
					2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	
					2.6	Elect Director Yamamoto, Masami	Mgmt	For	For	
					2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	
					2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Hara, Nobuya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
JGC Holdings Corp.	1963	29/06/2021	Japan	AGM	3.2	Appoint Statutory Auditor Saiki, Isao	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	
					2.1	Elect Director Sato, Masayuki	Mgmt	For	For	
					2.2	Elect Director Ishizuka, Tadashi	Mgmt	For	For	
					2.3	Elect Director Terajima, Kiyotaka	Mgmt	For	For	
					2.4	Elect Director Yamazaki, Yutaka	Mgmt	For	For	
					2.5	Elect Director Yamada, Shoji	Mgmt	For	For	
					2.6	Elect Director Endo, Shigeru	Mgmt	For	For	
					2.7	Elect Director Matsushima, Masayuki	Mgmt	For	For	
Jiangsu Expressway Company Limited	177	17/06/2021	China	AGM	2.8	Elect Director Ueda, Kazuo	Mgmt	For	For	
					2.9	Elect Director Yao, Noriko	Mgmt	For	For	
					3	Appoint Statutory Auditor Muto, Kazuyoshi	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	Against	Insufficient information.
					3	Approve Financial Statements and Audit Report	Mgmt	For	For	
					4	Approve Final Accounting Report	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	Against	Insufficient information.
					6	Approve Final Profit Distribution Plan and Final Dividend	Mgmt	For	For	
					7	Approve KPMG Huazhen LLP as Auditors and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	Mgmt	For	For	
					9	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	Mgmt	For	For	
					10	Approve Use of Proceeds Raised from Direct Financing to Provide Loans to Jiangsu Wufengshan Toll Bridge Company Limited and Related Transactions	Mgmt	For	For	
					11	Approve Use of Proceeds Raised from Direct Financing to Provide Loans to Jiangsu Guangjing Xicheng Expressway Limited and Related Transactions	Mgmt	For	For	
					12	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management and Authorize Yao Yongjia to Handle the Follow-up Related Matters	Mgmt	For	For	
					13.1	Elect Sun Xibin as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					13.2	Elect Cheng Xiaoguang as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					13.3	Elect Yao Yongjia as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					13.4	Elect Chen Yanli as Director and Approve the Signing of an Appointment Letter with Him	Mgmt	For	For	
					13.5	Elect Wang Yingjian as Director and Approve the Signing of an Appointment Letter with Him	Mgmt	For	For	
					13.6	Elect Wu Xinhua as Director and Approve the Signing of an Appointment Letter with Him	Mgmt	For	For	
					13.7	Elect Ma Chung Lai, Lawrence as Director and Approve the Signing of an Appointment Letter with Him	Mgmt	For	Against	Poor attendance.
					13.8	Elect Li Xiaoyan as Director and Approve the Signing of an Appointment Letter with Her	Mgmt	For	For	
					14.1	Elect Lin Hui as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					14.2	Elect Zhou Shudong as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jiangxi Copper Company Limited	358	08/06/2021	China	AGM	14.3	Elect Liu Xiaoxing as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					14.4	Elect Xu Guanghua as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					14.5	Elect Yu Mingyuan as Director and Approve the Signing of a Service Contract with Him	Mgmt	For	For	
					15.1	Elect Yang Shiwei as Supervisor and Approve the Signing of Appointment Letter with Him	Mgmt	For	For	
					15.2	Elect Ding Guozhen as Supervisor and Approve the Signing of Appointment Letter with Him	Mgmt	For	For	
					15.3	Elect Pan Ye as Supervisor and Approve the Signing of Appointment Letter with Him	Mgmt	For	For	
					1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Meetings of Independent Directors	Mgmt	For	For	
					4	Approve Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					5	Approve Report of the Supervisory Committee	Mgmt	For	Against	Insufficient information.
					6	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	For	
					7	Approve Profit Distribution	Mgmt	For	For	
					8	Approve Ernst & Young Hua Ming LLP as Domestic and Internal Auditors and Ernst & Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Remuneration Scheme of Directors	Mgmt	For	For	
					10	Approve Remuneration Scheme of Supervisors	Mgmt	For	For	
					11.1	Elect Zheng Gaoqing as Director	SH	For	Against	Board diversity concern.
					11.2	Elect Wang Bo as Director	SH	For	For	Routine business matters.
					11.3	Elect Gao Jian-min as Director	SH	For	For	Routine business matters.
					11.4	Elect Liang Qing as Director	SH	For	For	Routine business matters.
					11.5	Elect Liu Fangyun as Director	SH	For	For	Routine business matters.
					11.6	Elect Yu Tong as Director	SH	For	For	Routine business matters.
					12.1	Elect Liu Erh Fei as Director	SH	For	For	Routine business matters.
					12.2	Elect Liu Xike as Director	SH	For	For	Routine business matters.
					12.3	Elect Zhu Xingwen as Director	SH	For	For	Routine business matters.
					12.4	Elect Wang Feng as Director	SH	For	For	Routine business matters.
					13.1	Elect Guan Yongmin as Supervisor	SH	For	For	Routine business matters.
					13.2	Elect Wu Donghua as Supervisor	SH	For	For	Routine business matters.
					13.3	Elect Zhang Jianhua as Supervisor	SH	For	For	Routine business matters.
		08/06/2021	China	AGM	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Meetings of Independent Directors	Mgmt	For	For	
					4	Approve Report of the Board of Directors	Mgmt	For	Against	Insufficient information.
					5	Approve Report of the Supervisory Committee	Mgmt	For	Against	Insufficient information.
					6	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	For	
					7	Approve Profit Distribution	Mgmt	For	For	
					8	Approve Ernst & Young Hua Ming LLP as Domestic and Internal Auditors and Ernst & Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Remuneration Scheme of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Approve Remuneration Scheme of Supervisors	Mgmt	For	For	
					11.1	Elect Zheng Gaoqing as Director	SH	For	Against	Board diversity concern.
					11.2	Elect Wang Bo as Director	SH	For	For	Routine business matters.
					11.3	Elect Liu Fangyun as Director	SH	For	For	Routine business matters.
					11.4	Elect Yu Tong as Director	SH	For	For	Routine business matters.
					11.5	Elect Liang Qing as Director	SH	For	For	Routine business matters.
					11.6	Elect Gao Jian-min as Director	SH	For	For	Routine business matters.
					12.1	Elect Liu Erh Fei as Director	SH	For	For	Routine business matters.
					12.2	Elect Liu Xike as Director	SH	For	For	Routine business matters.
					12.3	Elect Zhu Xingwen as Director	SH	For	For	Routine business matters.
					12.4	Elect Wang Feng as Director	SH	For	For	Routine business matters.
					13.1	Elect Guan Yongmin as Supervisor	SH	For	For	Routine business matters.
					13.2	Elect Wu Donghua as Supervisor	SH	For	For	Routine business matters.
					13.3	Elect Zhang Jianhua as Supervisor	SH	For	For	Routine business matters.
Jiumaojiu International Holdings Ltd.	9922	02/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend and Special Dividend	Mgmt	For	For	
					3	Elect Guan Yihong as Director	Mgmt	For	For	
					4	Elect He Chengxiao as Director	Mgmt	For	For	
					5	Elect Deng Tao as Director	Mgmt	For	For	
					6	Elect Tang Zhihui as Director	Mgmt	For	For	
					7	Elect Zhu Rui as Director	Mgmt	For	For	
					8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
JMDC, Inc.	4483	25/06/2021	Japan	AGM	1.1	Elect Director Matsushima, Yosuke	Mgmt	For	For	
					1.2	Elect Director Yamamoto, Yuta	Mgmt	For	For	
					1.3	Elect Director Lee Jihyun	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Shimoda, Tsuneo	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Hayashi, Nampei	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Fujioka, Daisuke	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Hara, Masahiko	Mgmt	For	For	
John Keells Holdings Plc	JKH.N0000	25/06/2021	Sri Lanka	AGM	1	Reelect M. A. Omar as Director	Mgmt	For	For	
					2	Reelect M. P. Perera as Director	Mgmt	For	For	
					3	Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18/06/2021	China	AGM	1	Approve Annual Report and Summary	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Final Account Report	Mgmt	For	For	
					5	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	
					6	Approve Remuneration Plan of Directors and Senior Management Members	Mgmt	For	For	
					7	Approve Remuneration of Supervisors	Mgmt	For	For	
					8	Approve Financial Derivatives Investment	Mgmt	For	For	
					9	Approve Profit Distribution Plan	Mgmt	For	For	
					10	Approve Change of Registered Capital	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16/06/2021	China	EGM	1	Approve Profit Distribution Plan	Mgmt	For	For	
					2	Approve Change of Registered Capital	Mgmt	For	For	
					1	Elect Li Gang as Independent Director	Mgmt	For	For	
Joyoung Co., Ltd.	002242	17/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Annual Report and Summary	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	
					7	Approve Remuneration of Directors	Mgmt	For	For	
					8	Approve Remuneration of Supervisors	Mgmt	For	For	
					9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					10	Approve Decrease in Capital	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
JSE Ltd.	JSE	03/06/2021	South Africa	AGM	1	Elect Ian Kirk as Director	Mgmt	For	For	
					2.1	Re-elect Nolutha Fakude as Director	Mgmt	For	For	
					2.2	Re-elect Dr Mantsika Matooane as Director	Mgmt	For	For	
					2.3	Re-elect Aarti Takoodeen as Director	Mgmt	For	For	
					3	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	
					4	Reappoint Ernst & Young Inc as Auditors of the Company with Imraan Akoodie as Designated Auditor and Authorise Their Remuneration	Mgmt	For	For	
					5.1	Re-elect Dr Suresh Kana as Chairman of the Group Audit Committee	Mgmt	For	For	
					5.2	Re-elect Zarina Bassa as Member of the Group Audit Committee	Mgmt	For	For	
					5.3	Re-elect Siobhan Cleary as Member of the Group Audit Committee	Mgmt	For	For	
					5.4	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For	
					6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Implementation Report	Mgmt	For	For	
					9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					11	Approve Non-Executive Directors' Emoluments	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
JSR Corp.	4185	17/06/2021	Japan	AGM	2.1	Elect Director Eric Johnson	Mgmt	For	For	
					2.2	Elect Director Kawahashi, Nobuo	Mgmt	For	For	
					2.3	Elect Director Kawasaki, Koichi	Mgmt	For	For	
					2.4	Elect Director Miyazaki, Hideki	Mgmt	For	For	
					2.5	Elect Director Nakayama, Mika	Mgmt	For	For	
					2.6	Elect Director Matsuda, Yuzuru	Mgmt	For	For	
					2.7	Elect Director Sugata, Shiro	Mgmt	For	For	
					2.8	Elect Director Seki, Tadayuki	Mgmt	For	For	
					2.9	Elect Director David Robert Hale	Mgmt	For	For	
					3	Appoint Statutory Auditor Kai, Junko	Mgmt	For	For	
					4.1	Appoint Alternate Statutory Auditor Doi, Makoto	Mgmt	For	For	
					4.2	Appoint Alternate Statutory Auditor Chiba, Akira	Mgmt	For	For	
					5	Approve Performance Share Plan	Mgmt	For	For	
					6	Approve Restricted Stock Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jumbo SA	BELA	15/06/2021	Greece	AGM	7	Approve Transfer of Operations to Wholly Owned Subsidiary and Sale of That Subsidiary to ENEOS	Mgmt	For	For	Non-voting item.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Receive Audit Committee's Activity Report	Mgmt	-	-	
					3	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For	
					4	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	
					5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	
					6	Approve Remuneration of Certain Board Members	Mgmt	For	For	
					7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	
					8	Advisory Vote on Remuneration Report	Mgmt	For	For	
					9	Approve Suitability Policy for Directors	Mgmt	For	For	
					10	Approve Remuneration Policy	Mgmt	For	For	
					11	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
JustSystems Corp.	4686	24/06/2021	Japan	AGM	12	Elect Directors (Bundled)	Mgmt	For	For	Committee independence concern.
					13	Approve Type and Term of Office of the Audit Committee	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	
					2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Remove All Provisions on Advisory Positions	Mgmt	For	For	
					3.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For	
					3.2	Elect Director Tajiki, Masayuki	Mgmt	For	For	
					3.3	Elect Director Miki, Masayuki	Mgmt	For	For	
					3.4	Elect Director Kurihara, Manabu	Mgmt	For	For	
					3.5	Elect Director Kuwayama, Katsuhiko	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Higo, Yasushi	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Kumagai, Tsutomu	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Igarashi, Toru	Mgmt	For	Against	
					5	Elect Alternate Director and Audit Committee Member Wakabayashi, Norio	Mgmt	For	For	
					6	Approve Compensation Ceilings for Directors Who Are Not Audit Committee Members and Directors Who Are Audit Committee Members	Mgmt	For	For	
Kajima Corp.	1812	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	
					2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For	
					2.2	Elect Director Kayano, Masayasu	Mgmt	For	For	
					2.3	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	
					2.4	Elect Director Uchida, Ken	Mgmt	For	For	
					2.5	Elect Director Hiraizumi, Nobuyuki	Mgmt	For	For	
					2.6	Elect Director Amano, Hiromasa	Mgmt	For	For	
					2.7	Elect Director Koshijima, Keisuke	Mgmt	For	For	
					2.8	Elect Director Katsumi, Takeshi	Mgmt	For	For	
					2.9	Elect Director Furukawa, Koji	Mgmt	For	For	
					2.10	Elect Director Sakane, Masahiro	Mgmt	For	For	
					2.11	Elect Director Saito, Kiyomi	Mgmt	For	For	
					2.12	Elect Director Suzuki, Yoichi	Mgmt	For	For	
					3	Appoint Statutory Auditor Suzuki, Kazushi	Mgmt	For	For	
Kaneka Corp.	4118	25/06/2021	Japan	AGM	1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	For	
					1.2	Elect Director Tanaka, Minoru	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kanematsu Electronics Ltd.	8096	18/06/2021	Japan	AGM	1.3	Elect Director Fujii, Kazuhiko	Mgmt	For	For	Independence concern.
					1.4	Elect Director Kametaka, Shinichiro	Mgmt	For	For	
					1.5	Elect Director Ishihara, Shinobu	Mgmt	For	For	
					1.6	Elect Director Doro, Katsunobu	Mgmt	For	For	
					1.7	Elect Director Enoki, Jun	Mgmt	For	For	
					1.8	Elect Director Kadokura, Mamoru	Mgmt	For	For	
					1.9	Elect Director Inokuchi, Takeo	Mgmt	For	Against	
					1.10	Elect Director Mori, Mamoru	Mgmt	For	For	
					1.11	Elect Director Kusakari, Takao	Mgmt	For	For	
					1.12	Elect Director Yokota, Jun	Mgmt	For	For	
					2	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
Kansai Paint Co., Ltd.	4613	29/06/2021	Japan	AGM	4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1.1	Elect Director Watanabe, Akira	Mgmt	For	For	
					1.2	Elect Director Suzuki, Masato	Mgmt	For	For	
					1.3	Elect Director Tamaoka, Hideto	Mgmt	For	For	
KAR Auction Services, Inc.	KAR	04/06/2021	USA	AGM	1.4	Elect Director Harada, Masahiro	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
					2.1	Elect Director Mori, Kunishi	Mgmt	For	For	
					2.2	Elect Director Furukawa, Hidenori	Mgmt	For	For	
					2.3	Elect Director Takahara, Shigeki	Mgmt	For	For	
					2.4	Elect Director Teraoka, Naoto	Mgmt	For	For	
					2.5	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For	
					2.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For	
					2.7	Elect Director Ando, Tomoko	Mgmt	For	For	
					2.8	Elect Director John P. Durkin	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Yoshida, Kazuhiro	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Yamamoto, Tokuo	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Nakai, Hiroe	Mgmt	For	For	
Karuna Therapeutics, Inc.	KRTX	16/06/2021	USA	AGM	2a	Elect Director Carmel Galvin	Mgmt	For	For	
					2b	Elect Director James P. Hallett	Mgmt	For	For	
					2c	Elect Director Mark E. Hill	Mgmt	For	For	
					2d	Elect Director J. Mark Howell	Mgmt	For	For	
					2e	Elect Director Stefan Jacoby	Mgmt	For	For	
					2f	Elect Director Peter Kelly	Mgmt	For	For	
					2g	Elect Director Michael T. Kestner	Mgmt	For	For	
					2h	Elect Director Mary Ellen Smith	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
K-Bro Linen Inc.	KBL	29/06/2021	Canada	AGM	5	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Christopher J. Coughlin	Mgmt	For	For	
					1b	Elect Director James Healy	Mgmt	For	For	
					1c	Elect Director Jeffrey Jonas	Mgmt	For	For	
KDDI Corp.	9433	23/06/2021	Japan	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1.1	Elect Director Matthew B. Hills	Mgmt	For	For	
					1.2	Elect Director Steven E. Matyas	Mgmt	For	For	
					1.3	Elect Director Linda J. McCurdy	Mgmt	For	For	
					1.4	Elect Director Michael B. Percy	Mgmt	For	For	
					1.5	Elect Director Elise Rees	Mgmt	For	For	
KDDI Corp.	9433	23/06/2021	Japan	AGM	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
KDDI Corp.	9433	23/06/2021	Japan	AGM	2.1	Elect Director Tanaka, Takashi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Elect Director Takahashi, Makoto	Mgmt	For	For	
					2.3	Elect Director Shoji, Takashi	Mgmt	For	For	
					2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For	
					2.5	Elect Director Mori, Keiichi	Mgmt	For	For	
					2.6	Elect Director Morita, Kei	Mgmt	For	For	
					2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For	
					2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For	
					2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	
					2.10	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Board independence concern.
					2.11	Elect Director Yamamoto, Keiji	Mgmt	For	Against	Board independence concern.
					2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For	
					2.13	Elect Director Kano, Riyo	Mgmt	For	For	
					2.14	Elect Director Goto, Shigeki	Mgmt	For	For	
					3	Appoint Statutory Auditor Asahina, Yukihiro	Mgmt	For	For	
Keio Corp.	9008	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
					2.1	Elect Director Nagata, Tadashi	Mgmt	For	For	
					2.2	Elect Director Komura, Yasushi	Mgmt	For	For	
					2.3	Elect Director Nakaoka, Kazunori	Mgmt	For	For	
					2.4	Elect Director Minami, Yoshitaka	Mgmt	For	For	
					2.5	Elect Director Terada, Yuichiro	Mgmt	For	For	
					2.6	Elect Director Takahashi, Atsushi	Mgmt	For	Against	Independence concern.
					2.7	Elect Director Furuichi, Takeshi	Mgmt	For	Against	Independence concern.
					2.8	Elect Director Komada, Ichiro	Mgmt	For	For	
					2.9	Elect Director Maruyama, So	Mgmt	For	For	
					2.10	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For	
					2.11	Elect Director Tsumura, Satoshi	Mgmt	For	For	
KEYENCE Corp.	6861	11/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	Against	Capital management concern.
					2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	
					2.2	Elect Director Nakata, Yu	Mgmt	For	For	
					2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	
					2.4	Elect Director Miki, Masayuki	Mgmt	For	For	
					2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	
					2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	
					2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	
					2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	
					1	Elect Pang Khang Hau as Director	Mgmt	For	For	
					2	Elect Sim Tian Liang as Director	Mgmt	For	For	
					3	Elect Chua Kee Yat @ Koo Kee Yat as Director	Mgmt	For	For	
					4	Elect Woon See Chin as Director	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6	Approve Directors' Fees and Benefits	Mgmt	For	For	
					7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Chua Kee Yat @ Koo Kee Yat to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					9	Approve Keizrul Bin Abdullah @ Lim Teik Keat to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					10	Approve Kek Chin Wu to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kinaxis Inc.	KXS	22/06/2021	Canada	AGM/EGM	13	Authorize Share Repurchase Program	Mgmt	For	For	
					1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	
					1.2	Elect Director Robert Courteau	Mgmt	For	For	
					1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	
					1.4	Elect Director Angel Mendez	Mgmt	For	For	
					1.5	Elect Director Pamela Passman	Mgmt	For	For	
					1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	
					1.7	Elect Director Kelly Thomas	Mgmt	For	For	
					1.8	Elect Director John Sicard	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Amend Stock Option Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Amend Share Unit Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
King Slide Works Co., Ltd.	2059	29/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	
					5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
					6.1	Elect Lin Tsung-Chi, with Shareholder NO.1, as Non-Independent Director	Mgmt	For	For	
					6.2	Elect Lin Tsung-Lung, a Representative of Long Shen Investment Inc., with Shareholder NO.22, as Non-Independent Director	Mgmt	For	For	
					6.3	Elect Wang Chun-Chiang, with Shareholder NO.49, as Non-Independent Director	Mgmt	For	For	
					6.4	Elect Hsu Fang-Yih, with Shareholder NO.Q120993XXX, as Independent Director	Mgmt	For	For	
					6.5	Elect Cai Wen-Zhi, with Shareholder NO.E120388XXX, as Independent Director	Mgmt	For	For	
					6.6	Elect WU,HSIU, with Shareholder NO.S220333XXX, as Independent Director	Mgmt	For	For	
					6.7	Elect YANG,FU-HSUAN, with Shareholder NO.20606, as Independent Director	Mgmt	For	For	
Kingfisher Plc	KGF	30/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Catherine Bradley as Director	Mgmt	For	For	
					5	Elect Tony Buffin as Director	Mgmt	For	For	
					6	Re-elect Claudia Arney as Director	Mgmt	For	For	
					7	Re-elect Bernard Bot as Director	Mgmt	For	For	
					8	Re-elect Jeff Carr as Director	Mgmt	For	For	
					9	Re-elect Andrew Cosslett as Director	Mgmt	For	For	
					10	Re-elect Thierry Garnier as Director	Mgmt	For	For	
					11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	
					12	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	18/06/2021	Japan	AGM	1.1	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	
					1.2	Elect Director Ogura, Toshihide	Mgmt	For	For	
					1.3	Elect Director Yasumoto, Yoshihiro	Mgmt	For	For	
					1.4	Elect Director Shirakawa, Masaaki	Mgmt	For	For	
					1.5	Elect Director Murai, Hiroyuki	Mgmt	For	For	
					1.6	Elect Director Wakai, Takashi	Mgmt	For	For	
					1.7	Elect Director Hara, Shiro	Mgmt	For	For	
					1.8	Elect Director Okamoto, Kunie	Mgmt	For	Against	Independence concern.
					1.9	Elect Director Murata, Ryuichi	Mgmt	For	Against	Independence concern.
					1.10	Elect Director Yanagi, Masanori	Mgmt	For	For	
					1.11	Elect Director Katayama, Toshiko	Mgmt	For	For	
					1.12	Elect Director Hayashi, Nobu	Mgmt	For	For	
					2	Appoint Statutory Auditor Inoue, Michiko	Mgmt	For	For	
Kito Corp.	6409	22/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
					2.1	Elect Director Kito, Yoshio	Mgmt	For	For	
					2.2	Elect Director Edward W. Hunter	Mgmt	For	For	
					2.3	Elect Director Yuzurihara, Tsuneo	Mgmt	For	For	
					2.4	Elect Director Osozawa, Shigeki	Mgmt	For	For	
					2.5	Elect Director Nakamura, Katsumi	Mgmt	For	For	
					2.6	Elect Director Hirai, Takashi	Mgmt	For	For	
					2.7	Elect Director Osawa, Koji	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Kamachi, Masahide	Mgmt	For	For	
KMC (Kuei Meng) International, Inc.	5306	24/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
Knaus Tabbert AG	KTA	23/06/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					7	Approve Remuneration of Supervisory Board	Mgmt	For	For	
Kodiak Sciences Inc.	KOD	07/06/2021	USA	AGM	1.1	Elect Director Felix J. Baker	Mgmt	For	For	
					1.2	Elect Director Victor Perloth	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No performance condition.
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Koito Manufacturing Co., Ltd.	7276	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Komatsu Ltd.	6301	18/06/2021	Japan	AGM	2.1	Elect Director Otake, Masahiro	Mgmt	For	For	Independence concern.
					2.2	Elect Director Kato, Michiaki	Mgmt	For	For	
					2.3	Elect Director Arima, Kenji	Mgmt	For	For	
					2.4	Elect Director Uchiyama, Masami	Mgmt	For	For	
					2.5	Elect Director Konagaya, Hideharu	Mgmt	For	For	
					2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	
					2.7	Elect Director Toyota, Jun	Mgmt	For	For	
					2.8	Elect Director Otake, Takashi	Mgmt	For	For	
					2.9	Elect Director Mihara, Hiroshi	Mgmt	For	For	
					2.10	Elect Director Yamamoto, Hideo	Mgmt	For	For	
					2.11	Elect Director Katsuda, Takayuki	Mgmt	For	For	
					2.12	Elect Director Inoue, Atsushi	Mgmt	For	For	
					2.13	Elect Director Uehara, Haruya	Mgmt	For	Against	
					2.14	Elect Director Sakurai, Kingo	Mgmt	For	For	
Komatsu Ltd.	6301	18/06/2021	Japan	AGM	3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	For	For	Independence concern.
					4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	
					2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	
					2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	
					2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	
					2.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	For	
					2.5	Elect Director Kigawa, Makoto	Mgmt	For	For	
					2.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	
					2.7	Elect Director Arthur M. Mitchell	Mgmt	For	For	
					2.8	Elect Director Horikoshi, Takeshi	Mgmt	For	For	
					2.9	Elect Director Saiki, Naoko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Ono, Kotaro	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	Mgmt	For	For	
Konica Minolta, Inc.	4902	17/06/2021	Japan	AGM	1.1	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	Independence concern.
					1.2	Elect Director Yamana, Shoei	Mgmt	For	For	
					1.3	Elect Director Fujiwara, Taketsugu	Mgmt	For	For	
					1.4	Elect Director Hodo, Chikamoto	Mgmt	For	For	
					1.5	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	
					1.6	Elect Director Sakuma, Soichiro	Mgmt	For	For	
					1.7	Elect Director Ichikawa, Akira	Mgmt	For	For	
					1.8	Elect Director Ito, Toyotsugu	Mgmt	For	For	
					1.9	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	
					1.10	Elect Director Taiko, Toshimitsu	Mgmt	For	For	
					1.11	Elect Director Hatano, Seiji	Mgmt	For	For	
Korea Housing Finance Corp.	N/A	18/06/2021	South Korea	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
Kosmos Energy Ltd.	KOS	09/06/2021	USA	AGM	1.1	Elect Director Adebayo (Bayo) O. Ogunlesi	Mgmt	For	For	
					1.2	Elect Director Deanna L. Goodwin	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Kotobuki Spirits Co., Ltd.	2222	22/06/2021	Japan	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2.1	Elect Director Kawagoe, Seigo	Mgmt	For	For	
					2.2	Elect Director Yamane, Masamichi	Mgmt	For	For	
					2.3	Elect Director Matsumoto, Shinji	Mgmt	For	For	
					2.4	Elect Director Shirochi, Masayuki	Mgmt	For	For	
					2.5	Elect Director Sakamoto, Ryoichi	Mgmt	For	For	
					2.6	Elect Director Iwata, Matsuo	Mgmt	For	For	
					2.7	Elect Director Yoshimoto, Megumi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
KPJ Healthcare Berhad	5878	22/06/2021 22/06/2021	Malaysia Malaysia	EGM AGM	1	Approve Proposed Lease Renewal	Mgmt	For	For	Serves on an excessive number of boards.
					1	Elect Christina Foo as Director	Mgmt	For	For	
					2	Elect Mohd Radzif Bin Mohd Yunus as Director	Mgmt	For	For	
					3	Elect Yusli Bin Mohamed Yusoff as Director	Mgmt	For	Against	
					4	Elect Mohamed Ridza Bin Mohamed Abdulla as Director	Mgmt	For	For	
					5	Elect Ahmad Shahizam Bin Mohd Shariff as Director	Mgmt	For	For	
					6	Approve Directors' Fees	Mgmt	For	For	
					7	Approve Directors' Remuneration (Excluding Proposed Directors' Fees) to Non-Executive Directors	Mgmt	For	For	
					8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Kung Long Batteries Industrial Co., Ltd.	1537	16/06/2021	Taiwan	AGM	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	Board diversity concern.
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	
					5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					6	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	
					7	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
					8	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	
					9	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
					10.1	Elect LI YAO-MING, with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	Against	
					10.2	Elect LI JUI-HSUN, with SHAREHOLDER NO.00000005 as Non-independent Director	Mgmt	For	For	
					10.3	Elect HSU HUI-YU, with SHAREHOLDER NO.M100199XXX as Non-independent Director	Mgmt	For	For	
					10.4	Elect CHEN SHOU-HSIN, a Representative of MAO LUNG INVESTMENT CO LTD, with SHAREHOLDER NO.00008138, as Non-independent Director	Mgmt	For	For	
					10.5	Elect TSAI CHANG-SHOU, a Representative of MAO LUNG INVESTMENT CO LTD, with SHAREHOLDER NO.00008138, as Non-independent Director	Mgmt	For	For	
					10.6	Elect CHIANG YEN-HUNG, a Representative of MAO LUNG INVESTMENT CO LTD, with SHAREHOLDER NO.00008138, as Non-independent Director	Mgmt	For	For	
					10.7	Elect WANG CHO-CHUN, with SHAREHOLDER NO.A100272XXX as Independent Director	Mgmt	For	For	
					10.8	Elect YANG WEN-KUANG, with SHAREHOLDER NO.B120373XXX as Independent Director	Mgmt	For	For	
					10.9	Elect TSAI CHI-NENG, with SHAREHOLDER NO.N100587XXX as Independent Director	Mgmt	For	For	
					11	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	
Kurita Water Industries Ltd.	6370	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	
					2.1	Elect Director Kadota, Michiya	Mgmt	For	For	
					2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.3	Elect Director Yamada, Yoshio	Mgmt	For	For	
					2.4	Elect Director Suzuki, Yasuo	Mgmt	For	For	
					2.5	Elect Director Shiode, Shuji	Mgmt	For	For	
					2.6	Elect Director Sugiyama, Ryoko	Mgmt	For	For	
					2.7	Elect Director Tanaka, Keiko	Mgmt	For	For	
					2.8	Elect Director Kamai, Kenichiro	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Kweichow Moutai Co., Ltd.	600519	09/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report and Summary	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Financial Budget Report	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Report of the Independent Directors	Mgmt	For	For	
					8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	
Kyushu Railway Co.	9142	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 93	Mgmt	For	For	
					2.1	Elect Director Karaike, Koji	Mgmt	For	For	
					2.2	Elect Director Aoyagi, Toshihiko	Mgmt	For	For	
					2.3	Elect Director Tanaka, Ryuji	Mgmt	For	For	
					2.4	Elect Director Furumiya, Yoji	Mgmt	For	For	
					2.5	Elect Director Mori, Toshihiro	Mgmt	For	For	
					2.6	Elect Director Fukunaga, Hiroyuki	Mgmt	For	For	
					2.7	Elect Director Kuwano, Izumi	Mgmt	For	For	
					2.8	Elect Director Ichikawa, Toshihide	Mgmt	For	For	
					2.9	Elect Director Asatsuma, Shinji	Mgmt	For	For	
					2.10	Elect Director Muramatsu, Kuniko	Mgmt	For	For	
					2.11	Elect Director Uriu, Michiaki	Mgmt	For	Against	Independence concern.
Laboratorios Farmaceuticos Rovi SA	ROVI	17/06/2021	Spain	AGM	3	Elect Director and Audit Committee Member Fujita, Hiromi	Mgmt	For	For	
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Non-Financial Information Statement	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For	
					5.2	Amend Articles Re: General Meetings	Mgmt	For	For	
					5.3	Add New Article 25 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					5.4	Amend Articles Re: Board of Directors	Mgmt	For	For	
					5.5	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	
					5.6	Amend Article 47 Re: Audit Committee	Mgmt	For	For	
					5.7	Amend Article 48 Re: Appointments and Remuneration Committee	Mgmt	For	For	
					5.8	Amend Article 50 Re: Corporate Website	Mgmt	For	For	
					6.1	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For	
					6.2	Add New Article 6.bis to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.3	Amend Articles of General Meeting Regulations Re: Convening of the Meeting, Information Available on the Company's Website and Right to Information Prior to the Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.4	Amend Articles of General Meeting Regulations Re: Right to Attend General Meetings, Presence of Third Parties, Representation, Planning, Means and Meeting Location	Mgmt	For	For	
					6.5	Amend Articles of General Meeting Regulations Re: Shareholders' Onsite Registration, List of Attendees and Shareholders' Telematic Registration	Mgmt	For	For	
					6.6	Amend Articles of General Meeting Regulations Re: Intervention Requests, Right to Information during the General Meeting, and Extension and Suspension of the General Meeting	Mgmt	For	For	
					6.7	Amend Articles of General Meeting Regulations Re: Remote Voting, Voting of Proposed Resolutions, Minutes of Meeting and Publicity of the Resolutions	Mgmt	For	For	
					6.8	Amend Article 29 of General Meeting Regulations Re: Approval	Mgmt	For	For	
					7.1	Reelect Juan Lopez-Belmonte Lopez as Director	Mgmt	For	For	
					7.2	Reelect Juan Lopez-Belmonte Encina as Director	Mgmt	For	For	
					7.3	Reelect Javier Lopez-Belmonte Encina as Director	Mgmt	For	For	
					7.4	Reelect Ivan Lopez-Belmonte Encina as Director	Mgmt	For	For	
					8	Approve Annual Maximum Remuneration	Mgmt	For	For	
					9	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					10	Approve Long-Term Incentive Plan	Mgmt	For	Against	Inadequate holding period.
					11	Approve Extraordinary Incentive for Executive Directors	Mgmt	For	Against	Inadequate holding period.
					12	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	
					13	Authorize Share Repurchase Program	Mgmt	For	For	
					14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	
					15	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	
					16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Lagardere SCA	MMB	30/06/2021	France	AGM/EGM	17	Advisory Vote on Remuneration Report	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Ratify Appointment of Valerie Bernis as Supervisory Board Member	Mgmt	For	For	
					5	Reelect Valerie Bernis as Supervisory Board Member	Mgmt	For	For	
					6	Reelect Soumia Malinbaum as Supervisory Board Member	Mgmt	For	For	
					7	Approve Auditors' Special Report on Newly Authorized Related-Party Transactions	Mgmt	For	For	
					8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					9	Approve Compensation of Arnaud Lagardere, Managing Partner	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					10	Approve Compensation of Pierre Leroy, Management Representative	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation of Thierry Funck-Brentano, Management Representative	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation of Patrick Valroff, Chairman of the Supervisory Board	Mgmt	For	For	
					13	Approve Remuneration Policy of Management Members	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
					15	Adopt One-Tiered Board Structure	Mgmt	For	For	
					16	Elect Virginie Banet as Director	Mgmt	For	For	
					17	Elect Valerie Bernis as Director	Mgmt	For	For	
					18	Elect Laura Carrere as Director	Mgmt	For	For	
					19	Elect Fatima Fikree as Director	Mgmt	For	For	
					20	Elect Arnaud Lagardere as Director	Mgmt	For	For	
					21	Elect Veronique Morali as Director	Mgmt	For	For	
					22	Elect Joseph Oughourlian as Director	Mgmt	For	For	
					23	Elect Arnaud de Puyfontaine as Director	Mgmt	For	For	
					24	Elect Nicolas Sarkozy as Director	Mgmt	For	For	
					25	Appoint Pierre Leroy as as Censor	Mgmt	For	For	
					26	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
					27	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	
					28	Approve Remuneration Policy of Directors	Mgmt	For	For	
					29	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	
					30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					31	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 1.5 Billion	Mgmt	For	For	
					32	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	
					33	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 160 Million	Mgmt	For	For	
					34	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	For	For	
					35	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	For	For	
					36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 30 to 34	Mgmt	For	For	
					37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					38	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 35 to 38 at EUR 80 Million and Under Items 33 to 34 at EUR 300 Million	Mgmt	For	For	
					39	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					40	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					41	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					42	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Performance Shares)	Mgmt	For	For	
					43	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
LARGAN Precision Co., Ltd.	3008	10/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	
Lectra SA	LSS	01/06/2021	France	EGM	1	Approve Contribution in Kind of 5 Million Shares from AIPCF VI LG Funding LP	Mgmt	For	For	
					2	Approve Issuance of 5 Million Shares in Connection with Acquisition of Item 1 Above	Mgmt	For	For	
					3	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	
					4	Elect Jean Marie Canan as Director	Mgmt	For	For	
					5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Li Ning Company Limited	2331	11/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Li Ning as Director	Mgmt	For	For	
					3.1b	Elect Li Qilin as Director	Mgmt	For	For	
					3.1c	Elect Su Jing Shyh, Samuel as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					3.2	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against	Not supportive of issuance.
Lincoln National Corporation	LNC	03/06/2021	USA	AGM	1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	
					1.2	Elect Director William H. Cunningham	Mgmt	For	For	
					1.3	Elect Director Reginald E. Davis	Mgmt	For	For	
					1.4	Elect Director Dennis R. Glass	Mgmt	For	For	
					1.5	Elect Director George W. Henderson, III	Mgmt	For	For	
					1.6	Elect Director Eric G. Johnson	Mgmt	For	For	
					1.7	Elect Director Gary C. Kelly	Mgmt	For	For	
					1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	
					1.9	Elect Director Michael F. Mee	Mgmt	For	For	
					1.10	Elect Director Patrick S. Pittard	Mgmt	For	For	
					1.11	Elect Director Lynn M. Utter	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Amend Special Meeting Right Provisions	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
Linedata Services SA	LIN	18/06/2021	France	AGM/EGM	1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	
					4	Approve Transaction with Odigo Consulting LLC	Mgmt	For	For	
					5	Approve Transaction with Amanaat	Mgmt	For	For	
					6	Reelect Anvaraly Jiva as Director	Mgmt	For	For	
					7	Reelect Lise Fauconnier as Director	Mgmt	For	For	
					8	Reelect Shabrina Jiva as Director	Mgmt	For	For	
					9	Reelect Vivien Levy-Garboua as Director	Mgmt	For	For	
					10	Ratify Appointment of Esther Mac Namara as Director	Mgmt	For	For	
					11	Reelect Esther Mac Namara as Director	Mgmt	For	For	
					12	Approve Compensation of Anvaraly Jiva, Chairman and CEO	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
LivaNova Plc	LIVN	09/06/2021	United Kingdom	AGM	13	Approve Compensation Report	Mgmt	For	For	
					14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
					15	Approve Remuneration Policy of Board Members Other than the Chairman, CEO and Vice-CEO	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Excessive dilution.
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Excessive dilution.
					20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Excessive dilution.
					21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					23	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					26	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					27	Authorize up to 208,580 Shares for Use in Stock Option Plans Reserved for Employees and Executive Officers	Mgmt	For	Against	Inadequate holding period.
					28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27 at 4 Percent Per Year of Issued Capital	Mgmt	For	For	
					29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Francesco Bianchi	Mgmt	For	For	
					1.2	Elect Director Stacy Enxing Seng	Mgmt	For	For	
					1.3	Elect Director William Kozy	Mgmt	For	For	
					1.4	Elect Director Damien McDonald	Mgmt	For	For	
					1.5	Elect Director Daniel Moore	Mgmt	For	For	
					1.6	Elect Director Alfred Novak	Mgmt	For	For	
					1.7	Elect Director Sharon O'Kane	Mgmt	For	For	
					1.8	Elect Director Arthur L. Rosenthal	Mgmt	For	For	
					1.9	Elect Director Andrea Saia	Mgmt	For	For	
					1.10	Elect Director Todd Schermerhorn	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	
					4	Authorise Issue of Equity	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Live Nation Entertainment, Inc.	LYV	10/06/2021	USA	AGM	8	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For	
					9	Authorize Board to Fix Remuneration of Auditor	Mgmt	For	For	
					1.1	Elect Director Maverick Carter	Mgmt	For	For	Resolution withdrawn.
					1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt	-	-	
					1.3	Elect Director Ping Fu	Mgmt	For	For	
					1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	
					1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	
					1.6	Elect Director James Iovine	Mgmt	For	For	
					1.7	Elect Director James S. Kahan	Mgmt	For	For	
					1.8	Elect Director Gregory B. Maffei	Mgmt	For	For	
					1.9	Elect Director Randall T. Mays	Mgmt	For	For	
					1.10	Elect Director Michael Rapino	Mgmt	For	For	
					1.11	Elect Director Mark S. Shapiro	Mgmt	For	For	
					1.12	Elect Director Dana Walden	Mgmt	For	For	
Longboat Energy Plc	LBE	28/06/2021	United Kingdom	EGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Acquisition of Target Assets Owned by Equinor Energy AS, Spirit Energy Norway AS and Idemitsu Petroleum Norge AS	Mgmt	For	For	
					2	Authorise Issue of Equity Pursuant to the Fundraising	Mgmt	For	For	
		30/06/2021	United Kingdom	AGM	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint BDO LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Graham Stewart as Director	Mgmt	For	For	
					6	Re-elect Helge Hammer as Director	Mgmt	For	For	
					7	Re-elect Jorunn Saetre as Director	Mgmt	For	For	
					8	Elect Nicholas Ingrassia as Director	Mgmt	For	For	
					9	Approve the Company's Investing Policy	Mgmt	For	For	
					10	Approve Co-Investment Plan	Mgmt	For	For	
					11	Authorise Issue of Equity in Connection with the Founders' Incentive Plan	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Founders' Incentive Plan	Mgmt	For	For	
Longfor Group Holdings Limited	960	16/06/2021	Cayman Islands	AGM	14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Zhao Yi as Director	Mgmt	For	For	
					3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	For	
					3.3	Elect Zeng Ming as Director	Mgmt	For	For	
					3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
LSL Property Services Plc	LSL	23/06/2021	United Kingdom	AGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Not supportive of issuance.
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
lululemon athletica inc.	LULU	09/06/2021	USA	AGM	3	Re-elect Gaby Appleton as Director	Mgmt	For	For	
					4	Re-elect Helen Buck as Director	Mgmt	For	For	
					5	Re-elect Adam Castleton as Director	Mgmt	For	For	
					6	Re-elect Simon Embley as Director	Mgmt	For	For	
					7	Re-elect Darrell Evans as Director	Mgmt	For	For	
					8	Re-elect Bill Shannon as Director	Mgmt	For	For	
					9	Re-elect David Stewart as Director	Mgmt	For	For	
					10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					1a	Elect Director Calvin McDonald	Mgmt	For	For	
					1b	Elect Director Martha Morfitt	Mgmt	For	For	
Lundin Gold Inc.	LUG	24/06/2021	Canada	AGM/EGM	1c	Elect Director Emily White	Mgmt	For	For	
					1d	Elect Director Kourtney Gibson	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1.1	Elect Director Carmel Daniele	Mgmt	For	For	
					1.2	Elect Director Gillian Davidson	Mgmt	For	For	
					1.3	Elect Director Ian W. Gibbs	Mgmt	For	For	
					1.4	Elect Director Chantal Gosselin	Mgmt	For	For	
					1.5	Elect Director C. Ashley Heppenstall	Mgmt	For	For	
					1.6	Elect Director Ron F. Hochstein	Mgmt	For	For	
M3, Inc.	2413	25/06/2021	Japan	AGM	1.7	Elect Director Craig Jones	Mgmt	For	For	
					1.8	Elect Director Lukas H. Lundin	Mgmt	For	For	
					1.9	Elect Director Paul McRae	Mgmt	For	For	
					1.10	Elect Director Bob Thiele	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	Adopt New By-Law No. 1A	Mgmt	For	For	
					1.1	Elect Director Tanimura, Itaru	Mgmt	For	For	
					1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	
					1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	
Mail.ru Group Ltd.	MAIL	11/06/2021	Virgin Isl (UK)	AGM	1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	
					1.5	Elect Director Urae, Akinori	Mgmt	For	For	
					1.6	Elect Director Yoshida, Kenichiro	Mgmt	For	Against	Independence concern.
					2	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against	Inadequate vesting period.
					1	Receive Annual Report	Mgmt	-	-	Non-voting item.
					2.1	Re-elect Dmitry Grishin as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern.
					2.2	Re-elect Dmitry Sergeev as Director	Mgmt	For	For	
					2.3	Re-elect Vladimir Gabrielyan as Director	Mgmt	For	For	
					2.4	Elect Alexandra Buriko as Director	Mgmt	For	For	
					2.5	Re-elect Uliana Antonova as Director	Mgmt	For	For	
Mail.ru Group Ltd.	MAIL	11/06/2021	Virgin Isl (UK)	AGM	2.6	Re-elect Mark Remon Sorour as Director	Mgmt	For	For	
					2.7	Re-elect Charles St. Leger Searle as Director	Mgmt	For	For	
					2.8	Re-elect Jaco van der Merwe as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Maisons du Monde SA	MDM	04/06/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					6	Approve Compensation of Sir Ian Cheshire, Chairman of the Board Until March 10, 2020	Mgmt	For	For	
					7	Approve Compensation of Peter Child, Chairman of the Board Since March 10, 2020	Mgmt	For	For	
					8	Approve Compensation of Julie Walbaum, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy). Inadequate holding period.
					9	Approve Remuneration Policy of CEO	Mgmt	For	Against	
					10	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Elect Cecile Cloarec as Director	Mgmt	For	For	
					13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Amend Article 16 of Bylaws Re: Written Consultation	Mgmt	For	For	
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Makita Corp.	6586	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	
					2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	
					3.1	Elect Director Goto, Masahiko	Mgmt	For	For	
					3.2	Elect Director Goto, Munetoshi	Mgmt	For	For	
					3.3	Elect Director Tomita, Shinichiro	Mgmt	For	For	
					3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	
					3.5	Elect Director Ota, Tomoyuki	Mgmt	For	For	
					3.6	Elect Director Tsuchiya, Takashi	Mgmt	For	For	
					3.7	Elect Director Yoshida, Masaki	Mgmt	For	For	
					3.8	Elect Director Omote, Takashi	Mgmt	For	For	
					3.9	Elect Director Otsu, Yukihiro	Mgmt	For	For	
					3.10	Elect Director Sugino, Masahiro	Mgmt	For	For	
					3.11	Elect Director Iwase, Takahiro	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Kodama, Akira	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	
Mandom Corp.	4917	24/06/2021	Japan	AGM	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Approve Restricted Stock Plan	Mgmt	For	For	
					8	Approve Annual Bonus	Mgmt	For	For	
Mandom Corp.	4917	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Nishimura, Motonobu	Mgmt	For	For	
					3.2	Elect Director Nishimura, Ken	Mgmt	For	For	
					3.3	Elect Director Kameda, Yasuaki	Mgmt	For	For	
					3.4	Elect Director Koshiba, Shinichiro	Mgmt	For	For	
					3.5	Elect Director Nakayama, Reiko	Mgmt	For	For	
					3.6	Elect Director Suzuki, Shigeki	Mgmt	For	For	
					3.7	Elect Director Tanii, Hitoshi	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Hibi, Takeshi	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Mori, Mikiharu	Mgmt	For	For	
Marie Brizard Wine & Spirits SA	MBWS	30/06/2021	France	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Capital management concern. Issues on auditor practice.
					5	Approve Compensation Report	Mgmt	For	For	
					6	Approve Compensation of Georges Graux, Chairman of the Board	Mgmt	For	For	
					7	Approve Compensation of Andrew Highcock, CEO	Mgmt	For	For	
					8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan. Poor disclosure of performance conditions.
					9	Reelect Serge Héringier as Director	Mgmt	For	For	
					10	Reelect Guillaume de Bélair as Director	Mgmt	For	For	
					11	Reelect Jean-Pierre Cayard as Director	Mgmt	For	For	
					12	Reelect COFEPP as Director	Mgmt	For	For	
					13	Reelect Tierny Financial Advisory as Director	Mgmt	For	For	
					14	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
					15	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
MarketAxess Holdings Inc.	MKTX	09/06/2021	USA	AGM	1a	Elect Director Richard M. McVey	Mgmt	For	For	
					1b	Elect Director Nancy Altobello	Mgmt	For	For	
					1c	Elect Director Steven L. Begleiter	Mgmt	For	For	
					1d	Elect Director Stephen P. Casper	Mgmt	For	For	
					1e	Elect Director Jane Chwick	Mgmt	For	For	
					1f	Elect Director Christopher R. Concannon	Mgmt	For	For	
					1g	Elect Director William F. Cruger	Mgmt	For	For	
					1h	Elect Director Kourtney Gibson	Mgmt	For	For	
					1i	Elect Director Justin G. Gmelich	Mgmt	For	For	
					1j	Elect Director Richard G. Ketchum	Mgmt	For	For	
					1k	Elect Director Emily H. Portney	Mgmt	For	For	
					1l	Elect Director Richard L. Prager	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Marubeni Corp.	8002	24/06/2021	Japan	AGM	1.1	Elect Director Kokubu, Fumiya	Mgmt	For	For	
					1.2	Elect Director Takahara, Ichiro	Mgmt	For	For	
					1.3	Elect Director Kakinoki, Masumi	Mgmt	For	For	
					1.4	Elect Director Terakawa, Akira	Mgmt	For	For	
					1.5	Elect Director Ishizuki, Mutsumi	Mgmt	For	For	
					1.6	Elect Director Oikawa, Kenichiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Furuya, Takayuki	Mgmt	For	For	Independence concern.
					1.8	Elect Director Kitabata, Takao	Mgmt	For	For	
					1.9	Elect Director Takahashi, Kyohei	Mgmt	For	Against	
					1.10	Elect Director Okina, Yuri	Mgmt	For	For	
					1.11	Elect Director Hatchoji, Takashi	Mgmt	For	For	
					1.12	Elect Director Kitera, Masato	Mgmt	For	For	
					1.13	Elect Director Ishizuka, Shigeki	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Kida, Toshiaki	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Yoneda, Tsuyoshi	Mgmt	For	For	
					3	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	
Mastercard Incorporated	MA	22/06/2021	USA	AGM	1a	Elect Director Ajay Banga	Mgmt	For	For	
					1b	Elect Director Merit E. Janow	Mgmt	For	For	
					1c	Elect Director Richard K. Davis	Mgmt	For	For	
					1d	Elect Director Steven J. Freiberg	Mgmt	For	For	
					1e	Elect Director Julius Genachowski	Mgmt	For	For	
					1f	Elect Director Choon Phong Goh	Mgmt	For	For	
					1g	Elect Director Oki Matsumoto	Mgmt	For	For	
					1h	Elect Director Michael Miebach	Mgmt	For	For	
					1i	Elect Director Youngme Moon	Mgmt	For	For	
					1j	Elect Director Rima Qureshi	Mgmt	For	For	
					1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	
					1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	
					1m	Elect Director Jackson Tai	Mgmt	For	For	
					1n	Elect Director Lance Uggla	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
					6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	
Match Group, Inc.	MTCH	15/06/2021	USA	AGM	1a	Elect Director Wendi Murdoch	Mgmt	For	For	
					1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	
					1c	Elect Director Pamela S. Seymon	Mgmt	For	For	
					2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Matsumotokiyoshi Holdings Co., Ltd.	3088	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	
					2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	
					2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For	
					2.4	Elect Director Ota, Takao	Mgmt	For	For	
					2.5	Elect Director Obe, Shingo	Mgmt	For	For	
					2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	
					2.7	Elect Director Matsushita, Isao	Mgmt	For	For	
					2.8	Elect Director Omura, Hiro	Mgmt	For	For	
					2.9	Elect Director Kimura, Keiji	Mgmt	For	For	
					2.10	Elect Director Okiyama, Tomoko	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Seno, Yoshiaki	Mgmt	For	For	
					4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	
					5	Approve Share Exchange Agreement with cocokara fine, Inc	Mgmt	For	For	
					6	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
					7	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8.1	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	
					8.2	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	
					8.3	Elect Director Watanabe, Ryoichi	Mgmt	For	For	
					8.4	Elect Director Tanima, Makoto	Mgmt	For	For	
					8.5	Elect Director Kawai, Junko	Mgmt	For	For	
					9	Appoint Statutory Auditor Torii, Akira	Mgmt	For	For	
					10	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Director Titles	Mgmt	For	For	
					11	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					1	Authorise Issue of Equity in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	Mgmt	For	For	
Mattioli Woods Plc	MTW	16/06/2021	United Kingdom	EGM						
MBB SE	MBB	08/06/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.76 per Share	Mgmt	For	For	
					3	Approve Discharge of Managing Directors for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Board of Directors for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify RSM GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	Inadequate holding period.
					6	Approve Remuneration Policy	Mgmt	For	Against	
					7	Approve Remuneration of the Board of Directors	Mgmt	For	For	
					8	Amend Articles Re: Electronic Participation and Absentee Vote	Mgmt	For	For	
MediaTek, Inc.	2454	10/06/2021	Taiwan	AGM	1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	
					4	Approve Issuance of Restricted Stock Awards	Mgmt	For	For	
					5.1	Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director	Mgmt	For	Against	Board diversity concern.
					5.2	Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director	Mgmt	For	For	
					5.3	Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director	Mgmt	For	For	
					5.4	Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director	Mgmt	For	For	
					5.5	Elect Joe Chen with Shareholder No. 157 as Non-independent Director	Mgmt	For	For	
					5.6	Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director	Mgmt	For	For	
					5.7	Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director	Mgmt	For	For	
					5.8	Elect Ming-Je Tang with ID No. A100065XXX as Independent Director	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
Medios AG	ILM1	10/06/2021	Germany	AGM						

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Increase in Size of Board to Four Members	Mgmt	For	For	
					7	Elect Anke Nestler to the Supervisory Board	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					10	Approve Creation of EUR 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					11	Approve Affiliation Agreement with CRANACH-PHARMA GmbH	Mgmt	For	For	
					12	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	
					13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	
MEG Energy Corp.	MEG	16/06/2021	Canada	AGM	1.1	Elect Director Ian D. Bruce	Mgmt	For	For	
					1.2	Elect Director Derek W. Evans	Mgmt	For	For	
					1.3	Elect Director Grant D. Billing	Mgmt	For	For	
					1.4	Elect Director Judy A. Fairburn	Mgmt	For	For	
					1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	
					1.6	Elect Director William R. Klesse	Mgmt	For	For	
					1.7	Elect Director Susan M. MacKenzie	Mgmt	For	For	
					1.8	Elect Director Jeffrey J. McCaig	Mgmt	For	For	
					1.9	Elect Director James D. McFarland	Mgmt	For	For	
					1.10	Elect Director Diana J. McQueen	Mgmt	For	For	
Mega Financial Holding Co., Ltd.	2886	25/06/2021	Taiwan	AGM	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3.1	Elect Chao-Shun Chang, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.2	Elect Kuang-Hua Hu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.3	Elect Chia-Chung Chen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.4	Elect Pei-Chun Chen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.5	Elect Yih-Juan Wu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.6	Elect Chun-Lan Yen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.7	Elect I-Kan Chiu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	Mgmt	For	For	
					3.8	Elect Keh-Her Shih, Representative of National Development Fund, Executive Yuan, R.O.C., with Shareholder NO.300237, as Non-Independent Director	Mgmt	For	For	
					3.9	Elect Hong-Mo Wu, Representative of Chunghwa Post Co., Ltd, with Shareholder NO.837938, as Non-Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.10	Elect Guo-Shin Lee, Representative of Bank of Taiwan Co., Ltd, with Shareholder NO.637985, as Non-Independent Director	Mgmt	For	For	
					3.11	Elect Hung-Ju Chen, with Shareholder NO.V220850XXX, as Independent Director	Mgmt	For	For	
					3.12	Elect Tsai-Jyh Chen, with Shareholder NO.E221515XXX, as Independent Director	Mgmt	For	For	
					3.13	Elect Chi-Chang Yu, with Shareholder NO.B100920XXX, as Independent Director	Mgmt	For	For	
					3.14	Elect Ying Wu, with Shareholder NO.U200451XXX, as Independent Director	Mgmt	For	For	
					3.15	Elect Chang-Ching Lin, with Shareholder NO.D120954XXX, as Independent Director	Mgmt	For	For	
					4	Approve Release of Restrictions of Competitive Activities of Representative of Ministry of Finance, R.O.C	Mgmt	For	For	
					5	Approve Release of Restrictions of Competitive Activities of Representative of National Development Fund, Executive Yuan, R.O.C	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Representative of Bank of Taiwan Co., Ltd	Mgmt	For	For	
					7	Approve Release of Restrictions of Competitive Activities of Representative of Chunghwa Post Co., Ltd	Mgmt	For	For	
Meiji Holdings Co., Ltd.	2269	29/06/2021	Japan	AGM	8	Approve Release of Restrictions of Competitive Activities of Chao-Shun Chang	Mgmt	For	For	
					9	Approve Release of Restrictions of Competitive Activities of Kuang-Hua Hu	Mgmt	For	For	
					10	Approve Release of Restrictions of Competitive Activities of Hong-Mo Wu	Mgmt	For	For	
					1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	
					1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	
					1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	
					1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	
					1.5	Elect Director Furuta, Jun	Mgmt	For	For	
					1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	
					1.7	Elect Director Kawata, Masaya	Mgmt	For	For	
					1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Chida, Hiroaki	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Ono, Takayoshi	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	For	
					2.4	Appoint Statutory Auditor Ando, Makoto	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Imamura, Makoto	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Wang Huiwen as Director	Mgmt	For	Against	Board diversity concern.
					3	Elect Lau Chi Ping Martin as Director	Mgmt	For	For	
					4	Elect Neil Nanpeng Shen as Director	Mgmt	For	For	
Meituan	3690	23/06/2021	Cayman Islands	AGM	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10a	Approve Tencent Subscription Agreement	Mgmt	For	For	
					10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Melco International Development Limited	200	04/06/2021	Hong Kong	AGM	10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	Mgmt	For	For	
					11	Amend Memorandum and Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Evan Andrew Winkler as Director	Mgmt	For	For	
					2a2	Elect Tsui Che Yin, Frank as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2a3	Elect Karuna Evelynne Shinsho as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
MercadoLibre, Inc.	MELI	08/06/2021	USA	AGM	5.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					6	Adopt Share Incentive Plan	Mgmt	For	Against	Poor disclosure of performance conditions.
					1.1	Elect Director Nicolas Galperin	Mgmt	For	For	
					1.2	Elect Director Henrique Dubugras	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	
Mersana Therapeutics, Inc.	MRSN	11/06/2021	USA	AGM	1.1	Elect Director Willard H. Dere	Mgmt	For	For	
					1.2	Elect Director Martin H. Huber	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
MetLife, Inc.	MET	15/06/2021	USA	AGM	1a	Elect Director Cheryl W. Grise	Mgmt	For	For	
					1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	
					1c	Elect Director Gerald L. Hassell	Mgmt	For	For	
					1d	Elect Director David L. Herzog	Mgmt	For	For	
					1e	Elect Director R. Glenn Hubbard	Mgmt	For	For	
					1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	
					1g	Elect Director William E. Kennard	Mgmt	For	For	
					1h	Elect Director Michel A. Khalaf	Mgmt	For	For	
					1i	Elect Director Catherine R. Kinney	Mgmt	For	For	
					1j	Elect Director Diana L. McKenzie	Mgmt	For	For	
					1k	Elect Director Denise M. Morrison	Mgmt	For	For	
					1l	Elect Director Mark A. Weinberger	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Midac Co., Ltd.	6564	29/06/2021	Japan	AGM	1.1	Elect Director Kato, Keiko	Mgmt	For	For	
					1.2	Elect Director Kumagai, Hiroyuki	Mgmt	For	For	
					1.3	Elect Director Takeda, Yasuho	Mgmt	For	For	
					1.4	Elect Director Takada, Hiroaki	Mgmt	For	For	
					1.5	Elect Director Suzuki, Kiyohiko	Mgmt	For	For	
					2.1	Elect Director and Audit Committee Member Inoue, Masahiro	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Ishikawa, Shinji	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Okugawa, Tetsuya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Elect Alternate Director and Audit Committee Member Inukai, Atsuo	Mgmt	For	For	
					4	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
Midea Group Co. Ltd.	000333	25/06/2021	China	EGM	1	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					3	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
Mindspace Business Parks REIT	543217	29/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Accept Valuation Report	Mgmt	For	For	
					3	Approve Shubhendu Saha, MRICS as Valuer and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Remuneration Payable to the Members of the Governing Board	Mgmt	For	For	
Minebea Mitsumi, Inc.	6479	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	
					2.2	Elect Director Moribe, Shigeru	Mgmt	For	For	
					2.3	Elect Director Iwaya, Ryoza	Mgmt	For	For	
					2.4	Elect Director None, Shigeru	Mgmt	For	For	
					2.5	Elect Director Kagami, Michiya	Mgmt	For	For	
					2.6	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	
					2.7	Elect Director Aso, Hiroshi	Mgmt	For	For	
					2.8	Elect Director Murakami, Koshi	Mgmt	For	For	
					2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For	
					2.10	Elect Director Haga, Yuko	Mgmt	For	For	
					2.11	Elect Director Katase, Hirofumi	Mgmt	For	For	
					2.12	Elect Director Matsuoka, Takashi	Mgmt	For	Against	Independence concern.
Ming Yuan Cloud Group Holdings Ltd.	909	11/06/2021	Cayman Islands	AGM	3	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Jiang Haiyang as Director	Mgmt	For	For	
					3a2	Elect Chen Xiaohui as Director	Mgmt	For	For	
					3a3	Elect Jiang Keyang as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Minkabu The Infonoid Inc.	4436	24/06/2021	Japan	AGM	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					6	Adopt Share Option Scheme and Authorize Board to Grant Options	Mgmt	For	Against	Concern on plan participants. Poor disclosure of performance conditions.
					1.1	Elect Director Uryu, Ken	Mgmt	For	For	
					1.2	Elect Director Takada, Ryutaro	Mgmt	For	For	
					1.3	Elect Director Ban, Masayuki	Mgmt	For	For	
					1.4	Elect Director Saito, Masakatsu	Mgmt	For	For	
					1.5	Elect Director Noma, Kiyoshi	Mgmt	For	Against	Independence concern.
					2.1	Elect Director and Audit Committee Member Hamano, Shinya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
MIRAIT Holdings Corp.	1417	24/06/2021	Japan	AGM	2.2	Elect Director and Audit Committee Member Yoshimura, Sadahiko	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Yamada, Satoko	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	
MISUMI Group Inc.	9962	17/06/2021	Japan	AGM	2	Amend Articles to Amend Business Lines	Mgmt	For	For	
					3	Elect Director Kawaratani, Shinichi	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 9.18	Mgmt	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24/06/2021	Japan	AGM	2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	
					2.2	Elect Director Ono, Ryusei	Mgmt	For	For	
					2.3	Elect Director Otokozaawa, Ichiro	Mgmt	For	For	
					2.4	Elect Director Sato, Toshinari	Mgmt	For	For	
					2.5	Elect Director Kanatani, Tomoki	Mgmt	For	For	
					2.6	Elect Director Shimizu, Shigetaka	Mgmt	For	For	
					2.7	Elect Director Nakano, Yoichi	Mgmt	For	For	
					2.8	Elect Director Shimizu, Arata	Mgmt	For	For	
					2.9	Elect Director Suseki, Tomoharu	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Nozue, Juichi	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Aono, Nanako	Mgmt	For	For	
					4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	
					1.2	Elect Director Jean-Marc Gilson	Mgmt	For	For	
					1.3	Elect Director Date, Hidefumi	Mgmt	For	For	
Mitsubishi Corp.	8058	25/06/2021	Japan	AGM	1.4	Elect Director Fujiwara, Ken	Mgmt	For	For	
					1.5	Elect Director Glenn H. Fredrickson	Mgmt	For	For	
					1.6	Elect Director Kobayashi, Shigeru	Mgmt	For	For	
					1.7	Elect Director Katayama, Hiroshi	Mgmt	For	For	
					1.8	Elect Director Hashimoto, Takayuki	Mgmt	For	For	
					1.9	Elect Director Hodo, Chikamoto	Mgmt	For	For	
					1.10	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	
					1.11	Elect Director Yamada, Tatsumi	Mgmt	For	For	
					1.12	Elect Director Masai, Takako	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	
					2.1	Elect Director Kobayashi, Ken	Mgmt	For	For	
					2.2	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	
Mitsubishi Electric Corp.	6503	29/06/2021	Japan	AGM	2.3	Elect Director Masu, Kazuyuki	Mgmt	For	For	
					2.4	Elect Director Murakoshi, Akira	Mgmt	For	For	
					2.5	Elect Director Hirai, Yasuteru	Mgmt	For	For	
					2.6	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	
					2.7	Elect Director Nishiyama, Akihiko	Mgmt	For	For	
					2.8	Elect Director Saiki, Akitaka	Mgmt	For	For	
					2.9	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	
					2.10	Elect Director Miyayama, Shunichi	Mgmt	For	Against	Independence concern.
					2.11	Elect Director Akiyama, Sakie	Mgmt	For	For	
					1.1	Elect Director Sakuyama, Masaki	Mgmt	For	For	
					1.2	Elect Director Sugiyama, Takeshi	Mgmt	For	For	
					1.3	Elect Director Sagawa, Masahiko	Mgmt	For	For	
					1.4	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	
					1.5	Elect Director Sakamoto, Takashi	Mgmt	For	For	
					1.6	Elect Director Uruma, Kei	Mgmt	For	For	
					1.7	Elect Director Masuda, Kuniaki	Mgmt	For	For	
					1.8	Elect Director Yabunaka, Mitoji	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Mitsubishi Estate Co., Ltd.	8802	29/06/2021	Japan	AGM	1.9	Elect Director Obayashi, Hiroshi	Mgmt	For	For	
					1.10	Elect Director Watanabe, Kazunori	Mgmt	For	For	
					1.11	Elect Director Koide, Hiroko	Mgmt	For	For	
					1.12	Elect Director Oyamada, Takashi	Mgmt	For	Against	Independence concern.
					1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	
					2.1	Elect Director Sugiyama, Hirotsuka	Mgmt	For	For	
					2.2	Elect Director Yoshida, Junichi	Mgmt	For	For	
					2.3	Elect Director Tanisawa, Junichi	Mgmt	For	For	
					2.4	Elect Director Arimori, Tetsuji	Mgmt	For	For	
					2.5	Elect Director Katayama, Hiroshi	Mgmt	For	For	
					2.6	Elect Director Kubo, Hitoshi	Mgmt	For	For	
					2.7	Elect Director Kato, Jo	Mgmt	For	For	
					2.8	Elect Director Nishigai, Noboru	Mgmt	For	For	
					2.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	
					2.10	Elect Director Ebihara, Shin	Mgmt	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29/06/2021	Japan	AGM	2.11	Elect Director Narukawa, Tetsuo	Mgmt	For	For	
					2.12	Elect Director Shirakawa, Masaaki	Mgmt	For	For	
					2.13	Elect Director Nagase, Shin	Mgmt	For	For	
					2.14	Elect Director Egami, Setsuko	Mgmt	For	For	
					2.15	Elect Director Taka, Iwao	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	
					2.1	Elect Director Fujii, Mariko	Mgmt	For	For	
					2.2	Elect Director Honda, Keiko	Mgmt	For	For	
					2.3	Elect Director Kato, Kaoru	Mgmt	For	For	
					2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	
					2.5	Elect Director Toby S. Myerson	Mgmt	For	For	
					2.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Independence concern.
					2.7	Elect Director Shingai, Yasushi	Mgmt	For	For	
					2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	
					2.9	Elect Director Tarisa Watanagase	Mgmt	For	For	
					2.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	
					2.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	
					2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For	
					2.13	Elect Director Araki, Saburo	Mgmt	For	For	
					2.14	Elect Director Nagashima, Iwao	Mgmt	For	For	
Mitsui & Co., Ltd.	8031	18/06/2021	Japan	AGM	2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	
					2.16	Elect Director Kamezawa, Hironori	Mgmt	For	For	
					3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	For	Supportive of proposed ESG related business practice.
					4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	SH	Against	For	Improves shareholder rights.
					5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	SH	Against	Against	Lack of alignment with the interests of shareholders.
					6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	SH	Against	Against	Lack of alignment with the interests of shareholders.
					7	Amend Articles to Establish Helpline for Whistle-Blowers	SH	Against	Against	Lack of alignment with the interests of shareholders.
					8	Appoint Shareholder Director Nominee Ino, Tatsuki	SH	Against	Against	Lack of alignment with the interests of shareholders.
					1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	
					2.2	Elect Director Hori, Kenichi	Mgmt	For	For	
					2.3	Elect Director Uchida, Takakazu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Mitsui Chemicals, Inc.	4183	25/06/2021	Japan	AGM	2.4	Elect Director Fujiwara, Hirotatsu	Mgmt	For	For	Independence concern.
					2.5	Elect Director Omachi, Shinichiro	Mgmt	For	For	
					2.6	Elect Director Kometani, Yoshio	Mgmt	For	For	
					2.7	Elect Director Yoshikawa, Miki	Mgmt	For	For	
					2.8	Elect Director Uno, Motoaki	Mgmt	For	For	
					2.9	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	
					2.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	
					2.11	Elect Director Jenifer Rogers	Mgmt	For	For	
					2.12	Elect Director Samuel Walsh	Mgmt	For	For	
					2.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	Against	
					2.14	Elect Director Egawa, Masako	Mgmt	For	For	
					3	Appoint Statutory Auditor Mori, Kimitaka	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	
Mitsui Fudosan Co., Ltd.	8801	29/06/2021	Japan	AGM	2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	
					2.3	Elect Director Matsuo, Hideki	Mgmt	For	For	
					2.4	Elect Director Nakajima, Hajime	Mgmt	For	For	
					2.5	Elect Director Yoshino, Tadashi	Mgmt	For	For	
					2.6	Elect Director Bada, Hajime	Mgmt	For	For	
					2.7	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	
					2.8	Elect Director Mabuchi, Akira	Mgmt	For	For	
					3	Appoint Statutory Auditor Shimbo, Katsuyoshi	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2.1	Elect Director Iwasa, Hiromichi	Mgmt	For	For	
					2.2	Elect Director Komoda, Masanobu	Mgmt	For	For	
					2.3	Elect Director Kitahara, Yoshikazu	Mgmt	For	For	
					2.4	Elect Director Fujibayashi, Kiyotaka	Mgmt	For	For	
					2.5	Elect Director Onozawa, Yasuo	Mgmt	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	22/06/2021	Japan	AGM	2.6	Elect Director Yamamoto, Takashi	Mgmt	For	For	
					2.7	Elect Director Ueda, Takashi	Mgmt	For	For	
					2.8	Elect Director Hamamoto, Wataru	Mgmt	For	For	
					2.9	Elect Director Nogimori, Masafumi	Mgmt	For	For	
					2.10	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	
					2.11	Elect Director Ito, Shinichiro	Mgmt	For	For	
					2.12	Elect Director Kawai, Eriko	Mgmt	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	
					2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For	
					2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For	
					2.3	Elect Director Ono, Akihiko	Mgmt	For	For	
					2.4	Elect Director Tanaka, Toshiaki	Mgmt	For	For	
					2.5	Elect Director Matsuzaka, Kenta	Mgmt	For	For	
Miura Co., Ltd.	6005	29/06/2021	Japan	AGM	2.6	Elect Director Hinoka, Yutaka	Mgmt	For	For	
					2.7	Elect Director Fujii, Hideto	Mgmt	For	For	
					2.8	Elect Director Katsu, Etsuko	Mgmt	For	For	
					2.9	Elect Director Onishi, Masaru	Mgmt	For	For	
					3	Appoint Statutory Auditor Kato, Masanori	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Toda, Atsui	Mgmt	For	For	
					5	Approve Performance Share Plan	Mgmt	For	For	
					6	Approve Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Director Takahashi, Yuji	Mgmt	For	For	
					3.2	Elect Director Miyauchi, Daisuke	Mgmt	For	For	
					3.3	Elect Director Takechi, Noriyuki	Mgmt	For	For	
					3.4	Elect Director Ochi, Yasuo	Mgmt	For	For	
					3.5	Elect Director Kojima, Yoshihiro	Mgmt	For	For	
					3.6	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For	
					3.7	Elect Director Hiroi, Masayuki	Mgmt	For	For	
					3.8	Elect Director Higuchi, Tateshi	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Harada, Toshihide	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Saiki, Naoki	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Ando, Yoshiaki	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Koike, Tatsuko	Mgmt	For	For	
Mobi724 Global Solutions Inc.	MOS	23/06/2021	Canada	AGM	1.1	Elect Director Allan Rosenhek	Mgmt	For	For	
					1.2	Elect Director Marcel Vienneau	Mgmt	For	For	
					1.3	Elect Director Jacques Cote	Mgmt	For	For	
					1.4	Elect Director David Robinson	Mgmt	For	For	
					1.5	Elect Director Alejandro Rodriguez	Mgmt	For	For	
					2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
MONETA Money Bank, a.s.	MONET	22/06/2021	Czech Republic	EGM	3	Re-approve Stock Option Plan	Mgmt	For	For	
					1	Approve Meeting Procedures	Mgmt	For	For	
					2	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	
					3	Approve Acquisition of Shares in Air Bank and Czech and Slovak Home Credit	Mgmt	For	For	
Monex Group, Inc.	8698	26/06/2021	Japan	AGM	4	Approve Increase in Share Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For	
					1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Oki	Mgmt	For	For	
					2.2	Elect Director Seimei, Yuko	Mgmt	For	For	
					2.3	Elect Director Kuwashima, Shoji	Mgmt	For	For	
					2.4	Elect Director Oyagi, Takashi	Mgmt	For	For	
					2.5	Elect Director Makihara, Jun	Mgmt	For	For	
					2.6	Elect Director Idei, Nobuyuki	Mgmt	For	For	
					2.7	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	
					2.8	Elect Director Domae, Nobuo	Mgmt	For	For	
					2.9	Elect Director Koizumi, Masaaki	Mgmt	For	For	
MongoDB, Inc.	MDB	29/06/2021	USA	AGM	2.10	Elect Director Konno, Shiho	Mgmt	For	For	
					2.11	Elect Director Yamada, Naofumi	Mgmt	For	For	
					1.1	Elect Director Roelof Botha	Mgmt	For	For	
					1.2	Elect Director Dev Ittycheria	Mgmt	For	For	
					1.3	Elect Director John McMahon	Mgmt	For	For	
Mongolian Mining Corporation	975	16/06/2021	Cayman Islands	AGM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Od Jambaljamts as Director	Mgmt	For	Against	Poor attendance.
					3	Elect Enkhtuvshin Gombo as Director	Mgmt	For	For	
					4	Elect Khashchuluun Chuluundorj as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Monster Beverage Corporation	MNST	15/06/2021	USA	AGM	6	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Not supportive of issuance. Concern on plan participants. Poor disclosure of performance conditions.
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					10	Adopt Share Option Scheme	Mgmt	For	Against	
					1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	Supportive of proposed ESG related business practice. Supportive of proposed ESG related disclosure.
					1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	
					1.3	Elect Director Mark J. Hall	Mgmt	For	For	
					1.4	Elect Director James L. Dinkins	Mgmt	For	For	
					1.5	Elect Director Gary P. Fayard	Mgmt	For	For	
					1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	
					1.7	Elect Director Steven G. Pizula	Mgmt	For	For	
					1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	
					1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Annual Vote and Report on Climate Change	SH	Against	For	
Morinaga & Co., Ltd.	2201	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	
					2.1	Elect Director Ota, Eijiro	Mgmt	For	For	
					2.2	Elect Director Miyai, Machiko	Mgmt	For	For	
					2.3	Elect Director Hirakue, Takashi	Mgmt	For	For	
					2.4	Elect Director Uchiyama, Shinichi	Mgmt	For	For	
					2.5	Elect Director Sakai, Toshiyuki	Mgmt	For	For	
					2.6	Elect Director Mori, Shinya	Mgmt	For	For	
					2.7	Elect Director Fujii, Daisuke	Mgmt	For	For	
					2.8	Elect Director Takano, Shiho	Mgmt	For	For	
					2.9	Elect Director Eto, Naomi	Mgmt	For	For	
					2.10	Elect Director Hoshi, Shuichi	Mgmt	For	For	
					2.11	Elect Director Urano, Kuniko	Mgmt	For	For	
Morinaga Milk Industry Co., Ltd.	2264	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	
					2.1	Elect Director Miyahara, Michio	Mgmt	For	For	
					2.2	Elect Director Onuki, Yoichi	Mgmt	For	For	
					2.3	Elect Director Okawa, Teiichiro	Mgmt	For	For	
					2.4	Elect Director Minato, Tsuyoshi	Mgmt	For	For	
					2.5	Elect Director Yanagida, Yasuhiko	Mgmt	For	For	
					2.6	Elect Director Hyodo, Hitoshi	Mgmt	For	For	
					2.7	Elect Director Kawakami, Shoji	Mgmt	For	For	
					2.8	Elect Director Yoneda, Takatomo	Mgmt	For	For	
					2.9	Elect Director Tominaga, Yukari	Mgmt	For	For	
Mortgage Choice Limited	MOC	10/06/2021	Australia	Court	3	Appoint Alternate Statutory Auditor Suzuki, Michio	Mgmt	For	For	
					1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by REA Financial Services Holding Co. Pty Ltd, a Wholly-Owned Subsidiary of REA Group Ltd.	Mgmt	For	For	
Mount Logan Capital Inc.	MLC	17/06/2021	Canada	AGM	1a	Elect Director Edward Goldthorpe	Mgmt	For	For	
					1b	Elect Director Stephen Usher	Mgmt	For	For	
					1c	Elect Director Perry Dellelce	Mgmt	For	For	
					1d	Elect Director Sabrina Liak	Mgmt	For	For	
					1e	Elect Director Radford Small	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Mr. D.I.Y. Group (M) Bhd.	5296	15/06/2021	Malaysia	AGM	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Elect Tan Yu Yeh as Director	Mgmt	For	For	
					2	Elect Ng Ing Peng as Director	Mgmt	For	For	
					3	Approve Directors' Fees and Benefits	Mgmt	For	For	
					4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. International Holding Ltd. (MDIH) and Its Subsidiaries, Associated Companies and Corporations Controlled by MDIH	Mgmt	For	For	
Muhibbah Engineering (M) Bhd	5703	29/06/2021	Malaysia	AGM	7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr D.I.Y. Trading (Singapore) Pte. Ltd.	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Elect Ooi Sen Eng as Director	Mgmt	For	For	Independence concern - excessive tenure.
					2	Elect Abd Hamid bin Ibrahim as Director	Mgmt	For	Against	
					3	Elect Sobri bin Abu as Director	Mgmt	For	For	
					4	Elect Khazali bin Haji Ahmad as Director	Mgmt	For	For	
					5	Approve Directors' Fees and Benefits	Mgmt	For	For	
					6	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Zakaria Bin Abdul Hamid to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Board independence concern. Independence concern - excessive tenure.
					8	Approve Abd Hamid Bin Ibrahim to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Multi Units Luxembourg - Lyxor Core US TIPS (DR) UCITS ETF	TIPU	11/06/2021	Luxembourg	AGM	10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					1	Approve Deferral of the Annual General Meeting due to the Unavailability of the Company's Annual Accounts	Mgmt	For	For	
					2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6.a	Re-elect Lucien Caytan as Director	Mgmt	For	For	
m-up holdings, Inc.	3661	29/06/2021	Japan	AGM	6.b	Re-elect Arnaud Llinas as Director	Mgmt	For	For	
					6.c	Re-elect Gregory Berthier as Director	Mgmt	For	For	
					6.d	Re-elect Alexandre Cegarra as Director	Mgmt	For	For	
					6.e	Re-elect Martin Rausch as Director	Mgmt	For	For	
					7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1.1	Elect Director Mito, Koichiro	Mgmt	For	For	
					1.2	Elect Director Fujiike, Toshiaki	Mgmt	For	For	
Murata Manufacturing Co. Ltd.	6981	29/06/2021	Japan	AGM	1.3	Elect Director Goto, Yutaka	Mgmt	For	For	
					2	Elect Director and Audit Committee Member Oki, Kazuo	Mgmt	For	For	
					3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	
Murata Manufacturing Co. Ltd.	6981	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
					2.1	Elect Director Murata, Tsuneo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Musashi Seimitsu Industry Co., Ltd.	7220	22/06/2021	Japan	AGM	2.2	Elect Director Nakajima, Norio	Mgmt	For	For	
					2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	
					2.4	Elect Director Ishitani, Masahiro	Mgmt	For	For	
					2.5	Elect Director Miyamoto, Ryuji	Mgmt	For	For	
					2.6	Elect Director Minamide, Masanori	Mgmt	For	For	
					2.7	Elect Director Shigematsu, Takashi	Mgmt	For	For	
					2.8	Elect Director Yasuda, Yuko	Mgmt	For	For	
					3	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines	Mgmt	For	For	
Musgrave Minerals Limited	MGV	24/06/2021	Australia	EGM	3.1	Elect Director Otsuka, Hiroshi	Mgmt	For	For	
					3.2	Elect Director Miyata, Takayuki	Mgmt	For	For	
					3.3	Elect Director Tracey Sivill	Mgmt	For	For	
					3.4	Elect Director Kamino, Goro	Mgmt	For	For	
					3.5	Elect Director Hari N. Nair	Mgmt	For	For	
					3.6	Elect Director Tomimatsu, Keisuke	Mgmt	For	For	
					3.7	Elect Director Munakata, Yoshie	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Miyasawa, Michi	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Yamamoto, Makiko	Mgmt	For	For	
					1	Ratify Past Issuance of Shares to Institutional, Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
My E.G. Services Berhad	0138	03/06/2021	Malaysia	EGM	2	Approve Issuance of Options to Brett Lambert	Mgmt	For	Against	Concern on plan participants.
					1	Approve Diversification of the Existing Businesses of the Company and its Subsidiaries to Include the Healthcare Related Businesses	Mgmt	For	For	
Nabaltec AG	NTG	16/06/2021	Germany	AGM	2	Approve Proposed Bonus Issue of New Ordinary Shares	Mgmt	For	For	
					2	Amend Constitution	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	
					7	Approve Creation of EUR 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Excessive issuance.
					8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	Mgmt	For	Against	Excessive issuance.
NanoString Technologies, Inc.	NSTG	16/06/2021	USA	AGM	9	Approve Creation of EUR 4.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Excessive issuance.
					1a	Elect Director Elisha W. Finney	Mgmt	For	For	
					1b	Elect Director Gregory Norden	Mgmt	For	For	
					1c	Elect Director Janet George	Mgmt	For	For	
					1d	Elect Director Charles P. Waite	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
NARI Technology Co., Ltd.	600406	17/06/2021	China	EGM	1.1	Elect Hu Jiangyi as Director	Mgmt	For	For	
					2.1	Elect Zheng Zongqiang as Supervisor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nasdaq, Inc.	NDAQ	15/06/2021	USA	AGM	1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	
					1b	Elect Director Charlene T. Begley	Mgmt	For	For	
					1c	Elect Director Steven D. Black	Mgmt	For	For	
					1d	Elect Director Adena T. Friedman	Mgmt	For	For	
					1e	Elect Director Essa Kazim	Mgmt	For	For	
					1f	Elect Director Thomas A. Kloet	Mgmt	For	For	
					1g	Elect Director John D. Rainey	Mgmt	For	For	
					1h	Elect Director Michael R. Splinter	Mgmt	For	For	
					1i	Elect Director Jacob Wallenberg	Mgmt	For	For	
					1j	Elect Director Alfred W. Zollar	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Act by Written Consent	SH	Against	For	Supportive of proposed ESG related business practice.
NEC Corp.	6701	22/06/2021	Japan	AGM	1.1	Elect Director Endo, Nobuhiro	Mgmt	For	For	
					1.2	Elect Director Niino, Takashi	Mgmt	For	For	
					1.3	Elect Director Morita, Takayuki	Mgmt	For	For	
					1.4	Elect Director Ishiguro, Norihiko	Mgmt	For	For	
					1.5	Elect Director Matsukura, Hajime	Mgmt	For	For	
					1.6	Elect Director Nishihara, Moto	Mgmt	For	For	
					1.7	Elect Director Seto, Kaoru	Mgmt	For	For	
					1.8	Elect Director Iki, Noriko	Mgmt	For	For	
					1.9	Elect Director Ito, Masatoshi	Mgmt	For	For	
					1.10	Elect Director Nakamura, Kuniharu	Mgmt	For	Against	Independence concern.
					1.11	Elect Director Ota, Jun	Mgmt	For	Against	Independence concern.
					1.12	Elect Director Christina Ahmadjian	Mgmt	For	For	
					2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	For	For	
NEC Networks & System Integration Corp.	1973	24/06/2021	Japan	AGM	1.1	Elect Director Ushijima, Yushi	Mgmt	For	For	
					1.2	Elect Director Noda, Osamu	Mgmt	For	For	
					1.3	Elect Director Sekizawa, Hiroyuki	Mgmt	For	For	
					1.4	Elect Director Takeuchi, Kazuhiko	Mgmt	For	For	
					1.5	Elect Director Ashizawa, Michiko	Mgmt	For	For	
					1.6	Elect Director Muramatsu, Kuniko	Mgmt	For	For	
					1.7	Elect Director Yoshida, Mamoru	Mgmt	For	For	
					1.8	Elect Director Ashida, Junji	Mgmt	For	For	
					1.9	Elect Director Kawakubo, Toru	Mgmt	For	For	
					2	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	For	
NetEase, Inc.	9999	23/06/2021	Cayman Islands	AGM	1a	Elect William Lei Ding as Director	Mgmt	For	For	
					1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					1e	Elect Lun Feng as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					1f	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					3	Amend Memorandum and Articles of Association	Mgmt	For	For	
Netflix, Inc.	NFLX	03/06/2021	USA	AGM	1a	Elect Director Richard N. Barton	Mgmt	For	For	
					1b	Elect Director Rodolphe Belmer	Mgmt	For	For	
					1c	Elect Director Bradford L. Smith	Mgmt	For	For	
					1d	Elect Director Anne M. Sweeney	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based. Insufficiently challenging performance targets. Supportive of proposed ESG related disclosure. In shareholders' interest. Evaluated item and determined not to support in this instance.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Report on Political Contributions	SH	Against	For	
					5	Adopt Simple Majority Vote	SH	Against	For	
					6	Improve the Executive Compensation Philosophy	SH	Against	Against	
Nexi SpA	NEXI	21/06/2021	Italy	EGM	1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	
NIDEC Corp.	6594	22/06/2021	Japan	AGM	1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	
					1.2	Elect Director Seki, Jun	Mgmt	For	For	
					1.3	Elect Director Sato, Teiichi	Mgmt	For	For	
					1.4	Elect Director Shimizu, Osamu	Mgmt	For	For	
					2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Nifco, Inc.	7988	24/06/2021	Japan	AGM	1	Approve Allocation of Income, With a Final Dividend of JPY 28	Mgmt	For	For	
					2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Yamamoto, Toshiyuki	Mgmt	For	For	
					3.2	Elect Director Shibao, Masaharu	Mgmt	For	For	
					3.3	Elect Director Yauchi, Toshiki	Mgmt	For	For	
					3.4	Elect Director Nonogaki, Yoshiko	Mgmt	For	For	
					3.5	Elect Director Brian K. Heywood	Mgmt	For	For	
					3.6	Elect Director Abe, Masayuki	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Honda Junji	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Arai, Toshiyuki	Mgmt	For	For	
					4.3	Elect Director and Audit Committee Member Matsumoto, Mitsuhiro	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Wakabayashi, Masakazu	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
Nihon Flush Co., Ltd.	7820	24/06/2021	Japan	AGM	1.1	Elect Director Takahashi, Eiji	Mgmt	For	For	
					1.2	Elect Director Nishihara, Yoshihiko	Mgmt	For	For	
					1.3	Elect Director Yan, Sombyo	Mgmt	For	For	
					1.4	Elect Director Shono, Jun	Mgmt	For	For	
					1.5	Elect Director Okada, Katsuhiko	Mgmt	For	For	
					1.6	Elect Director Iida, Kazunori	Mgmt	For	For	
Nikon Corp.	7731	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Ushida, Kazuo	Mgmt	For	For	
					2.2	Elect Director Umatate, Toshikazu	Mgmt	For	For	
					2.3	Elect Director Odajima, Takumi	Mgmt	For	For	
					2.4	Elect Director Tokunari, Muneaki	Mgmt	For	For	
					2.5	Elect Director Negishi, Akio	Mgmt	For	Against	Independence concern.
					2.6	Elect Director Murayama, Shigeru	Mgmt	For	For	
					3	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nintendo Co., Ltd.	7974	29/06/2021	Japan	AGM	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Deep Discount Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	
					2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	
					2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	
					2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	
					2.4	Elect Director Shiota, Ko	Mgmt	For	For	
					2.5	Elect Director Shibata, Satoru	Mgmt	For	For	
Nippo Corp.	1881	23/06/2021	Japan	AGM	2.6	Elect Director Chris Meledandri	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	
					2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	For	For	
					2.2	Elect Director Arishige, Satoshi	Mgmt	For	For	
					2.3	Elect Director Hashimoto, Yuji	Mgmt	For	For	
					2.4	Elect Director Miyazaki, Masahiro	Mgmt	For	For	
					2.5	Elect Director Numajiri, Osamu	Mgmt	For	For	
					2.6	Elect Director Nakada, Naoyuki	Mgmt	For	For	
					2.7	Elect Director Kimura, Tsutomu	Mgmt	For	For	
					2.8	Elect Director Ueda, Muneaki	Mgmt	For	For	
					2.9	Elect Director Kashiwara, Takashi	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	For	Against	Independence concern.
					3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	For	For	
					3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	For	For	
Nippon Express Co., Ltd.	9062	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	
					2	Approve Formation of Holding Company	Mgmt	For	For	
					3	Amend Articles to Change Location of Head Office - Delete References to Record Date - Change Fiscal Year End	Mgmt	For	For	
					4.1	Elect Director Watanabe, Kenji	Mgmt	For	For	
					4.2	Elect Director Saito, Mitsuru	Mgmt	For	For	
					4.3	Elect Director Ishii, Takaaki	Mgmt	For	For	
					4.4	Elect Director Akita, Susumu	Mgmt	For	For	
					4.5	Elect Director Horikiri, Satoshi	Mgmt	For	For	
					4.6	Elect Director Masuda, Takashi	Mgmt	For	For	
					4.7	Elect Director Nakayama, Shigeo	Mgmt	For	For	
					4.8	Elect Director Yasuoka, Sadako	Mgmt	For	For	
					4.9	Elect Director Shiba, Yojiro	Mgmt	For	For	
					5	Appoint Statutory Auditor Sanui, Nobuko	Mgmt	For	For	
					6	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For	
					7	Approve Annual Bonus	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	For	For	
Nippon Gas Co., Ltd. (8174)	8174	24/06/2021	Japan	AGM	2.1	Elect Director Wada, Shinji	Mgmt	For	For	
					2.2	Elect Director Watanabe, Daijo	Mgmt	For	For	
					2.3	Elect Director Kashiwaya, Kunihiro	Mgmt	For	For	
					2.4	Elect Director Ide, Takashi	Mgmt	For	For	
					2.5	Elect Director Kawano, Tetsuo	Mgmt	For	For	
Nippon Shinyaku Co., Ltd.	4516	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	
					2.2	Elect Director Sano, Shozo	Mgmt	For	For	
					2.3	Elect Director Takaya, Takashi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.4	Elect Director Edamitsu, Takanori	Mgmt	For	For	
					2.5	Elect Director Nakai, Toru	Mgmt	For	For	
					2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	
					2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	
					2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	
					2.9	Elect Director Sugiura, Yukio	Mgmt	For	For	
					2.10	Elect Director Sakurai, Miyuki	Mgmt	For	For	
					2.11	Elect Director Wada, Yoshinao	Mgmt	For	For	
Nippon Steel Corp.	5401	23/06/2021	Japan	AGM	2.12	Elect Director Kobayashi, Yukari	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Shindo, Kosei	Mgmt	For	For	
					2.2	Elect Director Hashimoto, Eiji	Mgmt	For	For	
					2.3	Elect Director Nakamura, Shinichi	Mgmt	For	For	
					2.4	Elect Director Migita, Akio	Mgmt	For	For	
					2.5	Elect Director Onoyama, Shuhei	Mgmt	For	For	
					2.6	Elect Director Sato, Naoki	Mgmt	For	For	
					2.7	Elect Director Mori, Takahiro	Mgmt	For	For	
					2.8	Elect Director Imai, Tadashi	Mgmt	For	For	
					2.9	Elect Director Iki, Noriko	Mgmt	For	For	
Nippon Suisan Kaisha, Ltd.	1332	25/06/2021	Japan	AGM	2.10	Elect Director Tomita, Tetsuro	Mgmt	For	Against	Independence concern.
					2.11	Elect Director Kitera, Masato	Mgmt	For	For	
					1.1	Elect Director Hamada, Shingo	Mgmt	For	For	
					1.2	Elect Director Takahashi, Seiji	Mgmt	For	For	
					1.3	Elect Director Yamamoto, Shinya	Mgmt	For	For	
					1.4	Elect Director Umeda, Koji	Mgmt	For	For	
					1.5	Elect Director Yamashita, Shinya	Mgmt	For	For	
					1.6	Elect Director Nagai, Mikito	Mgmt	For	For	
					1.7	Elect Director Yasuda, Yuko	Mgmt	For	For	
					1.8	Elect Director Matsuo, Tokio	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Yamamoto, Masahiro	Mgmt	For	For	
Nippon Systemware Co., Ltd.	9739	23/06/2021	Japan	AGM	2.2	Appoint Statutory Auditor Kanki, Tadashi	Mgmt	For	For	
					3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Inadequate vesting period.
					1.1	Elect Director Tada, Shoji	Mgmt	For	For	
					1.2	Elect Director Abe, Noriyuki	Mgmt	For	For	
					1.3	Elect Director Suka, Yuzuru	Mgmt	For	For	
Nippon Telegraph & Telephone Corp.	9432	24/06/2021	Japan	AGM	1.4	Elect Director Takemura, Daisuke	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	
					2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For	
Nissan Chemical Corp.	4021	25/06/2021	Japan	AGM	4	Remove Incumbent Director Shibutani, Naoki	SH	Against	Against	Insufficient information.
					1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	
					2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For	
					2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For	
					2.3	Elect Director Miyazaki, Junichi	Mgmt	For	For	
					2.4	Elect Director Honda, Takashi	Mgmt	For	For	
					2.5	Elect Director Suzuki, Hitoshi	Mgmt	For	For	
					2.6	Elect Director Yoshida, Hironori	Mgmt	For	For	
					2.7	Elect Director Oe, Tadashi	Mgmt	For	For	
					2.8	Elect Director Obayashi, Hidehito	Mgmt	For	For	
					2.9	Elect Director Kataoka, Kazunori	Mgmt	For	For	
					2.10	Elect Director Nakagawa, Miyuki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nitta Corp.	5186	24/06/2021	Japan	AGM	3	Appoint Statutory Auditor Takemoto, Shuichi	Mgmt	For	For	
					4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	
					2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	
					3.1	Elect Director Ishikiryama, Yasunori	Mgmt	For	For	
					3.2	Elect Director Kobayashi, Takeshi	Mgmt	For	For	
					3.3	Elect Director Shimada, Haruki	Mgmt	For	For	
					3.4	Elect Director Yoshida, Takahiko	Mgmt	For	For	
					3.5	Elect Director Hagiwara, Toyohiro	Mgmt	For	For	
					3.6	Elect Director Kitamura, Seiichi	Mgmt	For	For	
					3.7	Elect Director Nakao, Masataka	Mgmt	For	For	
					3.8	Elect Director Toyoshima, Hiroe	Mgmt	For	For	
					3.9	Elect Director Ikeda, Takehisa	Mgmt	For	For	
					4	Appoint Statutory Auditor Akai, Junichi	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Miyabayashi, Toshiro	Mgmt	For	For	
					6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Anti-takeover device.
Nitto Boseki Co., Ltd.	3110	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	
					2.1	Elect Director Tsuji, Yuichi	Mgmt	For	For	
					2.2	Elect Director Nishizaka, Toyoshi	Mgmt	For	For	
					2.3	Elect Director Nozaki, Yu	Mgmt	For	For	
					2.4	Elect Director Ochi, Masamichi	Mgmt	For	For	
					2.5	Elect Director Fujishige, Sadayoshi	Mgmt	For	For	
					2.6	Elect Director Kagechika, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Naito, Agasa	Mgmt	For	For	
Nitto Denko Corp.	6988	18/06/2021	Japan	AGM	1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	
					2	Approve Annual Bonus	Mgmt	For	For	
					3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	
					3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For	
					3.3	Elect Director Miki, Yosuke	Mgmt	For	For	
					3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	
					3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	
					3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For	
					3.7	Elect Director Fukuda, Tamio	Mgmt	For	For	
					3.8	Elect Director Wong Lai Yong	Mgmt	For	For	
					3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	
					4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	
NOF Corp.	4403	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	
					3.1	Elect Director Miyaji, Takeo	Mgmt	For	For	
					3.2	Elect Director Maeda, Kazuhito	Mgmt	For	For	
					3.3	Elect Director Miyo, Masanobu	Mgmt	For	For	
					3.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For	
					3.5	Elect Director Unami, Shingo	Mgmt	For	For	
					3.6	Elect Director Hayashi, Izumi	Mgmt	For	For	
					4.1	Elect Director and Audit Committee Member Miyazaki, Tsuneharu	Mgmt	For	For	
					4.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nojima Corp.	7419	17/06/2021	Japan	AGM	4.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	
					4.4	Elect Director and Audit Committee Member Miura, Keiichi	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
					7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1.1	Elect Director Nojima, Hiroshi	Mgmt	For	For	
					1.2	Elect Director Nojima, Ryoji	Mgmt	For	For	
					1.3	Elect Director Fukuda, Koichiro	Mgmt	For	For	
					1.4	Elect Director Nukumori, Hajime	Mgmt	For	For	
					1.5	Elect Director Kunii, Hirofumi	Mgmt	For	For	
					1.6	Elect Director Tanaka, Yoshiyuki	Mgmt	For	For	
					1.7	Elect Director Shinohara, Jiro	Mgmt	For	For	
					1.8	Elect Director Hoshina, Mitsuo	Mgmt	For	For	
					1.9	Elect Director Koriya, Daisuke	Mgmt	For	For	
					1.10	Elect Director Hiramoto, Kazuo	Mgmt	For	For	
Nomura Holdings, Inc.	8604	21/06/2021	Japan	AGM	1.11	Elect Director Takami, Kazunori	Mgmt	For	For	
					1.12	Elect Director Yamada, Ryuji	Mgmt	For	Against	Independence concern.
					1.13	Elect Director Horiuchi, Fumiko	Mgmt	For	For	
					1.14	Elect Director Ikeda, Masanori	Mgmt	For	For	
					1.15	Elect Director Ozawa, Hiroko	Mgmt	For	For	
					2	Approve Stock Option Plan	Mgmt	For	Against	Excessive dilution.
					1.1	Elect Director Nagai, Koji	Mgmt	For	For	
					1.2	Elect Director Okuda, Kentaro	Mgmt	For	For	
					1.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For	
					1.4	Elect Director Ogawa, Shoji	Mgmt	For	For	
					1.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	
					1.6	Elect Director Takahara, Takahisa	Mgmt	For	For	
					1.7	Elect Director Shimazaki, Noriaki	Mgmt	For	For	
					1.8	Elect Director Sono, Mari	Mgmt	For	For	
					1.9	Elect Director Laura Simone Unger	Mgmt	For	For	
Nomura Research Institute Ltd.	4307	18/06/2021	Japan	AGM	1.10	Elect Director Victor Chu	Mgmt	For	For	
					1.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For	
					1.12	Elect Director Patricia Mosser	Mgmt	For	For	
					1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	
					1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	
					1.3	Elect Director Momose, Hironori	Mgmt	For	For	
					1.4	Elect Director Anzai, Hidenori	Mgmt	For	For	
					1.5	Elect Director Ebato, Ken	Mgmt	For	For	
					1.6	Elect Director Funakura, Hiroshi	Mgmt	For	For	
					1.7	Elect Director Omiya, Hideaki	Mgmt	For	For	
					1.8	Elect Director Sakata, Shinoi	Mgmt	For	For	
					1.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	
					2	Appoint Statutory Auditor Kosakai, Kenkichi	Mgmt	For	For	
Nongfu Spring Co. Ltd.	9633	25/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements	Mgmt	For	For	
					4	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					7	Approve Credit Line Bank Application	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nova Ljubljanska Banka dd	NLBR	14/06/2021	Slovenia	AGM	8	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	
					9	Elect Zhong Jigang as Supervisor	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	For	
					11	Amend Articles of Association	Mgmt	For	For	
					1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	
					1.1	Proposals by Shareholders to Item 1	SH	Against	Against	Insufficient information.
					2	Receive Annual Report and Statutory Reports	Mgmt	-	-	Non-voting item.
					3.1	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3.1.1	Proposals by Shareholders to Item 3.1	SH	Against	Against	Insufficient information.
					3.2	Approve Discharge of Management Board Members	Mgmt	For	For	
					3.2.1	Proposals by Shareholders to Item 3.2	SH	Against	Against	Insufficient information.
Novolipetsk Steel	NLMK	11/06/2021	Russia	EGM	3.3	Approve Discharge of Supervisory Board Members	Mgmt	For	For	
					3.3.1	Proposals by Shareholders to Item 3.3	SH	Against	Against	Insufficient information.
					4	Receive Internal Auditor's Report	Mgmt	-	-	Non-voting item.
					5	Amend Statute	Mgmt	For	For	
					5.1	Proposals by Shareholders to Item 5	SH	Against	Against	Insufficient information.
					6	Elect Islam Osama Zekry as Supervisory Board Member	Mgmt	For	For	
					6.1	Elect Peter Groznik as Supervisory Board Member for Four-Year Term of Office	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6.2	Proposals by Shareholders to Item 6.1	SH	Against	Against	Insufficient information.
					7	Receive Information on Resignation and Appointment of Supervisory Board Members	Mgmt	-	-	Non-voting item.
					8	Receive Report on Share Repurchase Program	Mgmt	-	-	Non-voting item.
					1	Approve Interim Dividends for First Quarter of Fiscal 2021	Mgmt	For	For	
NSK Ltd.	6471	25/06/2021	Japan	AGM	2.1	Approve New Edition of Charter	Mgmt	For	For	
					2.2	Approve New Edition of Regulations on Management	Mgmt	For	For	
					1.1	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	
					1.2	Elect Director Ichii, Akitoshi	Mgmt	For	For	
					1.3	Elect Director Nogami, Saimon	Mgmt	For	For	
					1.4	Elect Director Yamana, Kenichi	Mgmt	For	For	
					1.5	Elect Director Bada, Hajime	Mgmt	For	For	
					1.6	Elect Director Mochizuki, Akemi	Mgmt	For	For	
					1.7	Elect Director Fujita, Yoshitaka	Mgmt	For	For	
					1.8	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	
					1.9	Elect Director Obara, Koichi	Mgmt	For	Against	Independence concern.
Nuance Communications, Inc.	NUAN	15/06/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
NVIDIA Corporation	NVDA	03/06/2021	USA	AGM	1a	Elect Director Robert K. Burgess	Mgmt	For	For	
					1b	Elect Director Tench Cox	Mgmt	For	For	
					1c	Elect Director John O. Dabiri	Mgmt	For	For	
					1d	Elect Director Persis S. Drell	Mgmt	For	For	
					1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	
					1f	Elect Director Dawn Hudson	Mgmt	For	For	
					1g	Elect Director Harvey C. Jones	Mgmt	For	For	
					1h	Elect Director Michael G. McCaffery	Mgmt	For	For	
					1i	Elect Director Stephen C. Neal	Mgmt	For	For	
					1j	Elect Director Mark L. Perry	Mgmt	For	For	
					1k	Elect Director A. Brooke Seawell	Mgmt	For	For	
					1l	Elect Director Aarti Shah	Mgmt	For	For	
					1m	Elect Director Mark A. Stevens	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Obayashi Corp.	1802	24/06/2021	Japan	AGM	4	Increase Authorized Common Stock	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
					2.1	Elect Director Obayashi, Takeo	Mgmt	For	For	
					2.2	Elect Director Hasuwa, Kenji	Mgmt	For	For	
					2.3	Elect Director Sato, Takehito	Mgmt	For	For	
					2.4	Elect Director Kotera, Yasuo	Mgmt	For	For	
					2.5	Elect Director Murata, Toshihiko	Mgmt	For	For	
					2.6	Elect Director Sasagawa, Atsushi	Mgmt	For	For	
					2.7	Elect Director Sato, Toshimi	Mgmt	For	For	
					2.8	Elect Director Koizumi, Shinichi	Mgmt	For	For	
					2.9	Elect Director Izumiya, Naoki	Mgmt	For	Against	Independence concern.
					2.10	Elect Director Kobayashi, Yoko	Mgmt	For	For	
					2.11	Elect Director Orii, Masako	Mgmt	For	For	
					2.12	Elect Director Kato, Hiroyuki	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors	Mgmt	For	For	
OBIC Co., Ltd.	4684	29/06/2021	Japan	AGM	4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	
					2.1	Elect Director Noda, Masahiro	Mgmt	For	For	
					2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	
					2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For	
					2.4	Elect Director Fujimoto, Takao	Mgmt	For	For	
					2.5	Elect Director Gomi, Yasumasa	Mgmt	For	For	
					2.6	Elect Director Ejiri, Takashi	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Koyamachi, Akira	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For	
					3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
Ocumension Therapeutics	1477	29/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a1	Elect Lian Yong Chen as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					2a2	Elect Ye Liu as Director	Mgmt	For	For	
					2a3	Elect Wei Li as Director	Mgmt	For	For	
					2a4	Elect Yumeng Wang as Director	Mgmt	For	For	
					2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					5a	Authorize Board to Issue Warrants to Alimera Sciences, Inc.	Mgmt	For	For	
					5b	Approve Grant of Specific Mandate to the Board to Issue Warrant Shares	Mgmt	For	For	
					5c	Authorize Board to Handle All Matters in Relation to the Warrant Subscription Agreement and Creation and Issuance of the Warrants	Mgmt	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Hoshino, Koji	Mgmt	For	For	
					2.2	Elect Director Arakawa, Isamu	Mgmt	For	For	
					2.3	Elect Director Igarashi, Shu	Mgmt	For	For	
					2.4	Elect Director Hayama, Takashi	Mgmt	For	For	
					2.5	Elect Director Nagano, Shinji	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Oil Co. LUKOIL PJSC	LKOH	24/06/2021	Russia	AGM	2.6	Elect Director Kuroda, Satoshi	Mgmt	For	For	Independence concern.
					2.7	Elect Director Nomakuchi, Tamotsu	Mgmt	For	Against	
					2.8	Elect Director Nakayama, Hiroko	Mgmt	For	For	
					2.9	Elect Director Ohara, Toru	Mgmt	For	For	
					2.10	Elect Director Itonaga, Takehide	Mgmt	For	For	
					2.11	Elect Director Tateyama, Akinori	Mgmt	For	For	
					2.12	Elect Director Suzuki, Shigeru	Mgmt	For	For	
					1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	Mgmt	For	For	
					2.1	Elect Vagit Alekperov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					2.2	Elect Viktor Blazhev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					2.3	Elect Toby Trister Gati as Director	Mgmt	-	For	Applied cumulative voting and supported independent nominees.
					2.4	Elect Ravil Maganov as Director	Mgmt	-	Against	
Okta, Inc.	OKTA	17/06/2021	USA	AGM	2.5	Elect Roger Munnings as Director	Mgmt	-	For	Applied cumulative voting and supported independent nominees.
					2.6	Elect Boris Porfirev as Director	Mgmt	-	For	
					2.7	Elect Pavel Teplukhin as Director	Mgmt	-	For	
					2.8	Elect Leonid Fedun as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					2.9	Elect Liubov Khoba as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					2.10	Elect Sergei Shatalov as Director	Mgmt	-	For	Applied cumulative voting and supported independent nominees.
					2.11	Elect Wolfgang Schuessel as Director	Mgmt	-	For	
					3	Elect Vagit Alekperov as President	Mgmt	For	For	
					4.1	Approve Remuneration of Directors	Mgmt	For	For	
					4.2	Approve Remuneration of New Directors	Mgmt	For	For	
					5	Ratify KPMG as Auditor	Mgmt	For	For	
					6	Amend Charter	Mgmt	For	For	
					7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	Mgmt	For	For	
					1.1	Elect Director Todd McKinnon	Mgmt	For	For	Remuneration concerns not addressed.
					1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	
Olympus Corp.	7733	24/06/2021	Japan	AGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					1.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	
					1.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	
					1.3	Elect Director Kaminaga, Susumu	Mgmt	For	For	
					1.4	Elect Director Iwamura, Tetsuo	Mgmt	For	For	
					1.5	Elect Director Masuda, Yasumasa	Mgmt	For	For	
					1.6	Elect Director Iwasaki, Atsushi	Mgmt	For	For	
					1.7	Elect Director David Robert Hale	Mgmt	For	For	
					1.8	Elect Director Jimmy C. Beasley	Mgmt	For	For	
					1.9	Elect Director Ichikawa, Sachiko	Mgmt	For	For	
OMV AG	OMV	02/06/2021	Austria	AGM	1.10	Elect Director Stefan Kaufmann	Mgmt	For	For	
					1.11	Elect Director Koga, Nobuyuki	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	
					6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					8.1	Approve Long Term Incentive Plan 2021 for Key Employees	Mgmt	For	Against	Inadequate holding period.
					8.2	Approve Equity Deferral Plan	Mgmt	For	For	
					9	Elect Saeed Al Mazrouei as Supervisory Board Member	Mgmt	For	For	
					10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	Mgmt	For	For	
Oppein Home Group, Inc.	603833	30/06/2021	China	EGM	1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Orezone Gold Corporation	ORE	30/06/2021	Canada	AGM/EGM	1	Fix Number of Directors at Eight	Mgmt	For	For	
					2.1	Elect Director Stephen Axcell	Mgmt	For	For	
					2.2	Elect Director Ronald Batt	Mgmt	For	For	
					2.3	Elect Director Joseph Conway	Mgmt	For	For	
					2.4	Elect Director Patrick Downey	Mgmt	For	For	
					2.5	Elect Director Michael Halvorson	Mgmt	For	For	
					2.6	Elect Director Kate Harcourt	Mgmt	For	For	
					2.7	Elect Director Marco LoCascio	Mgmt	For	For	
					2.8	Elect Director Charles Oliver	Mgmt	For	For	
					3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	For	
Oriental Land Co., Ltd.	4661	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	
					2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	
					3.1	Elect Director Kagami, Toshio	Mgmt	For	For	
					3.2	Elect Director Takano, Yumiko	Mgmt	For	For	
					3.3	Elect Director Katayama, Yuichi	Mgmt	For	For	
					3.4	Elect Director Yokota, Akiyoshi	Mgmt	For	For	
					3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	
					3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	
					3.7	Elect Director Kambara, Rika	Mgmt	For	For	
					3.8	Elect Director Hanada, Tsutomu	Mgmt	For	Against	Independence concern.
					3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	Against	Independence concern.
					3.10	Elect Director Yoshida, Kenji	Mgmt	For	For	
ORIX Corp.	8591	25/06/2021	Japan	AGM	1	Amend Articles to Amend Business Lines	Mgmt	For	For	
					2.1	Elect Director Inoue, Makoto	Mgmt	For	For	
					2.2	Elect Director Irie, Shuji	Mgmt	For	For	
					2.3	Elect Director Taniguchi, Shoji	Mgmt	For	For	
					2.4	Elect Director Matsuzaki, Satoru	Mgmt	For	For	
					2.5	Elect Director Suzuki, Yoshiteru	Mgmt	For	For	
					2.6	Elect Director Stan Koyanagi	Mgmt	For	For	
					2.7	Elect Director Takenaka, Heizo	Mgmt	For	For	
					2.8	Elect Director Michael Cusumano	Mgmt	For	For	
					2.9	Elect Director Akiyama, Sakie	Mgmt	For	For	
					2.10	Elect Director Watanabe, Hiroshi	Mgmt	For	For	
					2.11	Elect Director Sekine, Aiko	Mgmt	For	For	
					2.12	Elect Director Hodo, Chikatomo	Mgmt	For	For	
Orpea SA	ORP	24/06/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For	
					6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For	
					7	Reelect Olivier Lecomte as Director	Mgmt	For	For	
					8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	For	
					9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	
					10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	
					11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	
					12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	
					14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					16	Approve Remuneration Policy of Directors	Mgmt	For	For	
					17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					18	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	
					22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	
					23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	
					24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For	
					25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	
					26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For	
					30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Osaka Gas Co., Ltd.	9532	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	
					2	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Director Honjo, Takehiro	Mgmt	For	For	Independence concern.
					3.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	
					3.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	
					3.4	Elect Director Matsui, Takeshi	Mgmt	For	For	
					3.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	
					3.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	
					3.7	Elect Director Miyahara, Hideo	Mgmt	For	For	
					3.8	Elect Director Murao, Kazutoshi	Mgmt	For	For	
					3.9	Elect Director Kijima, Tatsuo	Mgmt	For	Against	
					3.10	Elect Director Sato, Yumiko	Mgmt	For	For	
Outset Medical, Inc.	OM	03/06/2021	USA	AGM	4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	For	For	
					1a	Elect Director Leslie Trigg	Mgmt	For	For	
					1b	Elect Director Karen Drexler	Mgmt	For	For	
PagSeguro Digital Ltd.	PAGS	01/06/2021	Cayman Islands	AGM	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Elect Director Luis Frias	Mgmt	For	For	
					2.2	Elect Director Maria Judith de Brito	Mgmt	For	For	
					2.3	Elect Director Eduardo Alcaro	Mgmt	For	For	
					2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	Mgmt	For	For	
					2.5	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	
					2.6	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	
					2.7	Elect Director Ricardo Dutra da Silva	Mgmt	For	For	
					3	Amend Restricted Stock Plan	Mgmt	For	For	
Panasonic Corp.	6752	24/06/2021	Japan	AGM	4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
					2	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	
					3.2	Elect Director Sato, Mototsugu	Mgmt	For	For	
					3.3	Elect Director Higuchi, Yasuyuki	Mgmt	For	For	
					3.4	Elect Director Homma, Tetsuro	Mgmt	For	For	
					3.5	Elect Director Tsutsui, Yoshinobu	Mgmt	For	Against	Independence concern.
					3.6	Elect Director Ota, Hiroko	Mgmt	For	For	
					3.7	Elect Director Toyama, Kazuhiko	Mgmt	For	For	
					3.8	Elect Director Noji, Kunio	Mgmt	For	For	
					3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	
					3.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	
					3.11	Elect Director Laurence W. Bates	Mgmt	For	For	
					3.12	Elect Director Kusumi, Yuki	Mgmt	For	For	
					3.13	Elect Director Matsui, Shinobu	Mgmt	For	For	
Pennon Group Plc	PNN	28/06/2021	United Kingdom	EGM	4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					1	Approve Special Dividend	Mgmt	For	For	
					2	Approve Share Consolidation	Mgmt	For	For	
					3	Authorise Issue of Equity	Mgmt	For	For	
					4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					7	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Penta-Ocean Construction Co., Ltd.	1893	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	
					2.1	Elect Director Shimizu, Takuzo	Mgmt	For	For	
					2.2	Elect Director Ueda, Kazuya	Mgmt	For	For	
					2.3	Elect Director Noguchi, Tetsushi	Mgmt	For	For	
					2.4	Elect Director Watanabe, Hiroshi	Mgmt	For	For	
					2.5	Elect Director Katsumura, Junji	Mgmt	For	For	
					2.6	Elect Director Yamashita, Tomoyuki	Mgmt	For	For	
					2.7	Elect Director Kawashima, Yasuhiro	Mgmt	For	For	
					2.8	Elect Director Takahashi, Hidenori	Mgmt	For	For	
					2.9	Elect Director Nakano, Hokuto	Mgmt	For	For	
					3	Appoint Statutory Auditor Inatomi, Michio	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
PERSOL Holdings Co., Ltd.	2181	22/06/2021	Japan	AGM	5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	
					2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	
					3.2	Elect Director Wada, Takao	Mgmt	For	For	
					3.3	Elect Director Takahashi, Hiroto	Mgmt	For	For	
					3.4	Elect Director Tamakoshi, Ryosuke	Mgmt	For	Against	Independence concern.
					3.5	Elect Director Nishiguchi, Naohiro	Mgmt	For	For	
					3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	
					4	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For	
					5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	
PetroChina Company Limited	857	10/06/2021	China	AGM	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Financial Report	Mgmt	For	For	
					4	Approve Declaration and Payment of the Final Dividends	Mgmt	For	For	
					5	Authorize Board to Determine the Distribution of Interim Dividends	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	Mgmt	For	For	
					8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For	
PhosAgro PJSC	PHOR	22/06/2021	Russia	EGM	1	Approve Interim Dividends of RUB 105 per Share for First Quarter of Fiscal 2021	Mgmt	For	For	
Pinetree Capital Ltd	PNP	30/06/2021	Canada	AGM/EGM	1a	Elect Director Peter Tolnai	Mgmt	For	For	
					1b	Elect Director Howard Riback	Mgmt	For	For	
					1c	Elect Director Craig Miller	Mgmt	For	For	
					1d	Elect Director Ian P. Howat	Mgmt	For	For	
					1e	Elect Director Damien Leonard	Mgmt	For	For	
					2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
PIOLAX, Inc.	5988	22/06/2021	Japan	AGM	3	Approve Consolidation and Split of Common Shares	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Shimazu, Yukihiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pirelli & C. SpA	PIRC	15/06/2021	Italy	AGM	2.2	Elect Director Nagamine, Michio	Mgmt	For	For	
					2.3	Elect Director Suzuki, Toru	Mgmt	For	For	
					2.4	Elect Director Sugiyama, Harumitsu	Mgmt	For	For	
					2.5	Elect Director Masuda, Shigeru	Mgmt	For	For	
					2.6	Elect Director Oka, Toru	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Allocation of Income	Mgmt	For	For	
					2	Elect Giorgio Luca Bruno as Director	Mgmt	For	For	
					3.1.1	Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	SH	-	Against	Supportive of different proposed slate of directors.
					3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	-	For	Supportive of proposed slate of directors.
Polar Capital Funds PLC - UK Value Opportunities Fund	R83JH7.F	01/06/2021	Ireland	AGM	3.2	Appoint Chairman of Internal Statutory Auditors	SH	-	-	Non-voting item.
					3.3	Approve Internal Auditors' Remuneration	SH	-	For	Routine business matters.
					4.1	Approve Remuneration Policy	Mgmt	For	Against	Inadequate vesting period.
					4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Remuneration concern.
					5.1	Approve Three-year Monetary Incentive Plan	Mgmt	For	Against	Inadequate vesting period.
					5.2	Approve Adjustment of the Cumulative Group Net Cash Flow Target and Normalization of Total Shareholder Return Target included in the Three-year Monetary Incentive Plan	Mgmt	For	Against	Inadequate vesting period.
					A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	-	Against	Insufficient information.
					1	Ratify Deloitte as Auditors	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Approve Amendments to the Fees Payable by the Sub-funds in Respect of Manager's Appointment as a UCITS Management Company	Mgmt	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24/06/2021	China	AGM	1	Approve the Proposed Amendments to the Memorandum and Articles of Association	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Investment Plan	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Approve Provision of External Guarantees	Mgmt	For	Against	Concerns on size of guarantee limit.
					9	Approve Related Party Transactions with Joint Ventures and Other Related Parties	Mgmt	For	Against	Concerns on guarantees to external parties/ associates. Insufficient information.
Pop Mart International Group Ltd.	9992	01/06/2021	China	AGM	10	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Wang Ning as Director	Mgmt	For	For	
					3b	Elect Yang Tao as Director	Mgmt	For	For	
					3c	Elect Liu Ran as Director	Mgmt	For	For	
					3d	Elect Si De as Director	Mgmt	For	For	
					3e	Elect Tu Zheng as Director	Mgmt	For	For	
					3f	Elect He Yu as Director	Mgmt	For	For	
					3g	Elect Zhang Jianjun as Director	Mgmt	For	For	
Pop Mart International Group Ltd.	9992	01/06/2021	China	AGM	3h	Elect Wu Liansheng as Director	Mgmt	For	For	
					3i	Elect Ngan King Leung Gary as Director	Mgmt	For	For	
					3j	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditors and to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Porch Group, Inc.	PRCH	09/06/2021	USA	AGM	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Javier Saade	Mgmt	For	For	
					1.2	Elect Director Chris Terrill	Mgmt	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29/06/2021	China	AGM	1.3	Elect Director Margaret Whelan	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Final Financial Accounts	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Budget Plan of Fixed Assets Investment	Mgmt	For	For	
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7	Elect Liu Jianjun as Director	SH	For	For	Routine business matters.
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Final Financial Accounts	Mgmt	For	For	
					4	Approve Profit Distribution Plan	Mgmt	For	For	
					5	Approve Budget Plan of Fixed Assets Investment	Mgmt	For	For	
					6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
POYA International Co., Ltd.	5904	22/06/2021	Taiwan	AGM	7	Elect Liu Jianjun as Director	SH	For	For	Routine business matters.
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
President Chain Store Corp.	2912	16/06/2021	Taiwan	AGM	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					6.1	Elect CHIH-HSIEN LO, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	Against	Board independence concern.
					6.2	Elect SHIOW -LING KAO, a Representative of KAO CHUAN INVESTMENT CO., LTD., with Shareholder No. 00002303, as Non-independent Director	Mgmt	For	For	
					6.3	Elect JUI-TANG CHEN, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.4	Elect JUI-TIEN HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.5	Elect LIANG-FENG WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.6	Elect TSUNG-MING SU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.7	Elect JAU-KAI HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.8	Elect KUN-LIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.9	Elect TSUNG-PIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.10	Elect WEN-CHI WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	For	
					6.11	Elect KE-WEI HSU, with Shareholder No. A123905XXX, as Independent Director	Mgmt	For	For	
					6.12	Elect LIANG CHEN, with Shareholder No. A120382XXX, as Independent Director	Mgmt	For	For	
					6.13	Elect YUNG-CHEN HUNG, with Shareholder No. S100456XXX, as Independent Director	Mgmt	For	For	
					7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	23/06/2021	Mexico	EGM	1	Approve Dividends of MXN 4.75 Per Share	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Prosegur Compania de Seguridad SA	PSG	03/06/2021	Spain	AGM	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Non-Financial Information Statement	Mgmt	For	For	
					4	Approve Discharge of Board	Mgmt	For	For	
					5	Reelect Fernando Vives Ruiz as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					6	Elect Rodrigo Zulueta Galilea as Director	Mgmt	For	For	
					7	Fix Number of Directors at 9	Mgmt	For	Against	Board independence concern.
					8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					9	Amend Articles Re: Board	Mgmt	For	For	
					10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					12	Approve Long-Term Global Optimum Plan	Mgmt	For	Against	Inadequate holding period.
					13	Approve 2021-2023 Long-Term Incentive Plan	Mgmt	For	Against	Inadequate holding period.
					14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Provident Financial Plc	PFG	30/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Andrea Blance as Director	Mgmt	For	For	
					4	Re-elect Elizabeth Chambers as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Re-elect Robert East as Director	Mgmt	For	For	
					6	Re-elect Paul Hewitt as Director	Mgmt	For	For	
					7	Elect Margot James as Director	Mgmt	For	For	
					8	Re-elect Neeraj Kapur as Director	Mgmt	For	For	
					9	Re-elect Angela Knight as Director	Mgmt	For	For	
					10	Re-elect Malcolm Le May as Director	Mgmt	For	For	
					11	Re-elect Graham Lindsay as Director	Mgmt	For	For	
					12	Re-elect Patrick Snowball as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					21	Approve Increase in Limit on Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	
					22	Ratify Current and Former Directors' Fees	Mgmt	For	For	
PT ACE Hardware Indonesia Tbk	ACES	09/06/2021	Indonesia	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends	Mgmt	For	For	
					3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Insufficient information.
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Bundled contrary to best practice.
PT Astra International Tbk	ASII	09/06/2021	Indonesia	EGM	1	Amend Articles of Association	Mgmt	For	For	
		17/06/2021		EGM	1	Approve Changes in the Boards of Commissioners of the Company and Approve Remuneration of Commissioners	Mgmt	For	Against	Bundled contrary to best practice. Insufficient information.
PT Bekasi Fajar Industrial Estate Tbk	BEST	30/06/2021	Indonesia	AGM	1	Accept Annual Report and Statutory Reports	Mgmt	For	For	
					2	Accept Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income	Mgmt	For	For	
					4	Approve Auditors	Mgmt	For	For	
					5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
					6	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					7	Amend Articles of Association	Mgmt	For	For	
PT Cardig Aero Services Tbk	CASS	25/06/2021	Indonesia	EGM	1	Approve Changes in the Board of Commissioners	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
PT Cikarang Listrindo Tbk	POWR	02/06/2021	Indonesia	AGM	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Accept Report on the Use of Proceeds	Mgmt	-	-	Non-voting item.
					4	Approve Transfer of Treasury Stock	Mgmt	For	Against	Insufficient information.
					5	Approve Purwantono, Sungkoro & Surja as Auditors	Mgmt	For	For	
					6	Elect Directors and Commissioners	Mgmt	For	Against	Board diversity concern. Bundled contrary to best practice.
		02/06/2021	Indonesia	EGM	7	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Insufficient information.
					1	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					2	Authorize Issuance of Notes	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
PT Clipan Finance Indonesia Tbk	CFIN	09/06/2021	Indonesia	AGM	2	Approve Allocation of Income	Mgmt	For	Against	Capital management concern.
					3	Approve Changes in the Boards of the Company	Mgmt	For	For	
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Graha Andrasentra Propertindo Tbk	JGLE	09/06/2021	Indonesia	EGM	5	Approve Auditors	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
		10/06/2021	Indonesia	EGM	1	Amend Article 3 of the Articles of Association in Relation with Business Activity	Mgmt	For	For	
PT Medikaloka Hermina Tbk	HEAL	02/06/2021	Indonesia	AGM	2	Amend Articles of Association in Relation to Shareholder Meeting	Mgmt	For	For	
					1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Accept Report on the Use of Proceeds	Mgmt	For	For	
					4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
PT Metrodata Electronics Tbk	MTDL	02/06/2021	Indonesia	EGM	5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Insufficient information.
					1	Approve Stock Split	Mgmt	For	For	
		08/06/2021	Indonesia	AGM	2	Amend Articles of Association	Mgmt	For	Against	Insufficient information.
					1	Accept Annual Report	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
PT Selamat Sempurna Tbk	SMSM	08/06/2021	Indonesia	EGM	3	Approve Auditors	Mgmt	For	Against	Insufficient information.
					4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Insufficient information.
		18/06/2021	Indonesia	AGM	1	Amend Articles of Association	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
PT Tempo Scan Pacific Tbk	TSPC	25/06/2021	Indonesia	AGM	3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	
					4	Approve Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports and Approve Allocation of Income	Mgmt	For	For	
					2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
					3	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
PTC Therapeutics, Inc.	PTCT	08/06/2021	USA	AGM	1.1	Elect Director Emma Reeve	Mgmt	For	For	
					1.2	Elect Director Michael Schmertzler	Mgmt	For	For	
					1.3	Elect Director Glenn D. Steele, Jr.	Mgmt	For	For	
					1.4	Elect Director Mary Smith	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	For	
					3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
PTT Global Chemical Plc	PTTGC	07/06/2021	Thailand	EGM	1	Approve Share Sale Transaction	Mgmt	For	For	
					2	Other Business	Mgmt	For	Against	Insufficient information.
PVH Corp.	PVH	17/06/2021	USA	AGM	1a	Elect Director Brent Callinicos	Mgmt	For	For	
					1b	Elect Director George Cheeks	Mgmt	For	For	
					1c	Elect Director Emanuel Chirico	Mgmt	For	For	
					1d	Elect Director Joseph B. Fuller	Mgmt	For	For	
					1e	Elect Director Stefan Larsson	Mgmt	For	For	
					1f	Elect Director V. James Marino	Mgmt	For	For	
					1g	Elect Director G. Penny McIntyre	Mgmt	For	For	
					1h	Elect Director Amy McPherson	Mgmt	For	For	
					1i	Elect Director Henry Nasella	Mgmt	For	For	
					1j	Elect Director Allison Peterson	Mgmt	For	For	
					1k	Elect Director Edward R. Rosenfeld	Mgmt	For	For	
					1l	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PW Medtech Group Limited	1358	03/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Chen Geng as Director	Mgmt	For	For	
					3	Elect Wang Xiaogang as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve BDO Limited as Auditor and Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
QIAGEN NV	QGEN	29/06/2021	Netherlands	AGM	1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	No performance condition.
					3	Approve Discharge of Management Board	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board	Mgmt	For	For	
					5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	
					5.b	Reelect Thomas Ebeling to Supervisory Board	Mgmt	For	For	
					5.c	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	
					5.d	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	
					5.e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	
					5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	
					5.g	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	
					6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	
					6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	
					7	Approve Remuneration Policy for Management Board	Mgmt	For	Against	Inadequate holding period.
					8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	Mgmt	For	For	
					8.b	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	
					10.a	Grant Board Authority to Issue Shares	Mgmt	For	For	
					10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
Qingdao Port International Co. Ltd.	6198	28/06/2021	China	AGM	10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Mgmt	For	Against	Excessive issuance.
					11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					12	Amend Articles of Association in Connection with Changes to Dutch Law	Mgmt	For	For	
					1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	
					2	Approve Issuance of Domestic and Foreign Debt Financing Instruments	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Work Report of the Board of Directors	Mgmt	For	For	
					5	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					6	Approve Audited Report of Final Accounts	Mgmt	For	For	
					7	Approve Profit Distribution Plan	Mgmt	For	For	
					8	Approve Shareholders' Dividend Return Plan for Three Years of 2022-2024	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Approve Remuneration of Supervisors	Mgmt	For	For	
					11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					12	Approve PricewaterhouseCoopers Zhong Tian LLP as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Qingdao Port International Co., Ltd.	6198	28/06/2021	China	AGM	13	Approve Related Party Transactions	Mgmt	For	For	
					14	Approve Changes of the Part of Investment Projects Funded by Proceeds from the A Share Offering	Mgmt	For	For	
					15	Approve Changes of the Investment Projects Funded by Proceeds from the H Share Placing	Mgmt	For	For	
					1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	
					2	Approve Issuance of Domestic and Foreign Debt Financing Instruments	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Work Report of the Board of Directors	Mgmt	For	For	
					5	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					6	Approve Audited Report of Final Accounts	Mgmt	For	For	
					7	Approve Profit Distribution Plan	Mgmt	For	For	
					8	Approve Shareholders' Dividend Return Plan for Three Years of 2022-2024	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Approve Remuneration of Supervisors	Mgmt	For	For	
					11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	
					12	Approve PricewaterhouseCoopers Zhong Tian LLP as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Qingdao Richen Food Co., Ltd.	603755	28/06/2021	China	EGM	13	Approve Related Party Transactions	Mgmt	For	For	
					14	Approve Changes of the Part of Investment Projects Funded by Proceeds from the A Share Offering	Mgmt	For	For	
					15	Approve Changes of the Investment Projects Funded by Proceeds from the H Share Placing	Mgmt	For	For	
Quanta Computer, Inc.	2382	18/06/2021	Taiwan	AGM	1	Approve Termination of Stock Option Incentive Plan	Mgmt	For	For	
					2	Approve Business Report and Financial Statements	Mgmt	For	For	
					3	Approve Profit Distribution	Mgmt	For	For	
Quilter Plc	QLT	17/06/2021	United Kingdom	EGM	3	Amend Procedures for Lending Funds to Other Parties and Endorsements & Guarantees	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					1	Approve Sale of Quilter International	Mgmt	For	For	
Raito Kogyo Co., Ltd.	1926	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Akutsu, Kazuhiro	Mgmt	For	For	
					2.2	Elect Director Funayama, Shigeaki	Mgmt	For	For	
					2.3	Elect Director Kawamura, Kohei	Mgmt	For	For	
					2.4	Elect Director Nishi, Makoto	Mgmt	For	For	
					2.5	Elect Director Kaneto, Tatsuya	Mgmt	For	For	
					2.6	Elect Director Shimizu, Hiroko	Mgmt	For	For	
					2.7	Elect Director Nagata, Takeshi	Mgmt	For	For	
					2.8	Elect Director Asano, Hiromi	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Kinoshita, Hiroyuki	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Iida, Nobuo	Mgmt	For	For	
					1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	
					1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	
					1.3	Elect Director Senaha, Ayano	Mgmt	For	For	
					1.4	Elect Director Rony Kahan	Mgmt	For	For	
Recruit Holdings Co., Ltd.	6098	17/06/2021	Japan	AGM	1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	
					1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	
					2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	
					3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Inadequate vesting period.
					4	Approve Stock Option Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Red Electrica Corp. SA	REE	28/06/2021	Spain	AGM	5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					1	Approve Standalone Financial Statements	Mgmt	For	For	
					2	Approve Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4	Approve Non-Financial Information Statement	Mgmt	For	For	
					5	Approve Discharge of Board	Mgmt	For	For	
					6.1	Elect Marcos Vaquer Caballeria as Director	Mgmt	For	For	
					6.2	Elect Elisenda Malaret Garcia as Director	Mgmt	For	For	
					6.3	Elect Jose Maria Abad Hernandez as Director	Mgmt	For	For	
					6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	Mgmt	For	For	
					7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	Mgmt	For	For	
					7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	Mgmt	For	For	
					7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	Mgmt	For	For	
					7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	Mgmt	For	For	
					7.6	Amend Articles Re: Annual Accounts	Mgmt	For	For	
					8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	Mgmt	For	For	
					8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	Mgmt	For	For	
					8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	Mgmt	For	For	
					8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	Mgmt	For	For	
					9.1	Approve Remuneration Report	Mgmt	For	For	
					9.2	Approve Remuneration of Directors	Mgmt	For	For	
					9.3	Approve Long-Term Incentive Plan	Mgmt	For	For	
					9.4	Approve Remuneration Policy	Mgmt	For	For	
					10	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	
					11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					12	Receive Corporate Governance Report	Mgmt	-	-	Non-voting item.
					13	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
Regeneron Pharmaceuticals, Inc.	REGN	11/06/2021	USA	AGM	1a	Elect Director N. Anthony Coles	Mgmt	For	For	Excessive quantum. Remuneration concern.
					1b	Elect Director Arthur F. Ryan	Mgmt	For	For	
					1c	Elect Director George L. Sing	Mgmt	For	Against	
					1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Reliance Industries Ltd.	500325	24/06/2021	India	AGM	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Board independence concern.
					1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Dividend	Mgmt	For	For	
					3	Elect Nikhil R. Meswani as Director	Mgmt	For	For	
					4	Elect Pawan Kumar Kapil as Director	Mgmt	For	For	
					5	Reelect Shumeet Banerji as Director	Mgmt	For	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Relo Group, Inc.	8876	24/06/2021	Japan	AGM	6	Approve Remuneration of Cost Auditors	Mgmt	For	For	
					1.1	Elect Director Sasada, Masanori	Mgmt	For	For	
					1.2	Elect Director Nakamura, Kenichi	Mgmt	For	For	
					1.3	Elect Director Kadota, Yasushi	Mgmt	For	For	
					1.4	Elect Director Koshinaga, Kenji	Mgmt	For	For	
					1.5	Elect Director Kawano, Takeshi	Mgmt	For	For	
					1.6	Elect Director Koyama, Katsuhiko	Mgmt	For	For	
					1.7	Elect Director Onogi, Takashi	Mgmt	For	For	
					1.8	Elect Director Udagawa, Kazuya	Mgmt	For	For	
					2	Appoint Statutory Auditor Iwai, Masayuki	Mgmt	For	For	
RemeGen Co., Ltd.	9995	01/06/2021	China	AGM	3	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Annual Report	Mgmt	For	For	
					4	Approve Financial Accounts Report	Mgmt	For	For	
					5	Approve Financial Budget	Mgmt	For	For	
					6	Approve Annual Profit Distribution Plan	Mgmt	For	For	
					7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC Financial Report Auditors and International Financial Report Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
		01/06/2021	China	EGM	1	Approve Fulfillment by the Company of the Requirements for Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					2.1	Approve Class of New Shares to be Issued	Mgmt	For	For	
					2.2	Approve Place of Listing	Mgmt	For	For	
					2.3	Approve Nominal Value of New Shares to be Issued	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Target Subscribers	Mgmt	For	For	
					2.6	Approve Method of Issuance	Mgmt	For	For	
					2.7	Approve Method of Underwriting	Mgmt	For	For	
					2.8	Approve Pricing Methodology	Mgmt	For	For	
					2.9	Approve Schedule of Issuance	Mgmt	For	For	
					2.10	Approve Validity Period of the Resolutions	Mgmt	For	For	
					3	Approve Investment Projects to be Funded by the Proceeds Raised from the Issue of A Shares and Feasibility Analysis	Mgmt	For	For	
					4	Approve Accumulated Profit Distribution and Plan for Undertaking Unrecovered Losses Prior to the Issue of A Shares	Mgmt	For	For	
					5	Approve Share Price Stabilization Plan and Restraining Measures within Three Years After the Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					6	Approve Three-Year Dividend Distribution Plan for Shareholders After the Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					7	Approve Analysis on Dilution on Immediate Return by Initial Public Offering of A Shares and Recovery Measures for the Immediate Return	Mgmt	For	For	
					8	Approve Undertakings and Restraining Measures Relating to the Issue of A Shares and Listing on the Sci-Tech Board and Related Transactions	Mgmt	For	For	
					9	Authorize Board to Deal with All Matters in Relation to the Proposed Issue of A Shares and the Listing on the Sci-Tech Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		01/06/2021	China	EGM	10	Approve Engagement of Intermediaries, Including Huatai United Securities Co., Ltd. as Sponsor/Lead Underwriter, King & Wood Mallesons as Legal Adviser and Ernst & Young Hua Ming LLP as Auditor	Mgmt	For	For	
					11	Approve Status of Major Transactions with Related Parties	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
					13a	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					13b	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					13c	Approve Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For	
					13d	Approve Terms of Reference for the Independent Non-Executive Directors	Mgmt	For	For	
					14	Approve Report on the Use of Proceeds Raised in Previous Offering	Mgmt	For	For	
					15	Approve Uncovered Deficit of the Company Amounting to One-Third of the Total Share Capital	Mgmt	For	For	
					16a	Approve Management Policies for Related (Connected) Transactions	Mgmt	For	For	
					16b	Approve Management Policies for External Guarantees	Mgmt	For	For	
					16c	Approve Management Policies for External Investment	Mgmt	For	For	
					16d	Approve Management Policies for Funds Transfers with Related Parties	Mgmt	For	For	
					16e	Approve Management Policies for Material Transactions	Mgmt	For	For	
					16f	Approve Management Policies for Raised Proceeds	Mgmt	For	For	
					17	Elect Ma Lan as Director	Mgmt	For	For	
					1	Approve Fulfillment by the Company of the Requirements for Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					2.1	Approve Class of New Shares to be Issued	Mgmt	For	For	
					2.2	Approve Place of Listing	Mgmt	For	For	
					2.3	Approve Nominal Value of New Shares to be Issued	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Target Subscribers	Mgmt	For	For	
					2.6	Approve Method of Issuance	Mgmt	For	For	
					2.7	Approve Method of Underwriting	Mgmt	For	For	
					2.8	Approve Pricing Methodology	Mgmt	For	For	
					2.9	Approve Schedule of Issuance	Mgmt	For	For	
					2.10	Approve Validity Period of the Resolutions	Mgmt	For	For	
					3	Approve Investment Projects to be Funded by the Proceeds Raised from the Issue of A Shares and Feasibility Analysis	Mgmt	For	For	
					4	Approve Accumulated Profit Distribution and Plan for Undertaking Unrecovered Losses Prior to the Issue of A Shares	Mgmt	For	For	
					5	Approve Share Price Stabilization Plan and Restraining Measures within Three Years After the Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					6	Approve Three-Year Dividend Distribution Plan for Shareholders After the Initial Public Offering of A Shares and Listing on the Sci-Tech Board	Mgmt	For	For	
					7	Approve Analysis on Dilution on Immediate Return by Initial Public Offering of A Shares and Recovery Measures for the Immediate Return	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					8	Approve Undertakings and Restraining Measures Relating to the Issue of A Shares and Listing on the Sci-Tech Board and Related Transactions	Mgmt	For	For	
					9	Authorize Board to Deal with All Matters in Relation to the Proposed Issue of A Shares and the Listing on the Sci-Tech Board	Mgmt	For	For	
					10	Approve Engagement of Intermediaries, Including Huatai United Securities Co., Ltd. as Sponsor/Lead Underwriter, King & Wood Mallesons as Legal Adviser and Ernst & Young Hua Ming LLP as Auditor	Mgmt	For	For	
					11	Approve Status of Major Transactions with Related Parties	Mgmt	For	For	
					12	Amend Articles of Association	Mgmt	For	For	
					13a	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					13b	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					13c	Approve Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For	
					13d	Approve Terms of Reference for the Independent Non-Executive Directors	Mgmt	For	For	
					14	Approve Report on the Use of Proceeds Raised in Previous Offering	Mgmt	For	For	
Renrui Human Resources Technology Holdings Limited	6919	10/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Zhang Jianmei as Director	Mgmt	For	For	
					3a2	Elect Chen Rui as Director	Mgmt	For	For	
					3a3	Elect Chan Mei Bo Mabel as Director	Mgmt	For	For	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Restaurant Brands International Inc.	QSR	16/06/2021	Canada	AGM	1.1	Elect Director Alexandre Behring	Mgmt	For	For	
					1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	
					1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	
					1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	
					1.5	Elect Director Neil Golden	Mgmt	For	For	
					1.6	Elect Director Ali Hedayat	Mgmt	For	For	
					1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	
					1.8	Elect Director Marc Lemann	Mgmt	For	For	
					1.9	Elect Director Jason Melbourne	Mgmt	For	For	
					1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	
					1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	
					1.12	Elect Director Carlos Alberto Sicupira	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
RFM Corporation	RFM	30/06/2021	Philippines	AGM	1	Call to Order	Mgmt	For	For	
					2	Certification of Notice and Quorum	Mgmt	For	For	
					3	Approve Minutes of the Annual Stockholders' Meeting held on July 29, 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve President's Report for 2020 and Audited Financial Statements Ending December 31, 2020	Mgmt	For	For	
					5	Ratify Acts of Management and Board of Directors	Mgmt	For	For	
					6.1	Elect Jose S. Concepcion, Jr. as Director	Mgmt	For	For	
					6.2	Elect Ernest Fritz Server as Director	Mgmt	For	For	
					6.3	Elect Jose Ma. A. Concepcion III as Director	Mgmt	For	For	
					6.4	Elect Joseph D. Server, Jr. as Director	Mgmt	For	For	
					6.5	Elect John Marie A. Concepcion as Director	Mgmt	For	For	
					6.6	Elect Ma. Victoria Herminia C. Young as Director	Mgmt	For	For	
					6.7	Elect Francisco A. Segovia as Director	Mgmt	For	For	
					6.8	Elect Raissa Hechanova-Posadas as Director	Mgmt	For	Against	Poor attendance.
					6.9	Elect Jose Ma Christian O. Concepcion IV as Director	Mgmt	For	For	
					6.10	Elect Romeo L Bernardo as Director	Mgmt	For	Against	Board independence concern. Independence concern - excessive tenure.
					6.11	Elect Lilia R. Bautista as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Appoint External Auditor	Mgmt	For	For	
					8	Approve Other Matters	Mgmt	For	Against	Insufficient information.
					9	Adjournment	Mgmt	For	For	
RHI Magnesita NV	RHIM	10/06/2021	Netherlands	AGM	1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt	-	-	Non-voting item.
					2	Explain the Policy on Additions to Reserves and Dividends	Mgmt	-	-	Non-voting item.
					3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Approve Discharge of Directors	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7a	Re-elect Stefan Borgas as Director	Mgmt	For	For	
					7b	Re-elect Ian Botha as Director	Mgmt	For	For	
					8a	Re-elect Herbert Cordt as Director	Mgmt	For	For	
					8b	Re-elect Wolfgang Rutenstorfer as Director	Mgmt	For	For	
					8c	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For	
					8d	Re-elect David Schlaff as Director	Mgmt	For	For	
					8e	Re-elect Karl Sevelde as Director	Mgmt	For	For	
					8f	Re-elect John Ramsay as Director	Mgmt	For	For	
					8g	Re-elect Janet Ashdown as Director	Mgmt	For	For	
					8h	Re-elect Fiona Paulus as Director	Mgmt	For	For	
					8i	Elect Janice Brown as Director	Mgmt	For	For	
					8j	Elect Marie-Helene Ametsreiter as Director	Mgmt	For	For	
					8k	Elect Sigalia Heifetz as Director	Mgmt	For	For	
					9	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	
RingCentral, Inc.	RNG	04/06/2021	USA	AGM	10	Approve Remuneration Report	Mgmt	For	Abstain	Remuneration concern (Covid-19 Policy).
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Shares	Mgmt	For	For	
					1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	
					1.2	Elect Director Kenneth Goldman	Mgmt	For	For	
					1.3	Elect Director Michelle McKenna	Mgmt	For	For	
					1.4	Elect Director Robert Theis	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.5	Elect Director Allan Thygesen	Mgmt	For	For	
					1.6	Elect Director Neil Williams	Mgmt	For	For	
					1.7	Elect Director Mignon Clyburn	Mgmt	For	For	
					1.8	Elect Director Arne Duncan	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Rinnai Corp.	5947	29/06/2021	Japan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	
					2.1	Elect Director Hayashi, Kenji	Mgmt	For	For	
					2.2	Elect Director Naito, Hiroyasu	Mgmt	For	For	
					2.3	Elect Director Narita, Tsunenori	Mgmt	For	For	
					2.4	Elect Director Matsui, Nobuyuki	Mgmt	For	For	
					2.5	Elect Director Kamio, Takashi	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For	
					4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	
Robertet SA	RBT	09/06/2021	France	AGM/EGM	1	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditor	Mgmt	For	For	Inadequate holding period.
					2	Approve Allocation of Income and Dividends of EUR 5.60 per Share	Mgmt	For	For	
					3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					4	Approve Compensation of Corporate Officers	Mgmt	For	For	
					5	Approve Compensation of Philippe Maubert, Chairman and CEO	Mgmt	For	For	
					6	Approve Compensation of Lionel Picolet, Vice-CEO	Mgmt	For	For	
					7	Approve Compensation of Christophe Maubert, Vice-CEO	Mgmt	For	For	
					8	Approve Compensation of Olivier Maubert, Vice-CEO	Mgmt	For	For	
					9	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	
					10	Approve Remuneration Policy of Directors	Mgmt	For	For	
					11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For	
					12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	
					13	Delegation of Powers to the Board to Execute Item 12 Above	Mgmt	For	Against	
					14	Receive Special Auditor's Report Regarding Restricted Stock Plans	Mgmt	For	For	
					15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Rockhopper Exploration Plc	RKH	29/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Alison Baker as Director	Mgmt	For	For	
					3	Re-elect Keith Lough as Director	Mgmt	For	For	
					4	Re-elect Stewart MacDonald as Director	Mgmt	For	For	
					5	Re-elect Samuel Moody as Director	Mgmt	For	For	
					6	Re-elect John Summers as Director	Mgmt	For	For	
					7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
ROHM Co., Ltd.	6963	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Isao	Mgmt	For	For	
					2.2	Elect Director Azuma, Katsumi	Mgmt	For	For	
					2.3	Elect Director Tateishi, Tetsuo	Mgmt	For	For	
					2.4	Elect Director Ino, Kazuhide	Mgmt	For	For	
					2.5	Elect Director Yamamoto, Koji	Mgmt	For	For	
					2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	For	For	
					3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	For	For	
Roku, Inc.	ROKU	10/06/2021	USA	AGM	1a	Elect Director Ravi Ahuja	Mgmt	For	For	
					1b	Elect Director Mai Fyfield	Mgmt	For	For	
					1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Roper Technologies, Inc.	ROP	14/06/2021	USA	AGM	1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	
					1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	
					1.3	Elect Director John F. Fort, III	Mgmt	For	For	
					1.4	Elect Director L. Neil Hunn	Mgmt	For	For	
					1.5	Elect Director Robert D. Johnson	Mgmt	For	For	
					1.6	Elect Director Laura G. Thatcher	Mgmt	For	For	
					1.7	Elect Director Richard F. Wallman	Mgmt	For	For	
					1.8	Elect Director Christopher Wright	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
ROUND ONE Corp.	4680	26/06/2021	Japan	AGM	4	Approve Omnibus Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Sugino, Masahiko	Mgmt	For	For	
					2.2	Elect Director Sasae, Shinji	Mgmt	For	For	
					2.3	Elect Director Nishimura, Naoto	Mgmt	For	For	
					2.4	Elect Director Inagaki, Takahiro	Mgmt	For	For	
					2.5	Elect Director Kawaguchi, Hidetsugu	Mgmt	For	For	
					2.6	Elect Director Teramoto, Toshitaka	Mgmt	For	For	
					2.7	Elect Director Futagami, Tatsuhiko	Mgmt	For	For	
					2.8	Elect Director Kawabata, Kazuyuki	Mgmt	For	For	
					2.9	Elect Director Okamoto, Jun	Mgmt	For	For	
					2.10	Elect Director Tsuzuruki, Tomoko	Mgmt	For	For	
					2.11	Elect Director Takaguchi, Ayako	Mgmt	For	For	
					3.1	Appoint Alternate Statutory Auditor Shimizu, Hideki	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Sugo, Arata	Mgmt	For	Against	Independence concern.
Royal Caribbean Cruises Ltd.	RCL	02/06/2021	Liberia	AGM	1a	Elect Director John F. Brock	Mgmt	For	For	
					1b	Elect Director Richard D. Fain	Mgmt	For	For	
					1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	
					1d	Elect Director William L. Kimsey	Mgmt	For	For	
					1e	Elect Director Amy McPherson	Mgmt	For	For	
					1f	Elect Director Maritza G. Montiel	Mgmt	For	For	
					1g	Elect Director Ann S. Moore	Mgmt	For	For	
					1h	Elect Director Eyal M. Ofer	Mgmt	For	For	
					1i	Elect Director William K. Reilly	Mgmt	For	For	
					1j	Elect Director Vagn O. Sorensen	Mgmt	For	For	
					1k	Elect Director Donald Thompson	Mgmt	For	For	
					1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Misalignment of pay and company performance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
S4 Capital Plc	SFOR	07/06/2021	United Kingdom	AGM	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	Supportive of proposed ESG related disclosure.
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Report on Political Contributions Disclosure	SH	Against	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Employee Stock Purchase Plan	Mgmt	For	For	
					4	Re-elect Sir Martin Sorrell as Director	Mgmt	For	For	
					5	Re-elect Victor Knaap as Director	Mgmt	For	For	
					6	Re-elect Wesley ter Haar as Director	Mgmt	For	For	
					7	Re-elect Pete Kim as Director	Mgmt	For	For	
					8	Re-elect Christopher Martin as Director	Mgmt	For	For	
					9	Re-elect Peter Rademaker as Director	Mgmt	For	For	
					10	Re-elect Paul Roy as Director	Mgmt	For	For	
					11	Re-elect Rupert Walker as Director	Mgmt	For	For	
					12	Re-elect Susan Prevezer as Director	Mgmt	For	For	
					13	Re-elect Daniel Pinto as Director	Mgmt	For	For	
					14	Re-elect Scott Spirit as Director	Mgmt	For	For	
					15	Re-elect Elizabeth Buchanan as Director	Mgmt	For	For	
					16	Re-elect Margaret Ma Connolly as Director	Mgmt	For	For	
					17	Re-elect Naoko Okumoto as Director	Mgmt	For	For	
					18	Elect Miles Young as Director	Mgmt	For	For	
					19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					21	Authorise Issue of Equity	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					23	Authorise Issue Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					24	Authorise Issue Equity without Pre-emptive Rights Reserved to Overseas Shareowners	Mgmt	For	For	
					25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					27	Adopt New Articles of Association	Mgmt	For	For	
Sabina Gold & Silver Corp.	SBB	03/06/2021	Canada	AGM	1	Fix Number of Directors at Eight	Mgmt	For	For	
					2.1	Elect Director David A. Fennell	Mgmt	For	For	
					2.2	Elect Director David Rae	Mgmt	For	For	
					2.3	Elect Director Anna Tudela	Mgmt	For	For	
					2.4	Elect Director D. Bruce McLeod	Mgmt	For	For	
					2.5	Elect Director Anthony P. Walsh	Mgmt	For	For	
					2.6	Elect Director Leo Zhao	Mgmt	For	For	
					2.7	Elect Director Walter Segsworth	Mgmt	For	For	
					2.8	Elect Director Anna El-Erian	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Sagami Rubber Industries Co., Ltd.	5194	25/06/2021	Japan	AGM	4	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Oato, Ichiro	Mgmt	For	For	
					2.2	Elect Director Takeda, Masataka	Mgmt	For	For	
					2.3	Elect Director Yoshida, Kunio	Mgmt	For	For	
					2.4	Elect Director Fukuda, Koichi	Mgmt	For	For	
					2.5	Elect Director Hara, Shinji	Mgmt	For	For	
					2.6	Elect Director Tadenuma, Shigeo	Mgmt	For	For	
					2.7	Elect Director Oato, Kensuke	Mgmt	For	For	
					2.8	Elect Director Oato, Noriko	Mgmt	For	For	
					2.9	Elect Director Ito, Takuji	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SAIC Motor Corp. Ltd.	600104	30/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Report of the Independent Directors	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Financial Statements	Mgmt	For	For	
					6	Approve Annual Report and Summary	Mgmt	For	For	
					7	Approve to Formulate Shareholder Return Plan	Mgmt	For	For	
					8	Approve Daily Related Party Transactions	Mgmt	For	For	
					9	Approve Completion and Termination of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	
					10	Approve Provision of Guarantee to SAIC General Motors Finance Co., Ltd.	Mgmt	For	For	
					11	Approve Provision of Guarantees by Universal Chexiang Car Rental Co., Ltd. to Its Controlled Subsidiaries	Mgmt	For	For	
					12	Approve Provision of Guarantee by SAIC Anji Logistics Co., Ltd. to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	For	
					13	Approve Provision of Repurchase Guarantee for Vehicle Sales Business of Commercial Vehicle Company	Mgmt	For	For	
					14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					15	Approve Appointment of Financial Auditor	Mgmt	For	For	
					16	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					17	Amend Articles of Association	SH	For	For	Routine business matters.
					18	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	Routine business matters.
					19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For	Routine business matters.
					20.1	Elect Chen Hong as Director	SH	For	For	Routine business matters.
					20.2	Elect Wang Xiaoqi as Director	SH	For	For	Routine business matters.
					20.3	Elect Wang Jian as Director	SH	For	Against	Board diversity concern.
					21.1	Elect Li Ruoshan as Director	SH	For	For	Routine business matters.
					21.2	Elect Zeng Saixing as Director	SH	For	For	Routine business matters.
					21.3	Elect Chen Naiwei as Director	SH	For	For	Routine business matters.
					22.1	Elect Shen Xiaosu as Supervisor	SH	For	For	Routine business matters.
					22.2	Elect Yi Lian as Supervisor	SH	For	For	Routine business matters.
					22.3	Elect Xia Mingtao as Supervisor	SH	For	For	Routine business matters.
salesforce.com, inc.	CRM	10/06/2021	USA	AGM	1a	Elect Director Marc Benioff	Mgmt	For	For	
					1b	Elect Director Craig Conway	Mgmt	For	For	
					1c	Elect Director Parker Harris	Mgmt	For	For	
					1d	Elect Director Alan Hassenfeld	Mgmt	For	For	
					1e	Elect Director Neelie Kroes	Mgmt	For	For	
					1f	Elect Director Colin Powell	Mgmt	For	For	
					1g	Elect Director Sanford Robertson	Mgmt	For	For	
					1h	Elect Director John V. Roos	Mgmt	For	For	
					1i	Elect Director Robin Washington	Mgmt	For	For	
					1j	Elect Director Maynard Webb	Mgmt	For	For	
					1k	Elect Director Susan Wojcicki	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
Samsonite International S.A.	1910	03/06/2021	Luxembourg	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Allocation of Results for the Year 2020	Mgmt	For	For	Independence concern.
					3.1	Elect Jerome Squire Griffith as Director	Mgmt	For	Against	
					3.2	Elect Keith Hamill as Director	Mgmt	For	For	
					4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For	
					5	Approve KPMG LLP as External Auditor	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Approve Discharge of Directors and Auditors	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For	
Sanden Holdings Corp.	6444	25/06/2021	Japan	AGM	1.1	Elect Director Yuebin Duan	Mgmt	For	For	Resolution withdrawn.
					1.2	Elect Director Dan Zhu	Mgmt	For	For	
					1.3	Elect Director Yeguo Tang	Mgmt	For	For	
					1.4	Elect Director Hao Xiong	Mgmt	For	For	
					1.5	Elect Director Kobayashi, Hideyuki	Mgmt	For	For	
					1.6	Elect Director Fuquan Zhao	Mgmt	For	For	
					1.7	Elect Director Dongying Ju	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Jiahui Sun	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Kaneko, Shoichi	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Kato, Katsuhiko	Mgmt	For	For	
					2.4	Appoint Statutory Auditor Imura, Motohiko	Mgmt	For	For	
					3.1	Elect Director Nishi, Katsuya	Mgmt	For	Abstain	
					3.2	Elect Director Ito, Tsuguo	Mgmt	For	Abstain	
					3.3	Elect Director Mark Ulfing	Mgmt	For	Abstain	
					3.4	Elect Director Kobayashi, Hideyuki	Mgmt	For	Abstain	
					3.5	Elect Director Takahashi, Hiroshi	Mgmt	For	Abstain	
					3.6	Elect Director Akima, Toru	Mgmt	For	Abstain	
					3.7	Elect Director Ozaki, Hideto	Mgmt	For	Abstain	
					3.8	Elect Director Ushiyama, Yuzo	Mgmt	For	Abstain	
Sankyu Inc.	9065	25/06/2021	Japan	AGM	4	Amend Articles to Change Fiscal Year End	Mgmt	For	For	Resolution withdrawn.
					1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	
					2.1	Elect Director Nakamura, Kimikazu	Mgmt	For	For	
					2.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For	
					2.3	Elect Director Ago, Yasuto	Mgmt	For	For	
					2.4	Elect Director Miyoshi, Hideki	Mgmt	For	For	
					2.5	Elect Director Morofuji, Katsuaki	Mgmt	For	For	
					2.6	Elect Director Hori, Keijiro	Mgmt	For	For	
					3	Remove Director Inoue, Masao	Mgmt	For	For	
					4.1	Appoint Statutory Auditor Tsuji, Yoshiteru	Mgmt	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25/06/2021	Japan	AGM	4.2	Appoint Statutory Auditor Shiraha, Ryuzo	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	
					2.1	Elect Director Kurokawa, Akira	Mgmt	For	For	
					2.2	Elect Director Taniuchi, Shigeo	Mgmt	For	For	
					2.3	Elect Director Ito, Takeshi	Mgmt	For	For	
					2.4	Elect Director Oishi, Kanoko	Mgmt	For	For	
Sany Heavy Industry Co., Ltd.	600031	18/06/2021	China	EGM	2.5	Elect Director Shintaku, Yutaro	Mgmt	For	For	
					2.6	Elect Director Minakawa, Kunihiro	Mgmt	For	For	
					1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	
					3	Approve Financial Leasing Business	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Provision of Financing Guarantee to Controlled Subsidiary and Related Transaction	Mgmt	For	For	Routine business matters.
					5	Approve Provision of Guarantee to Wholly-owned Subsidiary	Mgmt	For	For	
					6	Approve Employee Share Purchase Plan and Its Summary	Mgmt	For	For	
					7	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					8	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
					9	Approve Provision of Guarantee for Wholly-owned Overseas Subsidiary	SH	For	For	
Sarepta Therapeutics, Inc.	SRPT	03/06/2021	USA	AGM	1.1	Elect Director Richard J. Barry	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	
					1.3	Elect Director Claude Nicaise	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Saudi National Bank	1180	28/06/2021	Saudi Arabia	EGM	1	Approve the Increase of the Audit Committee Size from 4 to 5 Members by Appointing Abdullah Al Ruweiss as Audit Committee Member	Mgmt	For	For	
SBI Holdings, Inc.	8473	29/06/2021	Japan	AGM	1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	
					1.2	Elect Director Kawashima, Katsuya	Mgmt	For	For	
					1.3	Elect Director Nakagawa, Takashi	Mgmt	For	For	
					1.4	Elect Director Takamura, Masato	Mgmt	For	For	
					1.5	Elect Director Morita, Shumpei	Mgmt	For	For	
					1.6	Elect Director Yamada, Masayuki	Mgmt	For	For	
					1.7	Elect Director Kusakabe, Satoe	Mgmt	For	For	
					1.8	Elect Director Yoshida, Masaki	Mgmt	For	For	
					1.9	Elect Director Sato, Teruhide	Mgmt	For	For	
					1.10	Elect Director Takenaka, Heizo	Mgmt	For	For	
					1.11	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	
					1.12	Elect Director Ito, Hiroshi	Mgmt	For	For	
					1.13	Elect Director Takeuchi, Kanae	Mgmt	For	For	
					1.14	Elect Director Fukuda, Junichi	Mgmt	For	For	
					1.15	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	
Scientific Games Corporation	SGMS	09/06/2021	USA	AGM	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	
					1.1	Elect Director Jamie R. Odell	Mgmt	For	For	
					1.2	Elect Director Barry L. Cottle	Mgmt	For	For	
					1.3	Elect Director Antonia Korsanos	Mgmt	For	For	
					1.4	Elect Director Jack A. Markell	Mgmt	For	For	
					1.5	Elect Director Hamish R. McLennan	Mgmt	For	For	
					1.6	Elect Director Michael J. Regan	Mgmt	For	For	
					1.7	Elect Director Timothy Throsby	Mgmt	For	For	
					1.8	Elect Director Maria T. Vullo	Mgmt	For	For	
					1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	For	
					1.10	Elect Director Virginia E. Shanks	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					5	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate. Insufficient proportion of incentive arrangement performance based.
SCOR SE	SCR	30/06/2021	France	AGM/EGM	6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					5	Approve Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	For	
					6	Approve Remuneration Policy of Directors	Mgmt	For	For	
					7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	Mgmt	For	For	
					8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					9	Reelect Denis Kessler as Director	Mgmt	For	For	
					10	Reelect Claude Tendil as Director	Mgmt	For	For	
					11	Reelect Bruno Pfister as Director	Mgmt	For	For	
					12	Elect Patricia Lacoste as Director	Mgmt	For	For	
					13	Elect Laurent Rousseau as Director	Mgmt	For	For	
					14	Ratify Appointment of Adrien Couret as Director	Mgmt	For	For	
					15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	
					20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	Mgmt	For	For	
					21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	
					23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	
					24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against	Inadequate holding period.
					27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	Mgmt	For	For	
					30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					31	Amend Article 16 of Bylaws Re: Corporate Governance	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SCREEN Holdings Co., Ltd.	7735	24/06/2021	Japan	AGM	32	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	
					33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	
					2.1	Elect Director Kakiuchi, Eiji	Mgmt	For	For	
					2.2	Elect Director Hiroe, Toshio	Mgmt	For	For	
					2.3	Elect Director Kondo, Yoichi	Mgmt	For	For	
					2.4	Elect Director Ando, Kimito	Mgmt	For	For	
					2.5	Elect Director Saito, Shigeru	Mgmt	For	For	
					2.6	Elect Director Yoda, Makoto	Mgmt	For	For	
					2.7	Elect Director Takasu, Hidemi	Mgmt	For	For	
Sculptor Capital Management, Inc.	SCU	24/06/2021	USA	AGM	2.8	Elect Director Okudaira, Hiroko	Mgmt	For	For	
					3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	
					1.1	Elect Director Marcy Engel	Mgmt	For	For	
					1.2	Elect Director Bharath Srikrishnan	Mgmt	For	For	
					1.3	Elect Director Meghna R. Desai	Mgmt	For	For	
Secure Energy Services Inc.	SES	15/06/2021	Canada	EGM	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Seino Holdings Co., Ltd.	9076	24/06/2021	Japan	AGM	1	Approve Issuance of Shares in Connection with the Acquisition of Tervita Corporation	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
					2.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	For	
					2.2	Elect Director Taguchi, Takao	Mgmt	For	For	
					2.3	Elect Director Maruta, Hidemi	Mgmt	For	For	
					2.4	Elect Director Furuhashi, Harumi	Mgmt	For	For	
					2.5	Elect Director Nozu, Nobuyuki	Mgmt	For	For	
					2.6	Elect Director Kotera, Yasuhisa	Mgmt	For	For	
					2.7	Elect Director Yamada, Meyumi	Mgmt	For	For	
					2.8	Elect Director Takai, Shintaro	Mgmt	For	For	
Sekisui Jushi Corp.	4212	25/06/2021	Japan	AGM	2.9	Elect Director Ichimaru, Yoichiro	Mgmt	For	For	
					1.1	Elect Director Fukui, Yaichiro	Mgmt	For	For	
					1.2	Elect Director Baba, Hiroshi	Mgmt	For	For	
					1.3	Elect Director Wakui, Shiro	Mgmt	For	For	
					1.4	Elect Director Takano, Hiroshi	Mgmt	For	For	
					1.5	Elect Director Ito, Satoko	Mgmt	For	For	
					1.6	Elect Director Shibamura, Yutaka	Mgmt	For	For	
					1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	For	For	
					1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	For	For	
Seria Co., Ltd.	2782	24/06/2021	Japan	AGM	2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	For	Against	Independence concern.
					1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	
					2.1	Elect Director Kawai, Eiji	Mgmt	For	For	
					2.2	Elect Director Iwama, Yasushi	Mgmt	For	For	
					2.3	Elect Director Tanaka, Masahiro	Mgmt	For	For	
ServiceNow, Inc.	NOW	07/06/2021	USA	AGM	1a	Elect Director Susan L. Bostrom	Mgmt	For	For	
					1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	
					1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	
					1d	Elect Director Frederic B. Luddy	Mgmt	For	For	
					1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Provide Right to Call Special Meeting	Mgmt	For	For	
					5	Approve Omnibus Stock Plan	Mgmt	For	For	
					6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SG Holdings Co., Ltd.	9143	25/06/2021	Japan	AGM	1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	
					1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	
					1.3	Elect Director Motomura, Masahide	Mgmt	For	For	
					1.4	Elect Director Nakajima, Shunichi	Mgmt	For	For	
					1.5	Elect Director Kawanago, Katsuhiko	Mgmt	For	For	
					1.6	Elect Director Takaoka, Mika	Mgmt	For	For	
					1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	
					1.8	Elect Director Akiyama, Masato	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Nakanishi, Takashi	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Okamura, Kenichiro	Mgmt	For	For	
					2.4	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	For	For	
Shandong Gold Mining Co., Ltd.	1787	10/06/2021	China	AGM	1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	
					4	Approve Final Financial Report	Mgmt	For	For	
					5	Approve Annual Report and Its Extracts	Mgmt	For	For	
					6	Approve Profit Distribution	Mgmt	For	For	
					7	Approve Provision for Impairment of Assets	Mgmt	For	For	
					8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					10	Approve Appraisal Report on Internal Control	Mgmt	For	For	
					11	Approve Social Responsibility Report	Mgmt	For	For	
					12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	
					13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	
					14	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	
					15	Approve Change in Registered Capital	Mgmt	For	For	
					16	Amend Articles of Association	Mgmt	For	For	
Shandong Sinocera Functional Material Co., Ltd.	300285	28/06/2021	China	EGM	1	Elect Li Jidong as Independent Director and Member of Special Committee of the Board of Directors	SH	For	For	Routine business matters.
Shanghai International Airport Co., Ltd.	600009	22/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Board of Supervisors	Mgmt	For	Against	Insufficient information.
					3	Approve Financial Statements	Mgmt	For	For	
					4	Approve Profit Distribution	Mgmt	For	For	
					5	Approve Appointment of Financial Auditor	Mgmt	For	For	
					6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	
					7.1	Elect Zhu Chuanwu as Director	SH	For	For	Routine business matters.
					7.2	Elect Liu Wei as Director	SH	For	For	Routine business matters.
					8.1	Elect Huang Guangye as Supervisor	SH	For	For	Routine business matters.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29/06/2021	China	AGM	8.2	Elect Zhu Ligang as Supervisor	SH	For	For	Routine business matters.
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Final Accounts Report and Financial Budget	Mgmt	For	For	
					5	Approve Profit Distribution Plan	Mgmt	For	For	
					6	Approve Appointment of Auditor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve External Guarantees	Mgmt	For	For	
					8	Approve Proposed Acquisition in a Wholly-Owned Subsidiary of a Controlling Shareholder and Related Transactions	Mgmt	For	For	
					9	Approve Issuance of Debt Financing Products	Mgmt	For	For	
					10	Approve Satisfaction of the Conditions for Issuing Corporate Bonds	Mgmt	For	For	
					11	Approve Public Issuance of Corporate Bonds	Mgmt	For	For	
					12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
SHARINGTECHNOLOGY.INC	3989	04/06/2021	Japan	EGM	1	Elect Director and Audit Committee Member Harada, Chiaki	Mgmt	For	For	
Shift4 Payments, Inc.	FOUR	10/06/2021	USA	AGM	1.1	Elect Director Jared Isaacman	Mgmt	For	For	
					1.2	Elect Director Andrew Frey	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
Shimadzu Corp.	7701	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	
					2.1	Elect Director Nakamoto, Akira	Mgmt	For	For	
					2.2	Elect Director Ueda, Teruhisa	Mgmt	For	For	
					2.3	Elect Director Miura, Yasuo	Mgmt	For	For	
					2.4	Elect Director Kitaoka, Mitsuo	Mgmt	For	For	
					2.5	Elect Director Yamamoto, Yasunori	Mgmt	For	For	
					2.6	Elect Director Wada, Hiroko	Mgmt	For	For	
					2.7	Elect Director Hanai, Nobuo	Mgmt	For	For	
					2.8	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	
					3	Appoint Statutory Auditor Fujii, Hiroyuki	Mgmt	For	For	
Shimao Group Holdings Limited	813	08/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2.1	Approve Final Dividend	Mgmt	For	For	
					2.2	Approve Special Dividend	Mgmt	For	For	
					3.1	Elect Hui Sai Tan, Jason as Director	Mgmt	For	For	
					3.2	Elect Ye Mingjie as Director	Mgmt	For	For	
					3.3	Elect Lyu Hong Bing as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3.4	Elect Lam Ching Kam as Director	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	
					2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29/06/2021	Japan	AGM	3.1	Elect Director Saito, Yasuhiko	Mgmt	For	For	
					3.2	Elect Director Ueno, Susumu	Mgmt	For	For	
					3.3	Elect Director Frank Peter Popoff	Mgmt	For	For	
					3.4	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	Against	Independence concern.
					3.5	Elect Director Fukui, Toshihiko	Mgmt	For	For	
					4	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					6	Approve Stock Option Plan	Mgmt	For	For	
					7	Approve Stock Option Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shinko Electric Industries Co., Ltd.	6967	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	
					2.1	Elect Director Fujita, Masami	Mgmt	For	For	
					2.2	Elect Director Kurashima, Susumu	Mgmt	For	For	
					2.3	Elect Director Makino, Yasuhisa	Mgmt	For	For	
					2.4	Elect Director Ozawa, Takashi	Mgmt	For	For	
					2.5	Elect Director Niimi, Jun	Mgmt	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
Shriram City Union Finance Limited	532498	10/06/2021	India	EGM	1	Approve Pledging of Assets for Debt	Mgmt	For	For	
					2	Approve Issuance of Debentures on Private Placement Basis	Mgmt	For	For	
Shriram Transport Finance Company Limited	511218	24/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Final Dividend and Confirm 2 Interim Dividends	Mgmt	For	For	
					4	Reelect D. V. Ravi as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Haribhakti & Co. LLP, Chartered Accountants as Joint Auditors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of Pijush Gupta & Co. Chartered Accountants as Joint Auditors	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Approve Payment of Commission to Independent Directors	Mgmt	For	For	
					9	Approve Re-Designation of Umesh Revankar as Vice Chairman and Managing Director	Mgmt	For	For	
Sichuan Languang Justbon Services Group Co., Ltd.	2606	17/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	
					4	Approve Non-Distribution of Final Dividend	Mgmt	For	For	
					5	Approve Annual Report	Mgmt	For	For	
					6a	Elect Li Changjiang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6b	Elect Chen Fenghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6c	Elect Guo Zhanjun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6d	Elect Liu Zhenwen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6e	Elect Dai Tao as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6f	Elect Rui Meng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Serves on an excessive number of boards.
					7	Elect Zhao Liyan as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					8	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	
					9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	For	
					17/06/2021	China	EGM	1	Approve H Share Offer, Domestic Share Offer, Voluntary Withdrawal of Listing of H Shares and Related Transactions	Mgmt

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Silergy Corp.	6415	03/06/2021	Cayman Islands	AGM	1	Approve H Share Offer, Domestic Share Offer, Voluntary Withdrawal of Listing of H Shares and Related Transactions	Mgmt	For	For	
					2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	
					3	Approve Profit Distribution	Mgmt	For	For	
					4	Amend Rules and Procedures for Election of Directors and Independent Directors	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
Sime Darby Plantation Bhd.	5285	17/06/2021	Malaysia	AGM	1	Approve Issuance of Restricted Stocks	Mgmt	For	For	
					2	Approve Directors' Remuneration	Mgmt	For	For	
					3	Approve Directors' Remuneration Framework	Mgmt	For	For	
					4	Approve Directors' Benefits	Mgmt	For	For	
					5	Elect Najmuddin Datuk Seri Dr Haji Megat Khas as Director	Mgmt	For	Against	Director accountability.
					6	Elect Halipah Esa as Director	Mgmt	For	Against	Director accountability.
					7	Elect Mohd Anwar Yahya as Director	Mgmt	For	For	
					8	Elect Zaiton Mohd Hassan as Director	Mgmt	For	Against	Director accountability.
					9	Elect Mohd Nizam Zainordin as Director	Mgmt	For	Against	Director accountability.
					10	Elect Henry Sackville Barlow as Director	Mgmt	For	Against	Director accountability.
Sino Biopharmaceutical Limited	1177	07/06/2021	Cayman Islands	AGM	1	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Tse Ping as Director	Mgmt	For	For	
					5	Elect Li Yi as Director	Mgmt	For	For	
					6	Elect Li Mingqin as Director	Mgmt	For	For	
					7	Elect Lu Hong as Director	Mgmt	For	Against	Board independence concern.
					8	Elect Zhang Lu Fu as Director	Mgmt	For	Against	Board independence concern.
					9	Elect Li Kwok Tung Donald as Director	Mgmt	For	For	
					10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					11A	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Sinopec Kantons Holdings Limited	934	15/06/2021	Bermuda	AGM	11B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11C	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					11C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3A	Elect Ren Jiajun as Director	Mgmt	For	For	
					3B	Elect Sang Jinghua as Director	Mgmt	For	For	
					3C	Elect Wong Pui Sze, Priscilla as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Sinopharm Group Co. Ltd.	1099	10/06/2021	China	AGM	7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		10/06/2021	China	EGM	4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	
					7	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Provision of Guarantees	Mgmt	For	Against	Insufficient information.
					9	Elect Li Dongjiu as Director, Authorize Board to Fix His Remuneration and Enter into a Service Contract with Him	Mgmt	For	For	
					10	Elect Guan Xiaohui as Supervisor, Authorize Supervisory Committee to Fix Her Remuneration and Enter into a Service Contract with Her	Mgmt	For	For	
					11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For	
					12	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	
					1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	
Sinotrans Limited	598	10/06/2021	China	AGM	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
					3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	
					4	Approve Estimated Guarantees of the Company	Mgmt	For	For	
					5	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					6	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					7	Approve 2020 Work Report of Independent Non-Executive Directors	Mgmt	For	For	
					8	Approve 2020 Final Financial Accounts Report	Mgmt	For	For	
					9	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					10	Approve 2021 Financial Budget	Mgmt	For	For	
					11	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					12	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	
					13	Approve Remuneration of Directors	Mgmt	For	For	
					14	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					15	Approve Adjustment of Business Scope	Mgmt	For	For	
					16	Approve Amendments to Articles of Association	Mgmt	For	For	
					17.1	Elect Li Guanpeng as Director	Mgmt	For	For	Poor attendance.
					17.2	Elect Song Rong as Director	Mgmt	For	Against	
					17.3	Elect Song Dexing as Director	Mgmt	For	For	
					17.4	Elect Liu Weiwu as Director	Mgmt	For	For	
					17.5	Elect Xiong Xianliang as Director	Mgmt	For	For	
					17.6	Elect Jiang Jian as Director	Mgmt	For	For	Poor attendance.
					17.7	Elect Jerry Hsu as Director	Mgmt	For	Against	
					18.1	Elect Wang Taiwen as Director	Mgmt	For	For	
					18.2	Elect Meng Yan as Director	Mgmt	For	For	
					18.3	Elect Song Haqing as Director	Mgmt	For	For	
					18.4	Elect Li Qian as Director	Mgmt	For	For	
					19.1	Elect Liu Yingjie as Supervisor	Mgmt	For	For	
					19.2	Elect Zhou Fangsheng as Supervisor	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		10/06/2021	China	AGM	19.3	Elect Fan Zhaoping as Supervisor	Mgmt	For	For	
					1	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve 2020 Work Report of Independent Non-Executive Directors	Mgmt	For	For	
					4	Approve 2020 Final Financial Accounts Report	Mgmt	For	For	
					5	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	
					6	Approve 2021 Financial Budget	Mgmt	For	For	
					7	Approve 2020 Profit Distribution Plan	Mgmt	For	For	
					8	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	
					9	Approve Remuneration of Directors	Mgmt	For	For	
					10	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Approve Adjustment of Business Scope	Mgmt	For	For	
					12	Approve Amendments to Articles of Association	Mgmt	For	For	
					13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
					15	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	
					16	Approve Estimated Guarantees of the Company	Mgmt	For	For	
					17.1	Elect Li Guanpeng as Director	Mgmt	For	For	
					17.2	Elect Song Rong as Director	Mgmt	For	Against	Poor attendance.
					17.3	Elect Song Dexing as Director	Mgmt	For	For	
					17.4	Elect Liu Weiwu as Director	Mgmt	For	For	
					17.5	Elect Xiong Xianliang as Director	Mgmt	For	For	
					17.6	Elect Jiang Jian as Director	Mgmt	For	For	
					17.7	Elect Jerry Hsu as Director	Mgmt	For	Against	Poor attendance.
					18.1	Elect Wang Taiwan as Director	Mgmt	For	For	
					18.2	Elect Meng Yan as Director	Mgmt	For	For	
					18.3	Elect Song Haiqing as Director	Mgmt	For	For	
					18.4	Elect Li Qian as Director	Mgmt	For	For	
					19.1	Elect Liu Yingjie as Supervisor	Mgmt	For	For	
					19.2	Elect Zhou Fangsheng as Supervisor	Mgmt	For	For	
					19.3	Elect Fan Zhaoping as Supervisor	Mgmt	For	For	
		10/06/2021	China	EGM	1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
		10/06/2021	China	EGM	1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	
Sinotruk (Hong Kong) Limited	3808	29/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3A	Elect Dai Lixin as Director	Mgmt	For	For	
					3B	Elect Li Shaohua as Director	Mgmt	For	For	
					3C	Elect Matthias Gründler as Director	Mgmt	For	For	
					3D	Elect Andreas Tostmann as Director	Mgmt	For	For	
					3E	Elect Wang Dengfeng as Director	Mgmt	For	For	
					3F	Elect Zhao Hang as Director	Mgmt	For	For	
					3G	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve 2023 Products Purchase Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					6	Approve 2021 Weichai Parts Purchase Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	
					7A	Elect Li Xia as Director	Mgmt	For	For	
					7B	Authorize Board to Fix the Remuneration of Li Xia	Mgmt	For	For	
SIS LIMITED	540673	25/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SL Green Realty Corp.	SLG	08/06/2021	USA	AGM	2	Reelect Rituraj Kishore Sinha as Director	Mgmt	For	For	
					3	Reelect Arvind Kumar Prasad as Director	Mgmt	For	For	
					4	Approve Revision in the Remuneration of Arvind Kumar Prasad as Director - Finance	Mgmt	For	For	
					1a	Elect Director John H. Alschuler	Mgmt	For	For	
					1b	Elect Director Betsy S. Atkins	Mgmt	For	For	
					1c	Elect Director Edwin T. Burton, III	Mgmt	For	For	
					1d	Elect Director Lauren B. Dillard	Mgmt	For	For	
					1e	Elect Director Stephen L. Green	Mgmt	For	For	
					1f	Elect Director Craig M. Hatkoff	Mgmt	For	For	
					1g	Elect Director Marc Holliday	Mgmt	For	For	
					1h	Elect Director John S. Levy	Mgmt	For	For	
					1i	Elect Director Andrew W. Mathias	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
SLM Corporation	SLM	08/06/2021	USA	AGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1a	Elect Director Paul G. Child	Mgmt	For	For	
					1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For	
					1c	Elect Director Marianne M. Keler	Mgmt	For	For	
					1d	Elect Director Mark L. Lavelle	Mgmt	For	For	
					1e	Elect Director Ted Manvitz	Mgmt	For	For	
					1f	Elect Director Jim Matheson	Mgmt	For	For	
					1g	Elect Director Frank C. Puleo	Mgmt	For	For	
					1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	
					1i	Elect Director William N. Shiebler	Mgmt	For	Against	Remuneration concerns not addressed.
					1j	Elect Director Robert S. Strong	Mgmt	For	For	
					1k	Elect Director Jonathan W. Witter	Mgmt	For	For	
					1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	
					2	Approve Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Ratify KPMG LLP as Auditors	Mgmt	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15/06/2021	Canada	AGM	1	Fix Number of Trustees at No More Than Nine	Mgmt	For	For	
					2.1	Elect Trustee Janet Bannister	Mgmt	For	For	
					2.2	Elect Trustee Peter Forde	Mgmt	For	For	
					2.3	Elect Trustee Garry Foster	Mgmt	For	For	
					2.4	Elect Trustee Sylvie Lachance	Mgmt	For	For	
					2.5	Elect Trustee Jamie McVicar	Mgmt	For	For	
					2.6	Elect Trustee Sharm Powell	Mgmt	For	For	
					2.7	Elect Trustee Michael Young	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	
					4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					5	Amend Deferred Unit Plan	Mgmt	For	For	
SMC Corp. (Japan)	6273	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	For	For	
					2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	
					2.2	Elect Director Isoe, Toshio	Mgmt	For	For	
					2.3	Elect Director Ota, Masahiro	Mgmt	For	For	
					2.4	Elect Director Maruyama, Susumu	Mgmt	For	For	
					2.5	Elect Director Samuel Neff	Mgmt	For	For	
					2.6	Elect Director Doi, Yoshitada	Mgmt	For	For	
					2.7	Elect Director Kaizu, Masanobu	Mgmt	For	For	
					2.8	Elect Director Kagawa, Toshiharu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SoftBank Corp.	9434	22/06/2021	Japan	AGM	2.9	Elect Director Iwata, Yoshiko	Mgmt	For	For	Limitation or reduction in shareholders' rights.
					2.10	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	
					1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	
					2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	
					2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	
					2.3	Elect Director Shimba, Jun	Mgmt	For	For	
					2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	
					2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	
					2.6	Elect Director Son, Masayoshi	Mgmt	For	For	
					2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	
					2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	
					2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	
					2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	
					2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	
					2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	
SoftBank Group Corp.	9984	23/06/2021	Japan	AGM	2.13	Elect Director Koshi, Naomi	Mgmt	For	Against	Independence concern.
					3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	
					2	Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions	Mgmt	For	Against	
					3.1	Elect Director Son, Masayoshi	Mgmt	For	For	
					3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	
					3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	
					3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	
					3.5	Elect Director Iijima, Masami	Mgmt	For	For	
					3.6	Elect Director Matsuo, Yutaka	Mgmt	For	Against	
					3.7	Elect Director Lip-Bu Tan	Mgmt	For	For	
					3.8	Elect Director Erikawa, Keiko	Mgmt	For	For	
					3.9	Elect Director Kenneth A. Siegel	Mgmt	For	Against	
					4.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Uno, Soichiro	Mgmt	For	Against	
SOHGO SECURITY SERVICES CO., LTD.	2331	24/06/2021	Japan	AGM	4.3	Appoint Statutory Auditor Otsuka, Keiichi	Mgmt	For	For	Independence concern.
					5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	
					2.1	Elect Director Murai, Atsushi	Mgmt	For	For	
					2.2	Elect Director Aoyama, Yukiyasu	Mgmt	For	For	
					2.3	Elect Director Kayaki, Ikuji	Mgmt	For	For	
					2.4	Elect Director Hokari, Hirohisa	Mgmt	For	For	
					2.5	Elect Director Murai, Tsuyoshi	Mgmt	For	For	
					2.6	Elect Director Nomura, Shigeki	Mgmt	For	For	
					2.7	Elect Director Suzuki, Motohisa	Mgmt	For	For	
					2.8	Elect Director Kishimoto, Koji	Mgmt	For	For	
					2.9	Elect Director Kadowaki, Hideharu	Mgmt	For	Against	
					2.10	Elect Director Ando, Toyoaki	Mgmt	For	For	
					2.11	Elect Director Suetsugu, Hirotomo	Mgmt	For	For	
					2.12	Elect Director Ikenaga, Toshie	Mgmt	For	For	
SolarEdge Technologies, Inc.	SEDG	01/06/2021	USA	AGM	3	Appoint Statutory Auditor Nakagawa, Yoshiaki	Mgmt	For	For	
					1a	Elect Director Nadav Zafrir	Mgmt	For	For	
					1b	Elect Director Avery More	Mgmt	For	For	
					1c	Elect Director Zivi Lando	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Solaria Energia y Medio Ambiente SA	SLR	29/06/2021	Spain	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
					2	Approve Allocation of Income	Mgmt	For	For	
					3	Approve Discharge of Board	Mgmt	For	For	
					4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	Mgmt	For	For	
					4.B	Reelect Manuel Azpilicueta Ferrer as Director	Mgmt	For	For	
					4.C	Reelect Carlos Francisco Abad Rico as Director	Mgmt	For	For	
					4.D	Reelect Elena Pisonero Ruiz as Director	Mgmt	For	For	
					4.E	Dismiss Corporacion Ardittel SL as Director and Elect Arturo Diaz-Tejero Larranaga as Director	Mgmt	For	For	
					5	Approve Remuneration of Directors	Mgmt	For	For	
					6.A	Amend Article 27 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.B	Amend Article 30 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.C	Amend Article 36 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					6.D	Amend Article 48 Re: Audit Committee	Mgmt	For	For	
					7.A	Add New Article 10 ter to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					7.B	Amend Article 27 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	
					8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	
					9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					10	Advisory Vote on Remuneration Report	Mgmt	For	For	
					11	Receive Amendments to Board of Directors Regulations	Mgmt	-	-	Non-voting item.
Solocal Group	LOCAL	03/06/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Treatment of Losses	Mgmt	For	For	
					4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					5	Approve Compensation of Pierre Danon	Mgmt	For	For	
					6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					9	Approve Remuneration Policy of Directors	Mgmt	For	For	
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Reelect David Amar as Director	Mgmt	For	For	
					12	Reelect Sophie Sursock as Director	Mgmt	For	For	
					13	Reelect Delphine Grison as Director	Mgmt	For	For	
					14	Reelect Paul Russo as Director	Mgmt	For	For	
					15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38.8 Million	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12.9 Million	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Somnosed Limited	SOM	03/06/2021	Australia	EGM	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 12.9 Million	Mgmt	For	For	
					19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 18	Mgmt	For	For	
					20	Authorize Capitalization of Reserves of Up to EUR 12.9 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	
					23	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	
					24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Sompo Holdings, Inc.	8630	28/06/2021	Japan	AGM	2	Approve New Employee Share Option Plan and Non-Executive Share Option Plan	Mgmt	For	For	
					3	Approve Issuance of Options to Neil Verdal-Austin	Mgmt	For	For	
					4	Approve Issuance of Options to Guy Russo	Mgmt	For	For	
					5	Approve Issuance of Options to Hamish Corlett	Mgmt	For	For	
					6	Approve Issuance of Options to Amrita Blickstead	Mgmt	For	For	
					7	Approve Issuance of Options to Michael Gordon	Mgmt	For	For	
					8	Approve Issuance of Options to Hilton Brett	Mgmt	For	For	
					9	Approve Issuance of Options to Karen Borg	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	
					2.1	Elect Director Sakurada, Kengo	Mgmt	For	For	
					2.2	Elect Director Tsuji, Shinji	Mgmt	For	For	
					2.3	Elect Director Teshima, Toshihiro	Mgmt	For	For	
Sonova Holding AG	SOON	15/06/2021	Switzerland	AGM	2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	
					2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	
					2.6	Elect Director Nawa, Takashi	Mgmt	For	For	
					2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	
					2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	
					2.9	Elect Director Yanagida, Naoki	Mgmt	For	For	
					2.10	Elect Director Uchiyama, Hideyo	Mgmt	For	For	
					2.11	Elect Director Endo, Isao	Mgmt	For	For	
					2.12	Elect Director Ito, Kumi	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	
					3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
					4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For	
					4.1.2	Reelect Lynn Bleil as Director	Mgmt	For	For	
					4.1.3	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	
					4.1.4	Reelect Stacy Seng as Director	Mgmt	For	For	
					4.1.5	Reelect Ronald van der Vis as Director	Mgmt	For	For	
					4.1.6	Reelect Jinlong Wang as Director	Mgmt	For	For	
					4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	
					4.2.1	Elect Gregory Behar as Director	Mgmt	For	For	
					4.2.2	Elect Roland Diggelmann as Director	Mgmt	For	For	
					4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sony Group Corp.	6758	15/06/2021 22/06/2021	Switzerland Japan	AGM	4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	
					4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.6	Designate Keller KLG as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For	
					6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
					7	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Share Re-registration Consent	Mgmt	For	For	
					1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	
					1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	
SPARX Funds plc - SPARX Japan Fund	F9BDK9.F	23/06/2021	Ireland	AGM	1.3	Elect Director Sumi, Shuzo	Mgmt	For	For	
					1.4	Elect Director Tim Schaaft	Mgmt	For	For	
					1.5	Elect Director Oka, Toshiko	Mgmt	For	For	
					1.6	Elect Director Akiyama, Sakie	Mgmt	For	For	
					1.7	Elect Director Wendy Becker	Mgmt	For	For	
					1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	
					1.9	Elect Director Adam Crozier	Mgmt	For	For	
					1.10	Elect Director Kishigami, Keiko	Mgmt	For	For	
					1.11	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	
					2	Approve Stock Option Plan	Mgmt	For	For	
					1	Ratify Grant Thornton as Auditors	Mgmt	For	For	
Specialist Investment Fds. (1) Plc - M&g European Loan Fund	S6M8G1.F	30/06/2021	Ireland	AGM	2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports for the year ended 31 December 2018	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports for the year ended 31 December 2019	Mgmt	For	Against	Insufficient information.
					3	Accept Financial Statements and Statutory Reports for the year ended 31 December 2020	Mgmt	For	Against	Insufficient information.
					4	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	
Square Enix Holdings Co., Ltd.	9684	25/06/2021	Japan	AGM	5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Matsuda, Yosuke	Mgmt	For	For	
					1.2	Elect Director Yamamura, Yukihiro	Mgmt	For	For	
					1.3	Elect Director Nishiura, Yuji	Mgmt	For	For	
					1.4	Elect Director Ogawa, Masato	Mgmt	For	For	
					1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For	
					1.6	Elect Director Abdullah Aldawood	Mgmt	For	Against	Independence concern.
Square, Inc.	SQ	15/06/2021	USA	AGM	2	Approve Restricted Stock Plan	Mgmt	For	For	
					1.1	Elect Director Randy Garutti	Mgmt	For	For	
					1.2	Elect Director Mary Meeker	Mgmt	For	For	
					1.3	Elect Director Lawrence Summers	Mgmt	For	For	
					1.4	Elect Director Darren Walker	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
SRP Groupe SA	SRP	28/06/2021	France	AGM/EGM	4	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
					4	Ratify Appointment of Brigitte Tambosi as Director	Mgmt	For	For	
					5	Appoint Benoit Camps as Censor	Mgmt	For	For	
					6	Reelect Irache Martinez Abasolo as Director	Mgmt	For	For	
					7	Reelect Brigitte Tambosi as Director	Mgmt	For	For	
					8	Reelect Olivier Marcheteau as Director	Mgmt	For	For	
					9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Insufficient information.
					10	Approve Compensation of David Dayan, Chairman and CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation of Thierry Petit, Vice-CEO	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Remuneration Policy of David Dayan, Chairman and CEO	Mgmt	For	For	
					13	Approve Remuneration Policy of Thierry Petit, Vice-CEO	Mgmt	For	For	
					14	Approve Remuneration Policy of Directors	Mgmt	For	For	
					15	Approve Compensation Report	Mgmt	For	For	
					16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	For	
					18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 400,000	Mgmt	For	For	
					19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 200,000	Mgmt	For	Against	Excessive issuance.
					20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Excessive issuance.
					21	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Excessive issuance.
					23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Stanley Electric Co., Ltd.	6923	24/06/2021	Japan	AGM	1.1	Elect Director Hiratsuka, Yutaka	Mgmt	For	For	
					1.2	Elect Director Tanabe, Toru	Mgmt	For	For	
					1.3	Elect Director Yoneya, Mitsuhiro	Mgmt	For	For	
					1.4	Elect Director Kaizumi, Yasuaki	Mgmt	For	For	
					1.5	Elect Director Ueda, Keisuke	Mgmt	For	For	
					1.6	Elect Director Mori, Masakatsu	Mgmt	For	For	
					1.7	Elect Director Kono, Hirokazu	Mgmt	For	For	
					1.8	Elect Director Takeda, Yozo	Mgmt	For	For	
					1.9	Elect Director Tomeoka, Tatsuaki	Mgmt	For	For	
Starwood European Real Estate Finance Ltd.	SWEF	15/06/2021	Guernsey	AGM	2	Appoint Statutory Auditor Shimoda, Koji	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Stephen Smith as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Re-elect John Whittle as Director	Mgmt	For	For	
					5	Elect Shelagh Mason as Director	Mgmt	For	For	
					6	Elect Charlotte Denton as Director	Mgmt	For	For	
					7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					9	Approve Dividend Policy	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
State Bank of India	500112	25/06/2021	India	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Steppe Gold Ltd.	STGO	30/06/2021	Mongolia	AGM	1a	Elect Director Batjargal Zamba	Mgmt	For	For	
					1b	Elect Director Jargalan Sereenen	Mgmt	For	For	
					1c	Elect Director Patrick Michaels	Mgmt	For	For	
					1d	Elect Director Bataa Tumur-Ochir	Mgmt	For	For	
					1e	Elect Director Aneel Waraich	Mgmt	For	For	
					1f	Elect Director Matthew Wood	Mgmt	For	For	
					1g	Elect Director Steve Haggarty	Mgmt	For	For	
					2	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Stillfront Group AB	SF	17/06/2021	Sweden	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not voted	Vote processing impediment.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not voted	Vote processing impediment.
					4	Prepare and Approve List of Shareholders	Mgmt	For	Not voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not voted	Vote processing impediment.
					7	Approve Equity Plan Financing	Mgmt	For	Not voted	Vote processing impediment.
					8	Close Meeting	Mgmt	-	-	Non-voting item.
Subaru Corp.	7270	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	
					2.1	Elect Director Nakamura, Tomomi	Mgmt	For	For	
					2.2	Elect Director Hosoya, Kazuo	Mgmt	For	For	
					2.3	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	
					2.4	Elect Director Onuki, Tetsuo	Mgmt	For	For	
					2.5	Elect Director Osaki, Atsushi	Mgmt	For	For	
					2.6	Elect Director Hayata, Fumiaki	Mgmt	For	For	
					2.7	Elect Director Abe, Yasuyuki	Mgmt	For	For	
					2.8	Elect Director Yago, Natsunosuke	Mgmt	For	For	
					2.9	Elect Director Doi, Miwako	Mgmt	For	For	
					3	Appoint Statutory Auditor Kato, Yoichi	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	
Subsea 7 SA	SUBC	04/06/2021	Luxembourg	EGM	1	Elect Louisa Siem as Non-Executive Director	Mgmt	For	For	
SUEZ SA	SEV	30/06/2021	France	AGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	
					4	Ratify Appointment of Bertrand Meunier as Director	Mgmt	For	For	
					5	Ratify Appointment of Jacques Richier as Director	Mgmt	For	For	
					6	Ratify Appointment of Anthony R. Coscia as Director	Mgmt	For	For	
					7	Ratify Appointment of Philippe Petitcolin as Director	Mgmt	For	For	
					8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sumitomo Bakelite Co., Ltd.	4203	24/06/2021	Japan	AGM	11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation of Bertrand Camus, CEO	Mgmt	For	Against	
					13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					14	Approve Remuneration Policy of CEO	Mgmt	For	Against	
					15	Approve Remuneration Policy of Directors	Mgmt	For	For	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2.1	Elect Director Hayashi, Shigeru	Mgmt	For	For	
					2.2	Elect Director Fujiwara, Kazuhiko	Mgmt	For	For	
					2.3	Elect Director Inagaki, Masayuki	Mgmt	For	For	
					2.4	Elect Director Asakuma, Sumitoshi	Mgmt	For	For	
					2.5	Elect Director Nakamura, Takashi	Mgmt	For	For	
					2.6	Elect Director Kuwaki, Goichiro	Mgmt	For	For	
					2.7	Elect Director Kobayashi, Takashi	Mgmt	For	For	
					2.8	Elect Director Abe, Hiroyuki	Mgmt	For	For	
					2.9	Elect Director Matsuda, Kazuo	Mgmt	For	For	
					2.10	Elect Director Nagashima, Etsuko	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Kawate, Noriko	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	For	
Sumitomo Corp.	8053	18/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	
					2.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For	
					2.2	Elect Director Hyodo, Masayuki	Mgmt	For	For	
					2.3	Elect Director Nambu, Toshikazu	Mgmt	For	For	
					2.4	Elect Director Yamano, Hideki	Mgmt	For	For	
					2.5	Elect Director Seishima, Takayuki	Mgmt	For	For	
					2.6	Elect Director Shiomi, Masaru	Mgmt	For	For	
					2.7	Elect Director Ehara, Nobuyoshi	Mgmt	For	For	
					2.8	Elect Director Ishida, Koji	Mgmt	For	For	
					2.9	Elect Director Iwata, Kimie	Mgmt	For	For	
					2.10	Elect Director Yamazaki, Hisashi	Mgmt	For	For	
					2.11	Elect Director Ide, Akiko	Mgmt	For	For	
					3	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	
					4	Approve Performance Share Plan	Mgmt	For	For	
					5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	For	
Sumitomo Densetsu Co., Ltd.	1949	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	Supportive of proposed ESG related disclosure. Improves shareholders' oversight on governance matters.
					2.1	Elect Director Sakazaki, Masao	Mgmt	For	For	
					2.2	Elect Director Tani, Makoto	Mgmt	For	For	
					2.3	Elect Director Tsujimura, Katsuhiko	Mgmt	For	For	
					2.4	Elect Director Uchiike, Kazuhiko	Mgmt	For	For	
					2.5	Elect Director Shimada, Tetsunari	Mgmt	For	For	
					2.6	Elect Director Takahashi, Hideyuki	Mgmt	For	For	
					2.7	Elect Director Shimizu, Ryoko	Mgmt	For	For	
					2.8	Elect Director Hattori, Rikiya	Mgmt	For	For	
					3	Appoint Statutory Auditor Koga, Yoko	Mgmt	For	For	
Sumitomo Electric Industries Ltd.	5802	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	
					2.2	Elect Director Inoue, Osamu	Mgmt	For	For	
					2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sumitomo Metal Mining Co., Ltd.	5713	25/06/2021	Japan	AGM	2.4	Elect Director Kasui, Yoshitomo	Mgmt	For	For	
					2.5	Elect Director Nishimura, Akira	Mgmt	For	For	
					2.6	Elect Director Hato, Hideo	Mgmt	For	For	
					2.7	Elect Director Shirayama, Masaki	Mgmt	For	For	
					2.8	Elect Director Kobayashi, Nobuyuki	Mgmt	For	For	
					2.9	Elect Director Sato, Hiroshi	Mgmt	For	For	
					2.10	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	
					2.11	Elect Director Christina Ahmadjian	Mgmt	For	For	
					2.12	Elect Director Miyata, Yasuhiro	Mgmt	For	For	
					2.13	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	
					2.14	Elect Director Watanabe, Katsuaki	Mgmt	For	For	
					2.15	Elect Director Horiba, Atsushi	Mgmt	For	For	
					3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 99	Mgmt	For	For	
					2	Amend Articles to Remove All Provisions on Advisory Positions - Clarify Director Authority on Board Meetings	Mgmt	For	For	
					3.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	
					3.2	Elect Director Nozaki, Akira	Mgmt	For	For	
					3.3	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	
					3.4	Elect Director Higo, Toru	Mgmt	For	For	
					3.5	Elect Director Kanayama, Takahiro	Mgmt	For	For	
					3.6	Elect Director Nakano, Kazuhisa	Mgmt	For	For	
					3.7	Elect Director Ishii, Taeko	Mgmt	For	For	
					3.8	Elect Director Kinoshita, Manabu	Mgmt	For	Against	Independence concern.
					4.1	Appoint Statutory Auditor Imai, Koji	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Wakamatsu, Shoji	Mgmt	For	For	
					5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	
					6	Approve Annual Bonus	Mgmt	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	
					2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For	
					2.2	Elect Director Ota, Jun	Mgmt	For	For	
					2.3	Elect Director Takashima, Makoto	Mgmt	For	For	
					2.4	Elect Director Nakashima, Toru	Mgmt	For	For	
					2.5	Elect Director Kudo, Teiko	Mgmt	For	For	
					2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	
					2.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	
					2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	
					2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Independence concern.
					2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	
					2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	
					2.12	Elect Director Kono, Masaharu	Mgmt	For	For	
					2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	
					2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	
					2.15	Elect Director Sakurai, Eriko	Mgmt	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23/06/2021	Japan	AGM	3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	
					2.1	Elect Director Takakura, Toru	Mgmt	For	For	
					2.2	Elect Director Araumi, Jiro	Mgmt	For	For	
					2.3	Elect Director Yamaguchi, Nobuaki	Mgmt	For	For	
					2.4	Elect Director Oyama, Kazuya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.5	Elect Director Okubo, Tetsuo	Mgmt	For	For	Independence concern.
					2.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	
					2.7	Elect Director Shudo, Kuniyuki	Mgmt	For	For	
					2.8	Elect Director Tanaka, Koji	Mgmt	For	For	
					2.9	Elect Director Matsushita, Isao	Mgmt	For	For	
					2.10	Elect Director Saito, Shinichi	Mgmt	For	For	
					2.11	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	
					2.12	Elect Director Aso, Mitsuhiro	Mgmt	For	For	
					2.13	Elect Director Kato, Nobuaki	Mgmt	For	For	
					2.14	Elect Director Yanagi, Masanori	Mgmt	For	For	
					2.15	Elect Director Kashima, Kaoru	Mgmt	For	For	
Sunrun Inc.	RUN	03/06/2021	USA	AGM	1.1	Elect Director Katherine August-deWilde	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.2	Elect Director Gerald Risk	Mgmt	For	For	
					1.3	Elect Director Sonita Lontoh	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Inadequate holding period.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Supreme Industries Ltd.	509930	29/06/2021	India	AGM	4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Insufficient information.
					2	Reelect B. L. Taparia as Director	Mgmt	For	For	
					3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For	
					4	Approve Lodha & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
					5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	
					6	Approve Remuneration of Cost Auditors	Mgmt	For	For	
Sutro Biopharma, Inc.	STRO	03/06/2021	USA	AGM	1.1	Elect Director Joseph M. Lobacki	Mgmt	For	For	
					1.2	Elect Director Daniel H. Petree	Mgmt	For	For	
					1.3	Elect Director Shalini Sharp	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Suzuki Motor Corp.	7269	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	
					2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	
					2.2	Elect Director Honda, Osamu	Mgmt	For	For	
					2.3	Elect Director Nagao, Masahiko	Mgmt	For	For	
					2.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	
					2.5	Elect Director Saito, Kinji	Mgmt	For	For	
					2.6	Elect Director Yamashita, Yukihiro	Mgmt	For	For	
					2.7	Elect Director Kawamura, Osamu	Mgmt	For	For	
					2.8	Elect Director Domichi, Hideaki	Mgmt	For	For	
					2.9	Elect Director Kato, Yuriko	Mgmt	For	For	
					3	Appoint Statutory Auditor Toyoda, Taisuke	Mgmt	For	For	
T&D Holdings, Inc.	8795	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	
					2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For	
					2.2	Elect Director Morinaka, Kanaya	Mgmt	For	For	
					2.3	Elect Director Nagata, Mitsuhiro	Mgmt	For	For	
					2.4	Elect Director Ogo, Naoki	Mgmt	For	For	
					2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For	
					2.6	Elect Director Soejima, Naoki	Mgmt	For	For	
					2.7	Elect Director Kitahara, Mutsuro	Mgmt	For	For	
Taiheiyo Cement Corp.	5233	29/06/2021	Japan	AGM	3	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.1	Elect Director Fukuda, Shuji	Mgmt	For	For	
					2.2	Elect Director Fushihara, Masafumi	Mgmt	For	For	
					2.3	Elect Director Kitabayashi, Yuichi	Mgmt	For	For	
					2.4	Elect Director Karino, Masahiro	Mgmt	For	For	
					2.5	Elect Director Ando, Kunihiro	Mgmt	For	For	
					2.6	Elect Director Ohashi, Tetsuya	Mgmt	For	For	
					2.7	Elect Director Koizumi, Yoshiko	Mgmt	For	For	
					2.8	Elect Director Emori, Shinhachiro	Mgmt	For	For	
					2.9	Elect Director Furikado, Hideyuki	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Fukuhara, Katsuhide	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Mitani, Wakako	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Aoki, Toshihito	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	
Taiwan Mobile Co., Ltd.	3045	16/06/2021	Taiwan	AGM	1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Cash Return Out of Capital Surplus	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
					5	Approve Release of Restrictions of Competitive Activities of Director Daniel M. Tsai	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Director Chris Tsai	Mgmt	For	For	
Taiwan Sakura Corp.	9911	17/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					3	Approve Issuance of Restricted Stocks	Mgmt	For	For	
					4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	
					4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	
					4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	
					4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	
					4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	
					4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	
					4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	
					4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	
					4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	
					4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Taiwan Union Technology Corp.	6274	22/06/2021	Taiwan	AGM	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
					4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	
					5.1	Elect Hsin, Chung-Heng, SHAREHOLDER NO.8 as Non-independent Director	Mgmt	For	For	
					5.2	Elect Hsin, Yao-Chi, with SHAREHOLDER NO.252 as Non-independent Director	Mgmt	For	For	
					5.3	Elect Hsin, Yao-Hung, with SHAREHOLDER NO.115 as Non-independent Director	Mgmt	For	For	
					5.4	Elect Shih, Chin-Tay, with SHAREHOLDER NO.R101349XXX as Independent Director	Mgmt	For	For	
					5.5	Elect Gene Su, with SHAREHOLDER NO.A120778XXX as Independent Director	Mgmt	For	For	
					5.6	Elect Chen, Cheng-Yi, with SHAREHOLDER NO.A121880XXX as Independent Director	Mgmt	For	For	
					5.7	Elect Li, Yu-Ying, with SHAREHOLDER NO.270 as Independent Director	Mgmt	For	For	
					6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
Taiyo Yuden Co., Ltd.	6976	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Tosaka, Shoichi	Mgmt	For	For	
					2.2	Elect Director Masuyama, Shinji	Mgmt	For	For	
					2.3	Elect Director Sase, Katsuya	Mgmt	For	For	
					2.4	Elect Director Fukuda, Tomomitsu	Mgmt	For	For	
					2.5	Elect Director Hiraiwa, Masashi	Mgmt	For	For	
					2.6	Elect Director Koike, Seiichi	Mgmt	For	For	
					2.7	Elect Director Hamada, Emiko	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Arai, Hiroshi	Mgmt	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	
					2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	
					3.1	Elect Director Christophe Weber	Mgmt	For	For	
					3.2	Elect Director Iwasaki, Masato	Mgmt	For	For	
					3.3	Elect Director Andrew Plump	Mgmt	For	For	
					3.4	Elect Director Constantine Saroukos	Mgmt	For	For	
					3.5	Elect Director Sakane, Masahiro	Mgmt	For	For	
					3.6	Elect Director Olivier Bohuon	Mgmt	For	For	
					3.7	Elect Director Jean-Luc Butel	Mgmt	For	For	
					3.8	Elect Director Ian Clark	Mgmt	For	For	
					3.9	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	
					3.10	Elect Director Steven Gillis	Mgmt	For	For	
					3.11	Elect Director Kuniya, Shiro	Mgmt	For	For	
					3.12	Elect Director Shiga, Toshiyuki	Mgmt	For	For	
					4	Elect Director and Audit Committee Member Iijima, Masami	Mgmt	For	For	
TAKUMA CO., LTD.	6013	25/06/2021	Japan	AGM	5	Approve Annual Bonus	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
					2.1	Elect Director Nanjo, Hiroaki	Mgmt	For	For	
					2.2	Elect Director Nishiyama, Tsuyohito	Mgmt	For	For	
					2.3	Elect Director Takeguchi, Hideki	Mgmt	For	For	
					2.4	Elect Director Tanaka, Koji	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.5	Elect Director Hamada, Kunio	Mgmt	For	For	
					2.6	Elect Director Oishi, Hiroshi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Masugi, Keizo	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Fujita, Tomomi	Mgmt	For	For	
Tamura Corp.	6768	25/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	
Target Corporation	TGT	09/06/2021	USA	AGM	2.1	Elect Director Tamura, Naoki	Mgmt	For	For	
					2.2	Elect Director Asada, Masahiro	Mgmt	For	For	
					2.3	Elect Director Hashiguchi, Yusaku	Mgmt	For	For	
					2.4	Elect Director Minomiya, Takeo	Mgmt	For	For	
					2.5	Elect Director Kubota, Akira	Mgmt	For	For	
					2.6	Elect Director Shibumura, Haruko	Mgmt	For	For	
					2.7	Elect Director Nanjo, Norihiko	Mgmt	For	For	
					2.8	Elect Director Saito, Shoichi	Mgmt	For	For	
					3	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	
					1b	Elect Director George S. Barrett	Mgmt	For	For	
					1c	Elect Director Brian C. Cornell	Mgmt	For	For	
					1d	Elect Director Robert L. Edwards	Mgmt	For	For	
					1e	Elect Director Melanie L. Healey	Mgmt	For	For	
					1f	Elect Director Donald R. Knauss	Mgmt	For	For	
					1g	Elect Director Christine A. Leahy	Mgmt	For	For	
					1h	Elect Director Monica C. Lozano	Mgmt	For	For	
					1i	Elect Director Mary E. Minnick	Mgmt	For	For	
					1j	Elect Director Derica W. Rice	Mgmt	For	For	
Tata Consultancy Services Limited	532540	10/06/2021	India	AGM	1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	
					1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Tata Steel Limited	500470	30/06/2021	India	AGM	4	Amend Proxy Access Right	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	
Tatneft PJSC	TATN	25/06/2021	Russia	AGM	3	Reelect N Chandrasekaran as Director	Mgmt	For	For	
					1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Dividend	Mgmt	For	For	
					4	Reelect Saurabh Agrawal as Director	Mgmt	For	For	
Tatneft PJSC	TATN	25/06/2021	Russia	AGM	5	Approve Remuneration of Cost Auditors	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Financial Statements	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends	Mgmt	For	For	
					4.1	Elect Fanil Agliullin as Director	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					4.2	Elect Radik Gaizatullin as Director	Mgmt	-	Against	Evaluated item and determined not to support in this instance.
					4.3	Elect Laszlo Gerecs as Director	Mgmt	-	For	
					4.4	Elect Larisa Glukhova as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.5	Elect Iurii Levin as Director	Mgmt	-	For	
					4.6	Elect Nail Maganov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TBC Bank Group Plc	TBCG	14/06/2021	United Kingdom	AGM	4.7	Elect Albert Nafigin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.8	Elect Rafail Nurmukhametov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.9	Elect Valerii Sorokin as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.10	Elect Nurislam Siubaev as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.11	Elect Shafagat Takhautdinov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.12	Elect Rustam Khalimov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.13	Elect Rais Khisamov as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					4.14	Elect Rene Steiner as Director	Mgmt	-	Against	Applied cumulative voting and supported independent nominees.
					5.1	Elect Marsel Abdullin as Member of Audit Commission	Mgmt	For	For	
					5.2	Elect Kseniia Borzunova as Member of Audit Commission	Mgmt	For	For	
					5.3	Elect Ilnur Gabidullin as Member of Audit Commission	Mgmt	For	For	
					5.4	Elect Guzal Gilfanova as Member of Audit Commission	Mgmt	For	For	
					5.5	Elect Tatiana Malakhova as Member of Audit Commission	Mgmt	For	For	
					5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	Mgmt	For	For	
					5.7	Elect Ramil Khairullin as Member of Audit Commission	Mgmt	For	For	
					5.8	Elect Ravil Sharifullin as Member of Audit Commission	Mgmt	For	For	
					6	Ratify Auditor	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern.
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve the Management's Variable Remuneration Ratio	Mgmt	For	For	
TDK Corp.	6762	23/06/2021	Japan	AGM	5	Re-elect Arne Berggren as Director	Mgmt	For	For	
					6	Re-elect Vakhtang Butskhridze as Director	Mgmt	For	For	
					7	Re-elect Maria Luisa Cicognani as Director	Mgmt	For	For	
					8	Re-elect Tsira Kemularia as Director	Mgmt	For	For	
					9	Elect Abhijit Akerkar as Director	Mgmt	For	For	
					10	Elect Eran Klein as Director	Mgmt	For	For	
					11	Elect Per Anders Fasth as Director	Mgmt	For	For	
					12	Elect Thymios Kyriakopoulos as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Company Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	
					2.1	Elect Director Ishiguro, Shigenao	Mgmt	For	For	
					2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	
					2.3	Elect Director Sumita, Makoto	Mgmt	For	For	
					2.4	Elect Director Osaka, Seiji	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Team17 Group PLC	TM17	10/06/2021	United Kingdom	AGM	2.5	Elect Director Sato, Shigeki	Mgmt	For	For	
					2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	
					2.7	Elect Director Nakayama, Kozue	Mgmt	For	For	
					2.8	Elect Director Iwai, Mutsuo	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Abstain	Inadequate holding period.
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Elect Mark Crawford as Director	Mgmt	For	For	
					6	Re-elect Christopher Bell as Director	Mgmt	For	For	
Techno Smart Corp.	6246	24/06/2021	Japan	AGM	7	Re-elect Jennifer Lawrence as Director	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	
					2.1	Elect Director Yanai, Masami	Mgmt	For	For	
					2.2	Elect Director Iida, Haruhiro	Mgmt	For	For	
					2.3	Elect Director Shimomura, Toshikazu	Mgmt	For	For	
					2.4	Elect Director Enomoto, Ichiro	Mgmt	For	For	
Tele2 AB	TEL2.B	28/06/2021	Sweden	EGM	3.1	Elect Director and Audit Committee Member Aoki, Toru	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Oka, Kenji	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Hiramatsu, Ayako	Mgmt	For	For	
					4	Elect Alternate Director and Audit Committee Member Nakashita, Shoichi	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate John Hernander as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
Ten Square Games SA	TEN	23/06/2021	Poland	AGM	6	Approve Extra Dividends of SEK 3.00 Per Share	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Meeting Chairman	Mgmt	For	For	
					3	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Receive Standalone and Consolidated Financial Statements, Management Board Report on Company's and Group's Operations, and Proposal on Allocation of Income and Dividends	Mgmt	-	-	Non-voting item.
					6	Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income and Dividends	Mgmt	-	-	Non-voting item.
					7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	
					8	Approve Financial Statements	Mgmt	For	For	
					9	Approve Consolidated Financial Statements	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Approve Allocation of Income and Dividends of PLN 10 per Share	Mgmt	For	For	No long-term incentive arrangement.
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					12	Approve Remuneration Report	Mgmt	For	Against	
					13.1	Approve Discharge of Maciej Popowicz (CEO)	Mgmt	For	For	
					13.2	Approve Discharge of Maciej Zuzalek (CEO)	Mgmt	For	For	
					13.3	Approve Discharge of Arkadiusz Pernal (Deputy CEO)	Mgmt	For	For	
					13.4	Approve Discharge of Magdalena Jurewicz (Management Board Member)	Mgmt	For	For	
					13.5	Approve Discharge of Marcin Chruszczynski (Management Board Member)	Mgmt	For	For	
					14.1	Approve Discharge of Maciej Zuzalek (Supervisory Board Chairman)	Mgmt	For	For	
					14.2	Approve Discharge of Rafal Olesinski (Supervisory Board Deputy Chairman)	Mgmt	For	For	
					14.3	Approve Discharge of Wiktor Schmidt (Supervisory Board Deputy Chairman)	Mgmt	For	For	
					14.4	Approve Discharge of Marcin Chruszczynski (Supervisory Board Member)	Mgmt	For	For	
					14.5	Approve Discharge of Milena Olszewska-Miszuris (Supervisory Board Member)	Mgmt	For	For	
					14.6	Approve Discharge of Tomasz Drozdynski (Supervisory Board Member)	Mgmt	For	For	
					14.7	Approve Discharge of Maciej Marszalek (Supervisory Board Member)	Mgmt	For	For	
TeraGo Inc.	TGO	29/06/2021	Canada	AGM/EGM	14.8	Approve Discharge of Kinga Stanislawski (Supervisory Board Member)	Mgmt	For	For	Non-voting item.
					14.9	Approve Discharge of Marcin Bilos (Supervisory Board Member)	Mgmt	For	For	
					15	Close Meeting	Mgmt	-	-	
					1	Fix Number of Directors at Seven	Mgmt	For	For	
					2.1	Elect Director Kenneth Campbell	Mgmt	For	For	
					2.2	Elect Director Matthew Gerber	Mgmt	For	For	
					2.3	Elect Director Michael Martin	Mgmt	For	For	
					2.4	Elect Director Gary Sherlock	Mgmt	For	For	
					2.5	Elect Director Laurel Buckner	Mgmt	For	For	
					2.6	Elect Director Richard Brekka	Mgmt	For	For	
					2.7	Elect Director Martin Pinnes	Mgmt	For	For	
					3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	For	
Terumo Corp.	4543	22/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	Independence concern.
					2.1	Elect Director Mimura, Takayoshi	Mgmt	For	For	
					2.2	Elect Director Sato, Shinjiro	Mgmt	For	For	
					2.3	Elect Director Takagi, Toshiaki	Mgmt	For	For	
					2.4	Elect Director Hatano, Shoji	Mgmt	For	For	
					2.5	Elect Director Nishikawa, Kyo	Mgmt	For	For	
					2.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	
					2.7	Elect Director Nishi, Hidenori	Mgmt	For	For	
					2.8	Elect Director Ozawa, Keiya	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tesco Plc	TSCO	25/06/2021	United Kingdom	AGM	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect John Allan as Director	Mgmt	For	For	
					6	Re-elect Melissa Bethell as Director	Mgmt	For	For	
					7	Re-elect Stewart Gilliland as Director	Mgmt	For	For	
					8	Re-elect Steve Golsby as Director	Mgmt	For	For	
					9	Re-elect Byron Grote as Director	Mgmt	For	For	
					10	Re-elect Ken Murphy as Director	Mgmt	For	For	
					11	Re-elect Simon Patterson as Director	Mgmt	For	For	
					12	Re-elect Alison Platt as Director	Mgmt	For	For	
					13	Re-elect Lindsey Pownall as Director	Mgmt	For	For	
					14	Elect Bertrand Bodson as Director	Mgmt	For	For	
					15	Elect Thierry Garnier as Director	Mgmt	For	For	
					16	Elect Imran Nawaz as Director	Mgmt	For	For	
					17	Elect Karen Whitworth as Director	Mgmt	For	For	
					18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					26	Approve Long-Term Incentive Plan	Mgmt	For	For	
					27	Approve Savings-Related Share Option Scheme	Mgmt	For	For	
					28	Adopt New Articles of Association	Mgmt	For	For	
Tesserent Limited	TNT	22/06/2021	Australia	EGM	1.1	Ratify Past Issuance of Shares to Airloom Vendors	Mgmt	For	For	
					1.2	Ratify Past Issuance of Shares to iQ3 Vendors	Mgmt	For	For	
					1.3	Ratify Past Issuance of Shares to Employee	Mgmt	For	For	
					1.4	Ratify Past Issuance of Shares to Contractors	Mgmt	For	For	
					1.5	Ratify Past Issuance of Shares to North Vendors	Mgmt	For	For	
					1.6	Ratify Past Issuance of Shares to Lateral Securities Vendors	Mgmt	For	For	
					1.7	Ratify Past Issuance of Shares to Secure Logic Vendors	Mgmt	For	For	
					1.8	Ratify Past Issuance of Warrants to Pure Asset Management Pty Ltd	Mgmt	For	For	
					2	Approve Issuance of Options to Megan Haas	Mgmt	For	For	
					3	Approve Issuance of Warrants to Pure Asset Management Pty Ltd	Mgmt	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14/06/2021	Israel	AGM	1a	Elect Director Rosemary A. Crane	Mgmt	For	For	
					1b	Elect Director Abbas Hussain	Mgmt	For	For	
					1c	Elect Director Gerald M. Lieberman	Mgmt	For	For	
					1d	Elect Director Ronit Satchi-Fainaro	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
TG Therapeutics, Inc.	TGTX	16/06/2021	USA	AGM	3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	
					1.1	Elect Director Laurence N. Charney	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.2	Elect Director Yann Echelard	Mgmt	For	For	Board diversity concern.
					1.3	Elect Director William J. Kennedy	Mgmt	For	For	
					1.4	Elect Director Kenneth Hoberman	Mgmt	For	For	
					1.5	Elect Director Daniel Hume	Mgmt	For	For	
					1.6	Elect Director Sagar Lonial	Mgmt	For	Withhold	
					1.7	Elect Director Michael S. Weiss	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	For	
					3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
The Descartes Systems Group Inc.	DSG	03/06/2021	Canada	AGM	1.1	Elect Director Deepak Chopra	Mgmt	For	For	
					1.2	Elect Director Deborah Close	Mgmt	For	For	
					1.3	Elect Director Eric A. Demirian	Mgmt	For	For	
					1.4	Elect Director Dennis Maple	Mgmt	For	For	
					1.5	Elect Director Chris Muntwyler	Mgmt	For	For	
					1.6	Elect Director Jane O'Hagan	Mgmt	For	For	
					1.7	Elect Director Edward J. Ryan	Mgmt	For	For	
					1.8	Elect Director John J. Walker	Mgmt	For	For	
The Hong Kong and China Gas Company Limited	3	02/06/2021	Hong Kong	AGM	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1	Elect Lee Ka-shing as Director	Mgmt	For	Against	
					3.2	Elect Poon Chung-kwong as Director	Mgmt	For	For	
					3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	
					3.4	Elect John Ho Hon-ming as Director	Mgmt	For	For	
The Kansai Electric Power Co., Inc.	9503	25/06/2021	Japan	AGM	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Not supportive of issuance.
					5.1	Approve Issuance of Bonus Shares	Mgmt	For	For	
					5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5.4	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	
					2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	
					2.2	Elect Director Okihara, Takamune	Mgmt	For	Against	
					2.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	Independence concern.
					2.4	Elect Director Sasaki, Shigeo	Mgmt	For	For	
					2.5	Elect Director Kaga, Atsuko	Mgmt	For	For	
					2.6	Elect Director Tomono, Hiroshi	Mgmt	For	For	
					2.7	Elect Director Takamatsu, Kazuko	Mgmt	For	For	
					2.8	Elect Director Naito, Fumio	Mgmt	For	For	
					2.9	Elect Director Morimoto, Takashi	Mgmt	For	For	
					2.10	Elect Director Misono, Toyokazu	Mgmt	For	For	
					2.11	Elect Director Inada, Koji	Mgmt	For	For	Restricts management flexibility.
					2.12	Elect Director Mori, Nozomu	Mgmt	For	For	
					2.13	Elect Director Sugimoto, Yasushi	Mgmt	For	For	
					2.14	Elect Director Shimamoto, Yasuji	Mgmt	For	For	
					3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	
					4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Restricts management flexibility.
					6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Restricts management flexibility.
					7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Restricts management flexibility.
					8	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	SH	Against	Against	Lack of alignment with the interests of shareholders.
					9	Remove Incumbent Director Morimoto, Takashi	SH	Against	Against	Lack of alignment with the interests of shareholders.
					10	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	Improves shareholders' oversight on remuneration matters.
					11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Restricts management flexibility.
					12	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	SH	Against	Against	Restricts management flexibility.
					13	Amend Articles to Establish Evaluation Committee on the Appropriateness of Board Resolution Process in the Wake of Inappropriate Practices of Accepting Money and Gifts	SH	Against	Against	Restricts management flexibility.
					14	Amend Articles to Establish Promotion Committee on Nuclear Phase-Out and Carbon Zero	SH	Against	Against	Restricts management flexibility.
					15	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Restricts management flexibility.
					16	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Restricts management flexibility.
					17	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	SH	Against	Against	Restricts management flexibility.
					18	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Restricts management flexibility.
					19	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Restricts management flexibility.
					20	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Restricts management flexibility.
					21	Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement	SH	Against	For	Improves shareholders' oversight on remuneration matters.
					22	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Restricts management flexibility.
					23	Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure	SH	Against	For	Improves shareholders' oversight on remuneration matters.
					24	Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure	SH	Against	For	Improves shareholders' oversight on remuneration matters.
					25	Amend Articles to End Reliance on Nuclear Power	SH	Against	Against	Restricts management flexibility.
					26	Amend Articles to Promote Decarbonization	SH	Against	Against	Restricts management flexibility.
The Kroger Co.	KR	24/06/2021	USA	AGM	1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	
					1b	Elect Director Kevin M. Brown	Mgmt	For	For	
					1c	Elect Director Anne Gates	Mgmt	For	For	
					1d	Elect Director Karen M. Hogue	Mgmt	For	For	
					1e	Elect Director W. Rodney McMullen	Mgmt	For	For	
					1f	Elect Director Clyde R. Moore	Mgmt	For	For	
					1g	Elect Director Ronald L. Sargent	Mgmt	For	For	
					1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	
					1i	Elect Director Mark S. Sutton	Mgmt	For	For	
					1j	Elect Director Ashok Vemuri	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	In shareholders' interest. Supportive of proposed ESG related disclosure.
					3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	
					4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	For	
The Lovesac Company	LOVE	07/06/2021	USA	AGM	1.1	Elect Director Mary Fox	Mgmt	For	For	
					1.2	Elect Director John Grafer	Mgmt	For	For	
					1.3	Elect Director Andrew R. Heyer	Mgmt	For	For	
					1.4	Elect Director Sharon M. Leite	Mgmt	For	For	
					1.5	Elect Director Walter D. McLallen	Mgmt	For	For	
					1.6	Elect Director Shawn Nelson	Mgmt	For	For	
					1.7	Elect Director Shirley Romig	Mgmt	For	For	
					2	Approve Increase in Size of Board	Mgmt	For	For	
					3	Ratify Marcum LLP as Auditors	Mgmt	For	For	
The Pebble Group Plc	PEBB	03/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Richard Law as Director	Mgmt	For	For	
					4	Elect Christopher Lee as Director	Mgmt	For	For	
					5	Elect Claire Thomson as Director	Mgmt	For	For	
					6	Elect Yvonne Monaghan as Director	Mgmt	For	For	
					7	Elect Stuart Warriner as Director	Mgmt	For	For	
					8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Off-Market Purchase of Deferred Shares	Mgmt	For	For	
					12	Adopt New Articles of Association	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
The RealReal, Inc.	REAL	15/06/2021	USA	AGM	1.1	Elect Director Robert Krolik	Mgmt	For	For	
					1.2	Elect Director Niki Leondakis	Mgmt	For	For	
					1.3	Elect Director Emma Grede	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
The TJX Companies, Inc.	TJX	08/06/2021	USA	AGM	1a	Elect Director Zein Abdalla	Mgmt	For	For	
					1b	Elect Director Jose B. Alvarez	Mgmt	For	For	
					1c	Elect Director Alan M. Bennett	Mgmt	For	For	
					1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	
					1e	Elect Director David T. Ching	Mgmt	For	For	
					1f	Elect Director C. Kim Goodwin	Mgmt	For	For	
					1g	Elect Director Ernie Herman	Mgmt	For	For	
					1h	Elect Director Michael F. Hines	Mgmt	For	For	
					1i	Elect Director Amy B. Lane	Mgmt	For	For	
					1j	Elect Director Carol Meyrowitz	Mgmt	For	For	
					1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	
					1l	Elect Director John F. O'Brien	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
					4	Report on Animal Welfare	SH	Against	For	
					5	Report on Pay Disparity	SH	Against	For	
THG Plc	THG	24/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Supportive of proposed ESG related disclosure.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Elect Matthew Moulding as Director	Mgmt	For	For	
					5	Elect John Gallemore as Director	Mgmt	For	For	
					6	Elect Zillah Byng-Thorne as Director	Mgmt	For	For	
					7	Elect Dominic Murphy as Director	Mgmt	For	For	
					8	Elect Edward Koopman as Director	Mgmt	For	For	
					9	Elect Iain McDonald as Director	Mgmt	For	For	
					10	Elect Damian Sanders as Director	Mgmt	For	For	
					11	Elect Tiffany Hall as Director	Mgmt	For	For	
					12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Think Research Corporation	THNK	16/06/2021	Canada	AGM	1a	Elect Director Sachin Aggarwal	Mgmt	For	For	
					1b	Elect Director Cindy Gray	Mgmt	For	For	
					1c	Elect Director Eric Hoskins	Mgmt	For	For	
					1d	Elect Director Barry Reiter	Mgmt	For	For	
					1e	Elect Director Abe Schwartz	Mgmt	For	For	
					1f	Elect Director Kirstine Stewart	Mgmt	For	For	
					1g	Elect Director Richard Wells	Mgmt	For	For	
					2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Omnibus Equity Incentive Plan	Mgmt	For	For	
Thoma Bravo Advantage	TBA	22/06/2021	Cayman Islands	EGM	1	Approve SPAC Transaction	Mgmt	For	For	
					2	Approve Merger Agreement	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Thomson Reuters Corporation	TRI	09/06/2021	Canada	AGM	1.1	Elect Director David Thomson	Mgmt	For	For	
					1.2	Elect Director Steve Hasker	Mgmt	For	For	
					1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	
					1.4	Elect Director David W. Binet	Mgmt	For	For	
					1.5	Elect Director W. Edmund Clark	Mgmt	For	For	
					1.6	Elect Director Michael E. Daniels	Mgmt	For	For	
					1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	
					1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	
					1.9	Elect Director Vance K. Opperman	Mgmt	For	For	
					1.10	Elect Director Simon Paris	Mgmt	For	For	
					1.11	Elect Director Kim M. Rivera	Mgmt	For	For	
					1.12	Elect Director Barry Salzberg	Mgmt	For	For	
					1.13	Elect Director Peter J. Thomson	Mgmt	For	For	
					1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	
					4	SP 1: Produce a Human Rights Risk Report	SH	Against	For	Supportive of proposed ESG related disclosure.
Tianjin Development Holdings Limited	882	24/06/2021	Hong Kong	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tianneng Power International Limited	819	18/06/2021	Cayman Islands	AGM	3a	Elect Zhang Bingjun as Director	Mgmt	For	For	
					3b	Elect Chen Yanhua as Director	Mgmt	For	For	
					3c	Elect Cheung Wing Yui, Edward as Director	Mgmt	For	For	
					3d	Elect Ng Yi Kum, Estella as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					3e	Elect Loke Yu as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Tingyi (Cayman Islands) Holding Corp.	322	07/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Zhang Kaihong as Director	Mgmt	For	Against	Board diversity concern.
					3b	Elect Shi Borong as Director	Mgmt	For	Against	Board diversity concern.
					3c	Elect Zhang Yong as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
T-Mobile US, Inc.	TMUS	03/06/2021	USA	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Special Dividend	Mgmt	For	For	
					4	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					5	Elect Koji Shinohara as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
					6	Elect Lee Tiong-Hock as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
T-Mobile US, Inc.	TMUS	03/06/2021	USA	AGM	1.1	Elect Director Marcelo Claude	Mgmt	For	For	
					1.2	Elect Director Srikant M. Datar	Mgmt	For	For	
					1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	
					1.4	Elect Director Timotheus Hottges	Mgmt	For	For	
					1.5	Elect Director Christian P. Illek	Mgmt	For	For	
					1.6	Elect Director Raphael Kubler	Mgmt	For	For	
					1.7	Elect Director Thorsten Langheim	Mgmt	For	For	
					1.8	Elect Director Dominique Leroy	Mgmt	For	For	
					1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	
					1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	
					1.11	Elect Director Omar Tazi	Mgmt	For	For	
					1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Remuneration concern.
					1.13	Elect Director Michael Wilkens	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tobu Railway Co., Ltd.	9001	23/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	
					2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	
					2.2	Elect Director Miwa, Hiroaki	Mgmt	For	For	
					2.3	Elect Director Ojio, Akihiro	Mgmt	For	For	
					2.4	Elect Director Onodera, Toshiaki	Mgmt	For	For	
					2.5	Elect Director Yokota, Yoshimi	Mgmt	For	For	
					2.6	Elect Director Yamamoto, Tsutomu	Mgmt	For	For	
					2.7	Elect Director Shigeta, Atsushi	Mgmt	For	For	
					2.8	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	
					2.9	Elect Director Ando, Takaharu	Mgmt	For	For	
					2.10	Elect Director Yagasaki, Noriko	Mgmt	For	For	
					2.11	Elect Director Yanagi, Masanori	Mgmt	For	Against	Independence concern.
					2.12	Elect Director Yoshino, Toshiya	Mgmt	For	For	
TOHO GAS Co., Ltd.	9533	28/06/2021	Japan	AGM	3	Appoint Statutory Auditor Sugiyama, Tomoya	Mgmt	For	For	
					4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Anti-takeover device.
					1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	
					2	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
					3.1	Elect Director Tominari, Yoshiro	Mgmt	For	For	
					3.2	Elect Director Masuda, Nobuyuki	Mgmt	For	For	
					3.3	Elect Director Senda, Shinichi	Mgmt	For	For	
					3.4	Elect Director Torii, Akira	Mgmt	For	For	
					3.5	Elect Director Kimura, Hidetoshi	Mgmt	For	For	
					3.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For	
					3.7	Elect Director Hattori, Tetsuo	Mgmt	For	For	
					3.8	Elect Director Hamada, Michiyo	Mgmt	For	For	
					3.9	Elect Director Oshima, Taku	Mgmt	For	For	
TOKAI Holdings Corp.	3167	25/06/2021	Japan	AGM	4.1	Appoint Statutory Auditor Kodama, Mitsuhiro	Mgmt	For	For	
					4.2	Appoint Statutory Auditor Koyama, Norikazu	Mgmt	For	For	
					5	Approve Annual Bonus	Mgmt	For	For	
					6	Approve Restricted Stock Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
					2.1	Elect Director Tokita, Katsuhiko	Mgmt	For	For	
					2.2	Elect Director Nakamura, Toshinori	Mgmt	For	For	
					2.3	Elect Director Yamada, Junichi	Mgmt	For	For	
					2.4	Elect Director Oguri, Katsuo	Mgmt	For	For	
					2.5	Elect Director Fukuda, Yasuhiro	Mgmt	For	For	
					2.6	Elect Director Suzuki, Mitsuhiro	Mgmt	For	For	
					2.7	Elect Director Sone, Masahiro	Mgmt	For	For	
					2.8	Elect Director Goto, Masahiro	Mgmt	For	For	
Tokio Marine Holdings, Inc.	8766	28/06/2021	Japan	AGM	2.9	Elect Director Kawashima, Nobuko	Mgmt	For	For	
					3	Approve Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	
					2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	
					2.2	Elect Director Komiya, Satoru	Mgmt	For	For	
					2.3	Elect Director Yuasa, Takayuki	Mgmt	For	For	
					2.4	Elect Director Harashima, Akira	Mgmt	For	For	
					2.5	Elect Director Okada, Kenji	Mgmt	For	For	
					2.6	Elect Director Endo, Yoshinari	Mgmt	For	For	
					2.7	Elect Director Hirose, Shinichi	Mgmt	For	For	
					2.8	Elect Director Mimura, Akio	Mgmt	For	Against	Independence concern.
					2.9	Elect Director Egawa, Masako	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.10	Elect Director Mitachi, Takashi	Mgmt	For	For	Independence concern.
					2.11	Elect Director Endo, Nobuhiro	Mgmt	For	For	
					2.12	Elect Director Katanozaka, Shinya	Mgmt	For	Against	
					2.13	Elect Director Osono, Emi	Mgmt	For	For	
					2.14	Elect Director Moriwaki, Yoichi	Mgmt	For	For	
					3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	Mgmt	For	For	
Tokyo Electron Ltd.	8035	17/06/2021	Japan	AGM	1.1	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For	
					1.2	Elect Director Kawai, Toshiki	Mgmt	For	For	
					1.3	Elect Director Sasaki, Sadao	Mgmt	For	For	
					1.4	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	
					1.5	Elect Director Nagakubo, Tatsuya	Mgmt	For	For	
					1.6	Elect Director Sunohara, Kiyoshi	Mgmt	For	For	
					1.7	Elect Director Ikeda, Seisu	Mgmt	For	For	
					1.8	Elect Director Mitano, Yoshinobu	Mgmt	For	For	
					1.9	Elect Director Charles Ditmars Lake II	Mgmt	For	For	
					1.10	Elect Director Sasaki, Michio	Mgmt	For	For	
					1.11	Elect Director Eda, Makiko	Mgmt	For	For	
					1.12	Elect Director Ichikawa, Sachiko	Mgmt	For	For	
					2	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
Tokyo Gas Co., Ltd.	9531	29/06/2021	Japan	AGM	4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
					6	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	For	For	
					3.1	Elect Director Hirose, Michiaki	Mgmt	For	For	
					3.2	Elect Director Uchida, Takashi	Mgmt	For	For	
					3.3	Elect Director Nakajima, Isao	Mgmt	For	For	
					3.4	Elect Director Saito, Hitoshi	Mgmt	For	For	
					3.5	Elect Director Takami, Kazunori	Mgmt	For	For	
					3.6	Elect Director Edahiro, Junko	Mgmt	For	For	
					3.7	Elect Director Indo, Mami	Mgmt	For	For	
					3.8	Elect Director Nohara, Sawako	Mgmt	For	For	
					3.9	Elect Director Ono, Hiromichi	Mgmt	For	For	
Tokyo Seimitsu Co., Ltd.	7729	21/06/2021	Japan	AGM	4	Approve Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	
					2.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For	
					2.2	Elect Director Kimura, Ryuichi	Mgmt	For	For	
					2.3	Elect Director Kawamura, Koichi	Mgmt	For	For	
					2.4	Elect Director Endo, Akihiro	Mgmt	For	For	
					2.5	Elect Director Hokida, Takahiro	Mgmt	For	For	
					2.6	Elect Director Tsukada, Shuichi	Mgmt	For	For	
					2.7	Elect Director Wolfgang Bonatz	Mgmt	For	For	
					2.8	Elect Director Saito, Shozo	Mgmt	For	For	
					2.9	Elect Director Takamasu, Kiyoshi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Akimoto, Shinji	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Hayashi, Yoshiro	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tokyu Corp.	9005	29/06/2021	Japan	AGM	3.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	
					3.4	Elect Director and Audit Committee Member Sunaga, Masaki	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
					5	Approve Restricted Stock Plan and Deep Discount Stock Option Plan	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	
					2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	
					2.2	Elect Director Takahashi, Kazuo	Mgmt	For	For	
					2.3	Elect Director Tomoe, Masao	Mgmt	For	For	
					2.4	Elect Director Hoshino, Toshiyuki	Mgmt	For	For	
					2.5	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	
					2.6	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	
					2.7	Elect Director Hamana, Setsu	Mgmt	For	For	
					2.8	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	
					2.9	Elect Director Watanabe, Isao	Mgmt	For	For	
Tongdao Liepin Group	6100	08/06/2021	Cayman Islands	AGM	2.10	Elect Director Konaga, Keiichi	Mgmt	For	For	
					2.11	Elect Director Kanise, Reiko	Mgmt	For	For	
					2.12	Elect Director Miyazaki, Midori	Mgmt	For	For	
					2.13	Elect Director Shimada, Kunio	Mgmt	For	For	
					2.14	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	Independence concern.
					3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Shao Yibo as Director	Mgmt	For	For	
					2b	Elect Zuo Lingye as Director	Mgmt	For	Against	Board diversity concern.
					2c	Elect Ding Gordon Yi as Director	Mgmt	For	Against	Board diversity concern.
					2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Toshiba Corp.	6502	25/06/2021	Japan	AGM	6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1.1	Elect Director Tsunakawa, Satoshi	Mgmt	For	For	
					1.2	Elect Director Nagayama, Osamu	Mgmt	For	Against	Director accountability. Director conduct.
					1.3	Elect Director Ota, Junji	Mgmt	For	Abstain	Resolution withdrawn.
					1.4	Elect Director Kobayashi, Nobuyuki	Mgmt	For	Against	Director accountability.
					1.5	Elect Director Yamauchi, Takashi	Mgmt	For	Abstain	Resolution withdrawn.
					1.6	Elect Director Paul J. Brough	Mgmt	For	For	
					1.7	Elect Director Ayako Hirota Weissman	Mgmt	For	For	
					1.8	Elect Director Jerome Thomas Black	Mgmt	For	For	
					1.9	Elect Director George Raymond Zage III	Mgmt	For	For	
					1.10	Elect Director Watahiki, Mariko	Mgmt	For	For	
					1.11	Elect Director George Olcott	Mgmt	For	For	
					1.12	Elect Director Hashimoto, Katsunori	Mgmt	For	For	
					1.13	Elect Director Hatazawa, Mamoru	Mgmt	For	For	
TOTO Ltd.	5332	25/06/2021	Japan	AGM	1.1	Elect Director Kitamura, Madoka	Mgmt	For	For	
					1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For	
					1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	
					1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	
					1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	
					1.6	Elect Director Tamura, Shinya	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Tourmaline Oil Corp.	TOU	02/06/2021	Canada	AGM	1.7	Elect Director Kuga, Toshiya	Mgmt	For	For	
					1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	
					1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	
					1.10	Elect Director Shimono, Masatsugu	Mgmt	For	For	
					1.11	Elect Director Tsuda, Junji	Mgmt	For	For	
					1.12	Elect Director Yamauchi, Shigenori	Mgmt	For	For	
					2	Approve Restricted Stock Plan	Mgmt	For	For	
					1.1	Elect Director Michael L. Rose	Mgmt	For	For	
					1.2	Elect Director Brian G. Robinson	Mgmt	For	For	
					1.3	Elect Director Jill T. Angevine	Mgmt	For	For	
Towa Corp.	6315	29/06/2021	Japan	AGM	1.4	Elect Director William D. Armstrong	Mgmt	For	For	
					1.5	Elect Director Lee A. Baker	Mgmt	For	For	
					1.6	Elect Director John W. Elick	Mgmt	For	For	
					1.7	Elect Director Andrew B. MacDonald	Mgmt	For	For	
					1.8	Elect Director Lucy M. Miller	Mgmt	For	For	
					1.9	Elect Director Janet L. Weiss	Mgmt	For	For	
					1.10	Elect Director Ronald C. Wigham	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1.1	Elect Director Okada, Hirokazu	Mgmt	For	For	
					1.2	Elect Director Urugami, Hiroshi	Mgmt	For	For	
Toyo Gosei Co., Ltd.	4970	24/06/2021	Japan	AGM	1.3	Elect Director Ishida, Koichi	Mgmt	For	For	
					1.4	Elect Director Shibahara, Nobutaka	Mgmt	For	For	
					1.1	Elect Director Kimura, Yujin	Mgmt	For	For	
					1.2	Elect Director Deki, Akira	Mgmt	For	For	
					1.3	Elect Director Hirasawa, Satomi	Mgmt	For	For	
					1.4	Elect Director Watase, Natsuo	Mgmt	For	For	
					1.5	Elect Director Torii, Munetomo	Mgmt	For	For	
					1.6	Elect Director Matsuo, Tokio	Mgmt	For	For	
					2	Appoint Statutory Auditor Mori, Yasushi	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Hagiwara, Shoichi	Mgmt	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24/06/2021	Japan	AGM	4	Approve Director Retirement Bonus	Mgmt	For	For	
					5	Approve Annual Bonus	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For	
					2.2	Elect Director Imamura, Masanari	Mgmt	For	For	
					2.3	Elect Director Sumimoto, Noritaka	Mgmt	For	For	
					2.4	Elect Director Oki, Hitoshi	Mgmt	For	For	
					2.5	Elect Director Makiya, Rieko	Mgmt	For	For	
					2.6	Elect Director Mochizuki, Masahisa	Mgmt	For	For	
					2.7	Elect Director Murakami, Osamu	Mgmt	For	For	
Toyoda Gosei Co., Ltd.	7282	17/06/2021	Japan	AGM	2.8	Elect Director Murayama, Ichiro	Mgmt	For	For	
					2.9	Elect Director Hayama, Tomohide	Mgmt	For	For	
					2.10	Elect Director Matsumoto, Chiyoko	Mgmt	For	For	
					2.11	Elect Director Yachi, Hiroyasu	Mgmt	For	For	
					2.12	Elect Director Mineki, Machiko	Mgmt	For	For	
					2.13	Elect Director Yazawa, Kenichi	Mgmt	For	For	
					2.14	Elect Director Chino, Isamu	Mgmt	For	For	
					2.15	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
Toyoda Gosei Co., Ltd.	7282	17/06/2021	Japan	AGM	1.1	Elect Director Koyama, Toru	Mgmt	For	For	
					1.2	Elect Director Yamada, Tomonobu	Mgmt	For	For	
					1.3	Elect Director Yasuda, Hiroshi	Mgmt	For	For	
					1.4	Elect Director Oka, Masaki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Toyota Industries Corp.	6201	10/06/2021	Japan	AGM	1.5	Elect Director Ishikawa, Takashi	Mgmt	For	For	
					1.6	Elect Director Miyazaki, Naoki	Mgmt	For	For	
					1.7	Elect Director Tsuchiya, Sojiro	Mgmt	For	For	
					1.8	Elect Director Yamaka, Kimio	Mgmt	For	For	
					1.9	Elect Director Matsumoto, Mayumi	Mgmt	For	For	
					2	Appoint Statutory Auditor Suzuki, Yamato	Mgmt	For	For	
					1.1	Elect Director Toyoda, Tetsuro	Mgmt	For	For	
					1.2	Elect Director Onishi, Akira	Mgmt	For	For	
					1.3	Elect Director Sasaki, Takuo	Mgmt	For	For	
					1.4	Elect Director Mizuno, Yojiro	Mgmt	For	For	
Toyota Motor Corp.	7203	16/06/2021	Japan	AGM	1.5	Elect Director Ishizaki, Yuji	Mgmt	For	For	
					1.6	Elect Director Sumi, Shuzo	Mgmt	For	For	
					1.7	Elect Director Yamanishi, Kenichiro	Mgmt	For	For	
					1.8	Elect Director Maeda, Masahiko	Mgmt	For	Against	Independence concern.
					2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	For	For	
					3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	
					4	Approve Annual Bonus	Mgmt	For	For	
					1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	
					1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	
					1.3	Elect Director Toyoda, Akio	Mgmt	For	For	
Toyota Tsusho Corp.	8015	24/06/2021	Japan	AGM	1.4	Elect Director Kobayashi, Koji	Mgmt	For	For	
					1.5	Elect Director James Kuffner	Mgmt	For	For	
					1.6	Elect Director Kon, Kenta	Mgmt	For	For	
					1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	
					1.8	Elect Director Sir Philip Craven	Mgmt	For	For	
					1.9	Elect Director Kudo, Teiko	Mgmt	For	Against	Independence concern.
					2	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	Against	Independence concern.
					3	Amend Articles to Delete Provisions on Class AA Shares	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	
					2.1	Elect Director Karube, Jun	Mgmt	For	For	
Trane Technologies Plc	TT	03/06/2021	Ireland	AGM	2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For	
					2.3	Elect Director Kondo, Takahiro	Mgmt	For	For	
					2.4	Elect Director Tominaga, Hiroshi	Mgmt	For	For	
					2.5	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	
					2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	
					2.7	Elect Director Komoto, Kunihiro	Mgmt	For	For	
					2.8	Elect Director Didier Leroy	Mgmt	For	Against	Independence concern.
					2.9	Elect Director Inoue, Yukari	Mgmt	For	For	
					3	Approve Annual Bonus	Mgmt	For	For	
					1a	Elect Director Kirk E. Arnold	Mgmt	For	For	
Trane Technologies Plc	TT	03/06/2021	Ireland	AGM	1b	Elect Director Ann C. Berzin	Mgmt	For	For	
					1c	Elect Director John Bruton	Mgmt	For	For	
					1d	Elect Director Jared L. Cohon	Mgmt	For	For	
					1e	Elect Director Gary D. Forsee	Mgmt	For	For	
					1f	Elect Director Linda P. Hudson	Mgmt	For	For	
					1g	Elect Director Michael W. Lamach	Mgmt	For	For	
					1h	Elect Director Myles P. Lee	Mgmt	For	For	
					1i	Elect Director April Miller Boise	Mgmt	For	For	
					1j	Elect Director Karen B. Peetz	Mgmt	For	For	
					1k	Elect Director John P. Surma	Mgmt	For	For	
Trane Technologies Plc	TT	03/06/2021	Ireland	AGM	1l	Elect Director Tony L. White	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Triani Investors 1 Ltd.	TII	14/06/2021	Guernsey	AGM	4	Authorize Issue of Equity	Mgmt	For	For	
					5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	
					6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Chris Sherwell as Director	Mgmt	For	For	
					6	Re-elect Mark Thompson as Director	Mgmt	For	For	
Tricon Residential Inc.	TCN	23/06/2021	Canada	AGM/EGM	7	Re-elect Simon Holden as Director	Mgmt	For	For	
					8	Authorise Market Purchase of Shares	Mgmt	For	For	
					9	Approve Changes to the Company's Investment Policy	Mgmt	For	Against	Not supportive of proposed change in investment policy.
					1a	Elect Director David Berman	Mgmt	For	For	
					1b	Elect Director J. Michael Knowlton	Mgmt	For	For	
					1c	Elect Director Peter D. Sacks	Mgmt	For	For	
					1d	Elect Director Sian M. Matthews	Mgmt	For	For	
					1e	Elect Director Ira Gluskin	Mgmt	For	For	
					1f	Elect Director Camille Douglas	Mgmt	For	For	
Trillium Therapeutics Inc.	TRIL	08/06/2021	Canada	AGM/EGM	1g	Elect Director Frank Cohen	Mgmt	For	For	
					1h	Elect Director Gary Berman	Mgmt	For	For	
					1i	Elect Director Geoff Matus	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Blackstone Private Placement Exchange Price	Mgmt	For	For	
					1.1	Elect Director Luke Beshar	Mgmt	For	For	
					1.2	Elect Director Michael Kamarck	Mgmt	For	For	
					1.3	Elect Director Paul Walker	Mgmt	For	For	
					1.4	Elect Director Paolo Pucci	Mgmt	For	For	
TripAdvisor, Inc.	TRIP	08/06/2021	USA	AGM	1.5	Elect Director Jan Skvarka	Mgmt	For	For	
					1.6	Elect Director Helen Tayton-Martin	Mgmt	For	For	
					1.7	Elect Director Scott Myers	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1.1	Elect Director Gregory B. Maffei	Mgmt	For	For	
					1.2	Elect Director Stephen Kaufer	Mgmt	For	For	
					1.3	Elect Director Jay C. Hoag	Mgmt	For	For	
Tripod Technology Corp.	3044	16/06/2021	Taiwan	AGM	1.4	Elect Director Betsy L. Morgan	Mgmt	For	For	
					1.5	Elect Director M. Greg O'Hara	Mgmt	For	For	
					1.6	Elect Director Jeremy Philips	Mgmt	For	For	
					1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	For	
					1.8	Elect Director Jane Jie Sun	Mgmt	For	For	
					1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For	
					1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive burn rate. Excessive dilution.
Tripod Technology Corp.	3044	16/06/2021	Taiwan	AGM	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
Tripod Technology Corp.	3044	16/06/2021	Taiwan	AGM	4	Approve Amendments to Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.1	Elect Jing-Chun Wang, with Shareholder NO.1, as Non-Independent Director	Mgmt	For	For	
					5.2	Elect Jing-Xiu Hu, with Shareholder NO.167, as Non-Independent Director	Mgmt	For	For	
					5.3	Elect Chao-Kuei Hsu, with Shareholder NO.6, as Non-Independent Director	Mgmt	For	For	
					5.4	Elect Zheng-Ting Wang, Representative of Yun Jie Investment Ltd, with Shareholder NO.44224, as Non-Independent Director	Mgmt	For	For	
					5.5	Elect Zheng-Ming Wang, Representative of Yun An Investment Ltd, with Shareholder NO.44225, as Non-Independent Director	Mgmt	For	For	
					5.6	Elect Chao-Wei Hu, Representative of Chao Sheng Investment Co., Ltd, with Shareholder NO.24186, as Non-Independent Director	Mgmt	For	For	
					5.7	Elect Yong-Cheng Wu, with Shareholder NO.J120325XXX, as Independent Director	Mgmt	For	For	
					5.8	Elect Xing-Zheng Dai, with Shareholder NO.H101424XXX, as Independent Director	Mgmt	For	For	
					5.9	Elect Wei-Bin Tang, with Shareholder NO.S221305XXX, as Independent Director	Mgmt	For	For	
					6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Report (Audited)	Mgmt	For	For	
					4	Approve Profit and Dividend Distribution Plan	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7.1	Elect Huang Ke Xing as Director	SH	For	For	Routine business matters.
					7.2	Elect Yu Zhu Ming as Director	SH	For	For	Routine business matters.
					7.3	Elect Wang Rui Yong as Director	SH	For	For	Routine business matters.
					7.4	Elect Shi Kun as Director	SH	For	For	Routine business matters.
Tsingtao Brewery Company Limited	168	28/06/2021	China	AGM	7.5	Elect Xiao Geng as Director	Mgmt	For	For	
					7.6	Elect Sheng Lei Ming as Director	Mgmt	For	For	
					7.7	Elect Jiang Xing Lu as Director	Mgmt	For	For	
					7.8	Elect Rania Zhang as Director	Mgmt	For	For	
					8.1	Elect Guo Xiu Zhang as Supervisor	SH	For	For	Routine business matters.
					8.2	Elect Yao Yu as Supervisor	SH	For	For	Routine business matters.
					8.3	Elect Li Yan as Supervisor	Mgmt	For	For	
					8.4	Elect Wang Ya Ping as Supervisor	Mgmt	For	For	
					9	Approve Remuneration Plan of Directors and Supervisors	Mgmt	For	For	
					10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Amend Articles of Association and Related Transactions	Mgmt	For	For	
					1	Approve Work Report of the Board of Directors	Mgmt	For	For	
					2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	
					3	Approve Financial Report (Audited)	Mgmt	For	For	
					4	Approve Profit and Dividend Distribution Plan	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					7.1	Elect Huang Ke Xing as Director	SH	For	For	Routine business matters.
					7.2	Elect Yu Zhu Ming as Director	SH	For	For	Routine business matters.
					7.3	Elect Wang Rui Yong as Director	SH	For	For	Routine business matters.
					7.4	Elect Shi Kun as Director	SH	For	For	Routine business matters.
					7.5	Elect Xiao Geng as Director	Mgmt	For	For	
					7.6	Elect Sheng Lei Ming as Director	Mgmt	For	For	
					7.7	Elect Jiang Xing Lu as Director	Mgmt	For	For	
					7.8	Elect Rania Zhang as Director	Mgmt	For	For	
					8.1	Elect Guo Xiu Zhang as Supervisor	SH	For	For	Routine business matters.
					8.2	Elect Yao Yu as Supervisor	SH	For	For	Routine business matters.
Tsumura & Co.	4540	29/06/2021	Japan	AGM	8.3	Elect Li Yan as Supervisor	Mgmt	For	For	
					8.4	Elect Wang Ya Ping as Supervisor	Mgmt	For	For	
					9	Approve Remuneration Plan of Directors and Supervisors	Mgmt	For	For	
					10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					11	Amend Articles of Association and Related Transactions	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	
					2.1	Elect Director Kato, Terukazu	Mgmt	For	For	
					2.2	Elect Director Adachi, Susumu	Mgmt	For	For	
					2.3	Elect Director Handa, Muneki	Mgmt	For	For	
					2.4	Elect Director Matsui, Kenichi	Mgmt	For	For	
					2.5	Elect Director Miyake, Hiroshi	Mgmt	For	For	
					2.6	Elect Director Okada, Tadashi	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Okochi, Kimikazu	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Matsushita, Mitsutoshi	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Mochizuki, Akemi	Mgmt	For	For	
					4	Elect Alternate Director and Audit Committee Member Noda, Seiko	Mgmt	For	For	
Tullow Oil Plc	TLW	16/06/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect Mike Daly as Director	Mgmt	For	For	
					4	Re-elect Martin Greenslade as Director	Mgmt	For	For	
					5	Re-elect Sheila Khama as Director	Mgmt	For	For	
					6	Re-elect Genevieve Sangudi as Director	Mgmt	For	For	
					7	Re-elect Dorothy Thompson as Director	Mgmt	For	For	
					8	Re-elect Jeremy Wilson as Director	Mgmt	For	For	
					9	Re-elect Les Wood as Director	Mgmt	For	For	
					10	Elect Rahul Dhir as Director	Mgmt	For	For	
					11	Elect Mitchell Ingram as Director	Mgmt	For	For	
					12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Approve Sharesave Plan	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Twilio Inc.	TWLO	16/06/2021	USA	AGM	19	Adopt New Articles of Association	Mgmt	For	For	
					1.1	Elect Director Jeff Lawson	Mgmt	For	For	
					1.2	Elect Director Byron Deeter	Mgmt	For	For	
					1.3	Elect Director Jeffrey Epstein	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Twitter, Inc.	TWTR	24/06/2021	USA	AGM	1a	Elect Director Jesse Cohn	Mgmt	For	For	
					1b	Elect Director Martha Lane Fox	Mgmt	For	For	
					1c	Elect Director Fei-Fei Li	Mgmt	For	For	
					1d	Elect Director David Rosenblatt	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Declassify the Board of Directors	Mgmt	For	For	
					6	Report on Climate Change *Withdrawn Resolution*	SH	-	-	Resolution withdrawn.
UACJ Corp.	5741	22/06/2021	Japan	AGM	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Elect Director Ishihara, Miyuki	Mgmt	For	For	
					1.2	Elect Director Tsuchiya, Hironori	Mgmt	For	For	
					1.3	Elect Director Niihori, Katsuyasu	Mgmt	For	For	
					1.4	Elect Director Kawashima, Teruo	Mgmt	For	For	
					1.5	Elect Director Hirano, Seiichi	Mgmt	For	For	
					1.6	Elect Director Tanaka, Shinji	Mgmt	For	For	
					1.7	Elect Director Suzuki, Toshio	Mgmt	For	For	
					1.8	Elect Director Sugiyama, Ryoko	Mgmt	For	For	
					1.9	Elect Director Ikeda, Takahiro	Mgmt	For	For	
					1.10	Elect Director Sakumiya, Akio	Mgmt	For	For	
					2	Appoint Statutory Auditor Sakaue, Atsushi	Mgmt	For	For	
					3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	
Ube Industries Ltd.	4208	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
					2	Amend Articles to Change Company Name	Mgmt	For	For	
					3	Approve Transfer of Operations to Equity-Method Affiliate	Mgmt	For	For	
					4.1	Elect Director Yamamoto, Yuzuru	Mgmt	For	For	
					4.2	Elect Director Izumihara, Masato	Mgmt	For	For	
					4.3	Elect Director Koyama, Makoto	Mgmt	For	For	
					4.4	Elect Director Fujii, Masayuki	Mgmt	For	For	
					4.5	Elect Director Terui, Keiko	Mgmt	For	For	
					4.6	Elect Director Higashi, Tetsuro	Mgmt	For	For	
					5.1	Elect Director and Audit Committee Member Yamamoto, Atsushi	Mgmt	For	For	
					5.2	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For	
					5.3	Elect Director and Audit Committee Member Fukuhara, Tadahiko	Mgmt	For	For	
					6	Elect Alternate Director and Audit Committee Member Terui, Keiko	Mgmt	For	For	
					7	Approve Deep Discount Stock Option Plan	Mgmt	For	For	
Ulta Beauty, Inc.	ULTA	02/06/2021	USA	AGM	1.1	Elect Director Catherine A. Halligan	Mgmt	For	For	
					1.2	Elect Director David C. Kimbell	Mgmt	For	For	
					1.3	Elect Director George R. Mrkonic	Mgmt	For	For	
					1.4	Elect Director Lorna E. Nagler	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Uni-President Enterprises Corp.	1216	23/06/2021	Taiwan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					1	Approve Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
UnitedHealth Group Incorporated	UNH	07/06/2021	USA	AGM	5	Approve Deletion of the Non-competition Promise Ban Imposed Upon the Company's Directors and Independent Directors According to the Article 209 of Company Act	Mgmt	For	For	In shareholders' interest.
					1a	Elect Director Richard T. Burke	Mgmt	For	For	
					1b	Elect Director Timothy P. Flynn	Mgmt	For	For	
					1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	
					1d	Elect Director Michele J. Hooper	Mgmt	For	For	
					1e	Elect Director F. William McNabb, III	Mgmt	For	For	
					1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	
					1g	Elect Director John H. Noseworthy	Mgmt	For	For	
					1h	Elect Director Gail R. Wilensky	Mgmt	For	For	
					1i	Elect Director Andrew Witty	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	
Unity Software Inc.	U	17/06/2021	USA	AGM	1.1	Elect Director Roelof Botha	Mgmt	For	For	
					1.2	Elect Director David Helgason	Mgmt	For	For	
					1.3	Elect Director John Riccitello	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
Urban Outfitters, Inc.	URBN	08/06/2021	USA	AGM	1.1	Elect Director Edward N. Antioian	Mgmt	For	For	
					1.2	Elect Director Sukhinder Singh Cassidy	Mgmt	For	For	
					1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For	
					1.4	Elect Director Margaret A. Hayne	Mgmt	For	For	
					1.5	Elect Director Richard A. Hayne	Mgmt	For	For	
					1.6	Elect Director Elizabeth Ann Lambert	Mgmt	For	For	
					1.7	Elect Director Amin N. Maredia	Mgmt	For	For	
					1.8	Elect Director Wesley S. McDonald	Mgmt	For	For	
					1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For	
					1.10	Elect Director John C. Mulliken	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Ushio, Inc.	6925	29/06/2021	Japan	AGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	
					2.1	Elect Director Naito, Koji	Mgmt	For	For	
					2.2	Elect Director Kawamura, Naoki	Mgmt	For	For	
					2.3	Elect Director Kamiyama, Kazuhisa	Mgmt	For	For	
					2.4	Elect Director Asahi, Takabumi	Mgmt	For	For	
					2.5	Elect Director Hara, Yoshinari	Mgmt	For	For	
					2.6	Elect Director Kanemaru, Yasufumi	Mgmt	For	For	
					2.7	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	
					2.8	Elect Director Sasaki, Toyonari	Mgmt	For	For	
UT Group Co., Ltd.	2146	26/06/2021	Japan	AGM	1.1	Elect Director Wakayama, Yoichi	Mgmt	For	For	
					1.2	Elect Director Watanabe, Yuji	Mgmt	For	For	
					1.3	Elect Director Sotomura, Manabu	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Vanguard International Semiconductor Corp.	5347	18/06/2021	Taiwan	AGM	1.4	Elect Director Hachimine, Noboru	Mgmt	For	For	
					1.5	Elect Director Yoshimatsu, Tetsuro	Mgmt	For	For	
					1.6	Elect Director Igaki, Taisuke	Mgmt	For	For	
					1.7	Elect Director Sasaki, Hiroko	Mgmt	For	For	
					2	Appoint Statutory Auditor Fukumori, Masahito	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					4.1	Elect Leuh Fang, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Mgmt	For	Against	Board diversity concern.
					4.2	Elect F.C. Tseng, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Mgmt	For	Against	Poor attendance.
					4.3	Elect Lai Shou Su, a Representative of National Development Fund Executive Yuan, with Shareholder No. 1629, as Non-independent Director	Mgmt	For	For	
					4.4	Elect Edward Y. Way, with Shareholder No. A102143XXX, as Non-independent Director	Mgmt	For	For	
					4.5	Elect Benson W.C. Liu, with Shareholder No. P100215XXX, as Independent Director	Mgmt	For	For	
					4.6	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	Mgmt	For	For	
					4.7	Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	Mgmt	For	For	
VARTA AG	VAR1	17/06/2021	Germany	AGM	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	
					1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 2.48 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					7.1	Elect Michael Tojner to the Supervisory Board	Mgmt	For	Against	Board diversity concern.
					7.2	Elect Harald Sommerer to the Supervisory Board	Mgmt	For	For	
					7.3	Elect Sven Quandt to the Supervisory Board	Mgmt	For	For	
					7.4	Elect Martin Ohneberg to the Supervisory Board	Mgmt	For	For	
					7.5	Elect Werner Tillmetz to the Supervisory Board	Mgmt	For	For	
					7.6	Elect Michael Pistauer to the Supervisory Board	Mgmt	For	For	
					8	Approve Affiliation Agreement with VARTA Micro Production GmbH	Mgmt	For	For	
Verallia SA	VRLA	15/06/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	
					4	Ratify Appointment of BW Gestao de Investimentos Ltda. as Director	Mgmt	For	For	
					5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
VEREIT, Inc.	VER	03/06/2021	USA	AGM	6	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	For	
					7	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					8	Approve Compensation Report	Mgmt	For	For	
					9	Approve Remuneration Policy of Directors	Mgmt	For	For	
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					12	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 208 Million	Mgmt	For	For	
					14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against	Excessive dilution.
					15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against	Excessive dilution.
					16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
					17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-15	Mgmt	For	Against	Excessive dilution.
					18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					20	Authorize Capital Issuances Reserved for Specific Beneficiaries	Mgmt	For	Against	Excessive discount.
					21	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	
					22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					1a	Elect Director Glenn J. Rufrano	Mgmt	For	For	
					1b	Elect Director Hugh R. Frater	Mgmt	For	For	
					1c	Elect Director Priscilla Almodovar	Mgmt	For	For	
					1d	Elect Director David B. Henry	Mgmt	For	For	
					1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	
					1f	Elect Director Richard J. Lieb	Mgmt	For	For	
					1g	Elect Director Eugene A. Pinover	Mgmt	For	For	
					1h	Elect Director Julie G. Richardson	Mgmt	For	For	
					1i	Elect Director Susan E. Skerritt	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For	
Vietnam Engine & Agricultural Machinery Corp.	VEA	25/06/2021	Vietnam	AGM	1	Approve Meeting Presidium	Mgmt	For	For	
					2	Approve Meeting Secretary Board	Mgmt	For	For	
					3	Approve Vote Counting Board	Mgmt	For	For	
					4	Approve Meeting Agenda	Mgmt	For	For	
					5	Approve Meeting Regulations	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1	Approve Articles of Association	Mgmt	For	For	
					2	Approve Corporate Governance Regulations	Mgmt	For	For	
					3	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					4	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	
					1	Approve Report on Business Performance of Financial Year 2020 and Business Plan for Financial Year 2021	Mgmt	For	For	
					2	Approve Report of Board of Directors	Mgmt	For	For	
					3	Approve Report of Supervisory Board	Mgmt	For	For	
					4	Approve Audited Financial Statements of Financial Year 2020	Mgmt	For	Against	Qualified opinion.
					5	Approve Income Allocation of Financial Year 2020	Mgmt	For	For	
					6	Approve Payment of Remuneration of Board of Directors and Supervisory Board for Financial Year 2020 and Remuneration and Incentive Bonus Plan for Financial Year 2021	Mgmt	For	For	
Vincor Retail Joint Stock Company	VRE	23/06/2021	Vietnam	AGM	7	Approve Purchase of Liability Insurance for Members of Board of Directors	Mgmt	For	For	
					8	Approve Listing of Shares in the Stock Exchange	Mgmt	For	For	
					9	Approve Auditors	Mgmt	For	Against	Insufficient information.
					10	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Report of Board of Directors	Mgmt	For	For	
					2	Approve Report on Business Performance of Financial Year 2020 and Business Plan for Financial Year 2021	Mgmt	For	For	
					3	Approve Proposal of Board of Directors regarding Financial Performance of the Company	Mgmt	For	For	
					4	Approve Reports of Supervisory Board	Mgmt	For	For	
					5	Approve Allocation of Income of Financial Year 2020	Mgmt	For	For	
					6	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2021	Mgmt	For	For	
Virtu Financial, Inc.	VIRT	03/06/2021	USA	AGM	7	Approve Auditors	Mgmt	For	For	
					8	Adopt Articles of Association	Mgmt	For	For	
					9	Approve Corporate Governance Regulations	Mgmt	For	For	
					10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	
					11	Approve Regulations on Operation of Supervisory Board	Mgmt	For	For	
					12	Dismiss Nguyen Thi Diu as Director	Mgmt	For	For	
					13	Elect Nguyen The Anh as Director	Mgmt	For	For	
					14	Other Business	Mgmt	For	Against	Insufficient information.
					1.1	Elect Director Virginia Gambale	Mgmt	For	For	
					1.2	Elect Director John D. Nixon	Mgmt	For	For	
Vivendi SE	VIV	22/06/2021	France	AGM/EGM	1.3	Elect Director David J. Urban	Mgmt	For	For	
					1.4	Elect Director Michael T. Viola	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	
					5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For	
					6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					7	Approve Compensation Report	Mgmt	For	For	
					8	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					10	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					11	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					12	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					13	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					14	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					15	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					16	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	For	
					17	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	
					18	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	
					19	Reelect Veronique Driot-Argentin as Supervisory Board Member	Mgmt	For	For	
					20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	Mgmt	For	For	
					21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	For	
					24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	Mgmt	For	For	
					25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
					28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Excessive discount.
					29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	Against	Excessive discount.
					30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Vobile Group Limited	3738	30/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Yangbin Bernard Wang as Director	Mgmt	For	Against	Board diversity concern.
					2b	Elect J David Wargo as Director	Mgmt	For	For	
					3a	Elect Matsuzawa Masaaki as Director	Mgmt	For	For	
					3b	Elect Kwan Ngai Kit as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Volvo AB	VOLV.B	29/06/2021	Sweden	EGM	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	
					2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
Walmart Inc.	WMT	02/06/2021	USA	AGM	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For	
					1a	Elect Director Cesar Conde	Mgmt	For	For	
					1b	Elect Director Timothy P. Flynn	Mgmt	For	For	
					1c	Elect Director Sarah J. Friar	Mgmt	For	For	
					1d	Elect Director Carla A. Harris	Mgmt	For	For	
					1e	Elect Director Thomas W. Horton	Mgmt	For	For	
					1f	Elect Director Marissa A. Mayer	Mgmt	For	For	
					1g	Elect Director C. Douglas McMillon	Mgmt	For	For	
					1h	Elect Director Gregory B. Penner	Mgmt	For	For	
					1i	Elect Director Steven S Reinemund	Mgmt	For	For	
					1j	Elect Director Randall L. Stephenson	Mgmt	For	For	
					1k	Elect Director S. Robson Walton	Mgmt	For	For	
					1l	Elect Director Steuart L. Walton	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					4	Report on Refrigerants Released from Operations	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5	Report on Lobbying Payments and Policy	SH	Against	For	Improves shareholders' oversight on governance matters. Supportive of proposed ESG related disclosure.
					6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	For	Supportive of proposed ESG related business practice.
					8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	Evaluated item and determined not to support in this instance.
Weichai Power Co., Ltd.	2338	28/06/2021	China	AGM	1	Approve Annual Report	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					5	Approve Final Financial Report	Mgmt	For	For	
					6	Approve Financial Budget Report	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	
					9	Approve Merger and Absorption of Weichai Power (Weifang) Intensive Logistics Co., Ltd.	Mgmt	For	For	
					10	Approve Merger and Absorption of Weichai Power (Weifang) Reconstruction Co., Ltd.	Mgmt	For	For	
					11	Approve Adjusted Proposal for the Distribution of Profit	SH	For	For	Routine business matters.
					12	Approve Payment of Interim Dividend	SH	For	For	Routine business matters.
					13a	Elect Tan Xuguang as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		28/06/2021	China	AGM	13b	Elect Zhang Liangfu as Director	Mgmt	For	For	
					13c	Elect Jiang Kui as Director	Mgmt	For	For	
					13d	Elect Zhang Quan as Director	Mgmt	For	For	
					13e	Elect Xu Xinyu as Director	Mgmt	For	For	
					13f	Elect Sun Shaojun as Director	Mgmt	For	For	
					13g	Elect Yuan Hongming as Director	Mgmt	For	For	
					13h	Elect Yan Jianbo as Director	Mgmt	For	For	
					13i	Elect Gordon Riske as Director	Mgmt	For	For	
					13j	Elect Michael Martin Macht as Director	Mgmt	For	For	
					14a	Elect Li Hongwu as Director	Mgmt	For	For	
					14b	Elect Wen Daocai as Director	Mgmt	For	For	
					14c	Elect Jiang Yan as Director	Mgmt	For	For	
					14d	Elect Yu Zhuoping as Director	Mgmt	For	For	
					14e	Elect Zhao Huifang as Director	Mgmt	For	For	
					15a	Elect Lu Wenwu as Supervisor	Mgmt	For	For	
					15b	Elect Wu Hongwei as Supervisor	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Supervisory Committee	Mgmt	For	For	
					4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					5	Approve Final Financial Report	Mgmt	For	For	
					6	Approve Financial Budget Report	Mgmt	For	For	
					7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	
					9	Approve Merger and Absorption of Weichai Power (Weifang) Intensive Logistics Co., Ltd.	Mgmt	For	For	
					10	Approve Merger and Absorption of Weichai Power (Weifang) Reconstruction Co., Ltd.	Mgmt	For	For	
					11	Approve Adjusted Proposal for the Distribution of Profit	SH	For	For	Routine business matters.
					12	Approve Payment of Interim Dividend	SH	For	For	Routine business matters.
					13.1	Elect Tan Xuguang as Director	Mgmt	For	For	
					13.2	Elect Zhang Liangfu as Director	Mgmt	For	For	
					13.3	Elect Jiang Kui as Director	Mgmt	For	For	
					13.4	Elect Zhang Quan as Director	Mgmt	For	For	
					13.5	Elect Xu Xinyu as Director	Mgmt	For	For	
					13.6	Elect Sun Shaojun as Director	Mgmt	For	For	
					13.7	Elect Yuan Hongming as Director	Mgmt	For	For	
					13.8	Elect Yan Jianbo as Director	Mgmt	For	For	
					13.9	Elect Gordon Riske as Director	Mgmt	For	For	
					13.10	Elect Michael Martin Macht as Director	Mgmt	For	For	
					14.1	Elect Li Hongwu as Director	Mgmt	For	For	
					14.2	Elect Wen Daocai as Director	Mgmt	For	For	
					14.3	Elect Jiang Yan as Director	Mgmt	For	For	
					14.4	Elect Yu Zhuoping as Director	Mgmt	For	For	
					14.5	Elect Zhao Huifang as Director	Mgmt	For	For	
					15.1	Elect Lu Wenwu as Supervisor	Mgmt	For	For	
					15.2	Elect Wu Hongwei as Supervisor	Mgmt	For	For	
Weimob Inc.	2013	29/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2A1	Elect Sun Taoyong as Director	Mgmt	For	Against	Board diversity concern.
					2A2	Elect Sun Mingchun as Director	Mgmt	For	For	
					2A3	Elect Li Xufu as Director	Mgmt	For	For	
					2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wentworth Resources Plc	WEN	15/06/2021	Jersey	AGM	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					5	Approve RSU Scheme Annual Mandate	Mgmt	For	Against	Poor disclosure of performance conditions.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					4	Re-elect Tim Bushell as Director	Mgmt	For	For	
					5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
West Japan Railway Co.	9021	23/06/2021	Japan	AGM	6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Shares	Mgmt	For	For	
					10	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	
					2.2	Elect Director Saito, Norihiko	Mgmt	For	For	
					2.3	Elect Director Miyahara, Hideo	Mgmt	For	For	
					2.4	Elect Director Takagi, Hikaru	Mgmt	For	For	
Western Alliance Bancorp.	WAL	15/06/2021	USA	AGM	2.5	Elect Director Tsutsui, Yoshinobu	Mgmt	For	Against	Independence concern.
					2.6	Elect Director Nozaki, Haruko	Mgmt	For	For	
					2.7	Elect Director Ogata, Fumito	Mgmt	For	For	
					2.8	Elect Director Sugioka, Atsushi	Mgmt	For	For	
					2.9	Elect Director Kurasaka, Shoji	Mgmt	For	For	
					2.10	Elect Director Nakamura, Keiji	Mgmt	For	For	
					2.11	Elect Director Kawai, Tadashi	Mgmt	For	For	
					2.12	Elect Director Nakanishi, Yutaka	Mgmt	For	For	
					2.13	Elect Director Tsubone, Eiji	Mgmt	For	For	
					1.1	Elect Director Bruce Beach	Mgmt	For	For	
WH Group Limited	288	01/06/2021	Cayman Islands	AGM	1.2	Elect Director Juan Figueroa	Mgmt	For	For	
					1.3	Elect Director Howard Gould	Mgmt	For	For	
					1.4	Elect Director Steven Hilton	Mgmt	For	For	
					1.5	Elect Director Marianne Boyd Johnson	Mgmt	For	For	
					1.6	Elect Director Robert Latta	Mgmt	For	For	
					1.7	Elect Director Adriane McFetridge	Mgmt	For	For	
					1.8	Elect Director Michael Patriarca	Mgmt	For	For	
					1.9	Elect Director Robert Sarver	Mgmt	For	For	
					1.10	Elect Director Bryan Segedi	Mgmt	For	For	
					1.11	Elect Director Donald Snyder	Mgmt	For	For	
WH Group Limited	288	01/06/2021	Cayman Islands	AGM	1.12	Elect Director Sung Won Sohn	Mgmt	For	For	
					1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify RSM US LLP as Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2a	Elect Wan Long as Director	Mgmt	For	Against	Board diversity concern.
					2b	Elect Wan Hongjian as Director	Mgmt	For	For	
					2c	Elect Ma Xiangjie as Director	Mgmt	For	For	
					2d	Elect Dennis Pat Rick Organ as Director	Mgmt	For	For	
					3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
WHA Premium Growth Freehold & Leasehold Real Estate Investment	WHART	14/06/2021	Thailand	EGM	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Additional Investment in Immovable Properties, Leasehold and Sub-Leasehold Rights of Immovable Properties and Other Related Assets of the Additional Investment Assets	Mgmt	For	For	
					3	Approve Sixth Capital Increase through Issuance and Offering of Additional Trust Units	Mgmt	For	For	
					4	Approve Offering of Trust Units to WHA and/or Associated Persons	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					5.1	Approve Offer for Sale and Allocation Method for Additional Trust Units in the Sixth Capital Increase and Listing of the Trust Units on the Stock Exchange of Thailand In Case There is the Offering for Sale Parts of Trust Units	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
Wilcon Depot, Inc.	WLCON	21/06/2021	Philippines	AGM	5.2	Approve Offer for Sale and Allocation Method for Additional Trust Units in the Sixth Capital Increase and Listing of the Trust Units on the Stock Exchange of Thailand In Case There is No Offering for Sale Parts of Trust Units	Mgmt	For	For	
					6	Approve Loan for the Investment in Immovable Properties, Leasehold and Sub-Leasehold Rights of Immovable Properties and Related Assets	Mgmt	For	For	
					7	Approve Amendment of Trust Deed to be in Line with the Investment in the Additional Investment Assets	Mgmt	For	For	
					8	Approve Offering of Debentures	Mgmt	For	For	
					9	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve 2020 Annual Report and AFS	Mgmt	For	For	
					3	Ratify All Acts and Resolutions of the Board of Directors and Management during the Preceding Year	Mgmt	For	For	
					4.1	Elect Bertram B. Lim as Director	Mgmt	For	For	
					4.2	Elect Ricardo S. Pascua as Director	Mgmt	For	For	
Wistron Corp.	3231	17/06/2021	Taiwan	AGM	4.3	Elect Rolando S. Narciso as Director	Mgmt	For	For	
					4.4	Elect Delfin L. Warren as Director	Mgmt	For	For	
					4.5	Elect Lorraine Belo-Cincochan as Director	Mgmt	For	For	
					4.6	Elect Mark Andrew Y. Belo as Director	Mgmt	For	For	
					4.7	Elect Careen Y. Belo as Director	Mgmt	For	For	
					5	Appoint Reyes Tacandong & Co. as External Auditor	Mgmt	For	For	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Issuance of Ordinary Shares to Participate in the Issuance of GDR and/or Issuance of Ordinary Shares via Public Offering and Private Placement and/or Issuance of Ordinary Shares to Participate in the Issuance of GDR via Private Placement	Mgmt	For	For	
					4	Amend Articles of Association	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					7.1	Elect Simon Lin (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	Mgmt	For	For	
					7.2	Elect Robert Huang (Po-Tuan Huang), with SHAREHOLDER NO.642, as Non-Independent Director	Mgmt	For	For	
					7.3	Elect Haydn Hsieh (Hong-Po Hsieh), a Representative of WISTRON NEWEB CORPORATION, with SHAREHOLDER NO.377529, as Non-Independent Director	Mgmt	For	For	
					7.4	Elect Philip Peng (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For	
					7.5	Elect Jack Chen (Yu-Liang Chen), with ID NO. R102686XXX, as Independent Director	Mgmt	For	For	
					7.6	Elect S. J. Paul Chien (Shyur-Jen Chien), with ID NO. A120799XXX, as Independent Director	Mgmt	For	For	
					7.7	Elect Christopher Chang (Liang-Chi Chang), with ID NO. Q100154XXX, as Independent Director	Mgmt	For	For	
					7.8	Elect Sam Lee (Ming-Shan Lee), with ID NO. K121025XXX, as Independent Director	Mgmt	For	For	
					7.9	Elect Peipei Yu (Pei-Pei Yu), with ID NO. F220938XXX, as Independent Director	Mgmt	For	For	
Wiwynn Corp.	6669	16/06/2021	Taiwan	AGM	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	
					1	Approve Business Report and Financial Statements	Mgmt	For	For	
					2	Approve Plan on Profit Distribution	Mgmt	For	For	
					3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
Wm Morrison Supermarkets Plc	MRW	10/06/2021	United Kingdom	AGM	5	Approve Release of Restrictions of Competitive Activities of Directors and their Representatives	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Performance hurdles reduced. Remuneration concern (Covid-19 Policy).
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Andrew Higginson as Director	Mgmt	For	For	
					5	Re-elect David Potts as Director	Mgmt	For	For	
					6	Re-elect Trevor Strain as Director	Mgmt	For	For	
					7	Re-elect Michael Gleeson as Director	Mgmt	For	For	
					8	Re-elect Rooney Anand as Director	Mgmt	For	For	
					9	Elect Susanne Given as Director	Mgmt	For	For	
					10	Re-elect Kevin Havelock as Director	Mgmt	For	For	
					11	Elect Lyssa McGowan as Director	Mgmt	For	For	
					12	Elect Jeremy Townsend as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Woolworths Group Limited	WOW	18/06/2021	Australia	EGM	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					1a	Approve the Demerger	Mgmt	For	For	
					1b	Approve Capital Reduction	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Workday, Inc.	WDAY	08/06/2021	USA	AGM	2	Approve Employee Incentive	Mgmt	For	For	
					1.1	Elect Director Aneel Bhusri	Mgmt	For	For	
					1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	
					1.3	Elect Director David A. Duffield	Mgmt	For	For	
					1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
WPG Holdings Ltd.	3702	23/06/2021	Taiwan	AGM	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
					2	Approve Profit Distribution	Mgmt	For	For	
					3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
					4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
					5.1	Elect Kathy Yang, with SHAREHOLDER NO.45, as Independent Director	Mgmt	For	For	
WPP Plc	WPP	09/06/2021	Jersey	AGM	6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Compensation Committee Report	Mgmt	For	For	
					4	Elect Angela Ahrendts as Director	Mgmt	For	For	
					5	Elect Tom Ilube as Director	Mgmt	For	For	
					6	Elect Ya-Qin Zhang as Director	Mgmt	For	For	
					7	Re-elect Jacques Aigrain as Director	Mgmt	For	For	
					8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	
					9	Re-elect Tarek Farahat as Director	Mgmt	For	For	
					10	Re-elect Roberto Quarta as Director	Mgmt	For	For	
					11	Re-elect Mark Read as Director	Mgmt	For	For	
					12	Re-elect John Rogers as Director	Mgmt	For	For	
					13	Re-elect Cindy Rose as Director	Mgmt	For	For	
					14	Re-elect Nicole Seligman as Director	Mgmt	For	For	
					15	Re-elect Sally Susman as Director	Mgmt	For	For	
					16	Re-elect Keith Weed as Director	Mgmt	For	For	
					17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	
					18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					20	Authorise Issue of Equity	Mgmt	For	For	
					21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Wuliangye Yibin Co., Ltd.	000858	18/06/2021	China	AGM	24	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Annual Report	Mgmt	For	For	
					2	Approve Report of the Board of Directors	Mgmt	For	For	
					3	Approve Report of the Board of Supervisors	Mgmt	For	For	
					4	Approve Financial Statements	Mgmt	For	For	
					5	Approve Profit Distribution	Mgmt	For	For	
					6	Approve Daily Related-party Transactions	Mgmt	For	Against	Concerns on potential risk management and/or conflicts of interest.
					7	Approve Appointment of Auditor	Mgmt	For	For	
					8	Amend Articles of Association	Mgmt	For	For	
					9	Approve Comprehensive Budget Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wuxi Biologics (Cayman) Inc.	2269	16/06/2021	Cayman Islands	AGM	10	Elect Jiang Wenchun as Supervisor	Mgmt	For	For	Routine business matters.
					11.1	Elect Jiang Lin as Director	SH	For	For	
					11.2	Elect Xu Bo as Director	SH	For	For	
					12.1	Elect Xie Zhihua as Director	Mgmt	For	For	
					12.2	Elect Wu Yue as Director	Mgmt	For	For	
					12.3	Elect Lang Dingchang as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Not supportive of issuance.
					2a	Elect William Robert Keller as Director	Mgmt	For	For	
					2b	Elect Teh-Ming Walter Kwauk as Director	Mgmt	For	For	
					3	Elect Ning Zhao as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
					9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	For	For	
					10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	For	For	
					11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	Mgmt	For	For	
					12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	For	
					13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	For	
Xaar Plc	XAR	16/06/2021	United Kingdom	AGM	14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	For	
					15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	Mgmt	For	For	
					16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	Mgmt	For	For	
					17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Brendan McGrath	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Dr Robert Mills as Director	Mgmt	For	For	
					5	Re-elect Andrew Herbert as Director	Mgmt	For	For	
					6	Re-elect Christopher Morgan as Director	Mgmt	For	For	
					7	Re-elect Ian Tichias as Director	Mgmt	For	For	
					8	Elect Alison Littlely as Director	Mgmt	For	For	
					9	Approve Remuneration Report	Mgmt	For	For	
Xiaomi Corporation	1810	10/06/2021	Cayman Islands	AGM	10	Authorise Issue of Equity	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Elect Liu De as Director	Mgmt	For	For	
					3	Elect Liu Qin as Director	Mgmt	For	For	
					4	Elect Chen Dongsheng as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Xingda International Holdings Limited	1899	08/06/2021	Cayman Islands	AGM	5	Elect Wong Shun Tak as Director	Mgmt	For	Against	Board diversity concern.
					6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3A1	Elect Liu Jinlan as Director	Mgmt	For	Against	
					3A2	Elect Tao Jinxiang as Director	Mgmt	For	For	
Xtrackers (IE) plc - Xtrackers Russell 2000 UCITS ETF	XRS2	09/06/2021	Ireland	AGM	3A3	Elect William John Sharp as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
					1	Ratify Auditors	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					1	Ratify Auditors	Mgmt	For	Take No Action	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	
Yamaha Corp.	7951	24/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	Independence concern.
					2.1	Elect Director Nakata, Takuya	Mgmt	For	For	
					2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For	
					2.3	Elect Director Fukui, Taku	Mgmt	For	For	
					2.4	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against	
					2.5	Elect Director Fujitsuka, Mikio	Mgmt	For	For	
					2.6	Elect Director Paul Candland	Mgmt	For	For	
					2.7	Elect Director Shinohara, Hiromichi	Mgmt	For	For	
					2.8	Elect Director Yoshizawa, Naoko	Mgmt	For	For	
					1.1	Elect Director Yamauchi, Masaki	Mgmt	For	For	
Yamato Holdings Co., Ltd.	9064	24/06/2021	Japan	AGM	1.2	Elect Director Nagao, Yutaka	Mgmt	For	For	
					1.3	Elect Director Shibasaki, Kenichi	Mgmt	For	For	
					1.4	Elect Director Kanda, Haruo	Mgmt	For	For	
					1.5	Elect Director Mori, Masakatsu	Mgmt	For	For	
					1.6	Elect Director Tokuno, Mariko	Mgmt	For	For	
					1.7	Elect Director Kobayashi, Yoichi	Mgmt	For	For	
					1.8	Elect Director Sugata, Shiro	Mgmt	For	For	
					1.9	Elect Director Kuga, Noriyuki	Mgmt	For	For	
					2	Appoint Statutory Auditor Yamashita, Takashi	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	
Yamato Kogyo Co., Ltd.	5444	29/06/2021	Japan	AGM	2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	
					3.1	Elect Director Inoue, Hiroyuki	Mgmt	For	For	
					3.2	Elect Director Kohata, Katsumasa	Mgmt	For	For	
					3.3	Elect Director Tsukamoto, Kazuhiro	Mgmt	For	For	
					3.4	Elect Director Yonezawa, Kazumi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale					
Yandex NV	YNDX	28/06/2021	Netherlands	AGM	3.5	Elect Director Damri Tunshevavong	Mgmt	For	For	Independence concern.					
					3.6	Elect Director Yasufuku, Takenosuke	Mgmt	For	For						
					3.7	Elect Director Takeda, Kunitoshi	Mgmt	For	For						
					3.8	Elect Director Takahashi, Motomu	Mgmt	For	Against						
					4	Approve Restricted Stock Plan	Mgmt	For	For						
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For						
					Yandex NV	YNDX	28/06/2021	Netherlands	AGM	1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	Excessive issuance. Excessive issuance.
										2	Approve Discharge of Directors	Mgmt	For	For	
										3	Reelect John Boynton as Non-Executive Director	Mgmt	For	For	
										4	Reelect Esther Dyson as Non-Executive Director	Mgmt	For	For	
5	Reelect Ilya Strebulaev as Non-Executive Director	Mgmt	For	For											
6	Elect Alexander Moldovan as Non-Executive Director	Mgmt	For	For											
7	Ratify Auditors	Mgmt	For	For											
8	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against											
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against											
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For											
Yokogawa Electric Corp.	6841	23/06/2021	Japan	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.					
					2	Receive Announcements	Mgmt	-	-	Non-voting item.					
					3	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Mgmt	For	For						
					4	Other Business	Mgmt	-	-	Non-voting item.					
					1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For						
					2	Amend Articles to Amend Business Lines	Mgmt	For	For						
					3.1	Elect Director Nishijima, Takashi	Mgmt	For	For						
					3.2	Elect Director Nara, Hitoshi	Mgmt	For	For						
					3.3	Elect Director Anabuki, Junichi	Mgmt	For	For						
					3.4	Elect Director Dai, Yu	Mgmt	For	For						
Z Holdings Corp.	4689	18/06/2021	Japan	AGM	3.5	Elect Director Uji, Noritaka	Mgmt	For	For						
					3.6	Elect Director Seki, Nobuo	Mgmt	For	For						
					3.7	Elect Director Sugata, Shiro	Mgmt	For	For						
					3.8	Elect Director Uchida, Akira	Mgmt	For	For						
					3.9	Elect Director Urano, Kuniko	Mgmt	For	For						
					4.1	Appoint Statutory Auditor Maemura, Koji	Mgmt	For	For						
					4.2	Appoint Statutory Auditor Takayama, Yasuko	Mgmt	For	For						
					1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.					
					2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For						
					2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For						
Zai Lab Limited	9688	24/06/2021	Cayman Islands	AGM	2.3	Elect Director Jungho Shin	Mgmt	For	For						
					2.4	Elect Director Ozawa, Takao	Mgmt	For	For						
					2.5	Elect Director Masuda, Jun	Mgmt	For	For						
					2.6	Elect Director Oketani, Taku	Mgmt	For	For						
					3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For						
					1	Declassify the Board of Directors	Mgmt	For	For						
					2	Amend Articles	Mgmt	For	For						
					3	Amend Articles to Adopt the Fifth Amendment of Articles of Association	Mgmt	For	For						
					4	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	Mgmt	For	For						
					ZEAL Network SE	TIMA	01/06/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zegona Communications Plc	ZEG	30/06/2021	United Kingdom	AGM	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	
					3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Peter Steiner for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Oliver Jaster for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Andreas de Maiziere (until June 19, 2020) for Fiscal Year 2020	Mgmt	For	For	
					4.4	Approve Discharge of Supervisory Board Member Thorsten Hehl for Fiscal Year 2020	Mgmt	For	For	
					4.5	Approve Discharge of Supervisory Board Member Marc Peters for Fiscal Year 2020	Mgmt	For	For	
					4.6	Approve Discharge of Supervisory Board Member Jens Schumann for Fiscal Year 2020	Mgmt	For	For	
					4.7	Approve Discharge of Supervisory Board Member Frank Strauss (from June 19, 2020) for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve EUR 257.6 Million Capitalization of Reserves Followed by EUR 257.6 Million Reduction in Share Capital	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	Against	Inadequate holding period.
					8	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Eamonn O'Hare as Director	Mgmt	For	For	
					3	Re-elect Robert Samuelson as Director	Mgmt	For	For	
					4	Re-elect Richard Williams as Director	Mgmt	For	For	
Zegona Communications Plc	ZEG	30/06/2021	United Kingdom	EGM	5	Re-elect Ashley Martin as Director	Mgmt	For	For	
					6	Re-elect Kjertsi Wiklund as Director	Mgmt	For	For	
					7	Re-elect Suzi Williams as Director	Mgmt	For	For	
					8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Interim Dividends	Mgmt	For	For	
					11	Approve Remuneration Report	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Approve Renewal of Rights Attached to the Management Shares	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Authorise Issue of Equity to Eamonn O'Hare, Robert Samuelson, Howard Kalika and Menno Kremer	Mgmt	For	For	
					2	Authorise Issue of Equity Pursuant to the Management Subscriptions	Mgmt	For	For	
					3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Management Subscriptions	Mgmt	For	For	
Zenkoku Hosho Co., Ltd.	7164	18/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For	For	
					2	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	
					3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhejiang Dahua Technology Co. Ltd.	002236	11/06/2021	China	EGM	1	Approve Additional Daily Related Party Transaction	Mgmt	For	Against	Insufficient information.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	24/06/2021	China	EGM	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
					3	Amend Management System of Raised Funds	Mgmt	For	For	
Zhongsheng Group Holdings Limited	881	18/06/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Li Guoqiang as Director	Mgmt	For	For	
					4	Elect Du Qingshan as Director	Mgmt	For	For	
					5	Elect Shen Jinjun as Director	Mgmt	For	Against	Board diversity concern.
					6	Elect Chin Siu Wa Alfred as Director	Mgmt	For	For	
					7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08/06/2021	China	AGM	1	Approve Report of the Board of Directors	Mgmt	For	For	
					2	Approve Report of the Supervisory Committee	Mgmt	For	For	
					3	Approve Audited Consolidated Financial Statements and Auditor's Report	Mgmt	For	For	
					4	Approve Profit Distribution Plan and Omission of Dividend Payment	Mgmt	For	For	
					5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Credit Line Bank Application	Mgmt	For	For	
					7	Approve 2020 Annual Report	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For	
ZTO Express (Cayman) Inc.	2057	02/06/2021	Cayman Islands	AGM	1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	
					2	Adopt Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	
Zuken, Inc.	6947	29/06/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	
Zuora, Inc.	ZUO	22/06/2021	USA	AGM	1.1	Elect Director Kenneth A. Goldman	Mgmt	For	For	
					1.2	Elect Director Tien Tzuo	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.